



K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

Academic year

2019 - 2020



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Total number of students admitted in the academic years is 327 and the number of student placed is 175. The maximum and minimum salaries are Rs 10,00,000 and Rs 1,08,000 respectively.

Academic Year	Total Strength	Number of Students Placed	Average Salary (Rs.)
2019 – 2020	327	175	2,08,535

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.**



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Department of Computer Science and Engineering

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Anisha N & anisha99usa@gmail.com	Aspire Systems, info@aspiresys.com	220000	7
2	Arun R & arunckr99@gmail.com	Effitrac Solutions India Private Limited, contactus@effitrac.com	240000	9
3	Ilakiya S & ilakiyasenthil03@gmail.com	Cognizant, inquiry@cognizant.com	401986	10
4	Krishnaganth T A & krishnaganth369@gmail.com	Hitachi Systems Micro Clinic Private Limited, ar@innov.in	248544	13
5	Laxmancibi.S & sivavenbro333@gmail.com	Crayond Technologies, Chennai., info@crayon.com	207460	18
6	Manikandan R & manivalli534@gmail.com	Duruva Finance Private Ltd, career@duruva.net	240000	20
7	Manjula R & manjularamasamy99@gmail.com	United CADD Solution Privte Limited, 914272431516	150000	20
8	Megasuriyan E & emegasuriyan@gmail.com	smartBrains Engineers and Technologist, binit@smartbrains.com	220000	21
9	Mohammedsamir A & samirsaji13@gmail.com	Crayond Technologies, Chennai., info@crayon.com	207460	23
10	Praveen Kumar M & prveenkumarmurugesan1999@gmail.com	MAVEL Technologies Pvt. Ltd., hr@maveltechnologies.com	108000	25
11	Pugazhivelan P & pugazhiprakash@gmail.com	NDOT Technologies, contactus@ndot.in	240000	32
12	Rajarajan A & rajuart678@gmail.com	Codingmart Technologies Bangalore, code@codingmart.com	420000	34
13	Selvamalini J & selvamalinij@gmail.com	Hexaware Technologies, PH: +91 22 67919595	200000	35

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TAMIL NADU.

14	Shilpa B & nivasinipragathi@gmail.com	Extramarks Education India Pvt. Ltd.,PH- +91 120 4175300	420000	36
15	Sruthi S & sruthi98sundar@gmail.com	Perpetuuiti Technosoft Services Pvt. Ltd. info@ptechnosoft.com	174467	37
16	Swetha B & swethabas26@gmail.com	Virtusa,Telephone: +918067920000	330000	43
17	Swetha C & cswetha2709@gmail.com	Enthu Technology Solutions India Pvt Ltd,info@enthutech.in	177000	44
18	Vasu Mitha R.S & vasumitha01@gmail.com	Virtusa,Telephone: +918067920000	330000	45
19	Velu Prabha S & veluprabha31@gmail.com	Virtusa,Telephone: +918067920000	330000	47
20	Yuvapriyanka V & yuvapriyankavs@gmail.com	IDBI Federal Life Insurance Co Ltd,support@idbifederal.com	350000	48
21	Nathish Kumar A & nathishkumaramutha@gmail.com	Hi-Tech Systems, hitech.tcd@gmail.com	180000	49
22	Stelinberica S & stelinbercia5@gmail.com	Hi-Tech Systems, hitech.tcd@gmail.com	180000	50
23	Venmathi S & venmathimenon@gmail.com	IDA Automation Pvt Ltd., accounts@idanalytics.co.in	132000	51
24	Ajithkumar P & pajithkumar3012@gmail.com	White Devils Software Engineering Solutions,whitedevilslab@gmail.com	220000	52
25	Devi Gayathri S & rukkus789@gmail.com	White Devils Software Engineering Solutions,whitedevilslab@gmail.com	220000	53
26	Dharani K & dharanikcse1999@gmail.com	White Devils Software Engineering Solutions,whitedevilslab@gmail.com	220000	54
27	Jayavarshini G & jaya.varshini16@gmail.com	White Devils Software Engineering Solutions,whitedevilslab@gmail.com	220000	55
28	Jeevitha R & jeevisri81@gmail.com	White Devils Software Engineering Solutions,whitedevilslab@gmail.com	220000	56

August 25, 2020

To Whom It May Concern

This is to certify that **Ms. Anisha N.(731616104003)** who is a student of **B.E (CSE)** has done her Internship at their premises **K.S.R Institute Of Engineering And Technology** under the Guidance of Ms. Jayalakshmi E. The work done by Anisha was commendable , her attitude and conduct during her internship was good.

For Aspire Systems (India) Private Limited



Dinesh Kumar T. K.
HR-VP

dinesh.kumaran@aspiresys.com



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K.S.R. INSTITUTE FOR
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K.S. ROAD, TIRUCHENGOODE,
TIRUCHENGOODE-637 215,
NAMAKKAL DL. TAMIL NADU.

Aspire Systems (India) Private Limited

Registered Office:

Old No.4, New No.7, II Trust Link Road, Mandaveli
Chennai - 600028. INDIA. Tel: +91-44-67404000 Fax: +91-44-67404234

CIN: U40300TN1998PTC046943

Head Office:

1/D -1, SIPCOT IT PARK, Siruseri, Chennai - 603103,
Tamil Nadu, INDIA. Tel: +91-44-67404000 Fax: +91-44-67404234

www.aspiresys.com



August, 2019

Dear Aspirant,

I take great pleasure in welcoming you to the Aspire family. We are certain that you will be a valuable addition to our talented team of Aspirants in the course of our working together. I am sure Aspire will provide you the right opportunities for your growth.

Our commitment to customers and employees has enabled us to grow as an organization and has resulted in a number of accolades. We have been ranked among the Top 100 Best Employers in India across multiple industry sectors for IEN consecutive years, 2010 to 2015. The International Labour Observer survey is conducted annually by ILO/ETI. Aspire has also been ranked among the Top 100 Best Companies for Women in India in a study conducted by AICTE along with the global expert on Gender Equity, Working Mother Group. We have also been recognized by Times as a leading service provider capable of delivering complete product development as a true end-to-end partner. These awards inspire us each day to become better and create a great work place.

What our team has been able to do and achieve over these last years is remarkable. Each new hiree member is an important addition to our team, and we look forward to a long, productive and successful working time.

Welcome aboard, Aspirant!

