



**K S R Institute for Engineering and Technology**

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

# **Academic year**

# **2016 -2017**



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Tiruchengode, Namakkal (Dt), Tamil Nadu

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### Summary:

Total number of students admitted in the academic years is 514 and the number of student placed is 210. The maximum and minimum salaries are Rs. 5,04,000 and Rs.96,000 respectively.

Total No. of Students	Total No. of Students Placed	Average Salary (Rs.)
514	210	1,79,851.00

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 015,  
NAMAKKAL Dt. TAMIL NADU



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<b>S.No.</b>	<b>Department</b>	<b>Page No.</b>
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2	ECE	40 – 95
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4	MECH	146 – 192
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# **Department of Computer Science and Engineering**

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Akshaya MA & akshai2277@gmail.com	IDBI Federal Life Insurance, Coimbatore ,support@idbifederal.com	3,07,580	7
2	Aravind.L & hariaravind963@gmail.com	Wipro ,Bangalore, info@wipro.com	3,20,004	8
3	Chanya.P & chanyacse17@gmail.com	Vuram Technology Solutions Private Limited, Chennai, info@vuram.com	3,56,638	9
4	Dhivya.S & slsdhivya@gmail.com	AON HEWITT, Chennai, PH-+91 44 4390 5000	2,80,000	10
5	Gokila.P & gokilagowtham10@gmail.com	Wipro ,Bangalore, info@wipro.com	3,20,004	14
6	Kavitha S & kavithasna14@gmail.com	IDBI FEDERAL LIFE INSURANCE, COIMBATORE, support@idbifederal.com	3,07,580	15
7	Keerthana B & keerthibalan1995@gmail.com	Wipro ,Bangalore, info@wipro.com	3,20,004	16
8	Kokila R & sowmamythu135@gmail.com	IDBI Federal Life Insurance, Coimbatore ,support@idbifederal.com	3,07,580	17
9	Lakshmi Sri V & lakshmisriyer@gmail.com	IDBI Federal Life Insurance, Coimbatore ,support@idbifederal.com	4,50,000	18
10	Rama V & ramavenkat2495@gmail.com	Telliant Systems, Chennai, PH- +91 44 4230 5166	2,25,000	19
11	Saadhika Devi.C & saadhika.devi@gmail.com	Vinayak Infotech, Chennai, Venkatesan.s.@vinsinfo.com	2,00,300	26
1	Sabarish.V & sabarish.405@gmail.com	Zealous Services, Chennai,avinash@zealouservices.com.	2,75,148	28
13	Sachin Ravindra Doss & sachindrdoos@gmail.com	Codingmart Technologies Bangalore,code@codingmart.com	5,04,000	29
14	Sarumathi A & sarucharm17@gmail.com	IDBI Federal Life Insurance, Coimbatore ,support@idbifederal.com	3,07,580	30
15	Sathya S & sdssathya31@gmail.com	IDBI Federal Life Insurance, Coimbatore ,support@idbifederal.com	3,07,580	31

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NAMAKKAL DI, TAMIL NADU.

16	Sharankumar K & sharankumar29.2@gmail.com	Zealous Services, Chennai,avinash@zealouservices.com.	2,75,148	32
17	Sharmila D & sharmilacse13@gmail.com	IDBI Federal Life Insurance, Coimbatore ,support@idbifederal.com	3,07,580	33
18	Sruthi R & sruthiragavan14@gmail.com	IDBI Federal Life Insurance, Coimbatore ,support@idbifederal.com	3,07,580	34
19	Subhashini B & subhashinibhuvanewaran96@gmail.com	IDBI Federal Life Insurance, Coimbatore ,support@idbifederal.com	3,07,580	35
20	Sumithra P & sumithramithra23@gmail.com	Wipro ,Bangalore, info@wipro.com	3,20,004	36
21	Vignesh G & vigneshnarasimar07@gmail.com	IDBI Federal Life Insurance, Coimbatore ,support@idbifederal.com	4,50,000	37
22	Vigneshwaran S & vikkiwaran96@gmail.com	Codingmart Technologies Bangalore,code@codingmart.com	5,04,000	38
23	Vijayakumar J & meetvijayjce@gmail.com	Xpanxion International Private Limited, Chennai,PH- +91 20 4019 0500	3,00,000	39

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Private & Confidential

To

**MA. AKSHAY**

Dear Candidate,

Project 9 Final placement

It's my pleasure to write you on the process of WAO followed by IDBI FEDERAL LIFE INSURANCE COMPANY LTD COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance is seen as perceived as one of the toughest professions and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsure distributor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

**ANNUAL INCOME POTENTIAL**

Job Title	Agency Leader
Salary - Productivity Pay*	430000
Meeting allowance	4581
Statutory bonus	2495
Total	307580
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
Gratuity	1731
Total	6051

We will be pleased to offer on the basis of the below points listed

1. In this training period you will be specially trained for IRDA and certified (Wealthsure Distributor) for IDBI Federal Life Insurance company Ltd.
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs. 35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely

C. Shanthi

Senior Branch Head, Coimbatore.

  
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K. S. R. KALVINAGAR,  
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NAMAKKAL DISTRICT, TAMIL NADU.



## APPOINTMENT LETTER

January 17, 2017

**Mr. Aravind L**

Door No- 1/128,A.Dinnur(Village),  
Perandapalli(Post),Hosur(T.K)  
Hosur- 635109  
Tamilnadu

Dear Aravind L,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V . The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6244278

Page 1

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

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**Registered Office**

185, Third Main Road, Natesa Nagar  
Virugambakkam Chennai 600 092 TN India  
+91 44 4910 2200  
CIN U72900TN2010PTC077255

August 31, 2016

Dear Chanya Panneerselvam,

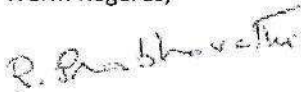
We are thrilled to welcome you as a Management Intern into our Vuram family!

We at Vuram are keen on providing an excellent environment for work, a great learning atmosphere, a friendly work culture and highest quality service to our customers. We hope that you will have a rewarding, successful and enjoyable time working with us.

Details of your internship offer are attached. A copy of the same is to be signed and brought by you at the start of your internship. This offer is subject to you providing all the required documents and agreeing to all the offer terms and conditions.

We look forward to you having a long and fruitful relationship with us.

Warm Regards,



**Prabhavathi Macheri Shanker**  
Director, Vuram



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2/16/2017

Dhivya S  
3/180, Ganapathi Street Kodampakkadu Nethimedu  
Salem, TN 624001

Dear Dhivya,

**Congratulations!** You have successfully completed our initial selection process and we are pleased to make an Internship Engagement offer. This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as indicated by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an intern by 2/24/2017. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

#### Stipend and Other Benefits

Your stipend and benefits during the internship tenure will be Rs 15000/- per month and as detailed in Annexure 1 attached hereto. All payments by way of stipend would be made after deduction of applicable taxes and other charges. You shall be solely responsible for meeting with your obligations under any applicable law for payment of any taxes or other charges that may be payable by you either as taxes on income or in any other form for this internship arrangement.

In addition to the stipend, you will also be entitled to other benefits such as Medical Allowance, Study Leave, Sick leave and Company transportation. It is however clarified that such benefits and entitlements are provided on a voluntary basis by Aon in accordance with its policies in force at present, and hence are liable to (i) change from time to time; or (ii) be withdrawn any time. During the term of your Internship with Aon, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time. You may note that the details of such benefits as may be provided to you are confidential by their nature and hence you are required to maintain confidentiality of the same.

#### Term & Termination

This internship arrangement shall be for a period of 180 days (the "Term") commencing from 2/24/2017 and expiring by efflux of time on the last day of the month in which the Term expires. Considering the fact that Aon will be spending considerable and valuable resources (including costs) on your training during your internship, you will be expected to diligently go through the training for and during the entire Term.

Since during your internship arrangement you will be trained and work on highly specialized projects, Aon may, at the end of the Term, and at its discretion, offer you a permanent employment subject to your completing BE degree with a minimum of 60% aggregate marks in 2017 and your meeting with the acceptable performance standards set at Aon. The permanent employment offer will be made on the 1st day of the month following the completion of the Term, on terms and conditions separate from this arrangement. In consideration of Aon spending considerable valuable resources towards your training apart from paying you a stipend and providing other benefits during your internship period, Aon expects you to commit to a long and mutually beneficial association and for no less than a minimum period of twelve months from the commencement of permanent employment.


During the Internship period, Aon will be at liberty to terminate this arrangement at its sole discretion by giving 15 days prior written notice at your above mentioned address.

However, Aon may terminate this arrangement immediately without notice thereof, for gross indiscipline or willful misconduct or for material breach of your duties or obligations as stated herein, breach of trust, breach of any applicable law or breach of the Company Policies and Code of Business Conduct. Aon also reserves its rights in law or equity to initiate other legal action as it deems fit to protect its interests.

#### Policies and Guidelines

You will be governed by the rules, regulations and other company policies (together the "Company Policy") as applicable, enforced, amended or altered from time to time during the course of your employment. Please read

Aon Services India Private Limited  
(Previously Hewitt Associates India Pvt. Ltd.)  
Altius B&C | Level 2,3 &4 | Olympia Techpark  
Site No.1 | Industrial Estate | Guindy | Chennai - 600032 | India  
Ph: +91 44 43905000 | Fax: +91 44 43563082 | aon.com  
Registered Office: 710 | Ansal Chamber II | 6 | Bhikaji Cama Place | New Delhi -110066 | India  
CIN: U74899DL1995PTC067542

  
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NAMAKKAL DL, TAMIL NADU.



carefully the resources provided to you on the governing policies and regulations as applicable and undertake all certifications that may be required in this regard

### Transfers and Deputations

As a member of an organization that practices flexibility and continuous improvement in work processes and practices, your assignments may vary from time to time. You are required to report to our office in Chennai/Olympia Tech Park. You will be reporting to such person in Aon as may be indicated to you from time to time. However, if Aon so requires, you may be transferred or seconded or deputed by Aon to any other operations or operations of Aon's associate companies in India or abroad. Aon further reserves the right to assign your Internship to any other company or legal entity, as part of any transfer of undertaking of Aon or as part of any restructuring or amalgamation or such other plan implemented by Aon or by which Aon is bound, on such terms and conditions as applicable to such plan.

### Discharge of Duties

You will work on a full time basis during the Term of this arrangement and be required to devote your complete attention and time towards training and performance of work in the form and manner as required by the Company with diligence, devotion and discretion. During the Term, you will use your best endeavor to defend and promote the business interests of Aon and will not engage in or be concerned with, directly or indirectly, any business, employment or professional engagement with any third party.

### Confidentiality Agreement

In the course of your assignment with us, you may acquire information, technical or otherwise, including any computer software, which is confidential or proprietary to Aon or its subsidiaries or affiliates, its customers, subcontractors or any other person or company having any kind of association or relationship with Aon, and/or its affiliates or subsidiaries (together "Confidential Information"). You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such information only as may be required in the normal course of your work and shall not disclose or divulge any such information or data, without prior written consent of an authorized officer of the Aon. You shall at all times, whether during or after the termination of this arrangement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise howsoever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other Confidential Information, for your own benefit or for the benefit of any third party, either during the term of your Internship or thereafter. Upon expiry or termination of your Internship with Aon, you will return and surrender to Aon, all such Confidential Information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases that came to you or were entrusted to you in the course of your Internship and shall not retain any copy thereof in any form whatsoever. You may be required to execute such other or further agreements as Aon or its affiliates or customers may require in this regard, from time to time. Provisions of this paragraph will continue to be valid and binding on you notwithstanding cessation of your Internship with Aon.

### Non-Disclosure Agreement


You shall not disclose to any person papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to Aon or its subsidiaries or affiliates, customers, subcontractors or any other person or company having any kind of association or relationship with Aon and/or its subsidiaries or affiliates, except with prior written approval of Aon. Provisions of this paragraph will continue to be valid and binding on you notwithstanding cessation of your Internship with Aon.

### Relationship

It is expressly agreed that this arrangement does not create any relationship of partnership, joint venture, agency or employer and employee between the parties.

### Intellectual Property Rights

All intellectual property rights in any work or material developed by you during the course of your Internship shall belong to and be the property of Aon and you confirm that you shall not be entitled to claim any rights over such intellectual property. If required by Aon, during or after the Term, you shall assign and transfer in favor of Aon or, at the request of Aon, in favor of any of its subsidiary, affiliate, customers or other persons, all intellectual property rights

  
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NAMAKKAL DI, TAMIL NADU.

ACCEPTANCE NOTE

I, Dhivya S, have read and understood the above terms and conditions governing my Internship with Aon Services India Private Limited, and the same are acceptable to me. I promise to abide by the policies and regulations of the Company.

Read and Accepted:

Name: Dhivya S

Signature: S. Dhivya

Date: 28/09/2017

AH/APAC/RS/NS/ HR/TA/InternOfferLetter-Ver-1.0 (26 June 2012)/Pallavi Shah 2/16/2017



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in such works or materials and shall execute such deeds and documents, as Aon may require, to effectually vest in Aon, any of its subsidiary, affiliate or customers as Aon may require, any and all Intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual property properties or rights of any other persons.

**Severability**

The invalidity or unenforceability of any particular provision of this offer letter shall not affect the other provisions hereof, and this offer letter shall be construed in all respects as if such valid or unenforceable provisions were omitted.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings. Welcome aboard! Kindly return a copy of this letter duly counter signed by you in acceptance of the terms and conditions set out therein.

Sincere regards,

For Aon Services India Private Limited

Authorized Signatory

I hereby agree and accept to the terms of this employment contract and any amendments, additions hereto. I also promise to adhere to and abide by the Company Policy as enforced and amended from time to time.

Name: DHIVYA.S

Signature: [Handwritten Signature]

Date: 28/02/2017



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NAMAKKAL DI, TAMIL NADU.



## APPOINTMENT LETTER

January 17, 2017

**Ms. Gokila P**  
Madheswaran Nagar, Poondurai Road  
Erode  
Erode- 638104  
Tamilnadu

Dear Gokila P,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6244305

Page 1

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Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

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In association with Ageas

IDBI Federal Life Insurance Co Ltd

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To

S. KAVITHA

04-02-2017

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
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Total	6051

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Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthi

Senior Branch Head, Coimbatore

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NAMAKKAL Dt, TAMIL NADU.



## APPOINTMENT LETTER

January 17, 2017

**Ms. Keerthana B**  
15 B, Thillai Nagar, 2nd Street,  
Namakkal  
Namakkal- 638008  
Tamil Nadu

Dear **Keerthana B**,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
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- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6244336

Page 1

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVINAGAR,  
TIRUCHENGODE-637 213,  
NAMAKKAL Dt, TAMIL NADU.





In association with Ageas

IDBI Federal Life Insurance Co Ltd

Private & Confidential

To

R. KOKILA

04-02-2017

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period . tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
Total	307580
Retirement benefit	
Employer Contribution for PF	4320
Gratuity	1731
Total	6051

We will be pleased to offer on the basis of the below points listed.

1. In this training period you will be specially trained for IRDA and certified ( Wealthsurance Distributor) for IDBI Federal Life Insurance company ltd..
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs. 35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely

C. Shanthy

Senior Branch Head, Coimbatore.

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NAMAKKAL DI, TAMIL NADU.



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To

04-02-2017

V JAKSHMI SRI

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**Intelligent Software. Delivered.**

TSIPL/2016/11/033

November 10, 2016

Rama V  
No:2/37 J2,Palakkadu,  
Thaligai PO,  
Namakkal DT – 637 212

Dear Rama,

Sub: Offer Letter

Thank you for your interest in the career opportunities with Telliant Systems India Private Limited. We are happy to make you an offer of employment for the position of Software Engineer at TSIPL (hereafter referred to as "the Company"). This offer is based on your profile, relevant work experience and performance in the selection process.

Your total cost to company (CTC) will be Rs.2, 25,000 (Rupees Two Lakh Twenty Five Thousand only) as detailed in Annexure 1.

The details of the terms and conditions of the offer of employment are detailed below,

1. General Terms and Conditions

- 1.1 This letter contains the broad terms and conditions of your employment with the Company and it supersedes other documents, employment letters and contracts entered into earlier. This letter is subject to change from time to time at the Company's discretion. Hence you are requested to contact Human Resources for information on policies, company rules and regulations which are applicable to you.
- 1.2 We trust that you have provided us with true declaration and information. The Company reserves the right to take appropriate action including the termination of employment without notice should false declaration be made by you.

2. Background Check

- 2.1 This clause is applicable to you during your probation period also. Your appointment is subject to the verification of your credentials, testimonials and other particulars given by you at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated. If required, the Company may also conduct client specific background checks regarding you after the commencement of your employment, in the event that a client requires background checks to be

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confirmation of your employment, in the event that a client requires background checks to be conducted as an eligibility condition for working on projects for such client and if you are staffed / are to be staffed to any such project.

- 2.2 In the event any client prescribed background checks are to be conducted, you will be required to cooperate fully in the exercise and disclose the relevant information required from you for successfully completing such background check. Based on the results of such background check, the Company reserves the right to withdraw your staffing on such project, or to take disciplinary action against you as appropriate.
- 2.3 You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment.
- 2.4 Your employment is governed by this letter and the applicable rules and policies of the Company. In case of a conflict between terms of this letter and any other policy document, the latest version of the policy document shall prevail. It is imperative for you to go through and fully comprehend the organization policies and abide by it. This shall require you to read the policy documents fully.
- 2.5 This offer is being made to you subject to you producing the relevant documents as intimated to you by the Company.
- 2.6 Your retention in Company's employment will be subject to your continuous medical fitness. Company reserves the right to ask you to undergo medical examination as and when considered necessary.
- 2.7 This letter is made on the clear understanding that your employment is on a full time, continuous basis and that you shall not engage yourself directly or indirectly in any business or service other than the Company's business or services.

### 3. Place of Work


- 3.1 You may, during your employment with the Company, be considered for employment or assignment at any other work place/branch/division of the Company within India or in any other country where the affiliates of the Company do business. Decisions for such transfers, which may be for short duration or of a long-term or permanent nature, will depend on your suitability for the intended task and other relevant factors. In the event that such a transfer is requested by the Company, you will be required to report for duty at the new place of work from the effective date communicated to you in this regard.

### 4. Dress Code

Business Casuals from Monday to Friday.

### 5. Language

Standard language for communication will be English.

  
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6. Change of Address

You shall keep the Company informed of your latest postal address at all times and intimate in case of change of address. Any communication sent to you by Company on your last known address (as intimated by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address.

7. Absconding Clause

If you absent yourself without approved leave or remain absent beyond the period of leave originally approved or subsequently extended, the same shall be considered as you having voluntarily terminated the employment without giving notice unless you return to work within three days of the commencement of such absence, and give an explanation to the satisfaction of the Company regarding such absence.

8. Key Result Areas

You shall be briefed upon your Key Result Area (KRA) milestones and the applicable timelines for review within a month (30 days) of joining by your manager and this will set the guiding principles for your performance appraisal.

9. Working Hours

9.1 The normal working hours are 12.00 pm to 9.00 pm with 1 hour break, Monday through Friday. However due to business exigencies employees may be required to work at different timings or for longer hours which may be prescribed by the manager from time to time.

9.2 For employees who have been allowed to report at different timing, a written approval must reach HR department before the deviation can be implemented at this period must not exceed two weeks.

10. Probation

10.1 You will be on probation for a period of 6 (six) months from the date of your joining.

10.2 The Company may confirm your services based on satisfactory performance during the probation period.

10.3 In case your performance is found unsatisfactory during the probation period, the Company may at its discretion extend your probation period for a term of three months or terminate your employment with immediate effect.

10.4 During your probation period you will be entitled to Casual and Sick Leave as per the leave policy of the Company.

10.5 Unapproved leaves of absence of more than 3 days during your probation will lead to termination of employment.

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## 11. Notice Period

- 11.1 Should you wish to resign you are expected to give the Company a notice of 90 days or by payment of basic salary in lieu of notice to the other side. The acceptance of basic salary in lieu of notice is at the sole discretion of the management.
- 11.2 On submission of your resignation, you will be required to mandatorily provide the minimum notice period indicated above. The Company may choose to reject your request for adjustment of notice period against the un-used leave.
- 11.3 You shall not be entitled to any benefits including leave upon submission of your resignation.
- 11.4 In the event you do not provide the required period of notice upon your resignation, Company reserves its right to forfeit your salary as per the requisite notice period duration. In addition, Company will also be entitled to adjust any amounts outstanding against you from your salary or expense reimbursements.
- 11.5 You acknowledge that if you fail to provide the minimum notice period as stated above, Company reserves its right to assess and recover such damages from you as it deems fit.
- 11.6 Notwithstanding anything to the contrary herein contained, misconduct on your part (such misconduct to be determined by the company) will entitle us to terminate your services without any notice.
- 11.7 In continuance with the above clause, no notice or resignation from the services of the company will be effective if it is given during the period you are on leave and or on the fixed holidays.

## 12. Cause for Termination

In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Company's business or reputation, undertaking fraudulent acts, obtaining a criminal conviction), Company may terminate your employment without prior notice and without any payment in lieu of notice, and all benefits shall be withdrawn with immediate effect.

## 13. Compensation

- 13.1 You will be eligible to receive the compensation as per details in Annexure 1.
- 13.2 Changes in your compensation are carried out at the sole discretion of the Company and will be subject to and based on exceptional individual and company performance during the period and other relevant criteria.
- 13.3 You are solely responsible for declarations and implications arising thereof for all Income Tax purposes.
- 13.4 Your compensation has been arrived at on the basis of your specific background, relevant experience and professional merit. We expect you to keep the CTC details confidential at all times.

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**14. Confidentiality**

You shall not, either during your engagement with the Company or thereafter divulge to any person whatsoever any processes, methods, compositions, machines, ideas or any other information concerning the business and affairs of the company or any of its dealings, transactions, or affairs of the Company which come to your knowledge, during the course of your employment, or use any of the same for your own benefit.

**15. Non-Compete**

The Employee agrees not to directly or indirectly compete with the business of the Company, its successors and assigns during the period of Employment and one (1) year following termination of employment, the Employee shall not own, manage, operate, control, participate in, or be connected in any manner with the ownership, control, management or operation as an individual or as partner, joint venture, director, shareholder of a company or entity, of any business which directly competes with the present business of the Company or such other business activity in which the Company may substantially engage during the term of employment.

**16. Intellectual Property**

All the proprietary rights title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company absolutely.

**17. Guiding Principles**

- 17.1 You must effectively, diligently and to the best of your ability perform all responsibilities and ensure results meet company's objectives.
- 17.2 You must not engage in activities that have an adverse impact on the reputation/image and business of the Company, whether directly or indirectly.
- 17.3 You may be required to undertake travel for Company's work for which you will be reimbursed travel expenses as per the Company policy applicable to your category of employees.
- 17.4 All employees of the Company are required to ensure integrity in all aspects of the functioning and operations. You are expected to comply with the policies of the Company as they form an integral part of the terms of your employment.
- 17.5 Any matter or situation or incident that could potentially result or has resulted in any violation of Company policies or this letter, shall immediately be brought to the notice of Human Resources. The company is committed to protecting the identity of whistle blowers.
- 17.6 You will be responsible for the safe keeping and return, in good condition and order of all the properties and equipment of the Company which may be in your use, custody or charge and shall return all such

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property to the Company prior to relinquishment of charge, failing which the cost of the same shall be recovered by the Company.

17.7 This offer shall be governed by and construed in accordance with the laws of India. The courts at Chennai, India, alone shall have jurisdiction in the event of any dispute.

17.8 This offer letter constitutes the entire understanding between the parties herein and supersedes all prior communications, offers etc., either written or oral.

17.9 In the absence of our receiving your signed acceptance within 3 days from the date of this offer, this employment offer will be deemed to have been rejected by you and shall lapse. It is provided that the above mentioned period may be extended in writing by any person/persons of the Company who have been specifically authorized in this regard. This letter of offer along with your acceptance constitutes a binding agreement between yourself and the Company.

On the day of joining photocopies of the below documents should be submitted. Please carry the original copies which will be returned after verification.

- Standard X and XII mark sheets or equivalent
- Certificate of your Graduate/Post-Graduate degree
- Relieving letter from your previous employer
- Pay slips from of your previous
- Two passport size photographs

With best wishes and looking forward to a long and mutually fruitful association.

On behalf of TelliAnt Systems India Private Limited

Yours sincerely,

Sunandha Sakthiprassad  
Manager - HR

Acknowledgement and Acceptance of Appointment with TelliAnt Systems India Private Limited

I, \_\_\_\_\_ have read and understood the above terms and conditions governing my employment with the company and hereby accept the above-mentioned appointment in totality.

I, \_\_\_\_\_ confirm my acceptance of the offer and shall report to work on \_\_\_\_\_ (Date).

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

  
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Annexure – 1

NAME		RAMA V	
DESIGNATION		Software Engineer	Entry
1) FIXED SALARY		Per Month (Rs.)	Per Annum (Rs.)
1.1	Basic	7500	90000
1.2	House Rent Allowance	3750	45000
1.3	Conveyance Allowance	1600	19200
1.4	Medical Reimbursement	1250	15000
1.5	Telephone Reimbursement	1000	12000
1.6	Special Allowance	1219	14633
Total Fixed Salary		<b>16319</b>	<b>195833</b>
2) BENEFITS			
2.1	Provident Fund (Employer's Contribution)	1800	21600
2.2	Gratuity	361	4327
2.3	Medical Insurance Premium*	270	3240
Total Benefits		<b>2431</b>	<b>29167</b>
Total Cost to Company (1+2)		<b>18750</b>	<b>225000</b>

\*You are covered under Group Medclaim Insurance for a sum insured of Rs.5,00,000 p.a (Floater mode applicable for self, spouse and 2 dependent children)

  
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**TelliANT Systems India Private Limited**

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Ph : +91 44 42305166 www.telliANT.com

March 17, 2017

Miss. Saadhika Devi .C  
D/o Mr. Chidambara Rajan .R  
260 / 261, Thirunagar Colony 4<sup>th</sup> Street,  
Near Muthu Mariamman Temple,  
Erode – 638 003.  
Mobile No: 91507 72559

Dear Saadhika Devi .C

Offer of Appointment

With reference to the campus selection, we are pleased to offer you the post of "Trainee Programmer" in our organization.

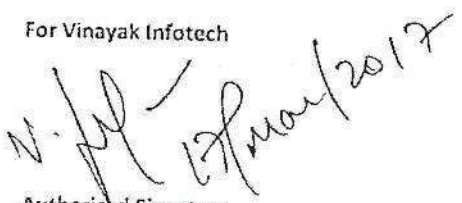
The following points outline the terms and conditions we are proposing.

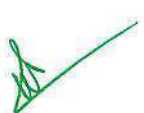
1. Probation period: Three Months (90 Calendar Days)
2. Remuneration: Rs. 16,696/-per month as CTC. Details attached as Annexure-1
3. Joining Date: Will be intimated later.
4. Appointment letter will be provided at the time of joining.
5. Service Agreement to be signed for a period of 24 months on the date of joining.

For any clarifications, please call us at +91 7401222557 or e-mail to Venkatesan.s@vinsinfo.com

Sincerely yours

For Vinayak Infotech

  
Authorised Signatory


  
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Annexure I

	Trainee Programmer ( Value in Rupees)
Gross Salary	14,300.00
Basic	5,720.00
Dearness Allowance	1,000.00
HRA	2,860.00
Medical Allowance	0.00
Special Allowance	3,120.00
Conveyance	1,600.00
Gross Salary (a)	14,300.00
<b>Employee Contribution towards PF</b>	
PF Employees Contribution	1,716.00
ESI	251.00
Total (b)	1,967.00
Net Salary (a-b)	12,333.00
<b>Employer Contribution for PF</b>	
PF Employer Contribution	1,716.00
ESI Employer Contribution	680.00
Total ( c )	2,396.00
Cost to the Company (CTC) ( a+c )	16,696.00

( CTC: Rupees Sixteen Thousand Six Hundred Ninety Six only per Month)

For Vinayak Infotech

*V. M. Mani* 28/17  


Authorised Signatory

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 K. S. R. KADVI NAGAR,  
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Provisional Offer Letter

Dear Mr/Ms. Sabanish Venkateshwaran

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June - 19<sup>th</sup>, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,  
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

**ZEALOUS SERVICES**

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kudambakkam High Road, Nungambakkam, Chennai - 600 034.  
Ph: 044 - 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)

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TIRUCHENGODE-637 215,  
NAMAKKAL DISTRICT, TAMIL NADU

CM/HR/2016-17/015

To  
Mr. Sachin Ravindra Doss,  
K.S. Rangasamy Institute of Engineering & Technology,  
KSR Kalvi Nagar,  
Tiruchengode – 637 215.

Dear Mr. Sachin

We are pleased to make an offer of employment at Codingmart Technologies as Product Engineer. We would like you to join us during the first week of January, 2017 for an internship program followed by full time employment. You will be based out of our office premises in Bangalore.

Below are the details about the offer:

- Your annual remuneration shall be Rs. 5.04 Lakhs (Rupees Five Lakhs and Four Thousand only) and shall be effective from July 3, 2017 onwards.
- You will have to join us by January 2017 for a mandatory six months internship at our office premises and will be paid a stipend of Rs. 10,000 (Rupees Ten Thousand only) during the internship.

We welcome you to the Codingmart family and look forward to offer a long, fruitful and rewarding career with us.

Yours sincerely

Anitha N.  
Head – Human Resources  
Codingmart Technologies Private Limited.

  
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P.S: The letter of appointment shall be issued on the day of joining.



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IDBI Federal Life Insurance Co Ltd

Private & Confidential

To

04-02-2017

A. SARAVITHEE

Dear Candidate,

Project & Final placement

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3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthi

Senior Branch Head, Coimbatore.

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IDBI Federal Life Insurance Co Ltd

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To

S SATHYA

04-02-2017

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Project & Final placement

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We will be pleased to offer on the basis of the below points listed.

1. In this training period you will be specially trained for IRDA and certified ( Weathsurance Distributor) for IDBI Federal Life Insurance company Ltd.,
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs.35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthy

Senior Branch Head, Coimbatore.

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt. TAMIL NADU.



## Provisional Offer Letter

Dear Mr/Ms. Sharanakumar .k

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


- 1. Date of joining:** We expect you to join on June -19<sup>th</sup>, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- 4. Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,  
For Zealous Services.



Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:


Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

### ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.  
Ph: 044 - 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)



PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KAIJI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt. TAMIL NADU.



