



K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

Academic year

2015 – 2016



K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

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Summary:

Total number of students admitted in the academic years is 461 and the number of student placed is 252. The maximum and minimum salaries are Rs. 4,50,000 and Rs.86,400 respectively.

Total No. of Students	Total No. of Students Placed	Average Salary (Rs.)
461	252	1,77,137.00

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.



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1	CSE	4 – 47
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4	MECH	198 – 281
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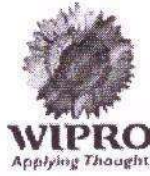
Department of Computer Science and Engineering

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Anitha K & srivianitha@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,000	7
2	Arulgnanasundari B & arulcse96@gmail.com	VEE TECHNOLOGIES, campusconnect@veetechnologies.com	1,80,000	8
3	Deepika A & deepuashok56@gmail.com	IVTL Infoview Technologies Pvt Ltd, infoserv@ivtlinfoview.co.jp	4,50,000	9
4	Dhiviya K & dhiviya04@gmail.com	VEE TECHNOLOGIES, campusconnect@veetechnologies.com	1,80,000	10
5	Dhivya Bharathi P & dhividhanshi@gmail.com	VEE TECHNOLOGIES, campusconnect@veetechnologies.com	1,80,000	11
6	Jayaprakash V & jayaprakashonmission@gmail.co	Wipro, Viswanathan.venkat@wipro.com	3,20,000	12
7	Jayasri V & jayasrivadivelu@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,000	13
8	Karthik Raj T & karthikthandapani94@outlook.co	Object Frontier Software Pvt Ltd, india@object-frontier.com	3,25,000	14
9	Keerthana R & keerthanaramakrishnan31@gmai	Wipro, Viswanathan.venkat@wipro.com	3,20,000	15
10	Kishor Kumar A & kishorkumar0607@gmail.com	ASPIRE SYSTEMS, info@aspiresys.com	2,20,008	16
11	Lavanya T & lavanya17t@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,000	17
12	Menaka R & menakaramasamy14@gmail.com	IVTL Infoview Technologies Pvt Ltd, infoserv@ivtlinfoview.co.jp	1,20,000	18
13	Menaka V & menakathanakodi@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,000	20
14	Mohamed Ibrahim & mohamed28ibrahim@gmail.com	ZADO INFOTECH, dheenadhayalan@zadotech.com	1,80,000	21
15	Monisha N & monisha2611@gmail.com	TATA BSS, hyd@tata-bss.com, PH:1800 108 8277	1,53,600	22
16	Mythri K & my3kumaravel@gmail.com	CSS CORP Pvt. Ltd., info@csscorp.com	1,89,234	23
17	Navaneethan S & navaneethan045@gmil.com	ZADO INFOTECH, dheenadhayalan@zadotech.com	1,80,000	25
18	Niranjandeve M & deviniranj123@gmail.com	iNet Technologies, hr@inettech.in	2,20,000	26

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19	Nivetha B & nivethabala.g@gmail.com	iNet Technologies, hr@inettech.in	2,20,000	27
20	Poornima S & abipoorniga@gmail.com	IVTL Infoview Technologies Pvt Ltd, infoserv@ivtlinfview.co.jp	4,50,000	28
21	Prasad S & sprasadwin@gmail.com	IVTL Infoview Technologies Pvt Ltd, infoserv@ivtlinfview.co.jp	4,50,000	30
22	Raghavi T & raghavi317@gmail.com	VEE TECHNOLOGIES, campusconnect@veetechnologies.com	1,80,000	32
23	Ranjitha M & ranjitham45@gmail.com	VEE TECHNOLOGIES, campusconnect@veetechnologies.com	3,00,000	33
24	Revathi T & revathiselvi1115@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,000	34
25	Roshini S & roshinivel95@gmail.com	IVTL Infoview Technologies Pvt.Ltd, infoserv@ivtlinfview.co.jp	4,50,000	35
26	Sabiya S&sabiyashanmugam95@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,000	37
27	Shoban Prakash R & shobanprakash16@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,000	38
28	sridhar G & srisridharguru@gmail.com	VEE TECHNOLOGIES, campusconnect@veetechnologies.com	1,80,000	39
29	Swathi A & swathikumar5656@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,000	40
30	Thenmozhi A & thenmozhiashok94@gmail.com	CVT Technology Solutions Private Ltd, PH: +91 44 6741 4141	2,04,000	41
31	Umapriya A & saumapriya@gmail.com	IVTL Infoview Technologies Pvt Ltd, infoserv@ivtlinfview.co.jp	4,50,000	42
3	Veeravignesh K R & veeraviki@gmail.com	VEE TECHNOLOGIES, campusconnect@veetechnologies.com	1,80,000	44
33	Vigneshwaran S & vignesh23svw@gmail.com	VEE TECHNOLOGIES, campusconnect@veetechnologies.com	1,80,000	45
34	Yamuna K & yamu95krish@gmail.com	VEE TECHNOLOGIES, campusconnect@veetechnologies.com	1,80,000	46
35	Ravikumar K & ravimptc3@gmail.com	Muthayammal Polytechnic College, 04287-2222837	160000	47

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 216,
NAMAKKAL Dt. Tamil Nadu



APPOINTMENT LETTER

December 22, 2015

Ms. Anitha K
9 Arachi Patti Street,
Virudhunagar,
Virudhunagar- 626125
Tamilnadu

Dear **Anitha K**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:


- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5530792

Page 1

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Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE, DIST. SRM.

Interim Offer Letter

Date: 18th Apr 2016

Dear Arulgnanasundari.B

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **ARCaller Trainee**. We expect you to report for training on **September/October** at **Bangalore/Chennai/Salem**.


After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M
Sr. Team Lead – Human Resources

original offer letter
received



Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Salem: 4/14, Reddiappu Road, Mannargam, Salem - 636 302, Tel: +91 427 2341 064

Chennai: Tower 3, Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 092, Tel: +91 94 42433 1335

USA: New York, 90 (5) Avenue Suite 1700, New York, NY 10018, T: 646 837 0837

www.veetechnologies.com

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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMARKAL DI, TAMIL NADU.

Name: DEEPIKA A

College: K.S.R. INSTITUTE OF ENGINEERING & TECHNOLOGY, TIRUCHENGODE

Dear DEEPIKA A,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide the highest quality software for its global customers.

Your designation is **Trainee Engineer** and you will report to a **Project Manager** who will be intimated to you on your Joining Date (as defined below). You will operate out of our office at **Chennai**, or any other place that we may require you to operate out of.

Your joining date is **July 1, 2016**. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015. On the Joining Date, the Company will issue an appointment letter, which you are required to execute and adhere to. You shall continue to attend to your duties until terminated as per the provisions set out herein, the Appointment Letter, and the Employee Handbook, 2015. A copy of the Employee Handbook, 2015, will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of **Rs.4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only)** per annum. You will be on probation for a period of 1 (one) year from the Joining Date set out above, and will be confirmed based on your performance. During the Probation Period, you shall give 2 (two) months' notice in case of leaving.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied up on.

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by Company or through any third party authorized by the Company in this regard.

Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You having arrears on the Joining Date; or
4. Your final overall CGPA or % of marks is reduced from the time you were recruited, or the 7th semester, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

- A. You must have created your profile in **NSR (National Skills Registry)** <https://nationalskillsregistry.com/> and have registered thereon before the Joining Date;

Java Certification Required NO

Non-Mandatory

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work.

PRINCIPAL,

K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,

TIRUCHENGODE-600097, INDIA,

www.kalvi.ac.in | Email: principal@ivtlinfotech.com

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai-600097, India
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfotech.com E-mail: hr@ivtlinfotech.com

Interim Offer Letter

Date: 18th Apr 2016

Dear Dhiviya.K

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **Processor Trainee**. We expect you to report for training on **October/November** at **Salem**.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,



Kesavan. M
Sr. Team Lead – Human Resources

Bangalore: Sona Tower, 4th Floor, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 8677

Salem: A/14, Reddipatti Road, Maranganam, Salem - 636 302, Tel: +91 427 2311 064

Chennai: Tower 3 Special Medulla, Chennai City IT Park SE2, Thiruvalluvar Road - 600 097, Tel: +91 44 2463 2335

USA: New York, PO Box 47100, Suite 1700, New York, NY 10016, Tel: 646 337 9231

www.veetechnologies.com

Original offer letter
Received
K. S. R.
18/5/16



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Interim Offer Letter

Date: 18th Apr 2016

Dear Dhivyabharathi.P

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on October/November at Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
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For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,



Kesavan. M
Sr. Team Lead – Human Resources


Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052; Tel: +91 80 2226 6677

Salem: 4/14, Reddibetty Road, Mc.Nangam, Salem - 636 302, Tel: +91 427 2381 068

Chennai: Tower-3 Sagittal Module, Chennai One IT Park SEZ, Thorapakkam -600 097 Tel: +91 024 2433 1235

USA: New York, 90 Park Av. 8th Suite 1700, New York, NY 10016. Tel:646 837 0837

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K. S. R. INSTITUTE FOR
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K. S. R. KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Mr. Jayaprakash V
D.No:4/1, Pallikadu,
Katheri,
Salem- 638183
Tamilnadu

Dear Jayaprakash V

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5530473

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Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

Page 1

K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

APPOINTMENT LETTER

December 22, 2015

Ms. Jayasri V
4/64 D,
Marakadai Backside,
Ariyalur- 621651
Tamilnadu

Dear Jayasri V

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
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- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531260

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Page 1

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore -- 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800


PRINCIPAL,
K. S. R. INSTITUTE FOR
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K. S. R. KELVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Karthik Raj Thandapani,
55, Kalaivani Street, Kullankadu
CN Palayam, Kumarapalayam
Namakkal- 638183.

6-Jul-16

Dear Karthik Raj,

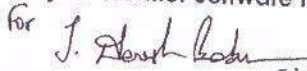
Sub: Issue of offer letter as Trainee - Software Engineer.

This has reference to your application and the subsequent discussions you had with us. We are pleased to offer you as "**Trainee - Software Engineer**" with effect from **18-Jul-16**. The following terms and conditions;

1. You will undergo training for a period of Six Months with effect from **18-Jul-16**.
2. Your place of work will be at our Chennai facility. However, your services are liable to be transferred either on temporary or on permanent basis at any time as and when it becomes necessary.
3. Your emoluments will be **Rs.275000/- (Two Lakh and Seventy Five Thousand Only)** per annum inclusive of all Allowances (CTC).
4. You are expected to execute a service agreement for a period of two years from the date of joining.
5. At the time of joining, you should submit all the relevant documents as mandated by company as indicated in **Annexure A**.
6. We will issue a detailed appointment letter at the time of joining.

We heartily welcome you to join our Frontier Family.


Yours truly,
For **Object-Frontier Software Pvt. Ltd.**

for 

James Walter
CEO

I accept the above terms and conditions and agree to abide by the same.

Signature
Karthik Raj Thandapani


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 631015,
NAMAKKAL DISTRICT, TAMIL NADU.
www.objectfrontier.com

Object-Frontier Software Private Limited

Corporate Office
Wellington Estate
7, 1st Floor, 53, Ethiraj Salai,
Egmore, Chennai - 600 008, INDIA
Tel : +91-44-3024 1900
Fax : +91-44-3024 1990
E-mail : india@object-frontier.com

Development Centre
Zenith, Ascendas International Tech Park Chennai,
Unit No: 1 & 4, 12th Floor,
Taramani, Chennai - 600113, INDIA
Tel : +91-44-3061 2100
Fax : +91-44-3061 2200
E-mail : india@object-frontier.com

North America
Objectfrontier Inc.,
Atlanta-US Headquarters
3025 Windward Plaza
Suite 525, Alpharetta, GA 30005
Tel : +1 (470) 210-3330
Fax : +1 (470) 210-3340
E-mail : usa@object-frontier.com



APPOINTMENT LETTER

December 22, 2015

Ms. Keerthana R
39/288, Mico Form Keezh Veethi,
Thangamapuri Pattinam,
Salem- 636402
Tamil Nadu

Dear **Keerthana R**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5530476

Page 1

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Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. WALVI NAGAR,
TIRUCHENGODE-637 215,
TAMIL NADU.



March 28, 2016

Mr. Kishor Kumar A.
KSR Institute for Engineering & Technology, Trichengode

Dear Kishor Kumar,

SUB: Our offer for the position of Trainee

We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

We would like you to begin employment with us on 20th June, 2016 at our Chennai Office. You will be inducted as a Trainee. The training phase will be for a period of three months. The total salary during the training period will be **INR 36,000** and this will be prorated and paid every month. At the end of the training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total monthly Cost-to-Company (CTC) will be revised to **2.20 LPA**. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited

Dinesh
Dinesh Kumar T.K.
Director – Talent Management
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature : *A. Kishor Kumar*
Name : Kishor Kumar A
Date : 01 - 04 - 2016

*Original Offer Letter
Received*

A. Kishor Kumar
PRINCIPAL,

K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGODE-637 215,

Aspire Systems (India) Private Limited

Registered Office
Old No.4, New No 7, II Trust Link Road, Mandaveli
Chennai - 600028 INDIA Tel: +91-44-67404000 Fax +91-44-67404234

Head Office
MAIAK'S POOTI PARK, Busen, Chennai - 603103,
Tamil Nadu, INDIA, Tel +91-44-67404000 Fax +91-44-67404234

www.aspiresys.com

CIN U40300TN1998PTC046943



APPOINTMENT LETTER

December 22, 2015

Ms. Lavanya T
2/84,
Ganapathypalayam(P.O),
Tirupur- 642122
Tamil Nadu

Dear **Lavanya T**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

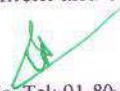
- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5530468

Page 1

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Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800


K. S. P. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Infoview

March 15, 2016

Offer Number: 2016/03/0797

Name: MENAKA RAMASAMY

College: K.S.R. INSTITUTE OF ENGINEERING & TECHNOLOGY, TIRUCHENGODE

Dear MENAKA RAMASAMY,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide the highest quality software for its global customers.

Your designation is **Trainee Engineer** and you will report to a **Project Manager** who will be intimated to you on your Joining Date (as defined below). You will operate out of our office at Chennai, or any other place that we may require you to operate out of.

Your joining date is **July 1, 2016**. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015. On the Joining Date, the Company will issue an appointment letter, which you are required to execute and adhere to. You shall continue to attend to your duties until terminated as per the provisions set out herein, the Appointment Letter, and the Employee Handbook, 2015. A copy of the Employee Handbook, 2015, will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of **Rs.4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only)** per annum. You will be on probation for a period of **1 (one) year** from the Joining Date set out above, and will be confirmed based on your performance. During the Probation Period, you shall give **2 (two) months' notice** in case of leaving.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied up on.

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by Company or through any third party authorized by the Company in this regard.

Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You having arrears on the Joining Date; or
4. Your final overall CGPA or % of marks is reduced from the time you were recruited, or the 7th semester, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

- A. You must have created your profile in NSR (National Skills Registry) <https://nationalskillsregistry.com/> and have registered thereon before the Joining Date;

Java Certification Required NO

Non-Mandatory

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserve@ivtlinfoview.co.io

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
TIRUCHENGODE

Infoview

SALARY OFFER

NAME: MENAKA RAMASAMY

LOCATION: Chennai

POSITION: Trainee Engineer

EDUCATION: B.E / B.TECH - CSE

Annual remuneration offered by Infoview Technologies Private Limited is Rs. 4,50,000/-, broken up in the manner set out below:

Components	Figures (In INR Per.Annum)
Basic Pay	1,35,000
House Rent Allowance	40,500
Conveyance Allowance	27,000
Dearness Allowance	2,21,300
Total Emoluments per Annum (A)	4,23,800

Less Deduction:

EPF (Employer Contribution)	16,200
Professional Tax	As Applicable
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Group Insurance	10,000
Total (B)	26,200
Pay per Annum(A+B)	4,50,000


All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration.

On the Joining Date, you are required to submit the following documents for our records:

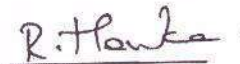
1. 6 (six) passport size photographs;
2. 1 (one) copy of education certificates and mark sheets for, 10th and 12th standards, and for each semester in your under graduate course;
3. 1 (one) copy of Java certification (if applicable);
4. 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
5. 1 (one) copy of your PAN card; and
6. 1 (one) copy of your Aadhar card (if available).

You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

For IVTL Infoview Technologies Private Limited


C Neduncheralathan
Chief Executive Officer






IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097, INDIA Dt. TAMIL NADU.
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserve@ivtlinfoview.co.jp


PRINCIPAL,
K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
DI. TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Menaka V
5/18, Mariyamman Kovil Street,
Kumaramangalam(P.O),
Namakkal- 637205
Tamilnadu

Dear **Menaka V**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

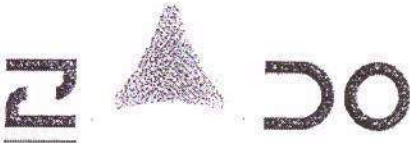
Ref No: 5530475

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Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

Page 1

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Offer Letter

26-Mar-2016

Dear A.Mohammed Ibrahim
96, Jinnath Street,
Erode-638001

It gives us great pleasure to invite you to join the "Zado Infotech Solutions Pvt Ltd". Based on the discussions we had recently we are pleased to offer you as "Trainee-Test Engineer" at Chennai. (Zado Infotech Solutions Pvt Ltd Herein referred as "company")

Your contribution to this position will be a key contributor for the growth of Company and we are personally looking forward to have you as part of our exciting team.

We are confident that Company will provide an outstanding opportunity for you to develop your career further and accomplish your professional goals. You will work in an exciting environment and have opportunities for continuous learning and development.

Your Training Salary will be Rs.1, 20, 000 /- Per annum. After three months of probation period (Training), your performance will be evaluated and your salary will be decided.

1. Your services will commence on 09-May-2016
2. Your employment will be subject to a successful completion of 3 months initial probation. In case your performance or conduct is not found to be satisfactory during your probationary period, of which Company shall be the sole judge, Company may, at its discretion, terminate your services after giving you two months' notice.
3. The Compensation and Benefits package being paid to you by Company has been decided based on various factors including your professional background and merit. We would like you to treat all such compensation-related information as strictly personal and confidential.
4. You shall be entitled to leave as per the Leave Policy of COMPANY.
5. At the time of joining, please submit the following to us:
 - (i) Five copies of your recent passport size photographs
 - (ii) Copies of all educational certificates
 - (iii) Relieving letter from previous employer (if applicable)
 - (iv) Last salary slip / Proof of last salary drawn (if applicable)
 - (v) Form 16, if paying tax previously (if applicable)
 - (vi) Pan card copy
 - (vii) Signed copy of this letter, indicating actual date of joining.
6. While you will be based in Chennai, Company may, at its discretion, post you to any other location either in India or abroad as may be required by COMPANY.

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K. S. R INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Zado Infotech Solutions (I) Pvt Ltd
No.85/7, 3rd Floor, Orchid Plaza, Razaak Garden Road,
Arumbakkam, Chennai - 600 106.
Web : www.zado-tech.com



Dear Monisha.N

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received office letter

N. N. K.

TATA BUSINESS SUPPORT SERVICES LIMITED
PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT. TAMIL NADU.

Ms. Mythri K

Date: 10-05-2016

Ref: KSR Clg

LETTER OF INTENT

Further to the discussion you had with us, we are pleased to inform that you have been selected at a compensation in the range of **Rs.189324** per annum as Gross Annual Remuneration, for providing technical support to our customers on meeting and subject to your fulfillment of the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to report either at our office in Chennai - CSS Corp (Ambattur) or at CSS Corp approved training partner's location nearer to your town on or before **May 2016 – September 2016** and register yourself formally for the Pre-employment Training Program
2. You will be provided with free access to our online training portal Tech career (URL: Techcareer.co.in). This portal can be accessed anytime from anywhere. You are required to register in this portal on the above said date. You will receive your welcome kit within 48hrs of registration which includes your Login Credentials, Course Details and Learning Plan. You are required to complete all the 10 modules as per the Learning plan within the prescribed time limit.
3. Apart from the Online training you are required to attend classroom training on Soft skills and Technology skills, **at CSS Corp (AMBIT)**. This training will be conducted for 300hrs which will include Soft skills, Technology, Product & Process training. You need to ensure 95% attendance. An online/panel assessment will be administered at the end of each and every element of the program and you need to secure 75% marks in all the modules including final assessment.
4. CSS Corp., will have the right at its sole discretion to offer employment to you on successful completion of the training as stated in this LOI subject to you passing degree program, obtaining necessary academic qualification for employment with CSS Corp and achieving the standards specified by CSS Corp.
5. However there is no obligation on the part of CSS Corp to offer employment even if you are successful in completing the training. Offering employment to you will be purely based on business requirements of CSS Corp and based on Stack Ranking of your performance during the Training period.
6. If you are offered an employment then you shall be required to sign a separate and a comprehensive offer and joining letter.
7. Please be aware that this letter of intent does not constitute a guarantee or contract of employment.

CSS Corp is an Equal opportunity provider.
CSS Corp does not charge any fee at any stage of the recruitment process.
CSS Corp does not engage with any agency to do campus recruitment.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.**

8. You will not be eligible for any remuneration or stipend from CSS Corp during the training period. However, you will be eligible for a graduation bonus of Rs.5000/- on successful completion of the training as per the terms and condition. This bonus will be paid out to you along with your first month salary in CSS Corp post the joining.
9. Please note that CSS Corp does not charge any fee at any stage of the recruitment process. CSS Corp has not authorized any agency / partner to collect any fee either for training or recruitment.

As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Pvt. Ltd!!!

For CSS Corp Pvt. Ltd.,

Paul Naveen H
Associate Vice President – Talent Acquisition


Undertaking

I, Mythri K Daughter of Kumaravel S residing at 125, Transport Nagar, Lord'S Park School Backside, South Gandhigramam, Karur (Dt) -639004 studying BE degree in KSRIET, am fully aware of the terms and conditions, and am willing to enroll into this training. I promise to display sincerity and commitment towards this training program and will seek for a long term career with your esteemed organization if I am offered employment.

Name: Mythri K

Date:

Signature of the candidate


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K. S. R. INSTITUTE FOR
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K. S. R. INSTITUTE FOR
K. S. R. Institute for Engineering and Technology is an Equal opportunity provider.
CSS Corp does not charge any fee at any stage of the recruitment process.
CSS Corp does not engage with any agency to do campus recruitment.



Offer Letter

26-Mar-2016

Dear Navaneethan.S
29, Kumilanparapu, Cithode
Erode-638102

It gives us great pleasure to invite you to join the "Zado Infotech Solutions Pvt Ltd". Based on the discussions we had recently we are pleased to offer you as "Trainee-Business Development" at Chennai. (Zado Infotech Solutions Pvt Ltd Herein referred as "company")

Your contribution to this position will be a key contributor for the growth of Company and we are personally looking forward to have you as part of our exciting team.

We are confident that Company will provide an outstanding opportunity for you to develop your career further and accomplish your professional goals. You will work in an exciting environment and have opportunities for continuous learning and development.

Your Training Salary will be Rs.1, 20, 000 /- Per annum. After three months of probation period (Training), your performance will be evaluated and your salary will be decided.

1. Your services will commence on 09-May-2016
2. Your employment will be subject to a successful completion of 3 months initial probation. In case your performance or conduct is not found to be satisfactory during your probationary period, of which Company shall be the sole judge, Company may, at its discretion, terminate your services after giving you two months' notice.
3. The Compensation and Benefits package being paid to you by Company has been decided based on various factors including your professional background and merit. We would like you to treat all such compensation-related information as strictly personal and confidential.
4. You shall be entitled to leave as per the Leave Policy of COMPANY.
5. At the time of joining, please submit the following to us:
 - (i.) Five copies of your recent passport size photographs
 - (ii.) Copies of all educational certificates
 - (iii.) Relieving letter from previous employer (if applicable)
 - (iv.) Last salary slip / Proof of last salary drawn (if applicable)
 - (v.) Form 16, if paying tax previously (if applicable)
 - (vi.) Pan card copy
 - (vii.) Signed copy of this letter, indicating actual date of joining.
6. While you will be based in Chennai, Company may, at its discretion, post you to any other location either in India or abroad as may be required by COMPANY.


PRINCIPAL.
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
TAMIL NADU.

Zado Infotech Solutions (I) Pvt Ltd

No.85/7, 3rd Floor, Orchid Plaza, Razaak Garden Road,

Arumbakkam, Chennai - 600 106.

Web : www.zado-tech.com

----- Forwarded message -----
From: **Inettech** <hr@inettech.in>
Date: Wed, Nov 4, 2015 at 11:59 AM
Subject: LETTER OF INTENT
To: niranjanadeve30@gmail.com
Cc: ksreplacement@gmail.com

Dear Niranjanadeve M ,

Greeting From INET Technologies,

Congratulations !!!

We would like to inform you that u had been shortlisted for the post of " Trainee Software Engineer ".

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- A) You will be designated as "Trainee Software Engineer".
- B) You will be located at "Chennai".
- C) You will be entitled to an all-inclusive compensation (cost to company) of Rs. 2,20,000/- (Two Lakhs Twenty Thousand Rupees) Per Annum, as discussed and agreed.

The final offer letter will be handed over to you upon joining the services of the company, the date will be declared after verification of your documents.

Regards,
Yejas P D
HRD
www.inettech.in
+9144 66023205


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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

----- Forwarded message -----

From: "Inettech" <hr@inettech.in>

Date: 4 Nov 2015 12:08

Subject: LETTER OF INTENT

To: <nivethabala.g@gmail.com>

Cc: <ksreiplacement@gmail.com>

Dear Nivetha B ,

Greeting From INET Technologies,

Congratulations !!!


We would like to inform you that u had been shortlisted for the post of " Trainee Software Engineer ".

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- A) You will be designated as "Trainee Software Engineer".
- B) You will be located at "Chennai".
- C) You will be entitled to an all-inclusive compensation (cost to company) of Rs. 2,20,000/- (Two Lakhs Twenty Thousand Rupees) Per Annum, as discussed and agreed.

The final offer letter will be handed over to you upon joining the services of the company, the date will be declared after verification of your documents.

Regards,
Yejas P D
HRD
www.inettech.in
+9144 66023205


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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

Infoview

March 15, 2016

Offer Number: 2016/03/0798

Name: POORNIMA SELVARAJ

College: K.S.R. INSTITUTE OF ENGINEERING & TECHNOLOGY, TIRUCHENGODE

Dear POORNIMA SELVARAJ,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide the highest quality software for its global customers.

Your designation is **Trainee Engineer** and you will report to a **Project Manager** who will be intimated to you on your **Joining Date** (as defined below). You will operate out of our office at **Chennai**, or any other place that we may require you to operate out of.

Your joining date is **July 1, 2016**. Your appointment shall come into effect on the **Joining Date**, or any date as the Company may determine, which date shall be the **Joining Date**, from which date you shall attend to your duties in accordance with the provisions set out herein and the **Employee Handbook, 2015**. On the **Joining Date**, the Company will issue an appointment letter, which you are required to execute and adhere to. You shall continue to attend to your duties until terminated as per the provisions set out herein, the **Appointment Letter**, and the **Employee Handbook, 2015**. A copy of the **Employee Handbook, 2015**, will be provided to you on or prior to your **Joining Date**.

Your position will carry a cost-to-company of **Rs.4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only)** per annum. You will be on probation for a period of **1 (one) year** from the **Joining Date** set out above, and will be confirmed based on your performance. During the **Probation Period**, you shall give **2 (two) months'** notice in case of leaving.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied upon.

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by Company or through any third party authorized by the Company in this regard.

Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You having arrears on the **Joining Date**; or
4. Your final overall **CGPA** or **% of marks** is reduced from the time you were recruited, or the **7th semester**, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

- A. You must have created your profile in **NSR (National Skills Registry)** <https://nationalskillsregistry.com/> and have registered thereon before the **Joining Date**;

Java Certification Required NO

Non-Mandatory

Learn **Java 8.0**, **Google Closure**, **Cassandra DB/KVS** and **Spring MVC**, which will help you to quickly get comfortable at work.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Meloram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserve@ivtlinfoview.co.in

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 617 215,
NAMAKKAL DISTRICT

Intoview

NAME: POORNIMA SELVARAJ

SALARY OFFER

LOCATION: Chennai

POSITION: Trainee Engineer

EDUCATION: B.E / B.TECH - CSE

Annual remuneration offered by Intoview Technologies Private Limited is Rs. 4,50,000/-, broken up in the manner set out below:

Components	Figures (In INR Per Annum)
Basic Pay	
House Rent Allowance	1,35,000
Conveyance Allowance	40,500
Dearness Allowance	27,000
Total Emoluments per Annum (A)	2,21,300
Less Deduction:	4,23,800

EPF (Employer Contribution)	16,200
Professional Tax	As Applicable
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Group Insurance	As Applicable
Total (B)	10,000
Pay per Annum(A+B)	26,200
	4,50,000

All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration.

