



## K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

### 5.1.5 Organization wide awareness and undertakings on policies with zero tolerance

Sl. No.	Particulars	Page No
1	Circular to Student for creating awareness about Grievance redressal Committee for last 5 assessment years	02 - 06
2	Photographs of display board of Grievance redressal Committee	07 – 08
3	Programmes conducted for girls students to create awareness about the Sexual Harassment for last 5 assessment years	09 – 21
4	Photographs of display board to create Awareness about Anti-ragging	22 - 23
5	Photo copies of Anti ragging undertaking forms of students/parents	24 - 25

**K S R Institute for Engineering and Technology**  
**Tiruchengode - 637215**



Date: 14.08.19

**CIRCULAR**


This is to inform all the Heads, Faculty Members and Students that the following faculty members are appointed as Grievance Redressal Committee members for the academic year 2019-2020. All are asked to cooperate with them for the smooth function of the Committee.

S.No	Name of the Committee Members	Role	Contact No	Email ID
1.	Dr.M.Venkatesan, Principal	Chairman	9944456056	<a href="mailto:principal@ksriet.ac.in">principal@ksriet.ac.in</a>
2.	Dr. C.Muhuntharajan Head/ENG	Convener	9524223311	<a href="mailto:mugunth18@gmail.com">mugunth18@gmail.com</a>
3.	Dr.R.Jeyabharath, Head/EEE	Member	9894913159	<a href="mailto:jeya_psg@rediffmail.com">jeya_psg@rediffmail.com</a>
4.	Dr.B.Kalaavathi, Head/CSE	Member	9442540803	<a href="mailto:kalabhuvanesh@gmail.com">kalabhuvanesh@gmail.com</a>
5.	Dr.P.Murugesan, Head/ Mech	Member	9944777862	<a href="mailto:pmksrct@gmail.com">pmksrct@gmail.com</a>
6.	Dr.P.Meenakshi Devi, Head/IT	Member	9944456156	<a href="mailto:drpmeenakshidevi@gmail.com">drpmeenakshidevi@gmail.com</a>
7.	Dr.R.Nandakumar, Head/ECE	Member	9600892211	<a href="mailto:nandhu.r79@gmail.com">nandhu.r79@gmail.com</a>
8.	Dr. J.C. Kannan, Head / Phy	Member	9842803325	<a href="mailto:vasikanna@gmail.com">vasikanna@gmail.com</a>
9.	Ms. S. Agiladevi, AP / Chemistry	Member	9994743365	<a href="mailto:agilakarmega@gmail.com">agilakarmega@gmail.com</a>
10.	Mr. M.S. Vijayaraj, Head / Maths	Member	9486615373	<a href="mailto:vijay.ms80@gmail.com">vijay.ms80@gmail.com</a>
11.	Mr. P. Gopinath, AP / MECH	Member / Student Counselor	9500998458	<a href="mailto:gopi_palani@yahoo.com">gopi_palani@yahoo.com</a>
12.	Mr. A. Ravi, Deputy Warden	Member / Boys Hostel	9597771616	<a href="mailto:Ravi.athi91@gmail.com">Ravi.athi91@gmail.com</a>
13.	Ms. E. Meenakshi, Deputy Warden	Member / Girls Hostel	8870841170	<a href="mailto:meenakshilh@gmail.com">meenakshilh@gmail.com</a>

Circulate to:

1. All the Heads of the Departments
2. All the Committee Members
3. All the Students
4. Notice Board

  
**PRINCIPAL,**  
**K S R INSTITUTE FOR**  
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**TIRUCHENGODE - 637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**

  
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**Date: 27.08.18**

**CIRCULAR**

This is to inform all the Heads, Faculty Members and Students that the following faculty members are appointed as Grievance Redressal Committee members for the academic year 2018-2019. All are asked to cooperate with them for the smooth function of the Committee.