Private & Confidential

To

04-02-2017

D. SHARMILA

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period , tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
Total	307580
Retirement benefit	
Employer Contribution for PF	4320
Gratuity	1731
Total	6051

We will be pleased to offer on the basis of the below points listed.


1. In this training period you will be specially trained for IRDA and certified ( Wealthsurance Distributor) for IDBI Federal Life Insurance company ltd.,
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs.35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthi



Senior Branch Head, Coimbatore.

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DI, TAMIL NADU.

Private & Confidential

To

04-02-2011

R. SRUTHI

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsure advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

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Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
Total	307580
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
Gratuity	1731
Total	6051

We will be pleased to offer on the basis of the below points listed.

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2. You should complete the target of 200000 with 10 NOP and earnings will be Rs. 35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore

Hope the communication is clear and more clarification can be sought from the undersigned  
Yours Sincerely

G. Shanthi

Senior Branch Head, Coimbatore.

Stamp: THE DIRECTOR GENERAL OF INSURANCE, CHENNAI  
TAMIL NADU  
215



In association with Ageas

IDBI Federal Life Insurance Co Ltd

Private & Confidential

To

09-09-2017

B. SURESHINI

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAO followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
Total	307580
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
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Hope the communication is clear and more clarification can be sought from the undersigned  
Yours Sincerely

C. Shanthy

Senior Branch Head, Coimbatore.

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVINAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.



## APPOINTMENT LETTER

January 17, 2017

**Ms. Sumithra P**  
2/66, Samuthirapalaya,  
Kumaramangalam,  
Namakkal- 637205  
Tamilnadu

Dear **Sumithra P**,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### **I. Appointment Details:**

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6247862

Page 1

PRINCIPAL,

K. S. R. INSTITUTE FOR

ENGINEERING AND TECHNOLOGY,

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

TIRUCHENGODE-637 215,

NAMAKKAL DIST, TAMIL NADU.



In association with Ageas

IDBI Federal Life Insurance Co Ltd

Private & Confidential

To

G VIGNESH

04-02-2017

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

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4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthi

Senior Branch Head, Coimbatore.

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.

CM/HR/2016-17/023

To  
Mr. Vigneshwaran S  
K.S.R Institute for Engineering and Technology,  
KSR Kalvi Nagar,  
Tiruchengode – 637215.

We are pleased to make an offer of internship at Codingmart Technologies as Product Engineer Trainee. We would like you to join us during the first week of May, 2017 for an internship program and upon successful completion of the internship, you will be evaluated for an offer of full time employment. You will be based out of our office premises in Bangalore.

Below are the details about the offer:

- You will have to join us by May 2017 for a mandatory six months internship at our office premises and will be paid a stipend of Rs. 10,000 (Rupees Ten Thousand only) during the internship.
- Subject to the successful completion of internship and assessment, you will be evaluated for full time employment with an annual remuneration package of Rs. 5.04 Lakhs (Rupees Five Lakhs and Four Thousand only).

We welcome you to the Codingmart family and look forward to offering a long, fruitful and rewarding career with us.

Yours sincerely

Anitha N.  
Head – Human Resources  
Codingmart Technologies Private Limited.



PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.

---

Codingmart Technologies Private Limited, 2nd Floor, Sri Datri Nivas, Bangalore - 45  
www.codingmart.com | code@codingmart.com  
CIN: U72200TZ2015PTC02201



ISO 9001:2008  
ISP/IEC 27001:2005 &

Date: 21<sup>st</sup> Dec 2016

Dear Vijaykumar J.,

Xpanxion is a learning organization where each of our associate gets opportunities to learn and grow along with the firm. It is our continuous endeavor to excel for the best and find the right talent that fits into the core values and culture of our organization. To achieve the same, we take the incumbents through some grilling rounds of interviews that helps us identify talents like you.

It gives us immense pleasure to inform that you have successfully cleared the interview process of our flagship Intern Program. We take this opportunity to invite you to be a part of a vibrant learning and growing environment as an Intern Engineer and your stipend for the same would be INR 10,000 (Ten Thousand only) for six months starting 2<sup>nd</sup> January 2017. The details of the compensation would be communicated to you separately.


Congratulations and we wish you all the best!!!

Regards,

Team Xpanxion.

Thanks & Regards,

Mathew Paul  
Director – Talent Management

  
PRINCIPAL  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DI, TAMIL NADU.

Server Space,  
4<sup>th</sup> Floor, A G Technology Park,  
Off ITI Road, Aundh,  
Pune 411 007  
Tel.: +91 20 4019 0500  
+91 20 6629 0500  
Fax: +91 20 4019 0699  
+91 20 6629 0699  
Web: www.xpanxion.com



**K S R Institute for Engineering and Technology**

Tiruchengode, Namakkal (Dt), Tamil Nadu


(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

# **Department of Electronics and Communication Engineering**



S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Aruna Joice J & joicejayaraj@gmail.com	Zealous Services, avinash@zealouservices.com	1,20,000	44
2	Arul Prakash S & arulprakash3149@gmail.com	Sri Selvakumaran Industries, selvaec@gmail.com	1,44,000	45
3	Bharathi S & bharathikrishna95@gmail.com	Mobiveil Technologies India Private Limited, info@mobiveil.com	3,00,000	46
4	Bharathi Raja R & bharaja001@gmail.com	Zealous Services, avinash@zealouservices.com	1,20,000	47
5	Deepa S & deepassd121@gmail.com	Aon Services India Pvt Ltd, indiaconsultingmailbox@aonhewitt.com.	1,86,000	50
6	Deepika R & deepikamailtome@gmail.com	Sri Selvakumaran Industries, selvaec@gmail.com	1,44,000	51
7	Divyadharshini P & diviece186@gmail.com	Avatar Academy, avataracademyerode@gmail.com	1,44,000	52
8	Hithalthul Halbi S & arunalbi1995@gmail.com@gmail.com	Zealous Services, avinash@zealouservices.com	1,20,000	53
9	Jayalakshmi S & jeyamahee@gmail.com	Vinayak Infotech, venkatesan.s@vinsinfo.com	2,00,352	54
10	Janani R & jananiece0908@gmail.com	Enthu Technology Solutions India Pvt Ltd, info@enthutech.in	1,77,000	55
11	Jeffin Jose & jose.jeffin@gmail.com	Sri Selvakumaran Industries, selvaec@gmail.com	1,44,000	56
12	Kowsalya M & kowsalya996@gmail.com	Krish Tec, info@krishtec.co.in	1,80,000	57
13	Kiruthiga R & keerthieceksr3@gmail.com	Nataraja Electricals, natarajaelectrical@yahoo.co.in	1,44,000	58
14	Kesavan S & kesavansubburaj7@gmail.com	Avatar Academy, avataracademyerode@gmail.com	1,44,000	59
15	Loganayagi V & loganayagiece1996@gmail.com	Enthu Technology Solutions India Pvt Ltd, info@enthutech.in	1,77,000	60

  
 PRINCIPAL,  
 K. S. R. INSTITUTE FOR  
 ENGINEERING AND TECHNOLOGY,  
 K. S. R. KALVI NAGAR,  
 TIRUCHENGODE-637 215,  
 NAMAKKAL Dt. TAMIL NADU

16	Malathi P & shreemalupriya@gmail.com	Nataraja Electricals, natarajaelectrical@yahoo.co.in	1,44,000	61
17	Maheswari N & maheswari1021@gmail.com	Sri Selvakumaran Industries, selvaec@gmail.com	1,44,000	62
18	Mani mekalai S & manimekalaksr17@gmail.com	Avatar Academy, avataracademyerode@gmail.com	1,44,000	63
19	Mythili K & kmythili1996@gmail.com	Krish Tec, info@krishtec.co.in	1,44,000	64
20	Nandhini A & nandhininandhuas@gmail.com	Wipro Technologies, Viswanathan.ven kat@wipro.com	3,20,004	66
21	Nandhini M & anunandhini12@gmail.com	Enthu Technology Solutions India Pvt Ltd, info@enthutech.in	1,77,000	67
22	Nivetha B & nivethaboopathy@gmail.com	Sai Power Line, rameshg30@ymail.com	1,80,000	68
23	Nirmaladevi P & nirmalakalai08@gmail.com	Krish Tec, info@krishtec.co.in	1,44,000	69
24	Nethra V & nethravelan96@gmail.com	Sri Selvakumaran Industries, selvaec@gmail.com	1,44,000	70
25	Priya R & priyaramksriet@gmail.com	IDBI Federal Life Insurance Co Ltd, info@idbifederal.com	3,07,580	71
26	Priyadharshini N & priyanarayanan8296@gmail.com	Wipro Technologies, Viswanathan.ven kat@wipro.com	3,20,004	72
27	Punithavalli P & ppunithavalli02@gmail.com	American Megatrends India Pvt Ltd, venkatesh@amiindia.co.in	3,00,000	74
28	Roshini A S & roshininathiya213@gmail.com	IDBI Federal Life Insurance Co Ltd, info@idbifederal.com	3,07,580	75
29	Sabarirajan KM & kmsabarirajan@gmail.com	Sai Power Line, rameshg30@ymail.com	1,80,000	76
30	Sandeep Gaur R & rsandeep76@gmail.com	Mobiveil Technologies India Private Limited, info@mobiveil.com	3,00,000	77
31	Savitha T & savithaeniya95@gmail.com	Sai Power Line, rameshg30@ymail.com	1,80,000	79
32	Shangavai P A & shangavai01021996@gmail.com	Enthu Technology Solutions India Pvt Ltd, info@enthutech.in	1,77,000	80
33	Shrinidhi V & shrinidhi.vijayan25@gmail.com	Wipro Technologies, Viswanathan.ven kat@wipro.com	3,20,004	81

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K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt. TAMIL NADU.

34	Sugapriya T & sugapriyathangaraj@gmail.com	IDBI Federal Life Insurance Co Ltd, info@idbifederal.com	3,07,580	83
35	Thirumurugan S & thirusekamala@gmail.com	Vee Technologies, campusconnect@veetechnologi es.com	1,80,000	84
36	Vaigaivalli P & vaigai1996@gmail.com	Enthu Technology Solutions India Pvt Ltd, info@enthutech.in	1,77,000	85
37	Vasanthakumar T & vasa531@gmail.com	Stamp Bridge Technologies, stampbridge@gmail.com	2,80,000	86
38	Vasanthanila R & vasanth15995@gmail.com	Aon Services India Pvt Ltd, indiaconsultingmailbox@aonhe witt.com	1,80,000	87
39	Vishali A & vishalipriya77@gmail.com	Aon Services India Pvt Ltd, indiaconsultingmailbox@aonhe witt.com.	1,80,000	90
40	Yuvaraj N & yuvarajece17@gmail.com	Wipro Technologies, Viswanathan.ven kat@wipro.com	3,20,004	93
41	Nathiya P & nathisri51@gmail.com	Sirushti Constructions, Sirushticonstructions@gmail.c om	150000	95
42	Mavunika R & mavunishri@gmail.com	Sirushti Constructions, Sirushticonstructions@gmail.c om	150000	95

  
 PRINCIPAL,  
 K. S. R. INSTITUTE FOR  
 ENGINEERING AND TECHNOLOGY,  
 K. S. R. KALVI NAGAR,  
 TIRUCHENGODE-637 215,  
 NARASIPALAM DISTRICT, TAMIL NADU.

2017/5/2 : 6



Provisional Offer Letter

Dear Mr/Ms. J. Aruna Joice

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- 1. Date of joining: We expect you to join on July 19<sup>th</sup>, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. Shift and Timings: You will be required to work in Night Shift Between 6.30pm – 5.00am.
- 4. Agreement of Interest: You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.

*[Handwritten Signature]*  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

E-MAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

**ZEALOUS SERVICES**

PRINCIPAL  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVINANBAR,  
TIRUCHENGODE - 687 215,  
NAMANGAL RD, TAMIL NADU.

Corporate Office: No. 17-7, 'B' Block, Ground Floor, Shree Sri Bhadraraj Temple, Kundambakkam High Road, Nungambakkam, Chennai - 600 033  
 Phone: 044-3060 9000, 9002, 9003, 9004. [www.zealousservices.com](http://www.zealousservices.com)

Prof. Moorthy Selvakumaran  
Chief Executive Officer

13.12.2016  
Date : .....

To

ARUL PRAKASH S  
ECE Department  
K S R Institute for Engineering and Technology

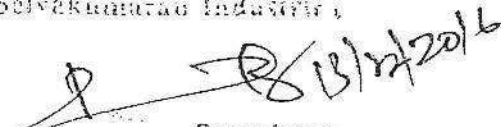
We are pleased to make an offer of Employment at Sri Selvakumaran Industries as Product Engineer Trainee. We would like you to join us during July 2017 for an internship program and upon successful completion of the internship, you will be absorbed for full time employment. You will be based out of our office premises in Bangalore or in Coimbatore.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course.

Sincerely,

For Sri Selvakumaran Industries

  
Proprietor



  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.

**SELVAKUMARAN Automation**

*always unique*

★ Agri Automation    ★ Office Automation    ★ Home Automation    ★ Industry Automation



Ref: MV/HR/App0332

9<sup>th</sup> September 2016

Ms. Bharathi S,  
 Roll Number: 731613106011  
 KSR Institute for Engineering and Technology,  
 Tiruchengode.

Dear Ms. Bharathi S

### Letter of Intent

With reference to your application and subsequent discussion you had with us, we are pleased to inform that you have been selected for employment in our organization as **Internship**.

**Congratulations!!!**

Outlined below are the terms and conditions of this employment.

#### 1. Confidentiality of this letter

By accepting this appointment letter, you agree to keep all the information published in this document to be confidential and must not use this for any third parties.

#### 2. Salary

You will get a consolidated Pay of Rs.7500/- (Seven Thousand Five Hundred only) per month till your completion of internship period. Upon your successful completion of your degree you would be offered Rs.3L (Rupees Three Lakh Only) Per Annum on the following term and conditions.

Your Employment will be effective upon completing the degree and submitting the Degree certificate first class with no Arrear. Till then, you will be working as Intern with Mobiveil. All term stated herein are contingent upon the successful completion of your educational degree, Successful completion of training / Internship program being offered to you by Mobiveil and subject to your good behaviour and conduct and other parameters as may be decided by Mobiveil.

You are required to strictly maintain secrecy regarding your remuneration.

#### 3. Place of Work

You will be initially posted in Chennai. The posting is subject to transfer to other locations where the company may have its office or may establish an office both in India and abroad, as and when required by the company.

#### 4. Bond

You will be required to execute a bond on the date of joining employee post successful completion of your internship period to serve the company for a minimum period of 24 months from the date of joining, failing which you will need to refund Rs.2 Lakhs

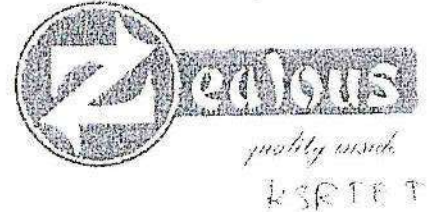
#### 5. Employment Verification

To validate the genuinely of the documents submitted, the company reserves the rights to validate your documents and do background check either through an internal or external

Mobiveil Technologies India Private Limited  
 EMM YES Park, 3<sup>rd</sup> Floor, #69, Jawaharlal Nehru Road, Ekkattuthangal, Chennai, 600032.

Email: [info@mobiveil.com](mailto:info@mobiveil.com), [www.mobiveil.com](http://www.mobiveil.com)

**K. S. R. INSTITUTE FOR  
 ENGINEERING AND TECHNOLOGY,  
 K. S. R. KALVI NAGAR,  
 TIRUCHENGODE - 637 215,  
 TAMIL NADU.**



## Provisional Offer Letter

Dear Mr/Ms. R Bharathiraja

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June 19<sup>th</sup>, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,  
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

**ZEALOUS SERVICES**  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGOODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.

Corporate Office: No: 17/3, 'B' Block, Ground Floor, Shalika Building, K. S. R. Kalvi Nagar, Tiruchengode, Chennai - 600 054.  
Ph: 044 - 3060 9000 / 9002 / 9003 / 9004

2017/SE:11



Deena S  
35 Andavan Poonga Road Adivalam  
Palani, TN 634601

Dear Deena

**Congratulations!** You have successfully completed our initial selection process and we are pleased to make an "Internship Engagement offer". This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as reported by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an intern by 2/24/2017. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

**Stipend and Other Benefits**

Your stipend and benefits during the internship tenure will be Rs. 15000/- per month and as detailed in Annexure 1 attached hereto. All payments by way of stipend would be made after deduction of applicable taxes and other charges. You shall be solely responsible for meeting with your obligations under any applicable law for payment of any taxes & other charges that may be payable by you either as taxes on income or in any other form for this internship arrangement.

In addition to the stipend, you will also be entitled to other benefits such as Medical Allowance, Study Leave, Sick leave and Company transportation. It is however clarified that such benefits and entitlements are provided on a voluntary basis by Aon in accordance with its policies in force at present, and hence are liable to (i) change from time to time, (ii) be withdrawn any time. During the term of your Internship with Aon, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time. You may note that the details of such benefits as may be provided to you are confidential by their nature and hence you are required to maintain confidentiality of the same.

**Term & Termination**

This internship arrangement shall be for a period of 180 days (the "Term") commencing from 2/24/2017 and ending on the last day of the month in which the Term expires. Considering the fact that Aon will be investing considerable and valuable resources (including costs) on your training during your internship, you will be expected to diligently go through the training for and during the entire Term.

During your internship arrangement you will be trained and work on highly specialized projects. Aon may, at the end of the Term and at its discretion, offer you a permanent employment subject to your completing BE degree with a minimum of 60% aggregate marks in 2017 and your meeting with the acceptable performance standards set at Aon. The permanent employment offer will be made on the 1st day of the month following the completion of the Term, on terms and conditions separate from this arrangement. In consideration of Aon making considerable valuable resources available towards your training apart from paying you a stipend and providing other benefits during your internship period, Aon expects you to continue to a long and mutually beneficial association and for no less than a minimum period of twelve months from the commencement of permanent employment.

During the internship period, Aon will be at liberty to terminate this arrangement at its sole discretion by giving 15 days prior written notice at your above mentioned address.

However, Aon may terminate this arrangement immediately without notice thereof for gross indiscipline or willful neglect, breach of formal or general breach of your duties or obligations as stated herein, breach of trust, breach of any applicable law or breach of the Company Policies and Code of Business Conduct. Aon also reserves its rights in law to initiate any legal action as it deems fit to protect its interests.

**Policies and Guidelines**

You will be governed by the laws, regulations and other company policies (together the "Company Policy") as for time being in force and amended or altered from time to time during the course of your employment. Please read

Aon Services India Private Limited  
Previously Hewlett-Packard India Pvt. Ltd. (PIL)  
4th/5th Floor, 23/84, Ganga Nagar, Chennai  
Site No. 1, Indira Park, 10th Cross, 10th Main Road, 600037, India  
Ph: +91 84 43795000 Fax: +91 84 43795082 aon.com  
Registered Office: 110, Anna Salai, Chennai - 600002, India  
CIN: U72999TN1998PLC000001

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL DISTRICT, TAMIL NADU.**





The AON Group of Companies and its subsidiaries and affiliates are not licensed or authorized to provide insurance or reinsurance services in any state or jurisdiction. AON Group of Companies and its subsidiaries and affiliates are not licensed or authorized to provide insurance or reinsurance services in any state or jurisdiction. AON Group of Companies and its subsidiaries and affiliates are not licensed or authorized to provide insurance or reinsurance services in any state or jurisdiction.

**Severability**

If any provision of this contract is held to be unenforceable, the remainder of this contract shall nevertheless remain in full force and effect. If any provision of this contract is held to be unenforceable, the remainder of this contract shall nevertheless remain in full force and effect.

It is understood that this contract is intended to be a contract of adhesion. The insured hereby agrees to accept the terms and conditions of this contract as presented, without negotiation or modification.

Sincere regards,

For Aon Services India Private Limited

**Authorized Signatory**

I hereby agree and accept to the terms of this employment contract and any amendments thereto. I also promise to adhere to and abide by the Company Policy as enforced and amended from time to time.

Name: S. S. Senthil

Signature: [Handwritten Signature]

Date: 05.05.17

  
**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.**



Compensation and Benefits Worksheet

Candidate Name: Deepa S  
Location: Chennai/Olympia Tech Park  
Role: IND Intern  
Aon Level: 0 Role Level

A: Compensation

Stipend per month: Rs 10000  
Medical Reimbursement: Rs 5000

B: Other Benefits

Current benefits available to you are as follows. Please refer to the latest company policies\*\*\*\* (will be made available at the time of joining)

Sick Leaves: 3 Days  
Study Leaves: 4 Days  
Conservation would be provided to S from Work

At: AFAC/RS/NS\_HR/TA/Intern/Opad/Letter\_Ver-1.0 (26 June 2012)/Pallavi Shah: 2/16/2017

*[Handwritten signature]*

*[Handwritten signature]*

*S Deepa*

*[Green handwritten mark]*

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.

Prof. Moorthy Selvakumaran  
Chief Executive Officer

Date : 13.12.2016

To

DEEPIKA R  
ECE Department  
K S R Institute for Engineering and Technology

We are pleased to make an offer of Employment at Sri Selvakumaran Industries as Product Engineer Trainee. We would like you to join us during July 2017 for an internship program and upon successful completion of the internship, you will be absorbed for full time employment. You will be based out of our office premises in Bangalore or in Coimbatore.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course.

Sincerely,

For Sri Selvakumaran Industries

  
Proprietor



  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.



# AVATAR ACADEMY

## NETWORKING & SECURITY

Engage Your Knowledge Connection

Near Karnataka Bank, No.:3/1, 1st Floor, Buddhar Street, Teachers' Colony, Perundurai Road, Erode - 638 011

Mobile No.: 94436 96028 | Email-Id.: avataracademyerode@gmail.com | Web Site: www.avataracademy.in

15<sup>th</sup> April 2017

Dear Ms. DIVYADHARSHINI P

Congratulations,

You are selected for Trainer program in Avatar Academy, Perundurai Rd, Erode - 638 011.

Your training program starts on 02-05-2017. You are hereby informed to attend the program and on that day, you will be issued the APPOINTMENT LETTER for joining the program at the address above (Corporate Office).

During the Training period, you will be given a stipend of Rs.12,000 (Rs. Twelve Thousands only).

You will be placed on Training for 2 months and thereafter, you will be on probation for 6 months.

After one year, you will be reviewed for grading and designation as per your performance.

Once again, I take the opportunity to congratulate you to welcome into Avatar Academy.

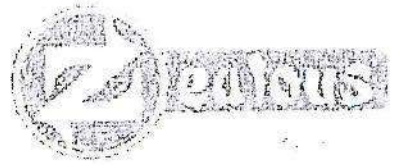
Yours Sincerely,

Operations Head & Consultant,

Mr. Amarnath.P.K

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHI ERODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.

2017(S.I:2)



Provisional Offer Letter

Dear Mr. Elithalathal Halbi S

We are pleased to inform you that you have been selected for the post of Assistant Lecturer in the Department of Electrical Engineering in the Institute.

The date of joining is July-19th 2017. You are requested to report to the Institute on the date mentioned above.

Work hours will be from 9 AM to 5 PM. You are requested to attend the work hours regularly.

State and Central Government Employees Provident Fund (EPF) and State Government Employees Pension Scheme (EPS) will be provided to you.

Any queries or interest you have, please contact the Institute. We are pleased to have you as a member of our staff.

We are sure that you will be a valuable asset to the Institute. We are looking forward to your cooperation.

Yours faithfully,

Elithalathal Halbi S

Principal  
K. S. R. Institute for Engineering and Technology

Authorized Signature

Acceptance of the offer and joining details are given in the enclosed documents.

Yours faithfully,

Elithalathal Halbi S

We are sure that you will be a valuable asset to the Institute. We are looking forward to your cooperation.

Yours faithfully,

Elithalathal Halbi S

**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**SRM KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL DC, TAMIL NADU.**

2017/3.J : 23

Vinayak Infotech

To better the best

March 17, 2017

Miss. Jayalakshmi .S  
D/o Mr. Senthilvelliangiri .J  
73 / 45, Mariamman Kovil Street,  
Thookanaickenpalayam (PO),  
Gobi (TK), Erode (DT) – 638 506.  
Mobile No: 86958 23612

Dear Jayalakshmi .S

Offer of Appointment

With reference to the campus selection, we are pleased to offer you the post of "Trainee Programmer" in our organization.

The following points outline the terms and conditions we are proposing

1. Probation period: Three Months (90 Calendar Days)
2. Remuneration: Rs. 16,696/-per month as CTC. Details attached as Annexure-1
3. Joining Date: Will be intimated later.
4. Appointment letter will be provided at the time of joining
5. Service Agreement to be signed for a period of 24 months on the date of joining.

For any clarifications, please call us at +91 7401222557 or e-mail to Venkatesan.s@vinsinfo.com

Sincerely yours

For Vinayak Infotech

*V. Jayalakshmi .S*  
17/03/2017

Authorised Signatory

**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAGAL DI, TAMIL NADU.**



# ENTHU TECHNOLOGY SOLUTIONS INDIA PVT LTD

Development | Support | Training

29-Dec-2016

ETS/HR/18

Ms. JANANI.R

Department of ECE

K S R Institute For Engineering And Technology  
KSR Kalvi Nagar, Tiruchengode- 637 215, TamilNadu, India.

Dear JANANI.R,

Further to your final interview and discussions with us, we are pleased to offer you the position of Technical Engineer-Trainee with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

During Internship you will be paid INR 8000 per month as a stipend and after confirmation you will be paid INR 177000 CTC Per Annum.

We expect you to join on or before July 1<sup>st</sup>-2017 falling which this offer would be treated as withdrawn. The detailed appointment letter would be issued on successful completion of your probation period.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.


With warm regards we are looking forward for your association with our organization.

For Enthi Technology Solutions India Pvt Ltd

Accepted

  
Gowrisankar P  
Board of Director

Candidate Signature

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.

GSTIN No. 33AADCE 9083 H1Z1 | CIN No. U72300TZ2015PTC021189

Prof. Moorthy Selvakumaran  
Chief Executive Officer

13.12.2016

Date : .....

To

JEFFIN JOSE  
ECE Department  
K S R Institute for Engineering and Technology


We are pleased to make an offer of Employment at Sri Selvakumaran Industries as Product Engineer Trainee. We would like you to join us during July 2017 for an internship program and upon successful completion of the internship, you will be absorbed for full time employment. You will be based out of our office premises in Bangalore or in Coimbatore.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

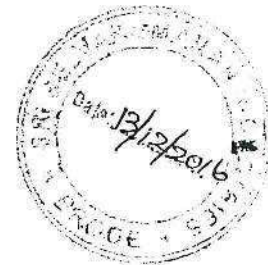
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course.

Sincerely,

For Sri Selvakumaran Industries

 13/12/2016  
Proprietor

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAGUAL DE, TAMIL NADU.



**SELVAKUMARAN Automation**

*always unique*

★ Agri Automation    ★ Office Automation    ★ Home Automation    ★ Industry Automation



Date: 05.04.2017

Offer letter

To

Kowsalya M  
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear Kowalya M

We would like to confirm that your application for the position of Product Engineer has been accepted. Here are the terms of internship while working with the Company:

1. You will be designated as "Trainee" and will be unpaid Internship throughout the duration as per Company's Policy.
2. You will not be entitled or any other benefits from the company during this tenure.
3. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
4. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo, Aadhaar Card, PAN card, Driving license, Address Proof Documents (Present and Permanent)  
Blood group/Emergency Contact number (Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,





PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DI, TAMIL NADU.



Manufacturers of All type of Electrical Panel Boards

We undertake Transformer Erection, Drawing Approval and Getting Safety Certificate

5-A, C.K.R. Nagar, Soolai, Erode - 638 004. Cell : 98427 53230 | E-mail : natarajaelectrical@yahoo.co.in

Dt : 15.11.2016

To

**KIRUTHIGA R**

ECE Department

K S R Institute for Engineering and Technology

We are pleased to make an offer of Employment at Nataraja Electricals as Quality Engineer Trainee. We would like you to join us during July 2017 for an internship program and upon successful completion of the internship, you will be absorbed for full time employment.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course.

Sincerely,

**For Nataraja Electricals**

*NN. B. Mani*  
Proprietor

*[Signature]*  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALMI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.



# AVATAR ACADEMY

## NETWORKING & SECURITY

Near Karnataka Bank, No.:3/1, 1st Floor, Buddhar Street, Teachers' Colony, Perundurai Road, Erode - 638 011  
Mobile No.: 94436 96028 | Email-Id: avataracademyerode@gmail.com | Web Site: www.avataracademy.in

15<sup>th</sup> April 2017

Dear Mr. KESAVAN S

Congratulations,

You are selected for Trainer program in Avatar Academy, Perundurai Rd, Erode - 638 011.

Your training program starts on 02-05-2017. You are hereby informed to attend the program and on that day, you will be issued the APPOINTMENT LETTER for joining the program at the address above (Corporate Office).

During the Training period, you will be given a stipend of Rs.12,000 (Rs. Twelve Thousands only).

You will be placed on Training for 2 months and thereafter, you will be on probation for 6 months.

After one year, you will be reviewed for grading and designation as per your performance.

Once again, I take the opportunity to congratulate you to welcome into Avatar Academy.

Yours Sincerely,

Operations Head & Consultant,

Mr. Amarnath.P.K

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUPUR - 637 005,  
NARAYANAPURAM, TAMIL NADU.



# ENTHU TECHNOLOGY SOLUTIONS INDIA PVT LTD

Development | Support | Training

29-Dec-2016

ETS/HR/19

Ms. LOGANAYAGI. V

Department of ECE

K S R Institute For Engineering And Technology  
KSR Kalvi Nagar, Tiruchengode- 637 215, TamilNadu, India.

Dear LOGANAYAGI. V,

Further to your final interview and discussions with us, we are pleased to offer you the position of Technical Engineer-Trainee with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

During Internship you will be paid INR 8000 per month as a stipend and after confirmation you will be paid INR 177000 CTC Per Annum.

We expect you to join on or before July 1<sup>st</sup>-2017 falling which this offer would be treated as withdrawn. The detailed appointment letter would be issued on successful completion of your probation period.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Enthu Technology Solutions India Pvt Ltd

Accepted

PG  
Gowrisankar.P  
Board of Director



Candidate Signature

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.

