

5.1.5 Evidence of constituting internal committees as per the UGC norms

1. UGC norms for Internal Committees formation

S.No	Name of the internal committee	Page Number
1.	Anti-Ragging committee	3-21
2.	Grievance committee	49-56
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2. Internal Committees formation in KSRIET

S.No	Name of the internal committee	Academic year	Page Number
1.	Anti-Ragging committee	2019-20	23-30
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3.	Vishaka committee (Sexual Harassment committee)	2019-20	94
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ANTI RAGGING COMMITTEE

DRAFT

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

NO. F 1-16/2007 (CPP-II)

April, 2009

**UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER
EDUCATIONAL INSTITUTIONS, 2009**

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

1. Title, commencement and applicability:-

- 1.1. These regulations shall be called the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”.
- 1.2. They shall come into force with immediate effect.
- 1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. Definitions:- For the purposes of these Regulations:-

- 3.1. “college” means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.

- 3.2. "Head of the institution" means the 'Vice-Chancellor' in case of a university/deemed to be university, 'Principal' in case of a college, 'Director' in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.
- 3.4. "Ragging" means the following:
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
- 3.6. "University" means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

4. Punishable ingredients of Ragging:-

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;

- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

5. Measures for prohibition of ragging at the institution level:-

- 5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- 5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- 5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

6 Measures for prevention of ragging at the institution level:-

6.1 Before admissions:-

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).
- 6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).
- 6.1.3 The 'Prospectus' and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their 'Prospectus'.
- 6.1.4 The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.

- 6.1.5 The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 6.1.6 The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/Transfer Certificate/ Migration Certificate/ Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.
- 6.1.7 A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.
- 6.1.8 At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.
- 6.1.9 To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 6.1.10 The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- 6.1.11 The institution shall identify, properly illuminate and man all vulnerable locations.
- 6.1.12 The institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 6.1.13 The institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.
- 6.1.14 The faculties/ departments/ units of the institution shall have induction arrangements (including those which anticipate, identify

and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

6.2 On admission:-

- 6.2.1 Every fresh student admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.
- 6.2.2 The institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The leaflet mentioned above shall also inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 6.2.4 The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- 6.2.5 The institution shall also organize joint sensitization programmes of 'freshers' and seniors.
- 6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.3 At the end of the academic year:-

- 6.3.1 At the end of every academic year the Vice-Chancellor/ Dean of Students Welfare/ Director/ Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- 6.3.2 At the end of every academic year the institution shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as

the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.

6.4 Setting up of Committees and their functions:-

- 6.4.1 **The Anti-Ragging Committee:-** The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- 6.4.2 **The Anti-Ragging Squad:-** The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
- 6.4.3 **Monitoring Cell on Ragging:-** If the institution is an affiliating university, it shall have a Monitoring Cell on Ragging to coordinate with the institutions affiliated to it by calling for reports from the Heads of such institutions regarding the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problems faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

6.5 Other measures:-

- 6.5.1 The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.

- 6.5.2 The institution shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.
- 6.5.3 Apart from placing posters mentioned in sub-clause 6.1.9 above at strategic places, the institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- 6.5.4 If the institution has B.Ed. and other Teacher training programmes, these courses shall be mandated to provide for anti-ragging and the relevant human rights appreciation inputs, as well as topics on sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counseling approach.
- 6.5.5 Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.
- 6.5.6 The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.
- 6.5.7 Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Local police, local administration and the institutional authorities shall ensure vigil on incidents that may come within the definition of ragging and shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within the campus. Managements of such private hostels shall be responsible for not reporting cases of ragging in their premises.
- 6.5.8 The Head of the institution shall take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/ She shall also take action suo motto if the circumstances so warrant.
- 6.5.9 Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
- 6.5.10 Anonymous random surveys shall be conducted across the 1st year batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.

- 6.5.11 The burden of proof shall lie on the perpetrator of ragging and not on the victim.
- 6.5.12 The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
- 6.5.13 The Migration / Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- 6.5.14 Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.
- 6.5.15 The Heads of institutions other than universities shall submit weekly reports to the Vice-chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures. The Vice Chancellor of each university shall submit fortnightly reports of the university, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the Chancellor.
- 6.5.16 Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

6.6 Measures for encouraging healthy interaction between freshers and seniors:-

- 6.6.1 The institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- 6.6.2 Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the

affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.

7. Measures at the UGC/ Statutory/ Regulatory body level:-

7.1 Regulatory measures:-

- 7.1.1 The UGC and other Statutory /Regulatory bodies shall make it mandatory for the institutions to compulsorily incorporate in their 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging, and that non-compliance with the directives against ragging in any manner whatsoever shall be considered as lowering of academic standards by the erring institution making it liable for appropriate action.
- 7.1.2 The UGC (including NAAC and UGC Expert Committees visiting institutions for various purposes) and similar Committees of other Statutory/Regulatory bodies shall cross-verify that the institutions strictly comply with the requirement of getting the undertakings from the students and their parents/ guardians as envisaged under these Regulations.
- 7.1.3 The UGC and other funding bodies shall make it one of the conditions in the Utilization Certificate for sanctioning any financial assistance or aid to the institution under any of the general or special schemes that the institution has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.
- 7.1.4 The NAAC and other accrediting bodies shall factor in any incident of ragging in the institution while assessing the institution in different grades.

7.2 Incentives for curbing ragging:-

- 7.2.1 The UGC shall consider providing special/ additional annual financial grants-in-aid to those eligible institutions which report a blemish-less record in terms of there being no incidents of ragging.
- 7.2.2 The UGC shall also consider instituting another category of financial awards or incentives for those eligible institutions which take stringent action against those responsible for incidents of ragging.
- 7.2.3 The UGC shall lay down the necessary incentive for the post of Warden in order to attract the right type of eligible candidates, and motivate the incumbents.

7.3 Monitoring mechanism to ensure compliance:-

Apart from the monitoring mechanism built in under different sub-clauses of these Regulations, there shall also be the following monitoring mechanism:

7.3.1 The UGC shall constitute an Inter-Council Committee for prevention of Ragging consisting of representatives of the AICTE, the IITs, the NITs, the IIMs, the MCI, the DCI, the NCI, the ICAR and such other bodies which have to deal with higher education to coordinate and monitor the anti-ragging movement across the country and to make certain policy decisions. The said Committee shall meet at least twice a year in the normal course.

7.3.2 The UGC shall also have an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State level and university level Committees for effective implementation of anti-ragging measures.

8 Punishments:-

8.1 At the institution level:-

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/ withdrawing scholarship/ fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/ examination or other evaluation process
- 8.1.4 Withholding results
- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/ expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for period ranging from 1 to 4 semesters
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

8.2 At the university level in respect of institutions under it:-

If an institution under a university (being constituent of, affiliated to or recognized by it) fails to comply with any of the provisions of these Regulations

and fails to curb ragging effectively, the university may impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation/ recognition or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing any programme of study therein for the award of any degree/diploma of the university
- 8.2.3 Withholding grants allocated to it by the university, if any
- 8.2.4 Withholding any grants channelised through the university to the institution
- 8.2.5 Any other appropriate penalty within the powers of the university.

8.3 At the appointing authority level:-

The authorities of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

8.4 At the UGC/Statutory/Regulatory body level:-

If an institution fails to curb ragging, the UGC/Statutory/Regulatory body concerned may impose any one or any combination of the following penalties on it:

- 8.4.1 Delisting the institution from section 12B of the UGC Act or any similar provision in the Act of the Statutory/Regulatory body concerned
- 8.4.2 Withholding any grants allocated to it
- 8.4.3 Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the UGC/Statutory/Regulatory body concerned
- 8.4.4 Declaring that the institution does not have the minimum academic standards and warning the potential candidates for admission accordingly through public notice and posting on the UGC Website/ Website of the Statutory/Regulatory body concerned.
- 8.4.5 Taking such other action within its powers as it may deem fit and impose such other penalties as provided till such time as the institution achieves the objective of curbing ragging.
- 8.4.6 Collaborating with one another to work out other possible deterrents.

-:0:-

ANNEXURE I, Part I

UNDERTAKING BY THE CANDIDATE/STUDENT

1. I, _____
S/o. D/o. of Mr./Mrs./Ms. _____
have carefully read and fully understood the law prohibiting ragging and the
directions of the Supreme Court and the Central/State Government in this regard.

2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and have carefully gone through it.
3. I hereby undertake that
 - I will not indulge in any behavior or act that may come under the definition of ragging,
 - I will not participate in or abet or propagate ragging in any form,
 - I will not hurt anyone physically or psychologically or cause any other harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.
5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this _____ day of _____ month of _____ year

Signature

Name:

Address:

ANNEXURE I, Part II

UNDERTAKING BY PARENT/GUARDIAN

1. I, _____
F/o. M/o. G/o _____
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this

regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this _____ day of _____ month of _____ Year

Signature

Name:

Address:



University Grants Commission

Decisions agreed upon in the Central Inter-Council/Statutory Bodies, State Councils of Higher Education and Education Secretary of State Government in the meeting held 13th April, 2009 in UGC, New Delhi.

The following were present:-

UGC:

Prof. Sukhadeo Thorat, Chairman
Dr. R.K. Chauhan, Secretary.
Dr. C.S. Meena, JS (CPP-II).
Shri V.K. Jaiswal, US (CPP-II).

In Chair .

Members of the UGC Committee for preparation of Regulations:-

Prof. K.P.S Unni
Dr. R.P. Gangurde
Prof. Virbala Aggarwal

Representatives of the Statutory Councils:

Medical Council Of India
National Council of Teacher Education
Indian Council of Agricultural Research
Distant Educational Council
Dental Council of India
Pharmacy Council of India
Bar Council of India

Representative of the State Governments:-

A.P. Council of Higher Education
H.P. Government,
Punjab Government ,
U.P. Government

Following decisions were taken:-

- The participants discussed the Draft Regulations for Prevention of Ragging and made various suggestions. Most of the suggestions were agreed and it was decided that these suggestions would be incorporated in the Regulations after taking into account the legal provisions. The UGC expert committee may do the same preferably by 20th April, 2009.
- The various Councils generally agreed with draft Regulations and decided that they would frame their Regulations taking the UGC Regulations as the base and only add some additional provisions to address the specific issues peculiar to each one of them.