On the Joining Date, you are required to submit the following documents for our records:

- 6 (six) passport size photographs;
- 1 (one) copy of education certificates and mark sheets for, 10th and 12th standards, and for each semester in your under graduate course;
- 1 (one) copy of Java certification (if applicable);
- 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
- 1 (one) copy of your PAN card; and
- 1 (one) copy of your Aadhar card (if available).

You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

For IVTL Intoview Technologies Private Limited

C Neduncheralathan
Chief Executive Officer



S. Poornima

IVTL Intoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Meloram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097, INDIA
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlintoview.com E-mail: info@ivtlintoview.co.in

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KANNAN
TIRUPANGUDI - 607 215,
NAMAKKAL Dt., TAMIL NADU.

Infoview

March 15, 2016

Offer Number: 2016/03/0799

Name: PRASAD SWAMINATHAN

College: K.S.R. INSTITUTE OF ENGINEERING & TECHNOLOGY, TIRUCHENGODE

Dear PRASAD SWAMINATHAN,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide the highest quality software for its global customers.

Your designation is **Trainee Engineer** and you will report to a **Project Manager** who will be intimated to you on your Joining Date (as defined below). You will operate out of our office at Chennai, or any other place that we may require you to operate out of.

Your joining date is **July 1, 2016**. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015. On the Joining Date, the Company will issue an appointment letter, which you are required to execute and adhere to. You shall continue to attend to your duties until terminated as per the provisions set out herein, the Appointment Letter, and the Employee Handbook, 2015. A copy of the Employee Handbook, 2015, will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of **Rs.4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only)** per annum. You will be on probation for a period of **1 (one) year** from the Joining Date set out above, and will be confirmed based on your performance. During the Probation Period, you shall give **2 (two) months' notice** in case of leaving.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied upon.

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by Company or through any third party authorized by the Company in this regard.

Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You having arrears on the Joining Date; or
4. Your final overall CGPA or % of marks is reduced from the time you were recruited, or the 7th semester, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

- A. You must have created your profile in NSR (National Skills Registry) <https://nationalskillsregistry.com/> and have registered thereon before the Joining Date;

Java Certification Required

NO

Non-Mandatory

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

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Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserve@ivtlinfoview.co.jp

PRINCIPAL,
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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Infoview

NAME: PRASAD SWAMINATHAN

SALARY OFFER

LOCATION: Chennai

POSITION: Trainee Engineer

EDUCATION: B.E / B.TECH - CSE

Annual remuneration offered by Infoview Technologies Private Limited is Rs. 4,50,000/-, broken up in the manner set out below:

Components	Figures (In INR Per Annum)
Basic Pay	
House Rent Allowance	1,35,000
Conveyance Allowance	40,500
Dearness Allowance	27,000
Total Emoluments per Annum (A)	2,21,300
	4,23,800

Less Deduction:

EPF (Employer Contribution)	
Professional Tax	16,200
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Group Insurance	As Applicable
Total (B)	10,000
Pay per Annum(A+B)	26,200
	4,50,000

All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration.

On the Joining Date, you are required to submit the following documents for our records:

1. 6 (six) passport size photographs;
2. 1 (one) copy of education certificates and mark sheets for, 10th and 12th standards, and for each semester in your under graduate course;
3. 1 (one) copy of Java certification (if applicable);
4. 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
5. 1 (one) copy of your PAN card; and
6. 1 (one) copy of your Aadhar card (if available).

You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

For IVTL Infoview Technologies Private Limited


C Neduncheralathan
Chief Executive Officer






PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
TAMIL NADU, INDIA

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Meloram Vishranthi Towers, 2/319, Rojiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 092, INDIA
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserve@ivtlinfoview.co.in

Interim Offer Letter

Date: 18th Apr 2016

Dear Raghavi.T

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **Processor Trainee**. We expect you to report for training on **October/November** at Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,



Kesavan. M
Sr. Team Lead – Human Resources

Bangalore: Sana Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 097, Tel: +91 044 2341 064

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 833 1000

www.veetechnologies.com

Original
offer letter
received
R. S. R. / 18/4/16

PRINCIPAL,

**K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY**

**K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.**

Interim Offer Letter

Date: 18th Apr 2016

Dear Ranjitha.M

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on **October/November** at **Salem**.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,



Kesavan. M
Sr. Team Lead – Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 075, Tel: +91 80 26697215

Salem: 4/14, Reddipathy Road, Mannangam, Salem - 636 302, Tel: +91 426 2341060

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thiraiyakkam - 600 097, Tel: +91 044 2433 1235

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 0837

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K. S. R. KALVINAGAR,
TIRUCHENGODE - 612 015,
TAMIL NADU.



APPOINTMENT LETTER

March 2, 2016

Mr. Revathi T
132,
Pillaiyar Kovil Street,
Salem- 637301
Tamil Nadu

Dear Revathi T,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Page 1

Ref No: 5531529

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGOODE - 637 215,
NAMAKKAL DE, TAMIL NADU.

Infoview

SALARY OFFER

NAME: ROSHINI SHANMUGAVEL

LOCATION: Chennai

POSITION: Trainee Engineer

EDUCATION: B.E / B.TECH - CSE

Annual remuneration offered by Infoview Technologies Private Limited is Rs. 4,50,000/-, broken up in the manner set out below:

Components	Figures (In INR Per Annum)
Basic Pay	1,35,000
House Rent Allowance	40,500
Conveyance Allowance	27,000
Dearness Allowance	2,21,300
Total Emoluments per Annum (A)	4,23,800

Less Deduction:

EPF (Employer Contribution)	16,200
Professional Tax	As Applicable
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Group Insurance	10,000
Total (B)	26,200
Pay per Annum(A+B)	4,50,000

All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration.

On the Joining Date, you are required to submit the following documents for our records:

1. 6 (six) passport size photographs;
2. 1 (one) copy of education certificates and mark sheets for, 10th and 12th standards, and for each semester in your under graduate course;
3. 1 (one) copy of Java certification (if applicable);
4. 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
5. 1 (one) copy of your PAN card; and
6. 1 (one) copy of your Aadhar card (if available).

You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

For IVTL Infoview Technologies Private Limited

C Neduncheralathan
Chief Executive Officer



S. Roshini

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Meloram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: info@ivtlinfoview.co.in

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TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Infoview

March 15, 2016

Offer Number: 2016/03/0300

Name: ROSHINI SHANMUGAVEL

College: K.S.R. INSTITUTE OF ENGINEERING & TECHNOLOGY, TIRUCHENGODE

Dear ROSHINI SHANMUGAVEL,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide the highest quality software for its global customers.

Your designation is Trainee Engineer and you will report to a Project Manager who will be intimated to you on your Joining Date (as defined below). You will operate out of our office at Chennai, or any other place that we may require you to operate out of.

Your joining date is July 1, 2016. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015. On the Joining Date, the Company will issue an appointment letter, which you are required to execute and adhere to. You shall continue to attend to your duties until terminated as per the provisions set out herein, the Appointment Letter, and the Employee Handbook, 2015. A copy of the Employee Handbook, 2015, will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of Rs.4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only) per annum. You will be on probation for a period of 1 (one) year from the Joining Date set out above, and will be confirmed based on your performance. During the Probation Period, you shall give 2 (two) months' notice in case of leaving.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied up on.

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by Company or through any third party authorized by the Company in this regard.

Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You having arrears on the Joining Date; or
4. Your final overall CGPA or % of marks is reduced from the time you were recruited, or the 7th semester, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

- A. You must have created your profile in NSR (National Skills Registry) <https://nationalskillsregistry.com> and have registered thereon before the Joining Date;

Java Certification Required

NO


Non-Mandatory

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

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Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserve@ivtlinfoview.co.in


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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Sabiya S
3-3-13,
Ulagappanur,
Salem- 637102
Tamil Nadu

Dear Sabiya S

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5530501

Page 1

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Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Mr. Shobanprakash R
13/9,
1St Cross,
Erode- 638003
Tamilnadu

Dear Shobanprakash R

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

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- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Page 1

Ref No: 5530503

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Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800


K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGOODE-637 215,
NAMAKKAL DI, TAMIL NADU,

Interim Offer Letter

Date: 18th Apr 2016

Dear Sridhar.G

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of ARCaller Trainee. We expect you to report for training on September/October at Bangalore/Chennai/Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

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- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,

for Vee Technologies Pvt. Ltd.,



Kesavan. M

Sr. Team Lead – Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Salem: 4/14, Reddipaty Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064

Chennai: Tower-3 Spectol Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 4398 235

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 675 0827

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PRINCIPAL
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Swathi A
No 5, Nethaji Road,
8Th Cross Street,
Vellore- 635601
Tamilnadu

Dear Swathi A

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5530885

Page 1

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.



CVT Technology Solutions

Private Limited

(Formerly known as CareVoyant Technologies Pvt Ltd)

April 22, 2016

Ms. Thenmozhi A,
D/O Ashokan K,
261, Sankar Nagar,
Salem - 636007

Dear Ms. Thenmozhi A,

Sub: Appointment offer letter as Software Engineer Trainee

We thank you for your interest in joining our organization. As discussed during the personal interview at your Campus, we had with you on April 20, 2016, we are glad to offer you a position as **Software Engineer-Trainee**.

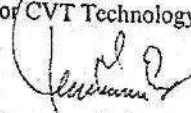
Your gross compensation will be Rs. 2,04,000/- per annum on annualized basis computed as 'cost to the company' basis. The salary will be subjected to income tax deductions and other statutory deduction as applicable.


A formal appointment order will be issued to you at the time of joining. Your reporting date will be announced after May 2016. Please do check your emails regularly for any updates from us. At the time of joining, you will have to produce all your educational transcripts in original for verification which will be returned back to you immediately. This offer letter is subject to the terms and conditions mentioned to you during the interview / selection process.

As token of your acceptance, please do sign the copy of this appointment order and return to us immediately. If you need any clarification or assistance, please contact our HR Department. We would be glad to assist you.

We look forward to having you as member of our team. We welcome you and wish you all the best.

Thanking you
Sincerely yours
For CVT Technology Solutions Pvt Ltd,


Thangamuthu P
Managing Director


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Name: UMAPRIYA AYYAPPAN

College: K.S.R. INSTITUTE OF ENGINEERING & TECHNOLOGY, TIRUCHENGODE

Dear UMAPRIYA AYYAPPAN,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide the highest quality software for its global customers.

Your designation is **Trainee Engineer** and you will report to a **Project Manager** who will be intimated to you on your Joining Date (as defined below). You will operate out of our office at **Chennai**, or any other place that we may require you to operate out of.

Your joining date is **July 1, 2016**. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015. On the Joining Date, the Company will issue an appointment letter, which you are required to execute and adhere to. You shall continue to attend to your duties until terminated as per the provisions set out herein, the Appointment Letter, and the Employee Handbook, 2015. A copy of the Employee Handbook, 2015, will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of **Rs.4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only)** per annum. You will be on probation for a period of **1 (one) year** from the Joining Date set out above, and will be confirmed based on your performance. During the Probation Period, you shall give **2 (two) months'** notice in case of leaving.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied up on.

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by Company or through any third party authorized by the Company in this regard.

Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You having arrears on the Joining Date; or
4. Your final overall CGPA or % of marks is reduced from the time you were recruited, or the 7th semester, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

- A. You must have created your profile in NSR (National Skills Registry) <https://nationalskillsregistry.com/> and have registered thereon before the Joining Date;

Java Certification Required NO

Non-Mandatory

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Korapakkam, Chennai - 600 097, INDIA.
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserve@ivtlinfoview.co.jp


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGODE - 637 015,
TAMIL NADU.

SALARY OFFER

NAME: UMADRIYA AYYAPPAN

LOCATION: Chennai

POSITION: Trainee Engineer

EDUCATION: B.E / B.TECH - CSE

Annual remuneration offered by Infoview Technologies Private Limited is Rs. 4,50,000/-, broken up in the manner set out below:

Components	Figures (In INR Per Annum)
Basic Pay	1,35,000
House Rent Allowance	40,500
Conveyance Allowance	27,000
Dearness Allowance	2,21,300
Total Emoluments per Annum (A)	4,23,800

Less Deduction:

EPF (Employer Contribution)	16,200
Professional Tax	As Applicable
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Group Insurance	10,000
Total (B)	26,200
Pay per Annum(A+B)	4,50,000

All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration.

On the Joining Date, you are required to submit the following documents for our records:

1. 6 (six) passport size photographs;
2. 1 (one) copy of education certificates and mark sheets for, 10th and 12th standards, and for each semester in your under graduate course;
3. 1 (one) copy of Java certification (if applicable);
4. 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
5. 1 (one) copy of your PAN card; and
6. 1 (one) copy of your Aadhar card (if available).

You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

For IVTL Infoview Technologies Private Limited



C Neduncheralathan
Chief Executive Officer



U. Madhupriya

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097, INDIA
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: info@ivtlinfoview.co.in

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHI 600 097, INDIA
NAMA@ivtlinfoview.co.in

Interim Offer Letter

Date: 18th Apr 2016

Dear Veeravignesh.K.R

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of ARCaller Trainee. We expect you to report for training on September/October at Bangalore/Chennai/Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
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- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,



Kesavan. M
Sr. Team Lead – Human Resources

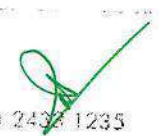
Bangalore: Sana Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraiyakkam - 600 097, Tel: -91 044 2437 1235

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 0837

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Interim Offer Letter

Date: 18th Apr 2016

Dear Vigneshwaran.S

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of ARCaller Trainee. We expect you to report for training on September/October at Bangalore/Chennai/Salem.

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With best wishes,

for Vee Technologies Pvt. Ltd.,



Kesavan. M

Sr. Team Lead – Human Resources

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Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 844 2343 1225

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel:646 837 0837

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Original letter received
S. Vigneshwaran 10-5-16

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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DE, TAMIL NADU.

Interim Offer Letter

Date: 18th Apr 2016

Dear Yamuna.K

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on October/November at Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

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- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
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Kesavan. M
Sr. Team Lead – Human Resources

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU,

Original offer letter
Received
K. Yamuna
18/4/16



MUTHAYAMMAL POLYTECHNIC COLLEGE



Rasipuram - 637408, Namakkal(Dt.) TN.
Phone : 04287- 222837,226782 Fax: 224837

IDENTITY CARD



K. RAVIKUMAR
M.E(CSE)
LECTURER

Address : S/O. T. KANDASAMY
16/8, CHELLAPA GOUNDER STREET
ATTAYAMPATTY(PO)
SALEM(DT) - 637501

D.O.B : 03.06.1993
Bl.Gp : A+ve
Phone: 9822117722

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K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)


BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

Department of Electronics and Communication Engineering


S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Aarathi S & aarthipradeepa95@gmail.com	Rassi Construction, raasibuilders2001@gmail.com	1,80,000	52
2	Abirami S & abianu185@gmail.com	Tata Bss, hyd@tata-bss.com	1,53,600	53
3	Adithyapriya V & adithyaecce24@gmail.com	Enthu Technology Solutions India Pvt Ltd, info@enthutech.in	1,80,000	54
4	Anitha M & anisrisunshine@gmail.com	Cts - Cuic, inquiry@cognizant.com	3,35,005	55
5	Aarathi M & aarthikirthika@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	56
6	Anupriya C & canushanthi@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	58
7	Asha S & ashavasan33@gmail.com	Tata Bss, hyd@tata-bss.com	1,53,600	60
8	Bathruteen H & hbathruteen@gmail.com	Vee Technologies, campusconnect@veetechnologies.com	1,80,000	61
9	Bharathi S & bharuhemalatha@gmail.com	Infosys - Cuic, askus@infosys.com	2,70,000	62
10	Devaraj P & rajdeva014@gmail.com	Woory Industry, wooryinfo@gmail.com	86,400	64
11	Dharani S & dharanimaheswari1994@gmail.com	Vee Technologies, campusconnect@veetechnologies.com	1,80,000	65
12	Dheepika K & deepikakanakaraj@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	66
13	Elavarasi R & nkr.ela.ece@gmail.com	Harvest Futures, admin@hif-india.com	3,00,000	68
14	Gayathri D & gayathriecce33@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	69
15	Geetha V & geethaavelu@gmail.com	Rassi Construction, raasibuilders2001@gmail.com	1,80,000	71
16	Gokila Priya S & gokilapriya100@gmail.com	Harvest Futures, admin@hif-india.com	3,00,000	72
17	Gokilavani C & gokilasekaran@gmail.com	Mindtree Limited, info@mindtree.com	3,24,996	73
18	Gomathi D & gomathidhanapall@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	75
19	Gowsalya M & mgowsalyaksr@gmail.com	Vee Technologies, campusconnect@veetechnologies.com	1,80,000	77
20	Hariharasudhan M & mailtomharisudhan@gmail.com	Zealous Services, avinash@zealouservices.com	1,20,000	78
21	Harivenkatesh C & harivenkateshece@gmail.com	Ivttl Infoview Technologies Pvt Ltd, sarath.chandar@ivttlinfoview.co.jp	4,50,000	79
22	Indhumathi M & indumathimahesh95@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	81

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NAMAKKAL Dt. TAMIL NADU.

23	Janani S & jananisubramaniam6@gmail.com	Rassi Construction,raasibuilders2001@gmail.com	1,80,000	83
24	Jeyasri B & jeyasribabuji@gmail.com	Cts - Cuic, inquiry@cognizant.com	3,35,005	84
25	Kalaivani V & kalainishag@gmail.com	Zealous Services, avinash@zealousservices.com	1,20,000	85
26	Kanniyammal M & kanniyammalmanickam@gmail.com	Vee Technologies, campusconnect@veetechnologies.com	1,80,000	86
27	Karthick G & karthickvel12@gmail.com	Aqua Pure Plus Pvt Ltd, hrinfo@aquapureplus.com	1,50,000	87
28	Kavin Kumar R & kavinrks@gmail.com	Tata Bss, hyd@tata-bss.com	1,53,600	88
29	Kavi Priya S & kavipriya9506@gmail.com	Woory Industry, wooryinfo@gmail.com	86,400	89
30	Keerthika P & keerthikaparamasivam@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	90
31	Krishnamoorthy C & ckmoorthy13@gmail.com	Gemini Communication, tnhrd@gcl.in	1,20,000	92
32	Loganathan K & logu741@gmail.com	Tata Bss, hyd@tata-bss.com	1,53,600	93
33	Logeshwaran P & logeshachieve.ece@gmail.com	Tcs, sridharan.v@tatacommunications.com	3,33,475	94
34	Loha Priya E & lohapriya23@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	96
35	Manivannan S & manivannan17may@gmail.com	Gemini Communication, tnhrd@gcl.in	1,20,000	98
36	Manoj Kumar K & manojkumark025@gmail.com	Tata Bss, hyd@tata-bss.com	1,53,600	99
37	Megala N & megala.n24@gmail.com	Infosys - Cuic, askus@infosys.com	2,70,000	100
38	Mekala S & shanmekala1995@gmail.com	Woory Industry, wooryinfo@gmail.com	86,400	102
39	Menaka P & boopathimenaka4@gmail.com	Cts - Cuic, inquiry@cognizant.com	3,35,005	103
40	Mohana Srinivasa K & yobsree@gmail.com	Woory Industry, wooryinfo@gmail.com	86,400	104
41	Motheshkumar A & motheshn@gmail.com	Zealous Services, avinash@zealousservices.com	1,20,000	105
42	Nandhini S & nandhunandhaa1996@gmail.com	Tata Bss, hyd@tata-bss.com	1,53,600	106
43	Nivetha R & nivetharajendrann@gmail.com	Infosys - Cuic, askus@infosys.com	2,70,000	107
44	Panneerselvam A & panneerselvam175@gmail.com	Aqua Pure Plus Pvt Ltd, hrinfo@aquapureplus.com	1,50,000	108
45	Paramasivan N & sivaraj7@live.co.uk	Wipro, Viswanathan.venkat@wipro.com	3,20,004	109
46	Pavithra B & pavithraammu26@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	111


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 ENGINEERING AND TECHNOLOGY,
 K. S. R. KALVI NAGAR,
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 NAMAKKAL DT, TAMIL NADU

47	Poorani B K & pooranibk1995@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	113
48	Rahamathunnisha S & nishasulthan99@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	115
49	Priyanka V & vpkalaipriya@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	117
50	Rajalakshmi K & rajikrishla@gmail.com	Harvest Futures, admin@hif-india.com	3,00,000	119
51	Rajashree S & raji22109@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	120
52	Ramya C & sathyalet@gmail.com	Woory Industry, wooryinfo@gmail.com	86,400	121
53	Rasakumar M & rasakumarmgn@gmail.com	Gemini Communication, tnhrd@gcl.in	1,20,000	122
54	Revathi P & revathiece648@gmail.com	Rassi Construction, raasibuilders2001@gmail.com	1,80,000	123
55	Sangeetha A & sangeethaece2k16@gmail.com	Convergys India Services Pvt Ltd, hrgroup@convergys.com	1,89,372	124
56	Sangeetha Y & sangee1046@gmail.com	Rassi Construction, raasibuilders2001@gmail.com	1,80,000	125
57	Saranya M & saranpinky10@gmail.com	Cts - Cuic, inquiry@cognizant.com	3,35,005	126
58	Sarmiladevi V & sarmiladevi1994@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	127
59	Sathana T & sathanaselvan@gmail.com	Inet Technologies, hr@inettech.in	2,20,000	129
60	Shanmathi B & shanmathibaskaran@gmail.com	Harvest Futures, admin@hif-india.com	3,00,000	130
61	Sruthi S & sruthisquare122@gmail.com	Cts - Cuic, inquiry@cognizant.com	3,35,005	131
62	Sundari R & sundariravichandranuna@gmail.c	Harvest Futures, admin@hif-india.com	3,00,000	132
63	Tamilarasi & tamilarasiece95@gmail.com	Woory Industry, wooryinfo@gmail.com	86,400	133
64	Uma Maheswari K & rajaganapathy1953@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	134
65	Vidhya R & vidhyarogini1994@gmail.com	Cms It Services, hr@cmsservices.com	1,80,000	136
66	Zaheerhusain F & zaheernew619@gmail.com	Wipro, Viswanathan.venkat@wipro.com	3,20,004	137
67	Santhoshkumar A & santhosh.ece10406592@gmail.com	Cms It Services, hr@cmsservices.com	1,80,000	139


 PRINCIPAL,
 K. S. R. INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY
 K. S. R. KALVINAGAR,
 TIRUCHENGODE - 612 019.
 INDIA

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company
800-7, Street, East, Sarathy, 2nd Floor, Post No. 700, Arinjampalayam,
Vinnakki Road, Tirupur - 641 662
E-mail: raasi.constructions2002@gmail.com



We Undertake: Type of Building Projects, Approval Plans, Estimate, Cost Valuation, Structural, 2D, 3D Elevation Drawings,
Estimates, Masonry, Masonry, Road, Building Supervision & Contract Works

Date: 24.08.2016

OFFER LETTER

Mr./Miss. ANITHA S Department B.E (ECI)

You have been provisionally selected for the post of
Construction Site Incharge from the state of
Pay Rs. 13,000/- to 18,000/- Consolidated Salary
With immediate effect.


Appointment based on final round interview
After the final round interview call letter will be issued and salary
will be finalized

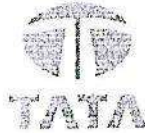
To,
Mr./Miss. S. Anitha
4/90, Pachapalikalai, Velluvapalayam,
Jammekkulupalayam (Ho),
Tiruchengode - 637209
Namakal - TN

RAASI CONSTRUCTIONS
PROPRIETOR

S. Anitha
Signature of the candidate

Authorized Signatory


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



TATA BUSINESS SUPPORT SERVICES LIMITED

Date: 16-Jun-16

Letter of Offer cum Employment Terms & Conditions

Dear ABIRAMI S,

Congratulations on your selection and choosing TATA Business Support Services Limited as your career choice.

Welcome to the TATA BSS family. We are pleased to offer you a new culture & assignment to facilitate your career aspirations and to be part of company's vision to build world class business support services. We invite you to this fun filled journey and build your career with TATA BSS.

We are pleased to offer you the position of "Customer Care Executive". You are required to join on or before the 19-June-2016. You will be required to work from our Head office Bangalore and on need basis you will be required to shift anywhere. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.

Your Salary will be Rs. 1,53,600/- per annum

This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

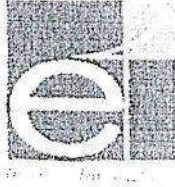
Sincerely,

FOR TATA Business Support Services Limited

Human Resources – TATA BSS.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
TAMIL NADU.

TATA Business Support Services Limited
No. b 182, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu



ENTHU TECHNOLOGY SOLUTIONS INDIA PVT LTD

Training, Support & Development

27/02/2016

Appointment Letter

27/02/2016

Dear ADITHYAPRIYA V,

Following your acceptance of the job offer letter which you signed on 27/02/2016, we would like to confirm your appointment with Enthu Technology Solutions India Pvt. Ltd. as a Project Engineer. Your employment will be subject to the terms and conditions listed below.

Joining Date:

Your Date of Joining is 01/06/2016

Work Timings:

Your work timings are from 8AM to 5PM. Monday to Saturday.

Probation Period:

You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status.

Salary:

Your monthly salary is Rs.15,000/- + (Incentives)

Annual Leave:

You are entitled to 12 days of paid leave per year.

Further information governing your employment can be found in the signed contract as well as the Employee Policy document. We look forward to years of fruitful cooperation and success. Wish you the best of luck.

With regards,

For Enthu Technology Solutions India Pvt. Ltd.

(P.Gowri Sankar)

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.**

ENTHU TECHNOLOGY SOLUTIONS INDIA PVT. LTD. 641009
T: 0122 2271971 | www.enthusolutions.com

06-Apr-2016

Dear Anitha Murugesan,
B.E. Electronics & Communication Engineering
K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY



Candidate ID -8980790

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.335,005. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.380,755. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,755 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IIPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.Cognizant.com/campus2>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Sriem V. Rajagopal

SVP - Human Resources

I have read the offer, understand and accept the above mentioned terms and conditions.

Signature:
(M. ANITHA)

Date: 06/4/16

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Aarthi M
36, Attaiyampalayam, West Street,
Somaangaatu Thottam, Gangapuram(P.O),
Erode- 638102
Tamil Nadu

Dear Aarthi M

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531518

Page 1

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore 560035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

Ref No: 5531518

Page 2

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011. Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGODE
NAMAKKAL DISTRICT, TAMIL NADU**



APPOINTMENT LETTER

December 22, 2015

Ms. Anupriya C
226, Kattuvalavu,
Suriyampalayam,
Namakkal- 637209
Tamilnadu

Dear Anupriya C

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531636

Page 1

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 075. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. 325027AAWIPRO020300

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGOORE 637
NAMAKKAL DIST, TAMIL NADU.**



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

Ref No: 5531636

Page 2

Confidential

Registered Office: Wipro Limited, Doddakannelli, Saripuu Road, Bangalore, India. Tel: 91-80-2844 0011. Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. KA19045PLC020000

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



TATA BUSINESS SUPPORT SERVICES LIMITED

Date: 16-Jun-16

Letter of Offer cum Employment Terms & Conditions

Dear ASHA S,

Congratulations on your selection and choosing TATA Business Support Services Limited as your career choice.

Welcome to the TATA BSS family. We are pleased to offer you a new culture & assignment to facilitate your career aspirations and to be part of company's vision to build world class business support services. We invite you to this fun filled journey and build your career with TATA BSS.

We are pleased to offer you the position of "Customer Care Executive". You are required to join on or before the 19-June-2016. You will be required to work from our Head office Bangalore and on need basis you will be required to shift anywhere. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.

Your Salary will be Rs. 1,53,600/- per annum

This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Sincerely,

FOR TATA Business Support Services Limited

Human Resources – TATA BSS.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
TAMIL NADU

TATA Business Support Services Limited
No. b 182, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu

Interim Offer Letter

Date: 18th Apr 2016

Dear Bathruthen.H

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on October/November at Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan. M
Sr. Team Lead – Human Resources

Bangalore: Sans Towers 17th Floor, Banner Road
Salem: 4, 10, Reddipattin Road, Manjunatha Temple
Chennai: T. Nagar, 2nd Floor, 10th Cross Street
USA: New York, 100 Avenue of the Americas

Original offer letter received
H. Bathruthen

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.