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GSTIN No. : 33AADCE 9083 H1Z1 | CIN No. : U72300TZ2015PTC021189  
# 88 & 89, SSN Square, Peelamedu Pudur, Coimbatore - 641 004, Tamilnadu, India.  
Te : +91 -422 -4217197 | E : info@enthutech.in | W : www.enthutech.in



Manufacturers of All type of Electrical Panel Boards

We undertake Transformer Erection, Drawing Approval and Getting Safety Certificate

5-A, C.K.R. Nagar, Soolai, Erode - 638 004. Cell : 98427 53230 | E-mail : natarajaelectrical@yahoo.co.in

Dt : 15.11.2016

To

**MALATHI P**

ECE Department

K S R Institute for Engineering and Technology

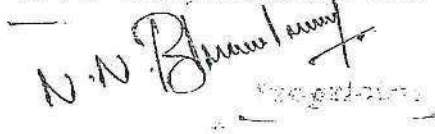
We are pleased to make an offer of Employment at Nataraja Electricals as Quality Engineer Trainee. We would like you to join us during July 2017 for an internship program and upon successful completion of the internship, you will be absorbed for full time employment.


Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course.

Sincerely,

For Nataraja Electricals

  
N. N. B.

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALYANAGAR,  
TIRUCHENGODUR - 637 215,  
NARAKKALDI, TAMIL NADU.

Prof. Moorthy Selvakumaran  
Chief Executive Officer

13.12.2016

Date : .....

To

MAHESWARI N  
ECE Department  
K S R Institute for Engineering and Technology

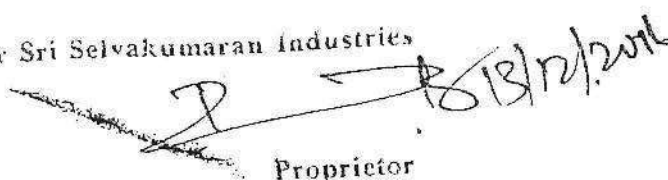
We are pleased to make an offer of Employment at Sri Selvakumaran Industries as Product Engineer Trainee. We would like you to join us during July 2017 for an internship program and upon successful completion of the internship, you will be absorbed for full time employment. You will be based out of our office premises in Bangalore or in Coimbatore.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course.

Sincerely,

For Sri Selvakumaran Industries

  
Proprietor



  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGOODE - 637 215,  
NAMAKKAL DT, TAMIL NADU.



Engage Your Knowledge Connection

# AVATAR ACADEMY

## NETWORKING & SECURITY

Near Karnataka Bank, No.:3/1, 1st Floor, Buddhar Street, Teachers' Colony, Perundurai Road, Erode - 638 011

Mobile No.: 94436 96028 | Email-Id.: avataracademyerode@gmail.com | Web Site: www.avataracademy.in

15<sup>th</sup> April 2017

Dear Ms. MANI MEKALAI S

Congratulations,

You are selected for Trainer program in Avatar Academy, Perundurai Rd, Erode - 638 011.

Your training program starts on 02-05-2017. You are hereby informed to attend the program and on that day, you will be issued the APPOINTMENT LETTER for joining the program at the address above (Corporate Office).

During the Training period, you will be given a stipend of Rs.12,000 (Rs. Twelve Thousands only).

You will be placed on Training for 2 months and thereafter, you will be on probation for 6 months.

After one year, you will be reviewed for grading and designation as per your performance.

Once again, I take the opportunity to congratulate you to welcome into Avatar Academy.

Yours Sincerely,

Operations Head & Consultant,  
Mr. Amarnath.P.K

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGOORE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.

Date: 05.04.2017

## Offer letter

To

Mythili K  
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear Mythili K

We would like to confirm that your application for the position of Product Engineer has been accepted. Here are the terms of internship while working with the Company:

1. You will be designated as "Trainee" and will be unpaid Internship throughout the duration as per Company's Policy.
2. You will not be entitled or any other benefits from the company during this tenure.
3. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
4. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo, Aadhaar Card, PAN card, Driving license, Address Proof Documents (Present and Permanent)  
Blood group/Emergency Contact number (Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

*R. Vinod*

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHI MOODE - 637 215,  
NAMAKKAL DIST, TAMIL NADU.





## APPOINTMENT LETTER

January 17, 2017

**Ms. Nandhini A**  
31, Kovil South Street,  
Kodiveri Road,  
Erode- 638503  
Tamilnadu

Dear Nandhini A,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6244202

Page 1

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Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore-560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PEC020800

**PRINCIPAL,**  
**INSTITUTE FOR**  
**ENGINEERING TECHNOLOGY,**  
**K. S. R. KALVINAGAR,**  
**TIRUPUR, DIST. ERODE, 637 215,**  
**TAMILNADU, INDIA.**



- d. Your salary will be reviewed periodically as per Wipro policy.
- e. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by Wipro for management employees, comprising pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

### 4. Responsibilities:

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head.

Ref No: 6244202

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. B3202KA0945PLC029800.

PRINCIPAL,  
K. S. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DL, TAMIL NADU.



# ENTHURECH TECHNOLOGY SOLUTIONS INDIA PVT LTD

Development | Support | Training

29-Dec-2016

ETS/HR/20

Ms. NANDHINI. M

Department of ECE

K S R Institute For Engineering And Technology  
KSR Kalvi Nagar, Tiruchengode- 637 215, TamilNadu, India.

Dear NANDHINI. M,

Further to your final interview and discussions with us, we are pleased to offer you the position of Technical Engineer-Trainee with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

During Internship you will be paid INR 8000 per month as a stipend and after confirmation you will be paid INR 177000 CTC Per Annum.

We expect you to join on or before July 1<sup>st</sup>-2017 falling which this offer would be treated as withdrawn. The detailed appointment letter would be issued on successful completion of your probation period.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Enthurech Technology Solutions India Pvt Ltd

Accepted

P. G. A.  
Gowrisankar. P.  
Board of Director



Candidate Signature

  
**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DI, TAMIL NADU.**

GSTIN No. : 33AADCE 9083 H1Z) | CIN No. : U72300TZ2015PTC021189  
# 88 & 89, SSN Square, Peelamedu Pudur, Coimbatore - 641 004, Tamilnadu, India.  
Te : +91 - 422 - 4217197 | E : info@enthurech.in | W : www.enthurech.in



# SAI POWER LINE

Mfrs. INDUSTRIAL ELECTRICAL PANEL BOARDS CONSULTANT @ CONTRACTORS  
Specialist in: industrial Wiring

Fac. : 370, Chinamuthu Main Street, Edyankattu Valasu, ERODE-11.  
PH : Off. : 0424 - 2222752 Cell : 98427 - 58064, 58065  
E mail: [rameshg30@ymail.com](mailto:rameshg30@ymail.com)

Ref. :

Date : 17.02.2017

Dear Nivetha B,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **18-Mar-2017**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.**

Date: 05.04.2017

### Offer letter

To

Nirmaladevi P  
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear Nirmaladevi P

We would like to confirm that your application for the position of Product Engineer has been accepted. Here are the terms of internship while working with the Company:

1. You will be designated as "Trainee" and will be unpaid Internship throughout the duration as per Company's Policy.
2. You will not be entitled or any other benefits from the company during this tenure.
3. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
4. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo, Aadhaar Card, PAN card, Driving license, Address Proof Documents (Present and Permanent)  
Blood group/Emergency Contact number (Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

*R. Vimal*



**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DI, TAMIL NADU.**

Prof. Moorthy Selvakumaran  
Chief Executive Officer

13.12.2016  
Date : .....

To

NETHRA V  
ECE Department  
K S R Institute for Engineering and Technology

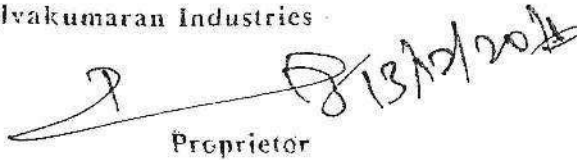
We are pleased to make an offer of Employment at Sri Selvakumaran Industries as Product Engineer Trainee. We would like you to join us during July 2017 for an internship program and upon successful completion of the internship, you will be absorbed for full time employment. You will be based out of our office premises in Bangalore or in Coimbatore.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course.

Sincerely,

For Sri Selvakumaran Industries

  
Proprietor



  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.

**SELVAKUMARAN Automation**

*always online*

★ Agri Automation ★ Office Automation ★ Home Automation ★ Industry Automation

2017/8.2:51



Institute for Engineering and Technology

Private & Confidential

To

[Redacted Name]

Dear Candidate,

Employment Advertisement

It is my pleasure to write you on the process of WAI followed by JDBI, JDBAL, and INSURANCE COMPANY LTD COMBATORS. The reason why we would like to hire you is that you have been in the insurance sales & follow-up as one of the toughest profession and you are a competent and successful candidate with prior experience in direct selling.

You will be appointed as a Specialist and you will be in the 20-25% of the total sales and all level. Based on your achievement you will be promoted as Agency leader with 3% commission. Based on your salary refer the annual income potential below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary - Performance Pay*	300000
Medical Insurance	4991
Statutory Bonus	7999
Total	312990
<b>Retirement benefit</b>	
Employer Contribution for PF	4120
Gratuity	17.11
Total	6937


We will be pleased to offer you any one of the below points listed

- 1. In the training period you will be specially trained for IRDA and certified health insurance & promotion for (DBI) Federal Reference company ID.
- 2. You provide commission in the range of 20% to 25% and you will be in the 20-25% of the total sales and all level.
- 3. You need to refer minimum 10 candidates under you. After that you will be promoted as Agency Leader.
- 4. Placement Location will be in Tamil Nadu.

Note: \* Performance Pay will be based on your achievement and will be based on the under-specified Staff/Commission.

C. Sivakumar

Senior Business Development

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUPUR - 637 245,**  
**Neelankuppam Dt, TAMIL NADU.**



2017/ISI:58

**APPOINTMENT LETTER**

January 17, 2017

Ms. Priyadharshini N  
1/507, West Anna Nagar  
Salem  
Salem- 636455  
Tamilnadu

Dear Priyadharshini N,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

**2. Compensation:**

You will be eligible for:


- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6244830

Page

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Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN: No. 32102KA1945PLC020800

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.





- d. Your salary will be reviewed periodically as per Wipro policy.
- e. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by Wipro for management employees, comprising pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

### 4. Responsibilities:

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head.

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. VINAYAGAR,  
TIRUCHENGODE - 637 215.

Ref No: 6244830

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Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No: L32102KA1945P1.C020800



**American  
Megatrends**

INDIA PRIVATE LTD.

11th Aug 2017

Dear Pruthivathi P

We are pleased to offer you the post of **System Software Engineer - Trainee** in our organization. The terms and conditions of the offer are as below. You are expected to join on or before **16-Aug-2017**. Please note that the offer is not valid beyond the agreed joining date unless otherwise with your valid reason in written and subject to company's acceptance of your reason in this regard.

1. **Designation:** System Software Engineer - Trainee
2. **Probation:** You will be on probation for an initial period of 6 months, which can be extended or reduced at the sole discretion of the Management. Until such time as you are informed in writing of your confirmation, you will continue to be on probation.
3. **Bond:** You will be required to sign a Bond with American Megatrends India Private Limited for 3 years for **₹ 3,00,000 (Three Lakhs Only)**.
4. **Notice Period:** During probation, the appointment is terminable by either side by giving 30 days' notice in writing or payment of 30 days salary in lieu thereof. After confirmation the appointment is terminable by either side giving 45 days' notice in writing or payment of 45 days salary in lieu thereof.
5. **Rules and regulations:** This offer is valid based on report pertaining to background verification, submission of your passport, Pan Card, course completion certificate or convocation certificate, conduct certificate, Aadhar Card and 4 wheeler Driving License. Your acceptance will be by conforming to abide the rules, regulations and guidelines of the company which is subject to amendment from time to time.
6. **Compensation:** You are entitled for an annual pay of **₹ 3,00,000 (Three Lakhs Only) Per Annum**. The detailed pay structure will be given to you on your date of joining.

We welcome you to AMI India family and look forward for a long and mutually beneficial association.

For American Megatrends India Pvt. Ltd

*Senthil Kumar P*  
Senthil Kumar P  
Senior Manager - HR

Offer Accepted

Accepted date of joining

*[Signature]*  
Signature of the Candidate

**American Megatrends India Private Limited**

Be the leader in the profession & your top qualification

Kumaran Nayar, 2nd Floor, 100 Feet, Gandhi, Salem (Tamil Nadu) Chennai-600019, India  
Tel: 91 43 22360000 **PRINCIPAL**; 91 43 22360001 [www.amitrends.com](http://www.amitrends.com)

**K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.**

Private & Confidential

To

A S. [Signature]

Dear Sir,

For : Employment

Reference is made to the advertisement for the post of [unclear] in the [unclear] of [unclear] Institute of Engineering and Technology, K. S. R. Kalvi Nagar, Tiruchengode, Tamil Nadu. You are invited to apply for the post on or before [unclear].

The minimum qualification for the post is [unclear]. The candidates should be graduates in Engineering or Technology from any of the recognized institutions in India. The candidates should have [unclear].

MINIMUM QUALIFICATION

Job Title	Age Limit
Senior Lecturer	45 years
Assistant Professor	40 years
Associate Professor	40 years
Professor	45 years
Systemic benefit	
Employer contribution for	
Salary	
Grade	

1. The candidates should be graduates in Engineering or Technology from any of the recognized institutions in India. The candidates should have [unclear].


2. You should complete the form of [unclear] and submit it to the [unclear] on or before [unclear].

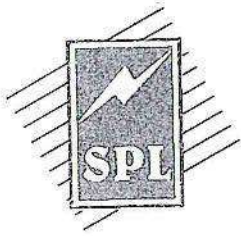
3. The candidates should be graduates in Engineering or Technology from any of the recognized institutions in India. The candidates should have [unclear].

Yours faithfully,

[Signature]

[Name]

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**



# SAI POWER LINE

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Specialist in: industrial Wiring

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PH : Off. : 0424 - 2222752 Cell : 98427 - 58064, 58065

E mail: rameshg30@ymail.com

Ref. :

Date : 17.02.2017

Dear Sabarirajan K M

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **18-Mar-2017**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVINAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**



Ref: MV/HR/App0339

7<sup>th</sup> Nov 2016

Mr. Sandeep Gaur R  
 Roll Number: 731613106068  
 K.S.R Institute for Engineering and Technology,  
 Tiruchengode

Dear Mr. Sandeep Gaur,

### Letter of Intent

With reference to your application and subsequent discussion you had with us, we are pleased to inform that you have been selected for employment in our organization as **Internship**. **Congratulations!!!**

Outlined below are the terms and conditions of this employment.

#### 1. Confidentiality of this letter

By accepting this appointment letter, you agree to keep all the information published in this document to be confidential and must not use this for any third parties.

#### 2. Salary

You will get a consolidated Pay of Rs.7500/- (Seven Thousand Five Hundred only) per month till your completion of internship period. Upon your successful completion of your degree you would be offered Rs.3L (Rupees Three Lakh Only) Per Annum on the following term and conditions.

Your Employment will be effective upon completing the degree and submitting the Degree certificate first class with no Arrear. Till then, you will be working as Intern with Mobiveil. All term stated herein are contingent upon the successful completion of your educational degree, Successful completion of training / Internship program being offered to you by Mobiveil and subject to your good behaviour and conduct and other parameters as may be decided by Mobiveil.

You are required to strictly maintain secrecy regarding your remuneration.

#### 3. Place of Work

You will be initially posted in **Chennai**. The posting is subject to transfer to other locations where the company may have its office or may establish an office both in India and abroad, as and when required by the company.

#### 4. Bond

You will be required to execute a bond on the date of Joining employee post successful completion of your internship period to serve the company for a minimum period of 24 months from the date of joining, failing which you will need to refund Rs.2 Lakhs

#### 5. Employment Verification

To validate the genuinely of the documents submitted, the company reserves the rights to validate your documents and do background check either through an internal or external agencies. If the

Mobiveil Technologies India Private Limited  
 EMM YES Park, 3<sup>rd</sup> Floor, #69, Jawaharal Nehru Road, Ekkattuthangal, Chennai, 600032.  
 Email: [info@mobiveil.com](mailto:info@mobiveil.com), [www.mobiveil.com](http://www.mobiveil.com)

PRINCIPAL  
 K. S. R. INSTITUTE FOR  
 ENGINEERING AND TECHNOLOGY,  
 TIRUCHENGODE - 627 015,  
 NARASIPETTA, TAMIL NADU.

company identifies any discrepancies in the submitted documents, you are liable for legal actions and will be terminated with immediate effect if you already joined the company.

**6. Business Hours**

The business hour is 9.00am to 6.00pm with a 30 minutes lunch break in the slot between 12.30pm to 2.30pm with 5 working days a week (Monday to Friday).

**7. Holidays**

You will follow the holidays that are published by the organization every year at the location where you are currently posted.

**8. Absence from work**

In the event of your absence from work for more than seven days without written permission from your manager, it would be assumed that you have abandoned the service of the organization and your services with the organization would stand severed. Company has right to file for the loss in lieu thereof.

**9. Invention Protection**

All the works that are designed and developed during your association with the organization is covered under Invention protection. The property may either belong to the customer or to the organization. In this regard, you will need to sign a separate document for Invention Protection on joining the organization.

**10. Other terms**

- You will be governed by all rules, regulations and policies of the company
- You should devote your full time, attention and ability to the interest of the company
- For any emergency purpose, you are required to keep us informed through our HRD and your manager about any change in your address for correspondence, contact phone number and contact persons and their telephone numbers to reach them during emergency.

We welcome you to join the company to have a mutually rewarding experience.

Yours Faithfully

Authorised Signatory

I have read the above documents and accept the terms of the same

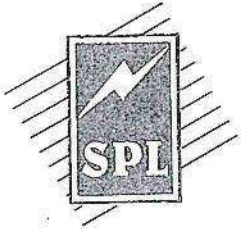


Signature and Date



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K. S. R. KALVI NAGAR,  
TIRUCHENGOORE - 627 215,  
NAMAKKAL DT, TAMIL NADU.**

Mobiveil Technologies India Private Limited  
EMM YES Park, 3<sup>rd</sup> Floor, #69, Jawaharlal Nehru Road, Ekkattuthangal, Chennai, 600032.  
Email: [info@mobiveil.com](mailto:info@mobiveil.com), [www.mobiveil.com](http://www.mobiveil.com)



# SAI POWER LINE

Mrs. INDUSTRIAL ELECTRICAL PANEL BOARDS CONSULTANT @ CONTRACTORS  
Specialist in: industrial Wiring

Fac. : 370, Chinamuthu Main Street, Edyankattu Valasu, ERODE-11.  
PH : Off. : 0424 - 2222752 Cell : 98427 - 58064, 58065  
E mail: [rameshg30@ymail.com](mailto:rameshg30@ymail.com)

Ref. :

Date : 17.02.2017

Dear Savitha T

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **18-Mar-2017**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.**



# ENTHU TECHNOLOGY SOLUTIONS INDIA PVT LTD

Development | Support | Training

29-Dec-2016

ETS/HR/21

Ms. SHANGAVAI. P A  
Department of ECE  
K S R Institute For Engineering And Technology  
KSR Kalvi Nagar, Tiruchengode- 637 215, TamilNadu, India.

Dear SHANGAVAI. P A,

Further to your final interview and discussions with us, we are pleased to offer you the position of Technical Engineer-Trainee with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

During Internship you will be paid INR 8000 per month as a stipend and after confirmation you will be paid INR 177000 CTC Per Annum.

We expect you to join on or before July 1<sup>st</sup>-2017 falling which this offer would be treated as withdrawn. The detailed appointment letter would be issued on successful completion of your probation period.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.


For Enthu Technology Solutions India Pvt Ltd

Accepted

PG  
Gowrisankar P  
Board of Director



Candidate Signature

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.

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GSTIN No. : 33AADCE 9083 H1ZJ | CIN No. : U72300T22015PTC021189  
# 88 & 89, SSN Square, Peelamedu Pudur, Coimbatore - 641 004, Tamilnadu, India.  
Te : +91 - 422 - 4217197 | E : info@enthutech.in | W : www.enthutech.in





## APPOINTMENT LETTER

January 17, 2017

Ms. Shrinidhi V  
C-212,  
Type-2 Quaters  
Neyveli- 607803  
Tamilnadu

Dear Shrinidhi V,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

Ref No: 6244074

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur, Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN: L12122KA1995PLC008000

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K. S. P. INSTITUTE FOR  
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K. S. P. KAMLIJAGAR,  
TIRUCHI, PIN-620 015,  
NAMAKKAL DT, TAMIL NADU.

Confidential



- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Wipro policy.
- e. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by Wipro for management employees, comprising pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

### 4. Responsibilities:

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head.

Ref No: 6244074

Page 2

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore 560 035, India Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No: 132102KA1945PLC020800

PRINCIPAL,  
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K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.

**IDBI Federal Life Insurance Co Ltd**

Private & Confidential

To

04 - 02 - 2017

**T. SUGAPRIYA**

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the progress of WAD followed by IDBI FEDERAL LIFE INSURANCE COMPANY LTD COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark as life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealth Insurance Advisor for 3 months in the period based on knowledge, skills and attitude. Based on your achievement you will be promoted as Agency Leader with 100 treatments. Basic + productivity pay refers the annual income details below.

**ANNUAL INCOME POTENTIAL**

Job Title	Agency Leader
Salary + Productivity Pay*	100000
Meeting allowance	9521
Statutory bonus	2999
Total	107520
Retirement benefit	
Employer Contribution for PF	4320
Gratuity	1731
Total	6051

We will be pleased to offer on the basis of the below points listed

1. In this training period you will be specially trained for IRDA and under the WAD program by IDBI Federal Life Insurance company Ltd.
2. You should complete the target of 200000 and 10 NCF and 100000 in the first 3 months period.
3. You need to recruit min 3 candidates under you. After 1st year you will get 100% Agency Commission.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought at the unit concerned.  
Yours Sincerely

C. Shanthi



Senior Branch Head, Coimbatore



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TIRUCHENGODE - 637 215,  
NAMAKKAL DL, TAMIL NADU.**

2017/3.2 : 75

## Interim Offer Letter

Date: 25th Apr 2017

Dear Thirunurugan S,

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on October/November at Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

With best wishes,  
for Vee Technologies Pvt. Ltd.,



Kesavan. M  
Sr. Team Lead – Human Resources

Bangalore: 5th Floor, 71, Mallesh Road, Bangalore - 560 002, Tel: +91 80 2226 8677

Salem: 4th Floor, Reddianna Road, Salem - 624 002, Tel: +91 427 2342 034

Chennai: 3rd Floor, 51, Anna Salai, Chennai - 600 002, Tel: +91 44 244 3433, 235

USA: New York, 21 Park Avenue Suite 1404, New York, NY 10002, Tel: +1 212 433 7000

www.veetechnologies.com  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
S. R. KALVI NAGAR,  
ICHENGOODE - 605 005,  
TIRAKKALUR, TAMIL NADU.



# ENTHU TECHNOLOGY SOLUTIONS INDIA PVT LTD

Development | Support | Training

29-Dec-2016

ETS/HR/22

Ms. VAIGAIVALLI.P

Department of ECE

K S R Institute For Engineering And Technology

KSR Kalvi Nagar, Tiruchengode- 637 215, TamilNadu, India.

Dear VAIGAIVALLI.P,

Further to your final interview and discussions with us, we are pleased to offer you the position of **Technical Engineer-Trainee** with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

During Internship you will be paid INR 8000 per month as a stipend and after confirmation you will be paid INR 177000 CTC Per Annum.

We expect you to join on or before July 1<sup>st</sup>-2017 failing which this offer would be treated as withdrawn. The detailed appointment letter would be issued on successful completion of your probation period.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Enthu Technology Solutions India Pvt Ltd

Accepted

P.G

Gowrisankar  
Board of Director



Candidate Signature

**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
TIRUCHENGODE, TAMIL NADU.**

GSTIN No : 33AADCI 9083 H1Z1 | CIN No : U72300TZ2015PTC021189

# 88 & 89, SSN Square, Peelamedu Pudur, Coimbatore - 641 004, Tamilnadu, India.

Te: +91 422 - 4217197 | E: info@enthutech.in | W: www.enthutech.in

2017/15.I : 76

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STAMP BRIDGE TECHNOLOGIES  
No.3, 100 Ft Road, Near GP Signa, Ganthaman,  
Chennai - 601 012. Phone : 0422 4123700  
E-mail : stampbridge@gmail.com

Appointment Letter

Ref: SBT/APP/1110

M/R. V. ANSASITHAKARAN  
No. 100, Street No. 100,  
Chennai - 601 012  
E-mail: ansasithakaran@gmail.com  
Phone: 9840123456

Dear Sir,

We are pleased to inform you that you have been appointed as a **Senior Software Engineer** in our organization. The details of your appointment are as follows:


- Position: Senior Software Engineer
- Department: IT
- Reporting Manager: Mr. [Name]
- Start Date: 01/08/2017
- Probation Period: 3 months
- Salary: Rs. 1,00,000 per month
- Benefits: Medical, PF, Gratuity, etc.

We trust you will find this appointment rewarding and look forward to your contribution to our team.

With Best Wishes,

[Signature]

HR/STAMP BRIDGE TECHNOLOGIES

  
**PRINCIPAL,  
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K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DL, TAMIL NADU.**





**Intellectual Property Rights**

All inventions, patents, rights, or any other intellectual property rights created by the employee during the term of employment shall be the property of the company. The employee shall not be entitled to any compensation or royalties for any such inventions, patents, rights, or any other intellectual property rights created during the term of employment. The employee shall also be responsible for protecting the company's intellectual property rights and shall not disclose any confidential information to any third party without the prior written consent of the company.

**Confidentiality**

The employee shall maintain the confidentiality of all information, including but not limited to trade secrets, technical data, and other confidential information, which is disclosed to the employee during the term of employment. The employee shall not disclose such information to any third party without the prior written consent of the company.

The employee shall also be responsible for protecting the company's confidential information and shall not disclose any confidential information to any third party without the prior written consent of the company.

**Waiver of Rights**

For Don Services India Private Limited

*[Handwritten Signature]*

Authorized Signatory

I hereby agree and accept to the terms of this employment contract and any amendments, including but not limited to the company's policies as written and amended from time to time.

Name: VASANTHARAJA R  
Signature: [Handwritten Signature]  
Date: 28/1/2017



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K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.



**Compensation and Benefits Worksheet**

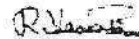
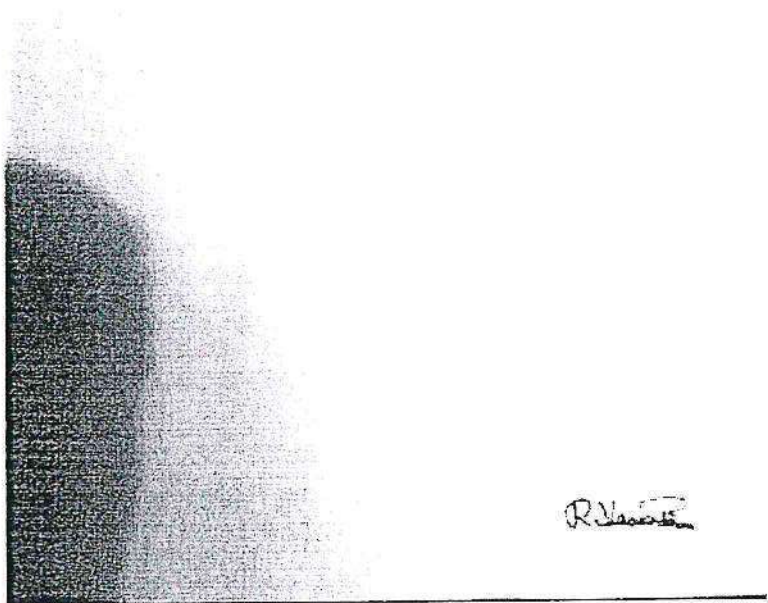
Candidate Name: Vasanthanigal  
Location: Chennai - Oryza Tech Park  
Rate: INR 12000  
Asst. Level: 3 / Role Level:

**A. Compensation**  
Stipend per month: Rs. 15000  
Medical Reimbursement: Rs. 500

**B. Other Benefits**  
Current benefits available to you are as follows. Please refer to the latest company policies for details available at the time of joining:

Sick Leave: 3 Days  
Study Leave: 4 Days  
Transportation would be provided to & from work.

ANALYSIS OF HR DATA AND RESEARCH: Vol. 1 (10th June 2010) (Page No. 206/207)



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K. S. R. INSTITUTE FOR  
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K. S. R. KALYANAGAR,  
TIRUCHENGODE - 627 215,  
NAMAKKAL DISTRICT, TAMIL NADU.**

2/16/2017

Vishali Anbazhakan  
Karia Goundan Patti, Neelamalaik Kottai  
Dindigul, TN 624001

Dear Vishali,

**Congratulations!** You have successfully completed our initial selection process and we are pleased to make an Internship Engagement offer. This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as indicated by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an intern by 2/24/2017. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

#### Stipend and Other Benefits

Your stipend and benefits during the internship tenure will be Rs 15000/- per month and as detailed in Annexure 1 attached hereto. All payments by way of stipend would be made after deduction of applicable taxes and other charges. You shall be solely responsible for meeting with your obligations under any applicable law for payment of any taxes or other charges that may be payable by you either as taxes on income or in any other form for this internship arrangement.

In addition to the stipend, you will also be entitled to other benefits such as Medical Allowance, Study Leave, Sick leave and Company transportation. It is however clarified that such benefits and entitlements are provided on a voluntary basis by Aon in accordance with its policies in force at present, and hence are liable to (i) change from time to time; or (ii) be withdrawn any time. During the term of your Internship with Aon, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time. You may note that the details of such benefits as may be provided to you are confidential by their nature and hence you are required to maintain confidentiality of the same.

#### Term & Termination

This internship arrangement shall be for a period of 180 days (the "Term") commencing from 2/24/2017 and expiring by efflux of time on the last day of the month in which the Term expires. Considering the fact that Aon will be spending considerable and valuable resources (including costs) on your training during your internship, you will be expected to diligently go through the training for and during the entire Term.

Since during your internship arrangement you will be trained and work on highly specialized projects, Aon may, at the end of the Term, and at its discretion, offer you a permanent employment subject to your completing BE degree with a minimum of 60% aggregate marks in 2017 and your meeting with the acceptable performance standards set at Aon. The permanent employment offer will be made on the 1st day of the month following the completion of the Term, on terms and conditions separate from this arrangement. In consideration of Aon spending considerable valuable resources towards your training apart from paying you a stipend and providing other benefits during your internship period, Aon expects you to commit to a long and mutually beneficial association and for no less than a minimum period of twelve months from the commencement of permanent employment.