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- c) The Council agreed that they will make effort to finalize their Regulations latest by the end of May duly approved by their respective statutory bodies.
- d) The members agreed to constitute an Inter-Council Committee for prevention of Ragging to address the issue relating to ragging which are of national importance and to sort out the issue of overlapping and cross cutting issues. The Committee will meet at least twice a year.
- e) The UGC will finalize the Regulations by next week and send to various councils for follow up action at their end. These will also be placed on the UGC Website for the convenience of the Councils.
- f) The UGC would get the approval of the Commission by circulation, which is expected by the end of April, 2009.
- g) The participants discussed the Monitoring mechanism proposed by Edcil and the presentation made by Prof. Raj Kachroo. The Ed.Cil was requested to finalize the same duly approved by the Ministry of HRD urgently so that the mechanism could also be brought to the notice of Universities and colleges along with these Regulations. The Ed. Cil would sent the communication to all the statutory bodies/councils for the monitoring mechanism agreed by it.
- h) These Regulations would be in place before the commencement of the next academic year in June 2009.

The meeting ended with a vote of thanks to the Chair.


(R. K. CHAUHAN)
13.11.2007


(SUKHADEO THORAT)



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**UNIVERSITY GRANTS COMMISSION
BAHADLURSHAH ZAFAR MARG
NEW DELHI-110002**

F.1-16/2007(CPP-II)

List of participants of meeting of UGC Expert Committee on Regulation to curb the menace of ragging in Higher Educational Institutions-2009 held in UGC Office, New Delhi on 13.4.2009 with State/UT Higher Education Secretary, Professional Councils, State Council of Higher Education

Members UGC Expert Committee

1. Prof. KPS Unny
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 3. Dr. R.P.Gangurde,
Former Addl. Secretary, UGC
C-13/26, Sector 38, Kendriya Vihar
Nerul, New Mumbai-400706
 4. Prof. M.Z. Khan
UGC Consultant
B-59, City Apartments
Vasundhara Enclave
Delhi-110096
- Special invitee

Special invitee

Mr.Raj Kachroo
Aman Movement

Present (UGC)

1. Prof. S.K.Thorat, Chairman, UGC
2. Dr. R.K.Chauhan, Secretary, UGC
3. Dr.C.S.Meena, Joint Secretary, UGC
4. Sh. A.N.Sharma, Deputy Secretary UGC
5. Sh. V.K.Jaiswal, Under Secretary, UGC
6. Smt. Lalitha Ganeshan, S.O., UGC


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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

Professional Councils

1. Dr. Prem Kumar,
Additional Secretary
Medical Council of India
Pocket- 14, Sector-8
Dwarka Phase-1
New Delhi-110077
2. Prof. SVS Choudhary
Vice Chairman
National Council for Teacher Education
Hans Bhavan, Wing II,
1, Bahadursha Zafar Marg
New Delhi-110002
3. Shri C.L. Bhatia
Consultant
Dental Council of India, Aiwan E Galib Marg
Kotla Road
Temple Lane
New Delhi-110002
4. Shri Shiv Kumar
Section Officer
Dental Council of India, Aiwan E Galib Marg
Kotla Road
Temple Lane
New Delhi-110002
5. Ms. Archana Mudgal
Pharmacy Council of India
Kotla Road, Aiwan E Ghalib Marg
New Delhi-110002
Phone 23239184
6. Sh. J.R. Sharma
Joint Secretary
Bar Council of India
21, Rouse Avenue, Institutional Area
New Delhi-110002

7. Sh. S.K.Mitra
Deputy Secretary (Education)
Indian Council of Agricultural Research, Krishi Bhavan
Dr. Rajendra Prasad Road, New Delhi-110114
Phone 25848033, Sujitkmitra@gmail.com
8. Dr. S.S.Bisht
CSO
Indira Gandhi National Open University
New Delhi-110068
Phone: 9868106047, 29533237, 29572121 (O)
9. Sh. D .Singh
Director
Edcil , India Ltd., Noida
Phone- 0120-2512008, 9971409065

State Council of Higher Education

1. Prof. K.C.Reddy
Chairman
Andhra Pradesh State Council of Hr. Education
Opposite Mahavir Hospital
Masab Tank, Hyderabad-500028
Phone 9866726222, 040- 23417030

State Education Secretary

1. Dr. Narinder Dhillon
DPI College, Punjab
Phone- 0172-2703549, 9814085651
2. Shri P.C.Dhiman
Secretary (Education Dept)
Govt. of Himachal Pradesh
H.P. Secretariat, Shimla-171002
3. Sh. Prabhat Sinha
Spl. Secretary
Dept. of Higher Education
Govt. of U.P., Lucknow
Phone- 09415171471, 0522-2238601

College

4. Dr. Vijay Shanker
Principal
Govt. P.G.College, Badalpur
GB Nagar, U.P.
Phone: 9873885480
Shankerfiji@yahoo.co.in

Academic Year 2019-20

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE – 637 215
ANTI-RAGGING – SQUAD COMMITTEE (2019 -2020)

Sl. No.	Name of the Committee	Name of the faculty	Designation	Department	Contact No.
1.	NODAL OFFICER	Dr. J.C.KANNAN	PROF. & HEAD	PHYSICS	9842803325
2.	MONITORING COMMITTEE	Dr. C.MUGUNTARAJAN	PROF. & HEAD	ENGLISH	04288 274773
		Mr. M.S.VIJAYARAJ		MATHS	
3	ANTI-RAGGING COMMITTEE	Mr. K.VELUSAMY	ASST. PROF	MECH	9524756058
		Mr. C.SANTHAKUMAR		EEE	9952841020
		Mr. P. PREMKUMAR		ECE	9715077095
		Mr. V. PRAKASAM		CSE	9965190985
		Mr. M. SELVAKUMAR		IT	9843289593
		Dr. D.MADHAN		PHYSICS	9994645240
		Mr. N.KUMARAVEL		MATHS	9698277170
		Mr. P. MOHAN		ENGLISH	9965848971
		Mr. B. MURUGESAN		CHEMISTRY	8144330789
4	ANTI-RAGGING SQUAD	Mr. S. DHARMALINGAM	PHYSICAL DIRECTOR		9600766447
		Mr. A.S.RAMAKRISHNAN	CHIEF SECURITY OFFICER		9894953537
		Mr. S.VISWANATHAN	SECURITY OFFICERS		9944456256
		Mr. A. PRAKASH			9894953538

Note : Our college website : www.ksriet.ac.in


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TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU,


PRINCIPAL

ANNA UNIVERSITY

COLLEGE DETAILS


S.No	Name of the College	Website	State	Address	City	District	Pin Code	Std Code	Phone No.
1	K S R Institute for Engineering and Technology	www.ksriet.ac.in	Tamilnadu	KSR Kalvi Nagar, Thokkavadi	Tiruchengode	Namakkal	637 215	04288	274773

Contd.. 1

Other Phone	Fax	Email	Mobile	Total no. of students	Regulatory Authority
274741 (4 lines)	04288 - 274773	admin@ksriet.ac.in	9787833333	1846	Anti-Ragging Committee

HEAD OF INSTITUTION

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	M.Venkatesan		venkatesh.muthusamy@gmail.com	04288	274773	04288	282345	274773	9944456056



PRINCIPAL,
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TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

SECOND IN COMMAND

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	P.Meenakshidevi		drmeenakshidevi@gmail.com	04288	274773	04288	282345	274773	9944456156

RAGGING COMMITTEE HEAD

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	J.C.Kannan		vasikanna@gmail.com ksr_kanna2006@yahoo.com	04288	274773	0427	2405072	274773	9842803325


PRINCIPAL,
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TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.


PRINCIPAL

Anti-Ragging Committee

(2019-2020)

S. No	Name	Position	Category	Present Designation / Occupation	Telephone Numbers	Mobile Numbers	E-mail ID	Address
1	Mr. P.AROKIYARAJ	Member	Police Department	Police Inspector	04288-285154	9444964404	info@ksriet.ac.in	Tiruchengode Rural Police Station, Tiruchengode
2	Mr. R. SENTHIL	Member	Revenue / Taluk / Civil /Officers	Revenue Inspector	04288-256000	7708264993	info@ksriet.ac.in	Revenue Inspector Office, Molasi
3	Mr. K.CHINNUSAMY	Member	Representatives of Parents	Parents	--	9976530068	dharanb325@gmail.com	4/304, Arunthathiyar Street Kidaiyur, Devanagoundanur Post Salem
4	Mrs. M. NANDHINI	Member	Representatives of Students	Student	---	9245285276	nandhini.muthukumar@hotmail.com	72, Fourth Street, Weavers Colony Tiruchengode
5	Mr. SAKTHI SRIRAM	Member	Representatives of Students	Student	---	9344361090	rams49772@gmail.com	Anna Nagar I Street, Pappireddi Patti Post Dharmapuri
6	Mr. P.SELVARAJ	Member	Representatives of Non-Teaching	Staff	---	9994427340	selvamoom1985@gmail.com	5/177, Murasukuttai, Kuchipalayam Po Tiruchengode Tk 637215
7	DR. M.VENKATESAN	Member	Principal	Principal	04288 - 274743	9944456056	venkateshmuthusamy@gmail.com	Brindhavan Nagar, Kootapalli, Tiruchengode 637215


B. Senthil
31/7/19
ANTI-RAGGING CO-ORDINATOR


PRINCIPAL,
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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637215,
NAMAKKAL Dt, TAMIL NADU.


PRINCIPAL



Higher Education (G1) Department,
Secretariat, Chennai-9.

Letter No.19340/G1/2018-54, dated 24.7.2019

From

Thiru. Mangat Ram Sharma, I.A.S.,
Principal Secretary to Government.

To

All Universities

Sir/Madam,



Sub: Meeting – Ninth Meeting of State Level Monitoring Cell to eradicate the menace of ragging in educational institutions held on 08.12.2018 at Raj Bhavan Guindy, Chennai under the Chairmanship of Hon'ble Governor of Tamil Nadu – Minutes of the meeting communicated – Action taken report – requested - Regarding.

Ref: 1. From the Deputy Secretary to Governor, Governor's Secretariat, Chennai Letter No.997/U2/2019, dated 07.02.2019.
2. Govt. Lr. No.19340/G1/2018-36 and 45 dated, 04.03.2019 and 29.03.2019

I am directed to invite attention to the references cited.

2. The State Level Monitoring Cell meeting held on 08.12.2018 under the chairmanship of Hon'ble Governor of Tamil Nadu. In Government letter 2nd cited, a copy of the minutes of the State Level Monitoring Cell held on 08.12.2018 was sent to take meticulous follow-up action on the decision of the minutes.

3. In the minutes of the meeting among others, the following item have been recorded:

" Instructions shall be given to the vice-Chancellors of the Universities to pass resolutions in the Syndicate meeting to the effect that non-constitution of Anti-Ragging Committees in the affiliated colleges will attract a fine up to Rs.1 Lakh / Rs.5000/- per day till such committee is formed. Such punishment or negligence shall be imposed after giving 15 days' notice.

(Handwritten signature)

PRINCIPAL,
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NAMAKKAL Dt, TAMIL NADU.