HRD/3T/16-17/11065255

Ms. Bharathi S
Candidate ID: 11065255
No. 70/38E, Patchamuttu Street,
Kottai Attur,
Salem - 636 141
Tamil Nadu

November 29, 2016

Ph: (91) 70920 24630

Dear Bharathi,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.**

Digitally signed by LOBO RICHARD
Date: 2016.11.29 18:15:54 +05:30
Reason: Offer Letter
Location: Bangalore

HRD/3T/16-17/11065255

November 29, 2016

Ms. Bharathi S
Candidate ID: 11065255
No. 70/38E, Patchamuttu Street,
Kottai Attur,
Salem - 636 141
Tamil Nadu

Ph: (91) 70920 24630

Dear Bharathi,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **January 02, 2017**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

PRINCIPAL,
K. S. R. INSTITUTE FOR

Company Confidential - This communication is confidential between you and Infosys Limited

Page 2 of 18
K. S. R. INSTITUTE FOR

TECHNOLOGICAL EDUCATION
K. S. R. INSTITUTE FOR



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist. Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. DEVARAJ P,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 15TH 2016. You have to be present at the following address on _____ (Date will be intimated later).


Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

"Wishing You All the Best"

Regards,


P Mohan Gandhi
AGM-HR


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

Interim Offer Letter

Date: 18th Apr 2016

Dear Dharani.S

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on October/November at Salem.


After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com


With best wishes,
for Vee Technologies Pvt. Ltd.,



Kesavan. M
Sr. Team Lead - Human Resources

Bangalore: Saravalli Road, White Road, Bangalore - 560022, Phone: 91-96-2226-6677
Salem: 1st & 2nd Road, Salem - 636001, Phone: 91-96-2226-6677

Original copy of this letter should be submitted to the HR Department of Vee Technologies Pvt. Ltd., Bangalore. For more information, please contact the HR Department.


PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYANSADAR,
TIRUCHENGODE - 637 215,
NALLAKKAL DI, TAMIL NADU.

Original offer letter
received
S Dharani/
10/5/16



APPOINTMENT LETTER

December 22, 2015

Ms. Dheepika Kanagaraj
72/1,
Vedapatti(P.O),
Tirupur- 642203
Tamil Nadu

Dear Dheepika Kanagaraj

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

I. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531534

Page 1

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA04111003800

PRINCIPAL
KAS. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
S. R. KALYANAGAR,
CHENGODE 631 015,
TAMIL NADU.



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

Ref No: 5531534

Page 2

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur, Road Bangalore - 560 075, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054

Website: www.wipro.com, Email: info@wipro.com

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALE HAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

H A R V E S T

Date: 25th Feb 2016

To,

Ms. Elavarasi R,

Department of Electronics and Communication Engineering,

K S R Institute for Engineering and Technology.

Re: Appointment as Business consultant.

You have been selected for the position of Business Consultant, and you must report to Harvest Futures Consultants India Pvt. Ltd, Chennai on or before 31st May 2016.

You will be offered CTC Rs.1,20,000/- per annum during the training period of 6 months and after training period 3,00,000/- per annum.

The Candidates will be receiving the detailed offer letter with terms and conditions within three working days from the time of reporting.

In case of any queries kindly contact Ms. Radhika (Relationship Manager) – 8056468050.

With Best Wishes,



G. Prithivaraj Kumar
(Branch Manager)

Harvest Futures Consultants India Pvt. Ltd.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. F. ROAD, NEAR,
TIRUCHENGOUR Bypass, 600 015,
NAMAKKAL Dt, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Gayathri D
2-105, South Street,
Manjini(P.O), Attur(Tk),
Salem- 636141
Tamilnadu

Dear Gayathri D

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531681

Page 1

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website www.wipro.com, Email info@wipro.com, CIN No. L32102TN1997PL1008000

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI ROAD,
TIRUCHENGODE - 637 015,
NAMAKKAL DL, TAMIL NADU.



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

Ref No: 5531681

Page 2

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1995PE020860

K. S. R. KALYANAGAR
ENGINEERING AND TECHNOLOGY
K. S. R. KALYANAGAR,
TIRUCHENGODEL- 537.215,
NAMBALKAL DI, TAMIL NADU.

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No.4A, State Bank Building, 2nd Floor, Door No.203, Anupparpalayam,
Avinashi Road, Tirupur - 641 652.

E-mail : raasiconstructions2002@gmail.com



We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings,
Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 24.02.2016.

OFFER LETTER

Mr / Miss. V. G. R. R. A. Department B.E (ECE)

You have been provisionally selected for the post of

Project Engineer in the scale of

Pay Rs. 15000/- Consolidated Salary

With immediate Effect.

Appointment based on final round interview.

After the final round interview call letter will be issued and salary
will be finalised.

To.

Mr / Miss. V. G. R. R. A.

10/10 St, Madhavaram near K. S. R. Institute

Chengode - 637 215, Tamil Nadu

Mobile No. 98427 76345

98945 95550

RAASI CONSTRUCTIONS

[Signature]
PROPRIETOR

Authorized Signatory

Authorized Signatory

[Signature]
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NARAKKAL DL, TAMIL NADU.

[Signature] 20/5/16
Original offer letter Received

HARVEST

Date: 25th Feb 2016

To,

Ms. Gokila Priya S,

Department of Electronics and Communication Engineering,

K S R Institute for Engineering and Technology.

Re: Appointment as Business consultant.

You have been selected for the position of Business Consultant, and you must report to Harvest Futures Consultants India Pvt. Ltd, Chennai on or before 31st May 2016.

You will be offered CTC Rs.1,20,000/- per annum during the training period of 6 months and after training period 3,00,000/- per annum.

The Candidates will be receiving the detailed offer letter with terms and conditions within three working days from the time of reporting.


In case of any queries kindly contact Ms. Radhika (Relationship Manager) – 8056468050.

With Best Wishes,



G. Prithivaraj Kumar
(Branch Manager)

Harvest Futures Consultants India Pvt. Ltd.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



Ref. / Sl. No: 20

April 28, 2016

To,
Ms. Gokilavani C
Tiruchengode

Dear Ms. Gokilavani C

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an Engineer in the competency Level C1 subject to the following terms and conditions.
- 2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2. You shall initially undergo training at Mindtree Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Program conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the program are provided separately.
- 2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails
- 2.4. The period of Orchard is for 90 days and on successful completion of the program, you shall be deployed at a location as per the business requirement of Mindtree.

Mindtree Ltd., Global Village
RVCE Post, Mysore Road
Bangalore 560 059, India

T +91 80 5705 4000
F +91 80 5705 4100
W www.mindtree.com

Candidate ID: 80004330

C.S.A.
Ms. Gokilavani C (Apr 28, 2016)

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KADVA NAGAR
TIRUCHENGODE - 637 715
NANDAKAL, Dt. Pudukkottai



2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.

2.6. You shall also execute a Service Agreement along with a surety undertaking to serve the Company for a minimum period of 24 months. Please go through the terms and conditions enclosed in Annexure A and also the terms and conditions stated in the specimen of the Service Agreement.

2.7. You shall bring with you the following documents at the time of reporting for Training at Mindtree

2.8. Kalinga, Bhubaneswar, for completing the joining formalities;

- a) Signed Service Agreement in originals
- b) 10th, 12th and graduation (all semesters) mark sheets originals and 2 sets of photocopies
- c) Degree completion/provisional certificate originals and 2 sets of photocopies
- d) Pan card originals and 2 photocopies
- e) Aadhaar card originals and 2 photocopies
- f) Voter ID / Driving license originals and 2 photocopies
- g) 4 passport size photographs

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at campus@mindtree.com.

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you,
For Mindtree Limited

Pankaj Khanna
Vice President - Revenue Assurance

Enclosed: Annexure to your offer of employment

Mindtree Ltd., Global Village
RVCE Post, Mysore Road
Bangalore 560 059, India

T +91 80 6706 4000
F +91 80 6706 4100
W www.mindtree.com

Candidate ID: S0004350

Ms. Gokulavari C (Apr 30, 2015)

K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Gomathi D
No.1/131, Gandhi Road,
Periyankuppam, Ambur,
Vellore- 635814
Tamilnadu

Dear Gomathi D

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531618

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore, India: Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L1102KA1997PL100208000

PRINCIPAL,
K. S. R. KALU
ENGINEERING AND TECH.
TIRUCHE
NAMAKKAL

Page 1



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

Ref No: 5531618

Page 2

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN: U72200KA1994PLC020860

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

03/10/2016

Interim Offer Letter

Date: 18th Apr 2016

Dear Gowsalya.M

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of ARCaller Trainee. We expect you to report for training on September/October at Bangalore/Chennai/Salem.


After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M
Sr. Team Lead - Human Resources

Original offer letter
received

M. Kanniyammal
7/5/2016

Bangalore: Song Towers / 11 Main Road, Bangalore - 560002. Tel: 91 80 2226 6673
 Salem: 4 - 10, Begunur Road, Salem - 636 001. Tel: 91 427 2381 00-
 Chennai: 1 - 10, Begunur Road, Chennai - 600 001. Tel: 91 427 2381 00-
 K.S.R. Kalvi Nagar, 37, Begunur Road, Tiruchengode - 637 215. Tel: 91 427 2381 00-
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



Provisional Offer Letter

Dear M.Hariharasudhan,

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on May 9th, 2016 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shalika Building, Kodambakkam High Road, Nungambakkam, Chennai, - 600034

Ph: 044 – 3060 9000 / 9001 | www.zealousservices.com

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. INSTITUTE FOR
TIRUCHENGODE - 630 215
NAMAKKAL DIST. TAMIL NADU.

Infoview

March 15, 2016

Offer Number: 2016/03/0795

Name: HARIVENKATESH CHANDRAN

College: K.S.R. INSTITUTE OF ENGINEERING & TECHNOLOGY, TIRUCHENGODE

Dear HARIVENKATESH CHANDRAN,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide the highest quality software for its global customers.

Your designation is Trainee Engineer and you will report to a Project Manager who will be intimated to you on your Joining Date (as defined below). You will operate out of our office at Chennai, or any other place that we may require you to operate out of.

Your joining date is July 1, 2016. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015. On the Joining Date, the Company will issue an appointment letter, which you are required to execute and adhere to. You shall continue to attend to your duties until terminated as per the provisions set out herein, the Appointment Letter, and the Employee Handbook, 2015. A copy of the Employee Handbook, 2015, will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of Rs.4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only) per annum. You will be on probation for a period of 1 (one) year from the Joining Date set out above, and will be confirmed based on your performance. During the Probation Period, you shall give 2 (two) months' notice in case of leaving.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied upon.

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by Company or through any third party authorized by the Company in this regard.

Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You having arrears on the Joining Date; or
4. Your final overall CGPA or % of marks is reduced from the time you were recruited, or the 7th semester, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

- A. You must have created your profile in NSR (National Skills Registry) <https://nationalskillsregistry.gov.in/> and have registered thereon before the Joining Date;
- B. You must have Java certification, subject to what is indicated below. Java certifications must be only from any of these institutions: "NIIT", "ACCEL", "CMS", "SSI", "3EDGE" and "IIT". Java certification from any other institution will be considered invalid.

Java Certification Required YES

Non-Mandatory

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

37, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097, INDIA
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserve@ivtlinfoview.co.in

PRINCIPAL
K. S. R. INSTITUTE OF
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINADAVAR,
TIRUCHENGODE - 631 213,
NAMAKKAL Dt, TAMIL NADU.

Infoview

SALARY OFFER

NAME: HARIVENKATESH CHANDRAN

LOCATION: Chennai

POSITION: Trainee Engineer

EDUCATION: B.E / B.TECH - ECE

Annual remuneration offered by Infoview Technologies Private Limited is Rs. 4,50,000/-, broken up in the manner set out below:

Components	Figures (In INR Per Annum)
Basic Pay	1,35,000
House Rent Allowance	40,500
Conveyance Allowance	27,000
Dearness Allowance	2,21,300
Total Emoluments per Annum (A)	4,23,800

Less Deduction:

EPF (Employer Contribution)	16,200
Professional Tax	As Applicable
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Group Insurance	10,000
Total (B)	26,200
Pay per Annum(A+B)	4,50,000

All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration.

On the Joining Date, you are required to submit the following documents for our records:

1. 6 (six) passport size photographs;
2. 1 (one) copy of education certificates and mark sheets for, 10th and 12th standards, and for each semester in your under graduate course;
3. 1 (one) copy of Java certification (if applicable);
4. 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
5. 1 (one) copy of your PAN card; and
6. 1 (one) copy of your Aadhar card (if available).

You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

For IVTL Infoview Technologies Private Limited

C Neduncheralathan
Chief Executive Officer



C. Harivenkatesh

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Meloram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Korapakkam, Chennai - 600 097, INDIA.
Phone: +91-44-47 42 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: info@ivtlinfoview.co.in

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
TIRU. P. ...
... ..



APPOINTMENT LETTER

December 22, 2015

Ms. Indhumathi M
67,
Kattabomman Street,
Erode- 638002
Tamil Nadu

Dear Indhumathi M

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531553

Page 1

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Saranahalli Road, Bangalore - 560 095, India. Tel: 91-80-2844 0011. Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. 121026AA1945DLCR20800

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING TECHNOLOGY,
K. S. R. KALUR
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

Ref No: 5531553

Page 2

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 087, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No: L21102KA1945PLC020800

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGUR,
NANDYAL DE, TAMIL NADU.

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No.4A, State Bank Building, 2nd Floor, Door. No.203, Anupparpalayam,
Avinashi Road, Tirupur - 641 652.

E-mail : raasiconstructions2002@gmail.com



We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings,
Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 24.03.2016

OFFER LETTER

Mr / Miss. S.JANANI Department B.E (ECE)

You have been provisionally selected for the post of
Housing Loan File Maintenance officer in the scale of
Pay Rs. 13000/- to Rs.15000/- Consolidated Salary
With immediate Effect.

Appointment based on final round interview.

After the final round interview call letter will be issued and salary
will be finalised.

To.

Mr / Miss. S.Janani via. A.Subramaniam


D.No. V/46, Vasappalayam, Kammala

Pathi (Po), Selus (TK), Coimbatore.


CALL - 9895820181, 9842664821

For RAASI CONSTRUCTIONS


PROPRIETOR


Signature of the candidate

Authorized Signatory


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. HALL, 100/118,
TIRUCHENGODE - 627 215,
NANAKKAL DE, TAMIL NADU.**

2016/04/29

06-Apr-2016

Dear Jeyasri Babu,
B.E, Electronics & Communication Engineering
K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY



Candidate ID - 8980789

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.335,005. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.380,755. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,755 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Past-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Srinivas V Rajagopal

SVP - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: 20/04/16

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVIYAR GUAR,
TIRUCHENGOORU - 637 215,
NAMAKKAL DL, TAMIL NADU.**



Provisional Offer Letter

Dear V. Kalaivani,

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


1. **Date of joining:** We expect you to join on May 9th, 2016 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,
For Zealous Services.



Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at
PH: 044 - 3060 9005 / 06 / 07 / 08

EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai, - 600034

Ph: 044 - 3060 9000 / 06 / 07 / 08 | www.zealouservices.com
PRINCIPAL,
ENGINEERING AND
K. S. R. KALMATHAR,
TIRUCHI - 600 005,
NAMAKKAL DISTRICT, TAMIL NADU.

2016/04/18

Interim Offer Letter

Date: 18th Apr 2016

Dear Kanniyammal.M

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of ARCaller Trainee. We expect you to report for training on September/October at Bangalore/Chennai/Salem.


After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavam. M
Sr. Team Lead – Human Resources

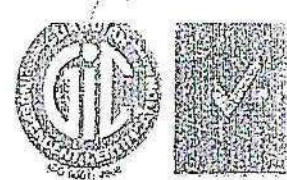
original letter received
M. Kanniyammal
9/5/2016

Bangalore: 800 000 000 | Chennai: 044 2222 2222 | Salem: 0427 333 333
USA: +1 800 333 3333

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALUVAHAR,
TIRUCHI
NAMAKKAL DISTRICT, TAMIL NADU.



AQUA PURE PLUS™
TASTE THE QUALITY



No.16/148, V.V. Koli Street, Thiruvalliswarar Nagar,
Thirumangalam, Anna Nagar, Chennai - 600 040.
Ph : 044 - 32915487 / 044 - 30296969

www.aquapureplus.com | www.roprocess.com
Email : aquapureplusindia@yahoo.com

ISO:9001:2008 Certified Company

National Service Toll Free No :1800 200 4040
All India Customer Care No : +91 44 40 40 11 00 (upto 50 lines)
Tamil Nadu Customer Care No :044-30 29 69 69 (upto 100 lines)

Date: 04/05/2016

Dear Mr./Mrs. G. K. S. R. INSTITUTE
30/26 N. S. S. S.
Congratulations!

Welcome to Aqua pure plus Family!!

With reference to the personal interview you had with us, we are pleased to offer you're the position of "Sales Officer", for our organization. Your work place will be at Chennai. You are requested to Report on 06/06/2016 at 9.00A.M, for induction training at the following address:

16/148, V.V.Koli street, Thiruvalliswar nagar, Thirumangalam, Annanagar, Chennai-40.

Subject to the following terms conditions:

- ✓ You will be paid a gross compensation of Rs.12, 500/-per month &other conveyances added .Your place of training will be at your debut place.
- ✓ Your whole time attention will be devoted to the interests of the company and you shall not engage yourself in any capacity in any other enterprises or business.
- ✓ Management reserves the right in its sole discretion of termination your service after giving your notice of 15days.
- ✓ Candidates must to attend the training for 3months. As trainee then confirmation shall decided.

Please Bring along documents for further process:

- ✓ Reference letter from 2welliknown citizens (other than your friends & relatives) &3stamp size photo.
- ✓ Ration card/voters id/Pan Card (Xerox) &Medical Fitness Certificate from Government doctor.

Please sign and return the duplicate copy in token of your acceptance of the terms and conditions incorporated herein. Welcome to our organization. We wish you a long and fruitful association in time to come.

Yours truly,

Aqua Pure Plus Secretary,
H.O. Manager
Thirumangalam, Tamilnadu



Received offer letter

G. K. S. R.

11/05/2016

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,

30/26 N. S. S. S.
THIRUMANGALAM, CHENNAI - 600 040.
Ph : 044 - 32915487 / 044 - 30296969



TATA BUSINESS SUPPORT SERVICES LIMITED

Date: 16-Jun-16

Letter of Offer cum Employment Terms & Conditions

Dear KAVIN KUMAR R,

Congratulations on your selection and choosing TATA Business Support Services Limited as your career choice.

Welcome to the TATA BSS family. We are pleased to offer you a new culture & assignment to facilitate your career aspirations and to be part of company's vision to build world class business support services. We invite you to this fun filled journey and build your career with TATA BSS.

We are pleased to offer you the position of "Customer Care Executive". You are required to join on or before the 19-June-2016. You will be required to work from our Head office Bangalore and on need basis you will be required to shift anywhere. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.

Your Salary will be Rs. 1,53,600/- per annum

This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Sincerely,

FOR TATA Business Support Services Limited

Human Resources – TATA BSS.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVIN NAGAR,
TIRUCHENGODE - 637 015,
NAMAKKAL DIST, TAMIL NADU.

TATA Business Support Services Limited
No. b 182, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu

2016/2016 34
AIB, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist. Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454



WOORY Automotives India Pvt. Ltd.

28th Feb 2016

Dear MS. KAVI PRIYA S,


Sub: Provisional Offer Letter as Graduate Trainee


1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 15TH 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. AIB, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.
3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

"Wishing You All the Best"

Regards,


P Mohan Gandhi
AGM-HR


PRINCIPAL,
K. S. P. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. P. KADAVANAGAR
TIRUCHENGAI - 626 003
NARAYANAPURAM, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Keerthika P
106/F6, Brindhavanam Complex,
Pathinar Main Road,
Erode- 638004
Tamil Nadu

Dear Keerthika P

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

I. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

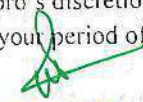
- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531619

Page 1

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No: L32102KA1945PLC020800


PRINCIPAL,
K. S. P. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. P. KALVI NAGAR,
TIRUCHENUR - 637 013,
TAMIL NADU.



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

Ref No: 5531619

Page 2

Confidential

Registered Office: Wipro Limited, Doddakannur, Bengaluru Road, Bengaluru - 560 075, Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. 321024/1945/PE/C020800

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. RAJANASAR,
TIRUCHENGODE - 637 215,
NANDYALUR, TAMIL NADU.

17 - 02 - 2016

OFFER CONFIRMATION LETTER

Greetings KRISHNAMOORTHY C,

With reference to the interview on 14.12.2015 at K.S.R Educational Institutions, we have pleasure in offering you, the position of "Telecom Service Engineer" of our company at Chennai.

Salary Details:

Your Salary structure will be explained at the time of joining duty.

Designation : Telecom Service Engineer

Stipend : Rs.10,000/- + Allowances

Over Time : Available.

Work Location : All over Tamil Nadu based on need.

Allowances : Food, Travelling and accommodation expenses during the time of site visit.

You are requested to join the company on 15.7.2016. The formal appointment letter will be issued to you on your joining our organization.

Expecting your presence,

Regards,



S.Hariharan, HRM



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVIKARAN,
TIRUCHENGODE 637 213,**

Gemini Communication Ltd.

Regd. Office: #1, Dr.Ranga Road, Alwarpet, Chennai - 600 018
Phone: 91-44-2466 0570 / 91-44-2466 0571 | Fax: 91-44-2499 5062
E-mail: info@gcl.in



TATA BUSINESS SUPPORT SERVICES LIMITED

Date: 16-Jun-16

Letter of Offer cum Employment Terms & Conditions

Dear LOGANATHAN K,

Congratulations on your selection and choosing TATA Business Support Services Limited as your career choice.

Welcome to the TATA BSS family. We are pleased to offer you a new culture & assignment to facilitate your career aspirations and to be part of company's vision to build world class business support services. We invite you to this fun filled journey and build your career with TATA BSS.

We are pleased to offer you the position of "Customer Care Executive". You are required to join on or before the 19-June-2016. You will be required to work from our Head office Bangalore and on need basis you will be required to shift anywhere. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.

Your Salary will be Rs. 1,53,600/- per annum


This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Sincerely,

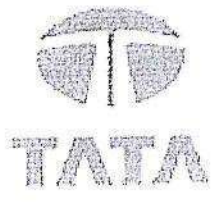
FOR TATA Business Support Services Limited

Human Resources – TATA BSS.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGOORU - 637 211,
NAMAKKAL DISTRICT, TAMIL NADU.

TATA Business Support Services Limited
No. b 182, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu

2017/01/23



Ref: TCSL/DT20163376646/938612/Chennai
Date: 23-01-2017

MR. LOGESHWARAN PALANISAMY
10/140h Krishna Nagar,
Vaikal Road, Gobichettipalayam, erode,
tamilnadu-638452.
Tel# 919791617882

Sub: Joining Letter

Dear Mr. Logeshwaran Palanisamy,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **02nd February 2017 at Trivandrum**. You are requested to report at the address detailed below on **02nd February 2017 at 08:30 AM**.

Tata Consultancy Services Ltd.
Peepul Park, Technopark Campus,
Kariyavattom P.O.,
Trivandrum, Kerala-695581.
(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Mr. Shibas N P
Phone: 914716629400
Email Id: shibas.np@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Please download the Joining Letter Annexure (TCS NextStep>>ILP Corner>> Joining Letter) detailing the formalities to be complied with prior to the commencement of your learning.

Initial Learning Program (ILP)

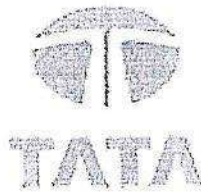
Learning is a way of life in TCSL and Initial Learning Program (ILP) will add value to your professional life and will open a world of opportunities.

ILP Phase I

The first phase of ILP is specially designed to inculcate programming rigor and to build a process mindset. The soft skills module of ILP would help in grooming you become a world class professional. On successful completion of this phase of ILP, you would move to the next phase

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVIYASAP,
TIRUCHENGODI,
NAMAKKAL DL, TAMIL NADU

Private and Confidential



ILP Phase II

The second phase of ILP would help you become 'project ready' facilitating development of project specific skill sets and awareness of TCSL processes.

ILP has continuous evaluations based on pre-defined learning objectives. The weighted average of these evaluations will be a major component of your first mid-anniversary appraisal. In the event of your performance during the ILP falling short of the required standard, the Management reserves the right to either extend your ILP or terminate your services.


We would like you to do some preparation in advance so that you become equipped to meet the expectations and challenges of ILP. Pre-ILP Online Learning program through ASPIRE is mandatory for all trainees joining TCSL. If you have not yet completed ASPIRE, please ensure that it is completed as soon as possible. You also need to prepare well in Tech Lounge and your performance in this will be assessed through Initial Readiness Assessment (IRA) immediately after you join. Your Aspire participation and performance in IRA will be one of the key factors in determining your location of posting and/or your final ILP rating. For details, please refer the Joining Letter Annexure.

Accommodation would be arranged by TCSL at the ILP Centres and the rent towards the same would be deducted from your HRA. Details of the accommodation will be sent to you in a separate mail one week before your ILP start date .Travel expenses to the location of ILP will not be reimbursed.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

If you remain unauthorizedly absent for a consecutive period of 10 days, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

We would like you to confirm your acceptance of joining this batch by clicking on the 'I Accept' button online. In the event of us not receiving an update, TCSL reserves the right to withdraw the offer. If you fail to join on the date provided in the TCSL Joining letter, the offer dated 23-03-2016 will stand automatically terminated at the discretion of TCSL.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR
TIRUCHENGODE - 614 613
NAMAKKAL DL, TAMIL NADU.**

Private and Confidential

TATA CONSULTANCY SERVICES

Page | 2

Tata Consultancy Services Limited
200, South Anna Salai, Chennai - 600 086
TCS Building, 200, Anna Salai, Chennai - 600 086
Registered Office: TCS Building, 200, Anna Salai, Chennai - 600 086



APPOINTMENT LETTER

December 22, 2015

Ms. Lohapriya E
6/13, Allalapuram,
Ugayanoor (P.O),
Tiruppur- 641605
Tamil Nadu

Dear Lohapriya E

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531628

Page 1

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Phone: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN: www.cin20080010016020800

PRINCIPAL,
K. S. F. INSTITUTE FOR
TECHNOLOGY,
ENGINEERING AND
MANAGEMENT,
K. S. F. ROAD,
TIRUCHI
NAMAKKAL DISTRICT, TAMIL NADU.



MEDICAL CHECKUP

Date: December 22, 2015

Reference Number: 5531628

Dear Lohapriya E,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - ihhealthcare@icicilombard.com
Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar
Global Head - Campus Hiring

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KAIVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

Ref No: 5531628

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945P1.C020800

Page 15

17 - 02 - 2016

OFFER CONFIRMATION LETTER

Greetings MANIVANNAN S,

With reference to the interview on 14.12.2015 at K.S.R Educational Institutions, we have pleasure in offering you, the position of "Telecom Service Engineer" of our company at Chennai.

Salary Details:

Your Salary structure will be explained at the time of joining duty.

Designation : Telecom Service Engineer

Stipend : Rs.10,000/- + Allowances

Over Time : Available.

Work Location : All over Tamil Nadu based on need.

Allowances : Food, Travelling and accommodation expenses during the time of site visit.

You are requested to join the company on 15.7.2016. The formal appointment letter will be issued to you on your joining our organization.

Expecting your presence,

Regards,



S.Hariharan, HRM


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE 637 215,
TAMIL NADU.**

Gemini Communication Ltd.

Regd Office:#1,Dr.Ranga Road, Alwarpet, Chennai - 600 018
Phone. 91-44-2466 0570 / 91-44-2466 0571 | Fax: 91-44-2499 5062
E-mail. info@gcl.in



TATA BUSINESS SUPPORT SERVICES LIMITED

Date: 16-Jun-16

Letter of Offer cum Employment Terms & Conditions

Dear MANOJ KUMAR K,

Congratulations on your selection and choosing TATA Business Support Services Limited as your career choice.

Welcome to the TATA BSS family. We are pleased to offer you a new culture & assignment to facilitate your career aspirations and to be part of company's vision to build world class business support services. We invite you to this fun filled journey and build your career with TATA BSS.

We are pleased to offer you the position of "Customer Care Executive". You are required to join on or before the 19-June-2016. You will be required to work from our Head office Bangalore and on need basis you will be required to shift anywhere. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.