During the Internship period, Aon will be at liberty to terminate this arrangement at its sole discretion by giving 15 days prior written notice at your above mentioned address.

However, Aon may terminate this arrangement immediately without notice thereof, for gross indiscipline or willful misconduct or for material breach of your duties or obligations as stated herein, breach of trust, breach of any applicable law or breach of the Company Policies and Code of Business Conduct. Aon also reserves its rights in law or equity to initiate other legal action as it deems fit to protect its interests.

  
**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DI, TAMIL NADU.**

## Policies and Guidelines

You will be governed by the rules, regulations and other company policies (together the "Company Policy") as applicable, enforced, amended or altered from time to time during the course of your employment. Please read carefully the resources provided to you on the governing policies and regulations as applicable and undertake all certifications that may be required in this regard

## Transfers and Deputations

As a member of an organization that practices flexibility and continuous improvement in work processes and practices, your assignments may vary from time to time. You are required to report to our office in Chennai/Olympia Tech Park. You will be reporting to such person in Aon as may be indicated to you from time to time. However, if Aon so requires, you may be transferred or seconded or deputed by Aon to any other operations or operations of Aon's associate companies in India or abroad. Aon further reserves the right to assign your Internship to any other company or legal entity, as part of any transfer of undertaking of Aon or as part of any restructuring or amalgamation or such other plan implemented by Aon or by which Aon is bound, on such terms and conditions as applicable to such plan.

## Discharge of Duties

You will work on a full time basis during the Term of this arrangement and be required to devote your complete attention and time towards training and performance of work in the form and manner as required by the Company with diligence, devotion and discretion. During the Term, you will use your best endeavor to defend and promote the business interests of Aon and will not engage in or be concerned with, directly or indirectly, any business, employment or professional engagement with any third party

## Confidentiality Agreement

In the course of your assignment with us, you may acquire information, technical or otherwise, including any computer software, which is confidential or proprietary to Aon or its subsidiaries or affiliates, its customers, subcontractors or any other person or company having any kind of association or relationship with Aon, and/or its affiliates or subsidiaries (together "Confidential Information"). You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such information only as may be required in the normal course of your work and shall not disclose or divulge any such information or data, without prior written consent of an authorized officer of the Aon. You shall at all times, whether during or after the termination of this arrangement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise howsoever. You will not reproduce, store in a retrieval system or transmit in any form or by any means – electronic, mechanical, photocopying, recording, scanning or otherwise – any copyrighted material or other Confidential Information, for your own benefit or for the benefit of any third party, either during the term of your Internship or thereafter. Upon expiry or termination of your Internship with Aon, you will return and surrender to Aon, all such Confidential Information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases that came to you or were entrusted to you in the course of your Internship and shall not retain any copy thereof in any form whatsoever. You may be required to execute such other or further agreements as Aon or its affiliates or customers may require in this regard, from time to time. Provisions of this paragraph will continue to be valid and binding on you notwithstanding cessation of your Internship with Aon.

## Non-Disclosure Agreement

You shall not disclose to any person papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to Aon or its subsidiaries or affiliates, customers, subcontractors or any other person or company having any kind of association or relationship with Aon and/or its subsidiaries or affiliates, except with prior written approval of Aon. Provisions of this paragraph will continue to be valid and binding on you notwithstanding cessation of your Internship with Aon.

## Relationship

It is expressly agreed that this arrangement does not create any relationship of partnership, joint venture, agency or employer and employee between the parties.

  
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K. S. R. INSTITUTE FOR  
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K. S. R. KALVI NAGAR,  
TIRUCHENGOODE - 637 215,  
NAMAKKAL DL, TAMIL NADU.

### Intellectual Property Rights

All intellectual property rights in any work or material developed by you during the course of your Internship shall belong to and be the property of Aon and you confirm that you shall not be entitled to claim any rights over such intellectual property. If required by Aon, during or after the Term, you shall assign and transfer in favor of Aon or, at the request of Aon, in favor of any of its subsidiary, affiliate, customers or other persons, all intellectual property rights in such works or materials and shall execute such deeds and documents, as Aon may require, to effectually vest in Aon, any of its subsidiary, affiliate or customers as Aon may require, any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual property properties or rights of any other persons.

### Severability

The invalidity or unenforceability of any particular provision of this offer letter shall not affect the other provisions hereof and this offer letter shall be construed in all respects as if such valid or unenforceable provisions were omitted.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings. Welcome aboard! Kindly return a copy of this letter duly counter signed by you in acceptance of the terms and conditions set out therein.

Sincere regards,

For Aon Services India Private Limited


### Authorized Signatory

I hereby agree and accept to the terms of this employment contract and any amendments, additions hereto. I also promise to adhere to and abide by the Company Policy as enforced and amended from time to time.

Name: A. VISHALI

Signature: A. Vishali

Date: 23/2/2017

  
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ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVIYASAR,  
TIRUCHENGOORU - 614 215,  
NAMAKKAL Dt, TAMIL NADU.**



2017 / SI : 81

## APPOINTMENT LETTER

January 17, 2017

Mr. Yuvaraj N  
2/198- Kappachi Village,  
Thummanatty Post  
Ooty- 643002  
Tamilnadu

Dear Yuvaraj N,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

Ref No: 6244260

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Registered Office: Wipro Limited, Doddabangalore Santhosha Road, Bangalore-560007, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CTN No: L32102KA1945PLC020800

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY  
K. S. R. ROAD,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DI, TAMIL NADU.



- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Wipro policy.
- e. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS), Contributory Medical Insurance and Medical Benefit Program (MBP) for your band and stream provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by Wipro for management employees, comprising pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

### 4. Responsibilities:

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head.

Ref No: 6244260

Page 2

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Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No: A32102KA19451P.C020800

Stamp: PRINCIPAL, ENGINEERING AND TECHNOLOGY, K. S. R. KALVELKAR, TIRUCHENGODE - 637 216, NAMAMMAL DI, FAMILY TRADEMARK



# SIRUSHTI CONSTRUCTIONS

Date : 30.11.2016..

To

The Principal

K S R Institute for Engineering and Technology

Tiruchengode-637215

Dear Sir,

Sub: Letter of Intent-Area Manager

With reference to your application and interview you had with us. We pleased to appoint as Area Manager in our Organization With following conditions.

The salary during Training period will be Rs. 12,500 CTC per month inclusive of ESI + FOOD + ATTENDANCE BONUS.

Minimum one Month Notice period has to be given in case of Resignation and Leaving the Job.

You are requested to join for the duty on 04<sup>th</sup> June 2017

The Following selected Students List:

S. NO.	REG. NO.	NAME OF THE STUDENT	CONTACT
1	731613106041	MAVUNIKA R	9865111206
2	731613106051	NATHIYA P	9942712846

With Regards

HR Team

For Sirushti Construction

Proprietor

**PRINCIPAL,**  
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**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**

Room No. 6, First Floor, 241, Brough Road, Opp. Telephone Bhavan, Erode - 1.

E-mail : sirushticonstructions@gmail.com



**K S R Institute for Engineering and Technology**

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

# **Department of Electrical and Electronics Engineering**



S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Abuthahir T & abu786sagar@gmail.com	Wipro ,Bangalore, info@wipro.com	320004	99
2	Ahamed Hussainy S & ahamed.hussainy@gmail.com	Amazon ,Coimbatore muralman@amazon.com	187000	100
3	Balamanikandan G & balamanikandanguru@gmail.com	Bharath Radiators, bharathradiators@gmail.com	120000	102
4	Bharath Kumar S & sbharathkumarukl@gmail.com	Zealous Services ,Chennai, avinash@zealousservices.com	120000	103
5	Gobi G & ganeshgobi2020@gmail.com	Surabi Info ,Bangalore, surabhi@info.com	111502	104
6	Jeeva S & jeeva.selvam558@gmail.com	Wipro ,Bangalore, info@wipro.com	320004	106
7	Karthik K & shanthikarthikp56@gmail.com	Shivam PVC Pipe shivampvcpipegobi@gmail.com	108000	107
8	Karthikeyan A & haiitskarthik@gmail.com	Wipro ,Bangalore , info@wipro.com	320004	108
		Infoview Technologies Pvt Ltd infoserv@ivtlinfview.co.jp	550000	109
9	Krishnamoorthy S & selkrish574@gmail.com	UNITED CADD Solution, info@unitedcadd.com	120000	112
		Mallow Technologies Pvt Ltd,Karur contact@mallow-tech.com	240000	113
10	Sathiknivas J & sathikjamal94@gmail.com	UNITED CADD Solution, info@unitedcadd.com	120000	112
11	Sivashankar N & sivashankar7078@gmail.com	UNITED CADD Solution, info@unitedcadd.com	120000	112
12	Thirunavukkarasu G & hirugandhi89765@gmail.com	UNITED CADD Solution, info@unitedcadd.com	120000	112
13	Mohana M & mohanamikee@gmail.com	Savvysoft Technologies Pvt Ltd ,Chennai savvy@savvy.it.com	275148	114
14	Nanthagopal P & nandhagopalp2@gmail.com	Bharath Radiators, bharathradiators@gmail.com	120000	115
15	Naveen Kumar R & naveenreddy4796@gmail.com	Wipro ,Bangalore info@wipro.com	320004	116
16	Priyasuganya K & ecepriyasuganya95@gmail.com	Zealous Services ,Chennai avinash@zealousservices.com	120000	117
17	Ramadas K & ramadaseee13@gmail.com	Savvysoft Technologies Pvt Ltd ,Chennai savvy@savvy.it.com	275148	118
18	Ramya M & ramyamrbe77@gmail.com	Zealous Services ,Chennai avinash@zealousservices.com	120000	119
19	Riyasudeen M & riyaspaul82@gmail.com	Bharath Radiators, bharathradiators@gmail.com	120000	120

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NAMAKKAL DI, TAMIL NADU.

20	Sanjaykumar C & sanjaysansu289@gmail.com	Wipro ,Bangalore info@wipro.com	320004	121
21	Sarankumar R R & saranfz001@gmail.com	Zealous Services ,Chennai avinash@zealouservices.com	120000	122
22	Sasireka G & sasiguru2929@gmail.com	Zealous Services ,Chennai avinash@zealouservices.com	120000	123
23	Sathya R & sathyaramu333@gmail.com	Savvysoft Technologies Pvt Ltd savvy@savvy-it.com	275148	124
		Zealous Services ,Chennai avinash@zealouservices.com	120000	125
24	Sengottaiyan S & sengottaiyan1996@gmail.com	Shivam PVC Pipe shivampvcpipegobi@gmail.com	108000	126
25	Sheebha E & esheebhajs@gmail.com	Savvysoft Technologies Pvt Ltd ,Chennai savvy@savvy.it.com	275148	127
		Zealous Services ,Chennai avinash@zealouservices.com	120000	128
26	Shivabharathi Ponnuvelu & shivabharathi64@gmail.com	BG TECH ,Bangalore sales@bgtech.co.in	240000	129
27	Shobana K & kshobana.eee@gmail.com	Zoho Corporation Pvt Ltd ,Chennai statutory@zohocorp.com	462000	130
28	Sivambiga D & sivambigasuga14@gmail.com	Zealous Services ,Chennai avinash@zealouservices.com	120000	132
29	Soundarya N & soundarya96be@gmail.com	Zealous Services ,Chennai avinash@zealouservices.com	120000	133
30	Sowmiya M (Mayilsamy) & sowmieee96@gmail.com	Zealous Services ,Chennai avinash@zealouservices.com	120000	134
31	Suresh P & suresh0123p@gmail.com	Shivam PVC Pipe shivampvcpipegobi@gmail.com	108000	135
32	Tamil Selvan R & tamilselvan5496@gmail.com	TUV India ,Mumbai mumbai@tuv-nord.com	132000	136
33	Thulasi T & thulasi217@gmail.com	Zealous Services ,Chennai avinash@zealouservices.com	120000	137
34	Tulasi Mani D & tulasimanieee13@gmail.com	Zealous Services ,Chennai avinash@zealouservices.com	120000	138
35	Vensika A & vensika95@gmail.com	Zealous Services ,Chennai avinash@zealouservices.com	120000	139
36	Yuvaraj S S & ssyuvaraj.467@gmail.com	Capgemini Technologies,Salem retiralshelpdesk.in@capgemini.com	300000	140
37	Rajkumar T & rajt1212@gmail.com	State Street HCL Services, devneeta.p@hcl.com	320000	142
38	Soundappan V & soundjvm@gmail.com	Personiv, info@personiv.com	180000	143
39	Sridhar S & sridhars1335@gmail.com	Verticurl Marketing Pvt Ltd, 422- 2980155	526599	144

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NAMAKKAL DI, TAMIL NADU.



**WIPRO**  
Applying Thought

**APPOINTMENT LETTER**

**January 17, 2017**

**Mr. Abuthahir T**

No:2,  
Mosikeeranar Iv Street,  
Erode- 638001  
Tamilnadu

Dear **Abuthahir T,**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer.**

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

**2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V . The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6244249

Page 1

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Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY  
K. S. R. KALYANACET  
TIRUCHENGAI  
Tamil Nadu

LETTER OF INTENT

Date: 15-FEB-2017

Name:

Dear: AHAMED HUSSAINY. S

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Coimbatore facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer letter, you would be eligible to receive Total Compensation of INR 187000/- (Rupees), payable as per the following structure:


1. Annual Base Pay of INR 158950/- (Rupees )  
per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 28050/- (Rupees )  
per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Tower B -3rd Floor, India Land Tech Park Limited  
CHIL SEZ Area, Keeranatham Village, Saravanampatti, Coimbatore-641 035, Tamil Nadu  
Tel : +91 - 422 - 666 5000

www.amazon.com  
CIN: U72200KA2004FTC034233

  
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**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE-637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**

**amazon** | Development Centre  
India Pvt. Ltd.

You are hereby notified that you are not employed in the absence of a signed Offer letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer letter is issued.

For any queries, please feel free to write to us [cscampus-colombatore@amazon.com](mailto:cscampus-colombatore@amazon.com)

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


  
Godfrey Boyan  
HR Manager

**ACCEPTANCE OF LOI**

I accept the terms set forth in this letter with the company.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

  
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TIRUCHENGODE-637 215,  
NAMAKKAL DI, TAMIL NADU.**

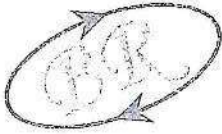
Tower B -3rd Floor, India Land Tech Park Limited  
CHIL SEZ Area, Keeranatham Village, Saravanampatti, Coimbatore-641 035, Tamil Nadu  
Tel : +91 - 422 - 666 5000

[www.amazon.com](http://www.amazon.com)  
CIN: U72200KA2004FTC034233

GSTIN : 53AAIFB9648K3D001  
S.T.No. : AAIFB9648K3D001  
TIN No. : 8358 8204507  
C.S.T. No. : 849022 / DL 25.08.2009



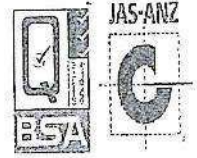
Office : 04286 251688  
Cell : 098427 35883



SINCE 2001

## BHARATH RADIATORS

1/88, Elampulampalayam, KOOTTAPALLI - 637 214,  
Tiruchengode Taluk, Namakkal District, Tamilnadu.  
e-mail: [hr@bharathradiators.com](mailto:hr@bharathradiators.com) / [hr@bharathradiators.com](mailto:hr@bharathradiators.com)



ISO 9001 : 2015 CERTIFICATED COMPANY

05.08.2017

Dear Balamanikandan G

With reference of your application and interview with us, we are pleased to offer you the position of **Quality Engineer Trainee**. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

As the first step to joining, we would require you to kindly bring the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Address Proof / Identification Proof (PAN Card/Driving License/Voter ID/Passport Copy).

This is only a Letter of Intent and valid for a period of six months from the date of issuing. The company may later decide your Confirmation of services based up on your performance during the training period.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
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K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt. TAMIL NADU.

For BHARATH RADIATORS  
*TA. Subashini*  
Managing Partner



## Provisional Offer Letter

Dear Bharath Kumar S

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services


Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

ZEALOUS SERVICES

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215  
NANAKKALDI, TAMIL NADU

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai, - 600034

Ph: 044 – 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)

Date: 10-10-2018

To,  
Mr. GOBI G  
8/95, Kuttapatti railway gate,  
Kuttapatti (PO), Mettur (TK),  
Salem- 636453

RE: LETTER OF OFFER OF EMPLOYMENT –**Desktop support Engineer-L1**

Dear Mr. / GOBI G

Following our recent discussions, we are delighted to offer you the position of **Desktop support Engineer-L1** with Our Organization.

We **Surabhi Info** are the leading system integrator and providing support for Telecom, Networking and IT Services PAN India. We are pioneer in telecom, Transmission, Backhaul & IP Networking and Voice solutions and dealing with multiple OEM's thru which providing best and cost oriented solutions to our customers.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations.

You will be paid an annual CTC of INR **1,11,502** as per the break up details mentioned below.

Basic salary	4980
HRA	1992
Other Allowance	1328
Gross Earned Salary	8300
PF employee contribution	598
ESI employee contribution	145
PT	0
Salary Advance	0
<b>Net pay</b>	<b>7557</b>
PF Employer contribution	598
ESI employer Contribution	394
<b>CTC per month</b>	<b>9292</b>
<b>Annual CTC</b>	<b>1,11,502</b>

## Surabhi Info<sup>ooo</sup>

Regd. Office: No. 50/A, 20<sup>th</sup> Cross, Off CMH Road, Ulsoor, Bangalore – 560008.

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE-637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**



# Surabhi Info<sup>ooo</sup>

You will be reporting to Mr. Arun Kumar (Project Manager - ITS).

In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization.

In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

A copy of this letter is enclosed for you to provide us your acceptance of this offer and the Terms & Conditions of employment by returning a signed copy to us.

We welcome you to your new assignment with us and wish you all success.

Yours Sincerely




For Surabhi Info  
K.Sankara Narayanan  
Head-Business and IT services.  
(Authorized Signatory)

Date : 10/10/2018

## Surabhi Info<sup>ooo</sup>

Regd. Office: No. 50/A, 20<sup>th</sup> Cross, Off CMH Road, Ulsoor, Bangalore – 560008.

  
PRINCIPAL,  
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K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.



## APPOINTMENT LETTER

January 17, 2017

Mr. Jeeva S  
Raja Street,  
Minnampalli,  
Salem- 636106  
Tamil Nadu

Dear Jeeva S,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:

You will be eligible for:


- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6244256

Page 1

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011 Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

  
PRINCIPAL  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DI, TAMIL NADU.



Cell : 94439 15259  
98428 15259  
98658 46631



**SHIVAM PVC PIPE**

**சிவம் PVC பைப்**

*(An ISO 9001: 2008 Certified Company),*



No: 106/1-3, Erode Main Road, Rajagoundampalayam,  
Suriyampalayam (P.O.) TIRUCHENGODE Tk, Namakkal Dt. (TamilNadu) Pin: 637 209.

**Specialist : 5" to 12" Borewell Casing Pipe**

18.04.2017

Date.....

Dear Karthik K

Congratulations,

You have been selected for the position of Maintenance Engineer in Shivam PVC Pipe.  
Your salary package is given below

You will be paid consolidated stipend of Rs. 9000 /- (Nine thousand only) per month

After one year, you will be reviewed for grading as per your performance. As Discussed you  
have to join us on 01.06.2017

1. Passport size photographs – 2 Nos
2. Any one (10<sup>th</sup> / 12<sup>th</sup> ) Original Mark Sheet
3. Photo copy of Address Proof / Identification Proof (PAN Card/Driving License/Voter ID/Passport Copy).

Please submit the above mentioned documents at the time of joining.

Regards

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVINAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DT. TAMIL NADU.



## APPOINTMENT LETTER

January 17, 2017

**Mr. Karthikeyan Annadurai**  
Poosaripalayam, Kagam(Po),  
Erode  
Erode- 638109  
Tamilnadu

Dear **Karthikeyan Annadurai**,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6244272

Page 1

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91 80 28744000 Fax: 91 80 2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

**PRINCIPAL.**  
**K. S. R. INSTITUTE FOR**  
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**K. S. R. KALVI NAGAR.**  
**TRUSSHONGCODE-607 215**  
**NAMAKKAL DL, TAMIL NADU.**  
Confidential

Name: KARTHIKEYAN ANNADURAI

Address: 11/15, POOSARIPALAYAM, KAGAM(PO), SIVAGIRI(VIA), ERODE-638109

College: K.S.R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, SALEM

Dear KARTHIKEYAN ANNADURAI,

We are pleased to invite you to join IVTL Infoview Technologies Private Limited ("Company") as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible levels of service, and the highest quality software for its global customers.

Your designation is Trainee Engineer and you will report to a Project Manager who will be assigned to you on your Joining Date (as defined below). You will operate out of our office at Chennai, or any other place that we may require you to operate out of.

Your joining date is 11<sup>th</sup> September 2017. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein, the Appointment Letter (as defined below) and the HR handbook (as amended from time to time). On the Joining Date, the Company will issue a letter of appointment ("Appointment Letter"), which you are required to execute and adhere to. You shall continue to attend to your duties as a Trainee Engineer until your appointment is terminated as per the provisions set out herein, the Appointment Letter, and the HR handbook (as amended from time to time). A copy of the HR handbook (as amended from time to time), will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of Rs.5, 50,000/- (Rupees Five Lakhs Fifty Thousand Only) per annum. You can discuss the specific details of your pay package in consultation with HR (email: [offerdesk@ivtlinfoview.com](mailto:offerdesk@ivtlinfoview.com)) after your acceptance of the offer. You will be on probation for a period of 1 (one) year from the Joining Date ("Probation Period") and your appointment will be confirmed, at the Company's sole discretion, based on your performance during the Probation Period. You shall be required to give a written notice of 60 (sixty) days before resigning from your employment with the Company and you can be provided a permanent role with the Company based on your performance. If your performance is not up to the Company's standards during the Probation Period, which shall be determined solely by the Company, you shall be terminated from the services of the Company without being required to serve any notice period. Company shall also have the right to immediately terminate your services, if it is found, at any time, that you have been, or are convicted, by a court of law, or if penal proceedings are initiated or pending against you before any court of law (i) for offence(s) involving moral turpitude, (ii) offence(s) of non-cognizable nature, or (iii) for offence(s) which may be prejudicial to the Company's interests and its reputation.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied upon. If it is found, at any point of time, that your representations regarding your qualifications and / or experience are incorrect, false, or forged, the Company shall, without prejudice to any of its other rights, terminate your services with immediate effect, without notice period, and shall not incur any liability whatsoever thereof.

Notwithstanding anything contained herein, you shall indemnify and hold the Company harmless from all costs, losses, damages and liabilities that may be suffered by the Company due to such incorrect, false, or forged representations. The Company shall be entitled to seek specific performance or other injunctive or equitable relief as a remedy apart from claiming an indemnity payment from you, without limitation, for hiring charges of Rs. 5,00,000/- (Rupees Five Lakhs only).

By accepting this offer, you irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by the Company or through any third party authorized by the Company in this regard. You shall complete a medical check-up at our designated hospitals / clinics prior to the Joining Date.

#### Offer Conditions:

This offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You have arrears on the Joining Date.

## IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097, INDIA  
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: [infosec@ivtlinfoview.co.jp](mailto:infosec@ivtlinfoview.co.jp)

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
R. S. R. KALVINAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.

# Infoview<sup>®</sup>

4. Your final overall CGPA or % of marks has fallen from the time you were recruited, or the 7th semester, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

## Mandatory

Prior to the Joining Date:

- A. You must have created your profile in NSR (National Skills Registry) <https://nationalskillsregistry.com/> and have registered thereon.
- B. You must have Java certification (JAVA 7 or JAVA 8) at the time of joining as per the below options.

**Option 1:** Core Java & 'Advanced Java' courses from below listed institutes.  
Institutions: "NIIT", "ACCEL", "CMS", "SSI", "3EDGE" and "IIHT".

**Option 2:** Study in any institute & do below certifications / Study of your own & directly enroll for below 'Oracle Online Certifications'.  
Oracle Certified Associate, Java SE 7 Programmer & Oracle Certified Professional, Java SE 7 Programmer.  
Link: [https://education.oracle.com/pls/web\\_prod-plq-dad/db\\_pages.getpage?page\\_id=615&get\\_params=key:Java%20Se7](https://education.oracle.com/pls/web_prod-plq-dad/db_pages.getpage?page_id=615&get_params=key:Java%20Se7)

- C. You must have completed a medical check-up at our designated hospitals / clinics.

## Non-Mandatory

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to transition quickly and comfortably into your role with the Company.

## Submission of Documents

On the Joining Date, you are required to submit the following documents for our records:

1. 6 (six) passport size photographs;
2. 1 (one) copy of education certificates and mark sheets for 10th (tenth) and 12th (twelfth) standards, and for each semester in your under graduate course;
3. 1 (one) copy of Java certification;
4. 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
5. 1 (one) copy of your PAN card;
6. 1 (one) copy of your Aadhar card and
7. 1 (one) copy of NSR Certificate.


You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

As a member of IVTL Infoview team, we would ask for your commitment to outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of the Company. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

Kindly return the signed duplicate copy of the letter as an acceptance of the above-mentioned offer on your joining date. You shall make best efforts to commence attending to your duties here by on 11<sup>th</sup> September 2017.

Sincerely,


For IVTL Infoview Technologies Private Limited

  
Chandrasekaran Neduncheralathan  
CEO, IVTL Infoview Technologies Private Limited



By KARTHIKEYAN ANNADURAI

<Date>

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
CHENNAI-600 097, INDIA  
CHENNAI-600 097, INDIA

**IVTL Infoview Technologies Pvt. Ltd**

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai-600 097, INDIA  
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: info@ivtlinfoview.co.jp

## SALARY OFFER

NAME: KARTHIKEYAN ANNADURAI

LOCATION: Chennai

POSITION: Trainee Engineer

EDUCATION: B.E / B.TECH - EEE

Annual remuneration offered by the Company is Rs. 5, 50,000/-, broken up in the manner set out below:

Components	Figures (In INR Per Annum)
Basic Pay	1,65,000
House Rent Allowance	49,500
Conveyance Allowance	33,000
Dearness Allowance	1,35,000
Special Allowance	1,21,477
<b>Total Emoluments per Annum (A)</b>	<b>5,03,977</b>

### Less Deduction:

EPF (Employer Contribution)	21,600
Professional Tax	As Applicable
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Gratuity	14,423
Group Insurance	10,000
<b>Total (B)</b>	<b>46,023</b>
<b>Pay per Annum (A+B)</b>	<b>5,50,000</b>

All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration. Further, group medical insurance will come into effect after 3 (three) months from the Joining Date.

Sincerely,

For IVTL Infoview Technologies Private Limited

By KARTHIKEYAN ANNADURAI

Chandrasekaran Neduncheralathan  
CEO, IVTL Infoview Technologies Private Limited

<Date>



PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE -637 215,  
NAMAKKAL DI. TAMIL NADU.

**IVTL Infoview Technologies Pvt. Ltd**

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Meloram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA  
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserv@ivtlinfoview.co.jp



To

The Placement Coordinator  
K S R Institute for Engineering and Technology  
Tiruchengode

Dear Sir

The following Students are provisionally selected for United CADD Solution Pvt. Ltd., for the role of **Design Engineer** .The Gross salary will be 10,000/- PM + Allowances.

S. No.	NAME	DEPT
1	Krishnamoorthy S	EEE
2	Sathiknivas J	
3	Sivashankar N	
4	Thirunavukkarasu G	

Note:

1. Selected aspirants should not possess any arrears while reporting.
2. Aspirants are recruited only when there any replacement need at factory.

For Further Clarification Please do not hesitate to reach us on +91 427-2431516

**Congratulations!!!**

Date: 08.04.2017

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.

for United CADD Solution Pvt. Ltd

Authorized Signatory

[www.unitedcaddsolution.com](http://www.unitedcaddsolution.com)

Corporate Office : #516/228-D, Annapuram, Junction main Road, Five Roads, Salem, Tamilnadu - 636 004, Ph : 2431516, 2440516  
Branch Office : CHENNAI, ERODE, NAMAKKAL, TIRUCHENGODE, ATTUR, BHAVANI, TRICHY, PERAMBALUR, KANCHIPURAM, KERALA

Scanned by TapScanner





**Mallow Technologies**  
Private Limited  
No.62, Vivekananda nagar main road,  
Sengunthapuram, Karur - 639 001

Thursday, 5<sup>th</sup> April, 2018

Krishnamoorthy.S  
No.80/B, Neikarapatti.  
T.Kailasampalayam, Tiruchengode,  
Namakkal - 637 209.

Dear Krishnamoorthy.S,


With reference to our earlier internship offer letter, dated 08.02.2018 and since we found your performance in the assignments satisfactory, we are pleased to offer you the job as "Developer Trainee" at Mallow Technologies Private Limited.

You will be working with us at Mallow Technologies Private Limited, No.62, Vivekananda Nagar main road, Sengunthapuram, Karur – 639 001 which will be your daily reporting office. Your date of appointment will be intimated later.

Your Annual CTC will be INR.2,40,000/- once you are appointed. The detailed pay structure is explained in Annexure A.

The notice period, for both the company and you, is 45 working days.

Please read all the terms & conditions and let us know your acceptance of the offer by replying within Thursday, 12<sup>th</sup> April 2018.

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DL TAMIL NADU.

Regards

HR Team  
Mallow Technologies Private Limited



July 4, 2017

Mohana M  
68/25 Muthuvalu Street,  
Arisaipalayam,  
SAlem - 636009

Employment Offer Letter

Dear Ms Mohana M

1. With reference to our discussions in the week of June 26, 2017, I am pleased to confirm our employment offer to you as Junior Recruiter Trainee, Overseas Staffing. On behalf of Savvysoft Technologies Pvt. Ltd., I welcome you into our organization.