...2

Anti-ragging
(Handwritten signature)
6/5/19

4. In this connection, I am to request you to state whether the resolution has been passed as per the minutes of the meeting held on 8.12.2018. If so copy of the resolution and minutes of the meeting may be sent to the Government immediately.

5. As the Next meeting of the State Level monitoring cell for eradicating the menace of ragging in education institutions under the chairmanship of Hon'ble the Governor of Tamil Nadu is proposed to be convened shortly, I am to request you to look into the matter personally and to furnish the action taken on the minutes of the above meeting of the State Level Monitoring Cell.

Yours faithfully

Jayanthi
25/7/19

for Principal Secretary to Government

JS
25/7/19

PRINCIPAL,
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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

PRINCIPAL :

Namakkal / Kaviyoor
Ramanigam Govt arts
College for women
Namakkal.

Letter No. 28 759 / TMC / 2018 dated 24/7/18.



ANNA UNIVERSITY
Chennai - 600 025

Phone 2235 7034
Fax 91-44-2235 1956
Gram AVNATECH
Email registrar@annauniv.edu

REGISTRAR

Lr.No.6015/SA 3/2019

Date: 14.08.2019

To

1. The Principal of all Government / Self-financing Engineering Colleges / Autonomous Colleges affiliated under Anna University.
2. The Dean / Constituent Colleges of Anna University.

Sir / Madam,

Sub: Anna University – Centre for Student Affairs – Regulations on curbing the Menace of Ragging – Reg.

Ref: Advt.No.: PGRC/08(01) 2019, Public notice issued by AICTE.

I am to enclose the public notice issued by the Member Secretary, All India Council For Technical Education, New Delhi, in respect of curbing the menace of ragging in the affiliated engineering colleges under the ambit of Anna University. In this regard, the Principals/Deans are advised to adhere the regulations (as mentioned in the public notice) to prevent ragging in your educational institutions and also to send the action taken report to “The Director, Centre for Student Affairs, Anna University, Chennai” at the earliest.

Yours faithfully,

[Signature]
14/8/19

for REGISTRAR

Encl: as above

Copy to:


Stock file.

[Signature]
14.8.19 2/14/18

KSRIET - TIRUCHENGODE.	
Inward No.	6443
Date	26/08/19
Attention	
Principal	<i>[Signature]</i>
File No.	

[Signature]
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 015,
NAMAKKAL Dt, TAMIL NADU.





ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(Ministry of Education, Government of India)
New Delhi-110 002
Phone: 011-26167776-80, 011-26160000, Email: allraging@aicte-india.org
Website: www.aicte-india.org

PUBLIC NOTICE
CURBING THE MENACE OF RAGGING IN AICTE APPROVED TECHNICAL INSTITUTIONS

It is brought to the notice of all AICTE approved institutions, students and other various stakeholders that ragging is a criminal offence and AICTE has already notified its Regulation vide F.No. 37-3/Legal/AICTE/2009 dated July 1, 2009 and subsequent amendments notified vide F.No. 37-3/Legal/AICTE/2009 & F.No. 34-AICTE/AR/Antiragging/2016 dated July 17, 2014 and February 22, 2017 respectively (available on AICTE web portal: www.aicte-india.org) on curbing the menace of ragging in AICTE approved Technical Institutions, in order to prohibit, prevent and eliminate the scourge of ragging in AICTE approved Technical Institutions.

The above Regulations are mandatory and applies to all AICTE approved Institutions. Therefore, all the Institutions should take necessary steps for its proper implementation such as:

- Constitution of Anti-Ragging Committee and Anti-Ragging Squad
- Obtaining Undertakings at the time of admission and at the time of allotment of Hostel
- Dedicated cadre of Warden(s) and regular visits to hostels
- Creating awareness through regular meetings with students
- Appointing Professional Counselor(s) for Freshers
- Erection of Poster/Banners displaying provisions of law, punishments etc.

Any violation of AICTE Regulations as cited above by an AICTE approved Institution or an instance wherein any Institution fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators for incidents of ragging suitably, AICTE shall call for punitive action against erring Institutions as per provisions of the Approval Process Handbook.

Students in distress owing to ragging related incidents can access the Toll Free Helpline No. : 1800 - 180 - 5522 or write to the Member Secretary, AICTE, JNU Campus, Nelson Mandela Marg, Vasant Kunj, New Delhi-110 070.

Advt. No.: PGR/08 (01)/2019

Member Secretary, AICTE


PRINCIPAL,
K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Academic Year 2018-19

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE – 637 215
ANTI-RAGGING COMMITTEE (2018 -2019)

Sl. No.	Name of the Committee	Name of the faculty	Designation	Department	Contact No.
1.	NODAL OFFICER	Dr. J.C.KANNAN	PROF. & HEAD	PHYSICS	9842803325
2.	MONITERING COMMITTEE	Dr. B.SRIVIDHYA	PROF. & HEAD	CHEMISTRY	04288 274773
		Dr. C.MUGUNTARAJAN		ENGLISH	
		Mr. M.S.VIJAYARAJ		MATHS	
3	ANTI-RAGGNGING COMMITTEE	Mr. K.VELUSAMY	ASST. PROF	MECH	9524756058
		Mr. C.SANTHAKUMAR		EEE	9952841020
		Mr. P. PREMKUMAR		ECE	9715077095
		Mr. M.JAWAHAR		CSE	9994010051
		Mr. M. SELVAKUMAR		IT	9843289593
		Dr. S. SATHEESKUMAR		PHYSICS	9842008191
		Mr. N.KUMARAVEL		MATHS	9698277170
		Mr. P. MOHAN		ENGLISH	9965848971
		Mr. B. MURUGESAN		CHEMISTRY	8144330789
4	ANTI-RAGGGING SQUAD	Mr. S. DHARMALINGAM	PHYSICAL DIRECTOR		9600766447
		Mr. A.S.RAMAKRISHNAN	CHIEF SECURITY OFFICER		9894953537
		Mr. S.VISWANATHAN	SECURITY OFFICERS		9944456256
		Mr. A. PRAKASH			9894953538

Note : Our college website : www.ksriet.ac.in


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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAKAKKAL DI, TAMIL NADU.


PRINCIPAL

ANNA UNIVERSITY

COLLEGE DETAILS


S.No	Name of the College	Website	State	Address	City	District	Pin Code	Std Code	Phone No.
1	K S R Institute for Engineering and Technology	www.ksriet.ac.in	Tamilnadu	KSR Kalvi Nagar, Thokkavadi	Tiruchengode	Namakkal	637 215	04288	274773

Contd.. 1

Other Phone	Fax	Email	Mobile	Total no. of students	Regulatory Authority
274741 (4 lines)	04288 - 274773	admin@ksriet.ac.in	9787833333	1846	Anti-Ragging Committee

HEAD OF INSTITUTION

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	M.Venkatesan		venkatesh.muthusamy@gmail.com	04288	274773	04288	282345	274773	9944456056


 PRINCIPAL,
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 ENGINEERING AND TECHNOLOGY,
 K. S. R. KALVI NAGAR,
 TIRUCHENGODE - 637 215,
 NAMAKKAL DISTRICT, TAMIL NADU.

SECOND IN COMMAND

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	P.Meenakshidevi		drmeenakshidevi@gmail.com	04288	274773	04288	282345	274773	9944456156

RAGGING COMMITTEE HEAD

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	J.C.Kannan		vasikanna@gmail.com ksr_kanna2006@yahoo.com	04288	274773	0427	2405072	274773	9842803325



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TIRUCHENGODE - 637 005,
NAMANKAL Dt, TAMIL NADU.



PRINCIPAL

Anti-Ragging Committee

S. No	Name	Position	Category	Present Designation / Occupation	Telephone Numbers	Mobile Numbers	E-mail ID	Address
1	Mr. P.AROKIYARAJ	Member	Police Department	Police Inspector	04288-285154	9444964404	info@ksriet.ac.in	Tiruchengode Rural Police Station, Tiruchengode
2	Mr. R. SENTHIL	Member	Revenue / Taluk / Civil /Officers	Revenue Inspector	04288-256000	7708264993	info@ksriet.ac.in	Revenue Inspector Office, Molasi
3	Mr. P.G. MURUGESAN	Member	Representatives of Parents	Parents	--	9965705090	pgmurugesan1982@gmail.com	1/126,Sengamedu Akkaraipatti Po Rasipuram Tk, Namkkal Dt. 637 501
4	Ms. V.DHANUSHIYA	Member	Representatives of Students	Student	---	9942715107	dhanushiya2001@gmail.com	3/85 A Judge Sundaram chettiar Thottam, Kandampatti PO, Salem 636 005
5	Mr. S.SANKAR	Member	Representatives of Students	Student	---	9894507787	yessankar0@gmail.com	59, Keela Street Pathur, Thiruvavur Dt - 613703
6	Mr. P.SELVARAJ	Member	Representatives of Non-Teaching	Staff	---	9994427340	selvamoom1985@gmail.com	5/177, Murasukuttai, Kuchipalayam Po Tiruchengode Tk 637215
7	DR. M.VENKATESAN	Member	Principal	Principal	04288 - 274743	9944456056	venkatesh.muthusamy@gmail.com	Brindhavan Nagar, Kootapalli, Tiruchengode 637215

2.01/12/16
ANTI-RAGGING CO-ORDINATOR

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALAI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.


12/11/16
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Academic Year 2017-18

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE – 637 215
ANTI-RAGGING COMMITTEE (2017 -2018)

Sl. No.	Name of the Committee	Name of the faculty	Designation	Department	Contact No.
1.	NODAL OFFICER	Dr. J.C.KANNAN	PROF. & HEAD	PHYSICS	9842803325
2.	MONITERING COMMITTEE	Dr. B.SRIVIDHYA	PROF. & HEAD	CHEMISTRY	04288 274773
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		Mr. P. PREMKUMAR		ECE	9715077095
		Mr. M.JAWAHAR		CSE	9994010051
		Mr. M. SELVAKUMAR		IT	9843289593
		Dr. S. SATHEESKUMAR		PHYSICS	9842008191
		Mr. A. JAYAKUMAR		MATHS	9677382456
		Mr. P. MOHAN		ENGLISH	9965848971
		Mr. B. MURUGESAN		CHEMISTRY	8144330789
4	ANTI-RAGGGING SQUAD	Mr. S. DHARMALINGAM	PHYSICAL DIRECTOR		9600766447
		Mr. A.S.RAMAKRISHNAN	CHIEF SECURITY OFFICER		9894953537
		Mr. S.VISWANATHAN	SECURITY OFFICERS		9944456256
		Mr. A. PRAKASH			9894953538

Note : Our college website : www.ksriet.ac.in


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K. S. R. SALVADAR,
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NAMAGAL DI, TAMIL NADU.**


PRINCIPAL

ANNA UNIVERSITY

COLLEGE DETAILS


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Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	M.Venkatesan		venkatesh.muthusamy@gmail.com	04288	274773	04288	282345	274773	9944456056



PRINCIPAL,
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TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.