Your Salary will be Rs. 1,53,600/- per annum

This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Sincerely,

FOR TATA Business Support Services Limited

Human Resources – TATA BSS.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYANPUR,
TIRUCHENGODE - 626 015,
NAMAKKAL Dt., Tamil Nadu

TATA Business Support Services Limited
No. b 182, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu



HRD/3T/16-17/11064875

Ms. Megala N
Candidate ID: 11064875
Rajagopalapuram, East Rajapalayam PO,
Gangavalli,
Salem - 636 116
Tamil Nadu

February 07, 2017

Ph: (91) 96297 07724

Dear Megala,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGODE - 637 115,
NAMAKKAL Dt, TAMIL NADU.**

Digitally signed by LOBO RICHARD
Date: 2017.02.07 18:17:25 +05:30
Reason: Offer Letter
Location: Bangalore

HRD/3T/16-17/11064875

February 07, 2017

Ms. Megala N
Candidate ID: 11064875
Rajagopalapuram, East Rajapalayam PO,
Gangavalli,
Salem - 636 116
Tamil Nadu

Ph: (91) 96297 07724

Dear Megala,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **March 13, 2017**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Company Confidential - This communication is confidential and intended only for the use of the individual named. If you have received this communication in error, please notify the sender immediately. Infosys Limited.



WOORY Automotives India Pvt. Ltd.

AIB, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Ms. MEKALA S,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 15TH 2016. You have to be present at the following address on _____ (Date will be intimated later).

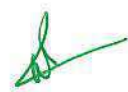
Woory Automotives India Pvt. Ltd.,
No. AIB, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

"Wishing You All the Best"

Regards,


P Mohan Gandhi
AGM-HR


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KAIVILANGAR,
TIRUCHENGODE DISTRICT,
TAMIL NADU.

2016/04/20

06-Apr-2016

Dear Menaka Patanisman,
B.E. Electronics & Communication Engineering
K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY



Candidate ID --8980791

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.335,005. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.380,755. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,755 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

V R Srinam

Sriram V Rajagopal

SVP - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: P. MENAKA
(P. Menaka)

Date: 20/04/2016

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 015,
NAIRAKKAL DI, TAMIL NADU.**



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. MOHANA SRINIVASA K,

Sub: Provisional Offer Letter as Graduate Trainee


1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 15TH 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

"Wishing You All the Best"

Regards,


P Mohan Gandhi
AGM-IIR


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGOOR 637 215,
NAMAKKAL DI, TAMIL NADU.**

Handwritten notes at the top of the page, including a date "22/05/16" and other illegible scribbles.



Provisional Offer Letter

Dear A. Motheshkumar,

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- 1. **Date of joining:** We expect you to join on May 9th, 2016 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
- 4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,
For Zealous Services.

[Handwritten Signature]
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai, - 600034

Ph: 044 – 3060 9000 / 001
PRINCIPAL,
K.S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALY
TIRUCHI
NAMANGALURU, TN.



TATA BUSINESS SUPPORT SERVICES LIMITED

Date: 16-Jun-16

Letter of Offer cum Employment Terms & Conditions

Dear NANDHINI S,

Congratulations on your selection and choosing TATA Business Support Services Limited as your career choice.

Welcome to the TATA BSS family. We are pleased to offer you a new culture & assignment to facilitate your career aspirations and to be part of company's vision to build world class business support services. We invite you to this fun filled journey and build your career with TATA BSS.

We are pleased to offer you the position of "Customer Care Executive". You are required to join on or before the 19-June-2016. You will be required to work from our Head office Bangalore and on need basis you will be required to shift anywhere. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.

Your Salary will be Rs. 1,53,600/- per annum

This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Sincerely,

FOR TATA Business Support Services Limited

Human Resources – TATA BSS.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAGARCOLE DISTRICT, TAMIL NADU.

TATA Business Support Services Limited
No. b 182, SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu



HRD/3T/16-17/11065163

Ms. Nivetha R
Candidate ID: 11065163
Samiyappa Nagar,
North Madevi Road,
Perambalur - 621 212
Tamil Nadu

December 29, 2016

Ph: (91) 96773 98402

Dear Nivetha,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.


We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: LB5110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com


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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

Digitally signed by LOBO RICHARD
Date: 2016.12.29 18:45:20 +05:30
Reason: Offer Letter
Location: Bangalore



AQUA PURE PLUS
TASTE THE QUALITY



Certificate No: 042078

No.16/148, V.V. Koll Street, Thiruvalliswarar Nagar,
Thirumangalam, Anna Nagar, Chennai - 600 040.
Ph : 044 - 32915487 / 044 - 30296969

www.aquapureplus.com | www.roprocess.com
Email : aquapureplusindia@yahoo.com

ISO:9001:2008 Certified Company

National Service Toll Free No :1800 200 4040
All India Customer Care No : +91 44 40 40 11 00 (upto 50 lines)
Tamil Nadu Customer Care No :044-30 29 69 69 (upto 100 lines)

Date: 25/06/2016

Dear Mr./Mrs. #1 [Handwritten Name] [Handwritten Address]
[Handwritten Address]
Congratulations!
Welcome to Aqua pure plus Family!!

With reference to the personal interview you had with us, we are pleased to offer you're the position of "Sales Officer", for our organization. Your work place will be at Chennai. You are requested to Report on 06/06/2016 at 9.00A.M, for induction training at the following address:

16/148, V.V.Koll street, Thiruvalliswar nagar, Thirumangalam, Annanagar, Chennai-40.

Subject to the following terms conditions:

- ✓ You will be paid a gross compensation of Rs.12, 500/-per month &other conveyances added .Your place of training will be at your debut place.
- ✓ Your whole time attention will be devoted to the interests of the company and you shall not engage yourself in any capacity in any other enterprises or business.
- ✓ Management reserves the right in its sole discretion of termination your service after giving your notice of 15days.
- ✓ Candidates must to attend the training for 3months. As trainee then confirmation shall decided.

Please Bring along documents for further process:

- ✓ Reference letter from 2wellknown citizens (other than your friends & relatives) &3stamp size photo.
- ✓ Ration card/voters id/Pan Card (Xerox) &Medical Fitness Certificate from Government doctor.

Please sign and return the duplicate copy in token of your acceptance of the terms and conditions incorporated herein. Welcome to our organization. We wish you a long and fruitful association in time to come.

Yours truly,

Aqua Pure Plus Laboratory,
[Signature]
[Stamp: Aqua Pure Plus, Chennai, Tamil Nadu]
H.R. Manager
Aqua Pure Plus, Chennai, Tamil Nadu

[Signature]
PRINCIPAL,
K. S. R. INSTITUTE OF
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVAYAR
THIRUMANGALAM, CHENNAI-40,
TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Mr. Paramasivan N
2H/654, Annai Theresa Nagar,
3Rd Street,
Tuticorin- 628008
Tamil Nadu

Dear Paramasivan N

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- The date of appointment is effective from the date of joining.
- You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- The retirement age is 58 years.
- You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531634

Page 1

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TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

Ref No: 5531634

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TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.**



APPOINTMENT LETTER

December 22, 2015

Ms. Pavithra B
L-356, New Astc Hudco,
Voc Nagar,
Hosur- 635109
Tamilnadu

Dear Pavithra B

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531615

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K. S. R. MALVINAGAR,
TIRUCHENBOOR - 67
NAMAKKAL DIST. TAMIL NADU.



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

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NAMAKKAL DL, TAMIL NADU.**



APPOINTMENT LETTER

December 22, 2015

Ms. Poorani B K
Poomandagoundanur,
P.Mettupalayam(P.O),
Erode- 638315
Tamilnadu

Dear **Poorani B K**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

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- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531703

Page 1

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K. S. R. VALMIJEE
TAMILNADU



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
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4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
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Ref No: 5531703

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TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Rahamathunnisha S
173, 2Nd Cross,
Krishna Nagar, Ammapet,
Salem- 636003
Tamilnadu

Dear **Rahamathunnisha S**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531617

Page 1

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Website: www.wipro.com, Email: info@wipro.com, CEN/HR/1915/M/CO26800

FOR THE PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGOORE - 631 003,
NAMBARKALDI, TAMIL NADU.



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
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4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
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Ref No: 5531617

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NAMAKKAL DL, TAMIL NADU.**



APPOINTMENT LETTER

December 22, 2015

Ms. Priyanka V
11Th Ward,
Natesan Lane,
Salem- 636012
Tamilnadu

Dear Priyanka V

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

I. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

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- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531651

Page 1

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

Ref No: 5531651

Page 2

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 015, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN: 500202KA1991PLC020300

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI MAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.

H A R V E S T

Date: 25th Feb 2016

To,

Ms. Rajalakshmi K,

Department of Electronics and Communication Engineering,

K S R Institute for Engineering and Technology.

Re: Appointment as Business consultant.

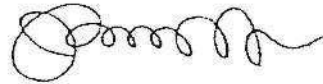
You have been selected for the position of Business Consultant, and you must report to Harvest Futures Consultants India Pvt. Ltd, Chennai on or before 31st May 2016.

You will be offered CTC Rs.1,20,000/- per annum during the training period of 6 months and after training period 3,00,000/- per annum.

The Candidates will be receiving the detailed offer letter with terms and conditions within three working days from the time of reporting.


In case of any queries kindly contact Ms. Radhika (Relationship Manager) – 8056468050.

With Best Wishes,



G. Prithivaraj Kumar
(Branch Manager)

Harvest Futures Consultants India Pvt. Ltd.



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Rajashree S
29, Sedapalayam Road,
Somanur,
Coimbatore- 641668
Tamilnadu

Dear Rajashree S

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531548

Page 1

Confidential
Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No: LR1105GAY1000000000000

PRINCIPAL
K. S. F. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. F. KALVI NAGAR,
TIRUCHENGODE - 637 215,
HANNAKAL DE, TAMIL NADU.



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist. Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Ms. RAMYA C,

Sub: Provisional Offer Letter as Graduate Trainee


1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 15TH 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.
3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

"Wishing You All the Best"

Regards,


P Mohan Gandhi
AGM-HR


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.**

17 - 02 - 2016

OFFER CONFIRMATION LETTER

Greetings RASAKUMAR M,

With reference to the interview on 14.12.2015 at K.S.R Educational Institutions, we have pleasure in offering you, the position of "Telecom Service Engineer" of our company at Chennai.

Salary Details:

Your Salary structure will be explained at the time of joining duty.

Designation : Telecom Service Engineer

Stipend : Rs.10,000/- + Allowances

Over Time : Available.

Work Location : All over Tamil Nadu based on need.

Allowances : Food, Travelling and accommodation expenses during the time of site visit.


You are requested to join the company on 15.7.2016. The formal appointment letter will be issued to you on your joining our organization.

Expecting your presence,

Regards,



S.Hariharan, HRM


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DT, TAMIL NADU.

Gemini Communication Ltd.

Regd. Office:#1,Dr.Ranga Road, Alwarpet, Chennai - 600 018
Phone: 91-44-2466 0570 / 91-44-2466 0571 | Fax: 91-44-2499 5062
E-mail: info@gcl.in

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No.4A, State Bank Building, 2nd Floor, Door. No.203, Anupparpalayam,
Avinashi Road, Tirupur - 641 652.

E-mail : raasiconstructions2002@gmail.com



We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings,
Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 24.03.2016...

OFFER LETTER

Mr / Miss. P. REVATHI Department B.E (ECE)

You have been provisionally selected for the post of
Data Entry Technolgy & Administration in the scale of
Pay Rs. 13000/- to Rs. 15000/- Consolidated Salary
With immediate Effect.

Appointment based on final round interview.
After the final round interview call letter will be issued and salary
will be finalised.

To.

Mr / Miss. P. Revathi No. 5, Palanivel


D.No. 265/4, 7th Street, Suriyann

Palayam, Thiruvangode, Kanyakumari.

Cell 9524 00402, 9524 00401

For RAASI CONSTRUCTIONS


PROPRIETOR


Signature of the candidate

Authorized Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUPUR - 641 652.

Subject: Letter of Intent


Dear Sonny, the A,

On behalf of Convergys India Services Private Limited ("CIS" and/or "the Company"), we are pleased to offer you the post of Technical Support Associate. Your Appointment letter would be given on the day of joining on receipt of your copy of your provisional certificate/mark sheet/experience documents. This position is full time and requires you to work in rotational shifts.

Annual CTC - Rs. 189,372/-

As a token of your acceptance please sign the second copy of this letter.

Sincerely yours,
For Convergys India services Pvt Ltd.


Sonu Kumar
Sr. Manager - Recruitment

Date of Joining - Yet to be finalized

I accept this offer:

Signature of Candidate:.....

Date:.....

Place:.....

Note: Post is vacant subject to clearance of the candidate.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI
TIRUCHI
NAMAKKAL DIST.

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No.4A, State Bank Building, 2nd Floor, Door. No.203, Anuppapalayam,
Avinashi Road, Tirupur - 641 652.

E-mail : raasiconstructions2002@gmail.com



We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings,
Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 25.3.2016

OFFER LETTER

Mr / Miss. Y. SANGEETHA Department BE/ECE

You have been provisionally selected for the post of
Construction Electrical Bill checking officer in the scale of
Pay Rs. 12000/- to 15000/- Consolidated Salary
With immediate Effect.

Appointment based on final round interview.
After the final round interview call letter will be issued and salary
will be finalised.

To.

Mr / Miss. y. Sangeetha

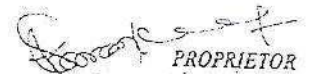
Old K. Yoganathan, D.No. 91 A, High

Street, Thiruvairamudhalayar,

Aathiyar (P.O), Rungathur, Tirupur.

(Call) 897270369, 8925351277

For RAASI CONSTRUCTIONS


PROPRIETOR


Signature of the candidate

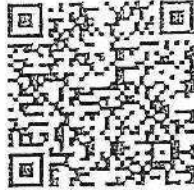
Authorized Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

2016/11/04/73

06-Apr-2016

Dear Sorenya Murugesan,
B.E. Electronics & Communication Engineering
KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY



Candidate ID - 8980855

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.335,005. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.380,755. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,755 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Sriram V. Rajagopal

SVP - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: 20/4/2016

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NANDAKKAL Dt, TAMIL NADU.**



MEDICAL CHECKUP

Date: March 2, 2016

Reference Number: 5532389

Dear Sarmiladevi V,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - ihealthcare@icicilombard.com

Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar
Global Head - Campus Hiring

Ref No: 5532389

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website www.wipro.com, Email info@wipro.com, CIN No: www.cincert.com 00000945PLC020800

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGAI - 621 015,
TAMIL NADU.

Page 15



ANNEXURE III

SALARY OFFER SHEET

Name : Sarmiladevi V

Position : Project Engineer

Career Group: TRB - II

- a. You will be on training (classroom/on the job) for the first three months, from your date of joining. During the training period, you will receive a stipend of Rs.18000 consolidated, without any other benefits. After satisfactory completion of the training you will receive your salary as given below.

COMPONENT	AMOUNT (INR)
Basic	9340
HRA	4700
Commutation	1600
Bonus	900
Wipro Benefit Plan	6561
Total Fixed Cash	23101
PF	1130
Gratuity	496
Total Fixed Compensation	24727
QPLC	1340
Medical	600
Target CTC	26667
Total Annual Gross	320004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Ref No: 5532389

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Phone: 91-80-2844 0011. Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32402KA194511C020800


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TIRUCHENGODE - 637 215,
NAMAKKAL Dt., TAMIL NADU.

Page 8

11/13/2015

Gmail - LETTER OF INTENT



Sathana familselvan <sathanaselvan@gmail.com>

LETTER OF INTENT

Wed, Nov 4, 2015 at 11:47 AM

inettech <hr@inettech.in>
To: sathanaselvan@gmail.com
Cc: ksreplacement@gmail.com

Dear Sathana T ,

Greeting From INET Technologies,

Congratulations !!!


We would like to inform you that u had been shortlisted for the post of " Trainee Software Engineer ".

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- A) You will be designated as "Trainee Software Engineer".
- B) You will be located at "Chennai".
- C) You will be entitled to an all-inclusive compensation (cost to company) of Rs. 2,20,000/- (Two Lakhs Twenty Thousand Rupees) Per Annum, as discussed and agreed.

The final offer letter will be handed over to you upon joining the services of the company, the date will be declared after verification of your documents.

Regards,
Yejas P D
HRD
www.inettech.in
+9144 66023205


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

<https://mail.google.com/mail/?ui=2&ik=9afa158f67&view=pt&search=inbox&msg=150d12957943e5d1&siml=150d12957943e5d1>

1/1

H A R V E S T

Date: 25th Feb 2016

To,

Ms. Shanmathi B,

Department of Electronics and Communication Engineering,

K S R Institute for Engineering and Technology.

Re: Appointment as Business consultant.

You have been selected for the position of Business Consultant, and you must report to Harvest Futures Consultants India Pvt. Ltd, Chennai on or before 31st May 2016.

You will be offered CTC Rs.1,20,000/- per annum during the training period of 6 months and after training period 3,00,000/- per annum.

The Candidates will be receiving the detailed offer letter with terms and conditions within three working days from the time of reporting.

In case of any queries kindly contact Ms. Radhika (Relationship Manager) – 8056468050.

With Best Wishes,



G. Prithivaraj Kumar
(Branch Manager)

Harvest Futures Consultants India Pvt. Ltd.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.**

06-Apr-2016

Dear Sruthi Srinivasan,
B.E. Electronics & Communication Engineering
K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY



Candidate ID --8980788

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.335,005. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.380,755. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,755 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.Cognizant.com/cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

V R Srinivasan

Srinivasan V Rajagopal

SVP - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *S. Srinivasan*

Date: 06-Apr-2016

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALMI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.**

HARVEST

Date: 25th Feb 2016

To,

Ms. Sundari R,

Department of Electronics and Communication Engineering,

K S R Institute for Engineering and Technology.

Re: Appointment as Business consultant.

You have been selected for the position of Business Consultant, and you must report to Harvest Futures Consultants India Pvt. Ltd, Chennai on or before 31st May 2016.

You will be offered CTC Rs.1,20,000/- per annum during the training period of 6 months and after training period 3,00,000/- per annum.

The Candidates will be receiving the detailed offer letter with terms and conditions within three working days from the time of reporting.


In case of any queries kindly contact Ms. Radhika (Relationship Manager) – 8056468050.

With Best Wishes,



G. Prithivaraj Kumar
(Branch Manager)

Harvest Futures Consultants India Pvt. Ltd.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DT, TAMIL NADU.**

503/HR/18



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Ms. TAMILARASI P,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 15TH 2016. You have to be present at the following address on _____ (Date will be intimated later).


Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

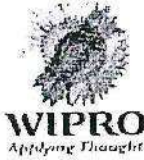
"Wishing You All the Best"

Regards,


P Mohan Gandhi
AGM-HR


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

20.06.2016 P. Tamilarasi
Original Offer Letter
Resumed



APPOINTMENT LETTER

January 29, 2016

Ms. Umamaheswari K
14,
Mariamman Koil Street,
Salem- 636002
Tamilnadu

Dear Umamaheswari K

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532388

Page 1

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Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560009. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. U32104TN1995PLC000800

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



MEDICAL CHECKUP

Date: January 29, 2016

Reference Number: 5532388

Dear Umamaheswari K,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - ihealthcare@icicilombard.com

Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar
Global Head - Campus Hiring


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K. S. R. KALVI NAGAR,
TIRUCHENGOODE - 637 215,
NAMAKKAL DL, TAMIL NADU.

Ref No: 5532388

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Website www.wipro.com, Email info@wipro.com, CIN No. L32102KA1945PLC020800

Page 15

 <p>CMS Info Systems Private Limited Reliable Robust Secure</p>	<p>Chennai: Tnagar: No. 48, North Usman Road, Chennai-17. Tel: 044-28157115 / 119, 9003374869 Coimbatore: 278/3, Padayappa Complex, Opp. Kalyan Sarees, 5th Street, Gandhipuram. Tel: 04224373396/04226464211, 7092429244</p>
---	--

Dear Vidhya R,

Congratulations! You are shortlisted in our screening process and you are now eligible to attend the internship program on Server and Networking technologies including Wireless, Microsoft & CISCO with stipend of 15,000/- per month. Your batch starts from June 1st 2016. You have to report at our Chennai branch office one day in prior to the date mentioned for joining formalities. On successful completion of the training, you will be appointed as permanent employee with CMS client with the following benefits.

Basic salary: 15,000/- to 18,000/- Per month (Based on training performance)

DA: 7% of Basic Salary

HRA: 4,000/- Per month

Working hours: Monday to Saturday from 10.00 am to 6.30 pm.

Other benefits like encouragement & Incentives for quality work in the form of awards and bonus. Also you have an opportunity to do higher studies while working from the company itself.

You are requested to bring your educational documents and other information provided during the time of interview for verification.

With warm regards we are looking forward for your association with our organization.

For CMS IT Services,



Mr. Thiru
HR- Team



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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVANGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.**



APPOINTMENT LETTER

December 22, 2015

Mr. Zaheerhusain F
D.No.:3/370, Endapatti(Vill),
Jerthalav(P.O),
Dharmapuri- 636808
Tamilnadu

Dear Zaheerhusain F

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

I. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531533

Page 1

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Website: www.wipro.com, Email: info@wipro.com, CIN No. 112021KA145911CO20808

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TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.**



3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act. For details of the scheme refer to Page 12.
- f. Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

Ref No: 5531533

Page 2

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K. S. R. KALYANASAR,
TRICHENGODE - 637 215,
NAMAKKAL Dt. TAMIL NADU.



Info Systems Private Limited
Reliable | Robust | Secure

Chennai: Tnagar: No. 48, North Usman Road, Chennai-17.

Tel: 044-28157115 / 119, 9003374869

Coimbatore: 278/3, Padayappa Complex, Opp. Kalyan Sarees, 5th Street, Gandhipuram.

Tel: 04224373396/04226464211, 7092429244

Dear Santhoshkumar A,

Congratulations! You are shortlisted in our screening process and you are now eligible to attend the internship program on Server and Networking technologies including Wireless, Microsoft & CISCO with stipend of 15,000/- per month. Your batch starts from June 1st 2016. You have to report at our Chennai branch office one day in prior to the date mentioned for joining formalities. On successful completion of the training, you will be appointed as permanent employee with CMS client with the following benefits.

Basic salary: 15,000/- to 18,000/- Per month (Based on training performance)

DA: 7% of Basic Salary

HRA: 4,000/- Per month

Working hours: Monday to Saturday from 10.00 am to 6.30 pm.

Other benefits like encouragement & Incentives for quality work in the form of awards and bonus. Also you have an opportunity to do higher studies while working from the company itself.

You are requested to bring your educational documents and other information provided during the time of interview for verification.

With warm regards we are looking forward for your association with our organization.

For CMS IT Services,

Mr. Thiru

HR- Team

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K. S. R. KALVI NAGAR,
TIRUCHENGODE 637 215,
NAMAKKAL Dt, TAMIL NADU.



K S R Institute for Engineering and Technology


Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

Department of Electrical and Electronics Engineering

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Ashok Kumar M & ashokjieee2@gmail.com	Wipro ,Bangalore info@wipro.com	320004	144
2	Balasaravanan V & balasaravanan457@gmail.com	Mecton Qatar WLL ,Qatar info@mectongroup.net	235236	145
3	Banupriya C & banuchinnaraj@gmail.com	Cognizant Technology Solutions ,Chennai cognizant@gmail.com	301500	149
4	Deepak R & deepdeepak41@gmail.com	Woory Automotive Indai Pvt Ltd ,Kancheepuram govindasamy.r@woory.in	86400	150
5	Deepakraja E & edeepakraja@gmail.com	CMS IT Services,Bangalore info@cms.com	180000	151
6	Deepikaa sri M & deepikaamuniappan@gmail.com	Wipro ,Bangalore info@wipro.com	320004	153
7	Divya R & divyaravi1995@gmail.com	Woory Automotive Indai Pvt Ltd ,Kancheepuram govindasamy.r@woory.in	86400	154
8	Elakkiya S & elakkiyasoundirarajan@gmail.com	Vee Technologies Inc , Chennai campusconnect@veetechnologies .com	180000	155
9	Fazilahamed S S & fazilahamed77@gmail.com	CMS IT Services,Bangalore info@cms.com	180000	156
10	Gokila Shri B & bgokilashri@gmail.com	TATA BSS ,Chennai karthik.parvathi@tcs.com	153600	158
11	Gokulraj M & gokulrajmcd@gmail.com	IVTL Infoview Technologies Pvt Ltd, Chennai infoserv@ivtlinfoview.co.jp	450000	159
12	Hema Priya C & c.hemapriya17@gmail.com	Vee Technologies Inc , Chennai campusconnect@veetechnologies .com	180000	161
13	Inbarathi P I & inbarathiilangovan@gmail.com	TATA BSS ,Chennai karthik.parvathi@tcs.com	153600	162
14	Jeesriya M & jeesriyamadhesh@gmail.com	Vee Technologies Inc , Chennai campusconnect@veetechnologies .com	180000	163
15	Jeyakannan R & jeyakannan09@gmail.com	TATA BSS ,Chennai karthik.parvathi@tcs.com	153600	164


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 TIRUCHENGODE-637 215,
 NAMAKKAL Dt. TAMIL NADU.

16	Kalaiselvi T & kalaitamil1995@gmail.com	Igrashi Motors India Limited ,Chennai igarashi@igarashimotors.co.in	207000	165
17	Kalaiyaran P &kalaiee.slm@gmail.com	Aqua Pure Plus Pvt Ltd , Chennai aquapureplusindia@yahoo.com	150000	167
18	Kamalesh T & kamaleshkr82@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	168
19	Kasi M & kasiee1995@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	169
20	Keerthana K & keerthuukumar08@gmail.com	TATA BSS ,Chennai karthik.parvathi@tcs.com	153600	170
21	Makeshkannan P & makeshdos@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	171
22	Mathan G & mathangv024@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	172
23	Monisha P & monipalanisamy123@gmail.com	Zealous Services , Chennai business@zealouservices.com	120000	173
24	Naveen Siva S & s.naveensiva007@gmail.com	Tata Consultancy Services ,Chennai karthik.parvathi@tcs.com	333475	174
		INET Technologies,Chennai inettech.com	220000	177
25	Periyasamy C & c.p.saamy0@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	178
26	Poornima M & poornimamuthusamy@gmail.com	TATA BSS ,Chennai karthik.parvathi@tcs.com	153600	179
27	Prabhu C & strbhu@gmail.com	Zealous Services business@zealouservices.com	120000	180
28	Prakash K & kprakasheee35@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	181
29	Prakash K & prakash8195.pp@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	182
30	Prasanth N & prasanth31n@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	183
31	Priyadharshini R & priyaprettyrm@gmail.com	Vee Technologies Inc , Chennai campusconnect@veetechnologies.com	180000	184

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NAMAKKAL DI. TAMIL NADU.

32	Ramya V & ramyajoshni@gmail.com	Wipro ,Bangalore info@wipro.com	320004	185
33	Santhoshkumar G & santhoshkumar1030@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	190
34	Satish R & satisheee9@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	191
35	Shankar K & tptshankar@gmail.com	Vee Technologies Inc , Chennai campusconnect@veetechnologies.com	180000	192
36	Sivakumar S & kassiva.be@gmail.com	Woory Automotive Indai Pvt Ltd govindasamy.r@woory.in	86400	193
37	Thirukumaran V & thirukmkr@gmail.com	TATA BSS ,Chennai karthik.parvathi@tcs.com	153600	194
38	Vanitha N & vanithabe15@gmail.com	Vee Technologies Inc , Chennai campusconnect@veetechnologies.com	180000	195
39	Vasanthakumar N & vasanthmuthu94@yahoo.com	TATA BSS ,Chennai karthik.parvathi@tcs.com	153600	196
40	Vasanthraj S P & vasuvasanth54@gmail.com	Wipro ,Bangalore info@wipro.com	320004	197


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 TIRUCHENGODE-657 215,
 NAMAKKAL OF TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Mr. Ashokkumar M
155/3,
Sasthiri Salai,
Erode- 638009
Tamilnadu

Dear Ashokkumar M

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532344

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Page 1

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NAMAKKAL Dt, TAMIL NADU.