S.No	Name of the Committee Members	Role	Contact No	Email ID
1.	Dr.M.Venkatesan, Principal	Chairman	9944456056	<a href="mailto:principal@ksriet.ac.in">principal@ksriet.ac.in</a>
2.	Dr. C.Muhuntharajan Head/ENG	Member	9524223311	<a href="mailto:mugunth18@gmail.com">mugunth18@gmail.com</a>
3.	Dr.P.Meenakshi Devi, Head/IT	Member	9944456156	<a href="mailto:drpmeenakshidevi@gmail.com">drpmeenakshidevi@gmail.com</a>
4.	Dr.B.Kalaavathi, Head/CSE	Member	9442540803	<a href="mailto:kalabhuvanesh@gmail.com">kalabhuvanesh@gmail.com</a>
5.	Dr.P.Murugesan, Head/ Mech	Member	9944777862	<a href="mailto:pmksrct@gmail.com">pmksrct@gmail.com</a>
6.	Dr.R.Jeyabharath, Head/EEE	Convener	9894913159	<a href="mailto:jeya_psg@rediffmail.com">jeya_psg@rediffmail.com</a>
7.	Dr.R.Nandakumar, Head/ECE	Member	9600892211	<a href="mailto:nandhu.r79@gmail.com">nandhu.r79@gmail.com</a>
8.	Dr. J.C. Kannan, Head / Phy	Member	9842803325	<a href="mailto:vasikanna@gmail.com">vasikanna@gmail.com</a>
9.	Dr. B. Srividhya, Head / Chemistry	Member	9486153434	<a href="mailto:vmhanvidhya@yahoo.co.in">vmhanvidhya@yahoo.co.in</a>
10.	Mr. M.S. Vijayaraj, Head / Maths	Member	9486615373	<a href="mailto:vijay.ms80@gmail.com">vijay.ms80@gmail.com</a>
11.	Mr. P. Gopinath, AP / MECH	Member / Student Counselor	9500998458	<a href="mailto:gopi_palani@yahoo.com">gopi_palani@yahoo.com</a>
12.	Mr. T. Rajan, Deputy Warden	Member / Boys Hostel	9750753431	<a href="mailto:Ksriet_lib@yahoo.com">Ksriet_lib@yahoo.com</a>
13.	Ms. E. Meenakshi, Deputy Warden	Member / Girls Hostel	8870841170	<a href="mailto:meenakshilh@gmail.com">meenakshilh@gmail.com</a>

*M. V. Venkatesan*  
**PRINCIPAL**

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Date: 28.08.17

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1.	Dr.M.Venkatesan, Principal	Chairman	9944456056	<a href="mailto:principal@ksriet.ac.in">principal@ksriet.ac.in</a>
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**Date: 08.08.16**

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**Date: 10.08.15**


**CIRCULAR**


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13.	Ms. E. Meenakshi, Deputy Warden	Member / Girls Hostel	8870841170	<a href="mailto:meenakshilh@gmail.com">meenakshilh@gmail.com</a>

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### ONLINE STUDENTS GRIEVANCE REDRESSAL PORTAL

The Online Student's Grievance Redressal System is a new initiative taken by the University Grants Commission that facilitates student's complainants to lodge his or her grievance, send reminder and view status on action taken with regard to their grievance(s). The basic aim of the portal is to ensure transparency in admissions, prevent unfair practices in higher educational institutions and provide a mechanism for redressal of their grievances.

To lodge grievance, you have to register in the webportal

<http://www.ugc.ac.in/grievance/>

[www.ksriet.edugrievance.com](http://www.ksriet.edugrievance.com)

Principal



Namakkal, Tamil Nadu, India  
Tamil Nadu 637215, India  
Lat 11.35866°  
Long 77.832039°  
06/10/21 03:05 PM

Notification of Online Students Grievance Redressal Portal

  
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**K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY**  
 TIRUCHENGODE - 637 215.

**MEMBERS OF GRIEVANCE REDRESSAL COMMITTEE**

Sl. No.	Name of the Member	Post	Contact No.	E-mail Address
1.	Dr. A. Venkatesan, Principal	Chairman	99444 56056	principal@ksriet.ac.in
2.	Dr. C. Mahalingam, Head - ENG	Convener	95242 23311	mugunth18@gmail.com
3.	Dr. P. Arunachalam, Head - IT	Member	99444 56156	arunachalam.p@gmail.com
4.	Dr. E. Kalavathi, Head - CEE	Member	94495 40807	kalavathi.e@ksriet.ac.in
5.	Dr. P. Magesan, Head - Mech	Member	99447 77862	pmagesan@gmail.com
6.	Dr. B. Jayashankar, Head - EEE	Member	98949 13159	jaya.p@gmail.com
7.	Dr. E. Nandakumar, Head - ECE	Member	96006 92211	nandina.r7@gmail.com
8.	Dr. T.C. Ramani, Head - Phys	Member	98420 93325	ramaniraj@gmail.com
9.	Dr. B. Srinivasa, Head - Chemistry	Member	94861 53434	embernathya@gmail.com
10.	Mr. M. S. Kuyyari, Head - Maths	Member	94866 15773	msskuyyari@gmail.com
11.	Mr. P. Gopinath, AP - MECH	Member & Student Counselor	95009 94158	gopi.palani@yahoo.co.in
12.	Mr. A. Ram, Deputy Head	Member - Ex-Officio	95977 71616	ram.ath91@gmail.com