SECOND IN COMMAND

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	P.Meenakshidevi		drmeenakshidevi@gmail.com	04288	274773	04288	282345	274773	9944456156

RAGGING COMMITTEE HEAD

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	J.C.Kannan		vasikanna@gmail.com ksr_kanna2006@yahoo.com	04288	274773	0427	2405072	274773	9842803325


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 TIRUCHENGODE - 637 215,
 NAMAKKAL Dt, TAMIL NADU.


 PRINCIPAL


Academic Year 2016-17

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE – 637 215

ANTI-RAGGING COMMITTEE (2016 -2017)

Sl. No.	Name of the Committee	Name of the faculty	Designation	Department	Contact No.
1.	NODAL OFFICER	Dr. J.C.KANNAN	PROF. & HEAD	PHYSICS	9842803325
2.	MONITERING COMMITTEE	Dr. B. SRIVIDHYA	PROF. & HEAD	CHEMISTRY	04288 274773
		Prof. C. MUGUNTARAJAN		ENGLISH	
		Prof. M. ASICK ALI		MATHS	
3	ANTI-RAGGNGING COMMITTEE	Mr. K.VELUSAMY	ASST. PROF	MECH	9524756058
		Mr. C.SANTHAKUMAR		EEE	9952841020
		Mr.		ECE	9952255006
		Mr. M.JAWAHAR		CSE	9994010051
		Mr. M. SELVAKUMAR		IT	9843289593
		Dr. S.SATHEESKUMAR		PHYSICS	9842008191
		Mr. A. JAYAKUMAR		MATHS	9677382456
		Mr. P. MOHAN		ENGLISH	9965848971
		Mr. K. ALAGARRAJA		CHEMISTRY	8144330789
4	ANTI-RAGGGING SQUAD	Mr. S. DHARMALINGAM	PHYSICAL DIRECTOR		9600766447
		Mr. A.S.RAMAKRISHNAN	CHIEF SECURITY OFFICER		9894953537
		Mr. S.VISWANATHAN	SECURITY OFFICERS		9944456256
		Mr. A. PRAKASH			9894953538

Note : Our college website : www.ksriet.ac.in


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ANNA UNIVERSITY

COLLEGE DETAILS

S.No	Name of the College	Website	State	Address	City	District	Pin Code	Std Code	Phone No.
1	K S R Institute for Engineering and Technology	www.ksriet.ac.in	Tamilnadu	KSR Kalvi Nagar, Thokkavadi	Tiruchengode	Namakkal	637 215	04288	274773

Contd.. 1

Other Phone	Fax	Email	Mobile	Total no. of students	Regulatory Authority
274741 (4 lines)	04288 - 274773	admin@ksriet.ac.in	9787833333	1846	Anti-Ragging Committee

HEAD OF INSTITUTION

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	M.Venkatesan		venkatesh.muthusamy@gmail.com	04288	274773	04288	282345	274773	9944456056


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SECOND IN COMMAND

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	P.Meenakshidevi		drmeenakshidevi@gmail.com	04288	274773	04288	282345	274773	9944456156

RAGGING COMMITTEE HEAD

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	J.C.Kannan		vasikanna@gmail.com ksr_kanna2006@yahoo.com	04288	274773	0427	2405072	274773	9842803325


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Academic Year 2015-16

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE – 637 215
ANTI-RAGGING COMMITTEE (2015 -2016)

Sl. No.	Name of the Committee	Name of the faculty	Designation	Department	Contact No.
1.	NODAL OFFICER	Dr. J.C.KANNAN	PROF. & HEAD	PHYSICS	9842803325
2.	MONITERING COMMITTEE	Dr. B. SRIVIDHYA	PROF. & HEAD	CHEMISTRY	04288 274773
		Prof. C. MUGUNTARAJAN		ENGLISH	
		Prof. M. ASICK ALI		MATHS	
3	ANTI-RAGGNING COMMITTEE	Mr. K.VELUSAMY	ASST. PROF	MECH	9524756058
		Mr. C.SANTHAKUMAR		EEE	9952841020
		Mr.		ECE	9952255006
		Mr. M.JAWAHAR		CSE	9994010051
		Mr. M. SELVAKUMAR		IT	9843289593
		Dr. S.SATHEESKUMAR		PHYSICS	9842008191
		Mr. A. JAYAKUMAR		MATHS	9677382456
		Mr. P. MOHAN		ENGLISH	9965848971
		Mr. K. ALAGARRAJA		CHEMISTRY	8144330789
4	ANTI-RAGGING SQUAD	Mr. S. DHARMALINGAM	PHYSICAL DIRECTOR		9600766447
		Mr. A.S.RAMAKRISHNAN	CHIEF SECURITY OFFICER		9894953537
		Mr. S.VISWANATHAN	SECURITY OFFICERS		9944456256
		Mr. A. PRAKASH			9894953538

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COLLEGE DETAILS


S.No	Name of the College	Website	State	Address	City	District	Pin Code	Std Code	Phone No.
1	K S R Institute for Engineering and Technology	www.ksriet.ac.in	Tamilnadu	KSR Kalvi Nagar, Thokkavadi	Tiruchengode	Namakkal	637 215	04288	274773

Contd.. 1

Other Phone	Fax	Email	Mobile	Total no. of students	Regulatory Authority
274741 (4 lines)	04288 - 274773	admin@ksriet.ac.in	9787833333	1846	Anti-Ragging Committee

HEAD OF INSTITUTION

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	M.Venkatesan		venkatesh.muthusamy@gmail.com	04288	274773	04288	282345	274773	9944456056


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SECOND IN COMMAND

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	P.Meenakshidevi		drmeenakshidevi@gmail.com	04288	274773	04288	282345	274773	9944456156

RAGGING COMMITTEE HEAD

Title	Last Name	Other Name	Email	STD Code (Office)	Phone No. (Office)	STD Code (Residence)	Phone No. (Residence)	Fax	Mobile
Dr.	J.C.Kannan		vasikanna@gmail.com ksr_kanna2006@yahoo.com	04288	274773	0427	2405072	274773	9842803325


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GRIEVANCE COMMITTEE

बशर्ते कि, इस विनियमों के तहत आयोग द्वारा कोई कार्रवाई नहीं की जाएगी, जब तक कि संस्थान को अपनी स्थिति स्पष्ट करने के लिए अवसर नहीं दिया गया हो और उसे सुने जाने का अवसर प्रदान नहीं किया गया हो।

11. इन विनियमों में उल्लिखित कोई भी शर्त, विश्वविद्यालय अनुदान आयोग (शिकायत निवारण) विनियम, 2012 के उपबंधों के तहत नियुक्त किसी पदधारी लोकपाल के कार्यकाल की अवधि के दौरान उसके पद पर बने रहने को प्रतिकूल रूप से प्रभावित नहीं करेगी; कार्यकाल समाप्त होने के पश्चात् लोकपाल, की नियुक्ति विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) संबंधी विनियम, 2019 के अनुरूप की जाएगी।

प्रो. रजनीश जैन, सचिव

[विज्ञापन-III/4/असा./30/19]

UNIVERSITY GRANTS COMMISSION NOTIFICATION

New Delhi, the 6th May, 2019

F.No. 14-4/2012(CPP-II).—In exercise of the powers conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations, namely -

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- a) These regulations shall be called as the University Grants Commission (Redress of Grievances of Students) Regulations, 2019.
- b) They shall apply to all higher education institutions, whether established or incorporated by or under a Central Act or a State Act, and every institution recognized by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a University declared as such under Section 3 therein.
- c) They shall come into force from the date of their publication in the Official Gazette.

2. OBJECTIVE:

To provide opportunities for redress of certain grievances of students already enrolled in any institution, as well as those seeking admission to such institutions, and a mechanism thereto.

3. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student, who has any complaint in the matters relating to or connected with the grievances defined under these regulations.
- (c) "college" means any institution, so defined in clause (b) of sub-section (1) of section 12A of the Act.
- (d) "Collegiate Student Grievance Redressal Committee" (CSGRC) means a committee constituted under these regulations, at the level of an institution, being a college.
- (e) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.
- (f) "declared admission policy" means such policy, including the process there under, for admission to a course or program of study as may be offered by the institution by publication in the prospectus of the institution.
- (g) "Departmental Student Grievance Redressal Committee" (DSGRC) means a committee constituted under these regulations, at the level of a Department, School or Centre of a University.
- (h) "grievance" means, and includes, complaint(s) made by an aggrieved student in respect of the following, namely:



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- i. admission contrary to merit determined in accordance with the declared admission policy of the institution;
 - ii. irregularity in the process under the declared admission policy of the institution;
 - iii. refusal to admit in accordance with the declared admission policy of the institution;
 - iv. non-publication of prospectus by the institution, in accordance with the provisions of these regulations;
 - v. publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
 - vi. withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
 - vii. demand of money in excess of that specified to be charged in the declared admission policy of the institution;
 - viii. violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
 - ix. nonpayment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Commission;
 - x. delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the Commission;
 - xi. failure by the institution to provide student amenities as set out in the prospectus, or is required to be extended by the institution under any provisions of law for the time being in force;
 - xii. non-transparent or unfair practices adopted by the institution for the evaluation of students;
 - xiii. delay in, or denial of, the refund of fees due to a student who withdraws admission within the time mentioned in the prospectus, or as may be notified by the Commission;
 - xiv. complaints of alleged discrimination of students from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Women, Minority or persons with disabilities categories;
 - xv. denial of quality education as promised at the time of admission or required to be provided; and
 - xvi. harassment or victimization of a student, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force.
- (i) "Institution" means, as the context may be, a University or a college, or an institution declared a deemed to be a University under the Act or an institution established within a University for a particular discipline or activity;
- (j) Institutional Student Grievance Redressal Committee" (ISGRC) means a committee constituted under these regulations at the level of the University, for dealing with grievances which do not belong to a department of the University e.g. hostels and common facilities.
- (k) "Ombudsperson" means the Ombudsperson appointed under these regulations;
- (l) "Prospectus" means and includes any publication, whether in print or otherwise, issued for providing fair and transparent information, relating to an institution, to the general public (including to those seeking admission in such institution) by such institution or any authority or person authorized by such institution to do so;

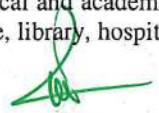


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- (m) "Region" means a geographical territory, comprising of States, so determined, for the purpose of facilitating enforcement of these regulations; namely, South-Eastern Region comprising Andhra Pradesh, Telengana, Puducherry, Andaman and Nicobar, and Tamil Nadu; South-Western Region comprising Kerala, Karnataka, and Lakshadweep; Western Region comprising Maharashtra, Gujarat, Goa, Dadar and Nagar Haveli, Daman and Diu; Central Region comprising Chhattisgarh, Madhya Pradesh and Rajasthan; Northern Region comprising Jammu and Kashmir, Delhi, Himachal Pradesh, Punjab, Haryana, Uttar Pradesh, Uttarakhand and Chandigarh; North-Eastern Region comprising Assam, Meghalaya, Mizoram, Manipur, Tripura, Arunachal Pradesh, Sikkim and Nagaland; and Eastern Region comprising West Bengal, Bihar, Jharkhand and Odisha.
- (n) "State" means a State specified in the First Schedule to the Constitution and includes a Union territory;
- (o) "Student" means a person enrolled, or seeking admission to be enrolled, in any institution to which these regulations apply;
- (p) "University" means a University so defined in clause (f) of section 2 of the Act or, where the context may be, an institution deemed to be University declared as such under Section 3 thereof.
- (q) "University Student Grievance Redressal Committee" (USGRC) means a committee constituted under these regulations, at the level of the university, for dealing with grievances arising out of decisions of the DSGRC, ISGRC or CSGRC.

4. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

- (1) Every institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
- the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
 - the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
 - the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
 - the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;
 - each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
 - rules/regulations for imposition and collection of any fines in specified heads or categories, minimum and maximum fine may be imposed.
 - the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
 - details of the teaching faculty, including their educational qualifications, along with their type of appointment (Regular/visiting/guest) and teaching experience of every member thereof.
 - information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training is


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to be imparted to the students and in particular the amenities accessible by students on being admitted to the institution;

- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution, and, in particular such discipline relating to the prohibition of ragging of any student or students and the consequences thereof and for violating the provisions of any regulation in this behalf made by the relevant statutory regulatory authority; and

- (k) Any other information as may be specified by the Commission:

Provided that an institution shall publish/upload information referred to in clauses (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication being on the website through advertisements displayed prominently in different newspapers and through other media:

- (2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

5. **STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):**

A. Collegiate Student Grievance Redressal Committee (CSGRC)

- (i) A complaint from an aggrieved student relating to a college shall be addressed to the Collegiate Student Grievance Redressal Committee (CSGRC), with the following composition, namely:
- Principal of the college – Chairperson;
 - Three senior members of the teaching faculty to be nominated by the Principal – Members;
 - A representative from among students of the college to be nominated by the Principal based on academic merit/excellence in sports/performance in co-curricular activities – Special Invitee.
- (ii) The term of the members and the special invitee shall be two years.
- (iii) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the CSGRC shall follow principles of natural justice.
- (v) The CSGRC shall send its report with recommendations, if any, to the Vice-Chancellor of the affiliating University and a copy thereof to the aggrieved student, within a period of 15 days from the date of receipt of the complaint.

B. Departmental Student Grievance Redressal Committee (DSGRC)

- (i) A complaint by an aggrieved student relating to a Department, or School, or Centre of a University shall be addressed to the Departmental Student Grievance Redressal Committee (DSGRC) to be constituted at the level of the Department, School, or Centre, as the case may be, and with the following composition, namely:
- Head of the Department, School, or the Centre, by whatever designation known – Chairperson;
 - Two Professors, from outside the Department/School/Centre to be nominated by the Vice Chancellor – Members;
 - A member of the faculty, well-versed with the mechanism of grievance redressal to be nominated by the Chairperson – Member;
 - A representative from among students of the college to be nominated by the Vice Chancellor based on academic merit/excellence in sports/performance in co-curricular activities – Special Invitee.

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- (ii) The term of the Chairperson, members of the Committee, and the special invitee shall be of two years.
- (iii) The quorum for the meeting of DSGRC, including the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the DSGRC shall follow principles of natural justice.
- (v) The DSGRC shall submit its report with recommendations, if any, to the Head of the Institution/ Vice Chancellor, with a copy thereof to the aggrieved student, within a period of 15 days from the date of receipt of the complaint.

C. Institutional Student Grievance Redressal Committee (ISGRC)

- (i) Where a complaint does not relate to any academic Department, School or Centre of a University, as the case may be, the matter shall be referred to the Institutional Student Grievance Redressal Committee (ISGRC) to be constituted by the Vice Chancellor, with the following composition, namely:
 - (a) Pro-Vice Chancellor/Dean/Senior Professor of institution – Chairperson;
 - (b) Dean of students/Dean, Students Welfare – Member;
 - (c) One senior academic, other than the Chairperson – Member;
 - (d) Proctor/Senior academic – Member;
 - (e) A representative from among students of the college to be nominated by the Vice Chancellor based on academic merit/excellence in sports/performance in co-curricular activities – Special Invitee.
- (ii) The term of the members of the committee shall be of two years.
- (iii) The quorum for the meetings of the ISGRC, including the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the ISGRC shall follow principles of natural justice.
- (v) The ISGRC shall send its report with recommendations, if any, to the Vice Chancellor, along with a copy thereof to the aggrieved student, within a period of 15 working days from the date of receipt of the grievance.

D. University Student Grievance Redressal Committee (USGRC)

- (i) The Vice Chancellor of an affiliating University shall constitute such number of University Student Grievance Redressal Committees (USGRC), as may be required to consider grievances unresolved by one or more CSGRC or DSGRC or ISGRC and each USGRC may take up grievances arising from colleges/departments/ Institutions, on the basis of the jurisdiction assigned to it by the Vice Chancellor.
 - a) A senior Professor of the University – Chairperson;
 - b) Dean, Student Welfare or equivalent – Member;
 - c) Two Principals drawn from the affiliating colleges, other than those connected with reports of CSGRC under review, to be nominated by the Vice-Chancellor – Members;
 - d) One Professor of the University - Member;
 - e) A representative from among students of the college to be nominated by the Vice Chancellor based on academic merit/excellence in sports/performance in co-curricular activities – Special Invitee.
- (ii) The Chairperson, members and the special invitee shall have a term of two years.
- (iii) The quorum for the meeting, including the Chairperson, but excluding the special invitee, shall be three.


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- (iv) In considering the grievances before it, the USGRC shall follow principles of natural justice.
- (v) The USGRC shall send its report and recommendations, if any, to the Principal of the College relating to the grievance/Head of the department/School/Institution with a copy thereof to the aggrieved student, within 15 days of the receipt of the grievance.
- (vi) Any student aggrieved by the decision of the University Student Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within in a period of fifteen days from the date of receipt of such decision.


6. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

- (i) There shall be one or more part-time functionaries designated as Ombudspersons to hear, and decide on, appeals preferred against the decisions of the USGRCs.

Provided that, there shall not be more than one ombudsperson for a State, in respect of all the State universities (Public as well as Private) in that State, who shall be appointed by the State Government;

Provided further that, there shall not be more than one Ombudsperson for a region, in respect of the Central universities and institutions deemed to be universities in that region, who shall be appointed by the Central Government.

- (ii) The Ombudsperson shall be a person of eminence in academics or research, who had been Vice-Chancellor of a University.
- (iii) The Ombudsperson for the State universities in a State, shall not be in any conflict of interest with any University in that State; and the Ombudsperson for the Central universities and institutions deemed to be universities in a region, shall not be in any conflict of interest with any University or institution deemed to be University in that region, either before or after such appointment.
- (iv) A State Government shall appoint the Ombudsperson from a panel of three names recommended by a search committee constituted for that purpose and consisting of the following, namely:
 - (a) A nominee of the Governor or Lt. Governor, as the case may be, who is a person of eminence in the field of higher education— Chairperson;
 - (b) A Vice Chancellor from a State Public University to be nominated by the Governor/LG of the State/UT - Member;
 - (c) A Vice Chancellor from a State Private University to be nominated by the State Government – Member;
 - (d) Chairperson of the State Council of Higher Education or his/her nominee from among the academic members of the Council— Member;
 - (e) Principal Secretary/Secretary to the State Government responsible for Higher Education— Member Secretary.
- (v) The Central Government shall appoint the Ombudsperson for a region from a panel of three names recommended by a search committee to be constituted for that purpose, and consisting of the following, namely:
 - (a) Chairperson, University Grants Commission or his/her nominee – Chairperson
 - (b) A Vice Chancellor of a Central University to be nominated by the Central Government – Member
 - (c) A Vice Chancellor of an institution deemed to be University to be nominated by the Central Government – Member
 - (d) A nominee of the Central Government, not below the rank of the Joint Secretary – Member
 - (e) Secretary, University Grants Commission – Member Secretary


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- (vi) The Ombudsperson shall be appointed for a period of three years or until he attains the age of 70 years, whichever is earlier, from the date of assuming office, and shall be eligible for reappointment for another one term for the same State or region, as the case may be.
- (vii) For conducting the hearings, the Ombudsperson shall be paid a sitting fee, per diem, in accordance with the norms fixed by the University Grants Commission, and shall, in addition, be eligible for reimbursement of the expenditure incurred on conveyance.
- (viii) The State Government, in the case of an Ombudsperson of a State, and the Central Government, in the case of an Ombudsperson of a region, may remove the Ombudsperson from office, on charges of proven misconduct or misbehavior as defined under these regulations.
- (ix) No order of removal of Ombudsperson shall be made except after an inquiry made in this regard by a person not below the rank of judge of the High Court in which a reasonable opportunity of being heard is given to the Ombudsperson.

7. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under these regulations.
- (ii) While issues of malpractices in the conduct of examination or in the process of evaluation may be referred to the Ombudsperson, no appeal or application for revaluation or re-totaling of answer sheets from an examination, shall be entertained by the Ombudsperson unless specific irregularity materially affecting the outcome of specific instance of discrimination is indicated.
- (iii) The Ombudsperson may avail assistance of any person, as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the aggrieved student(s).

8. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.
- (ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Student Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.
- (iii) The Student Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.
- (iv) An aggrieved student may appear either in person or authorize a representative to present the case.
- (v) Grievances not resolved by the University Student Grievance Redressal Committee shall be referred to the Ombudsperson, within the time period provided in these regulations.
- (vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s), as the case may be, in early redressal of grievances; and failure to do so may be reported by the Ombudsperson to the Commission, which shall take action in accordance with the provisions of these regulations.
- (vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to both parties, on the conclusion of proceedings, pass such order, with reasons there for, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student.
- (viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson, and the institution shall place it for general information on its website.



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(ix) The institution shall comply with the recommendations of the Ombudsperson; and the Ombudsperson shall report to the Commission any failure on the part of the institution to comply with the recommendations.

(x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.