Regards,

Senior Manager, HR/Personnel
Chief Executive Office

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02nd March, 2020

Dear Mr. Arun.R,

Sub: Internship Offer Letter



Effitrac Solutions is pleased to offer you an educational opportunity as **Internship Trainee — Java developer**.

You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

Your stipend package during internship would be Rs. 5000 per month, effective from March 02, 2020.

Congratulations and welcome to the team!

Your sincerely,


Gopinath Nallappan
COO & Director
Effitrac Solutions India Private Limited



PREPARED
K. S. P. S. ENGINEERING
ENGINEERING COLLEGE
K. S. P. S. ENGINEERING
TIRUCHIANGURU DISTRICT
HUMAN RESOURCE DEPARTMENT

Effitrac Solutions India Private LimitedDC No. 13 & 14, 4th Floor, TIDEL Park Coimbatore Ltd, Aerodrome Post, Coimbatore - 641014.77087 65333 | contactus@effitrac.com | www.effitrac.com

CIN: U72200T22012PTC018142

28-Jan-2020

Dear Hakiya S,
B.Tech/B.E., Computer Science & Engineering
K S R Institute For Engineering And Technology



Candidate ID – 14000394

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

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K. S. R. KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

Signature :

Annexure A

Name: Iakiya S

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
Annual Gross Compensation			355,500
Incentive Indication (per annum)**			22,500
Annual Total Compensation			378,000
Company's contribution towards benefits (Medical, Accident and Life Insurance)			18,000
Gratuity			5,986
Annual Total Remuneration			401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

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paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.
**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



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WORK ASSIGNMENT LETTER

Dear Mr Krishnaganth T A

Date: 03 Apr 2021

Ref: Hitachi Systems Micro Clinic Private Limited

OfferID: BAN03042021165621

Employee ID: 202117631

We are pleased to appoint you as Engineer with our Client Hitachi Systems Micro Clinic Private Limited located at our client project site at Bangalore, on a fixed Term Basis. You have to complete Joining Formalities within 10 days from your joining.

In addition to this:

1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **01 Apr 2021 to 31 Mar 2022** as per terms mentioned in the Letter of Engagement dated **01 Apr 2021**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Innovsource Services Private Limited and Hitachi Systems Micro Clinic Private Limited for which your services have been engaged.
2. If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
3. Your CTC details would be:

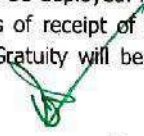
GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 15316/-	PF Employer	Rs. 1800/-
HRA	Rs. 1545/-	PF Admin	Rs. 75/-
Bonus	Rs. 1276/-	ESIC Employer	Rs. 590/-
Other Allowances	Rs. 0/-	EDLI Employer	Rs. 75/-
		FixedGroupAccidentInsurance	Rs. 35/-
GROSS SALARY	Rs. 18137/-	STATUTORY TOTAL	Rs. 2575/-
PF Employee	Rs. 1800/-		
ESIC Employee	Rs. 137/-		
Professional Tax	Rs. 200/-		
NET SALARY	Rs. 16000/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 20712/-

The net salary is subject to Income Tax

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of

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Gratuity Act, 1972. TDS will be deducted at Higher rate as per Income Tax Act, in case PAN number along with proof is not provided to nearest Innov Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

5. Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
6. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC Code (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.
7. Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
8. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.
9. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
10. This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions.

Yours faithfully,

For Innovsource Services Private Limited



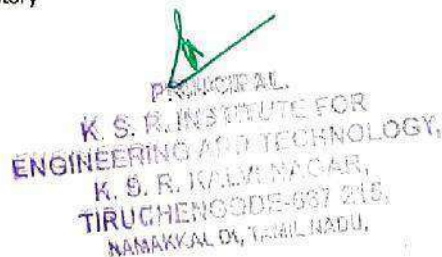
Authorised Signatory Authorised Signatory

Acceptance

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Mr Krishnaganth T A

(Signature & Date)



Letter of Engagement with our Clients/Business Partners

Dear Mr Krishnaganth T A


Date 03 Apr 2021

Employee ID: 202117631

Offer ID: BAN03042021165621

1. Innovsource Services Private Limited (also known as "Innov") is involved in the business of providing services to manage key business processes of our Clients/ Business Partners. Based on your interaction with us, we wish to confirm your registration with us for the purpose of selection to perform any service ("Work Assignment") that may be required by our Clients/ Business Partners ("Customer").
2. It is understood that mere registration with Innov does not guarantee you any Work Assignment and is subject to selection by Innov and/or its Customers. Innov may offer to engage you to perform specific Work Assignments from time to time for any of its Customers at a specified location and you may choose to accept such offer at your discretion.
3. The terms of this letter ("Engagement Letter") shall govern your relationship with Innov now and in the future. Each Work Assignment will be governed by the terms of this letter and the specific Work Assignment Letter. In the event of any inconsistency, the terms of the relevant Work Assignment Letter shall govern.
4. Execution of any Work Assignment Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
 - I. fully perform the services, in a professional manner, at the Customer's location till the completion of the term of the Work Assignment;
 - II. during the term of the Work Assignment, render services exclusively to the Customer and such performance shall not be inconsistent with any obligation you may have to other third parties;
 - III. not engage in any conduct detrimental to the interests of the Customer or Innov;
 - IV. not receive any payments of any nature directly from the Customer unless agreed to by Innov;
 - V. not, either directly or indirectly, offer yourself for employment with the Customer, its agencies or its affiliates during the period of the Work Assignment without the prior permission of Innov;
 - VI. comply with the safety, health, environment and other rules and regulations of the Customer provided that you have been made aware of the same;
 - VII. report and be present at the Customer's designated location during the working hours mentioned in the applicable Work Assignment Letter;
 - VIII. extend all co-operation to the Customer's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the applicable Work Assignment Letter so as to effectively undertake the Work Assignment.
5. At the end of each Record Period, as mentioned in the Work Assignment Letter, or at the completion of the Work Assignment, whichever is applicable, you will deliver to the Customer, a Time Sheet (or any other format/ register as required by the Customer) containing the number of hours worked in any given day at the Customer's location and such other details as may be prescribed by Innov and produce the same to Innov upon request.
6. As consideration for the services performed during any Work Assignment, Innov will pay you remuneration, as per the Work Assignment Letter. Innov will be entitled to make deductions as per applicable law or in respect of any amounts due to Innov or the Customer from you. You will be reimbursed any approved expenses subject to your submitting original bills/ declarations as required by Innov and/or the Customer.