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ology

**Namakkal, Tamil Nadu, India**  
**Tamil Nadu 637215, India**  
**Lat 11.35866°**  
**Long 77.832039°**  
**06/10/21 02:58 PM**

GPS Map Camera

Name Board of Redressal Committee Members

PRINCIPAL,  
 K S R INSTITUTE FOR  
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 NAMAKKAL Dt, TAMIL NADU.



**K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY,  
TIRUCHENGODE – 637 215**

**VISHAKA COMMITTEE-INTERNAL COMPLAINTS COMMITTEE**

ICCASH/KSRIET/2019-20/EVEN

DATE: 21.10.2019

CIRCULAR

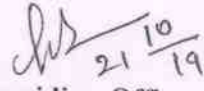
TIME: 09.15 AM

Classification	Routine	-	Urgent	√	Immediate	-
Originator: Convenor Vishaka Committee			Circulated to: All members			

**Sub:** A programme on “Counseling for Distressed Girls Students” – Reg.

**Agenda:**

- Arranging a programme on “Counseling for Distressed Girls Students” for all female staff and students, at Gallery Hall on 22.10.2019.

  
21/10/19  
**Presiding Officer**

  
21/10/19  
**PRINCIPAL**

**Circulated to:**

- 1 Dr.J.C.Kannan
- 2 Mr.M.S.Vijayaraj
- 3 Mrs.R.Sathyapriya
- 4 Dr.W.Devapriya
- 5 Mrs.N.Suganya
- 6 Ms.P.Sneha
- 7 Ms. J P.Jessica collins
- 8 Ms.G.Geetharani
- 9 Ms. A.Ramya

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MARAKKAL DI, TAMIL NADU.**





**K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY,  
TIRUCHENGODE – 637 215**

**VISHAKA COMMITTEE-INTERNAL COMPLAINTS COMMITTEE**

**WELCOMES**

**All female staff and students**

*for*

**"COUNSELING FOR DISTRESSED GIRLS STUDENTS"**

**Resource Person**

**Mrs.Kavitha Lakshmanan**

**VENUE : GALLERY HALL**

**DATE : 22.10.2019**

**TIME : 9.15 am**

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K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt. TAMIL NADU.**