2. The terms of the offer are as under:


- |      |                        |  |
|------|------------------------|--|
| 2.1  | Position               | Junior Recruiter Trainee, Overseas Staffing  |
| 2.2  | Start Date             | July 4, 2017   |
| 2.3  | CTC                    | Rs. 2,75,148/Year (See Annexure A for details)   |
| 2.4  | Supervisory Official   | Stephen Joseph David, Director, RD-OSS & BM-CBE  |
| 2.5  | Job Description        | Please see Annexure B  |
| 2.6  | Work Location          | Coimbatore (subject to transfer)   |
| 2.7  | Work Hours & Week      | Night Shift Week General<br>The above are subject to change due to business needs                                    |
| 2.8  | Probation              | 6 Months from the date of joining. The probation period shall stand extended automatically if not closed in writing. |
| 2.9  | Performance Review     | At least once in every 3 months. Continuation of employment is subject to satisfactory performance.                  |
| 2.10 | Benefits & Other terms | Please see Annexure A  |

3. The above offer is subject to receipt of satisfactory results of background and past employment verification, verification of educational and professional qualifications in original and signing of the Deed of Agreement. If there is a conflict between this offer letter and employment agreement, the latter shall prevail except for the verification process specified herein. You will be furnished with the complete details of the company's policies, procedures and conduct on commencement of employment. You are most welcome to contact us for further assistance.

4. As a token of acceptance, you are requested to sign and send the duplicate copy of this offer letter.

Sincerely,  
For Savvysoft Technologies (P) Ltd

Employment Offer accepted and confirm reporting  
on July 4, 2017

  
Stephen Joseph David  
Director, RD-OSS & BM-CBE  
For Director-HR

Ms Mohana M

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE -637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**

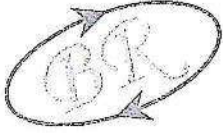
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GSTIN : 35AAIFB964BK1Z1  
S.T. No. : AAJFB964BK50001  
TIN No. : 3358 3204507  
C.S.T. No. : 940922 / DL 25.06.2009



Office : 04268 251589  
Call : 098427 35833

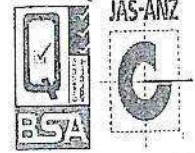


SINCE 2001

## BHARATH RADIATORS

1/35, Elampuliampalayam, KOOTTAPALLI- 637 214,  
Tiruchengode Taluk, Namakkal District, Tamilnadu.

Website : [bharathradiators@gmail.com](mailto:bharathradiators@gmail.com) / [www.bharathradiators.com](http://www.bharathradiators.com)



ISO 9001 : 2015 CERTIFICATED COMPANY

05.08.2017

Dear Nanthagopal P

With reference of your application and interview with us, we are pleased to offer you the position of **Quality Engineer Trainee** Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

As the first step to joining, we would require you to kindly bring the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Address Proof / Identification Proof (PAN Card/Driving License/Voter ID/Passport Copy).

This is only a Letter of Intent and valid for a period of six months from the date of issuing. The company may later decide your Confirmation of services based up on your performance during the training period.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.

For Bharath Radiators

For BHARATH RADIATORS

Managing Partner



## APPOINTMENT LETTER

January 17, 2017

Mr. Naveenkumar R  
154, Middle Street,  
Chekkadipatti (Po)  
Salem- 636104  
Tamil Nadu

Dear Naveenkumar R,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:

You will be eligible for:


- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

Ref No: 6244310

Page 1

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE-637 215,**  
**NAMAKKAL Dt. TAMIL NADU.**



## Provisional Offer Letter

Dear Priyasuganya K

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.



Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: avinash@zealouservices.com

**ZEALOUS SERVICES**



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NAMAKKAL Dt, TAMIL NADU.**

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakam, Chennai-600034

Ph: 044 – 3060 9000 / 9001 | www.zealouservices.com



July 4, 2017

Mr. K Ramadas  
26, Pannayar Subrayan Street  
4th Ward, Kannankurichi  
Salem - 636008

Employment Offer Letter

Dear Mr. Ramadas,

1. With reference to our discussions in the week of June 26, 2017, I am pleased to confirm our employment offer to you as Junior Recruiter Trainee, Overseas Staffing. On behalf of Savvysoft Technologies Pvt. Ltd., I welcome you into our organization.

2. The terms of the offer are as under:


- |      |                        |  |
|------|------------------------|--|
| 2.1  | Position               | Junior Recruiter Trainee, Overseas Staffing  |
| 2.2  | Start Date             | July 4, 2017   |
| 2.3  | CTC                    | Rs. 2,75,148/Year (See Annexure A for details)   |
| 2.4  | Supervisory Official   | Stephen Joseph David, Director, RD-OSS & BM-CBE  |
| 2.5  | Job Description        | Please see Annexure B  |
| 2.6  | Work Location          | Coimbatore (subject to transfer)   |
| 2.7  | Work Hours & Week      | Night Shift Week General   |
|      |                        | The above are subject to change due to business needs  |
| 2.8  | Probation              | 6 Months from the date of joining. The probation period shall stand extended automatically if not closed in writing. |
| 2.9  | Performance Review     | At least once in every 3 months. Continuation of employment is subject to satisfactory performance.                  |
| 2.10 | Benefits & Other terms | Please see Annexure A  |

3. The above offer is subject to receipt of satisfactory results of background and past employment verification, verification of educational and professional qualifications in original and signing of the Deed of Agreement. If there is a conflict between this offer letter and employment agreement, the latter shall prevail except for the verification process specified herein. You will be furnished with the complete details of the company's policies, procedures and conduct on commencement of employment. You are most welcome to contact us for further assistance.

4. As a token of acceptance, you are requested to sign and send the duplicate copy of this offer letter.


Sincerely,  
For Savvysoft Technologies (P) Ltd

Employment Offer accepted and confirm reporting  
on July 4, 2017

  
Stephen Joseph David  
Director, RD-OSS & BM-CBE  
For Director-HR

K Ramadas

Version 2017-0424

  
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TIRUCHENGODE-637 215,  
NAMAKKAL Dt. TAMIL NADU.





## Provisional Offer Letter

Dear Ramya M

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
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Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:


Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

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Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai. - 600034

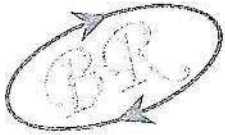
Ph: 044 – 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)

  
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**TIRUCHENGODE-637 215,**  
**NAMAKKAL DL TAMIL NADU.**

GSTIN : 33AAIFB964K1Z1  
S.T. No. : AAIFB964K1SD001  
TIN No. : 3358 3204507  
C.S.T. No. : 849322 / Dt. 25.08.2009



Office : 04288 251889  
Cell : 098427 35883

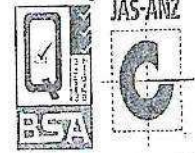


SINCE 2001

# BHARATH RADIATORS

1/55, Elampulampalayam, KOOTTAPALI- 637 214,  
Tiruchengode Taluk, Namakkal District, Tamilnadu.

ISO 9001 : 2015 CERTIFICATED COMPANY



ISO 9001 : 2015 CERTIFICATED COMPANY

05.08.2017

Dear Riyasudeen M

With reference of your application and interview with us, we are pleased to offer you the position of **Quality Engineer Trainee**. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

As the first step to joining, we would require you to kindly bring the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Address Proof / Identification Proof (PAN Card/Driving License/Voter ID/Passport Copy).

This is only a Letter of Intent and valid for a period of six months from the date of issuing. The company may later decide your Confirmation of services based up on your performance during the training period.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

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TIRUCHENGODE-637 215,  
NAMAKKAL DI, TAMIL NADU.

For Bharath Radiators

For **BHARATH RADIATORS**

*For Mathew*

Managing Partner





## APPOINTMENT LETTER

January 17, 2017

Mr. Sanjaykumar C  
2/131A, Nethaji Street,  
Periyampatti (Po)  
Dharmapuri - 635205  
Tamilnadu

Dear Sanjaykumar C,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:


You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6244279

Page 1

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

  
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TIRUCHENGODE - 637 215,  
NAMAkkal Dt, TAMIL NADU.



## Provisional Offer Letter

Dear Sarankumar R R

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services


Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: avinash@zealousservices.com

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NAMAKKAL DT, TAMIL NADU.

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai. - 600034

Ph: 044 – 3060 9000 / 9001 | www.zealousservices.com



## Provisional Offer Letter

Dear Sasireka Gurunathan

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
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4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services


Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: [avinash@zealouservices.com](mailto:avinash@zealouservices.com)

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K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL OF TAMIL NADU.

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Ph: 044 – 3060 9000 / 9001 | [www.zealouservices.com](http://www.zealouservices.com)



July 4, 2017

Sathya R  
8/57, Jayagobal 1st Street,  
Erode – 638003

Employment Offer Letter

Dear Ms Sathya R

1. With reference to our discussions in the week of June 26, 2017, I am pleased to confirm our employment offer to you as Junior Recruiter Trainee, Overseas Staffing. On behalf of Savvysoft Technologies Pvt. Ltd., I welcome you into our organization.

2. The terms of the offer are as under:

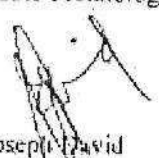
- |      |                        |  |
|------|------------------------|--|
| 2.1  | Position               | Junior Recruiter Trainee, Overseas Staffing  |
| 2.2  | Start Date             | July 4, 2017   |
| 2.3  | CTC                    | Rs. 2,75,148/Year (See Annexure A for details)   |
| 2.4  | Supervisory Official   | Stephen Joseph David, Director, RD-OSS & BM-CBE  |
| 2.5  | Job Description        | Please see Annexure B  |
| 2.6  | Work Location          | Coimbatore (subject to transfer)   |
| 2.7  | Work Hours & Week      | Night Shift Week General   |
|      |                        | The above are subject to change due to business needs  |
| 2.8  | Probation              | 6 Months from the date of joining. The probation period shall stand extended automatically if not closed in writing. |
| 2.9  | Performance Review     | At least once in every 3 months. Continuation of employment is subject to satisfactory performance.                  |
| 2.10 | Benefits & Other terms | Please see Annexure A  |

3. The above offer is subject to receipt of satisfactory results of background and past employment verification, verification of educational and professional qualifications in original and signing of the Deed of Agreement. If there is a conflict between this offer letter and employment agreement, the latter shall prevail except for the verification process specified herein. You will be furnished with the complete details of the company's policies, procedures and conduct on commencement of employment. You are most welcome to contact us for further assistance.

4. As a token of acceptance, you are requested to sign and send the duplicate copy of this offer letter.

Sincerely,  
For Savvysoft Technologies (P) Ltd

Employment Offer accepted and confirm reporting  
on July 4, 2017

  
Stephen Joseph David  
Director, RD-OSS & BM-CBE  
For Director-HR

Sathya R



Version 2017-041

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ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.**





## Provisional Offer Letter

Dear Sathya R

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:


Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

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Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai, - 600034

Ph: 044 – 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)

  
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TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.**



Cell : 94439 15259

98428 15259

98658 46631

**SHIVAM PVC PIPE**

**SHIVAM PVC PIPE**

*(An ISO 9001: 2008 Certified Company),*



No: 106/1-3, Erode Main Road, Rajagoundampalayam,

Suriyampalayam (P.O.) TIRUCHENGODE Tk, Namakkal Dt. (TamilNadu) Pin: 637 209.

**Specialist : 6" to 12" Borewell Casing Pipe**

18.04.2017

Dear Sengottaiyan S

Date.....

Congratulations,

You have been selected for the position of Electrical Supervisor in Shivam PVC Pipe. Your salary package is given below

You will be paid consolidated stipend of Rs. 9000/- (Rupees Nine thousand Only) per month.

After one year, you will be reviewed for grading as per your performance. As Discussed you have to join us on 01.06.2017

1. Passport size photographs – 2 Nos
2. Any one (10<sup>th</sup> / 12<sup>th</sup>) Original Mark Sheet
3. Photo copy of Address Proof / Identification Proof (PAN Card/Driving License/Voter ID/Passport Copy).

Please submit the above mentioned documents at the time of joining.

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ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt. TAMIL NADU.

Regards



July 4, 2017

Sheebha E.  
188, Sindhan Nagar 2nd Street,  
Krishnam Palayam,  
Erode- 638003

Employment Offer Letter

Dear Ms Sheebha E

1. With reference to our discussions in the week of June 26, 2017, I am pleased to confirm our employment offer to you as Junior Recruiter Trainee, Overseas Staffing. On behalf of Savvysoft Technologies Pvt. Ltd., I welcome you into our organization.

2. The terms of the offer are as under:


- |      |                        |  |
|------|------------------------|--|
| 2.1  | Position               | Junior Recruiter Trainee, Overseas Staffing  |
| 2.2  | Start Date             | July 4, 2017   |
| 2.3  | CTC                    | Rs. 2,75,148/Year (See Annexure A for details)   |
| 2.4  | Supervisory Official   | Stephen Joseph David, Director, RD-OSS & BM-CBE  |
| 2.5  | Job Description        | Please see Annexure B  |
| 2.6  | Work Location          | Coimbatore (subject to transfer)   |
| 2.7  | Work Hours & Week      | Night Shift Week General   |
|      |                        | The above are subject to change due to business needs  |
| 2.8  | Probation              | 6 Months from the date of joining. The probation period shall stand extended automatically if not closed in writing. |
| 2.9  | Performance Review     | At least once in every 3 months. Continuation of employment is subject to satisfactory performance.                  |
| 2.10 | Benefits & Other terms | Please see Annexure A  |

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4. As a token of acceptance, you are requested to sign and send the duplicate copy of this offer letter.


Sincerely,  
For Savvysoft Technologies (P) Ltd

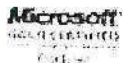
Employment Offer accepted and confirm reporting  
on July 4, 2017

  
Stephen Joseph David  
Director, RD-OSS & BM-CBE  
For Director-HR

Sheebha E.

Version 2017-0424

  
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**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE-637 215,**  
**NAMAKKAL DISTRICT, TAMIL NADU.**





## Provisional Offer Letter

Dear Sheeba E

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
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Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services


Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

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TIRUCHENGODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Chennai, - 600034

Ph: 044 – 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)



To,

Mr. Shivabharathi Ponnuvelu

S/o Mr. T Ponnuvelu

6/64, Mel Thalavaipatty,

Kurumbapatty PO,

Edappadi TK, SALEM-637 105

Dear Mr. Shivabharathi,

**Subject: Appointment Letter**

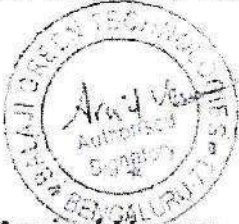
This is with reference to your application for the post of Project Engineer. As per the subsequent discussion during your interview we find you to be suitable for the referred post.

We are pleased to appoint you for the post of Project Engineer. You are requested to join on or before 01/02/2018.

Looking forward for a Long-Term association and wishing you all the best for the assignment.

Thanks & best regards

For Balaji Green Technologies.




**Arvind Verma**

1<sup>st</sup> Floor, 16, NalagadaranaHalli Main Road, Vidhyanagar

Nagasandra Post, Peenya, Bangalore - 560073

+91-9980913936

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE-637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**

Date: 03-Mar-2017  
RefNo: ZCPL/544/3/2017

To  
**Ms. SHOBANA K,**  
NO.1673,VAZHAIHOTTAMPOI,  
SIVAGIRI,  
TIRUCHI.

Dear Ms. SHOBANA K,

We are pleased to offer you employment for the position of **MEMBER TECHNICAL STAFF** at **ZOHIO CORPORATION PRIVATE LIMITED**

**INTERNSHIP AND STIPEND**

You are expected to do the final semester project of your curriculum in our organisation. We expect you to work on the project on a full time basis for a period of 3-6 months. During this period you will be paid a monthly stipend of **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY)**. The following offer is valid subject to successful completion of your project.

(Note: The above may not apply to you if your college does not permit internships).

**DATE OF JOINING**

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

**REMUNERATION**

Your Annual Total Cost to Company will be **Rs.462000/- (RUPEES FOUR LAKH SIXTY TWO THOUSAND ONLY)**. The break-up of your gross salary and benefits details is set out in Annexure. Salary will be paid by the last day of each month.

**PROBATION**

Upon joining you will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

**SALARY REVISION**

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay- for-performance Policy and any salary revision will take your performance into account.

Prepared by  
Rev:01  
KSR-4-008

Valid till  
2020

1 of 5

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**NAMAKKAL Dt, TAMIL NADU.**

ANNEXURE

Name : SHOBANA K  
Designation : MEMBER TECHNICAL STAFF

Details	Monthly	Annual
Basic	13200	158400
Taxable Allowance*	1800	21600
HRA	6600	79200
Other Allowance & Flexible Component	4600	115200
Employer Provident Fund 12% of Basic+TA*	1800	21600
Monthly CTC	13000	396000
Internet Allowance**		6000
Prosperity Sharing Plan***		60000
Total Cost to Company		462000

\* You will be covered under the Company's Provident Fund Scheme from the date of joining the organization. Under this scheme, the company will contribute 12% of your basic salary+TA per month as employer contribution and an equal amount will be deducted from your salary as your contribution towards the fund.

\*\* Eligible from the date of employment.

\*\*\* A one time bonus will be paid to all the confirmed employees either during the month of April or May. Based on your performance and confirmation you will be eligible for the above mentioned PSP amount during April/May 2018. Please note that this PSP (one time bonus) is derived based on the company's productivity and subject to change every year. The above mentioned quantum is for the first year alone.

**OTHER BENEFITS:**

**1. GRATUITY**

Gratuity will be payable as per the Gratuity Act, upon separation from the company, subject to completion of minimum of five years of employment with Zoho.

**2. MOBILE GIFT CARD AMOUNT**

All Zoho employees are paid an amount of Rs.7500/- (Rupees Seven Hundred Fifty Only) per month towards mobile connection. You will be eligible to receive the same upon completion of two years of service with Zoho, from the date of joining.

**3. GROUP MEDICLAIM INSURANCE**

You will be covered under the Group Mediclaim policy for a sum insured of Rs.3000000/- (Rupees Three Lakh only). This is a floater policy where five of your dependents will also be covered along with you.

**4. PERSONAL ACCIDENT INSURANCE**

You will be covered under the Personal Accident Insurance Scheme, for a sum insured of Rs. 1000000/- (Rupees Ten Lakh Only)

**5. GROUP TERM LIFE INSURANCE**


As a welfare measure for its employees, the company has subscribed to the Group Term Life Insurance. The insurance coverage is worth of Rs.2500000/- (Rupees Twenty Five Lakh Only).

Please note that the above mentioned benefits are subject to change based on policy renewal.

Prepared by  
Rohini  
S/SR-1-604

Verified by  
Isha

S. R. R.

  
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NAMAKKAL Dt, TAMIL NADU.**



## Provisional Offer Letter

Dear Sivambiga D

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.



Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:


Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

**ZEALOUS SERVICES**

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai, - 600034

Ph: 044 – 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)



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**TIRUCHENGODE-637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**



## Provisional Offer Letter

Dear Soundarya N

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
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Thanking you,

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services


Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

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Ph: 044 – 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)



## Provisional Offer Letter

Dear Sowmiya Mayilsamy

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
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Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.



Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:


Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

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Cell : 94439 15259  
98428 15259  
98658 46631



**SHIVAM PVC PIPE**

**சிவம் PVC குழாய்**

*(An ISO 9001: 2008 Certified Company),*



No: 106/1-3, Erode Main Road, Rajagoundampalayam,  
Suriyampalayam (P.O.) TIRUCHENGODE Tk, Namakkal Dt. (TamilNadu) Pin: 637 209.

**Specialist: 8" to 12" Borewell Casing Pipe**

18.04.2017

Date.....

Dear Suresh P

Congratulations,

You have been selected for the position of Maintenance Engineer in Shivam PVC Pipe.  
Your salary package is given below

You will be paid consolidated stipend of Rs. 9000 /- (Nine thousand only) per month

After one year, you will be reviewed for grading as per your performance. As Discussed you  
have to join us on 01.06.2017

1. Passport size photographs – 2 Nos
2. Any one (10<sup>th</sup> / 12<sup>th</sup>) Original Mark Sheet
3. Photo copy of Address Proof / Identification Proof (PAN Card/Driving License/Voter ID/Passport Copy).

Please submit the above mentioned documents at the time of joining.

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K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DI. TAMIL NADU.

Regards

Handwritten signature and stamp in blue ink.



**TUV INDIA**  
TUV GROUP  
Registered & Head Office:  
TUV INDIA PRIVATE LIMITED  
801, Raheja Plaza - 1,  
L.B.S. Marg, Ghatkopar (W),  
Mumbai 400 086.  
Phone : (22) 6647 7000  
Fax : (22) 6647 7009  
Email : [mumbai@tuv-nord.com](mailto:mumbai@tuv-nord.com)  
Website: [www.tuv-nord.com/in](http://www.tuv-nord.com/in)

17th November, 2019

R. Tamil Selvan  
Chennai

Dear R. Tamil Selvan,

We are pleased to offer you the position of **Quality Engineer(Electrical) - Railways** based at **Chennai** and shall report to **Mr. Gobikrishnan.R - Electrical Head - Project ICF.**

We would like you to join TUV India Private Limited on or before **18th November, 2019.**

This offer is valid subject to satisfactory reference check and a detailed appointment letter will be issued upon your joining.

Looking forward to long and fruitful association.

For TUV India Private Limited

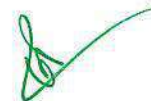

Anjali Joshi  
Sr. General Manager – HR

Accepted and Confirmed the Above

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



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**TIRUCHENGODE-637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**





## Provisional Offer Letter

Dear Thulasi T

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: avinash@zealousservices.com

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**TIRUCHENGODE-637 215,**  
**NAMARKAL DI, TAMIL NADU.**

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai, - 600034

Ph: 044 – 3060 9000 / 9001 | www.zealousservices.com



## Provisional Offer Letter

Dear Tulasi Mani D

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
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Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.



Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

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TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai, - 600034

Ph: 044 – 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)



## Provisional Offer Letter

Dear Vensika A

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June 19, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
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Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you,

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at  
PH: 044 – 3060 9005 / 06 / 07 / 08

EMAIL: avinash@zealouservices.com

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NAMAKKAL Dt, TAMIL NADU.**

Corporate Office: No:17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600034

Ph: 044 – 3060 9000 / 9001 | www.zealouservices.com

Candidate ID:2686812 /366033,

Date of Joining:11/18/2019,

Joining Location:Chennai IN,

Designation:Process Associate.

Dear Yuvaraj S S ,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 9:00 AM at Chennai IN office, for joining formalities as per the address mentioned below:

Address

[[JOB\_APPLICATION\_CUSTOM149]]

[[JOB\_APPLICATION\_CUSTOM150]]

[[JOB\_APPLICATION\_CUSTOM148]]

  
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TIRUCHENGOODE - 637 215,  
NAMAIGAL Dt, TAMIL NADU.**

Please carry a complete set of original and photocopied documents (2 sets) as specified below.

1.	Hard copy / email copy of Capgemini offer letter shared with you
2.	Relieving letter / Resignation Acceptance Letter from the immediate last employer OR Resignation mail (mentioning of last working day from the HR is mandatory)
3.	Experience letter from previous two employers.
4.	Immediate last employer Salary details ( Appointment letter / Latest Increment Letter )
5.	Highest Degree Mark sheet and Convocation Certificate ( All semester mark sheet)
6.	Passport Copies (First and Last page only)
7.	Pan card Copy- Mandatory
8.	Driving license copy
9.	Passport size photographs(4 nos)
10.	Aadhaar Card Copy - Mandatory , if allotted
11.	Cancelled Cheque of Saving Bank Account having IFSC Code details - Mandatory
12.	Details of your Provident Fund, Employees' Pension Scheme and Universal Account Number, if earlier member PF/EPS scheme Mandatory.

Please note that Capgemini may ask you to submit additional documents as and when required, especially with respect to the Background verification process.


In the absence of the above listed documents your onboarding may be delayed or deferred.

Kindly note:

- Capgemini has a dress code policy and you need to always dress in formal attire.
- If you are driving to office on the first day, please ensure you are there by 8:15 AM IST, and contact security at the main gate for your entry pass.

Best Regards,  
Team HR

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NAMAKKAL Dt. TAMIL NADU.

Page 2 of 22

# State Street HCL Services

Statestreet HCL Services  
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thirupurur Panchayat Union, Chengalpattu Taluk, Kancheepuram Dist. Chennai - 603 103, India

Worksite Coimbatore : Module F-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.

Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Vanwada, Pune - 411 006, India.

Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: March 23, 2021

## Private & Confidential

Rajkumar Thangavel

1/8,  
Kozhikkalnatham, Tiruchengode, Namakkal,  
Namakkal,  
Tamil Nadu,  
India - 637302

karuppagoundampalayam


Document ID - dc4aeb32-e3f4-4c48-aa75-ff0b05d85d62

Dear Rajkumar,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **Senior Analyst**. You are required to report on March 31, 2021 at 09:00 AM at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 320000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

1

SIGNATURE OF EMPLOYEE:

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. NARAYANAN,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DIST, TAMIL NADU.

**CONTRACT EMPLOYMENT AGREEMENT**

Employment Agreement ("Agreement"), between AG Resources India Pvt Ltd (the "Company") and Soundappan V (AS3081) (the "Employee") is dated 24.05.2018 and entered into at AG Resources India Pvt Ltd, Tidel Park Coimbatore Ltd.

1. **Commencement date.** The commencement of this Agreement shall be 24<sup>th</sup> May 2018.
2. **Term of employment.** This Agreement shall begin on the Commencement Date and shall be in force unless terminated in accordance with the provisions of Clause 16 below.
3. **Salary.** The Company shall pay the Employee compensation, for the services of the Employee, payable at the end of each Gregorian calendar month ("Salary").

1.1 Above mentioned amounts and amount of the Salary are set out in Schedule 1. The Employee does not have a right to seek any increase in the Salary. Schedule 1 also contains the amounts payable by the Employee in terms of the applicable welfare / labor laws.

- 1.2 The Company may during your employment and on its termination as specified in Clause 16, deduct from your salary any amounts that you may owe to the Company including, but not limited to, outstanding loans, advances, excess holiday and overpayments of salary, recovery of commission and insurance excesses, except for amounts the Company is by law not entitled to set-off. You agree to make any payment to the Company of any sums owed by you to the Company upon demand by the Company at any time and that any such sums will be recoverable by the Company as a debt. This sub-clause is without prejudice to the right of the Company to recover any sums or balance of the sums owed by you to the Company under the applicable laws.

4. **Duties and position.** The Company hires the Employee in the capacity of a Process Executive. The Employee's duties may be modified at the Company's sole discretion from time to time. More particulars of the designation and duties of the Employee are set out in Schedule 2.

4.1 During the continuance of your employment with the Company, you agree and undertake to:

- use your best endeavours to protect and further the interests of the Company;
- perform such duties and exercise such powers in connection with the business of the Company, as may from time to time be delegated to you; and
- conform to and comply with the lawful directions and instructions made or given to you by or on behalf of the Company.

5. **Employed to devote full time to Company.** The Employee will devote full time, attention and energies to the business of the Company, and, during this employment, will not engage in any other business activity, regardless of whether such activity is pursued for profit, gain, or other pecuniary advantage. Employee is not prohibited from making personal investments in any other businesses provided those investments do not require active involvement in the operation of the said companies.

6. **Conflict of Interest.** In addition to Clause 5, the Employee shall always devote the whole of his time and services to the duties allotted to the Employee and the Employee shall not without the consent in writing of the Company be interested / employed or otherwise engaged directly or indirectly in any other business or employment competing with the Company. Non-adherence to this condition shall amount to willful suppression of facts and breach of the Employee's employment, and shall entail forthwith termination of his employment should the Company

AG Resources (India) Private Limited | 91.422.297.1175 | personiv.com

Page 1 of 6  
Head Office: Tidel Park Coimbatore | 11, COSEZ Vankarachi | Coimbatore 641 014 | Tamil Nadu, India  
CIN: U72900ML2002PTC023716

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**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL DL, TAMIL NADU.**

**1-February-2021**

**Sridhar Sundharavelu**

2/12 Ulpankuttai, Kalparapatti (P.O), Vembadithalam (Via), Salem( D.T) - 637504

Dear Sridhar,

This has reference to your application and subsequent interview you had with us wherein you agreed to accept the employment terms and conditions including 2 years' Service Bond Letter clause.

We are pleased to appoint you to the position of "Marketing Technology Specialist" with effect from **1-February-2021**. As a "Marketing Technology Specialist" you will report to Project Manager, **Anupama Ramanan**. Your CTC per annum is **INR 5,26,599/-**. A breakup of your CTC details is provided as Annexure2 to this letter.

The General Terms and Conditions of Service of Verticurl Marketing Pvt Ltd. with such modifications as may be made from time to time will apply to you. A copy of the current General Terms and Conditions is annexed hereto.

You will be required to do such work as will be assigned to you from **8:30 PM to 5:30 AM**. The provisions of the Industrial Disputes Act will not be applicable to you as you will not be a "Workman" within the meaning of the said Act.

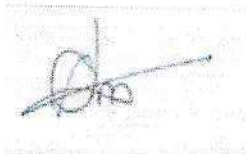
During the term of your employment with the Company, you shall not engage in any other employment. You shall also not act in any way which either conflicts with your duties and obligations to the Company or contrary to the policies or the interests of the Company or any of its associated companies. You will maintain strict confidentiality and secrecy.

You will maintain strict confidentiality and secrecy.

Either party may terminate this Letter without any default or any reason by giving the other party three (3) months' mandatory notice.

If the above terms (including the General Terms and Conditions) are acceptable to you kindly sign and return the duplicate copy of this letter in token of your acceptance.

Yours faithfully  
For Verticurl Marketing Private Limited



Cyril Fernandez M  
Manager – Human Resources

I Accept.

Name:

Emp No.:

Date of Signature:



**ANNEXURE 1 TO APPOINTMENT LETTER DATED 1-FEBRUARY-2021 OF SRIDHAR SUNDHARAVELU**

**1. DEFINITIONS, INTERPRETATION AND EFFECTIVENESS**

- 1.1. Unless the contrary intention appears and / or the context otherwise requires in addition to the terms defined elsewhere, the definitions listed in Schedule I (Definitions) shall apply throughout this Letter. The interpretation and /or construction of this Letter shall be in accordance with the rules of interpretation annexed and marked Schedule II (Interpretation).
- 1.2. The Letter shall come into effect from the Effective date.

**2. APPOINTMENT**

- 2.1. Subject to the terms and conditions of this Letter, the Employer hereby appoints the Employee as the **Marketing Technology Specialist** of the Employer with the job description set out in Clause 5 of this Letter on the terms and conditions set out in the present Letter and the Employee has agreed to the same.