9. INFORMATION REGARDING OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Student Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

10. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution, which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating University for withdrawal of affiliation, in case of a college;
- (f) take such action as it may deem necessary, appropriate and fit, in case of an institution deemed to be University;
- (g) recommend to the Central Government, if required, for withdrawal of declaration as institution deemed to be a University, in case of an institution deemed to be University;
- (h) recommend to the State Government to take necessary and appropriate action, in case of a University established or incorporated under a State Act;
- (i) such other action as may be deemed necessary and appropriate against an institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation, unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

- 11.** Nothing mentioned hereinabove in these regulations shall affect the continuance in office, during the currency of the term, of an incumbent Ombudsperson appointed under the provisions of the UGC (Grievance Redressal) Regulations, 2012; where after, the appointment of Ombudsperson shall be made as per University Grants Commission (Redress of Grievances of Students) Regulations, 2019.

Prof. RAJNISH JAIN, Secy.

[ADVT.-III/4/Exty./30/19]

Academic Year 2019-20

ANNA UNIVERSITY
CHENNAI - 600 025, INDIA

Phone : (0) 22352161, 22357004
Fax : 91-44-2235 1956
Gram : ANNATECH
E-mail : registrar@annauniv.edu

REGISTRAR

Lr. No. 483 / CAI / AU / 2019

Date: 02.11.2019

To

All Principals / Chairman of Affiliated Institutions
Of Anna University, Chennai – 600025

Sir,

Sub: Affiliated Colleges – Redressal of Grievances – through
Webportal – Informed about AICTE circular – Reg.

Ref: AICTE F.No.1-101 / DPG/ AICTE/ Regulations / 2017, dated:
20.02.2017

Your attention is invited to the AICTE circular cited above, an online portal for Grievance Redressal is to be created. After thorough deliberations on the requirements, the following directions are given:

1. A structured mechanism for online registration of Grievances is to be created by the College within a period of 30 days and not later than 10th December 2019.
2. The broad structure of the portal comprising of following 5 sub menus:
 - a. Students b. Faculty c. Other staff d. Parent e. Alumni
 - b. Any representation can be made only with reference to student / faculty / stakeholder. The following details may be obtained from different stakeholders:
Student – Name, Roll Number, Department, Mobile No., E.Mail ID
Faculty – I.D No., Department, Mobile No., E.Mail ID
Other Staff – I.D. No., Section, Mobile No., E.Mail ID
Parent: Ward Details, Mobile No., E.Mail ID
Alumni: Name, Year of passing / Registration No., Mobile No., E.Mail ID
 - c. The Grievance Redressal Committee constituted by the College as given in the Application for Affiliation should be made operational.

Online monthly status report on the number of grievances received, disposed off and pending should be sent to AICTE by the Committee.


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REGISTRAR
REGISTRAR
ANNA UNIVERSITY
CHENNAI-600 025


KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY
TIRUCHENGODE – 637 215.

GRIEVANCE REDRESSAL COMMITTEE (2019-2020)

As per the AICTE direction (No. F. No. AICTE/PG/2012/20/SRO/06/1363, dated 25th July 2012) and as per the AICTE (Establishment of Mechanism for Grievance Redressal) Regulations, 2012 vide notification F. No. 37-3/Legal/2012, dated 25.05.2012, the Governing Body (GB), KSRIET constituted Grievance Redressal Committee (GRC) with the objective of resolving the grievances of students and their parents.


All aggrieved students and their parents may approach the Grievance Redressal Committee for their grievances. The grievances include:

- (i) Making admission contrary to merit
- (ii) Irregularity in the admission process
- (iii) Withhold or refuse to return any certificates
- (iv) Demand of money in excess specified
- (v) Breach of the policy of reservation
- (vi) Complaints of alleged discrimination (sc/st, obc, women, minority or ph)
- (vii) Non-payment or delay in payment of scholarships to students
- (viii) Delay in conduct of examinations or declaration of results
- (ix) Withholding student amenities
- (x) Denial of quality education
- (xi) Non transparent or unfair evaluation practices
- (xii) Harassment and victimization of students including sexual harassment
- (xiii) Refund of fees on withdrawal of admissions, etc.


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MEMBERS OF GRIEVANCE REDRESSAL COMMITTEE (2019-2020)

S.No	Name of the Committee Members	Role	Contact No	Email ID
1.	Dr.M.Venkatesan, Principal	Chairman	9944456056	principal@ksriet.ac.in
2.	Dr. C.Muhuntharajan Head/ENG	Convener	9524223311	mugunth18@gmail.com
3.	Dr.R.Jeyabharath, Head/EEE	Member	9894913159	jeya_psg@rediffmail.com
4.	Dr.B.Kalaavathi, Head/CSE	Member	9442540803	kalabhuvanesh@gmail.com
5.	Dr.P.Murugesan, Head/ Mech	Member	9944777862	pmksrct@gmail.com
6.	Dr.P.Meenakshi Devi, Head/IT	Member	9944456156	drpmeenakshidevi@gmail.com
7.	Dr.R.Nandakumar, Head/ECE	Member	9600892211	nandhu.r79@gmail.com
8.	Dr. J.C. Kannan, Head / Phy	Member	9842803325	vasikanna@gmail.com
9.	Ms. S. Agiladevi, AP / Chemistry	Member	9994743365	agilakarmega@gmail.com
10.	Mr. M.S. Vijayaraj, Head / Maths	Member	9486615373	vijay.ms80@gmail.com
11.	Mr. P. Gopinath, AP / MECH	Member / Student Counselor	9500998458	gopi_palani@yahoo.com
12.	Mr. A. Ravi, Deputy Warden	Member / Boys Hostel	9597771616	Ravi.athi91@gmail.com
13.	Ms. E. Meenakshi, Deputy Warden	Member / Girls Hostel	8870841170	meenakshilh@gmail.com


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PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS:


- ❖ The Grievance Committee will meet as and when required. However, if necessary, it may meet more frequently at the instance of the Chairman or at the request of the other members to discuss the various issues received.
- ❖ At least three members of the Grievance Committee shall be present in a meeting.
- ❖ If a member of the Grievance Committee is connected with the grievance of the aggrieved individual, the concerned member of the Grievance Committee shall not participate in the deliberations regarding that individual's case.
- ❖ If the aggrieved person happens to be a member of the Grievance Committee, then he/she shall not participate in the deliberations as a member of the Committee when his/her representation is being considered.

PROCEDURE OF SUBMITTING GRIEVANCE

- ❖ The students can submit their grievances to the Grievance Committee of UGC through online in the below mentioned portal.
<http://www.ugc.ac.in/grievance/>
- ❖ The students can also submit their grievances to the Grievance Committee of Institute through writing or electronically to the mail id: principal@ksriet.ac.in

PROCEDURE IN REDRESSAL OF GRIEVANCES:

- ❖ A aggrieved student or person may make an applicant seeking redressal of grievance.
- ❖ The address of the members should be published on the notice board & prospectus and also placed on the website of the institution.
- ❖ On receipt of an application by the registry, the employee-in-charge shall inform the chairman for furnishing his/her reply within seven days.
- ❖ The chairman shall fix a date for hearing the complaint which shall be communicated to the institute and the aggrieved person either in writing or electronically, as may be feasible.
- ❖ An aggrieved person may appear either in person or represented by such person as may be authorized to present his case.
- ❖ The chairman shall be guided by principles of natural justice while hearing the grievance.


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- ❖ The chairman shall ensure disposal of every application within one month of receipt for speedy redress of grievance.
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- ❖ A complaint shall be filed by the aggrieved student, his / her parent or with a special permission from the Chairman by any other person.
- ❖ In case of any false/frivolous complaint, the Chairman may order appropriate action against the complainant.
- ❖ In case of lack of unanimity, the Grievance Committee shall take decisions by majority;
- ❖ The Grievance Committee shall communicate its decisions within ten days of receipt of complaint.


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Academic Year 2018-19

KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY
TIRUCHENGODE – 637 215.

GRIEVANCE REDRESSAL COMMITTEE (2018-2019)

As per the AICTE direction (No. F. No. AICTE/PG/2012/20/SRO/06/1363, dated 25th July 2012) and as per the AICTE (Establishment of Mechanism for Grievance Redressal) Regulations, 2012 vide notification F. No. 37-3/Legal/2012, dated 25.05.2012, the Governing Body (GB), KSRIET constituted Grievance Redressal Committee (GRC) with the objective of resolving the grievances of students and their parents.

All aggrieved students and their parents may approach the Grievance Redressal Committee for their grievances. The grievances include:

- (i) Making admission contrary to merit
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- (iv) Demand of money in excess specified
- (v) Breach of the policy of reservation
- (vi) Complaints of alleged discrimination (sc/st, obc, women, minority or ph)
- (vii) Non-payment or delay in payment of scholarships to students
- (viii) Delay in conduct of examinations or declaration of results
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- (xiii) Refund of fees on withdrawal of admissions, etc.


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MEMBERS OF GRIEVANCE REDRESSAL COMMITTEE (2018-2019)

S.No	Name of the Committee Members	Role	Contact No	Email ID
1.	Dr.M.Venkatesan, Principal	Chairman	9944456056	principal@ksriet.ac.in
2.	Dr. C.Muhuntharajan Head/ENG	Member	9524223311	mugunth18@gmail.com
3.	Dr.P.Meenakshi Devi, Head/IT	Member	9944456156	drpmeenakshidevi@gmail.com
4.	Dr.B.Kalaavathi, Head/CSE	Member	9442540803	kalabhuvanesh@gmail.com
5.	Dr.P.Murugesan, Head/ Mech	Member	9944777862	pmksrct@gmail.com
6.	Dr.R.Jeyabharath, Head/EEE	Convener	9894913159	jeya_psg@rediffmail.com
7.	Dr.R.Nandakumar, Head/ECE	Member	9600892211	nandhu.r79@gmail.com
8.	Dr. J.C. Kannan, Head / Phy	Member	9842803325	vasikanna@gmail.com
9.	Dr. B. Srividhya, Head / Chemistry	Member	9486153434	vmhanvidhya@yahoo.co.in
10.	Mr. M.S. Vijayaraj, Head / Maths	Member	9486615373	vijay.ms80@gmail.com
11.	Mr. P. Gopinath, AP / MECH	Member / Student Counselor	9500998458	gopi_palani@yahoo.com
12.	Mr. T. Rajan, Deputy Warden	Member / Boys Hostel	9750753431	Ksriet_lib@yahoo.com
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PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS:

- ❖ The Grievance Committee will meet as and when required. However, if necessary, it may meet more frequently at the instance of the Chairman or at the request of the other members to discuss the various issues received.
- ❖ At least three members of the Grievance Committee shall be present in a meeting.
- ❖ If a member of the Grievance Committee is connected with the grievance of the aggrieved individual, the concerned member of the Grievance Committee shall not participate in the deliberations regarding that individual's case.
- ❖ If the aggrieved person happens to be a member of the Grievance Committee, then he/she shall not participate in the deliberations as a member of the Committee when his/her representation is being considered.