MECTON

Mecton Qatar W.L.L.
30, Al Emadi Business Center
'C' Ring Road
P.O. Box : 82554
Doha - Qatar

Date: 23.10.2017

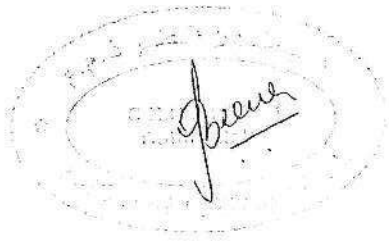
T : +974 4465 9708
F : +974 4465 0460
C.R. No. : 43259

Dear Mr. Balasaravanan Venkatachalam

P. P. No: P2682392

We have pleasure in offering you employment in our organization on the following terms and conditions:

1. **Designation** : Electrician
2. **Contract period** : Your contract will be initially for an estimated period of 1 year.
3. **Visas & Mobilization** : The offer is subject to approval of visa from MOI Qatar. If for any reasons, visa is denied by the authorities at Qatar, the company is in no way to be held responsible. This is applicable to the visa renewal process as well. There will be no refund of any fees from the company whatsoever in case of rejection of visas by MOI Qatar. Visa for the first entry will be issued within 30 days against submission of passport and other relevant documents (MTTS Certificate)
Air Ticket will be issued based on the availability in selected airlines.
4. **Working Hours** : The normal duty will be for 8 hours and you are required to work overtime as per the requirements. You will be required to work both during Night and Day shifts.
Employees will not be allowed for any leave during the tenure.
5. **Induction & Probation** : Orientation and induction training will be organized upon arrival in Doha. Employees will be made to attend three trade tests with clients and in case they fail in all three trade tests will be sent back to their home country.




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Employees demobilized from sites due to disciplinary reasons will not be paid salary for the period until mobilization to the next site.

Initial three months from the date of commencing duty will be the probationary period and employees who do not perform to the standards expected of them might be terminated on grounds of non performance at the sole discretion of company management.

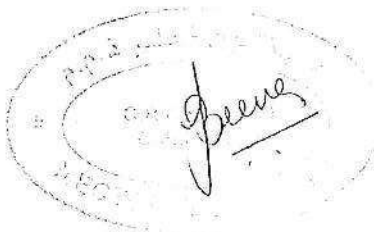
Training Period: Nil

6. Salary & Food Allowance:	Basic Salary	QR.1000
	Food Allowance	QR.200
	Total	QR.1200

Payment for overtime work if any, in excess of 8 Hrs per day will be in accordance with the Qatar Labour Laws.

- 7. Accommodation** : You will be provided with sharing bachelor type accommodation.
- 8. Transport** : You will be provided a free common transport to and from your place of work.
- 9. Medical Facilities** : All medical services are provided as per Qatar Government regulations.
- 10. Termination** : Your employment may be terminated by either party giving one month notice. However, if you are found unqualified and performance unsatisfactory, company shall terminate the contract without notice.

Employees taking continuous leave for 3 to 4 days in a month will be terminated immediately by the company.



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Mecton

11. Liability

: In case you resign work for any reason whatsoever during the agreed duration of contract, you shall be obliged to pay all costs and charges (to and fro flight charges to Doha and Visa expenses) and the same is applicable in case of termination by employer due to disciplinary reason.

12. General

: You will be covered under company's workmen's compensation insurance policy for payment of compensation for accidents, disability or death in the course of employment in accordance with Qatar labour laws.

This employment contract shall commence on the date employee reports for duty. Kindly sign and return the duplicate copy of this contract as a token of your acceptance.


Yours Faithfully
For Mecton Qatar WLL

Authorized Signatory



(Accepted)




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NAMAKKAL Dt. TAMIL NADU.

MECTON

UNDERTAKING

- In accordance with Qatar Labor law involving in alleged union activities or any form of group representation is punishable by law.
- Any grievances are to be communicated to the management using appropriate feedback forms.
- Liquor consumption is strictly prohibited in work site and accommodation.
- Official complaints received from project site operations of inappropriate behavior/insubordination whatsoever would be recorded as misconduct and a warning issued. In case of repeated misconduct the management reserves the right to take appropriate action including termination of service.
- Every employee would be provided with a joining air ticket only. Return passage shall be provided upon successful completion of contract. Any employees travel before the completion of agreed contract, should borne their own ticket cost.
- Employees hired for 1 year contract period would be processed in Business work visa.
- Employee who is terminated from the site in regards with continuous absenteeism or misconduct company will not pay salaries for those idle days.
- Employees will not be allowed for any leave during the tenure. A fine of 150 QR will be imposed in case the employee takes leave without any genuine reason.
- Fees paid is towards to & fro flight ticket charges incurred and not service fees. There will be no refund on the fees under any circumstances whatsoever.
- Workers will exit to any country as per the decision of the management for visa renewal in every 3 months if needed.
- Employees who are failing the trade test will not be paid the salaries until he is mobilized. For continuous failure in 3 trade tests the management takes the right to take appropriate action including termination.
- Employee who planned to exit Qatar 3 months or before in their own interest will be charged an operational cost of minimum QR 500.
- Employee who planned to exit Qatar due to personal reasons before the contract period should been given prior notice of 15 days in advance. Otherwise company will not be responsible for salary settlement.
- Employee informs about their resignation after the visa extension, fine amount for visa charges will be imposed on the employee by the company.

I hereby declare that I have clearly understood the terms detailed in the Employment offer letter /Disclaimer and agree the same.

Sincerely



Employee Signature

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.**

06-Apr-2016

Dear Banupriya Chinnaraj,
B.E, Electrical & Electronics Engineering
K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY



Candidate ID -8980787

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.335,005. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.380,755. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs.18,755 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IIPIN while joining the organization. Please refer **Annexure B** for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sriram V Rajogopal

SVP - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. DEEPAK R,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 15TH 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.
3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

"Wishing You All the Best"

Regards,

P Mohan/Gandhi
AGM-HR

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

July 1, 2016

OFFER LETTER

Dear Deepakraja E

Congratulations!

On behalf of CMS IT Services Private Limited, we are pleased to offer you the position of Associate Network Engineer subject to compliance of certain terms and conditions by you as stated below:

1. Based on personal discussion and interview held with you in this regards, you have agreed to join us on or before July 1, 2016 (9:30 am) at CMS IT Services Pvt Ltd Ho 236, Electronics City, Phase I, Bangalore in the absence of which this offer letter shall become void.
2. **Compensation:** Refer Annexure for details.
3. On the date of joining you are required to submit the following mandatory documents. Please bring in original for verification along with one photo copy for submission.
 - 4 Passport Size Photographs
 - Present & Permanent Address Proof & photo ID (Voter ID / Aadhar Card / Driving License / Passport / Any government approved ID proof)
 - Relieving Letter & Experience Letter & Last 3 months Pay Slips
 - Educational & Professional Certificates along with Mark sheets
 - PAN Card
4. **Location:** Initially your place of work will be Bangalore which will be transferrable to any place in India as per company requirement.
5. **Working Days & Hours:** The general Work week is Monday to Friday. Your work Timing at the company is from 9.00 a.m. to 6.15 p.m. However you are required to abide by the timings of your clients Work Location/Business Unit as informed from time to time.


Your formal appointment letter will be issued to you on your joining before the joining date and completion of your joining formalities and submission of all your certificates and necessary documents.

As a confirmation of your acceptance to the above terms, you are requested to sign the duplicate copy of this offer letter and Annexure.

Welcome to CMS, we look forward to a mutually fruitful association.

With Best Wishes,

For CMS IT SERVICES PRIVATE LIMITED


Sreenivas Vadaguru
Head - Talent Acquisition

Employee Name:
Signature:



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Annexure A

COMPENSATION DETAILS		
Name	DEEPAKRAJA E	
Designation	Associate Network Engineer	
Employee Grade	P01	
Location	Bangalore	
Date of Joining	July 1, 2016	
COMPONENTS	Amount PM (In Rs.)	Amount PA (In Rs.)
Basic	11,630	1,39,560
Personal Allowance	2	22
Statutory Bonus (Advance Pay)	969	11,628
GROSS SALARY	12,601	1,51,210
RETIRAL / OTHER BENEFITS		
PF - Employer Contribution	1,396	16,752
ESIC	553	5,630
Gratuity	559	6,708
Total CTC	15,108	1,81,300

Note: Each component of the compensation package is subject to income tax rules as applicable from time to time

Family Suraksha Plan:


As per the company policies you will be enrolled in CMS Family Suraksha Plan, a Term life insurance plan with sum assured of 10 lacs or 1.5 times CTC whichever is higher. This is a participative policy with company contribution and employee contribution of Rs 680/- per annum which will be recovered in eight equal instalments. Please refer the HR policy for more information.

With Best Wishes,
For CMS IT SERVICES PRIVATE LIMITED



Sreenivas Vadaguru
Head - Talent Acquisition

Employee Name:
Signature:



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.**



APPOINTMENT LETTER

December 22, 2015

Ms. Deepikaasri M
No.5,
Thadhan Sandhu,
Dharmapuri- 636701
Tamilnadu

Dear Deepikaasri M

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532377

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

Page 1

PRINCIPAL
K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt. TAMIL NADU



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Ms. DIVYA R,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 15TH 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar – 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

“Wishing You All the Best”

Regards,

P Mohan Gandhi
AGM-HR


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Interim Offer Letter

Date: 18th Apr 2016

Dear Elakkiya.S

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of ARCaller Trainee. We expect you to report for training on September/October at Bangalore/Chennai/Salem.


After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M
Sr. Team Lead – Human Resources


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DIST, TAMIL NADU.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2664 2222

Salem: 4/14, Reddipathy Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 097, Tel: +91 044 2433 1235

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: +1 646 837 0837

www.veetechnologies.com

July 1, 2016

OFFER LETTER

Dear Fazilahammed S S

Congratulations!

On behalf of CMS IT Services Private Limited, we are pleased to offer you the position of Associate Network Engineer subject to compliance of certain terms and conditions by you as stated below:

1. Based on personal discussion and interview held with you in this regards, you have agreed to join us on or before July 1, 2016 (9:30 am) at CMS IT Services Pvt Ltd No 236, Electronics City, Phase I, Bangalore in the absence of which this offer letter shall become void.
2. **Compensation:** Refer Annexure for details.
3. On the date of joining you are required to submit the following mandatory documents. Please bring in original for verification along with one photo copy for submission.
 - 4 Passport Size Photographs
 - Present & Permanent Address Proof & photo ID (Voter ID / Aadhar Card / Driving License / Passport / Any government approved ID proof)
 - Relieving Letter & Experience Letter & Last 3 months Pay Slips
 - Educational & Professional Certificates along with Mark sheets
 - PAN Card
4. **Location:** Initially your place of work will be Bangalore which will be transferrable to any place in India as per company requirement.
5. **Working Days & Hours:** The general Work week is Monday to Friday. Your work Timing at the company is from 9.00 a.m. to 6.15 p.m. However you are required to abide by the timings of your clients Work Location/Business Unit as informed from time to time.


Your formal appointment letter will be issued to you on your joining before the joining date and completion of your joining formalities and submission of all your certificates and necessary documents.


As a confirmation of your acceptance to the above terms, you are requested to sign the duplicate copy of this offer letter and Annexure.

Welcome to CMS, we look forward to a mutually fruitful association.

With Best Wishes,

For CMS IT SERVICES PRIVATE LIMITED


Sreenivas Vadaguru
Head - Talent Acquisition

Employee Name:
Signature: 

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE 621 015,
NAMAKKAL DI. TAMIL NADU.

Annexure A

COMPENSATION DETAILS		
Name	FAZILAHAMMED S S	
Designation	Associate Network Engineer	
Employee Grade	P01	
Location	Bangalore	
Date of Joining	July 1, 2016	
COMPONENTS	Amount PM (In Rs.)	Amount PA (In Rs.)
Basic	11,630	1,39,560
Personal Allowance	2	22
Statutory Bonus (Advance Pay)	969	11,528
GROSS SALARY	12,601	1,51,210
RETIRAL / OTHER BENEFITS		
PF - Employer Contribution	1,396	16,752
ESIC	553	6,630
Gratuity	559	6,708
Total CTC	15,108	1,81,300

Note: Each component of the compensation package is subject to Income tax rules as applicable from time to time

Family Suraksha Plan:

As per the company policies you will be enrolled in CMS Family Suraksha Plan, a Term life insurance plan with sum assured of 10 lacs or 1.5 times CTC whichever is higher. This is a participative policy with company contribution and employee contribution of Rs 680/- per annum which will be recovered in eight equal instalments. Please refer the HR policy for more information.

With Best Wishes,
For CMS IT SERVICES PRIVATE LIMITED

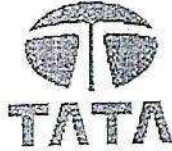


Sreenivas Vadaguru
Head – Talent Acquisition

Employee Name:
Signature:



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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.



Dear Gokila Shri B

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of Customer Care Executive – Operations.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

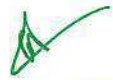
Sincerely,

Human Resources – TATA BSS.

Received original

Gokila Shri B

TATA BUSINESS SUPPORT SERVICES LIMITED


PRINCIPAL.
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

Name: GOKULRAJ MANICKAVASAGAM

College: K.S.R. INSTITUTE FOR ENGINEERING & TECHNOLOGY, TIRUCHENGODE

Dear GOKULRAJ MANICKAVASAGAM,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide the highest quality software for its global customers.

Your designation is Trainee Engineer and you will report to a Project Manager who will be intimated to you on your Joining Date (as defined below). You will operate out of our office at Chennai, or any other place that we may require you to operate out of.

Your joining date is September 1, 2016. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015. On the Joining Date, the Company will issue an appointment letter, which you are required to execute and adhere to. You shall continue to attend to your duties until terminated as per the provisions set out herein, the Appointment Letter, and the Employee Handbook, 2015. A copy of the Employee Handbook, 2015, will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of Rs.4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only) per annum. You will be on probation for a period of 1 (one) year from the Joining Date set out above, and will be confirmed based on your performance. During the Probation Period, you shall give 2 (two) months' notice in case of leaving.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied up on.

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by Company or through any third party authorized by the Company in this regard.

Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You having arrears on the Joining Date; or
4. Your final overall CGPA or % of marks is reduced from the time you were recruited, or the 7th semester, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

- A. You must have created your profile in NSR (National Skills Registry) <https://nationalskillsregistry.com/> and have registered thereon before the Joining Date;
- B. You must have Java certification, subject to what is indicated below. Java certifications must be only from any of these institutions: "NIIT", "ACCEL", "CMS", "SSI", "3EDGE" and "IIHT". Java certification from any other institution will be considered invalid.

Java Certification Required	YES
-----------------------------	-----


Non-Mandatory

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rejiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097, INDIA
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserv@ivtlinfoview.co.jp


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 617 215,
NAMAKKAL DISTRICT, TAMIL NADU.**

SALARY OFFER

NAME: GOKULRAJ MANICKAVASAGAM

LOCATION: Chennai

POSITION: Trainee Engineer

EDUCATION: B.E / B.TECH - EEE

Annual remuneration offered by Infoview Technologies Private Limited is Rs. 4,50,000/-, broken up in the manner set out below:

Components	Figures (In INR Per Annum)
Basic Pay	1,35,000
House Rent Allowance	40,500
Conveyance Allowance	27,000
Dearness Allowance	1,65,000
Special Allowance	41,877
Total Emoluments per Annum (A)	4,09,377

Less Deduction:

EPF (Employer Contribution)	16,200
Professional Tax	As Applicable
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Gratuity	14,423
Group Insurance	10,000
Total (B)	40,623
Pay per Annum(A+B)	4,50,000

All applicable taxes payable and statutory deductions, (including labour welfare deductions) will be per applicable law, based on the above remuneration.

On the Joining Date, you are required to submit the following documents for our records:

- 6 (six) passport size photographs;
- 1 (one) copy of education certificates and mark sheets for, 10th and 12th standards, and for each semester in your under graduate course;
- 1 (one) copy of Java certification (if applicable);
- 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
- 1 (one) copy of your PAN card; and
- 1 (one) copy of your Aadhar card (if available).

You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

For IVTL Infoview Technologies Private Limited

C Neduncheralathan
Chief Executive Officer



M. Arun Kumar

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097, INDIA
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: info@ivtlinfoview.co.in

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

Interim Offer Letter

Date: 18th Apr 2016

Dear Hema Priya.C

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on October/November at Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M

Sr. Team Lead – Human Resources


Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thorajipakkam - 600 097, Tel: +91 044 2433 1235

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 0807

www.veetechnologies.com


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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.**



Dear Inbrath. PF

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of Customer Care Executive – Operations.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received Original
P. 7. 2/...

TATA BUSINESS SUPPORT SERVICES LIMITED

PRINCIPAL.
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Interim Offer Letter

Date: 18th Apr 2016

Dear Jeetriya.M

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on October/November at Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan.M

Sr. Team Lead – Human Resources

Bangalore: Sono Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Salem: 4/14, Reddipetty Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 097, Tel: +91 80 2433 1235

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 817 0837

www.veetechnologies.com

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.**

original offer letter received

*NSLipa
11/5/16*



Dear Jeyakanna R.

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of Customer Care Executive – Operations.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received Original
Offer Letter

4/03/16

TATA BUSINESS SUPPORT SERVICES LIMITED

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR
TIRUCHENGODE 641 015,
NAMAKKAL DT, TAMIL NADU.



Igarashi Motors India Limited

Reg. Off. & Plant - I
Plot No. B12 to B15 Phase II,
MEPZ - SEZ, Tambaram,
Chennai - 600 045, India
Phone: +91-44-4229 8199
+91-44-2262 8199
Fax: +91-44-2262 8143
E-mail: igarashi@igarashimotors.co.in
CIN: L29142TN1992PLC021997

Our Ref: EBI/2017

August 01, 2017

Ms. KALAISELVI

Fs No. K0285

Dear Kalaiselvi,

Sub: Your Appointment on Experiential Building

1. You will be on "E-Build" for a period of 01/08/2017 to 31/07/2018.
2. During your "E-Build" period you will report to our Factory Plot No. B12-B15 MEPZ, Phase II, Tambaram, Chennai - 600045 or any other place designated by the Authorities for your "E-Build".
3. You will report to the designated work place according to the timings specified by the Authorities at your own expense.
4. During your "E-Build" period you shall be guided by the facilitator/s and shall strictly adhere to the schedule of "E-Build".
5. Since the "E-Build" is given at our cost, attendance is compulsory, any absence during this period will be treated as unauthorised absent. The "E-Build" may, at the discretion of the Authorities be discontinued without assigning any reason / or without notice.
6. Since the "E-Build" costs are incurred by the company, all schedules, areas, contents thereof, the place of, which could be anywhere in India or abroad would be solely determined by the Company. You will be required to devote full time, attention and effort to the "E-Build".
7. The "E-Build" may involve on the job training for any period of time as determined by the Company.
8. The Management is under no obligation to offer you employment after completion of the "E-Build" period. However the Management reserves the right to offer you employment on the completion of your "E-Build" period, in which event you may accept such employment, subject to the conditions as advised by the Management.
9. During the period of "E-Build" you shall not be engaged in or be Concerned with or be interested in any business on your account or profession other than that of the Company. You will have to carry out the assignment and instructions given to you as a part of the "E-Build" program diligently and will endeavor to make the best use of it. Breach of this condition will entitle the Company to terminate your "E-Build" immediately.
10. You shall not, at any time, or under any circumstances, impart to any person any information, regarding the Company's business or position, progress, prospects or affairs of the Company and will not pledge the credit of the Company for any purpose whatsoever. You shall not remove, disclose, divulge or make public in any manner, the process, methods, secrets, information, know-how, knowledge etc., relating to manufacture, trade or business of the company.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR
TIRUCHENGODE - 637 215,
NAMAKKAL Dt. Tamil Nadu.

11. This will take your name and will be incorporated in the above mentioned agreement, and the same shall be a part of the terms and conditions referred to in clause 10 above.

12. We thank you for the information furnished by you, if there is any change in your details, please inform us immediately so that we can update your 'E-Book' as well as we can be contacted without any delay at any time.

13. In addition to the above terms and conditions, you will be governed by the Company's standard conditions of sale and regulations from time to time.

14. During the 'E-Book' period, you will be eligible to receive 10% cash rebate on the purchase of any new Karzhi Motors vehicle. This rebate will be provided only if you are a registered customer of the Company. The rebate will be provided only if you are a registered customer of the Company. The rebate will be provided only if you are a registered customer of the Company.


15. The above said 'E-Book' is subject to the availability of the same. If the Company decides to provide any other alternative facilities, it will be notified to you.

16. This will not be subject to any other conditions, terms or other facilities. If the Company decides to provide any other facilities, it will be notified to you at the discretion of the Company and its agents.

17. The Company has taken adequate efforts to assist you as a 'Customer' and if you accept the above terms and conditions, you may return to Karzhi Motors by signing the duplicate copy enclosed.


Yours Ours,

For KARZHI MOTORS INDIA LTD.


K. Chandrasekaran
Authorized Signatory

I have read and understood the above terms and conditions of my agreement with Karzhi Motors India Limited and I hereby accept the same.

Signature: _____


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.



AQUA PURE PLUS™

TASTE THE QUALITY

No.16/148, V.V. Koil Street, Thiruvalliswarar Nagar,
Thirumangalam, Anna Nagar, Chennai - 600 040.
Ph : 044 - 32915487 / 044 - 30296969

www.aquapureplus.com | www.roprocess.com
Email : aquapureplusindia@yahoo.com



Certificate No 68267E

ISO:9001:2008 Certified Company

National Service Toll Free No :1800 200 4040
All India Customer Care No : +91 44 40 40 11 00 (upto 50 lines)
Tamil Nadu Customer Care No :044-30 29 69 69 (upto 100 lines)

Date: 29/03/2016

Dear Mr./Mrs. P. Kalyanarajan - FETCE

96933 94192

Congratulations!

Welcome to Aqua pure plus Family!!

With reference to the personal interview you had with us, we are pleased to offer you're the position of "Sales Officer", for our organization. Your work place will be at Chennai. You are requested to Report on 06/06/2016 at 9.00A.M, for induction training at the following address:

16/148, V.V.Koil street, Thiruvalliswarar nagar, Thirumangalam, Annanagar, Chennai-40.

Subject to the following terms conditions:


- ✓ You will be paid a gross compensation of Rs.12, 500/-per month & other conveyances added. Your place of training will be at your debut place.
- ✓ Your whole time attention will be devoted to the interests of the company and you shall not engage yourself in any capacity in any other enterprises or business.
- ✓ Management reserves the right in its sole discretion of termination your service after giving your notice of 15days.
- ✓ Candidates must to attend the training for 3months. As trainee then confirmation shall decided.

Please Bring along documents for further process:

- ✓ Reference letter from 2wellknown citizens (other than your friends & relatives) & 3stamp size photo.
- ✓ Ration card/voters id/Pan Card (Xerox) & Medical Fitness Certificate from Government doctor.

Please sign and return the duplicate copy in token of your acceptance of the terms and conditions incorporated herein. Welcome to our organization. We wish you a long and fruitful association in time to come.

Yours truly,

Aqua Pure Plus Factory,

 Manager
 Anna Nagar - Chennai - Tamilnadu

original offer letter
Received.

P. Kalyanarajan / 5/5/2016



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr.KAMALESH T,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 1ST 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.


3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

"Wishing You All the Best"

Regards,


P Mohan Gandhi
AGM-HR

*original offer letter issued
P. Karthikeyan
05/05/2016*


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. KASI M,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 1ST 2016. You have to be present at the following address on _____ (Date will be intimated later).


Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.

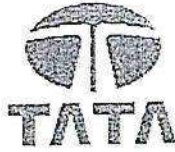
3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

"Wishing You All the Best"

Regards,


P Mohan Gandhi
AGM-HR


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Dear Keerthana - K

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of Customer Care Executive – Operations.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.


We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

*Received original offer letter
K. S. R.
04/03/2016*

TATA BUSINESS SUPPORT SERVICES LIMITED


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
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NAMAKKAL Dt. TAMIL NADU.



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A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. MAKESHKANNAN P,

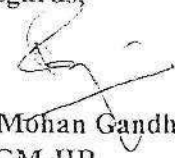
Sub: Provisional Offer Letter as Graduate Trainee


1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 15TH 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar – 603 209.
Tele: 044-47404455/79.
3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

“Wishing You All the Best”

Regards,


P Mohan Gandhi
AGM-HR


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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. MATHAN G,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 1ST 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar – 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

“Wishing You All the Best”

Regards,

P. Mohan Gandhi
AGM-HR


PRINCIPAL,
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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.



Provisional Offer Letter

Dear Monisha P

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on May 9th, 2016 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:


Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai, - 600034

Ph: 044 – 3060 9000 / 9001 | www.zealousservices.com


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Offer: Computer Consultancy
Ref: TCSL/DT20152993522/Chennai
Date: 23/03/2016

Mr. Naveensiva S
88,Sarakarayan KaduAndagalur Gate(P.O),
Rasipuram(T.K),
Namakkal-637401,
Tamilnadu.
Tel# 91-9600225864

Dear Naveensiva S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,33,475/- per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).


Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSL/DT20152993522

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 311 | Email: careers@tcs.com


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

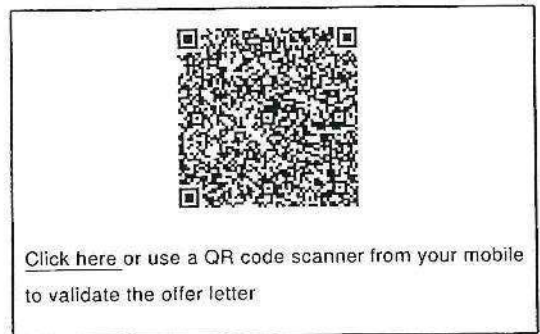
Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.


Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



Encl: Annexure 1: Gross Salary Sheet
Annexure 2: List of TCSL Centres


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

TCS Confidential
TCSL/DT20152993522

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

#15/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service: hel: 1800 209 3111 Email: careers@tcs.com

12



GROSS SALARY SHEET

Annexure 1

Name	Naveensiva S
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

TCS Confidential
TCSL/DT20152993522

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 094, Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2535 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Neriman Point, Mumbai-400 029, Maharashtra, India

TCS Careers ServiceLine: 1800 299 3111 Email: careers@tcs.com

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

13

----- Forwarded message -----

From: "Inettech" <hr@inettech.in>

Date: Nov 4, 2015 11:39 AM

Subject: LETTER OF INTENT

To: <s.naveensiva007@gmail.com>

Cc: <ksreplacement@gmail.com>

Dear Naveensiva S,

Greeting From INET Technologies,

Congratulations !!!

We would like to inform you that u had been shortlisted for the post of " Trainee Software Engineer ".

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- A) You will be designated as "Trainee Software Engineer".
- B) You will be located at "Chennai".
- C) You will be entitled to an all-inclusive compensation (cost to company) of Rs. 2,20,000/- (Two Lakhs Twenty Thousand Rupees) Per Annum, as discussed and agreed.

The final offer letter will be handed over to you upon joining the services of the company, the date will be declared after verification of your documents.

Regards,

Yejas P D

HRD

www.inettech.in

+9144 66023205



PRINCIPAL.
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE -637 215,
NAMAKKAL BI, TAMIL NADU.



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. PERIYASAMY C,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 1ST 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar – 603 209.
Tele: 044-47404455/79.
3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

“Wishing You All the Best”

Regards,

P Mohan Gandhi
AGM-HR

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.



Dear Poornima - M,

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of Customer Care Executive – Operations.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received original
Cure.

TATA BUSINESS SUPPORT SERVICES LIMITED

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Provisional Offer Letter

Dear PRABHU C

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on Sep 16th, 2016 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30Pm - 5.00Am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

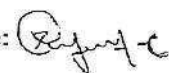
Thanking you.

Yours faithfully,
For Zealous Services.


Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Prabhu C

Signature: 


Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 8939858921, 22, 23, ²⁴~~54~~, 26, 27

EMAIL: hasan@zealousservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
Ph: 044- 646 22292 | www.zealousservices.com


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.



WOORY Automotives India Pvt. Ltd.

A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. PRAKASH KANAGARAJ,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 1ST 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

"Wishing You All the Best"

Regards,

P Mohan Gandhi
AGM-HR

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TIRUCHENGODE-637 215,
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Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. PRAKASH KANDHASAMY,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 1ST 2016, You have to be present at the following address on _____ (Date will be intimated later).


Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar – 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

“Wishing You All the Best”

Regards,


P Mohan Gandhi
AGM-HR


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AIB, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. PRASANTH N,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 1ST 2016. You have to be present at the following address on _____ (Date will be intimated later).