**3. TERM OF EMPLOYMENT**

- 3.1. The Employment with the Employer will commence from the Effective date onwards subject to the terms and conditions of the Letter.
- 3.2. The salary payable to you during and after your probation is as follows;

Salary Break – up		Annual (INR)	Monthly (INR)
Basic Pay		1,95,072	16,256
HRA		97,536	8,128
Statutory Bonus		16,249	1,354
Special Allowance\Flexi Benefits Plan **		1,78,823	14,902
<b>Fixed CASH Components</b>		<b>4,87,680</b>	<b>40,640</b>
Provident Fund (Employer Contribution)		21,600	1,800
<b>Total CASH Components</b>		<b>5,09,280</b>	<b>42,440</b>
<b>Non-Cash Benefits</b>	<b>Coverage</b>		
Gratuity	As per Act	9,378	782
GMC and GPA	Self Only	5600	467
Group Term Life Insurance	Self Only	2341	195
<b>Total CTC (CASH + Non-CASH)</b>		<b>5,26,599</b>	<b>43,883</b>

\* TDS as applicable

- 3.3. Your salary will be paid after applicable taxes are deducted at source.

Tower B, 1<sup>st</sup> Floor, India land Tech Park, CHIL-SEZ Area,  
Keeranatham Main Road, Saravanampatty, Coimbatore - 641 035. Tamilnadu, India.  
Ph: +91- 422 – 2980155, 2980255, 2980355  
CIN: U74999TZ2009PTC021013

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**





**K S R Institute for Engineering and Technology**

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

# **Department of Mechanical Engineering**

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Ayappan G & ayappan@wncs.us	Panacea Medeical Technologies Pvt. Ltd., contact@panaceamedical.com	156000	151
2	Hariharan S & kspsubramaniyan@gmail.com	Zealous Services, info@zealouservices.com	180000	153
3	Mugunth ravi & mugunthravi@gmail.com	Quattro Processing Services Pvt. Ltd., ceo@quattro.com	150000	154
4	Ajeethkumar R & erajeethkumar@gmail.com	IDBI federal Life Insurance Co Ltd , support@idbifederal.com	307580	156
		Kwangjin Automotive India Pvt Ltd , webmaster@kwangjin-kr.com	144000	167
5	Arunkumar M & arunboopathi18@gmail.com	IDBI FEDERAL LIFE INSURANCE CO LTD , support@idbifederal.com	307580	157
		Supreme Industries India Pvt Ltd., info@supreme.co.in	144000	168
6	Gokulakrishnan R & krishgokul1996@gmail.com	IDBI FEDERAL LIFE INSURANCE CO LTD , support@idbifederal.com	307580	158
		Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
7	Dineshkumar T & dineshkumarthiagarajan@gmail.com	IDBI FEDERAL LIFE INSURANCE CO LTD , support@idbifederal.com	307580	159
8	Madhan D & madhan001995@gmail.com	WIPRO , info@wipro.com	320004	160
9	Naveenprasath M & mnprasathh@gmail.com	WIPRO , info@wipro.com	320004	162
10	Sarathkumar T & hd.sarathkumar@gmail.com	Hitachi AUTOMOTIVE SYSTEMS PVT LTD., shashankshekhar.c@hitachi-automotive	192000	164
11	Suresh kumar V & suresh09oct95@gmail.com	ASHOKLEYLAND	162060	166
12	Sudarvannan R & sudar.rjsr@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
13	Hareesh S & samshareesh@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
14	Naveenkumar A & naveengokul1435@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167

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 NAMAKKAL DI, TAMIL NADU

15	Prabhakaran A & prabujackson334@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
16	Gokul D & goguldurai12@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
17	Muthu Kumar N & muthu0468@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
18	Sasikumar J & sasi.bemechanical@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
19	Aravinth G & aravinthgopal2013@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
20	Surya parkash T & suryaprakash18feb96@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
21	Abubakkar siddiq L & smartabumech@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
22	Aravind S & tsaravind9683@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
23	Anandha prakash M & imjanand5196@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
24	Denishragav A & danish11cr7@gmail.com	Kwangjin Automotive India Pvt Ltd, webmaster@kwangjin-kr.com	144000	167
25	Kumaresh T R & kumaresh812@gmail.com	Supreme Industries India Pvt Ltd., info@supreme.co.in	150000	168
26	Mohanraja G & mohan050396@gmail.com	Supreme Industries India Pvt Ltd., info@supreme.co.in	150000	168
27	Soundarrajan S & soundar2431@gmail.com	Supreme Industries India Pvt Ltd., info@supreme.co.in	150000	168
28	Kasiraja S & kasiraja401@gmail.com	Supreme Industries India Pvt Ltd., info@supreme.co.in	150000	168
29	Siva S & siva6june@gmail.com	Supreme Industries India Pvt Ltd., info@supreme.co.in	150000	168
30	Mohanraj T & mohanrajbe13@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	170
31	Ragupathy K & ragupathy703@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	170
32	Jagadeeshan M & jaganraj1995@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	170
33	Pratheep E & pratheetpeswar@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	170
34	Karthikeyan I & ikarthisnk@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	170
35	Ragupathy M & ragumaohan96@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	170
36	Devaraj R & rdevaraj1995@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	170
37	Anantharaj S & analananth001@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	170

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TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.

38	Manikandan B & balasubramanian204@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	171
39	Vignesh G & vigneshvicky1620@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	172
40	Sathish G& sathishg4362@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	172
41	Sathishkumar M & sathishkumar18041996@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	172
42	Sathishkumar P & psathishkumar.139@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	172
43	Senthilkumar M & senthil240296@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	172
44	Ameen sherif S & ameensheriff.25@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
45	Arivazhakan R & arivurk424@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
46	Daarwin S & daarwins30@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
47	Gokul V & gokulvanangamudi@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
48	Gowtham S & gowtham245524@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
49	Gunaseelan K & gunatiger65@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
50	Kesavan K & kesavansureshk7@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
51	Mari A & marimech16@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
52	Mohanbabu S & psm.mohanbabu@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
53	Ravi S & sundarajravi@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
54	Sudhakar S & sudhakarsundram@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
55	Veerakumar M & mveerakumarbe@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
56	Vetrichelvan S & vetrichelvansankar@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
57		Quess Corp Limited	128208	175
	Vignesh B & vigneshbalu12@gmail.com	Wonjin Autoparts India Pvt. Ltd, hr@onegeneindia.in	138000	174
58	Arunraj V & arunraj.raj32@gmail.com	Myunghwa Automotive India Pvt. Ltd., perumal@myunghwa.in	132000	177
59	Sugavanam D & sugavanand@gmail.com	Myunghwa Automotive India Pvt. Ltd., perumal@myunghwa.in	132000	177

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TIRUCHENGODE-637 215,  
NAMAKKAL Dt. TAMIL NADU.

60	Deepak S & deepaksekar7596@gmail.com	Myunghwa Automotive India Pvt. Ltd., perumal@myunghwa.in	132000	177
61	Gokul A & gokulamuthan8@gmail.com	Myunghwa Automotive India Pvt. Ltd., perumal@myunghwa.in	132000	177
62	Nandhagopal M & nandhagopal408@gmail.com	Myunghwa Automotive India Pvt. Ltd., perumal@myunghwa.in	132000	177
63	Vignesh B & vigneshjoes@gmail.com	Myunghwa Automotive India Pvt. Ltd., perumal@myunghwa.in	132000	177
64	Jafilkishore R & jafil220@gmail.com	HLF Services, compliance @hindujaleylfinance.com	195282	178
65	Surya M & suryamani9616@gamil.com	AXISCADES, info@axiscades.com	320000	179
66	Sridhar B & lovelysri24@gmail.com	AXISCADES, info@axiscades.com	320000	181
67	Pragatheeskumarr & sakthipragathees8088@gmail.com	International Real Estate Partners, Info@irepartners.in	180000	183
68	Sowndarrajan V & sowndarrajan8@gmail.com	STARRAG India Private Limited, info@starrag.com	240000	184
69	Vimal S & vimalmoonu@gmail.com	Rainbow Motors Commercial Division, hr@rainbowmotors.in	96000	186
70	Arunraj V & arunraj.raj32@gmail.com	Rainbow Motors Commercial Division, hr@rainbowmotors.in	96000	187
71	Raghul P & raghuldinesh92@gmail.com	Rainbow Motors Commercial Division, hr@rainbowmotors.in	96000	188
72	Ameen sherif S & ameensheriff.25@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	144000	189
73	Carmelraj & carmelraj5@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	144000	189
74	Abubakkar siddicq L & smartabumech@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	144000	189
75	Eniyavelan & eniya99gambhir@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	144000	189
76	Manoj R & sachinmanoj@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	144000	189
77	Rajesh R & rajesh63658@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	144000	189
78	Hareesh S & samshareesh@gmail.com	United CADD Solution Pvt. Ltd., info@unitedcadd.com	120000	190
79	Hariharan S & kspsubramaniyan@gmail.com	United CADD Solution Pvt. Ltd., info@unitedcadd.com	120000	190
80	Karthick P & royalmechkarthickp@gmail.com	K S R Institute for Engineering and Technology, info@ksriet.ac.in	223200	191

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K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.



## E-Mail OFFER LETTER

Date: 16-Jun-17

To,  
**Mr. Ayyappan.G,**  
 S/O Mr.T.Gunasekaran,  
 #13 Barathidhasan street, Kalavai pottal,  
 Karaikudi – 630 001.  
 Email ID: [ayyappan@wnes.us](mailto:ayyappan@wnes.us)  
 Contact (M): +91- 9486 88 4277

Dear Mr. Ayyappan.G,

**Sub: Letter of Offer cum Employment Terms & Conditions**

Congratulations on your selection and choosing Panacea as your career choice.

Welcome to the Panacea family. We are pleased to offer you a new culture & assignment to facilitate your career aspirations and to be part of company's vision to build world class medical equipment. Work life at panacea is about a journey with excitement, innovation, exploration and meeting new challenges. We invite you to this fun filled journey and build your career with Panacea.

We are pleased to offer you the position of "**Graduate Engineer Trainee**". You are required to join on or before the **19-June-2017**. You will be required to work from our Head office Bangalore and on need basis you will be required to work from factory Malur (Kolar Dist). Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.

Your gross remuneration (Base Salary) will be as detailed in Annexure – B.

This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.


Please sign and return a duplicate copy of this letter in token of your acceptance within **2day** from the date of issue of this letter.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leader in medical devices. We assure you of our support for your professional development and growth.

Yours Truly,

**FOR PANACEA MEDICAL TECHNOLOGIES PVT. LTD.**

**GIRISH.K**  
 ASSISTANT MANAGER-HR

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**

## Annexure-B

### Salary Structure

Emp No	-
Name	Ayyappan G
DOB	1-Oct-95
Qualification	B.E - Mechanical Engineering
DOJ	26-Jul-17
Designation	Graduate Engineer Trainee
Total Exp	0Yrs
Effective From	26-Jul-17



Salary Components	Annexure - II		Annexure - I	
	2017-18		2017-18	
	After Onroll Confirmation		0-3 Months Internship Trainee	
	P.M	P.A	P.M	P.A
Basic+DA	12,747.00	1,52,964.00	13,000.00	1,56,000.00
HRA	5,099.00	61,188.00	-	-
Conveance Allowance	1,275.00	15,300.00	-	-
Performance Allowance	379.00	4,548.00	-	-
<b>Total Part A</b>	<b>19,500.00</b>	<b>2,34,000.00</b>	<b>13,000.00</b>	<b>1,56,000.00</b>
<b>Benefits(in INR)</b>				
PF(12%)	1,530.00	18,360.00	-	-
ESIC(4.75%)	926.00	11,112.00	-	-
Gratuity(4.81%)	613.00	7,356.00	-	-
<b>Total Part B</b>	<b>3,069.00</b>	<b>36,828.00</b>	<b>-</b>	<b>-</b>
<b>Sub - Total</b>	<b>22,569.00</b>	<b>2,70,828.00</b>	<b>13,000.00</b>	<b>1,56,000.00</b>
Total (A+B) INR PerMonth (in INR)	<b>22,569.00</b>		<b>13,000.00</b>	
Total (A+B) INR Per Annum(in INR)		<b>2,70,828.00</b>		<b>1,56,000.00</b>
<b>Annexure - I</b>				
<b>Per month(in words):</b>				
Rupees Thirteen Thousand Only				
<b>Per Annum(in words):</b>				
Rupees One Lakh(s) Fifty Six Thousand Only				
<b>Annexure - II</b>				
<b>Per month(in words):</b>				
Rupees Twenty Two Thousand Five Hundred Sixty Nine Only				
<b>Per Annum(in words):</b>				
Rupees Two Lakh(s) Seventy Thousand Eight Hundred Twenty Eight Only				

#### Note:

- All salary components are governed by the company policy and statutory guidelines.
- This salary details are strictly confidential and should not be discussed with anyone.
- Any personal tax liability arising out of compensation will be born solely by the employee.
- You are eligible for revision in July 2018 appraisal cycle.

For Panacea Medical Technologies Pvt. Ltd,

Girisha.K  
Assistant Manager-HR

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K. S. R. KALYANAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.

**Employee Declaration:** I have read and understood all the elucidated terms and conditions of the letter completely. All the above clause terms and conditions are agreed and accepted with the expressed intent to be legally bound.

Received and Accepted.

Date:

Doc. Version :12

PMT/HR/E/01

This is an email offer letter and no signature is required.

Panacea Medical  
Technologies Pvt Ltd

Page 7 of 7





## Provisional Offer Letter

Dear Mr/Ms. S. Hantharan

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

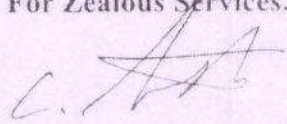
1. **Date of joining:** We expect you to join on June 19<sup>th</sup>, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services


Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at,

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

  
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NAMAKKAL Dt, TAMIL NADU.

## ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.  
Ph: 044 - 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)

Quattro Processing Services Private Limited.  
119, Udyog Vihar, Phase - I, Gurgaon, Haryana - 122015, INDIA  
Phone: +91-124-4561000 | Fax: +91-124-4008080  
www.quattro.com



**Confidential**

13-Jun-2017

Dear Mugunth Ravi

This has reference to the discussions you had with us. This is to confirm our intent to offer you a position as per the details below.

Designation : Fraud Analyst  
Date of Joining : 14-Jun-2017

Post successful completion of training your Annual Cost to the company will be as under:

**Annual Cost to Company 1,50,000**

Please refer to the annexure for details.

Your initial place of work will be at **CHENNAI** and you will be expected to attend the office during the working hours as decided by the Company.

**Your joining is subject to the following conditions:**

- 1. **Submission of all documents as per the list before your date of joining.**
- 2. **On receipt of satisfactory Employment References. We have a process of doing detailed background verification. In case of a negative report & action thereof (in case of termination) we would recover the amount incurred during background verification as part of the full & final statement**

A detailed appointment letter will be issued to you on your day of joining. Please sign and return the duplicate copy of this letter in taken of your acceptance of the terms described in this letter.

**Confidential Agreement:** Subject to disclosure of the letter necessary action would be taken which could result for an Offer withdrawal.

Kindly report at 12:00 pm on your date of joining to the following address:

Quattro Global Services Pvt. Ltd, No.334, Futura Tech Park, B Block, 5th Floor, OMR, Sholinganallur, Chennai (Behind Paypal Building) - 600119.

Looking forward to a long and mutually beneficial association.

Yours sincerely,

**For Quattro Processing Services Private Limited.**

**Neela Kannan  
Associate Vice President - Human Resources**

I accept the terms of this letter

.....

(Signature & Date)

**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.**

**Annexure 1**

<b>Name</b>		Mugunth Ravi	
<b>Designation</b>		Fraud Analyst	
<b>Components</b>	<b>Annual (Rs.)</b>	<b>Monthly (Rs.)</b>	<b>Remarks</b>
Basic	84,000	7,000	
Retirals - PF	10,080	840	
House Rent Allowance	20,920	1,743	Based on a fixed percentage, however will differ from location to location based on the cost of housing in and around the location concerned.
Medical Allowance	15,000	1,250	
Bonus	10,000	833	
<b>Total Amount</b>	<b>1,40,000</b>	<b>11,667</b>	

**Total Earning capacity (CTC)**

<b>Components</b>	<b>Per Annum (Rs.)</b>
Total Amount	1,40,000
*Competency Based Performance Bonus (CBPB) - This component would be payable only after successful completion of training and will be based on meeting performance and attendance norms. This includes statutory bonus as prescribed and is as per the Quattro CBPB pay guidelines.	10,000
<b>Total Earning Capacity (CTC)</b>	<b>1,50,000</b>

*The total earning capacity (CTC) can vary based on the Variable Performance Bonus applicable to your process*

- Mediclaim coverage & Personal Accident and Death Insurance coverage
- 25 Leaves in a year (exclusive of official and weekly holiday). Attendance Incentive is deducted on unscheduled leave
- Probation period of 6 months, during which you are not entitled to avail of annual leave. During probation you can avail of upto 5 days of leave in exceptional situations like a personal contingency or a medical emergency.
- # All of the above entitlements are subject to clause 2 of your appointment letter, policies as applicable from time to time and will vary from location to location as per existing rules.

Quattro Processing Services Private Limited.




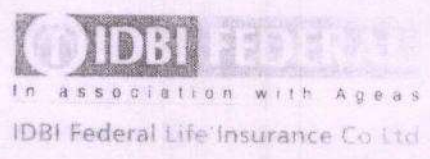
Neela Kannan  
Associate Vice President - Human Resources

- \* 5 Days a Week
- \* Both Side Cab
- \* No Free Meal
- \* 24/7 Shift
- \* No ULWP's

I accept the terms of this letter.

.....  
(Signature)

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAIGAL Dt, TAMIL NADU.**



Private & Confidential

To  
**R. AJEETHKUMAR**

CA-02-2017

Dear Candidate,

Project & Final placement

It is my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
Total	307580
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
Gratuity	1731
Total	6051

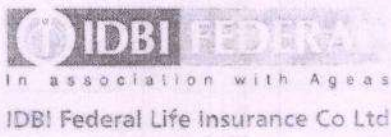
We will be pleased to offer on the basis of the below points listed.

1. In this training period you will be specially trained for IRDA and certified (Wealthsurance Distributor) for IDBI Federal Life Insurance company Ltd.
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs. 35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned  
Yours Sincerely

C. Shanthi  
  
Senior Branch Head, Coimbatore.

**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DL, TAMIL NADU.**



Private & Confidential

04-02-2017

To

M. ARUNKUMAR

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
<b>Total</b>	<b>307580</b>
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
Gratuity	1731
<b>Total</b>	<b>6051</b>

We will be pleased to offer on the basis of the below points listed.

1. In this training period you will be specially trained for IRDA and certified (Wealthsurance Distributor) for IDBI Federal Life Insurance company ltd..
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs. 35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthi

Senior Branch Head, Coimbatore.

**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.**



IDBI Federal Life Insurance Co Ltd

Private & Confidential

CA-02-2017

To

R. GOKULAKRISHNAN

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
<b>Total</b>	<b>307580</b>
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
Gratuity	1731
<b>Total</b>	<b>6051</b>

We will be pleased to offer on the basis of the below points listed.

- 1.In this training period you will be specially trained for IRDA and certified ( Wealthsurance Distributor) for IDBI Federal Life Insurance company ltd.,
- 2.You should complete the target of 200000 with 10 NOP and earnings will be Rs. 35000 within 3 months period.
- 3.You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthi

Senior Branch Head, Coimbatore.



PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DL, TAMIL NADU.

IDB1

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To

Dinesh Kumar T

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBI FEDERAL LIFE INSURANCE COMPANY LTD COIMBATORE. The reason why we would like to follow a minimum qualification level is that we have always perceived as one of the toughest profession and we as a company prefer to recruit candidates with professional background in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay will be the annual income details below

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4583
Statutory bonus	2999
Total	307580
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
Gratuity	1731
Total	6051

We will be pleased to offer on the basis of the below points listed

1. In this training period you will be specially trained for IRDA and certified as Wealthsurance Distributor for IDBI Federal Life Insurance company Ltd.
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs. 35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthy

Senior Branch Head, Coimbatore.

**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DL, TAMIL NADU.**



**APPOINTMENT LETTER**

**January 17, 2017**

**Mr. Madhan D**  
47/67A, K.C.S Illam,  
Erode  
Erode- 638002  
Tamilnadu

Dear **Madhan D,**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer.**


**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

**2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V . The QPLC program may be changed or modified in part or full thereof from time to time at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALYAN NAGAR,**  
**TRICHYENGODE - 637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**





**MEDICAL CHECKUP**

Date: January 17, 2017

Reference Number: 6244212

Dear Madhan D,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - [ihealthcare@icicilombard.com](mailto:ihealthcare@icicilombard.com)  
Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar  
Global Head - Campus Hiring

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAIKKAL DS, TAMIL NADU.

Ref No: 6244212

Page 18

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Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800



**APPOINTMENT LETTER**

**January 17, 2017**

**Mr. Naveenprasath M**  
16-1, Gopal Street,,  
Fourth Ward  
Salem- 636008  
Tamilnadu

Dear Naveenprasath M,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

**2. Compensation:**

You will be eligible for:

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- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V . The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6244211

Page 1

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215  
TAMIL NADU.

Confidential



**MEDICAL CHECKUP**

Date: January 17, 2017

Reference Number: 6244211

Dear Naveenprasath M,

You are entitled to a Wipro sponsored medical checkup, which can be availed within a period of 3 months from your date of joining. The ICICI LOMBARD GIC Ltd team would support you with the clinic appointment and further queries that you may have in the procedure. Kindly expect a communication by the ICICI LOMBARD team in this regard. The mode of communication would be via email and phone call.

You can also contact them through below mentioned contact details:

SMS :- WIPROPRE on 575758 (Please note that this is a call back number, ICICI Lombard GIC Ltd executive will get in touch with you on the same day of the receipt of this SMS).

Email id - [ihealthcare@icicilombard.com](mailto:ihealthcare@icicilombard.com)  
Toll free: 1800 - 2666

For Wipro Limited,

Rajeev Kumar  
Global Head - Campus Hiring

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 677 115,  
NAMAKKAL DI, TAMIL NADU.

Ref No: 6244211

Page 18

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Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

July 21, 2017

**Mr. Sarathkumar Tamilselvan**

94/44-B, Naadar Street,  
Singapuram (PO)  
Valappadi Taluk  
Salem - 636 115

**Subject: Appointment as "GRADUATE ENGINEER TRAINEE"**

Dear Mr.Sarathkumar,

We are pleased to offer you a position as "Graduate Engineer Trainee" in our Organization, **Hitachi Automotive Systems (India) Pvt. Ltd**, at Chennai on the basis of terms and conditions discussed at the time of interview and based on the following terms and conditions:

**Training Place and Training Period:** Your training will be based at **Plot No. 17, One Hub Chennai, Panchanthiruthi Village, Manamathy PO, Thiruporur Taluk, Kancheepuram - 603105**. However, you may be deputed to any other department, section, factory or office in the same establishment, or any other establishments, either in existence or which may come into existence, anywhere in India or abroad, if necessary to impart training on the technical know-how, class room training and for on the job training (OJT).

Your training period shall be for a period of **Twelve (12) months**, commencing from **01<sup>st</sup> August 2017** and will automatically cease at the end of the close of working hours on **31<sup>st</sup> July 2018**. On completion of your training period, the Company may extend the traineeship at the sole discretion of the Management and the same shall be given in writing. This offer of training shall not bind the company to provide regular employment to the trainee during or after the completion of training nor the trainee can claim regular employment as a matter of right.

Your engagement as a Graduate Engineer Trainee is subject to clearing of **Medical Examinations**.

**Stipend:** You will be paid a stipend of **INR 16,000 per month**. Any deduction as per law will be applicable.

With regard to working hours, food facility during working days inside factory, transport facilities and leave during the training period, it will be as per Company Policy applicable from time to time.

You will be governed by the rules and regulations as applicable, enforced, amended or altered from time to time during the course of your traineeship.

Registered Office & Factory:

Hitachi Automotive Systems (India) Private Limited. CIN: U29253TN2012FTC096838  
Plot No. 17, One Hub Chennai, Panchanthiruthi Village, Manamathy PO, Thiruporur Taluk, Kancheepuram District, Tamil Nadu 603 105, INDIA. Telephone +91 44 6744 4000 Fax: +91 44 3314 3010

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TAMIL NADU - 637 215,  
KANCHEEPURAM DISTRICT.

As a token of you being understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this order and return to us.

Yours faithfully,

For Hitachi Automotive Systems (India) Pvt. Ltd



**Kurokawa Kazunari**  
President & Managing Director


**ACKNOWLEDGEMENT:**

I agree to accept the terms and conditions mentioned in the above letter.

Name: **Sarathkumar Tamilselvan**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DL, TAMIL NADU.**

**Registered Office & Factory:**

Hitachi Automotive Systems (India) Private Limited. CIN: U29253TN2012FTC096838

Plot No. 17, One Hub Chennai, Panchanthiruthi Village, Manamathy PO, Thiruporur Taluk, Kancheepuram District,  
Tamil Nadu 603 105, INDIA. Telephone +91 44 6744 4000 Fax: +91 44 3314 3010



**ASHOK LEYLAND**

DE: 13/12/17

To

MR. SURESH KUMAR, V.

M/S. KSR College of Tech.

Dear

**Sub : Provisional Offer Letter - Graduate Apprentice Training**

You have been provisionally shortlisted to undergo one year **Graduate Apprentice Training** in any of our Hosur Units under the Apprenticeship (Amendment) Act, 1973 subject to :

- You are being found medically fit by our Works Medical Officer.
- Execution and Registration of a contract of Apprenticeship with the Board of Apprenticeship Training.

Your monthly stipend is Rs.13,505.00. You have to **report on 01-Jan-18** at our **Unit-2** by 09.00 hrs along with the following details.

- All your original certificates with 3 sets of photo copy
- Six copies of color Passport & Stamp size photograph
- Aadhar copy
- An X-ray of your chest
- Blood Group Report
- Urine test report for albumen and sugar
- Student Registration with BOAT Web Portal (<http://www.mhrdnats.gov.in/>)

Terms & conditions and detailed offer letter will be given to you at the time of joining.

**Address for further contact**

M/s Ashok Leyland Ltd, Unit II,  
No.77, Sipcot Electronics Complex,  
Kumudapalli, Hosur 635 109  
Ph: 04344 - 269478

VELUMANI.R.N  
Sr. Manager - HR,

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DC, TAMIL NADU.

**ASHOK LEYLAND LIMITED**

77, Sipcot Electronics Complex, Phase II, Kumudapalli, Hosur - 635 109, India.

t: +91.4344.269200 f: +91.4344.260048

e: reachus@ashokleyland.com

Regd. Office: No.1, Sardar Patel Road, Guindy,

Chennai - 600 032, India. t: +91 44 2220 6001



From: Saravanan COO <ceo@t2slearning.com>

Date: Wed, Apr 26, 2017 at 11:42 AM

Subject: Kwangjin Automotive India Pvt Ltd & Supreme Industries - Mechanical - Selected Students

To: KSR EI <ksreplacement@gmail.com>

Cc: Principal Ksret <principal@ksret.ac.in>, principal <principal@ksrce.ac.in>, "Dr.Venkatesan KSRIET Prncpal" <venkatesh.muthusamy@gmail.com>, srinivasan <ksrsrini@gmail.com>, "Vijay Plakkat CEO, T2SLearning" <ceo@t2slearning.com>

Dear Sirs,

Greetings !

We are happy to inform you that the following students selected for Kwangjin Automotive India Pvt Ltd & Supreme Industries ,the offer letter for the selected students shall be rolled out in person by the company on a Joining date .

**Kwangjin Automotive India Pvt Ltd**

S. No	Name	Registration Number
1	R. Sudarvannan	Cpc403
2	S. Hareesh	Cpc361
3	A.Naveen Kumar	Cpc383
4	A.Prabakaran	Cpc386
5	D.Gokul	Cpc351
6	N.Muthukumar	Cpc
7	J.Sasikumar	Cpc395
8	G Aravinth	Cpc346
9	R. Ajeethkumar	Cpc341
10	T.Surya Prakash	Cpc405
11	L.Abubakkar Saddiq	Cpc364
12	S.Aravind	Cpc345
13	M.Anandha Prakash	Cpc344
14	A.Denishragav	Cpc353
15	R.Gokulakrishnan	Cpc358
16	S.Praveen	Cpc275
17	T.Arunkumar	Cpc192
18	J. Dhinakaran	Cpc198
19	S.Venkataramanan	Cpc318
20	M.Vignesh	Cpc321

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K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.

**Supreme Industries India Pvt Limited**

S. No	Name	Registration Number
1	Gowtham N	CPC217
2	Gokul S	CPC212
3	Elango S	CPC029
4	Gopalakrishnan K.P	CPC213
5	Jerome Rosario S	CPC228
6	Ragulvarma R	CPC279
7	Mohankumar R	CPC258
8	Aravinth M	CPC185
9 /	Kumaresh TR	CPC374
10 /	Arunkumar M	CPC347
11	Sakthivel B	CPC289
12	Dinesh J	CPC204
13	Arunprasath S	CPC075
14 /	Mohanraja G	CPC090
15	Yuraraj S	CPC170
16	Paveenkumar N	CPC271
17 /	Soundarrajan S	CPC399
18	Sureshkumar V	CPC404
19 /	Kasiraja S	CPC371
20 /	Siva S	CPC398

Thank you for your support, as always

Warm regards,

Saravanan Varadharajan

Chief Operating Officer

M: 99441-03165 | [www.t2slearning.com](http://www.t2slearning.com)

Talent2Success Learning Pvt. Ltd

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ENGINEERING AND TECHNOLOGY,  
K. S. R. KOLY NAGAR,  
TIRUCHENKUDI - 607 215,  
NAMAKKAL DT, TAMIL NADU.

63 70 48

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## WONJIN AUTOPARTS INDIA PVT. LTD

(Formerly known as KW Auto parts Private Limited)

Plot No. A1 K,  
CMDA Industrial Complex,  
Maraimalai Nagar – 603 209.  
Tel: 91-44-47404400.  
Fax: 044-47400142.  
E-mail:hr@onegeneindia.in

From: - THE MANAGER - HR

Date: 20.06.2017

The HR Department,  
WONJIN Autoparts India Private Ltd.,  
MaraimalaiNagar,  
Kanchipuram.

To:-

The Secretary,  
KSR Engineering College,  
Thiruchengode,  
Namakkal.


Respected Sir/Madam,

Sub: Recruited students List-Reg.

As we already recruited 108 students from your college, from that 47 students are currently working here and remaining students DOJ are attached below.

For WONJIN Autoparts India Private Ltd.,



  
M. William.  
Manager-HR & Admin.

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DI, TAMIL NADU.