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7. Any intellectual property that results from work performed by the Individual under any Work Assignment Letter shall be the property of the Customer and the Individual agrees to assign/ transfer to the Customer, the worldwide, perpetual and entire right, title, and interest in all intellectual properties including all rights to obtain, register, perfect, and enforce patents, copyrights, and other intellectual property protection under any laws and conventions.
8. All proprietary information/ material of the Customer that is made known to you during the term of the Work Assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such proprietary information/ material. You agree that all information, correspondence, documents, materials or items provided to you by the Customer or Innov are provided to you in trust and on lapse/ termination of the Work Assignment, you shall promptly return all such material to the Customer or Innov, as the case may be.
9. You agree that this Letter of Engagement creates no obligation on the part of either party unless you are selected for a particular Work Assignment and you execute the relevant Work Assignment. By executing this Letter of Engagement, neither do we offer you employment with Innov nor do you become an employee of Innov. The terms of this Letter of Engagement shall however govern any Work Assignments that you undertake to perform.
10. Should you be selected to perform the Work Assignment, the nature of your relationship with Innov will be that of Employment/ Contract of Service for a period mentioned in the Work Assignment Letter. Upon lapse or termination of the Work Assignment, your employment with Innov shall stand terminated forthwith.
11. Except for a lapse of a Work Assignment due to completion, if either Party wishes to terminate the Work Assignment during its existence, the terminating Party shall provide notice or notice pay of 30 days which would be calculated on gross wages. In case you fail to give the above notice, the salary in lieu of notice will be recovered from you.

This is as per the terms laid out in the Letter of Engagement. In case you have resigned/absconded from the project of the company/client without giving proper notice, the company shall recover salary in lieu of notice from you, Inclusive of taxes. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients.
12. It is mandatory to you to submit Aadhar Card (UID), PAN Card, Bank Account Details and IFSC code (collectively referred to as 'KYC documents') within 7 days of joining or till first pay month for the purposes of statutory & compliance. If you fail to submit the same within the stipulated period, the amount of Rs.500/- per month will be deducted from your salary for non – compliance of KYC for first 3 months, thereafter Rs.750/- per month will be deducted from your salary. On the receipt of KYC documents, the company shall refund you the amount deducted in your subsequent salary. Please note that, as per PF norms you shall not be able to transfer or withdraw Provident Fund (PF) contribution, till the updating of KYC documents.
13. Your continuance in employment is subject to your remaining physically and mentally fit. Further, as and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
14. In case there is no Work Assignment subsisting, either party may terminate this Letter of Engagement forthwith by sending notice in writing. If a Work Assignment is subsisting, this Letter of Engagement can be terminated only co-terminus with the relevant Work Assignment as per the notice period required for termination of the Work Assignment as above.
15. Termination of this Letter of Engagement shall not affect the obligations of the parties that have been incurred prior to termination and Innov will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter of Engagement or the Work Assignment.
16. You agree to defend, indemnify and hold Innov or the Customer harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter of Engagement or under the Work Assignment Letter or for misconduct, violation of any law or creation of any

legal liability by you.

17. To create and maintain safe work environment, free from sexual harassment & discrimination for all employees the company has policy for prevention of sexual harassment (posh), you can reach us through email: posh@innov.in for necessary assistance.
18. Any dispute between the Individual and Innov shall be referred to a sole arbitrator to be selected from a list of arbitrators nominated by Innov. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Mumbai, India. This engagement letter shall be governed in all respects by the laws of India.
19. In addition to the terms contained herein, your relationship with Innov may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Innov.

You can reach us through (1) Call on Toll Free No. 1800-22-4456 (2) Email to ar@innov.in or (3) WhatsApp on 9930346641.

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms of this letter.

Yours faithfully,

For Innovsource Services Private Limited




Authorised Signatory Authorised Signatory

Acceptance

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Mr Krishnaganth T A

(Signature & Date)



PRINCIPAL
K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENCODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Personal and Confidential

3rd March 2020

HR/Cibi Laxman /1/2020

Laxman Cibi S,
Chennai.

Dear Laxman Cibi,

Sub: Offer for the position of Front-End Developer.

Pursuant to the interview held on the above-mentioned subject, we are pleased to offer you the position of **Front-End Developer** in our organization.

The terms of the offer are as follows:

- Your compensation package is set at Rs. 2,07,460/- (Two Lakhs Seven Thousand Four Hundred Sixty only) p.a., total cost to the company during the probation period and will be appraised based on your performance.
- We look forward to your joining Crayon'd as early as possible but no later than 1st June 2020. Please be informed that a formal appointment letter will be issued at the time of you joining.
- Probation: You will be on probation period for three months from the date of your joining. The Management may, at its sole discretion, extend your probationary period for such term as considered appropriate. During the period of probation, the appointment is terminable either by company or by you by giving 15 days notice.
- After confirmation, your employment is liable for termination, without assigning any reason, on one month notice in writing on either side. The company reserves the right to pay or recover salary in lieu of notice period. On receiving notice, if in the opinion of company it is prejudicial to its interest to continue employment during the notice period, the company may at its discretion relieve you before expiry of the notice period and is not bound to give any reason thereof.
- We practice a high-performance culture where we identify contributions and reward team members through appraisals and spot recognitions.
- Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

Crayond Digital Private Limited

105, South West Boag Road, T.Nagar, Chennai – 600017

Regd Off: 10/3A, Srinagar 2nd Street, Mullai Nagar, Coimbatore - 641041

+91 74483 90100 info@crayond.com www.crayond.com

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. SRI NAGAR,
PINDURAI, PIN CODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

- This offer shall be valid for a period of 7 Days from today.
- At the time of joining, you have to submit a copy of relieving letter from your present employer if applicable.

You are requested to state your acceptance of the above-mentioned terms and also indicate to us the date of joining of our organization.

You are also requested to bring along with you the following:

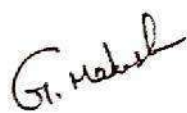
1. Degree certificates (Originals for verification) and photo copies
2. 4 Nos passport size photographs (Colour)
3. Photocopy of Pan card, Mark lists and Transfer Certificate
4. Proof of address
5. Relieving order if applicable
6. Aadhar Card

Annexure:

Breakup of the Cash Compensation


Pay Components	Monthly	Annually
Basic Salary	10,500	126,000
House Rent Allowance	5,040	60,480
Gross Salary	15,540	186,480
Employer PF	1,260	15,120
Employer ESI	488	5,860
Total CTC	17,288	207,460

For Crayon Digital Reach Private Limited



G.Magesh,

CEO



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To
The Placement Coordinator
K S R Institute for Engineering and Technology
Tiruchengode

Dear Sir

The following Students are provisionally selected for United CADD Solution Pvt. Ltd.,. The Gross salary will be 13,500/- PM + Allowances.