PROCEDURE OF SUBMITTING GRIEVANCE

- ❖ The students can submit their grievances to the Grievance Committee of UGC through online in the below mentioned portal.
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PROCEDURE IN REDRESSAL OF GRIEVANCES:

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- ❖ An aggrieved person may appear either in person or represented by such person as may be authorized to present his case.
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- ❖ The chairman shall ensure disposal of every application within one month of receipt for speedy redress of grievance.
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- ❖ A complaint shall be filed by the aggrieved student, his / her parent or with a special permission from the Chairman by any other person.
- ❖ In case of any false/frivolous complaint, the Chairman may order appropriate action against the complainant.
- ❖ In case of lack of unanimity, the Grievance Committee shall take decisions by majority;
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EduGrievance Cell**KSRIET/GRC/2018-19/02****Date: 27.12.2018**

This is to inform all the Heads, Faculty Members, Non-Teaching Staff and Students that as per AICTE instructions, an **Online Grievance System** has been initiated for our college. Those who have Grievances on any areas can mention in the Online Web Portal and the necessary solution will be given at the earliest. Those who want to send their Grievances should register their names in the Portal. In this regard, all are instructed to contact any of the below mentioned Faculty Members for the Registration Process. These Faculty Members will act as Grievance Cell Members with different types of issues in the EduGrievance Web Portal.

S. No.	Designation	Faculty Name & Department	Grievance Type
1	Management Interface	Dr. M. Venkatesan, Principal	-
2	Admin	Dr. C. Muhuntarajan, ASP & Head - English	-
3	Grievance Cell Member	Dr. B. Srividhya, Prof. & Head - Chemistry	1. Grievance Related to Victimization
4	Grievance Cell Member	Mr. R. Vasanthakumar, Asst. Prof. - Mech	1. Grievance related to harassment by students or teachers. 2. Non-observation of AICTE norms and standards.
5	Grievance Cell Member	Mr. P.S. Prakashkumar, Asst. Prof. - IT	1. Grievance related to Admission. 2. Grievance related to charging of fees.
6	Grievance Cell Member	Mr. M.A. Stephen Raj, Asst. Prof. - EEE	1. Grievance related to Attendance. 2. Refusal to return documents such as certificates.
7	Grievance Cell Member	Ms. B. Latha, Asst. Prof. - ECE	1. Grievance on discrimination by students from SC/ST/Minority/Women/Disabled Categories. 2. Non-payment or Delay in payment of scholarships.
8	Grievance Cell Member	Mr. V. Prakasham, Asst. Prof. - CSE	1. Grievance regarding non-transparent or unfair evaluation process. 2. Grievance related to provision of student amenities and quality education as promised or required to be provided.

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Academic Year 2017-18

KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY
TIRUCHENGODE – 637 215.

GRIEVANCE REDRESSAL COMMITTEE (2017-2018)

As per the AICTE direction (No. F. No. AICTE/PG/2012/20/SRO/06/1363, dated 25th July 2012) and as per the AICTE (Establishment of Mechanism for Grievance Redressal) Regulations, 2012 vide notification F. No. 37-3/Legal/2012, dated 25.05.2012, the Governing Body (GB), KSRIET constituted Grievance Redressal Committee (GRC) with the objective of resolving the grievances of students and their parents.

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MEMBERS OF GRIEVANCE REDRESSAL COMMITTEE (2017-2018)

S.No	Name of the Committee Members	Role	Contact No	Email ID
1.	Dr.M.Venkatesan, Principal	Chairman	9944456056	principal@ksriet.ac.in
2.	Dr.R.Jeyabharath, Head/EEE	Convener	9894913159	jeya_psg@rediffmail.com
3.	Dr.B.Kalaavathi, Head/CSE	Member	9442540803	kalabhuvanesh@gmail.com
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5.	Dr.P.Meenakshi Devi, Head/IT	Member	9944456156	drpmeenakshidevi@gmail.com
6.	Dr.R.Nandakumar, Head/ECE	Member	9600892211	nandhu.r79@gmail.com
7.	Dr. J.C. Kannan, Head / Phy	Member	9842803325	vasikanna@gmail.com
8.	Dr. B. Srividhya, Head / Chemistry	Member	9486153434	vmhanvidhya@yahoo.co.in
9.	Dr. C.Muhuntharajan Head/ENG	Member	9524223311	mugunth18@gmail.com
10.	Mr. M.S. Vijayaraj, Head / Maths	Member	9486615373	vijay.ms80@gmail.com
11.	Mr. P. Gopinath, AP / MECH	Member / Student Counselor	9500998458	gopi_palani@yahoo.com
12.	Mr. T. Rajan, Deputy Warden	Member / Boys Hostel	9750753431	Ksriet_lib@yahoo.com
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PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS:

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- ❖ If a member of the Grievance Committee is connected with the grievance of the aggrieved individual, the concerned member of the Grievance Committee shall not participate in the deliberations regarding that individual's case.
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- ❖ On receipt of an application by the registry, the employee-in-charge shall inform the chairman for furnishing his/her reply within seven days.
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- ❖ An aggrieved person may appear either in person or represented by such person as may be authorized to present his case.
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- ❖ The chairman shall ensure disposal of every application within one month of receipt for speedy redress of grievance.
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Academic Year 2016-17

KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY
TIRUCHENGODE – 637 215.

GRIEVANCE REDRESSAL COMMITTEE (2016-2017)

As per the AICTE direction (No. F. No. AICTE/PG/2012/20/SRO/06/1363, dated 25th July 2012) and as per the AICTE (Establishment of Mechanism for Grievance Redressal) Regulations, 2012 vide notification F. No. 37-3/Legal/2012, dated 25.05.2012, the Governing Body (GB), KSRIET constituted Grievance Redressal Committee (GRC) with the objective of resolving the grievances of students and their parents.


All aggrieved students and their parents may approach the Grievance Redressal Committee for their grievances. The grievances include:

- (i) Making admission contrary to merit
- (ii) Irregularity in the admission process
- (iii) Withhold or refuse to return any certificates
- (iv) Demand of money in excess specified
- (v) Breach of the policy of reservation
- (vi) Complaints of alleged discrimination (sc/st, obc, women, minority or ph)
- (vii) Non-payment or delay in payment of scholarships to students
- (viii) Delay in conduct of examinations or declaration of results
- (ix) Withholding student amenities
- (x) Denial of quality education
- (xi) Non transparent or unfair evaluation practices
- (xii) Harassment and victimization of students including sexual harassment
- (xiii) Refund of fees on withdrawal of admissions, etc.


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MEMBERS OF GRIEVANCE REDRESSAL COMMITTEE (2016-2017)

S.No	Name of the Committee Members	Role	Contact No	Email ID
1.	Dr.M.Venkatesan, Principal	Chairman	9944456056	principal@ksriet.ac.in
2.	Dr.R.Jeyabharath, Head/EEE	Convener	9894913159	Jeya_psg@rediffmail.com
3.	Dr.B.Kalaavathi, Head/CSE	Member	9442540803	kalabhuvanesh@gmail.com
4.	Dr.P.Murugesan, Head/ Mech	Member	9944777862	pmksrct@gmail.com
5.	Dr.P.Meenakshi Devi, Head/IT	Member	9944456156	drpmeenakshidevi@gmail.com
6.	Dr.R.Nandakumar, Head/ECE	Member	9600892211	nandhu.r79@gmail.com
7.	Dr. J.C. Kannan, Head / Phy	Member	9842803325	vasikanna@gmail.com
8.	Dr. B. Srividhya, Head / Chemistry	Member	9486153434	vmhanvidhya@yahoo.co.in
9.	Mr. C.Muhuntharajan Head/ENG	Member	9524223311	mugunth18@gmail.com
10.	Mr. M. Asick Ali, Head / Maths	Member	9976396840	asick68@gmail.com
11.	Mr. P. Gopinath, AP / MECH	Member / Student Counselor	9500998458	gopi_palani@yahoo.com
12.	Mr. T. Rajan, Deputy Warden	Member / Boys Hostel	9750753431	Ksriet_lib@yahoo.com
13.	Ms. E. Meenakshi, Deputy Warden	Member / Girls Hostel	8870841170	meenakshilh@gmail.com


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PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS:

- ❖ The Grievance Committee will meet as and when required. However, if necessary, it may meet more frequently at the instance of the Chairman or at the request of the other members to discuss the various issues received.
- ❖ At least three members of the Grievance Committee shall be present in a meeting.
- ❖ If a member of the Grievance Committee is connected with the grievance of the aggrieved individual, the concerned member of the Grievance Committee shall not participate in the deliberations regarding that individual's case.
- ❖ If the aggrieved person happens to be a member of the Grievance Committee, then he/she shall not participate in the deliberations as a member of the Committee when his/her representation is being considered.

PROCEDURE OF SUBMITTING GRIEVANCE

- ❖ The students can submit their grievances to the Grievance Committee of UGC through online in the below mentioned portal.
<http://www.ugc.ac.in/grievance/>
- ❖ The students can also submit their grievances to the Grievance Committee of Institute through writing or electronically to the mail id: principal@ksriet.ac.in

PROCEDURE IN REDRESSAL OF GRIEVANCES:

- ❖ A aggrieved student or person may make an applicant seeking redressal of grievance.
- ❖ The address of the members should be published on the notice board & prospectus and also placed on the website of the institution.
- ❖ On receipt of an application by the registry, the employee-in-charge shall inform the chairman for furnishing his/her reply within seven days.
- ❖ The chairman shall fix a date for hearing the complaint which shall be communicated to the institute and the aggrieved person either in writing or electronically, as may be feasible.
- ❖ An aggrieved person may appear either in person or represented by such person as may be authorized to present his case.
- ❖ The chairman shall be guided by principles of natural justice while hearing the grievance.

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- ❖ The chairman shall ensure disposal of every application within one month of receipt for speedy redress of grievance.
- ❖ On the conclusion of proceedings, the Chairman shall pass such order with signature, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue.
- ❖ A complaint shall be filed by the aggrieved student, his / her parent or with a special permission from the Chairman by any other person.
- ❖ In case of any false/frivolous complaint, the Chairman may order appropriate action against the complainant.
- ❖ In case of lack of unanimity, the Grievance Committee shall take decisions by majority;
- ❖ The Grievance Committee shall communicate its decisions within ten days of receipt of complaint.