# WONJIN AUTOPARTS INDIA PVT. LTD

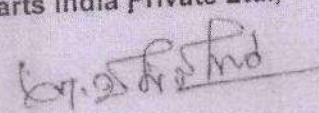
(Formerly known as K W Auto parts Private Limited)

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Fax: 044-47400142.  
E-mail:hr@onegeneindia.in

## List of Working Students:

S.No	NAME	S.No	NAME
1	N.RAJESH	24	E.PRATHEEP ✓
2	D.VIJAYA KUMAR	25	N.ASHWIN
3	R.GOKUL	26	E.SURYAPRAKASH
4	C.RAKESH	27	R.ARAVINDHAN
5	J.SARAVANAN	28	R.RAGUL
6	P.SURESH	29	M.MOHAN KUMAR
7	C.RAJASEKAR	30	V.GOWTHAM
8	M.VENKATESAN	31	I.KARTHIKEYAN ✓
9	P.N.PRADEEP	32	M.RAGUPATHY ✓
10	M.SATHISH KUMAR	33	R.MOHANRAJ
11	K.PRADEEP KUMAR	34	M.ELAMURUGAN
12	C.GOPINATH	35	R.DEVARAJ ✓
13	R.KARTHICK	36	S.ANANTHARAJ ✓
14	E.SURENDAR	37	R.AJITH KUMAR
15	T.NANTHA KUMAR	38	T.NAVEEN KUMAR
16	T.MOHANRAJ ✓	39	MANORAJ
17	P.DHANAPAL	40	NAVEEN KUMAR
18	K.RAGUPATHY ✓	41	R.SATHISH KUMAR
19	R.ROGHITH	42	ARUN KUMAR
20	G.SIVAPRAKASAM ✗	43	RAJENDRAN
21	M.JAGADEESHAN ✓	44	SIVAMALAI.M
22	M.RANJITH KUMAR	45	K.GOKUL
23	SRIDHAR T	46	H.H.ABDUK KATHER

For WONJIN Autoparts India Private Ltd.,

  
M. William.  
Manager-HR & Admin.



PRINCIPAL,  
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NAMAKKAL TALUK, TAMIL NADU.



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## DOJ for August month (05.08.2017)

S No	Name
1	SATHIYAMOORTHY C
2	ANAND S
3	ARAVINDAN C
4	SRINIVASAN E
5	ARAVINTHKUMAR N
6	ARAVINTSAMY S
7	ARUN KUMAR V
8	ARUN PRASAD S
9	BOOMI BALA MADHU C
10	BOOPALAN B
11	DINESH K K S
12	GANESH R
13	JANARTHANAN RS
14	KARTHICK SARAN R
15	KISHORE KUMAR B
16	LOGESWARAN S
17	MANIKANDAN B ✓
18	MANIKANDAN K
19	NANDHAKUMAR B

For WONJIN Autoparts India Private Ltd.,

M. William.  
Manager-HR & Admin.



PRINCIPAL,   
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NAMAKKAL DISTRICT, TAMIL NADU.



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## DOJ for September Month (09.09.2017)

S No	Name
1	NAVEEN D
2	RANJITH KUMAR R
3	SABARISH D
4	SANGAMESWARAN S
5	SATHEESH A
6	SATHISH S
7	SRIDHAR M
8	VEANKATANATHAN G
9	VETRIMUNEESH KARUPPASAMY S
10	VIGNESH G ✓
11	VIJAYRAGAVAN G
12	VIVIN KUMAR D C
13	PRAKASH A
14	SATHISH KUMAR S
15	SATHISHKUMAR P
16	SATHISH G ✓
17	SATHISHKUMAR M ✓
18	SATHISHKUMAR P ✓
19	SENTHILKUMAR M ✓

For WONJIN Autoparts India Private Ltd.,

M. William.  
Manager-HR & Admin.



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K. S. R. INSTITUTE FOR  
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K. S. R. KALVI NAGAR,  
TIRUCHENCODE - 637 215,  
NAMAKKAL DT, TAMIL NADU.



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## DOJ for October Month (15.10.2017)

S No	Name
1	SURESH S
2	VIGNESH L
3	VINOTH PRASATH MP
4	AMARNATH C
5	ASHOKAN P
6	ASWINKUMAR S
7	GOKUL S
8	KANNAN R
9	PRASANNA VENKATESH S
10	SIVAKUMAR M
11	BALAJI G
12	BATHRI NARAYANAN B
13	BOOPALAN S
14	DEEPAK V
15	DULASI RAM S
16	DURAI PANDY R
17	DURAI RAO N
18	HARI KRISHNA D
19	KESAVAN M

For WONJIN Autoparts India Private Ltd.,

*M. William*

M. William.  
Manager-HR & Admin.



*(Signature)*

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K. S. R. INSTITUTE FOR  
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K. S. R. KALINAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DISTRICT, TAMIL NADU.



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E-mail: hr@oneneindia.in

## DOJ for November Month (11.11.2017)

S No	Name
1	PREETHI.P
2	RANJITH.V
3	SABARINATHAN V
4	SASINDRAN K
5	SELVAKUMAR S.T
6	AMEEN SHERIF S
7	ARIVAZHAKAN R
8	DAARWIN S
9	GOKUL V
10	GOWTHAM S
11	GUNASEELAN K
12	KESAVAN K
13	MARI A
14	MOHAN BABU S
15	RAVI S
16	SUDHAKAR S
17	VEERAKUMAR M
18	VETRICHELVAN S
19	VIGNESH B
20	HARIPRADEESH S

For WONJIN Autoparts India Private Ltd.,

*M. William*

M. William.  
Manager-HR & Admin.



PRINCIPAL,  
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K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 631 215,  
NAMAKKAL DISTRICT, TAMIL NADU.

*11.11.17*



Date : 08-Dec-2020

Name : VETRICHELVAN S

Address : 75, VINAYAGAR KOVIL, 12TH STREET, PERIYA KADU, NADAR MEDU, ERODE-638002

Employee Code : AS472420

Dear Sir / Madam,

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER (Grade – E1)** in the **RETAIL ASSETS MORTGAGE LAP BRANCH** department on the following terms and conditions:

**1. Commencement / Term:**

You are required to join our organization on or before **10-Dec-20**. Your place of work shall presently be at **ERODE**.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

**2. Remuneration :**

Your remuneration would be set as follows :

Compensation	Monthly (Rs)	Annual (Rs)
Basic	4274	51288
HRA	2137	25644
Telephone Allowance	400	4800
Special Allowance	1681	20172
Local Conveyance	1000	12000
Employer Provident Fund	883	10596
Employer ESIC	309	3708
<b>CTC</b>	<b>10684</b>	<b>128208</b>

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.

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**TIRUCHENGODE - 637 215,**  
**NAMAKKAL DL, TAMIL NADU.**



The terms and conditions of employment set out in this letter of appointment constitutes service conditions to your employment in the organization in addition to the code of conduct and other laid down guidelines. The organization reserves the right to change the terms and conditions of your employment set out in this letter of Appointment. Any future changes in the company policies, rules, regulations and your employment terms will supersede the terms and conditions mentioned in this letter. The courts in **Mumbai** will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditioned mentioned herein.

A list of documents to be submitted at the time of joining is given for your information. We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship

With warm regards,  
For IKYA Human Capital Solutions (A division of Quess Corp Limited)

**Tej Hans Raj Singh**  
Vice President - Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

Name: VETRICHELVAN S

Signature:.....

Emp Id: AS472420

Place:.....

Date:.....

21285	473	21285	473
2044	2137	2044	2137
4860	401	4860	401
2017	1011	2017	1011
1000	1000	1000	1000
1098	88	1098	88
302	302	302	302
1302	1302	1302	1302

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TIRUCHENGODE - 637 207,  
NAMAKKAL DI, TAMIL NADU.**



07.01.2017

To

The Placement Officer  
K.S.R. Educational Institutions  
Tiruchengode – 637215

Dear Sir,

Sub. : KSREI – On Campus Drive – List of Selected Students – Reg.

We are happy to inform you that the following students got selected for the post of Graduate Engineer Trainee during On Campus Drive conducted at KSREI Campus on 07.01.2017

S.No.	REGISTER No.	NAME	DEPARTMENT	COLLEGE
01	1311114	Aravinth.P	Mechanical	KSRCT
02	1311224	Maheshwaran.E	Mechanical	KSRCT
03	1311280	Rajendran.C	Mechanical	KSRCT
04	1311177	Haribaskaran.V	Mechanical	KSRCT
05	1311297	Sanjeev Raj.K	Mechanical	KSRCT
06	1311292	Prithviraj.V	Mechanical	KSRCT
07	1311239	Mouliswaran.G	Mechanical	KSRCT
08	1311123	Arvinth.K	Mechanical	KSRCT
09	1316164	Sakthivel.S	Mechanical	KSRCE
10	1316024	Balasubramaniyan.M	Mechanical	KSRCE
11	1316125	Nandhu.K.K	Mechanical	KSRCE
12	1316055	Gopalsamy.P	Mechanical	KSRCE
13	1316013	Aravinthraj.U	Mechanical	KSRCE
14	1316029	David Jennis.K	Mechanical	KSRCE
15	731613114016	Arun Raj.V	Mechanical	KSRIET
16	731613114153	Sugavanam.D	Mechanical	KSRIET

For Myunghwa Automotive India Pvt. Ltd., Chennai

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TIRUCHENGODE - 637 215,  
NAMAKKAL DI, TAMIL NADU.

31613114029 Deepak S Mechanical HR Team KSRIET  
18. 731613114043 Gokul.A Mechanical KSRIET  
19. 731613114098 Nandha Gopal.M Mechanical KSRIET  
20. 731613114171 Vignesh B Mechanical KSRIET



# HLF SERVICES

Date :13-Jun-2017

OPN NUMBER 1718TNSLEROPN00010  
 Name MR.JAFIL KISHORE.R  
 Address NO : 52/8, MUTHU PARK, RAJA STREET, SANJAI NAGAR,

Subject: Offer for the Position of SALES OFFICER

Dear MR.JAFIL KISHORE.R

With reference to your application and subsequent interviews you have had with us, we are pleased to offer you a position in our organization on the following terms and conditions.

Joining Date 12-Jun-2017

Place of Work ERODE

Designation SALES OFFICER

Grade SO2

Gross Annual Compensation i.e. CTC: Rs. 195282/- (Rupees ONE HUNDRED AND NINETY FIVE THOUSAND TWO HUNDRED AND EIGHTY TWO only).

Probationary period 6 Month

Confirmation is subject to conduct and performance during probation being satisfactory.

Hours of work: You will observe such hours of work weekly or other holidays, as may be observed by the department in which you are placed from time to time.

Transferability: You may be employed at any of the establishments of the company and your services will be subject to inter- departmental or inter- establishment transfers, temporarily or permanently.

Annual Leave: Besides Employer's declared holidays, employee is eligible for leaves as per the company's leave policy

Provident Fund: You will subscribe to the appropriate Provident Fund Scheme operating in the company, subject to the rules of the Fund.

Retirement Age : 58 years

Your compensation is strictly confidential and may not be shared with anyone or used as an instrument to negotiate any other offers.

Your employment is governed by the rules, regulations and policies of the Company. For other terms and conditions of services, please refer to the Employment Agreement which must be signed prior to the commencement of work. In the event of any conflict, the signed Employment Agreement will take precedence

This offer is valid till 12-Jun-2017, and would request you to return us the enclosed duplicate of this letter after signing in the space marked below as a token of your formal acceptance of the foregoing terms and conditions.

At the time of joining us, you are requested to produce all the documents as per the Annexure - A to complete your joining formalities.

We hope that this will be the beginning of a long and mutual satisfactory association between us.

PRINCIPAL,  
 K. S. R. INSTITUTE FOR  
 ENGINEERING AND TECHNOLOGY,  
 K. S. R. KALVI NAGAR,  
 TIRUCHENGODE - 637 215,  
 NAMAKKAL DL, TAMIL NADU.

## HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <http://www.hindujaleyardfinance.com/>

CIN: U65993TN2008PLC069837 Email: [compliance@hindujaleyardfinance.com](mailto:compliance@hindujaleyardfinance.com)



ACETL/19-20/OL/HEG/CDC/364

16<sup>th</sup> Dec 2019

Mr. Suriya M  
 227/1st Gandhi Nagar,  
 Arugambalayam Road,  
 Kadhappari post, Karur,  
 Tamilnadu.

Sub: Offer Letter

Dear Suriya M.

We are pleased to offer you a position at AXISCADES Engineering Technologies Limited post your application and interview we had with you. Below are the terms and conditions

- 1) You will be designated as "Engineer". The offer is provisional to professional background checks. Your initial work location will be **Chennai** and you are transferable to any other location within the country or to any other country, within the company or to any of its associates or subsidiaries at any time at the sole discretion of the Management.
- 2) Your total compensation would be Rs 3,20,000/- per annum (Rupees Three Lakhs Twenty Thousand Only). Please note that Tax will be deducted as per Income Tax Guideline
- 3) You will be on probation for a period of six months from the date of your joining. The probation may be extended subject to your performance and you will be confirmed at the end of the probation period. During the probation period your performance will be closely monitored. Either party may terminate this agreement by giving a notice of one month to each other during probation period. Post your probation period upon your confirmation you will receive a confirmation letter.
- 4) You are required to join us on or before **18<sup>th</sup> Dec 2019**, failing which this offer automatically stands null and void.
- 5) You will be required to sign the confidentiality agreement as a part of joining formalities

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 K. S. R. KALM NAGAR,  
 TIRUCHENGODE - 637 215,  
 NAMAIKKAL Dt, TAMIL NADU.

**AXISCADES Engineering Technologies Limited**

CIN No.: L72200KA1990PLC084435

Reg. Office: Block C, Second Floor, Kirloskar Business Park, Bengaluru - 560 024 Karnataka INDIA  
 Ph. +91 80 4193 9000 Fax. +91 80 4193 9099 | Email: info@axiscades.com | www.axiscades.com



You are requested to submit the copies of the following documents at the time of joining and also bring the original documents which will be returned to you after verification.

- Proof of Date of Birth
- School, Graduation, Post-Graduation Certificates and Marks cards
- Offer Letter and Relieving letter from all previous employer(s)
- Salary revision letter from all previous employer(s) and last three months' pay slips
- 2 Nos Recent passport size photographs.
- 2 Nos Recent stamp size photographs of spouse & children, if married
- Valid Passport / If passport is not available, any other Government issued ID proof
- Employees Provident Fund details along with UAN No
- PAN Card copy
- Bank Statement of last six months

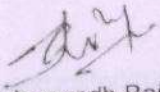
In case the information provided by you is found incorrect, the offer will automatically stand revoked without any further notice

You will be issued the appointment letter with all the other terms & conditions on the date of your joining.

You are requested to sign the duplicate copy of this letter as a token of your acceptance.

Should you need any information/clarifications, please contact Mr. Sandeep Kumar, [sandeep.subramanyam@axiscades.com](mailto:sandeep.subramanyam@axiscades.com)

With Best Wishes,

  
Vishwanadh Raju


Associate Vice President – Talent Acquisition

I have read and understood the above terms and conditions and agree to faithfully accept and abide by them. I shall join AXISCADES on or before 18<sup>th</sup> Dec 2019 at 9:30 AM.

(Signature)

Name:

Date:

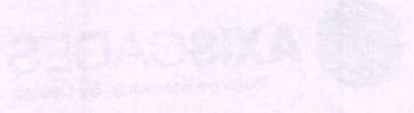
  
**PRINCIPAL,**  
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**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**

PAN Number	
Aadhaar Number	
Passport Number	

**AXISCADES Engineering Technologies Limited**

CIN No.: L72200KA1990PLC084435

Reg. Office : Block C, Second Floor, Kirloskar Business Park, Bengaluru - 560 024 Karnataka INDIA  
Ph: +91 80 4193 9000 Fax: +91 80 4193 9099 | Email: [info@axiscades.com](mailto:info@axiscades.com) | [www.axiscades.com](http://www.axiscades.com)



## Congratulations – Offer Letter - "Sridhar B" - AXISCADES Engineering Technologies Limited

1 message

Mon, 4 Nov, 2019 at 4:36 pm

Sandeep Kumar R <sandeep.subramanyam@axiscades.com>  
To: sridharbaskar24@gmail.com <sridharbaskar24@gmail.com>

Dear Sridhar B,

Congratulations for your selection with **AXISCADES** as "Engineer".

As discussed, please find enclosed the offer letter for your perusal.

As a token of your offer acceptance, please ensure you do **REPLY** and add the word "**OFFER ACCEPTED**" at the end of the subject while responding.

Eg: Congratulations – Offer Letter - <Name> "**OFFER ACCEPTED**"

**Need your acceptance on Offer by EOD 4<sup>th</sup> November 2019.**

We look forward to meet you on or before **6<sup>th</sup> November 2019.**


**Pls fill the new employee document which is attached and send it back.**

Kindly bring below documents for joining:

- 1) Educational Certificates & Mark sheets (All)
- 2) Employment Certificates (All)
- 3) Pay-slips (Latest 3 months from the previous company)
- 4) Experience Certificate
- 5) Relieving Letter
- 6) ID proof (All)
- 7) Passport size photograph in Jpeg & pdf format (White background)
- 8) All KYC documents Eg: PAN CARD, Aadhaar CARD & Passport COPY.

Thanks,

Sandeep Kumar

  
PRINCIPAL,  
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K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.



**AXISCADES**  
Inspired Solutions. By Design


| AXISCADES Engineering Technologies Limited |

|Unit: 4, 7th Floor, Crest Building |

|Ascendas IT Park, CSIR Road |

|Taramani, Chennai - 600113 |

| Mobile: +91 8148884181/7981448052 | Landline: +91 44 42984259 | URL: [www.axiscades.com](http://www.axiscades.com) |

  
**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALU ROAD,  
TIRUCHENGODE, DISTRICT,  
NAMAKKAL Dt.**



02-05-2019

PRAGATHEESKUMAR RAJA

Dear PRAGATHEESKUMAR RAJA,

Offer of Employment

With reference to your application and subsequent interview, we are pleased to inform, that you have been selected in our organization, for the position of **JUNIOR ENGINEER** to be based in Bengaluru, on the following terms and conditions.

You will be bound by the terms and conditions stipulated in the Employment Contract that will be issued to you on the date of joining and will be governed by the rules, regulations and the policies of the Company prevailing now and that may be introduced in the future.

You need to furnish, at the time of joining, original relieving order from the last employer.

You will be reporting to Facility Manager or his authorized nominee.

The salary details are furnished as per the attached Annexure I

Kindly send us the duplicate copy of this Offer of Appointment duly signed by you as a token of acceptance, with the date of joining.

We look forward to your joining our organization and wish you the best in your assignment with us.

For INTERNATIONAL REAL ESTATE PARTNERS (India) PRIVATE LIMITED

*[Handwritten signature]*

Country Representative.

I, \_\_\_\_\_, accept the offer of appointment and here by confirm to join on or before \_\_\_\_\_.

(Signature)

*[Handwritten signature]*  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL Dt, TAMIL NADU.



Date: Friday, 31 May 2019

**Mr. Sowndarrajan V**

No. 60, Perumal Kovil Street  
Rangapuram, Kondalamapatti  
Salem – 636010, Tamil Nadu

Dear Sowndarrajan,

**Sub: Offer for Internship project**

Further to the discussion, we are pleased to provide the Internship opportunity in our organisation to you, we wish to inform you that we have considered the request with the following terms and conditions;

1. The "Internship" will extend from **01-June-2019** for a period of One Year.
2. During your internship period, you will receive a stipend of **Rs. 20,000/-** per month. You will be covered under Personal Accident Insurance policy as per company policy. You will not be eligible for any other benefits or facilities, which is received by the employees of the company. You can take subsidized food at canteen and transport facility shall provide subject to availability in designated route.
3. You will be reporting to **Mr. Satheesh Kumar C– Deputy Manager - Projects & Fixtures** and he will be your Project Guide. Further you shall report the progress of the assignments and improvements, etc. periodically.
4. Your place of work will be at Starrag India Private Limited, No.66, KIADB Aerospace Park, Singahalli Village, Budigere PO, Bangalore North Taluk, Bangalore, Karnataka, INDIA – 562 129. You may need to work in shifts, if required as per the instructions of your Project guide. You may need to travel to other parts of India under company travel regulations. You shall attend the work as per the instructions of your project guide.
5. You shall strictly follow all the safety precautions applicable at the work place. You shall follow all rules, regulations, procedures and instructions applicable to the persons working in the company.

**Starrag India Private Limited**

No. 66, KIADB Bengaluru Aerospace Park, Singahalli Village,  
Budigere PO, Bangalore North Taluk, Bangalore, Karnataka, INDIA – 562  
Phone +91 80 4277 0600, Fax +91 80 4277 0698,

[info@starrag.com](mailto:info@starrag.com), [www.starrag.com](http://www.starrag.com)



Principal,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
R. KALVI NAGAR,  
TIRUPUR, KARNATAKA - 567 215,  
TAMIL NADU.




6. The intellectual outcome of your project shall be the sole property of the company and you shall not claim right on that.
7. You shall maintain the strict confidentiality of the information & data collected and compiled by you while working for project. You shall maintain the strict confidentiality of such information even after completion of your project. You shall not publish any of such information or data related to the company without the written permission from the company.
8. You shall not carry any electronics devices like Pen drive, CDs etc., to the company. You shall not copy or carry any information/data/documents/materials from the company without the written permission from your Project Guide. You shall sign the IT policy of the company.
9. During your project you shall demonstrate high integrity, honesty and shall follow the strict business conduct guidelines of the company, which will be issued to you with this letter.
10. The Project work at our company does not automatically make you eligible for the job opportunity in our company. However, if a suitable vacancy arises, we may consider your candidature at the end of the project or at a later date. Therefore, we expect you to put your best efforts during the project work, which will be evaluated periodically by the company.
11. If the internship is discontinued within one year, the certificate of Internship completion will not be issued.

We welcome you to Starrag for a challenging and rewarding training period.

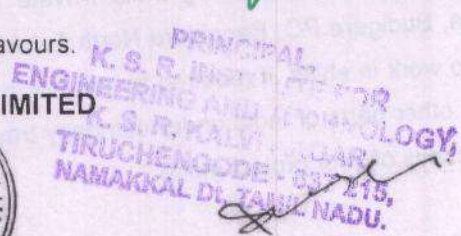
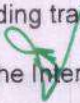
Please sign the duplicate of this letter in acceptance of the Internship Project offer.

We wish you all the best in your endeavours.

For **STARRAG INDIA PRIVATE LIMITED**



**Kishore Kumar S**  
Country Manager



**Satheesh Kumar C**  
Manager – Application & Turnkey

---

**Starrag India Private Limited**

No. 66, KIADB Bengaluru Aerospace Park, Singahalli Village,  
Budigere PO, Bangalore North Taluk, Bangalore, Karnataka, INDIA – 562 129.  
Phone +91 80 4277 0600. Fax +91 80 4277 0698,

[info@starrag.com](mailto:info@starrag.com). [www.starrag.com](http://www.starrag.com)



**ASHOK LEYLAND**

## Letter of Indent

16.04.2017

To,  
Mr. Vimal S

1/159 KANIYALANKADU  
MANATHI, MANATHI(PO)  
TIRUCHENGODE(TK)  
NAMAKKAL(DT)637212

Dear Mr. Vimal S

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of **Trainee Service Marketing Executive** you are expected to join your duty at the earliest. kindly confirm your date of joining.


Please note that the detailed letter of appointment will be issued to you after Three month (Probation Period) day of your joining. After three month based on your performs you will appointed as a Permanent Employee of M/s Rainbow motors Commercial Division. During your Probation Period your Stipend will be (8000/- + Petrol Allowance ) At the time of joining you are required to bring & submit the following documents.

- 4 passport size photographs
- Address proof (Ration Card, Voter ID, Aadhar Card, Driving License...
- Copies of Educational Certificates
- Experience certificate
- Salary Certificate/Slip from the previous employer
- Release letter from the previous Organization

With Regards

For Rainbow Motors Commercial Division,

General Manager

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL Dt, TAMIL NADU.**

DOJ : \_\_\_\_\_

**RAINBOW MOTORS COMMERCIAL DIVISION** Authorized Dealers Ashok Leyland Vehicles

Head Office : Salem Bangalore Bypass Road, Maamangam, Salem -636 302.

t : +91 427 2345 300, 2345 310, 2345 350, 2345 360

**BRANCH OFFICE :** Namakkal : Ph : 04286-277792, 277793, Krishnagiri : Ph :04343-225488,226488

www.rainbowmotors.in



**ASHOK LEYLAND**

## Letter of Indent

16.04.2017

To,  
Mr. Arun raj V

16, SINGERAPETTAI BAZZAR ST,  
GUGAI,  
SALEM -636006

Dear Mr. Arun raj V

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of **Trainee Service Marketing Executive** you are expected to join your duty at the earliest. kindly confirm your date of joining.


Please note that the detailed letter of appointment will be issued to you after Three month (Probation Period) day of your joining. After three month based on your performs you will appointed as a Permanent Employee of M/s Rainbow motors Commercial Division. During your Probation Period your Stipend will be (8000/- + Petrol Allowance ) At the time of joining you are required to bring & submit the following documents.

- 4 passport size photographs
- Address proof (Ration Card, Voter ID, Aadhar Card, Driving License...
- Copies of Educational Certificates
- Experience certificate
- Salary Certificate/Slip from the previous employer
- Release letter from the previous Organization

With Regards

For Rainbow Motors Commercial Division,

  
General Manager

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DL, TAMIL NADU.

DOJ : \_\_\_\_\_

**RAINBOW MOTORS COMMERCIAL DIVISION** Authorized Dealers Ashok Leyland Vehicles

Head Office : Salem Bangalore Bypass Road, Maamangam, Salem -636 302.

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[www.rainbowmotors.in](http://www.rainbowmotors.in)



**ASHOK LEYLAND**

## Letter of Indent

16.04.2017

To,  
Mr. Raghul P

19/11 NALLAPAN THOTTAM  
KONDALAMPATTY  
SALEM-636 010

Dear Mr. Raghul P

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of **Trainee Service Marketing Executive** you are expected to join your duty at the earliest. kindly confirm your date of joining.

Please note that the detailed letter of appointment will be issued to you after Three month (Probation Period) day of your joining. After three month based on your performs you will appointed as a Permanent Employee of M/s Rainbow motors Commercial Division. During your Probation Period your Stipend will be (8000/- + Petrol Allowance ) At the time of joining you are required to bring & submit the following documents.

- 4 passport size photographs
- Address proof (Ration Card, Voter ID, Aadhar Card, Driving License...
- Copies of Educational Certificates
- Experience certificate
- Salary Certificate/Slip from the previous employer
- Release letter from the previous Organization

With Regards

For Rainbow Motors Commercial Division,

General Manager

*(Green Signature)*  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
DOJ, MAJKAL DI, TAMIL NADU.

**RAINBOW MOTORS COMMERCIAL DIVISION** Authorized Dealers Ashok Leyland Vehicles

Head Office : Salem Bangalore Bypass Road, Maamangam, Salem -636 302.

t : +91 427 2345 300, 2345 310, 2345 350, 2345 360

**BRANCH OFFICE :** Namakkal : Ph : 04286-277792, 277793, Krishnagiri : Ph :04343-225488,226488

www.rainbowmotors.in





To

The Placement Coordinator  
K S R Institute for Engineering and Technology  
Tiruchengode

Dear Sir

The following Students are provisionally selected for United CADD Solution Pvt. Ltd., for the role of **Design Engineer** .The Gross salary will be 10,000/- PM + Allowances.

S. No.	NAME	DEPT
1	Hareesh S	MECH
2	Hariharan R	

Note:


1. Selected aspirants should not possess any arrears while reporting.
2. Aspirants are recruited only when there any replacement need at factory.

For Further Clarification Please do not hesitate to reach us on +91 427-2431516

**Congratulations!!!**

Date: 08.04.2017

for United CADD Solution Pvt. Ltd

  
**PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALAI PALAI,  
TIRUCHENGODE - 617 103,  
NAMAKKAL Dt, TAMIL NADU.**

Authorized Signator



[www.unitedcaddsolution.com](http://www.unitedcaddsolution.com)

Corporate Office : #516/228-D, Annapuram, Junction main Road, Five Roads, Salem, Tamilnada - 636 004, Ph : 2431516, 2440516  
Branch Office : CHENNAI, ERODE, NAMAKKAL, TIRUCHENGODE, ATTUR, BHAVANI, TRICHY, PERAMBALUR, KANCHIPURAM, KERALA

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# K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY

Approved by AICTE, New Delhi & Affiliated to Anna University



**R. Srinivasan B.B.M.,**

Chairman cum Managing Trustee

REF.: KSRIET/APPT/2017-18/002

DATE: 01.06.2017

TO

P. KARTHICK,  
1009, SPB COLONY,  
ERODE - 638 010.  
MOB: 9597964546

Sub.: K S R Institute for Engineering and Technology, Tiruchengode - Appointment of Staff - reg.

We are pleased to appoint you as an Assistant Professor in the Department of Mechanical Engineering.

You are directed to report for duty by the month of June the Office of the Principal, K S R Institute for Engineering and Technology, Tiruchengode, and join our team of dedicated Staff. You will be under probation for a period of one year from the date of joining in service. You will be under the administrative and the functional control of the Principal and will be governed by the rules and regulations, and other terms and conditions of the College.

*[Signature]*  
01/06/17  
PRINCIPAL/DIRECTOR  
K S R INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K S R KALVI NAGAR,  
TIRUCHENGODE-637 215.....  
NAMAKKAL DT. TAMIL NADU.

*Received  
R. Srinivasan  
01/06/17*

I accept the Appointment Order and shall abide by the rules and regulations and other terms and conditions of the College. I will be reporting for duty on 01/06/2017

*[Signature]*  
01/06/2017  
(Signature with date)

Copy to: HOD/MECH  
(FILE)

Name: P. KARTHICK

Note:

You are requested to send your acceptance by signing in the duplicate order, at the earliest, otherwise, the offer will be given to others in the waiting list.

*[Signature]*  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DT., TAMIL NADU.

K.S.R. Kalvi Nagar, Tiruchengode - 637 215, Namakkal Dist. Tamil Nadu, India.  
Tel: +91 - 4288 - 274773 | Fax: +91 - 4288 - 274773 | E-mail: admin@ksriet.ac.in | www.ksriet.ac.in

**K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY**  
TIRUCHENGODE - 637 215

**TEACHING STAFF JOINING REPORT**

From P. KARTHICK,

1009, SPB colony,

Erode - 638010



To

The Principal,  
K S R Institute for Engineering and Technology,  
Thokkavadi (PO),  
Tiruchengode - 637 215.