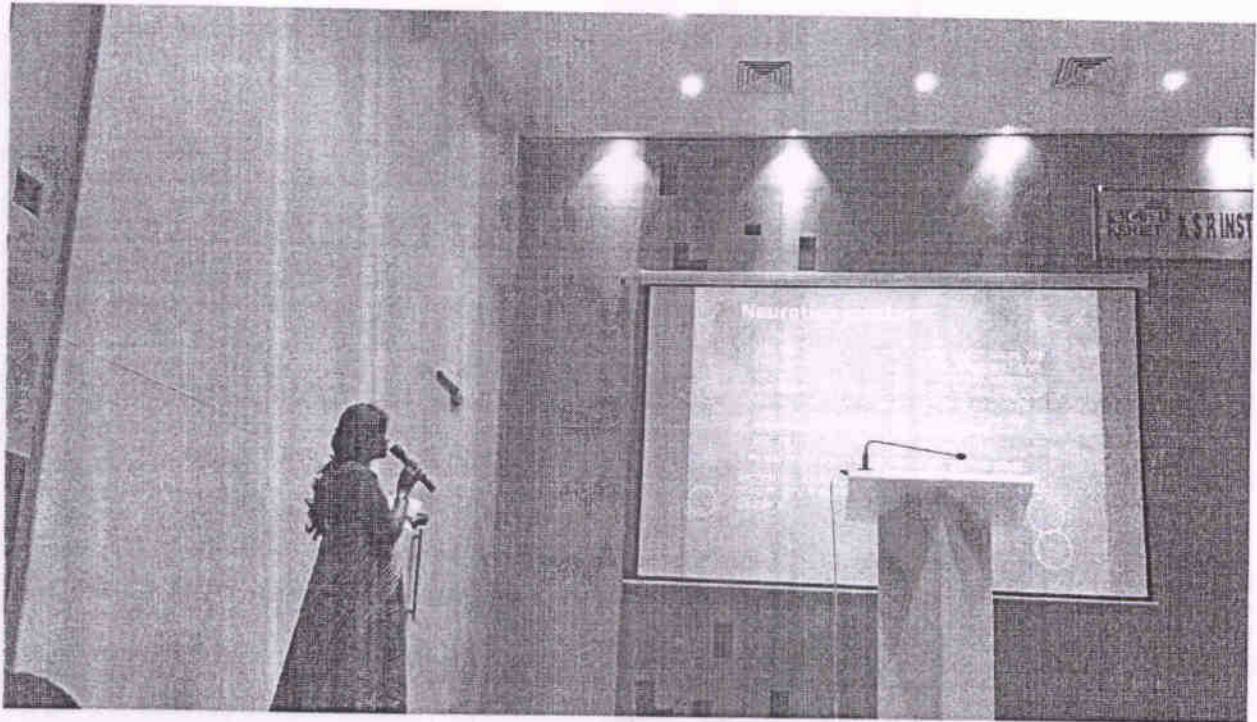


# K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY


TIRUCHENGODE-637215

VISHAKA COMMITTEE (INTERNAL COMPLAINT COMMITTEE)

ACADEMIC YEAR-2019-2020



Programme on "Counseling for Distressed Girls Students"

  
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NAMAKKAL DL, TAMIL NADU.



# K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY

TIRUCHENGODE-637215

VISHAKA COMMITTEE (INTERNAL COMPLAINTS COMMITTEE)

ACADEMIC YEAR-2019-2020



Programme on Safety Measures for Girls and Lady Faculties

  
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TIRUCHENGODE – 637 215**

**VISHAKA COMMITTEE-INTERNAL COMPLAINTS COMMITTEE**

ICCASH/KSRIET/2018-19/EVEN

DATE: 04.01.2019

CIRCULAR

TIME: 10.30 AM

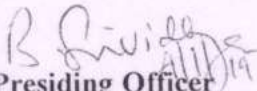
Classification	Routine	-	Urgent	√	Immediate	-
Originator: Convener Anti-Sexual Harassment Committee			Circulated to: All members			

**Sub:** A programme on “Women and Child Security in Digital World” – **Reg.**

The following members are requested to attend the meeting by 3.00 pm tomorrow at ECE seminar hall.

**Agenda:**


- Arranging a programme on “Women and Child Security in Digital World” for all female staff and students, at Founder Hall on 07.01.2019.

  
**Presiding Officer**

  
**PRINCIPAL**

Circulated to:

- 1 Dr.J.C.Kannan
- 2 Mr.M.S.Vijayaraj
- 3 Dr.G.Malathy
- 4 Dr.W.Devapriya
- 5 Mrs.N.Suganya
- 6 Ms.V.Yuvapriyanka
- 7 Ms.M.Janani
- 8 Ms.P.Iswarya
- 9 Ms.T.Suvetha

  
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K. S. R. INSTITUTE FOR  
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TIRUCHENGODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.**





**K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY,  
TIRUCHENGODE – 637 215**

**VISHAKA COMMITTEE-INTERNAL COMPLAINTS COMMITTEE**

*WELCOMES*

**All female staff and students**

*for*

**“Women and Child Security in Digital World”**

**Resource Person**

**S Padma**


**Professor and Head / Department of computer applications**

**KS Rangasamy College of Arts and Science, Autonomous**

**VENUE : FOUNDER HALL**

**DATE : 07.01.2019**

**TIME : 10.30 A.M to 12.00 Noon**

  
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**TIRUCHENGODE-637215**



**INTERNAL COMPLAINTS COMMITTEE AGAINST  
SEXUAL HARASSMENT -- (2018-2019)**



**Programme on Women and Child security in Digital World**

  
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**INTERNAL COMPLAINTS COMMITTEE AGAINST  
SEXUAL HARASSMENT -- (2018-2019)**