S. No.	NAME	ROLE	DEPT
1	Manikandan K	Networking Engineer	Computer Science
2	Manjula R	System Engineer	Computer Science

Note:

1. Selected aspirants should not possess any arrears while reporting.
2. Aspirants are recruited only when there any replacement need at factory.

For Further Clarification Please do not hesitate to reach us on +91 427-2431516

Congratulations!!!

Date: 07.03.2020

for United CADD Solution Pvt. Ltd

Authorized Signatory



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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

www.unitedcaddsolution.com

Corporate Office : #516/228-D, Annapuram, Junction main Road, Five Roads, Salem, Tamilnadu - 636 004, Ph : 2431516, 2440516
Branch Office : CHENNAI, ERODE, NAMAKKAL, TIRUCHENGODE, ATTUR, BHAVANI, TRICHY, PERAMBALUR, KANCHIPURAM, KERALA

Scanned by TapScanner

Fwd: HCL -HTD Joining Confirmation

1 message

Megasuriyan E <emegasuriyan@gmail.com>
To: sowmitha002@gmail.com

Mon, May 3, 2021 at 4:17 PM

----- Forwarded message -----
From: **binit** <binit@smartbrains.com>
Date: Thu, Jul 30, 2020, 7:53 PM
Subject: HCL -HTD Joining Confirmation
To: <emegasuriyan@gmail.com>

Dear MEGASURIYAN E ,

We take great pleasure in inviting you to be an integral part of SmartBrains Engineers and Technologists Pvt. Ltd.

Congratulations! We are delighted to enroll in Our HTD Program.

1. **Designation:** Network Analyst/Data Center Operator
2. **Job Location:** PAN INDIA
3. **Salary Offered:** 2.2 LPA.
4. **Joining ModeDate:** Online Joining confirmation.

2. **Your reporting will be at Noida office (If Required under any case of dispute)**

SmartBrains
A25, Sector 59
Noida Uttar Pradesh - 201301
Contact Person: Naresh Kumar


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NAMAKKAL DI, TAMIL NADU.

-> You will be required to abide by the administrative instructions, rules, and regulations as in force from time to time for the effective and smooth working of the organization.

-> You shall not engage yourself in any other employment or business including a part-time basis.

-> You shall not, either during your engagement with the company or thereafter, divulge to any person whatsoever, any ideas or any other information concerning the business and affairs of the company, or any of its dealings, transactions or affairs which come to your knowledge during the course of your employment or use any of the same for your own benefit.

-> You will be in a training period of 30-45 working days with SmartBrains Engineers Post training after clearing the assessment the onboarding process will be done.

Fill This Link mandatorily:- <https://forms.gle/CXox61Z2gaqyX9MK6>

Subscribe this channel:- https://www.youtube.com/channel/UCXqcwasfcehb1XPACBCiAAw?sub_confirmation=1

Watch this Video:- <https://www.youtube.com/watch?v=Wxe9RAF7LXo>

Join This Whatsapp Group:- <https://chat.whatsapp.com/KM3d3KrToC39vqSjYVfqB0>

Regards

Binit Kumar

SmartBrains Engineers and Technologist

A25,Sector 59

HR/ Mohammed Samir /1/2020

Personal and Confidential

3rd March 2020

Mohammed Samir A,

Chennai.

Dear Mohammed Samir,

Sub: Offer for the position of **Front-End Developer**.

Pursuant to the interview held on the above-mentioned subject, we are pleased to offer you the position of **Front-End Developer** in our organization.

The terms of the offer are as follows:

- Your compensation package is set at Rs. 2,07,460/- (Two Lakhs Seven Thousand Four Hundred Sixty only) p.a., total cost to the company during the probation period and will be appraised based on your performance.
- We look forward to your joining Crayon'd as early as possible but no later than 1st June 2020. Please be informed that a formal appointment letter will be issued at the time of you joining.
- Probation: You will be on probation period for three months from the date of your joining. The Management may, at its sole discretion, extend your probationary period for such term as considered appropriate. During the period of probation, the appointment is terminable either by company or by you by giving 15 days notice.
- After confirmation, your employment is liable for termination, without assigning any reason, on one month notice in writing on either side. The company reserves the right to pay or recover salary in lieu of notice period. On receiving notice, if in the opinion of company it is prejudicial to its interest to continue employment during the notice period, the company may at its discretion relieve you before expiry of the notice period and is not bound to give any reason thereof.
- We practice a high-performance culture where we identify contributions and reward team members through appraisals and spot recognitions.
- Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

Crayond Digital Private Limited

105, South West Boag Road, T.Nagar, Chennai - 600017

Regd Off: 10/3A, Srinagar 2nd Street, Mullai Nagar, Coimbatore - 641043

+91 74483 90100 info@crayond.com www.crayond.com

- This offer shall be valid for a period of 7 Days from today.
- At the time of joining, you have to submit a copy of relieving letter from your present employer if applicable.

You are requested to state your acceptance of the above-mentioned terms and also indicate to us the date of joining of our organization.

You are also requested to bring along with you the following:

1. Degree certificates (Originals for verification) and photo copies
2. 4 Nos passport size photographs (Colour)
3. Photocopy of Pan card, Mark lists and Transfer Certificate
4. Proof of address
5. Relieving order if applicable
6. Aadhar Card

Annexure:

Breakup of the Cash Compensation

Pay Components	Monthly	Annually
Basic Salary	10,500	126,000
House Rent Allowance	5,040	60,480
Gross Salary	15,540	186,480
Employer PF	1,260	15,120
Employer ESI	488	5,860
Total CTC	17,288	207,460

For Crayon Digital Reach Private Limited

G. Makesh

G.Makesh,

CEO

PRINCIPAL
K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGOODE-637 215,
NAMAKKAL DS, TAMIL NADU.

Crayond Digital Private Limited

105, South West Boag Road, T.Nagar, Chennai – 600017

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CONFIDENTIAL

June 01, 2020

M. Praveen Kumar,
S/O Murugesan,
2/168, Pananthoppu (Village),
Chapparathi (PO) – 635106,
Krishnagiri (DT).

Ph: +91 - 9655981978
Email: mslpv99@gmail.com

Dear Mr. M. Praveen Kumar,

Contract for Professional Services

MAVEL Technologies Private Limited (MAVEL), is a software product company, developing innovative IT products using cutting edge technologies with tech savvy team of energetic and creative engineers. The products are offered in cloud, mobile and on-premise solutions with predictive capabilities using Artificial Intelligence and Data analytics. Domain Expertise, Quality, Time and Speed are the hallmark of our products and services.