Woory Automotives India Pvt. Ltd.,
No. AIB, MMDA Industrial Complex,
Maraimalai Nagar – 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

“Wishing You All the Best”

Regards,

P Mohan Gandhi
AGM-HR

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Interim Offer Letter

Date: 18th Apr 2016

Dear Priyadharshini.R

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of ARCaller Trainee. We expect you to report for training on September/October at Bangalore/Chennai/Salem.


After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com


With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M
Sr. Team Lead – Human Resources

Received R. P. L.
9/5/16.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677
Salem: A/14, Reddipatty Road, Manangam, Salem - 636 302, Tel: +91 427 2311 064
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 097, Tel: 91 044 2433 1235
USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 0837

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APPOINTMENT LETTER

December 22, 2015

Ms. Ramya V
Vadakkupalayam,
S.Vellalapatti (P.O),
Karur- 639004
Tamilnadu

Dear Ramya V

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532295

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- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform the top management.

Name: _____

Date: ___/___/___

Signature:.....


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Ref No: 5532295

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Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800



ANNEXURE III

SALARY OFFER SHEET

Name : Ramya V

Position : Project Engineer

Career Group: TRB - II

- a. You will be on training (classroom/on the job) for the first three months, from your date of joining. During the training period, you will receive a stipend of **Rs.18000** consolidated, without any other benefits. After satisfactory completion of the training you will receive your salary as given below.

COMPONENT	AMOUNT (INR)
Basic	9340
HRA	4700
Commutation	2500
Wipro Benefit Plan	6561
Total Fixed Cash	23101
PF	1130
Gratuity	496
Total Fixed Compensation	24727
QPLC	1340
Medical	600
Target CTC	26667
Total Annual Gross	320004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.


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Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800



ANNEXURE - IV


"I will submit the mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my employment with Wipro Technologies."

Name:

Date: ___/___/___

Signature:.....


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Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800



MEDICAL CHECKUP

Date: December 22, 2015

Reference Number: 5532295

Dear Ramya V,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - ihealthcare@icicilombard.com
Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar
Global Head - Campus Hiring



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A1B, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. SANTHOSHKUMAR G,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 1ST 2016. You have to be present at the following address on _____ (Date will be intimated later).


Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar – 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

“Wishing You All the Best”

Regards,


P Mohan Gandhi
AGM-HR


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WOORY Automotives India Pvt. Ltd.

AIB, MMDA Industrial Complex,
Maraimalai Nagar - 603 209
Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. SATISH R,

Sub: Provisional Offer Letter as Graduate Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 1ST 2016. You have to be present at the following address on _____ (Date will be intimated later).


Woory Automotives India Pvt. Ltd.,
No. AIB, MMDA Industrial Complex,
Maraimalai Nagar - 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

"Wishing You All the Best"

Regards,


P Mohan Gandhi
AGM-HR


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- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Interim Offer Letter

Date: 18th Apr 2016

Dear Shankar.K

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on October/November at Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan. M
Sr.-Team-Lead - Human Resources

Original Offer letter issued

Shankar K
(09.05.2016)

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 097, Tel: +91 044 2433 1235

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 0837

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Kancheepuram Dist, Tamil Nadu
Phone : 044-47404450-79
Fax : 044-47404454

28th Feb 2016

Dear Mr. SIVAKUMAR S,

Sub: Provisional Offer Letter as Graduate Trainee


1. We are pleased to inform you that you have been provisionally selected as 'Graduate Trainee' in our Organization.
2. Your Training will be starting in the month of JUNE 15TH 2016. You have to be present at the following address on _____ (Date will be intimated later).


Woory Automotives India Pvt. Ltd.,
No. A1B, MMDA Industrial Complex,
Maraimalai Nagar – 603 209.
Tele: 044-47404455/79.

3. Your training will be for a period of One Year.
4. During Training period your monthly approximate Salary will be Rs. 7000/- + Rs.200/- Attendance Incentive and other allowances as applicable.

“Wishing You All the Best”

Regards,


P Mohan Gandhi
AGM-HR


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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Dear Thirukumar.V

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of Customer Care Executive – Operations.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received original
21/06/16

TATA BUSINESS SUPPORT SERVICES LIMITED

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

Interim Offer Letter

Date: 18th Apr 2016

Dear Vanitha.N

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on October/November at Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
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- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M

Sr. Team Lead – Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Salem: 4/14, Reddipally Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064

Chennai: Tower-3 Special Modula, Chennai One IT Park SE2, Thorapakkam - 600 097, Tel: +91 044 2433 1235

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 8837

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TIRUCHENGODE -637 215,
NAMAKKAL Dt, TAMIL NADU.



Dear Vasanth Kumar N

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of Customer Care Executive – Operations.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received original
N. Vasanth Kumar

TATA BUSINESS SUPPORT SERVICES LIMITED

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Mr. Vasanthraj S P
2/618,
L.S.C.M Colony,
Namakkal- 637215
Tamilnadu

Dear Vasanthraj S P

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532338

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K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

Department of Mechanical Engineering

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Anandharaj C & happyraj7316@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	203
2	Chandirasudan T & tchandirasudan1096@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	204
3	Chandrasekaran R & chandrasekaraniyet.27@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	205
4	Ganesh Kumar R & rgkmech17@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	206
5	Karthi S & karthivel420@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	207
6	Karuppusamy S & chandanganesh8@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	208
7	Krishna Kumar P & krishnaviji007@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	209
8	Murugan A & muruganarumugam244@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	210
9	Parthasarathi P & parthasarathip94@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	211
10	Prakasam M & prakashmanik95@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	212
11	Prakash K & kprakashmech777@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	213
12	Prasath M & itsmeprasath007@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	214
13	Praveenkumar K & praveenpraveenksm@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	215
14	Praveenkumar P & littlepraveenkumar@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	216
15	Premkumar J & premkumar449@yahoo.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	217
16	Rajasekar C & rajasekardurai30@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	218
17	Rajpradeep C N & rpradeep114@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	219
18	Ravikumar S & ravikumarsprk@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	220

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19	Sabari P & sabari815@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	221
20	Saravanan J & saravananksr12@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	222
21	Saravanan K & saravan0811@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	223
22	Sathish K & sathishsahib@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	224
23	Sathis Kumar S & sathis95k@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	225
24	Shyamsundar J & jayashyam9525@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	226
25	Sivakumar R & sivaakumar1994@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	227
26	Suresh P & srisuresh04@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	228
27	Venkatesan M & venkate12ietme096@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	229
28	Vignesh V & vikkimech7@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	230
29	Vigneshwaran M & vigneshwarsmart@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	231
30	Balaji K & balajikv94@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	232
31	Bharath Kumar S & bharathsoundar1313@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	233
32	Gokul Nathan R & gokul.rmr@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	234
33	Govindasamy M & govindsonish@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	235
34	Lakshmanan K & lakshmanan0039@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	236
35	Mariyappan M & marimari1991.md@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	237
36	Nanthakumar A & mietnanthu18@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	238
37	Navaladi S & navalmech@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	239
38	Navaneetha Krishnan G & gnavaneethakrishnan4294@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	240
39	Pradeep P N & pnpradeep46@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	241

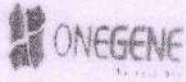
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40	Selvaraj R & selvamecha1@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	242
41	Sivakumar M & sivakumar6900@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	243
42	Sivashankar P & siva28shankar@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	244
43	Subhaker A & subhakersurya@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	245
44	Vasanthan V & vasanthann541995@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	246
45	Vivek P & viveksangee@hotmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	247
46	Karthikumar P & karthikumarmechief@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	248
47	Pushparaj N & puspharaj0145@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	249
48	Raghupathi S & nehruraghu24@gmail.com	Wonjin Autoparts Pvt Ltd , finance@onegeneindia.in	96000	250
		Seoyone - HWA Summit Automotive Anantapur Pvt. Ltd., seoyonehap@seoyonehap.com	156000	251
49	Binosh J & xbinosh@gmail.com	TATA Business Support Services Ltd , marketing@tata-bss.com	153600	252
		STAR TRACE PVT. LTD., startraceindia@gmail.com	144000	253
50	Dhanabal M & danalgo4@gmail.com	TATA Business Support Services Ltd , marketing@tata-bss.com	153600	254
51	Gowtham P & gowthamsamys@gmail.com	TATA Business Support Services Ltd , marketing@tata-bss.com	153600	255
52	Mohamed Suhaib Hussain H & smartsuhaib94@gmail.com	TATA Business Support Services Ltd , marketing@tata-bss.com	153600	256
53	Presilla E & presilla.ettiyappan@gmail.com	TATA Business Support Services Ltd , marketing@tata-bss.com	153600	257
54	Yasvant Kumar CK & svantrockz@gmail.com	TATA Business Support Services Ltd , marketing@tata-bss.com	153600	258

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55	Praveena T & praveenagirime@gmail.com	TATA Business Support Services Ltd , marketing@tata-bss.com	153600	259
56	Pranesh M & praneshmartwork@gmail.com	TATA Business Support Services Ltd , marketing@tata-bss.com	153600	260
57	Santoshkumar A & sandymech61@gmail.com	TATA Business Support Services Ltd , marketing@tata-bss.com	153600	261
58	Karthikeyan C & karthikeyaniet@gmail.com	Rainbow Motors Commercial Division , selvakumar@rainbowmotors	96000	262
59	Raguvarma A & amirragu20@gmail.com	Rainbow Motors Commercial Division , selvakumar@rainbowmotors.in	96000	263
60	Sathiya Moorthi R & moorthysathiya863@gmail.com	Rainbow Motors Commercial Division , selvakumar@rainbowmotors.in	96000	264
61	Prabu S & prabus03iet@gmail.com	AQUA PURE PLUS , aquapureplusindia@yahoo.com	120000	265
62	Arjun L & arjunhardy23@gmail.com	Wipro Technologies , info@wipro.com	320004	266
63	Jay Prakash S M & jaypra17@gmail.com	Wipro Technologies , info@wipro.com	320004	268
64	Madhu Prasanth L & prasanthpush@gmail.com	Wipro Technologies , info@wipro.com	320004	270
65	Mohammed Sirajudeen K S A & coolsiraj.punisher@gmail.com	Wipro Technologies , info@wipro.com	320004	272
66	Sivaraman P & vedhaprabha.siva@gmail.com	Wipro Technologies , info@wipro.com	320004	274
67	Sridharan P & sridharane2@gmail.com	Wipro Technologies , info@wipro.com	320004	276
68	Vinothkumar N & vinothkumar29994@gmail.com	Capgemini India Pvt Ltd , bgv.in@capgemini.com	315000	278
69	Udhayakumar K & udhaynaani@gmail.com	STAR TRACE PVT. LTD., startraceindia@gmail.com	96000	280
70	Gopianth M & gopi29dec@gmail.com	STAR TRACE PVT. LTD., startraceindia@gmail.com	96000	281

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WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - ANANTHARAJ.C,
KSRIET,
9865892334

Date: 28-02-2016

Dear ANANTHARAJ.C,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.


Salary Details :-

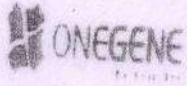
Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.

Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


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Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - CHANDIRASUDAN. T
KSRIET.
9043298641

Date: 28-02-2016

Dear CHANDIRASUDAN. T

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.


Salary Details :-

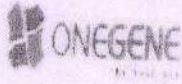
Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
ESI Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.

Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


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Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - CHANDRASEKARAN . R
K S R I E T
7811888458

Date: 28-02-2016

Dear CHANDRASEKARAN . R

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

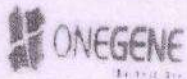
- Designation :- Graduate Apprentice Trainee (GAT)
- Food :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
- Stipend :- Rs.8, 000/- (Inclusive of all Allowances)
- Over Time :- Available.
- ESI Deduction Part :- Applicable (1.75% on Gross Salary).
- Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Received offer letter

Chandrasekaran R
28/2/16

✓
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Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - GHANESH KUMAR . R
KSRIET
9629993816

Date: 28-02-2016

Dear GHANESH KUMAR . R

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
ESI Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.

Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Offer letter issued.

[Signature]
28/2/16.

[Green Mark]

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Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - KARTHI.S
KSRIET.
9655150980

Date: 28-02-2016

Dear KARTHI.S,


With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

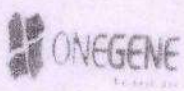
Salary Details :-

Your Salary structure will be explained at the time of joining duty.

- Designation :- Graduate Apprentice Trainee (GAT)
- Food :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
- Stipend :- Rs.8, 000/-(Inclusive of all Allowances)
- Over Time :- Available.
- E S I Deduction Part :- Applicable (1.75% on Gross Salary).
- Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


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Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - KARUPPUSAMY.S
KSRIET.
888371246

Date: 28-02-2016

Dear KARUPPUSAMY.S

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

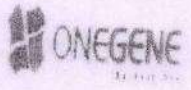
- Designation :- Graduate Apprentice Trainee (GAT)
- Food :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
- Stipend :- Rs.8, 000/-(Inclusive of all Allowances)
- Over Time :- Available.
- ESI Deduction Part :- Applicable (1.75% on Gross Salary).
- Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Offer letter Received

29.2.16

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Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - KRISHNAKUMAR.P
KSRIET.
9994398523

Date: 28-02-2016

Dear KRISHNAKUMAR.P

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

- Designation :- Graduate Apprentice Trainee (GAT)
- Food :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
- Stipend :- Rs.8, 000/- (Inclusive of all Allowances)
- Over Time :- Available.
- ESI Deduction Part :- Applicable (1.75% on Gross Salary).
- Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Received offer letter.

P. [Signature]
5/3/2016

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Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - MURUGAN.A
KSRIET
9600741069

Date: 28-02-2016

Dear MURUGAN.A,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	: - Graduate Apprentice Trainee (GAT)
Food	: - Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	: - Rs.8, 000/- (Inclusive of all Allowances)
Over Time	: - Available.
E S I Deduction Part	: - Applicable (1.75% on Gross Salary).
Facilities Provided	: - Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


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TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

Received offer letter
28/2/16
04/03/16



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(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - PARTHASARATHI . P
KSRJET.
9382572580

Date: 28-02-2016

Dear PARTHASARATHI . P

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

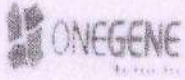
Your Salary structure will be explained at the time of joining duty.

- Designation :- Graduate Apprentice Trainee (GAT)
- Food :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
- Stipend :- Rs.8, 000/-(Inclusive of all Allowances)
- Over Time :- Available.
- E S I Deduction Part :- Applicable (1.75% on Gross Salary).
- Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
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(Complements).

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYANAGAR,
TIRUCHENGODE - 637 215,
NAMAIKKAL DI, TAMIL NADU.

Received
for P. Parthasarathi
04/03/16



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

1-37

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO:- PRAKASAM.M
KSRIET.
9095998388

Date: 28-2-2016

Dear PRAKASAM.M,


With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

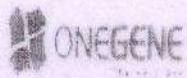
Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/--(Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

offer letter received

@Rup.
29/2/16



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Complex
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - PRAKASH.K
KSRIET
9597960026

Date: 28-02-2016

Dear PRAKASH.K,

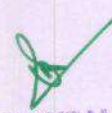
With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

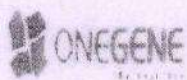
Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	: - Graduate Apprentice Trainee (GAT)
Food	: - Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	: - Rs.8, 000/-(Inclusive of all Allowances)
Over Time	: - Available.
E S I Deduction Part	: - Applicable (1.75% on Gross Salary).
Facilities Provided	: - Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - PRASATH.M
KSRIET
9677387721

Date: 28-02-2016

Dear PRASATH.M,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Offer letter Received on 05.03.16.

M. Prabu

PRINCIPAL,
K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

1-44

OFFER LETTER

TO: - PRAVEENKUMAR.K
KSRIET.
8810730368

Date: 28-02-2016

Dear PRAVEENKUMAR.K.

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

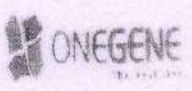
Designation	:-	Graduate Apprentice Trainee (GAT)
Food	:-	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:-	Rs.8, 000/-(Inclusive of all Allowances)
Over Time	:-	Available.
E S I Deduction Part	:-	Applicable (1.75% on Gross Salary).
Facilities Provided	:-	Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

Original offer letter received

K. Pravan
3/5/2016



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - PRAVEENKUMAR.P
KSRIET
7373657632

Date: 28-02-2016

Dear PRAVEENKUMAR.P,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-


Your Salary structure will be explained at the time of joining duty.

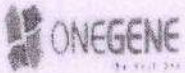
- Designation :- Graduate Apprentice Trainee (GAT)
- Food :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
- Stipend :- Rs.8, 000/-(Inclusive of all Allowances)
- Over Time :- Available.
- E S I Deduction Part :- Applicable (1.75% on Gross Salary).
- Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

original offer letter received

*R.P.P.
3/5/16.*


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Compie
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - PREMKUMAR.J
KSRIET
8438429738

Date: 28-2-2016

Dear PREMKUMAR.J,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.

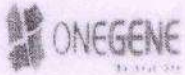
Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:-	Graduate Apprentice Trainee (GAT)
Food	:-	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:-	Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:-	Available.
E S I Deduction Part	:-	Applicable (1.75% on Gross Salary).
Facilities Provided	:-	Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


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WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - RAJASEKAR C
KSRIET
8760381908

Date: 28-2-2016

Dear RAJASEKAR C,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	: -	Graduate Apprentice Trainee (GAT)
Food	: -	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	: -	Rs.8, 000/- (Inclusive of all Allowances)
Over Time	: -	Available.
E S I Deduction Part	: -	Applicable (1.75% on Gross Salary).
Facilities Provided	: -	Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.

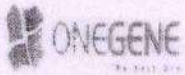
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Offer letter received.

C. Rajasekar

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - RAJ PRADEEP.C.N
KSRIET
8012 787203

Date: 28-2-2016

Dear RAJ PRADEEP.C.N,


With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

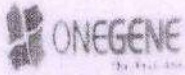
Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/-(Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

original offer letter received

C. N. P. P.
3/5/16



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar – 803 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - RAVIKUMAR S
KSRIET
822 0935836

Date: 28-2-2016

Dear RAVIKUMAR S,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

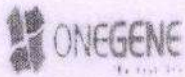
Designation	:-	Graduate Apprentice Trainee (GAT)
Food	:-	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:-	Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:-	Available.
ESI Deduction Part	:-	Applicable (1.75% on Gross Salary).
Facilities Provided	:-	Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


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K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

original offer letter received

S. Ravi Kumar



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - SABARI. P
KSRIET.
8098989500

Date: 28-02-2016

Dear SABARI. P,


With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

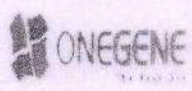
Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/-(Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

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K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

offer letter received

P. Sabari
/ 29/2/16



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - SARAVANAN.J
KSRIET.
8344375505

Date: 28-02-2016

Dear SARAVANAN.J,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

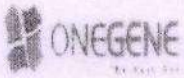
Your Salary structure will be explained at the time of joining duty.

- Designation :- Graduate Apprentice Trainee (GAT)
- Food :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
- Stipend :- Rs.8, 000/- (Inclusive of all Allowances)
- Over Time :- Available.
- E S I Deduction Part :- Applicable (1.75% on Gross Salary).
- Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Offer letter received
J. Sany
29/2/16

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYANAGAR,
TIRUCHENGODE - 637 215,
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WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - SARAVANAN. K
KSRJET
9952381067

Date: 28-02-2016

Dear SARAVANAN. K

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

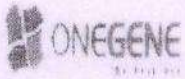
Designation	: -	Graduate Apprentice Trainee (GAT)
Food	: -	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	: -	Rs.8, 000/- (Inclusive of all Allowances)
Over Time	: -	Available.
E S I Deduction Part	: -	Applicable (1.75% on Gross Salary).
Facilities Provided	: -	Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

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offer letter received.

29/02/16

PRINCIPAL,
K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
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WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
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Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO:- SATHISH.K
KSRIET.
9659367257

Date: 28-02-2016

Dear SATHISH.K,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

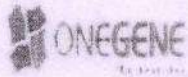
Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/-(Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Offer letter Received

K. L. H.
**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.**



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: -

SATHISKUMAR.S
KORRET
7418302411

Date: 28-02-2016

Dear SATHISKUMAR.S

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	: -	Graduate Apprentice Trainee (GAT)
Food	: -	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	: -	Rs.8, 000/- (Inclusive of all Allowances)
Over Time	: -	Available.
ESI Deduction Part	: -	Applicable (1.75% on Gross Salary).
Facilities Provided	: -	Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.

Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

original offer letter

Received.

S. Prathy

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 617 215,
NAMAKKAL DI, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

1-6)

OFFER LETTER

TO: - SHYAM SUNDAR .J
KORJET
860 809 8175

Date: 28-02-2016

Dear SHYAM SUNDAR .J

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	: -	Graduate Apprentice Trainee (GAT)
Food	: -	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	: -	Rs.8, 000/- (Inclusive of all Allowances)
Over Time	: -	Available.
E S I Deduction Part	: -	Applicable (1.75% on Gross Salary).
Facilities Provided	: -	Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

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TIRUCHENGODE - 637 215,
NAMAIGKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - SIVAKUMAR .R
KSRIET
8489419955

Date: 28-02-2016

Dear SIVAKUMAR .R.

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

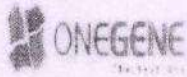
Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

original offer letter received.

R. S. R.
/03-05-2016

**PRINCIPAL,
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TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.**



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - SURESH.P
KSRJET
9092 535487

Date: 25-02-2016

Dear SURESH.P,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

offer letter received
P. Srinivas
25/02/16

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TIRUCHENGODE - 637 215,
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WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - VENKATESAN.M
KSRJET,
9944573557

Date: 28-02-2016

Dear VENKATESAN.M

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation :- Graduate Apprentice Trainee (GAT)
Food :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend :- Rs.8, 000/- (Inclusive of all Allowances)
Over Time :- Available.
E S I Deduction Part :- Applicable (1.75% on Gross Salary).
Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.

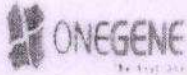
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Offer letter Received

M. V. Srinivasan
29/02/2016

PRINCIPAL,
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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAIKAL DI, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - VIGNESH.V
KSRJET
8754150876

Date: 28-02-2016

Dear VIGNESH.V,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

offer letter received



Mul. Vj / 29.02.2016

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TIRUCHENGODE - 637 215,
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WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - VIGNESHWARAN.M
KSRIET.
9894732100

Date: 28-02-2016

Dear VIGNESHWARAN.M

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

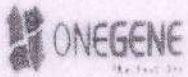
Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
ESI Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


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TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - BALAJI.K
KSRIET.
9629680028

Date: 28-02-2016

Dear BALAJI.K,


With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

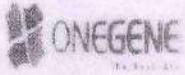
Salary Details :-

Your Salary structure will be explained at the time of joining duty.

- | | | |
|----------------------|----|--|
| Designation | :- | Graduate Apprentice Trainee (GAT) |
| Food | :- | Subsidy rate / EE.25% ER 75% /-, Tea Free. |
| Stipend | :- | Rs.8, 000/-(Inclusive of all Allowances) |
| Over Time | :- | Available. |
| E S I Deduction Part | :- | Applicable (1.75% on Gross Salary). |
| Facilities Provided | :- | Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements). |

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


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WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
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Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO:- BHARATH KUMAR.S
KSRIET.
9698254584

Date: 28-02-2016

Dear BHARATH KUMAR.S

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Offer letter received

S. B. M.
28/2/16

PRINCIPAL,
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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAOKAL DI, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - GOKUL NATHAN. R
KSRIET
9566309204

Date: 28-02-2016

Dear GOKUL NATHAN. R

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

for received
offer letter
Dr. Lakshmi
04/03/16



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - GOVINDASAMY.M
KSRIET.
9688818043

Date: 28-2-2016

Dear GOVINDASAMY.M,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.


Salary Details :-

Your Salary structure will be explained at the time of joining duty.

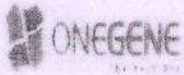
Designation	:-	Graduate Apprentice Trainee (GAT)
Food	:-	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:-	Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:-	Available.
ESI Deduction Part	:-	Applicable (1.75% on Gross Salary).
Facilities Provided	:-	Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.

Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


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ENGINEERING AND TECHNOLOGY,
K. S. R. KALITNAGAR,
TIRUCHENCODE - 637 215,
NAMAIKAL DI, TAMIL NADU.

For received
offer letter
M. [Signature] 02/16



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - LAKSHMANAN.K
KSRIET
7373540039

Date: 28-2-2016

Dear LAKSHMANAN.K

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

offer letter received.

Lakshmanan.K

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
THIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No A1
CMDA Industrial Comple
Maraimalai Nagar - 803 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

1-26

OFFER LETTER

TO: - MARIYAPPAN.M
KSRIET
8695805188

Date: 28-2-2016

Dear MARIYAPPAN.M,


With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

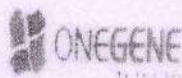
Your Salary structure will be explained at the time of joining duty.

Designation	:-	Graduate Apprentice Trainee (GAT)
Food	:-	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:-	Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:-	Available.
E S I Deduction Part	:-	Applicable (1.75% on Gross Salary).
Facilities Provided	:-	Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAIKAL DI, TAMIL NADU.

Waiting List



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Complex
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - NANDHA KUMAR .A
KSRIET.
8807886732

Date: 28-02-2016

Dear NANDHA KUMAR .A


With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

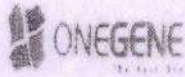
Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/-(Inclusive of all Allowances)
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NAMAKKAL DC, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
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Plot No.A1
CMDA Industrial Compie
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - NAVALADI.S
KSRIET
9865811562
Dear NAVALADI.S,

Date: 28-2-2016

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:-	Graduate Apprentice Trainee (GAT)
Food	:-	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:-	Rs.8, 000/- (Inclusive of all Allowances)
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E S I Deduction Part	:-	Applicable (1.75% on Gross Salary).
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PRINCIPAL,
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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DS, TAMIL NADU.

Offer letter received

S. Narayan



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - NAVANEETHA KRISHNAN. GT

Date: 28-2-2016

KSRIET

9585814948

Dear NAVANEETHA KRISHNAN. GT

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

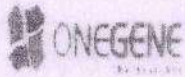
Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO:- PRADEEP.P.N
KSRIET.
9043362250

Date: 28-02-2016

Dear PRADEEP.P.N.,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

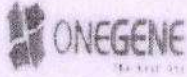
Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Received offer letter
Principal
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - SELVARAJ.R

Date: 28-2-2016

KSRIET

9994875310

Dear SELVARAJ.R,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:-	Graduate Apprentice Trainee (GAT)
Food	:-	Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:-	Rs.8, 000/- (Inclusive of all Allowances)
Over Time	:-	Available.
ESI Deduction Part	:-	Applicable (1.75% on Gross Salary).
Facilities Provided	:-	Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO:- SIVAKUMAR.M
KSRIET
8508423553

Date: 28-2-2016

Dear SIVAKUMAR.M,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

- Designation :- Graduate Apprentice Trainee (GAT)
- Food :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
- Stipend :- Rs.8, 000/-(Inclusive of all Allowances)
- Over Time :- Available.
- E S I Deduction Part :- Applicable (1.75% on Gross Salary).
- Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

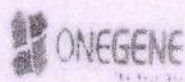
As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

offer letter received

M. B. S. S.
29/2/16



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALM NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - SIVASHANKAR.P
KSRIET
8220479935

Date: 28-2-2016

Dear SIVASHANKAR.P.

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

- Designation :- Graduate Apprentice Trainee (GAT)
- Food :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
- Stipend :- Rs.8, 000/-(Inclusive of all Allowances)
- Over Time :- Available.
- E S I Deduction Part :- Applicable (1.75% on Gross Salary).
- Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

offer letter received

P. J. J.

29/2/16

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOG
TIRUCHENGOODE - 637 215,
NARAIKAL DI, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No A1
CMDA Industrial Comple
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO:- SUBHAKER.A
KSRIET
8015534312

Date: 28-2-2016

Dear SUBHAKER.A,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

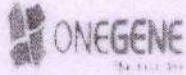
Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/-(Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Received offer letter
Dr. Suresh
SP, 2016

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No. A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - VASANTHAN.V
KSRIET
9578961172

Date: 28-2-2016

Dear VASANTHAN.V,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

Designation	:- Graduate Apprentice Trainee (GAT)
Food	:- Subsidy rate / EE.25% ER 75% /-, Tea Free.
Stipend	:- Rs.8, 000/-(Inclusive of all Allowances)
Over Time	:- Available.
E S I Deduction Part	:- Applicable (1.75% on Gross Salary).
Facilities Provided	:- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow. Company T Shirt 2 Nos Free, Festival Exgratia (Diwali), Ayutha Pooja (Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Received offer letter
S. Sath
21/3/16

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar – 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia

OFFER LETTER

TO: - VIVEK.P
KSRIET
7502208885

Date: 28-2-2016

Dear VIVEK.P,

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of **(BE) GAT(Graduate Apprentice Trainee)** of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

- Designation** :- Graduate Apprentice Trainee (GAT)
- Food** :- Subsidy rate / EE.25% ER 75% /-, Tea Free.
- Stipend** :- Rs.8, 000/-**(Inclusive of all Allowances)**
- Over Time** :- Available.
- E S I Deduction Part** :- Applicable (1.75% on Gross Salary).
- Facilities Provided** :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Received offer letter

P. O. L.
5/3/16



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DT, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT.LTD (CHENNAI)
(Formerly Known as K W Autoparts Private Limited)

Plot No.A1
CMDA Industrial Comple
Maraimalai Nagar - 603 20
Tel: 91-44-4740440
Fax: 044-4740014
E-mail: hr@onegeneindia.