**Awareness programme on Good Touch Vs Bad Touch**



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TIRUCHENGODE – 637 215**

**INTERNAL COMPLAINTS COMMITTEE AGAINST SEXUAL  
HARASSMENT**

*WELCOMES*

**Lady faculty members and girl students**

**for**

**Saksham – Gender Sensitization Programme**

**On Wednesday, 24.01.2018**


**By**

**BARBARA LIDIA.C**

**Advocate and Notary Public, Erode**

**VENUE : EEE SEMINAR HALL**

**TIME : 2.00 P.M to 4.00 P.M**

  
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**INTERNAL COMPLAINTS COMMITTEE AGAINST  
SEXUAL HARASSMENT -- (2017-2018)**



**Saksham-Gender sensitization Programme**

✓  
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TIRUCHENGODE – 637 215**

**INTERNAL COMPLAINTS COMMITTEE AGAINST SEXUAL  
HARASSMENT**

**ORGANIZES**

**A**

**Orientation Programme for Female Faculty and Girl  
Students**

**Date and Time: 14.02.2017 10.30 am**

**Venue: ECE Seminar Hall**

**Resource Person**

**Dr.P.Meenakshi Devi**

**Professor and Head**

**Department of Information Technology**

**KSRIET**

All the female faculty and girls student are cordially invited to attend the program

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**INTERNAL COMPLAINTS COMMITTEE AGAINST  
SEXUAL HARASSMENT -- (2016-2017)**



**Orientation Programme for Female faculty and Girl students**



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**K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY,  
TIRUCHENGODE – 637 215**

**INTERNAL COMPLAINTS COMMITTEE AGAINST SEXUAL  
HARASSMENT**

**ORGANIZES**

**A**

**Orientation Programme for Female Faculty, Staff and  
Students**

**Date and Time: 19.02.2016 & 10.30 am**

**Venue: ECE Seminar Hall**

**Resource Person**


**Dr.B.Kalavathi**

**Professor and Head**

**Department of Computer Science and Engineering**

**KSRIET**

All the female faculty, staff and students and girls are cordially invited to attend the  
program

  
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## DON'T 'RAG' ALSO DON'T BE A MUTE WITNESS TO 'RAGGING'



### What is Ragging ?

Any act resulting in :

- Mental / Physical / Sexual abuse
- Verbal abuse
- Indecent behaviour
- Criminal intimidation / Wrongful restraint
- Undermining human dignity
- Financial exploitation / Extortion
- Use of force

Each of the above is a criminal offence

### A student indulging in ragging can be :

- Expelled from the Institution
- Banned from the mess / hostel
- His / her scholarship can be withdrawn
- Debarred from examinations
- Denied admission to any institution
- Prosecuted for criminal action
- Institutions have been asked to file FIR with local police against those who RAG / ABET ragging



GO AHEAD, REPORT RAGGING

**Join Hands to make your Campus Ragging Free**

**K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE**  
**Help Line : 98428 03325, 94861 53434, 95242 23311, 9486 615373, 93420 3719**

## Bill boards and hording on Anti-Ragging



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**NAMAKKAL Dt, TAMIL NADU.**





**ANTI RAGGING UNDERTAKING BY THE STUDENT**

1. I, PRASANTH.S SRINIVASAN s/o | d/o MR. P. SRINIVASAN, having been admitted to KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on S. Pranth

S. Pranth  
Signature of deponent


Name : PRASANTH.S SRINIVASAN

**VERIFICATION**

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ on \_\_\_\_\_

S. Pranth  
Signature of deponent

  
**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENCODE - 637 216,  
NAMAKKAL Dt, TAMIL NADU.**

**UNDERTAKING BY PARENT/GUARDIAN**

1. I, MR. P. SRINIVASAN father/mother/guardian of, PRASANTH.S SRINIVASAN, having been admitted to KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on

  
Signature of deponent

Name : MR. P. SRINIVASAN


Address : 2-141, KAMARAJAR NAGAR, AVADATHUR, SAVURIYUR(PO), METTUR(TK), SALEM(DT)-636501

**VERIFICATION**

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ on \_\_\_\_\_

Signature of deponent

  
**PRINCIPAL,  
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