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Academic Year 2015-16

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VISHAKA COMMITTEE

- (जी) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केंद्र सरकार को उस मानित विश्वविद्यालय के आहरण की अनुमति करना;
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत स्थापित अथवा नियमित विश्वविद्यालय है तो उसके इस स्तर को आहरित करने के लिए उपयुक्त राज्य सरकार को सिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रावधान किया जाना हो तदनुसार अपने अधिकारों के अनुसार यथाचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह संस्थान इन विनियमों में निर्धारित प्रावधानों का अनुपालन नहीं करता है;
- (जे) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्रवाई नहीं की जाएगी जब तक कि संस्थान को अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो;

[विज्ञापन—III/4/असा/53]

जसपाल एस. संघु, सचिव, यूजीसी

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:—

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
 - (2) They shall apply to all higher educational institutions in India.
 - (3) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions.**—In these regulations, unless the context otherwise requires,—
 - (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (b) "Act" means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
 - (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;

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- (d) "Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC:
- Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means-

(i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely;-

- (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
- (b) demand or request for sexual favours;
- (c) making sexually coloured remarks
- (d) physical contact and advances; or
- (e) showing pornography"

- (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
 - (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
 - (b) implied or explicit threat of detrimental treatment in the conduct of work;
 - (c) implied or explicit threat about the present or future status of the person concerned;
 - (d) creating an intimidating offensive or hostile learning environment;
 - (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;

- (l) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI;
 Provided that a student who is in the process of taking admission in HEIs campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;
 Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;
- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose or reason;
- (n) "victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) "workplace" means the campus of a HEI including-
- Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
 - Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
 - Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.

3. Responsibilities of the Higher Educational Institution- (1) Every HEI shall,-

- Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- publicly notify the provisions against sexual harassment and ensure their wide dissemination;
- organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- publicly commit itself to a zero tolerance policy towards sexual harassment;
- reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual

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harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;

Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.

3.2 Supportive measures.—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.

(2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.

(3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.

(4) Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.

(5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.

- (6) All Academic Staff Colleges (now known as Human Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.
- (7) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.
- (8) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.
- (9) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
- (10) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
- (11) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
- (12) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.
- (13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
- (14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.
4. **Grievance redressal mechanism.**—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-


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- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- (e) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

6. **The process for making complaint and conducting Inquiry** – The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy.

7. **Process of making complaint of sexual harassment** - An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing:

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period."

Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

8. **Process of conducting Inquiry-** (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

(2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.

(3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served on both parties to the complaint.

(4) The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.

(5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.

(6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.

(7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the

- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;"

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
- (3) Persons in senior administrative positions in the HEI, such as Vice- Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.
- (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one-third of the members of the ICC may change every year.
- (5) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.
- (6) Where the Presiding Officer or any member of the Internal Committee:
- contravenes the provisions of section 16 of the Act; or
 - has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - has so abused his position as to render his continuance in office prejudicial to the public interest.

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section."

5. Responsibilities of Internal Complaints Committee (ICC) - The Internal Complaints Committee shall:

- (a) provide assistance if an employee or a student chooses to file a complaint with the police;


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case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.

(8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

9. **Interim redressal**-The HEI may,

- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

10. **Punishment and compensation**- (1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.

(2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,-

- (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
 - (b) suspend or restrict entry into the campus for a specific period;
 - (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
 - (d) award reformatory punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
- (a) mental trauma, pain, suffering and distress caused to the aggrieved person;
 - (b) the loss of career opportunity due to the incident of sexual harassment;
 - (c) the medical expenses incurred by the victim for physical, psychiatric treatment;
 - (d) the income and status of the alleged perpetrator and victim; and
 - (e) the feasibility of such payment in lump sum or in instalments.

11. **Action against frivolous complaint.**—To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2)


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of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

12. Consequences of non-compliance.—(1) The Commission shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956;
 - (b) removing the name of the university or college from the list maintained by the Commission under clause (i) of section 2 of said Act, 1956;
 - (c) withholding any grant allocated to the institution;
 - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
 - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
 - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
 - (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
 - (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act;
 - (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

[Advt.-III/4/Exty./53]

JASPAL S. SANDHU, Secy. UGC

Academic Year 2019-20

Date: 21.06.2019

Formation of Committee members for the Internal Complaints Committee**Against Sexual Harassment (VISHAKA)**

The new member for Internal Complaints Committee against Sexual Harassment has been formed for the academic year 2019-2020 as per the UGC norms. The committee has been setup with the aim of providing women, an appropriate complain mechanism against unwelcome sexually determined behavior whether directly or by implication. The committee is formed with the following faculty and student members.

S.No.	Name of the Member	Designation	Department	Representation
1	Mrs.S.Agiladevi	Associate Professor	Chemistry	Presiding Officer
2	Dr.J.C.Kannan	Professor & Head	Physics	Faculty Member
3	Mr.M.S.Vijayaraj	Associate Professor	Maths	Faculty Member
4	Mrs.R.Sathyapriya	Assistant Professor	CSE	Faculty Member
5	Mr.P.Selvaraj	Lab. Assistant	Chemistry	Non-Teaching Staff
6	Mrs.Suganya	Lab. Assistant	Mechanical	Non-Teaching Staff
7	JFP.Er.A.J Saravanan	President-Elect, JCI, Erode	NGO	Member
8	P.Sneha	III Year	CSE	Student Member
9	J P.Jessica collins	III Year	IT	Student Member
10	G.Geetharani	III Year	ECE	Student Member
11.	A.Ramya	III Year	EEE	Student Member


 21/06/19
Presiding Officer

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 21/06/19
PRINCIPAL

Academic Year 2018-19

Date: 25.06.2018

Formation of Committee members for the Internal Complaints Committee**Against Sexual Harassment**

The new member for Internal Complaints Committee against Sexual Harassment has been formed for the academic year 2018-2019 as per the UGC norms. The committee has been setup with the aim of providing women, an appropriate complain mechanism against unwelcome sexually determined behavior whether directly or by implication. The committee is formed with the following faculty and student members.

S.No.	Name of the Member	Designation	Department	Representation
1	Dr.B.Srividhya	Professor & Head	Chemistry	Presiding Officer
2	Dr.J.C.Kannan	Professor & Head	Physics	Faculty Member
3	Mr.M.S. Vijayaraj	Associate Professor	Maths	Faculty Member
4	Dr.G.Malathy	Professor	CSE	Faculty Member
5	Mrs.T.Udhaya	Lab.Assistant	CSE	Non-Teaching Staff
6	Mrs.Suganya	Lab.Assistant	Physics	Non-Teaching Staff
7	JFP.Er.A.J Saravanan	President-Elect, JCI, Erode	NGO	Member
8	Ms.V.Yuvapriyanka	III Year	CSE	Student Member
9	Ms.M.Janani	III Year	IT	Student Member
10	Ms.P.Iswarya	III Year	ECE	Student Member
11.	Ms.T.Suvetha	III Year	EEE	Student Member

B. Srividhya
25/6/18
Presiding Officer

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[Signature]
25/6/18
PRINCIPAL

Academic Year 2017-18

Date: 29.06.2017

Formation of Committee members for the Internal Complaints Committee**Against Sexual Harassment**

The new member for Internal Complaints Committee against Sexual Harassment has been formed for the academic year 2017-2018 as per the UGC norms. The committee has been setup with the aim of providing women, an appropriate complain mechanism against unwelcome sexually determined behavior whether directly or by implication. The committee is formed with the following faculty and student members.

S.No.	Name of the Member	Designation	Department	Representation
1	Dr.B.Srividhya	Professor & Head	Chemistry	Presiding Officer
2	Dr.J.C.Kannan	Professor & Head	Physics	Faculty Member
3	Mr.M.S.Vijayaraj	Associate Professor	Maths	Faculty Member
4	Mrs.R.Sachithraa	Assistant Professor	EEE	Faculty Member
5	Mrs.T.Udhaya	Lab. Assistant	CSE	Non-Teaching Staff
6	Mrs.M.Nithya	Assistant	Library	Non-Teaching Staff
7	JFP.Er.A.J Saravanan	President-Elect, JCI, Erode	NGO	Member
8	Ms.S.Shalini	III Year	CSE	Student Member
9	Ms.R.Divya	III Year	IT	Student Member
10	Ms.M.Divya	III Year	ECE	Student Member
11.	Ms.G.Srinithi	III Year	EEE	Student Member

B. Srividhya
29/6/17
Presiding Officer

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Academic Year 2016-17

Date: 30.06.2016

Formation of Committee members for the Internal Complaints Committee**Against Sexual Harassment**

The new member for Internal Complaints Committee against Sexual Harassment has been formed for the academic year 2016-2017 as per the UGC norms. The committee has been setup with the aim of providing women, an appropriate complain mechanism against unwelcome sexually determined behavior whether directly or by implication. The committee is formed with the following faculty and student members.

S.No.	Name of the Member	Designation	Department	Representation
1	Dr.B.Srividhya	Professor & Head	Chemistry	Presiding Officer
2	Dr.J.C.Kannan	Professor & Head	Physics	Faculty Member
3	Mrs.K.G.Lavanya	Assistant Professor	IT	Faculty Member
4	Mrs.W.Devapriya	Associate Professor	ECE	Faculty Member
5	Mr.N.Shanmugam	Assistant	Maths	Non-Teaching Staff
6	Mrs.T.Chitra	Lab. Assistant	IT	Non-Teaching Staff
7	JFP.Er.A.J Saravanan	President-Elect, JCI, Erode	NGO	Member
8	Ms.P.Chanya	III Year	CSE	Student Member
9	Ms. Mephy Mony	III Year	IT	Student Member
10	Ms.M.Hema Vardhini	III Year	ECE	Student Member
11.	Ms.K.Harini	III Year	EEE	Student Member

B. Srividhya
30/6/16
Presiding Officer

M. K. S. R.

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30/6/16
PRINCIPAL

Academic Year 2015-16

Date: 25.06.2015

Formation of Committee members for the Internal Complaints Committee**Against Sexual Harassment**

The new member for Internal Complaints Committee against Sexual Harassment has been formed for the academic year 2015-2016 as per the UGC norms. The committee has been setup with the aim of providing women, an appropriate complain mechanism against unwelcome sexually determined behavior whether directly or by implication. The committee is formed with the following faculty and student members.

S.No.	Name of the Member	Designation	Department	Representation
1	Dr.B.Srividhya	Professor & Head	Chemistry	Presiding Officer
2	Dr.J.C.Kannan	Professor & Head	Physics	Faculty Member
3	Mrs.P.Shanmuga Priya	Assistant Professor	IT	Faculty Member
4	Mrs.W.Devapriya	Associate Professor	ECE	Faculty Member
5	Mr.S.Kannan	Lab. Assistant	ECE	Non-Teaching Staff
6	Mrs.T.Chitra	Lab. Assistant	IT	Non-Teaching Staff
7	JFP.Er.A.J Saravanan	President-Elect, JCI, Erode	NGO	Member
8	Ms.A.Umapriya	III Year	CSE	Student Member
9	Ms. R.Indhumathi	III Year	IT	Student Member
10	Ms.S.Bharathi	III Year	ECE	Student Member
11.	Ms.K.Keerthana	III Year	EEE	Student Member

B. Srividya
25/6/15
Presiding Officer

Mr. W. 25/6/15
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