This is in reference to our discussions regarding providing your Professional Services for a contract period of 7 months to MAVEL Technologies Private Limited., (MAVEL). The definitions for the key terms in this contract are available in the section "12. Definitions" of the "Terms and Conditions". We are pleased to offer you the contract position in our organization operating out of our Madurai facility.

Terms and Conditions


- 1. Position/Designation:** Your designation will be Trainee Engineer. You will report to such Manager who will be assigned by the Company as your point of contact from time to time.
- 2. Commencement of Professional Services:** We are pleased to initiate the contract with you with effect from Monday, 01-June-2020.
- 3. Professional Charges:** You will be offered a Professional Charge of Rs. 9,000/- (Rupees Nine thousands only) per month with applicable taxes.
- 4. Other Benefits:** In addition, you'll be entitled to reimbursement of Conveyance expenses, limited to a maximum amount of Rs.3,000/- (Rupees Three thousands only) per month.
- 5. Duties:** You shall carry out the work assigned to you to the best of your ability and expected standards, and you shall at all times conduct yourself in the company's interest and in a manner so as not to give occasion for loss of confidence in you by the company.

You shall not engage in subversive or illegal acts or in any activity, which is damaging to and against the Company's interests whilst in the service of the Company, and shall follow the Rules and Regulations of the Company as in force from time to time.

Regd. Office: Plot no. 8, Door no.48, 5th cross street, Vanamamalai Nagar, Bypass Road, Madurai – 625016
PAN: AALCM8443M | GSTIN: 33AALCM8443M1ZY | CIN: U72900T22018PTC030483

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Page 1 of 6


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NAMAKKAL DISTRICT, TAMIL NADU.

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6. Transfer and Deputation: Your normal place of work will be at the offices of the company in Madurai. However, you may be required to be transferred to other offices of the company in the interests of your work, or to be deputed to the location of Company Clients or to travel on the business of the Company to Client locations or other places.

You shall adhere to the working hours mentioned in the policies of the company. You will be required to work such further hours as may be reasonably necessary for completion of your work, without payment of any overtime wages or compensatory leave in lieu of such wages.

All other terms and conditions of your professional services will be as per the rules and regulations framed by the company from time to time, which the company may alter without assigning any reason and at its discretion, which shall not be called in question.

7. Confidentiality: You acknowledge that in your position, you will have access to all Confidential Information in the course of your contract with the Company, which is the sole property of the Company and to which you have no rights whatsoever, and requires to be kept secret and confidential and against the unauthorized disclosure of which the Company requires protection.

Therefore, and in consideration of your continued contract with the Company, which you acknowledge to be good and sufficient, you agree that you shall not, both during the contract period and at all times following termination of your contract with the Company, disclose or otherwise use, whether directly or indirectly, any Confidential Information except as required in the course of performing your duties for the Company, or as expressly consented to or authorized in writing by an authorized officer of the Company.

Following termination of your contract, any express consent or authorization must specifically refer to this Agreement, and must specify in particular both the exact information to be disclosed, the persons or entities to which disclosure shall be made, and the circumstances surrounding such disclosure. You agree to notify the Company of any request for information regarding the Company, whether or not confidential, by any actual or potential competitor of the Company.

You agree to notify the Company of any request for information regarding the Company, whether or not confidential, by any actual or potential competitor of the Company. You further acknowledge that the obligations assumed by you under this Agreement preclude the inevitable use or disclosure of the Company's Confidential information by you, if employed/contracted by any Competitive Business.

You shall use your best efforts to protect the secrecy and confidentiality of any Confidential Information which you may prepare or which comes into your possession, including, but not limited to:

- i. Maintaining such materials under appropriate security;
- ii. Instructing employees, agents, subcontractors or suppliers, any other interested parties – second party or third party of their confidentiality obligations;
- iii. Limiting disclosure, access and copying to the Company's personnel who require such information in the performance of their job duties, and
- iv. Complying with all company's policies as in effect from time to time that pertain to the safeguarding and non disclosure of confidential information.

You shall also immediately notify the Company if you learn of any unauthorized use, copying or disclosure of Confidential Information or if at any time you believe that there is a risk of Confidential Information being lost or disclosed.

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TIRUCHENGODI-637 215.
NAMAKKAL DISTRICT

You shall also, at any time at the request of the Company, return or destroy the Confidential Information and Work Product, and certify in writing to the Company with regard to destruction of the Confidential Information and Work Product. Notwithstanding the return/ destruction of the foregoing, you acknowledge that you shall continue to be bound by the terms set forth in the Agreement. You shall be under no obligation under this Agreement to preserve the confidentiality of the Confidential Information, if such Confidential Information:

- i. Is in the public domain other than through a breach of any of the terms of this Agreement;
- ii. Is lawfully received by you on a non-confidential basis from a person or entity that is neither a Protected Party nor is under an obligation of confidence to a Protected Party.
- iii. Is required by applicable laws to be disclosed to a judicial or regulatory authority provided always that you shall, to the extent reasonably possible whilst complying with the relevant law or regulation, notify in writing to Company of such requirement prior to any such disclosure and provided the Company is given a reasonable opportunity to content the requirement to disclose the Confidential Information or to limit the extent of the disclosure.

In this regard, you will be required to execute a "Non Disclosure Agreement" (NDA) with the Company.

8. Contract Term: This is a Contract of Professional Services at will and may be terminated at any time.

During the first month of your tenure, the contract is subject to termination by giving in writing 30 days' notice on either side and thereafter it would align to the 60 days' notice as per policy.

During the period of your contract, unauthorized absence or absence without approval from your duty for a continuous period of 10 working days, would make you lose your lien of contract. In such case your contract shall automatically come to an end without any notice of termination.

Your contract will be governed by company's terms and conditions/policy and if there is any breach of same or found guilty of serious misconduct or non performance of any rules or regulations of the company laid down in this agreement, your contract could be terminated without any notice and payment not withstanding any other terms and conditions stipulated herein.

9. Non Solicitation: During the restrictive period you shall not, directly or indirectly, solicit the services of any employee / Client / Potential Client of the Company, or induce any such employee / Client / Potential Client to terminate his contract / business with the Company and/or to join you or any associate or any other competitor of the company with which you may be associated in any manner, or to do any competitive business.