OFFER LETTER

TO: - KARTHI KUMAR .P
KSRIET.
8695714685

Date: 28-02-2016

Dear KARTHI KUMAR .P

With reference to the telephonic and mail conversation of your Placement Officer had with us on 01.12.2015, we have pleasure in offering you, the position of (BE) GAT(Graduate Apprentice Trainee) of our company at Maraimalai Nagar Plant @ Chennai.

Salary Details :-

Your Salary structure will be explained at the time of joining duty.

- Designation :- Graduate Apprentice Trainee (GAT)
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- Stipend :- Rs.8, 000/-(Inclusive of all Allowances)
- Over Time :- Available.
- ESI Deduction Part :- Applicable (1.75% on Gross Salary).
- Facilities Provided :- Subsidy Food, ESI, Food, Washing, Heat, Flux Allow.
Company T Shirt 2 Nos Free,
Festival Exgratia (Diwali), Ayutha Pooja
(Complements).

As discussed, you are requested to join the company (February '16 or March '16) based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMANGAL Dt, TAMIL NADU.

Received offer Letter.

P. Kmy
5/03/2016.



WONJIN AUTOPARTS INDIA PVT LTD.

(Formerly Known as K W Auto parts Pvt Ltd)

Plot No. A1K
CMDA Industrial Complex
Maraimalai Nagar - 603 209
Tel: 91 - 44 - 47404400
Fax: 044 - 47400142
E-mail: hr@onegeneindia.in

OFFER LETTER

11/02/2016

Mr.N.Pushparaj,
L.19C, Kootapalli Colony (po),
Tiruchengode tk, Namakkal Dt,
Pincode - 637214.

Dear Sir,

Congratulations! It gives us great pleasure to inform you that you have been selected as a "GAT". Your place of posting will be at Chennai & subject to be transferable anywhere in India.

You are required to report on duty at our works as above on or before **14th March 2016** at **8.30 A.M** sharp. Your training period will be 7 days, and no salary will be paid for above training period. After successful completion of training you will be eligible for salary.

We hope that you will put every effort to ensure that we create a truly world class Company. We look forward to having you in our team

Thanking you,

For Wonjin Autoparts India Pvt.Ltd



G. S. L. Srinivas
11/2/2016
Manager - HR & Admin.

Received offer letter
by

C. Pushparaj
(Pushparaj.N)
10.3.2016

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALMBAGAR,
NAMAKKAL Dt, TAMIL NADU.



WONJIN AUTOPARTS INDIA PVT LTD.
(Formerly Known as K W Auto parts Pvt Ltd)

Plot No. A1K
CMDA Industrial Complex
Maraimalai Nagar - 603 209
Tel: 91 - 44 - 47404400
Fax: 044 - 47400142
E-mail: hr@onegeneindia.in

OFFER LETTER

11/02/2016

Mr.S.Raghupathi,
No.2/316, Middle Street,
85, Seedevimanagalam Po,
Manachanallur Tk,
Trichy Dt.

Dear Sir,

Congratulations! It gives us great pleasure to inform you that you have been selected as a "GAT". Your place of posting will be at Chennai & subject to be transferable anywhere in India.

You are required to report on duty at our works as above on or before **14th March 2016 at 8.30 A.M** sharp. Your training period will be 7 days, and no salary will be paid for above training period. After successful completion of training you will be eligible for salary.

We hope that you will put every effort to ensure that we create a truly world class Company. We look forward to having you in our team

Thanking you,

For Wonjin Autoparts India Pvt.Ltd

G. S. Raghupathi
11/2/16
Manager - HR & Admin.



Offer letter received on 5-3-16
S.P.T.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

216-1, Keum-Ahmri, Jinchun-eup, Jinchun-gun, Chonchunbuk-do, Korea; Tel: 82-43-533-9342 Fax: 82-43-533-9349.



SEOYON E-HWA SUMMIT AUTOMOTIVE ANANTAPUR PRIVATE LIMITED

Plot No.11B, Industrial Park, Ammavaripalli, Eramanchi Village, Penukonda Mandal,
Anantapur District Pin Code : 515 164.

CIN No. U35990AP2017PTC106732

1-703

Date: 20.04.2019,

OFFER LETTER

To

Mr. S RAGHUPATHI,

Dear Mr. S RAGHUPATHI,

Sub: Provisional offer **GET**, in our Establishment located at Plot No. 11B, Industrial Park, Ammavaripalli, Eramanchi, Penukonda, Anantapur, Andrapradesh-515164.

With reference to your application and the interview you had with us on 20.04.2019 we are pleased to provisionally select you as **GET, Probation**, in **Quality** department of our organisation.

Your training period will be for 6 months form the date of joining and total CTC will be **13,000/-**

The detailed order setting out various terms and conditions governing your appointment will be issued on your joining.

You are expected to join on or before **29.04.2019**, failing which this offer will automatically be treated as cancelled.


Kindly acknowledge and indicate to us the probable date of your joining.

We welcome you to our Organisation and wish you a successful, challenging and rewarding Career with us.

For SEOYON E-HWA AUTOMOTIVE ANANTAPUR PVT.LTD.

Kalaiarasan S
Manager HR & Admin

I accept the terms and conditions of this offer and I will report duty on _____
Signature


PROFESSOR,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 621 215,
NAMAKKAL DI, TAMIL NADU.



Dear Binoosh J

Date: MAY 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received Original

**PRINCIPAL,
 K. S. R. INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY,
 K. S. R. KALVENAGAR,
 POST 215,
 NAMAKKAL Dt, TAMIL NADU.**

TATA BUSINESS SUPPORT SERVICES LIMITED

OFFER LETTER

Mr Binosh J
27A.34, Issac Street
Nagercoil 629001
Tamilnadu
Email: binosh94@outlook.com
Mobile: 8903902754

27th August 2016

Dear Mr Binosh,

Greetings from STAR TRACE PVT LTD!!!

You are hereby appointed as "TRAINEE" and your consolidated monthly salary of Rs.8000/- p.m. (Rupees Eight Thousand only). Your joining date of duty is **29th August 016 at our Office.**

Based on your performance of work, you will be confirmed after a period of SIX Months on successful completion of your probation period.

As informed earlier, you will be posted to anywhere within INDIA and you have to report to your designated Project Manager without fail.

Please submit copies of the Certificates of your X Std., XII Std. and Provisional Certificate or Semester marksheets of your Bachelor Degree, Address proof (Ration Card/Voter ID/Driving License), PANCARD, etc., at our Office on your joining date, for our reference and records.

We extend our warm welcome and look forward to a long & successful association between you and Star Trace Private Limited.


Yours faithfully,
for STAR TRACE PVT LTD


Authorised Signatory
Accepted by.

Old no.:7, New no.: 5, Jeevanandham street, Redhills, Chennai - 600 052, India.
Phone: (0091- 044) 26418456, 26419439, 32975456. Fax: (0091-044) 26419439.
Email: startraceindia@gmail.com, Website: www.startraceltd.com

CIN NO: U51103TN1998PTC041085

Overseas Branches: Indonesia, Canada, Vietnam, Myanmar & Dubai


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. HAI VINAGAR,
TIRUCHENGODE - 637 215,
NAMANGAL DI, TAMIL NADU.



Dear Dhanabal.M.

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received original

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
NARANJALUR, TAMIL NADU.

TATA BUSINESS SUPPORT SERVICES LIMITED



Dear Gowtham P

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

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Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received original

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
NAMAKKAL Dt, TAMIL NADU.

TATA BUSINESS SUPPORT SERVICES LIMITED



Dear Mohamed Subaib Hussain

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

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Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received original call letter.
H. Mohamed Subaib Hussain.

TATA BUSINESS SUPPORT SERVICES LIMITED

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



Dear PreSila - E

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

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Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received original offer
letter
[Handwritten signature]

TATA BUSINESS SUPPORT SERVICES LIMITED

[Handwritten signature]
**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.**



Dear Yasvant Kumar,

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.



Received Original
Yasvant Kumar
4/3

PRINCIPAL,
K. S. N. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
TIRUCHENGODE - 631 015,
NAMAIKKAL DL, TAMIL NADU.

TATA BUSINESS SUPPORT SERVICES LIMITED



Dear Praveena T.

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

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Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received original

T. Praveena

TATA BUSINESS SUPPORT SERVICES LIMITED

✓
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



Dear Pranesh - M

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received original offer letter

[Handwritten signature]
04/03/16

TATA BUSINESS SUPPORT SERVICES LIMITED

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



Dear Santhosh Kumar, A

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

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At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received Original offer letter.
[Handwritten signature]

TATA BUSINESS SUPPORT SERVICES LIMITED

PRINCIPAL,
K. S. R. INSTITUTE FOR
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TIRUCHENGOORE - 637 215,
NAMAKAL Dt, TAMIL NADU.

1-82



ASHOK LEYLAND

Letter of Indent

06.04.2016

To,

Mr.Karthikeyan.C

190/4,KATTIPALAYAM,
NANGAI PUGALUR(PO),
KARUR(DT) – 639113

Dear Mr. Karthikeyan.C

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of **Trainee Service Marketing Executive** you are expected to join your duty at the earliest. kindly confirm your date of joining.


Please note that the detailed letter of appointment will be issued to you after Three month (Probation Period) day of your joining. After three month based on your performs you will appointed as a Permanent Employee of M/s Rainbow motors Commercial Division. During your Probation Period your Stipend will be (8000/- + Petrol Allowance) At the time of joining you are required to bring & submit the following documents.

- 4 passport size photographs
- Address proof (Ration Card, Voter ID, Aadhar Card, Driving License...
- Copies of Educational Certificates
- Experience certificate
- Salary Certificate/Slip from the previous employer
- Release letter from the previous Organization

With Regards

For Rainbow Motors Commercial Division,

General Manager


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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

DOJ : _____

RAINBOW MOTORS COMMERCIAL DIVISION Authorized Dealers Ashok Leyland Vehicles

Head Office : Salem Bangalore Bypass Road, Maamangam, Salem -636 302.

t : +91 427 2345 300, 2345 310, 2345 350, 2345 360

BRANCH OFFICE : Namakkal : Ph : 04286-277792, 277793, Krishnagiri : Ph : 04343-225488,226488

www.rainbowmotors.in



ASHOK LEYLAND

Letter of Indent

06.04.2016

To,

Mr.Raguvarma A

2/1, ULUPPAKKARA STREET,
ORATHANADU PO,
THANJAVUR(DT)-614625.

Dear Mr. Raguvarma A

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of **Trainee Service Marketing Executive** you are expected to join your duty at the earliest. kindly confirm your date of joining.


Please note that the detailed letter of appointment will be issued to you after Three month (Probation Period) day of your joining. After three month based on your performs you will appointed as a Permanent Employee of M/s Rainbow motors Commercial Division. During your Probation Period your Stipend will be (8000/- + Petrol Allowance) At the time of joining you are required to bring & submit the following documents.

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- Address proof (Ration Card, Voter ID, Aadhar Card, Driving License...
- Copies of Educational Certificates
- Experience certificate
- Salary Certificate/Slip from the previous employer
- Release letter from the previous Organization

With Regards

For Rainbow Motors Commercial Division,

General Manager


PRINCIPAL,
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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

DOJ : _____

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BRANCH OFFICE : Namakkal : Ph : 04286-277792, 277793, Krishnagiri : Ph :04343-225488,226488

www.rainbowmotors.in



ASHOK LEYLAND

Letter of Indent

06.04.2016

To,

Mr. Sathya moorthi R

2/28, VETTUKATTU PUDHUR,
SIRUNALLI KOVIL(PO),
P.VELUR (TK),
NAMAKKAL -637213.

Dear Mr. Sathya moorthi R

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of **Trainee Service Marketing Executive** you are expected to join your duty at the earliest. kindly confirm your date of joining.


Please note that the detailed letter of appointment will be issued to you after Three month (Probation Period) day of your joining. After three month based on your performs you will appointed as a Permanent Employee of M/s Rainbow motors Commercial Division. During your Probation Period your Stipend will be (8000/- + Petrol Allowance) At the time of joining you are required to bring & submit the following documents.

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- Address proof (Ration Card, Voter ID, Aadhar Card, Driving License...
- Copies of Educational Certificates
- Experience certificate
- Salary Certificate/Slip from the previous employer
- Release letter from the previous Organization

With Regards

For Rainbow Motors Commercial Division,


General Manager


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K. S. R. KALVI NAGAR,
TIRUCHENGOODE - 637 215,
TAMIL NADU.

DOJ : _____

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t : +91 427 2345 300, 2345 310, 2345 350, 2345 360

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Tamil Nadu Customer Care No : 044-30 29 69 69 (upto 100 lines)

Date: 29/03/2016

Dear Mr./Mrs. S. prabhu

Congratulations!
Welcome to Aqua pure plus Family!!

With reference to the personal interview you had with us, we are pleased to offer you're the position of "Service Engineer", for our organization. Your work place will be at Chennai. You are requested to Report on 06/06/2016 at 9.00A.M. for induction training at the following address:

16/148, V.V.Koil street, Thiruvalliswar nagar, Thirumangalam, Annanagar, Chennai-40.

Subject to the following terms conditions:

- ✓ You will be paid a gross compensation of Rs. 10,000/- per month & other conveyances added. Your place of training will be at your debut place.
- ✓ Your whole time attention will be devoted to the interests of the company and you shall not engage yourself in any capacity in any other enterprises or business.
- ✓ Management reserves the right in its sole discretion of termination your service after giving your notice of 15days.
- ✓ Candidates must to attend the training for 3months. As trainee then confirmation shall decided.

Please Bring along documents for further process:

- ✓ Reference letter from 2wellknown citizens (other than your friends & relatives) & 3stamp size photo.
- ✓ Ration card/voters id/Pan Card (Xerox) & Medical Fitness Certificate from Government doctor.

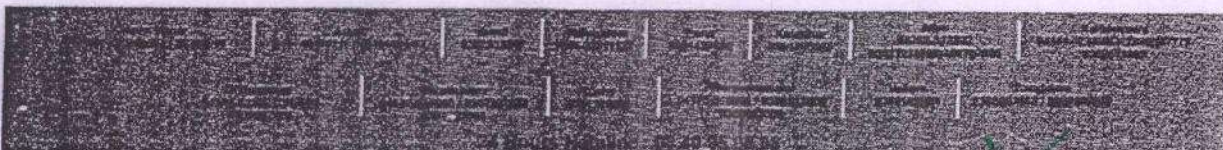
Please sign and return the duplicate copy in token of your acceptance of the terms and conditions incorporated herein. Welcome to our organization. We wish you a long and fruitful association in time to come.

Yours truly,

Aqua Pure Plus Factory,
H. Manager
Aqua Pure Plus - Tamilnadu



original of for later reference



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K. S. R. KALVI NAGAR,
TIRUCHENGOODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Mr. Arjun L
Guru Illam, Vannarapettai Street,
Usilampatti,
Madurai- 625532
Tamilnadu

Dear **Arjun L**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531333

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Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

Page 1

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TIRUCHENGODE - 637 215,
NAMAIGAL Dt, TAMIL NADU.



MEDICAL CHECKUP

Date: **December 22, 2015**

Reference Number: 5531333

Dear Arjun L,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - ihealthcare@icicilombard.com

Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar
Global Head - Campus Hiring

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYANAGAR,
TIRUCHENGODE - 637 215,
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Ref No: 5531333

Page 15

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APPOINTMENT LETTER

December 22, 2015

Mr. Jayprakash S M
161/1, J.K.K.Nataraja Nagar, Near Vinayagar Temple,
Komarpalayam, Namakkal(Dt),
Komarpalayam- 638183
Tamilnadu

Dear Jayprakash S M

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

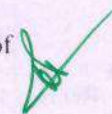
- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5530969

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Page 1


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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



MEDICAL CHECKUP

Date: December 22, 2015

Reference Number: 5530969

Dear Jayprakash S M,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - ihealthcare@icicilombard.com

Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar
Global Head - Campus Hiring

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYANASAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Ref No: 5530969

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Page 15



APPOINTMENT LETTER

December 22, 2015

Mr. Madhuprasanth L
 Plot No:04, Ramalinganagar(Exnt),
 Tnhb Colony, Gandhigrammam(South),
 Karur- 639004
 Tamilnadu

Dear **Madhuprasanth L**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

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- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531031

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 TIRUCHENGODE - 637 215,
 NAMAIGAL DI, TAMIL NADU.



MEDICAL CHECKUP

Date: December 22, 2015

Reference Number: 5531031

Dear **Madhuprasanth L.**,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - ihealthcare@icicilombard.com

Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar
Global Head - Campus Hiring

PROFESSOR,
K. S. R. KAMU NAGAR,
ENGINEERING AND TECHNOLOGY,
K. S. R. KAMU NAGAR,
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Ref No: 5531031

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Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800



APPOINTMENT LETTER

December 22, 2015

Mr. Mohammedsirajudeen K S A
2/213-II, Teachers Colony,
K.S.R.Kalvi Nagar, Varapalayam,
Namakkal- 637215
Tamil Nadu

Dear Mohammedsirajudeen K S A

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

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- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5530955

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Page 1E FOR
**K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.**



MEDICAL CHECKUP

Date: December 22, 2015

Reference Number: 5530955

Dear **Mohammedsirajudeen K S A**,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - ihealthcare@icicilombard.com

Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar
Global Head - Campus Hiring

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALMANGAR,
TIRUCHENGODE - 637 215,
NAMAIKAL DI, TAMIL NADU.

Ref No: 5530955

Confidential

Page 15

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800



APPOINTMENT LETTER

December 22, 2015

Mr. Sivaraman P
1/70, Middle Street,
Melakottai, Ambathurai(P.O),
Dindigul- 624302
Tamilnadu

Dear Sivaraman P

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531329

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K. S. R. INSTITUTE FOR Page 1
ENGINEERING AND TECHNOLOGY,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
NAMAKKAL DI, TAMIL NADU.



MEDICAL CHECKUP

Date: December 22, 2015

Reference Number: 5531329

Dear Sivaraman P,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - ihealthcare@icicilombard.com

Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar
Global Head - Campus Hiring

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

Ref No: 5531329

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Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800



APPOINTMENT LETTER

December 22, 2015

Mr. Sridharan P
102, Padayachi Street,
Kaikolapalayam, Koneripatti Village,
Salem- 637104
Tamil Nadu

Dear Sridharan P

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:


You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5531057

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Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011. Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com. CIN No. L32102KA1945PLC020800


PRINCIPAL,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU

Page 1



MEDICAL CHECKUP

Date: December 22, 2015

Reference Number: 5531057

Dear Sridharan P,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - ihealthcare@icicilombard.com
Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar
Global Head - Campus Hiring

PRINCIPAL,
K. S. R. ENGINEERING
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI JAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Ref No: 5531057

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Capgemini India Pvt. Ltd,
 Plant 2, Godrej IT Park,
 Godrej & Boyce Compound,
 LBS Marg, Vikhroli West,
 Mumbai - 400 079
 Tel : +91.22.6755 7000, Fax : +91.22.6755 7100
www.capgemini.com

Vinothkumar N

Name of the College: K S R Institute for Engineering and Technology

Mobile No: 8940276510

Email ID: vinothkumar29994@gmail.com

Ref No: 2031965

Letter of Intent ("LOI")

Dear Vinothkumar N,

With reference to your interview on 02/07/2016 we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with Capgemini India Private Limited (referred as "Capgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

**PRINCIPAL,
 K. S. R. INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY,
 K. S. R. KALVI NAGAR,
 TIRUCHENGODE - 637 215,
 NAMAKKAL DI, TAMIL NADU.**

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact freshers.in@capgemini.com.


Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini



Jagadeesh Kuncham
Vice President


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALU, NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

OFFER LETTER

27th August 2016

Mr Udhaya Kumar K
1/121D, Javalagiri Village
Denkanikottai (Tk), Krishnagiri District
Tamilnadu 635 118
Email: udhavnaani@gmail.com
Mobile: 9047222483

Dear Mr Udhaya Kumar,

Greetings from STAR TRACE PVT LTD!!!

You are hereby appointed as "TRAINEE" and your consolidated monthly salary of Rs.8000/- p.m. (Rupees Eight Thousand only). Your joining date of duty is **29th August 2016 at our Office.**

Based on your performance of work, you will be confirmed after a period of SIX Months on successful completion of your probation period.

As informed earlier, you will be posted to anywhere within INDIA and you have to report to your designated Project Manager without fail.

Please submit copies of the Certificates of your X Std., XII Std. and Provisional Certificate or Semester marksheets of your Bachelor Degree, Address proof (Ration Card/Voter ID/Driving License), PANCARD, etc., at our Office on your joining date, for our reference and records.

We extend our warm welcome and look forward to a long & successful association between you and Star Trace Private Limited.

Yours faithfully,
for **STAR TRACE PVT LTD**


S. Tan
Authorised Signatory
Accepted by: *



Old no.:7, New no.: 5, Jeevanandham street, Redhills, Chennai - 600 052, India.
Phone: (0091- 044) 26418456, 26419439, 32975456. Fax: (0091-044) 26419439.
Email: startraceindia@gmail.com, Website: www.startraceltd.com

CIN NO: U51103TN1998PTC041085

Overseas Branches: Indonesia, Canada, Vietnam, Myanmar & Dubai


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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

OFFER LETTER

27th August 2016

Mr Gopinath M
88F, Gangaipirampatti
Upparapatti (PO), Uthangarai (Tk)
Tamilandu
Email: gopi29dec@gmail.com
Mobile: 8807753581

Dear Mr Gopinath,

Greetings from STAR TRACE PVT LTD!!!

You are hereby appointed as "TRAINEE" and your consolidated monthly salary of Rs.8000/- p.m. (Rupees Eight Thousand only). Your joining date of duty is 29th August 2016 at our Office.

Based on your performance of work, you will be confirmed after a period of SIX Months on successful completion of your probation period.

As informed earlier, you will be posted to anywhere within INDIA and you have to report to your designated Project Manager without fail.

Please submit copies of the Certificates of your X Std., XII Std. and Provisional Certificate or Semester marksheets of your Bachelor Degree, Address proof (Ration Card/Voter ID/Driving License), PANCARD, etc., at our Office on your joining date, for our reference and records.

We extend our warm welcome and look forward to a long & successful association between you and Star Trace Private Limited.


Yours faithfully,
for STAR TRACE PVT LTD


Authorised Signatory
Accepted by:


Old no.:7, New no.: 5, Jeevanandham street, Redhills, Chennai - 600 052, India.
Phone: (0091- 044) 26418456, 26419439, 32975456. Fax: (0091-044) 26419439.
Email: startraceindia@gmail.com, Website: www.startraceltd.com

CIN NO: U51103TN1998PTC041085

Overseas Branches: Indonesia, Canada, Vietnam, Myanmar & Dubai


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALIV NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

Department of Information Technology

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Bharathi P & bharathivijaya476@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	285
2	Bhuvanieswari J & bhuvijayavelu@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	286
3	Heeradevi S & heerasathya@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	287
4	Janani J & jananisudha4@gamil.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	288
5	Karthiga S & karthigaveni1995@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	289
6	Karthikeyan S & kkeyanfeb95@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	290
7	Keerthana R & keerthanadev27@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	291
8	Sangavi R & sangavirajendran95@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	292
9	Sangeetha S & sangeethait74@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	293
10	Saranya R & saranyainfo95@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	294
11	Srividhya N & pavithuvidhu@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,20,000	295
12	Gopinath D & gopisatheeshutg@gmail.com	Harvest Futures, admin@hif-india.com	3,00,000	296
13	Iyyandurai R & iyyanbh@gmail.com	Harvest Futures, admin@hif-india.com	3,00,000	297
14	Vaishnavi G & vaishguna95@gmail.com	Harvest Futures, admin@hif-india.com	3,00,000	298
15	Ashokkkumar R & ashok.00617@gmail.com	Harvest Futures, admin@hif-india.com	3,00,000	299
16	Vennila A & vennilasolan@gmail.com	Ivttl Infoview Technologies Pvt Ltd, infoserv@ivttlinfoview.co.jp	4,50,000	300
17	Jayesh Kumar Surana M & jayeshkumar309@gmail.com	Aon Hewitt, indiaconsultingmailbox@aonhewitt.com	2,80,000	301
18	Yogeshwaran R & chyren.yogesh@gmail.com	Aon Hewitt, indiaconsultingmailbox@aonhewitt.com	2,80,000	302
19	Monisha S & monishasekar95@gmail.com	Aon Hewitt, indiaconsultingmailbox@aonhewitt.com	2,80,000	303
20	Anushuya T & anushya.velu@gmail.com	Aon Hewitt, indiaconsultingmailbox@aonhewitt.com	2,80,000	304

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMARKAL DT. TAMIL NADU.

21	Mohamed Basith R & bbasith5@gmail.com	Aon Hewitt, indiaconsultingmailbox@aonhewitt.com	2,80,000	305
22	Meena A & unameena16@gmail.com	Vee Technologies, info@veetechnologies.com	1,80,000	306
23	Leelavathi S & leelavathikalpana@gmail.com	Vee Technologies, info@veetechnologies.com	1,80,000	307
24	Nithya Devi S & nithyasaravanan1995@gmail.com	Vee Technologies, info@veetechnologies.com	1,80,000	308
25	Shiva Guru Balaji S & shivagurubalaji@gmail.com	Mindtree Limited, info@mindtree.com	3,25,000	309
26	Deepalakshmi M M & deepainfo95@gmail.com	Mindtree Limited, info@mindtree.com	3,25,000	310
27	Nasreen John M & nasreensafi8@gmail.com	Inet Technologies, info@inetinfotech.in	2,20,000	311
28	Rakeshkumaran G & gururakesh16@gmail.com	Inet Technologies, info@inetinfotech.in	2,20,000	312
29	Arun Prasanth A & aarunprasanth1994@gmail.com	Zealous Services, business@zealousservices.com	1,20,000	313
30	Banu Priya N & anandpriyamail95@gmail.com	Zealous Services, business@zealousservices.com	1,20,000	314
31	Kamal M & kamalabim@gmail.com	Zealous Services, business@zealousservices.com	1,20,000	315
32	Rajasekar A & rajasekaranbudhasan@gmail.com	Zealous Services, business@zealousservices.com	1,20,000	316
33	Ramakrishnan G & ramgrk8@gmail.com	Zealous Services, business@zealousservices.com	1,20,000	317
34	Balaji S & vijaybalaji2012@gmail.com	Ivtl Infoview Technologies Pvt Ltd, sarath.chandar@ivtlinfoview.co.jp	4,50,000	318
35	Meiarashu N & meiarashu@gmail.com	Tata Bss, hyd@tata-bss.com	1,54,000	319
36	Oyila K & oyilakabilan14@gmail.com	Tata Bss, hyd@tata-bss.com	1,54,000	320
37	Prakash V & prakashvenkatv95@gmail.com	Tata Bss, hyd@tata-bss.com	1,54,000	321
38	Sandhiya R & sandhiyaramasamy94@gmail.com	Tata Bss, hyd@tata-bss.com	1,54,000	322
39	Karthik E R & karthikramasamy3@gmail.com	Tata Bss, hyd@tata-bss.com	1,54,000	323
40	Monica N & nmonica915@gmail.com	Cognizant Technology Solutions, inquiry@cognizant.com	3,35,000	325

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215;
NAMASKAL DR, TAMIL NADU.