Sir,

Sub: Submission of Joining Report - Reg.

Ref: Appointment Order Dt.: 01/06/2017


With reference to the above, I wish to state that I have joined for duty in the Dept of MECH from (Date) 01/06/2017 (FN / AN)

While thanking the management for having given me an opportunity. I assure that I will abide by the rules and regulations of the Institution and strive hard for its development. I do promise to serve at least for three years.

In case, if I want to leave the Institution after three years of service, I will give three months advance notice before the end of the semester. Otherwise I will pay three months salary.

Thanking you,

Yours faithfully,

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DS, TAMIL NADU.

Signature: P. Karthick

Name: P. KARTHICK

Date: 01/06/2017





**K S R Institute for Engineering and Technology**

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

# **Department of Information Technology**

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Gowtham T & gmsietit@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,30,000	195
2	Muralidharan R & mibbunns@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,30,000	196
3	Sampathkumar S & sampathkmr671@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,30,000	197
4	Sanghavi R & sanghaviksrit@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,30,000	198
5	Saranya M & saranmysamy@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,30,000	199
6	Sarathkumar C & sarathcsk22@gmail.com	Wipro Technologies, Viswanathan.venkat@wipro.com	3,30,000	200
7	Geethanjali K & geethanjali priya0795@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,75,000	201
8	Hemalatha G & hemaabi30@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,75,000	202
9	Induja R & rindhuja25@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,75,000	203
10	Manikandan T & maniharish95@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,75,000	204
11	Pavithra P & pavithraangel61@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,75,000	205
12	Indira R & rindiraksr@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,75,000	206
13	Hema Sruthi A & a.hemasruthi@gmail.com	Aon Hewitt, indiaconsultingmailbox@aonhewitt.com	2,80,000	207
14	Manickavel V & manickit05@gmail.com	Aon Hewitt, indiaconsultingmailbox@aonhewitt.com	2,80,000	208
15	Shibani I & shibani888ksriet@gmail.com	Aon Hewitt, indiaconsultingmailbox@aonhewitt.com	2,80,000	209
16	Jagadheeswaran V & jagadhees3@gmail.com	Inventonet Technologies, info@inventonet.com	2,00,000	210
17	Kamaleeswary S & kamalee.selvii24@gmail.com	Glassynet Webapps LLP, www.glassynet.com	2,00,000	211
18	Dineshraj R & dineshrajksriet@gmail.com	Glassynet Webapps LLP, www.glassynet.com	2,00,000	212

PRINCIPAL  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMASKAL DT, TAMIL NADU.

19	Ganesan M & ganeshkumar.gk808@gmail.com	Zealous Services, business@zealouservices.com	1,20,000	213
20	Kiruthika G & kiruthikag12@gmail.com	Zealous Services, business@zealouservices.com	1,20,000	214
21	Elavarasan S & prince9617@gmail.com	Zealous Services, business@zealouservices.com	1,20,000	215
22	Preyadarsene P & darsenep@gmail.com	Zealous Services, business@zealouservices.com	1,20,000	216
23	Vinodh S & vinodhs2233@gmail.com	Zealous Services, business@zealouservices.com	1,20,000	217
24	Aadhavan R & aadhavanr10@gmail.com	Inventonet Technologies, info@inventonet.com	2,00,000	218
25	Kishore Kumar V & kishoregutz@gmail.com	Glassynet Webapps LLP, www.glassynet.com	2,00,000	219
26	Saranya G & gsaranyaksriet@gmail.com	Inventonet Technologies, info@inventonet.com	2,00,000	220

  
 PRINCIPAL.  
 K. S. R. INSTITUTE FOR  
 ENGINEERING AND TECHNOLOGY,  
 K. S. R. KALVI NAGAR,  
 TIRUCHENGODE-637 215,  
 NAMAKKAL DI. TAMIL NADU.



## APPOINTMENT LETTER

February 9, 2017

**Mr. Gowtham T**  
9/38A,  
Sevitturangan Patti,  
Namakkal- 637015  
Tamilnadu

Dear Gowtham T,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

Ref No: 6244037

Page 1

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DL, TAMIL NADU.



## APPOINTMENT LETTER

January 17, 2017

**Mr. Muralidharan R.**  
4/E, Ellappa Street-2,  
Namakkal,  
Namakkal- 637408  
Tamil Nadu

Dear **Muralidharan R.**,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### **2. Compensation:**

You will be eligible for:


- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

Ref No: 6244020

Page 1

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DIST, TAMIL NADU.



## APPOINTMENT LETTER

January 17, 2017

**Mr. Sampathkumar S**  
3/150, Varanasi Palayam,  
Kanakam Pallayam(Po),  
Tirupur- 641666  
Tamil Nadu

Dear **Sampathkumar S**,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

Ref No: 6244113

Page 1

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Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DI, TAMIL NADU.



## APPOINTMENT LETTER

January 17, 2017

Ms. Sanghavi R  
83,S.S Layout,  
Kalyana Sundharam Hospital Opp,  
Erode- 638001  
Tamilnadu

Dear Sanghavi R,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

Ref No: 6244181

Page 1

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVINAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DL, TAMIL NADU.



## APPOINTMENT LETTER

January 17, 2017

**Ms. Saranya M**  
1/360C, Ganapathy Nagar, Boyampalayam, P.N.Road,  
, Boyampalayam, P.N.Road,  
Tirupur- 641602  
Tamil Nadu

Dear **Saranya M**,

Welcome to Wipro Limited ("Wipro") and congratulations on your appointment as **Project Engineer**.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

Ref No: 6244180

Page 1

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Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India, Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No: L32102KA1945PLC020800

PRINCIPAL  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DT, TAMIL NADU.





**WIPRO**  
Applying Thought

## APPOINTMENT LETTER

January 17, 2017

**Mr. Sarathkumar C**  
46/47 Neimandi Arunachalam Street,  
Salem  
Salem- 636006  
Tamil Nadu

Dear **Sarathkumar C**,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6243989

Page 1

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Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800

**OFFICE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL Dt, TAMIL NADU.**

IDBI Federal Life Insurance Co Ltd

Private & Confidential

To

K. GEETHANJALI

04-02-2017

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
Total	307580
Retirement benefit	
Employer Contribution for PF	4320
Gratuity	1731
Total	6051

We will be pleased to offer on the basis of the below points listed.

1. In this training period you will be specially trained for IRDA and certified (Wealthsurance Distributor) for IDBI Federal Life Insurance company ltd..
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs.35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthi



Senior Branch Head, Coimbatore.



PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TRUCHENGODE-637-215,  
NAMAKKAL DI, TAMIL NADU.

IBBI FEDERAL LIFE INSURANCE COMPANY LTD  
COIMBATORE

Private & Confidential

To  
SRI K. S. R. INSTITUTE

15/11/2018

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBI FEDERAL LIFE INSURANCE COMPANY LTD COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period. Tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	700000
Meeting allowance	4521
Statutory bonus	7999
<b>Total</b>	<b>3,07,520</b>
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
Gratuity	1731
<b>Total</b>	<b>6051</b>

We will be pleased to offer on the basis of the below points listed.

1. In this training period you will be specially trained for IRDA and certified (Wealthsurance Distributor) for IDBI Federal Life Insurance company Ltd.,
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs. 35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthi

Senior Branch Head, Coimbatore

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DI, TAMIL NADU.

9

**IDBI FEDERAL**  
In association with Ageas  
IDBI Federal Life Insurance Co Ltd

Private & Confidential

04-02-2017

To

R. INDUJA

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
Total	307580
Retirement benefit	
Employer Contribution for PF	4320
Gratuity	1731
Total	6051

We will be pleased to offer on the basis of the below points listed.


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4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthy



Senior Branch Head, Coimbatore.

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DI, TAMIL NADU.

**IDBI FEDERAL**  
 In association with Ageas  
 IDBI Federal Life Insurance Co Ltd

Private & Confidential

04-02-2017

To

**T. MANIKANDAN**

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

**ANNUAL INCOME POTENTIAL**

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
<b>Total</b>	<b>307580</b>
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
Gratuity	1731
<b>Total</b>	<b>6051</b>

We will be pleased to offer on the basis of the below points listed.


1. In this training period you will be specially trained for IRDA and certified (Wealthsurance Distributor) for IDBI Federal Life Insurance company ltd..
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3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
 Yours Sincerely

C. Shanthi



Senior Branch Head, Coimbatore.

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR**  
**TIRUCHENGODE-637 215,**  
**NAMAKKAL DI, TAMIL NADU.**



IDBI Federal Life Insurance Co Ltd

Private & Confidential

04-02-2017

To

P. PAVITHRA

Dear Candidate,

Project & Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsure advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
Statutory bonus	2999
<b>Total</b>	<b>307580</b>
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
Gratuity	1731
<b>Total</b>	<b>6051</b>


We will be pleased to offer on the basis of the below points listed.

1. In this training period you will be specially trained for IRDA and certified (Wealthsure Distributor) for IDBI Federal Life Insurance company Ltd..
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs. 35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthi

Senior Branch Head, Coimbatore.

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE-637 215,**  
**NAMAKKAL DL, TAMIL NADU.**



Private &amp; Confidential

04-02-2017

To

R. INDIRA

Dear Candidate,

Project &amp; Final placement

It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE INSURANCE COMPANY LTD, COIMBATORE. The reason why we would like to follow a minimum qualifying bench mark is, life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling.

You will be appointed as a Wealthsurance advisor for 3 months in this period, tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as Agency leader with 3 recruitments. Basic + productivity pay refer the annual income details below.

## ANNUAL INCOME POTENTIAL

Job Title	Agency Leader
Salary + Productivity Pay*	300000
Meeting allowance	4581
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<b>Total</b>	<b>307580</b>
<b>Retirement benefit</b>	
Employer Contribution for PF	4320
Gratuity	1731
<b>Total</b>	<b>6051</b>

We will be pleased to offer on the basis of the below points listed.

1. In this training period you will be specially trained for IRDA and certified (Wealthsurance Distributor) for IDBI Federal Life Insurance company Ltd.,
2. You should complete the target of 200000 with 10 NOP and earnings will be Rs.35000 within 3 months period.
3. You need to recruit min 3 candidates under you. After that you will be promoted as Agency Leader.
4. Placement Location will be in Coimbatore.

Hope the communication is clear and more clarification can be sought from the undersigned.  
Yours Sincerely

C. Shanthi

Senior Branch Head, Coimbatore.

PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR,  
TIRUCHENGODE-637 215,  
NAMAKKAL DL, TAMIL NADU.

2/16/2017

Hemasruthi A  
50, Kumaraswamy layout Muthunagar Extn  
Tirupur, TN 641604

Dear Hemasruthi,

**Congratulations!** You have successfully completed our initial selection process and we are pleased to make an Internship Engagement offer. This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as indicated by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an intern by 2/24/2017. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

#### **Stipend and Other Benefits**

Your stipend and benefits during the internship tenure will be Rs 15000/- per month and as detailed in Annexure 1 attached hereto. All payments by way of stipend would be made after deduction of applicable taxes and other charges. You shall be solely responsible for meeting with your obligations under any applicable law for payment of any taxes or other charges that may be payable by you either as taxes on income or in any other form for this internship arrangement.

In addition to the stipend, you will also be entitled to other benefits such as Medical Allowance, Study Leave, Sick leave and Company transportation. It is however clarified that such benefits and entitlements are provided on a voluntary basis by Aon in accordance with its policies in force at present, and hence are liable to (i) change from time to time; or (ii) be withdrawn any time. During the term of your Internship with Aon, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time. You may note that the details of such benefits as may be provided to you are confidential by their nature and hence you are required to maintain confidentiality of the same.


#### **Term & Termination**

This internship arrangement shall be for a period of 180 days (the "Term") commencing from 2/24/2017 and expiring by efflux of time on the last day of the month in which the Term expires. Considering the fact that Aon will be spending considerable and valuable resources (including costs) on your training during your internship, you will be expected to diligently go through the training for and during the entire Term.

Since during your internship arrangement you will be trained and work on highly specialized projects, Aon may, at the end of the Term, and at its discretion, offer you a permanent employment subject to your completing B Tech degree with a minimum of 60% aggregate marks in 2017 and your meeting with the acceptable performance standards set at Aon. The permanent employment offer will be made on the 1st day of the month following the completion of the Term, on terms and conditions separate from this arrangement. In consideration of Aon spending considerable valuable resources towards your training apart from paying you a stipend and providing other benefits during your internship period, Aon expects you to commit to a long and mutually beneficial association and for no less than a minimum period of twelve months from the commencement of permanent employment.

During the Internship period, Aon will be at liberty to terminate this arrangement at its sole discretion by giving 15 days prior written notice at your above mentioned address.

However, Aon may terminate this arrangement immediately without notice thereof, for gross indiscipline or willful misconduct or for material breach of your duties or obligations as stated herein, breach of trust, breach of any applicable law or breach of the Company Policies and Code of Business Conduct. Aon also reserves its rights in law or equity to initiate other legal action as it deems fit to protect its interests.

  
PRINCIPAL,  
K. S. R. INSTITUTE FOR  
ENGINEERING AND TECHNOLOGY,  
K. S. R. KALVI NAGAR  
TIRUCHENGODE-637 215,  
NAMAKKAL DL, TAMIL NADU.





2/16/2017

Manickavel V  
25/626-1, Saravana Bhava Nagar Maniyanoor  
Salem, TN 636001

Dear Manickavel,

**Congratulations!** You have successfully completed our initial selection process and we are pleased to make an Internship Engagement offer. This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as indicated by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an intern by 2/24/2017. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

**Stipend and Other Benefits**

Your stipend and benefits during the internship tenure will be Rs. 15000/- per month and as detailed in Annexure 1 attached hereto. All payments by way of stipend would be made after deduction of applicable taxes and other charges. You shall be solely responsible for meeting with your obligations under any applicable law for payment of any taxes or other charges that may be payable by you either as taxes on income or in any other form for this internship arrangement.

In addition to the stipend, you will also be entitled to other benefits such as Medical Allowance, Study Leave, Sick leave and Company transportation. It is however clarified that such benefits and entitlements are provided on a voluntary basis by Aon in accordance with its policies in force at present, and hence are liable to (i) change from time to time, or (ii) be withdrawn any time. During the term of your Internship with Aon, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time. You may note that the details of such benefits as may be provided to you are confidential by their nature and hence you are required to maintain confidentiality of the same.


**Term & Termination**

This internship arrangement shall be for a period of 180 days (the "Term") commencing from 2/24/2017 and expiring by efflux of time on the last day of the month in which the Term expires. Considering the fact that Aon will be spending considerable and valuable resources (including costs) on your training during your internship, you will be expected to diligently go through the training for and during the entire Term.

Since during your internship arrangement you will be trained and work on highly specialized projects, Aon may, at the end of the Term, and at its discretion, offer you a permanent employment subject to your completing BE degree with a minimum of 80% aggregate marks in 2017 and your meeting with the acceptable performance standards set at Aon. The permanent employment offer will be made on the 1st day of the month following the completion of the Term, on terms and conditions separate from this arrangement. In consideration of Aon spending considerable valuable resources towards your training apart from paying you a stipend and providing other benefits during your internship period, Aon expects you to commit to a long and mutually beneficial association and for no less than a minimum period of twelve months from the commencement of permanent employment.

During the Internship period, Aon will be at liberty to terminate this arrangement at its sole discretion by giving 15 days prior written notice at your above mentioned address.

However, Aon may terminate this arrangement immediately without notice thereof, for gross indiscipline or willful misconduct or for material breach of your duties or obligations as stated herein, breach of trust, breach of any applicable law or breach of the Company Policies and Code of Business Conduct. Aon also reserves its rights in law or equity to initiate other legal action as it deems fit to protect its interests.

  
**PRINCIPAL,**  
**K. S. R. INSTITUTE FOR**  
**ENGINEERING AND TECHNOLOGY,**  
**K. S. R. KALVI NAGAR,**  
**TIRUCHENGODE - 637 215,**  
**NAMAKKAL DISTRICT, TAMIL NADU.** *V. Manickavel*

Aon Services India Private Limited  
(Previously Hewitt Associates India Pvt. Ltd.)  
Altus B&C | Level 2,3 &4 | Olympia Techpark  
Site No.1 | Industrial Estate | Guindy | Chennai - 600032 | India  
Ph: +91 44 43905000 | Fax: +91 44 43563082 | aon.com  
Registered Office: 710 | Ansal Chamber II | 6 | Bhikaji Cama Place | New Delhi -110066 | India  
CIN: U74899DL1995PTC067542



2/16/2017

Shibani I  
1/1, Sivaloganakher street Palayamkottai  
Terunelveli, TN 627002

Dear Shibani,

**Congratulations!** You have successfully completed our initial selection process and we are pleased to make an Internship Engagement offer. This offer is based on a clear understanding that you are going to be a part of a business group comprising of large number of recruits such as you who, if absorbed as employees, shall form part of team(s) executing specialized projects & functions. We have taken into account your profile and performance as indicated by you in the campus selection process. Please read this offer letter and the terms and conditions carefully before signing to confirm your acceptance of the offer. If accepted, you shall join Aon as an intern by 2/24/2017. Please note that this offer is liable to lapse at the discretion of Aon if not accepted and returned within 7 days of the receipt. You may handover the acceptance letter to the Talent Acquisition team member from Aon.

#### Stipend and Other Benefits

Your stipend and benefits during the internship tenure will be Rs. 15000/- per month and as detailed in Annexure 1 attached hereto. All payments by way of stipend would be made after deduction of applicable taxes and other charges. You shall be solely responsible for meeting with your obligations under any applicable law for payment of any taxes or other charges that may be payable by you either as taxes on income or in any other form for this internship arrangement.

In addition to the stipend, you will also be entitled to other benefits such as Medical Allowance, Study Leave, Sick leave and Company transportation. It is however clarified that such benefits and entitlements are provided on a voluntary basis by Aon in accordance with its policies in force at present, and hence are liable to (i) change from time to time, or (ii) be withdrawn any time. During the term of your Internship with Aon, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time. You may note that the details of such benefits as may be provided to you are confidential by their nature and hence you are required to maintain confidentiality of the same.

#### Term & Termination

This internship arrangement shall be for a period of 180 days (the "Term") commencing from 2/24/2017 and expiring by efflux of time on the last day of the month in which the Term expires. Considering the fact that Aon will be spending considerable and valuable resources (including costs) on your training during your internship, you will be expected to diligently go through the training for and during the entire Term.

Since during your internship arrangement you will be trained and work on highly specialized projects, Aon may, at the end of the Term, and at its discretion, offer you a permanent employment subject to your completing BE degree with a minimum of 60% aggregate marks in 2017 and your meeting with the acceptable performance standards set at Aon. The permanent employment offer will be made on the 1st day of the month following the completion of the Term, on terms and conditions separate from this arrangement. In consideration of Aon spending considerable valuable resources towards your training apart from paying you a stipend and providing other benefits during your internship period, Aon expects you to commit to a long and mutually beneficial association and for no less than a minimum period of twelve months from the commencement of permanent employment.

During the Internship period, Aon will be at liberty to terminate this arrangement at its sole discretion by giving 15 days prior written notice at your above mentioned address.

However, Aon may terminate this arrangement immediately without notice thereof, for gross indiscipline or willful misconduct or for material breach of your duties or obligations as stated herein, breach of trust, breach of any applicable law or breach of the Company Policies and Code of Business Conduct. Aon also reserves its rights in law or equity to initiate other legal action as it deems fit to protect its interests.

#### Policies and Guidelines

You will be governed by the rules, regulations and other company policies (together the "Company Policy") as applicable, enforced, amended or altered from time to time during the course of your employment. Please read

Aon Services India Private Limited  
(Previously Hewitt Associates India Pvt. Ltd.)  
Atlas B&C | Level 2, 3 & 4 | Olympia Techpark  
Site No.7 | Industrial Estate | Marandi | Chennai - 600032 | India  
Ph: +91 44 43905000 | Fax: +91 44 43563082 | aon.com  
Registered Office: 710 | Ansal Chamber II | 5 | Bhikaji Cama Place | New Delhi -110066 | India  
CIN: U74899DL1995PTC067542

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K. S. R. KALVI NAGAR,  
TIRUCHENGODE - 637 215,  
NAMAKKAL DL, TAMIL NADU.



## Inventonet Technologies

#10,K.No.63/2,7<sup>th</sup> main,

G B Palya,

Bangalore,Karnataka-560068

CIN : U72900KA2018PTC119477

GSTIN: 29AAF0999A1ZH

[07.01.2019]

Dear Jagadheerwasan,

We are pleased to extend this job offer for the position of Junior UI Developer at Inventonet Technologies Private Limited . You will be reporting to Gopinath Dharmalingam ( Managing Director).

Please see relevant information. Which is given below:

- Working hours will be from 10.00 am to 6.30 PM .
- You will be required to work Five days a week. Saturday and Sunday will be a regular week off.
- You will be eligible for benefits as per Inventonet Technologies Private Limited policy.
- You will be eligible to avail 4 days of sick leave annually.
- You will be eligible to avail 4 days of paid leave annually.

Please indicate your willingness of acceptance of the offer letter by returning a signed copy to our office at the earliest. Please feel free to call me at 9108422179 or write to me at [Gopinath.dharmalingam@inventonet.com](mailto:Gopinath.dharmalingam@inventonet.com) if you have any question or query.

I will be happy to help you.

We are excited to have you on board!

Regards,

Managing Director

**Information Technology domains like Networking, software Services, Application Development , UI/UX and IT Infrastructure.**

**Email us: [info@inventonet.com](mailto:info@inventonet.com)**

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NAMAKKAL Dt, TAMIL NADU.**

## Appointment Letter

**Kamaleeshwary S**

W: Kamalee.selvii24@gmail.com,

Date: 12th December, 2018

### Subject: Letter of Appointment

Dear Ms. Kamaleeshwary S,

With reference to your acceptance of our offer letter, we are pleased to appoint you as junior developer at a CTC of Rs. 2,40,000/- Lacs per annum (fixed salary component Rs. 2,00,000/- per annum, variable component Rs. 40,000/- per annum)

Please note that the variable salary component will be performance-based, for more clarity, please read the terms & conditions mentioned in the enclosure below. Your role will start on 15/12/2018. Your direct reporting manager would be Mr.M.Prasanth.

Even though we offer flexibility, we expect the candidate to complete 9 hours every day/ in a week. The shift timings for your profile are 10 a.m to 7 p.m. For the initial three month's period, you will be on probation. During this tenure, your conduct, behavior and skills would be analyzed. We follow a casual dress code. You can read more about it in the employee handbook.

Please sign the enclosed Employee Agreement Form as your acceptance for the position and revert with a signed copy by Ms. Kamaleeshwary S.

Please carry all your documents like Aadhar Card, PAN Card, Marksheets, etc. on your first joining day.

Should you have any query, feel free to contact Mr.J.Mohan Raj during office hours.

Yours truly,



Shiva Guru Balaji S.

For GlassyNet Webapps LLP.

  
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NAMAKKAL Dt, TAMIL NADU.**



+91-9965011720



<https://www.glassynet.com>



No.6, MS Plaza, Tirumalai Street,  
Veerapanchatram, Erode - 638004.

## Appointment Letter

**DineshRaj R**

W: dhineshrajkarriet@gmail.com,

Date: 3rd January, 2019

### Subject: Letter of Appointment

Dear Mr. DineshRaj R,

With reference to your acceptance of our offer letter, we are pleased to appoint you as junior developer at a CTC of Rs. 2,40,000/- Lacs per annum (fixed salary component Rs. 2,00,000/- per annum, variable component Rs. 40,000/- per annum)

Please note that the variable salary component will be performance-based, for more clarity, please read the terms & conditions mentioned in the enclosure below. Your role will start on 15/01/2019. Your direct reporting manager would be Mr.M.Prasanth.

Even though we offer flexibility, we expect the candidate to complete 9 hours every day/ in a week. The shift timings for your profile are 10 a.m to 7 p.m. For the initial three month's period, you will be on probation. During this tenure, your conduct, behavior and skills would be analyzed. We follow a casual dress code. You can read more about it in the employee handbook.

Please sign the enclosed Employee Agreement Form as your acceptance for the position and revert with a signed copy by Mr.Dineshraj R.

Please carry all your documents like Aadhar Card, PAN Card, Marksheets, etc. on your first joining day.  
Should you have any query, feel free to contact Mr.J.Mohan Raj during office hours.

Yours truly,



Shiva Guru Balaji S.

For GlassyNet Webapps LLP.



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Veerapanchatram, Erode - 638004.



## Provisional Offer Letter

Dear Mr/Ms. Ganesan M

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

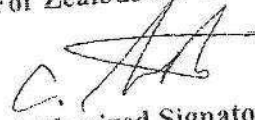
1. **Date of joining:** We expect you to join on June - 19<sup>th</sup>, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: M. Ganesan

Signature: M. Ganesan

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

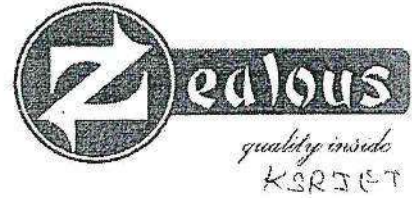
PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

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**ZEALOUS SERVICES**

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.  
Ph: 044 - 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)



## Provisional Offer Letter

Dear Mr/Ms. G. Kiruthika

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


1. **Date of joining:** We expect you to join on June-19th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Gj. Kiruthika

Signature: Gj. Kiruthika

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

  
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Ph: 044 - 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)



## Provisional Offer Letter

Dear Mr/Ms. S. Elavarasan

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June - 19<sup>th</sup>, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,  
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: S. ELAVARASAN

Signature: S. Elavarasan

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

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Ph: 044 - 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)





Provisional Offer Letter

Dear Mr/Ms. Preyadarsone Palanivel

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on June-19th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,  
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Preyadarsone P

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: [avinash@zealousservices.com](mailto:avinash@zealousservices.com)

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Ph: 044 - 3060 9000 / 9001 | [www.zealousservices.com](http://www.zealousservices.com)



Provisional Offer Letter

Dear Mr/Ms. Vinodh . s

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


- 1. **Date of joining:** We expect you to join on June -19<sup>th</sup>, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- 4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,  
For Zealous Services.

  
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services


Name: S. Vinodh

Signature: S. Vinodh

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com

  
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ENGINEERING ... TECHNOLOGY,  
K. S. B. ...  
CHEM ...

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Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.  
Ph: 044 - 3060 9000 / 9001 | www.zealousservices.com



## Inventonet Technologies

#10,K.No.63/2,7<sup>th</sup> main,

G B Palya,

Bangalore,Karnataka-560068

CIN : U72900KA2018PTC119477

GSTIN: 29AAF0999A1ZH

[07.01.2019]

Dear Aadhavan R,

We are pleased to extend this job offer for the position of Junior UI Developer at Inventonet Technologies Private Limited . You will be reporting to Gopinath Dharmalingam ( Managing Director).

Please see relevant information. Which is given below:

- Working hours will be from 10.00 am to 6.30 PM .
- You will be required to work Five days a week. Saturday and Sunday will be a regular week off.
- You will be eligible for benefits as per Inventonet Technologies Private Limited policy.
- You will be eligible to avail 4 days of sick leave annually.
- You will be eligible to avail 4 days of paid leave annually.

Please indicate your willingness of acceptance of the offer letter by returning a signed copy to our office at the earliest. Please feel free to call me at 9108422179 or write to me at [Gopinath.dharmalingam@inventonet.com](mailto:Gopinath.dharmalingam@inventonet.com) if you have any question or query.

I will be happy to help you.

We are excited to have you on board!

Regards,

Managing Director

**Information Technology domains like Networking, software Services, Application Development , UI/UX and IT Infrastructure.**

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[www.inventonet.com](http://www.inventonet.com)

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NAMAKKAL DISTRICT, TAMIL NADU.

## Appointment Letter

**Kishore Kumar V**  
W: kishoregutz@gmail.com,

Date: 3rd January, 2019

### Subject: Letter of Appointment

Dear Mr. Kishore Kumar V,

With reference to your acceptance of our offer letter, we are pleased to appoint you as junior developer at a CTC of Rs. 2,40,000/- Lacs per annum (fixed salary component Rs. 2,00,000/- per annum, variable component Rs. 40,000/- per annum)

Please note that the variable salary component will be performance-based, for more clarity, please read the terms & conditions mentioned in the enclosure below. Your role will start on 15/01/2019. Your direct reporting manager would be Mr.M.Prasanth.

Even though we offer flexibility, we expect the candidate to complete 9 hours every day/ in a week. The shift timings for your profile are 10 a.m to 7 p.m. For the initial three month's period, you will be on probation. During this tenure, your conduct, behavior and skills would be analyzed. We follow a casual dress code. You can read more about it in the employee handbook.

Please sign the enclosed Employee Agreement Form as your acceptance for the position and revert with a signed copy by Mr.Kishore Kumar V.

Please carry all your documents like Aadhar Card, PAN Card, Marksheets, etc. on your first joining day.


Should you have any query, feel free to contact Mr.J.Mohan Raj during office hours.


Yours truly,





Shiva Guru Balaji S.

For GlassyNet Webapps LLP.

  
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## Inventonet Technologies

#10,K.No.63/2,7<sup>th</sup> main,

G B Palya,

Bangalore,Karnataka-560068

CIN : U72900KA2018PTC119477

GSTIN: 29AAFCI0999A1ZH

[28.01.2019]

Dear Saranya G,

We are pleased to extend this job offer for the position of Junior UI Designer at Inventonet Technologies Private Limited . You will be reporting to Gopinath Dharmalingam ( Managing Director).

Please see relevant information. Which is given below:

- Working hours will be from 10.00 am to 6.30 PM .
- You will be required to work Five days a week. Saturday and Sunday will be a regular week off.
- You will be eligible for benefits as per Inventonet Technologies Private Limited policy.
- You will be eligible to avail 4 days of sick leave annually.
- You will be eligible to avail 4 days of paid leave annually.

Please indicate your willingness of acceptance of the offer letter by returning a signed copy to our office at the earliest. Please feel free to call me at 9108422179 or write to me at [Gopinath.dharmalingam@inventonet.com](mailto:Gopinath.dharmalingam@inventonet.com) if you have any question or query.

I will be happy to help you.

We are excited to have you on board!

Regards,

Managing Director

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