10. Intellectual Property: In your course of contract with the Company you will be exposed / assign all intellectual property rights, including but not limited to Patents, Copyrights, Designs, Trademarks and all other Company's software products developed by you during office time or using the company's infrastructure or discharging official duties like implementation, design, testing, validation and quality control shall be the sole and exclusive property of Company and the same shall be deemed to be work made for hire.

11. Disclosure of Work Product: During your course of contract with the Company you agree that you will disclose to the company all Work Products. You also acknowledge and agree that all Work Products may be subject to copyright protection and that the Company owns all copyrights with respect to such Work Product. You hereby assign to the Company any and all rights, title, and interest (including but not limited to all patent, copyright, and trade secret rights) in and to all Work Product. You further agree that

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Page 3 of 6

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K. S. R. KOLAKO
TIRUCHENGODE - 637 015
M. Praveen Kumar
NAMAKKAL DI, TAMILNADU.

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you shall not be entitled to any other separate consideration for the assignment of Work Products and that the gainful contract offered by the company alone amounts to good and sufficient consideration.

12. Definitions: The definitions for the key terms related to Contractual Professional Services are provided below.

a) "Company" shall mean **MAVEL Technologies Private Limited (MAVEL)** and its affiliated companies.

b) "Confidential Information" shall mean and include the following:

- i. All information, data and material pertaining to the business or affairs of a Protected Party (as defined hereinafter), which is disclosed or provided to you by a Protected Party or an officer, director, employee, representative or agent of a Protected Party, or which is otherwise obtained by you in the course of your contract with the Company. Such information shall include, but shall not be limited to, products, processes, formulae, documentation, prices, customer lists and any information related thereto.
- ii. Existing products created by the Company, products or services currently under development and related information.
- iii. All non-public information relating to the Company's business, specifically including but not limited to the Company's Clients/ Potential Clients (as defined hereinafter) and prospective clients (including their identity, requirements for products or services, key contracts, outstanding bids solicited by or provided to the Client, ordering procedures, credit and relations information, marketing proposals and pricing practices).
- iv. The Company's or its Client's methods of doing business (including its company policies and procedures, strategic or business plans, finances, costs, profits, sources and nature of financing, sales, markets, projections, research projects, staffing and personnel information).
- v. The design of the Company's products including plans for future enhancements or features and information concerning reported performance issues and the Company's activities and plans in addressing those issues.
- vi. All other information used or maintained by the Company which is either in the public domain or known to the Company's competitors and which is confidential business information disclosed to you by the Company or discovered by you during the course of your contract with the Company.
- vii. All Client information including without limitation all test data, financial information, product data, business plans and strategies, proposed products, and other information that is not in the public domain, and
- viii. All such information defined above, in any form, and including without limitation both verbal and written information, whether embodied in documents, proof of concepts, prototypes, user interface designs, requirements documentation, design and architecture, technology stacks, computer files or programs, source codes, object codes, test methods and results, processes, practices, equipment or plans.
- ix. These include all such information and any of such information stored in any location – on premise storage or cloud storage or independent storage devices in any of the computing devices or accessories.

c) "Client" shall mean a person or entity for which the Company performs work or services during the Contract Period.

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NAMAKKAL DISTRICT, TAMIL NADU.

Page 4 of 8

M. Praveen Kumar

- d) **"Competitive Business"** shall mean any business entity that is engaged in the business of software development and/or product design within the Company's Field of Interest.
- e) **"Company's Field of Interest"** shall mean products/services rendered to the Clients of the Company, specifically including, but not limited to, Food processing companies and businesses, Aerospace domain specifically including, but not limited to, product safety, development, regulatory compliance, including information technology software products and data access technologies or any other product or service that the Company has researched, developed, manufactured, marketed or sold during the last two years of the Contract Period.
- f) **"Contract"** shall mean the period of time during which you are in gainful contract with the Company.
- g) **"Work Product"** shall mean everything that is authored, created, produced, developed or conceived in whole or in part by you either
 - (i) within the scope of your contract with the company or
 - (ii) which involves the use of any confidential information.
- h) **"Potential Client"** shall mean a person or entity
 - a) To which the Company submitted a proposal for the performance of work or services during the Contract Period
 - b) That was listed as a prospect in the Company's Rolling Forecast and Sales Funnel or in the Company's Sales / CRM system at any time during the contract Period or
 - c) Was contained in the Company's Revenue Reports at any time during the Contract Period.
- i) **"Protected Party"** shall mean the Company, any Client/Potential Client or Customer of the Company, and any person or entity that the Company has identified as Potential Client or Client or Customer.
- j) **"Restrictive Period"** shall mean and include the Contract Period and two years following the termination of your contract.

13. Miscellaneous: The above terms and conditions are based on company policies, procedures and other rules which are subject to amendments and adjustments from time to time.

- i) This is entirely based on the information/documents provided by you and by accepting you specifically authorize the Company or duly authorized external agency to conduct reference check on your educational, contract /contract antecedents, your conduct and other background checks. If it is revealed at any time that any information disclosed by you is incorrect or not true, the Company reserves the right to terminate your contract without any notice and payment.
- ii) Ensure you submit the copies of the following documents for our records, verification with the original documents and reference check:
 - a. Certificates and Mark Cards of your SSLC, HSC, Diploma, Degree and other qualifications.
 - b. Recently taken passport sized color photos - 4 numbers.
 - c. Relieving letter (Original) from your present organization.
 - d. Proof of employment/contract of the present and all previous employment/contract.
 - e. Latest salary statement/ pay slip for the last 3 months.
 - f. Latest IT returns / Form 16.
 - g. Bank details (passbook front page or cancelled cheque leaf)
 - h. PAN card.

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Page 5 of 6

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K. S. R. ROAD, KARAIKUDI,
TIRUPUR DISTRICT, TAMIL NADU.
M. Praveen Kumar

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- i. AADHAAR card.
- j. Passport.
- k. Government issued identity proof. (If not covered above).
- l. Government issued address proof. (If not covered above).
- m. "Non Disclosure Agreement" (NDA) executed with the Company.

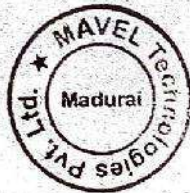
Wishing you all the best and we look forward to your long and prosperous association with MAVEL.

Thanking you,

Yours sincerely,

For MAVEL Technologies Pvt Ltd.

MURALI KUMAR S K
Director



Acceptance by the contract resource:

This is to certify that I have read and understood all the terms and conditions and I hereby accept and agree to abide by them.