APPOINTMENT LETTER

January 25, 2016

Ms. Bharathi P
6/161,
Nachiappan Nagar,
Namakkal- 637001
Tamilnadu

Dear **Bharathi P**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532328

Page 1

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Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DIST. TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Bhuvanieswari J
1 K R R Layout,
Second Street,
Tirupur- 641604
Tamilnadu

Dear **Bhuvanieswari J**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532306

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

PRINCIPAL.
K. S. R. INSTITUTE FOR
TECHNOLOGY
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Page 1



APPOINTMENT LETTER

December 22, 2015

Ms. Heeradevi S
2/51,
Onguppam Village,
Vellore- 635810
Tamil Nadu

Dear Heeradevi S

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

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- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532810

Page 1

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PRINCIPAL
K. S. R. KALVI NAGAR,
ENGINEERING AND TECHNOLOGY,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Janani J
259,
Thuraiyur Main Road,
Namakkal- 637013
Tamilnadu

Dear **Janani J**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
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- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532304

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PRINCIPAL,
K. S. R. INSTITUTE FOR
SOFTWARE AND TECHNOLOGY,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

Page 1



APPOINTMENT LETTER

December 22, 2015

Ms. Karthiga S
7-39D,
Vaniyar Colony,
Sankari- 637301
Tamilnadu

Dear **Karthiga S**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
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- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532418

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PRINCIPAL,
ENGINEERING COLLEGE,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



APPOINTMENT LETTER

February 18, 2016

Mr. Karthikeyan S
C-43,
Atc Nagar,
Salem- 636016
Tamilnadu

Dear Karthikeyan S,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
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- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

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- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

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Ref No: 5532379

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PRINCIPAL
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Keerthana R
22/A,
Perundurai R.S,
Erode- 638052
Tamil Nadu

Dear **Keerthana R**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

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You will be eligible for:

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- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5532303

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PRINCIPAL,
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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Sangavi R
3/90,
Anangur,
Namakkal- 637304
Tamil Nadu

Dear Sangavi R

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
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- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

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Ref No: 5532910

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENCODE-637 215,
NAMAKKAL DI, TAMIL NADU.



APPOINTMENT LETTER

March 2, 2016

Mr. Sangeetha S
34G/8, Street-7,
Suriyampalayam(Po)
Namakkal- 637209
Tamil Nadu

Dear **Sangeetha S**,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

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Ref No: 5532842

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PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING & TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



APPOINTMENT LETTER

December 16, 2015

M/s. Saranya R
171, Anbumalai,
Marakkadu East Street,
Salem-636007
Tamil Nadu

Dear Saranya R

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as Project Engineer.


1. Appointment Details:

- The date of appointment is effective from the date of joining.
- You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- The retirement age is 58 years.
- You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
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- This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

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- Other compensation and benefits in accordance with Wipro policy as modified and enhanced as you may move forward. Your compensation will be reviewed periodically as per Wipro policy.
- University/Institution award of Wipro's discretion and will be subject to your performance and results during your period of employment.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



APPOINTMENT LETTER

December 22, 2015

Ms. Srividhya N
184,
Poondurai Main Road,
Erode- 638002
Tamil Nadu

Dear Srividhya N

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
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Ref No: 5532281

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KALVI NA
TIRUCHEN



Date: 25th Feb 2016

To,

Mr. Gopinath D

Department of Information Technology,

K S R Institute for Engineering and Technology.

Re: Appointment as Business consultant.

You have been selected for the position of Business Consultant, and you must report to Harvest Futures Consultants India Pvt. Ltd, Chennai on or before 31st May 2016.

You will be offered CTC Rs.1,20,000/- per annum during the training period of 6 months and after training period 3,00,000/- per annum.


The Candidates will be receiving the detailed offer letter with terms and conditions within three working days from the time of reporting.

In case of any queries kindly contact Ms. Radhika (Relationship Manager) – 8056468050.

With Best Wishes,

G. Prithivaraj Kumar
(Branch Manager)

Harvest Futures Consultants India Pvt. Ltd.



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Date: 25th Feb 2016

To,

Mr.Iyyandurai R

Department of Information Technology,

K S R Institute for Engineering and Technology.

Re: Appointment as Business consultant.

You have been selected for the position of Business Consultant, and you must report to Harvest Futures Consultants India Pvt. Ltd, Chennai on or before 31st May 2016.

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In case of any queries kindly contact Ms. Radhika (Relationship Manager) – 8056468050.

With Best Wishes,

G.Prithivaraj Kumar
(Branch Manager)

Harvest Futures Consultants India Pvt. Ltd.

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Date: 25th Feb 2016

To,

Ms. Vaishnavi R

Department of Information Technology,

K S R Institute for Engineering and Technology.

Re: Appointment as Business consultant.

You have been selected for the position of Business Consultant, and you must report to Harvest Futures Consultants India Pvt. Ltd, Chennai on or before 31st May 2016.

You will be offered CTC Rs.1,20,000/- per annum during the training period of 6 months and after training period 3,00,000/- per annum.

The Candidates will be receiving the detailed offer letter with terms and conditions within three working days from the time of reporting.

In case of any queries kindly contact Ms. Radhika (Relationship Manager) – 8056468050.

With Best Wishes,

G. Prithivaraj Kumar
(Branch Manager)

Harvest Futures Consultants India Pvt. Ltd.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DE, TAMIL NADU.



Date: 25th Feb 2016

To,

Mr. Ashokkumar R

Department of Electronics and Communication Engineering,

K S R Institute for Engineering and Technology.

Re: Appointment as Business consultant.

You have been selected for the position of Business Consultant, and you must report to Harvest Futures Consultants India Pvt. Ltd, Chennai on or before 31st May 2016.

You will be offered CTC Rs.1,20,000/- per annum during the training period of 6 months and after training period 3,00,000/- per annum.

The Candidates will be receiving the detailed offer letter with terms and conditions within three working days from the time of reporting.

In case of any queries kindly contact Ms. Radhika (Relationship Manager) – 8056468050.

With Best Wishes,

G. Prithivaraj Kumar
(Branch Manager)

Harvest Futures Consultants India Pvt. Ltd.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

April 12, 2016

Jayesh Kumar Surana M
108, Mosikeernar Street
Erode, Tamilnadu, 638003

Dear Jayesh Kumar Surana,

Congratulations! You have successfully completed our initial selection process and we are pleased to make an Internship Engagement offer. This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as indicated by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an intern by April 22, 2016. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

Stipend and Other Benefits

Your stipend and benefits during the internship tenure will be Rs 15000/- per month and as detailed in Annexure 1 attached hereto. All payments by way of stipend would be made after deduction of applicable taxes and other charges. You shall be solely responsible for meeting with your obligations under any applicable law for payment of any taxes or other charges that may be payable by you either as taxes on income or in any other form for this internship arrangement.

In addition to the stipend, you will also be entitled to other benefits such as Medical Allowance, Study Leave, Sick leave and Company transportation. It is however clarified that such benefits and entitlements are provided on a voluntary basis by Aon in accordance with its policies in force at present; and hence are liable to (i) change from time to time; or (ii) be withdrawn any time. During the term of your Internship with Aon, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time. You may note that the details of such benefits as may be provided to you are confidential by their nature and hence you are required to maintain confidentiality of the same.

Term & Termination

This internship arrangement shall be for a period of 180 days commencing from April 22, 2016 and expiring by efflux of time on September 13, 2016 (the "Term"). Considering the fact that Aon will be spending considerable and valuable resources (including costs) on your training during your internship, you will be expected to diligently go through the training for and during the entire Term.

Since during your internship arrangement you will be trained and work on highly specialized projects, Aon may, at the end of the Term, and at its discretion, offer you a permanent employment subject to your completing BTech degree with a minimum of 60% aggregate marks in 2016 and your meeting with the acceptable performance standards set at Aon. The permanent employment offer will be on terms and conditions separate from this arrangement. In consideration of Aon spending considerable valuable resources towards your training apart from paying you a stipend and providing other benefits during your internship period, Aon expects you to commit to a long and mutually beneficial association and for no less than a minimum period of twelve months from the commencement of permanent employment.

During the Internship period, Aon will be at liberty to terminate this arrangement at its sole discretion by giving 15 days prior written notice at your above mentioned address.

However, Aon may terminate this arrangement immediately without notice thereof, for gross indiscipline or willful misconduct or for material breach of your duties or obligations as stated herein, breach of trust, breach of any applicable law or breach of the Company Policies and Code of Business Conduct. Aon also reserves its rights in law or equity to initiate other legal action as it deems fit to protect its interests.

Policies and Guidelines

You will be governed by the rules, regulations and other company policies (together the "Company Policy") as applicable, enforced, amended or altered from time to time during the course of your employment. Please read carefully the resources provided to you on the governing policies and regulations as applicable and undertake all certifications that may be required in this regard.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGOODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

March 9, 2016

Yogeshwaran Ravichandran
2/73, Thiyagi Kumaran, ST. S Papparpatty,
Salem, Tamil Nadu, 637501

Dear Yogeshwaran,

Congratulations! You have successfully completed our initial selection process and we are pleased to make an Internship Engagement offer. This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as indicated by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an intern by March 18, 2016. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

Stipend and Other Benefits

Your stipend and benefits during the internship tenure will be Rs 15,000/- per month and as detailed in Annexure 1 attached hereto. All payments by way of stipend would be made after deduction of applicable taxes and other charges. You shall be solely responsible for meeting with your obligations under any applicable law for payment of any taxes or other charges that may be payable by you either as taxes on income or in any other form for this internship arrangement.

In addition to the stipend, you will also be entitled to other benefits such as Medical Allowance, Study Leave, Sick leave and Company transportation. It is however clarified that such benefits and entitlements are provided on a voluntary basis by Aon in accordance with its policies in force at present, and hence are liable to (i) change from time to time; or (ii) be withdrawn any time. During the term of your Internship with Aon, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time. You may note that the details of such benefits as may be provided to you are confidential by their nature and hence you are required to maintain confidentiality of the same.

Term & Termination

This internship arrangement shall be for a period of 180 days commencing from March 18, 2016 and expiring by efflux of time on August 8, 2016 (the "Term"). Considering the fact that Aon will be spending considerable and valuable resources (including costs) on your training during your internship, you will be expected to diligently go through the training for and during the entire Term.

Since during your Internship arrangement you will be trained and work on highly specialized projects, Aon may, at the end of the Term, and at its discretion, offer you a permanent employment subject to your completing BTech degree with a minimum of 60% aggregate marks in 2016 and your meeting with the acceptable performance standards set at Aon. The permanent employment offer will be on terms and conditions separate from this arrangement. In consideration of Aon spending considerable valuable resources towards your training apart from paying you a stipend and providing other benefits during your internship period, Aon expects you to commit to a long and mutually beneficial association and for no less than a minimum period of twelve months from the commencement of permanent employment.

During the Internship period, Aon will be at liberty to terminate this arrangement at its sole discretion by giving 15 days prior written notice at your above mentioned address.

However, Aon may terminate this arrangement immediately without notice thereof, for gross indiscipline or willful misconduct or for material breach of your duties or obligations as stated herein, breach of trust, breach of any applicable law or breach of the Company Policies and Code of Business Conduct. Aon also reserves its rights in law or equity to initiate other legal action as it deems fit to protect its interests.

Policies and Guidelines

You will be governed by the rules, regulations and other company policies (together the "Company Policy") as applicable, enforced, amended or altered from time to time during the course of your employment. Please read carefully the resources provided to you on the governing policies and regulations as applicable and undertake all certifications that may be required in this regard.

Aon Services India Private Limited
(Previously Hewitt Associates India Pvt. Ltd.)
Altius B&C | Level 2,3 & 4 | Olympia Tech Park
Site No.1 | Industrial Estate | Guindy | Chennai - 600032 | India
Ph: +91.44.43905000 | Fax: +91.44.43563082 | aon.com
Registered Office: 710 | Ansal Chamber II | 6 | Bhikaji Cama Place | New Delhi -110066 | India
CIN: U74899DL1995PTC067542

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

April 12, 2016

Monisha S
34, Bajanaimadam Street, Arisipalayam,
Salem, Tamil Nadu, 636009

Dear Monisha,

Congratulations! You have successfully completed our initial selection process and we are pleased to make an Internship Engagement offer. This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as indicated by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an intern by April 22, 2016. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

Stipend and Other Benefits

Your stipend and benefits during the internship tenure will be Rs 15000/- per month and as detailed in Annexure 1 attached hereto. All payments by way of stipend would be made after deduction of applicable taxes and other charges. You shall be solely responsible for meeting with your obligations under any applicable law for payment of any taxes or other charges that may be payable by you either as taxes on income or in any other form for this internship arrangement.

In addition to the stipend, you will also be entitled to other benefits such as Medical Allowance, Study Leave, Sick leave and Company transportation. It is however clarified that such benefits and entitlements are provided on a voluntary basis by Aon in accordance with its policies in force at present, and hence are liable to (i) change from time to time; or (ii) be withdrawn any time. During the term of your Internship with Aon, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time. You may note that the details of such benefits as may be provided to you are confidential by their nature and hence you are required to maintain confidentiality of the same.

Term & Termination

This internship arrangement shall be for a period of 180 days commencing from April 22, 2016 and expiring by efflux of time on September 13, 2016 (the "Term"). Considering the fact that Aon will be spending considerable and valuable resources (including costs) on your training during your internship, you will be expected to diligently go through the training for and during the entire Term.

Since during your internship arrangement you will be trained and work on highly specialized projects, Aon may, at the end of the Term, and at its discretion, offer you a permanent employment subject to your completing BTech degree with a minimum of 60% aggregate marks in 2016 and your meeting with the acceptable performance standards set at Aon. The permanent employment offer will be on terms and conditions separate from this arrangement. In consideration of Aon spending considerable valuable resources towards your training apart from paying you a stipend and providing other benefits during your internship period, Aon expects you to commit to a long and mutually beneficial association and for no less than a minimum period of twelve months from the commencement of permanent employment.

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However, Aon may terminate this arrangement immediately without notice thereof, for gross indiscipline or willful misconduct or for material breach of your duties or obligations as stated herein, breach of trust, breach of any applicable law or breach of the Company Policies and Code of Business Conduct. Aon also reserves its rights in law or equity to initiate other legal action as it deems fit to protect its interests.

Policies and Guidelines

You will be governed by the rules, regulations and other company policies (together the "Company Policy") as applicable, enforced, amended or altered from time to time during the course of your employment. Please read carefully the resources provided to you on the governing policies and regulations as applicable and undertake all certifications that may be required in this regard.

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

April 12, 2016

Anushuya T
13/99, Nettamarathu Kadu, Sankiri,
Salem, Tamil Nadu, 636001

Dear Anushuya,

Congratulations! You have successfully completed our initial selection process and we are pleased to make an Internship Engagement offer. This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as indicated by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an intern by April 22, 2016. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

Stipend and Other Benefits

Your stipend and benefits during the internship tenure will be Rs 15000/- per month and as detailed in Annexure 1 attached hereto. All payments by way of stipend would be made after deduction of applicable taxes and other charges. You shall be solely responsible for meeting with your obligations under any applicable law for payment of any taxes or other charges that may be payable by you either as taxes on income or in any other form for this internship arrangement.

In addition to the stipend, you will also be entitled to other benefits such as Medical Allowance, Study Leave, Sick leave and Company transportation. It is however clarified that such benefits and entitlements are provided on a voluntary basis by Aon in accordance with its policies in force at present, and hence are liable to (i) change from time to time; or (ii) be withdrawn any time. During the term of your Internship with Aon, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time. You may note that the details of such benefits as may be provided to you are confidential by their nature and hence you are required to maintain confidentiality of the same.

Term & Termination

This internship arrangement shall be for a period of 180 days commencing from April 22, 2016 and expiring by efflux of time on September 13, 2016 (the "Term"). Considering the fact that Aon will be spending considerable and valuable resources (including costs) on your training during your internship, you will be expected to diligently go through the training for and during the entire Term.

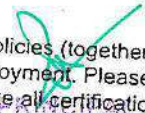
Since during your internship arrangement you will be trained and work on highly specialized projects, Aon may, at the end of the Term, and at its discretion, offer you a permanent employment subject to your completing B.Tech degree with a minimum of 60% aggregate marks in 2016 and your meeting with the acceptable performance standards set at Aon. The permanent employment offer will be on terms and conditions separate from this arrangement. In consideration of Aon spending considerable valuable resources towards your training apart from paying you a stipend and providing other benefits during your internship period, Aon expects you to commit to a long and mutually beneficial association and for no less than a minimum period of twelve months from the commencement of permanent employment.

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Policies and Guidelines

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TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

April 12, 2016

Mohammed Basith R
30/7, Sungampalli vasal Street, Ibrahimsha Compound,
Madurai , Tamilnadu, 625001.

Dear Mohamed Basith,

Congratulations! You have successfully completed our initial selection process and we are pleased to make an Internship Engagement offer. This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as indicated by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an Intern by April 22, 2016. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

Stipend and Other Benefits

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Interim Offer Letter

Date: 18th Apr 2016

Dear **Meena .A**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **ARCaller Trainee**. We expect you to report for training on September/October at Bangalore/Chennai/Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,



Kesavan. M
Sr. Team Lead – Human Resources

Received
A. Madhavan

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097. Tel:+91 044 2433 1235

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel:646 837 0837

www.veetechnologies.com

PRINCIPAL.

**K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.**

Interim Offer Letter

Date: 18th Apr 2016

Dear **Leelavathi .S**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of ARCaller Trainee. We expect you to report for training on September/October at Bangalore/Chennai/Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

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- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M
Sr. Team Lead – Human Resources

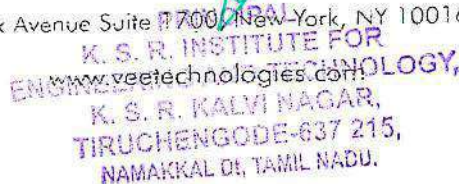
Received
S. R. S.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 097, Tel:+91 044 2433 1235

USA: New York, 90 Park Avenue Suite #700, New York, NY 10016, Tel:646 837 0837


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ENGINEERING TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

Interim Offer Letter

Date: 18th Apr 2016

Dear **Nithya Devi..S**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **AR Caller Trainee**. We expect you to report for training on September/October at Bangalore/Chennai/Salem.


After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
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- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M
Sr. Team Lead – Human Resources

Received


Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677
Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235
USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel:646 837 0837

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

April 28, 2016

To,

Mr. Shiva Guru Balaji S

Tiruchengode

Dear Mr. Shiva Guru Balaji S,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.

2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **Engineer** in the competency Level **C1** subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Program conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the program are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails

2.4. The period of Orchard is for 90 days and on successful completion of the program, you shall be deployed at a location as per the business requirement of Mindtree.

Mindtree Ltd., Global Village

RVCE Post, Mysore Road

Bangalore 560 059, India

T +91 80 6706 4000

F +91 80 6706 4100

W www.mindtree.com

Candidate ID: 80004365


Mr. Shiva Guru Balaji S (Apr 29, 2016)

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Acceptance of the Offer

- I, Ms. Deepalakshmi M M, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	_____
Your Name	Ms. Deepalakshmi M M

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : Ms. Deepalakshmi M M
Competency : C1
Designation : Engineer
Stipend : INR 18,000 per month

Payment will be after deduction of below amount from the monthly stipend:

- INR 6000 per month covering for accommodation on twin share basis on a subsidized cost (excluding food expenses)
- Food expenses will have to be borne by you
- Premium for Insurance which is INR 421 per month.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for insurance benefits as prevailing at the time of joining and the coverage for 2016-17 is as follows

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 400,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 1,500,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.

Mindtree Ltd., Global Village
RVCE Post, Mysore Road
Bangalore 560 059, India

T +91 80 6706 4000

F +91 80 6706 4100

W www.mindtree.com

Candidate ID: 30004365

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Dear Nasreen John M ,

Greeting From INET Technologies,

Congratulations !!!

We would like to inform you that u had been shortlisted for the post of " Trainee Software Engineer ".

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- A) You will be designated as "Trainee Software Engineer".
- B) You will be located at "Chennai".
- C) You will be entitled to an all-inclusive compensation (cost to company) of Rs. 2,20,000/- (Two Lakhs Twenty Thousand Rupees) Per Annum, as discussed and agreed.

The final offer letter will be handed over to you upon joining the services of the company, the date will be declared after verification of your documents.

Regards,
Yejas P D
HRD
www.inettech.in
+9144 66023205



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGODE-637 215,
NARAKKAL DI, TAMIL NADU.

Dear Rakeshkumaran G

Greeting From INET Technologies,

Congratulations !!!

We would like to inform you that u had been shortlisted for the post of " Trainee Software Engineer ".

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

A) You will be designated as "Trainee Software Engineer".

B) You will be located at "Chennai".

C) You will be entitled to an all-inclusive compensation (cost to company) of Rs. 2,20,000/- (Two Lakhs Twenty Thousand Rupees) Per Annum, as discussed and agreed.

The final offer letter will be handed over to you upon joining the services of the company, the date will be declared after verification of your documents.

Regards,

Yejas P D

HRD

www.inettech.in

+9144 66023205


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TIRUCHENGODE-637 215,
NAMAKKAL DL. TAMIL NADU.

A. ARUN PRASANTH

We are pleased to inform you with reference to your interview conducted, you have been successfully selected for the employment with Zealous Services, as Customer Support Executive.

- 1. **Date of joining:** We expect you to join on May 9th, 2016 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. **Shift and Working Hours:** You will be required to work in Night Shift between 6.30Pm – 5.00Am.
- 4. **Agreement of duration:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully, 9
 For Zealous Services

 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

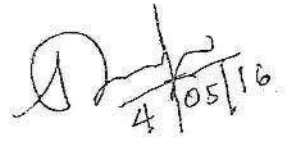
Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9005 / 06 / 07 / 08

E-MAIL: arvindsk@zealouservices.com



4/05/16

ZEALOUS SERVICES
 K. S. R. KAVI, Director
 ENGGERRINGUVAI, Ambakkam High Road, Vandalur, Chennai - 600 034.
 K. S. R. KAVI, zealouservices.com
 TIRUCHENGODE-637 215,
 NAMAKKAL Dt, TAMIL NADU.



Provisional Offer Letter

Dear BANUPRIYA · N

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

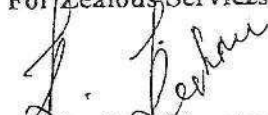
1. Date of joining: We expect you to join on May 9th, 2016 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. Shift and Timings: You will be required to work in Night Shift between 6.30Pm – 5.00Am.
4. Agreement of interest: You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.


Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9005 / 06 / 07 / 08

EMAIL: avinash@zealouservices.com


ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.

Ph: 044 - 3060 9005 / 9006 / 9007 / 9008

K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Dear M. KANAL

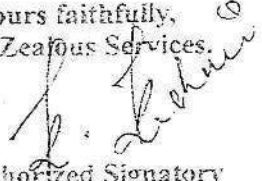
We are pleased to inform you the offer reference to your interview conducted, you have been provisionally selected for the position of Zealous Services, as Customer Support Executive.

- 1. **Date of Joining:** We expect you to join on May 9th, 2016 otherwise this offer will stand withdrawn. Acceptance of this offer is subjected to agreeing to our organization policies.
- 2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. **Shift and Timings:** You will be required to work in Night Shift between 6.30Pm – 5.00Am.
- 4. **Agreement of Tenure:** You have agreed that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.


Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,
 For Zealous Services.

 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Kanali M

Signature: 

Kindly get in touch with our Client Acquisition Team for any clarification or doubts at

PH: 044 - 3003 9095 / 06 / 07 / 08

EMAIL: hr@zealous.in

original offer letter
2016
2016

ZEALOUS SERVICES
 PRINCIPAL
 K. S. R. INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY,
 K. S. R. KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL Dt, TAMIL NADU.



Provisional Offer Letter

Dear A. RAJA SEKAR

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- 1. **Date of joining:** We expect you to join on May 9th, 2016 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. **Shift and Timings:** You will be required to work in Night Shift between 6.30Pm – 5.00Am.
- 4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,
For Zealous Services,
[Signature]
Authorized Signatory

I hereby accept the proposed conditions of employment with Zealous Services

Name: A. Raja Sekar
Signature: *[Signature]*

original letter of A. Sekar

[Signature]
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Mr. RAMAKRISHNAN

We are pleased to inform you that with reference to our interview conducted, you have been selected for employment with Zealous Services as Customer Support Executive.

1. Dates of Job Start: We expect you to join on May 9th, 2018 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. Work Ethic: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. Shift and Timings: You will be required to work in Night Shift between 6.30Pm - 5.00Am.
4. Agreement of Interest: You further agree that you shall work minimum 6 months, performing your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,
For Zealous Services,

[Signature]
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Mr. Ramakrishnan

Signature: *[Signature]*

original of the letter received.

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 5060 9005 / 06 / 07 / 08

EM: hr@zealouservices.com

[Signature]
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYANAGAR,
TIRUCHENGODE-637 015,
NAMAKKAL DISTRICT, TAMIL NADU.

Name: BALAJI SADASIVAM

College: K.S.R. INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE

Dear BALAJI SADASIVAM,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide the highest quality software for its global customers.

Your designation is Trainee Engineer and you will report to a Project Manager who will be intimated to you on your Joining Date (as defined below). You will operate out of our office at Chennai, or any other place that we may require you to operate out of.

Your joining date is June 1, 2016. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015. On the Joining Date, the Company will issue an appointment letter, which you are required to execute and adhere to. You shall continue to attend to your duties until terminated as per the provisions set out herein, the Appointment Letter, and the Employee Handbook, 2015. A copy of the Employee Handbook, 2015, will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of Rs.4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only) per annum. You will be on probation for a period of 1 (one) year from the Joining Date set out above, and will be confirmed based on your performance. During the Probation Period, you shall give 2 (two) months' notice in case of leaving.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied upon.

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by Company or through any third party authorized by the Company in this regard.

Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You having arrears on the Joining Date; or
4. Your final overall CGPA or % of marks is reduced from the time you were recruited, or the 7th semester, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

- A. You must have created your profile in NSR (National Skills Registry) ~~01:10:2016:03:1693:0001~~ and have registered thereon before the Joining Date;

Java Certification Required NO

Non-Mandatory

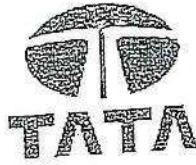
Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Meloram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Korapokkam, Chennai - 600 097, INDIA
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: info@ivtlinfoview.co.jp

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALMI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Dear Meenakshi N

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of Customer Care Executive – Operations.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

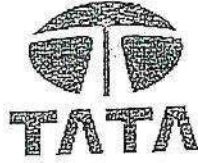
Sincerely,

Human Resources – TATA BSS.

Received

TATA BUSINESS SUPPORT SERVICES LIMITED

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Dear *Oyda K*

Date: *MAR 2016*

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: *MAY 2016*

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

Received

K. Ojha

TATA BUSINESS SUPPORT SERVICES LIMITED

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.**



Dear Prakash ✓

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive—Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

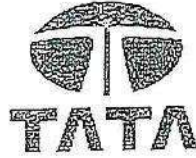
Sincerely,

Human Resources – TATA BSS.

Received
Y. P. J.

TATA BUSINESS SUPPORT SERVICES LIMITED

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Dear Sandhya R

Date: MAR 2016

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of interview. The details are as follows.

Date of Interview:

Time of Interview: MAY 2016

At: 50, Bharathi Street, Vasudevan Nagar, Jafferkhanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

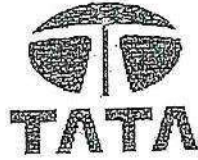
Sincerely,

Human Resources – TATA BSS.

Received
Sandhya

TATA BUSINESS SUPPORT SERVICES LIMITED

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Dear *Karthik E. R.*

Date: *MAR 2016*

FINAL ROUND CALL LETTER

Thank you very much for taking time to meet us to discuss your interest and qualifications for the position of **Customer Care Executive – Operations**.

We are pleased to talk with you personally and to know more about your professional qualifications. Your willingness to provide details concerning your knowledge, skills and experience is greatly appreciated.

We would like to inform you that you have passed the initial rounds of interviews and we would like to invite you for the final round of Interview. The details are as follows.

Date of Interview:

Time of Interview: *MAY 2016*

At: 50, Bharathi Street, Vasudevan Nagar, Jaffer Khanpet, Chennai - 83

Please contact the HR to confirm your attendance for the final interview.

If you have any questions, please let us know.

We are looking forward to meet you again.

Sincerely,

Human Resources – TATA BSS.

*Received
E. R. Karthik*

TATA BUSINESS SUPPORT SERVICES LIMITED

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.**

22-Oct-2016

Dear Monica Nagaraj,
B.Tech, Information Technology
KSR Institute for Engineering and Technology



Candidate ID – 8980913

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. 338,005. This includes an annual incentive indication of Rs.20,000, as well as Cognizant's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755. This includes an annual incentive indication of Rs.20,000 as well as Cognizant's contribution of Rs. 21,755 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Sriram V Rajagopal
SVP - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiom Thoraiakkam, Chennai - 600 097