Signature :

Name in full :

Address :

Date :

Place :

PRINCIPAL
K. S. R. RAMESH FOR
ENTERING IN TECHNOLOGY
K. S. R. RAMESH FOR
TIRUCHENGODE-617 016
NAMAKKAL Dt, TAMIL NADU.

- d) **"Competitive Business"** shall mean any business entity that is engaged in the business of software development and/or product design within the Company's Field of Interest.
- e) **"Company's Field of Interest"** shall mean products/services rendered to the Clients of the Company, specifically including, but not limited to, Food processing companies and businesses, Aerospace domain specifically including, but not limited to, product safety, development, regulatory compliance, including information technology software products and data access technologies or any other product or service that the Company has researched, developed, manufactured, marketed or sold during the last two years of the Contract Period.
- f) **"Contract"** shall mean the period of time during which you are in gainful contract with the Company.
- g) **"Work Product"** shall mean everything that is authored, created, produced, developed or conceived in whole or in part by you either
 - (i) within the scope of your contract with the company or
 - (ii) which involves the use of any confidential information.
- h) **"Potential Client"** shall mean a person or entity
 - a) To which the Company submitted a proposal for the performance of work or services during the Contract Period
 - b) That was listed as a prospect in the Company's Rolling Forecast and Sales Funnel or in the Company's Sales / CRM system at any time during the contract Period or
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- i) **"Protected Party"** shall mean the Company, any Client/Potential Client or Customer of the Company, and any person or entity that the Company has identified as Potential Client or Client or Customer.
- j) **"Restrictive Period"** shall mean and include the Contract Period and two years following the termination of your contract.

13. Miscellaneous: The above terms and conditions are based on company policies, procedures and other rules which are subject to amendments and adjustments from time to time.

- i) This is entirely based on the information/documents provided by you and by accepting you specifically authorize the Company or duly authorized external agency to conduct reference check on your educational, contract /contract antecedents, your conduct and other background checks. If it is revealed at any time that any information disclosed by you is incorrect or not true, the Company reserves the right to terminate your contract without any notice and payment.
- ii) Ensure you submit the copies of the following documents for our records, verification with the original documents and reference check:
 - a. Certificates and Mark Cards of your SSLC, HSC, Diploma, Degree and other qualifications.
 - b. Recently taken passport sized color photos - 4 numbers.
 - c. Relieving letter (Original) from your present organization.
 - d. Proof of employment/contract of the present and all previous employment/contract.
 - e. Latest salary statement/ pay slip for the last 3 months.
 - f. Latest IT returns / Form 16.
 - g. Bank details (passbook front page or cancelled cheque leaf)
 - h. PAN card.

Fw: Offer Confirmation

KSR Educational Institutions - Placement <placement@ksrei.org>

Tue, Jan 21, 2020 at 7:55 PM

To: "ksrctplacement@gmail.com" <ksrctplacement@gmail.com>, KSRCE PLACEMENT <ksrceplacement@gmail.com>, "placement@ksriet.ac.in" <placement@ksriet.ac.in>

fyi

Thanks & Regards
Gopinath Shubramani
Placement Officer
K.S.R Educational Institutions
Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu
Mob : 92808 08083 | 73582 68034
Email : ksreiplacement@gmail.com
URL : www.ksrei.org

From: Bharathi Prabhakaran G <bharathi.g@ndot.in>
Sent: Tuesday, January 21, 2020 5:23 PM
To: KSR Educational Institutions - Placement <placement@ksrei.org>
Cc: HR/Operations Manager - NDOT <hr@ndot.in>
Subject: Offer Confirmation

Dear Gopinath,

Hereby we are pleased to inform you that below candidates have been selected in pool drive for Technical - 2020 by NDOT Technologies Pvt Ltd through the campus drive held on 11-01-2020. Candidate's date of joining will be shared shortly.

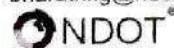
Table with 2 columns: S.no, Candidate Name. Rows include Srieemathy R, Indhumathi S, Hareesh R, Vignesh S, Praveen Babu, Pugazhivelan.

Herewith we are happy to offer them employment with us as Software Engineer - Trainee at NDOT Technologies Pvt Ltd, Module 405, IV Floor, Tidel Park Electronics Corporation of Tamil Nadu, Vilankurichi Village, Aerodrome Post, Coimbatore - 641035.

Their compensation during the training period(10 months) will be CTC of Rs. 10,000/month and compensation after the on-roll will be CTC of 2.4 Lakhs/annum.

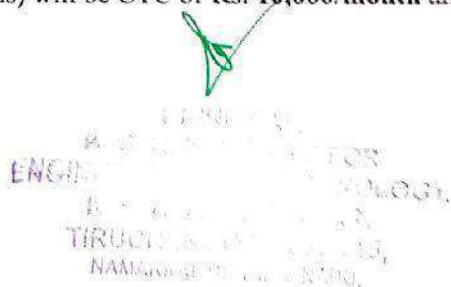
Thanks & Regards


Bharathi Prabhakaran. G | sr.HR
Executive
bharathi.g@ndot.in | Phone: +91(422) 2970042-43 (Office)



Enterprise Mobility - Application Development - Ecommerce

INDIA - NDOT Technologies Pvt. Ltd
Module No 405, 4th Floor,
Elcot SEZ, Tidel Park,
Coimbatore - 641 014, INDIA.




Follow my jobs on 

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PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALU NAGAR,
TIRUCHENGURU (607 216),
NAMAKKAL DISTRICT, TAMIL NADU.

25.6.2019

Dear Mr Raja Rajan A

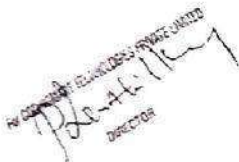
We are pleased to make an offer of Employment at Codingmart Technologies as Product Engineer Trainee. We would like you to join us during July 2019 for an internship program and upon successful completion of the internship, you will be absorbed for full time employment. You will be based out of our office premises in Bangalore or in Coimbatore.

Below are the details about the offer:

- You will be joining us from July 2019 till June 2020 or your date of graduation, whichever is later, at our office premises and will be paid a stipend of Rs. 10,000 (Rupees Ten Thousand only) during the internship.
- From July 2020 onwards, you will be offered full time employment with an annual remuneration package of Rs. 4.2 Lakhs or Rs. 5.2 Lakhs depending on the performance and continuous evaluation during the internship period.

We welcome you to the Codingmart family and look forward to offer a long, fruitful and rewarding career with us.

Sincerely



CODINGMART TECHNOLOGIES PRIVATE LIMITED
DIRECTOR

Codingmart Technologies Pvt Ltd.



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. BRAHMANAGAR,
TIRUCHENGAI - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

Letter of Intent

14 January 2020

Selvamalni J
KSR Institute for Engineering and Technology
Thiruchengode

Dear Selvamalni J,

We are pleased to inform you that you have been provisionally short-listed for employment as "Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Training Programme at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs.2.00 Lac pa.

You are required to sign a bond of 24 Months before the start of training programme, in the event of bond breakage you will be required to pay a sum of Rs. 1 Lac.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Associate Vice President, Recruitment



PRASANTA
K. S. R. INSTITUTE FOR ENGINEERING AND TECHNOLOGY
ENGINEERING COLLEGE
K. S. R. INSTITUTE FOR ENGINEERING AND TECHNOLOGY
TIRUCHENGODE, TAMIL NADU
621004



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 1st Block, TTC Industrial Area, Marigold, NavI Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L22900MH1992PLC099562 URL: www.hexaware.com

Education Made Easy & Effective



Extramarks Education India Private Limited
D-180, Sector-63, Noida, U.P. - 201301, India
Ph +91-120-4175300

Date : 15-Feb-2020
Name : Shilpa B
Location : Karnataka
Address : Bangalore, Bangalore, Karnataka - 560002

Dear Shilpa,

Subject - Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 17-Feb-2020, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- 1. Copies of Educational Certificates.
- 2. Passport size photographs
- 3. Last payslip received from the previous employer.
- 4. Clearance from previous employer.
- 5. Address Proof.
- 6. Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- 7. Self Declaration (Form 1 & Form 2).
- 8. Acknowledgement Sheet form.
- 9. Reference to Anti Corruption Policy.

The link for the link is <https://careers.extramarks.com/index/filldetail/refId/MTM2MzkzODM=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any queries, please contact us.

We are offering you the above position on the basis of authenticity of the information, preliminary documents (if any) provided by you about your education, experience etc. This offer letter (including the appointment, if made) shall be void and of no effect at any point in time without any legal liability on the Company, if the information provided by you is found to be false.

We hereby authorize the Company to carry out necessary verification, background check on you (which may include but not limited to your education, college, previous employer etc. Should the Company receive any negative feedback from their background check, the Company shall be well within its right to withdraw/terminate this offer letter and appointment, if made, without any legal liability on the Company.

This is a great opportunity both challenging and rewarding. We are excited to have you on board and we look forward to your joining.

PERSONAL,
K. S. P. RAJESH KUMAR FOR
ENGINEERING TECHNOLOGICAL
K. S. P. RAJESH KUMAR,
TIRUCHENGOUR-637 215,
NAMAKKAL DI, TAMIL NADU.

I have understood the same and accept them entirely. I

Extramarks Education India Private Limited, New Delhi - 110 001.

Sruthi S

**3/99 K. Pudhupalayam,
Kalparapatty (p.o), Vembadithalam (via),
Salem- 637504**


Dec 2, 2020

Dear Sruthi,

We are pleased to offer you the position of **"Software Test Engineer"** at **Perpetuuiti Technosoft Services Pvt. Ltd** joining date being **Dec 7, 2020**. Attached are the specific terms and conditions of our offer. Please read these important details carefully, including your benefits and compensation.

The other terms and conditions of the offer are as follows:

1. Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join.
2. Your posting will be based in **Chennai**. However, your services are transferable and you may be assigned to any office of Perpetuuiti, a subsidiary, or associate company. In such cases, you will be governed by the policies of that location.
3. Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
4. Your designation may be changed at the discretion of the Company depending on the work assigned to you.


PERPETUUITI FOR
M. S. D. K. NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DIST, TAMIL NADU.

Office No – 3 / 5, First floor, B-3, Cerebrum IT Park, Kalyani Nagar, Pune – 411014

5. You may be required to travel on Company work and you will be reimbursed expenses as per Company's travel policy.
6. For the first **SIX (6) months** of your services with Company are to be considered as probationary period. During this period, you will not be allowed to take any leaves* (** medical and fatal emergencies are to be considered only for immediate family/spouse/children).
7. As you are aware, the Company has a policy of placing all new hires on probation for a period of six months.
8. If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
9. You or the Company may terminate your service at any time by giving 60 days' notice or basic salary in lieu thereof after confirmation. During probation period 1 day notice will be applicable. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
10. You will retire from the services of the Company on attaining the age of superannuation [58 years].
11. Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, laptops, data card, data, USB, files, etc. (including but not limited to leased properties).
12. Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
13. Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and

PERPETUUITI
K. S. R. P. ... FOR
ENGINEERING / TECHNOLOGY,
K. S. R. P. ...

professional merit. This information and any changes made therein should be treated as personal and confidential.

14. The benefits as outlined herein and in Perpetuuiti policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.
15. It is your responsibility to notify Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
16. Information pertaining to Perpetuuiti operations and intellectual property is confidential and you will sign a non-disclosure agreement. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
17. If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
18. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
19. You will receive a total compensation of **Rs.1, 74,467/- (Rupees One Lakh Seventy Four Thousand Four Hundred Sixty Seven Only) per annum**. The breakup of your compensation is given in Annexure. In case of any query please revert to HR.


K. S. R. KALVI NAGAR
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU,

Office No – 3 / 5, First floor, B-3, Cerebrum IT Park, Kalyani Nagar, Pune – 411014

The impact of today's technology and pace of change is tremendous. We hope that you are as excited as we are to play a part in that revolution. At Perpetuuiti, we are making our Clients to remain continued in their business every day and we will be delighted to have you as part of our team.

Sincerely,

Perpetuuiti Technosoft Services Private Limited

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS:

I agree that I have read, understand, and accept employment with Perpetuuiti under the terms and conditions stated above.

Signature: _____

Printed Name: Sruthi S

Date: _____

Date of Joining: 7-Dec-20




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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
MAMAKKAL DI, TAMIL NADU,

PERPETUUITI CONFIDENTIAL SALARY ANNEXURE

Section A - Gross Fixed Salary Break Up (In Rs.)					
Salary Components	Monthly Earnings	Annual Earnings	Deductions Monthly		Deductions Annually
Basic	6,500	78,000	Profession Tax	200	2,500
HRA	3,250	39,000			
Mobile Reimbursement	1,500	18,000	Employee Contribution of Provident Fund	780	9,360
Telephone & Internet	2,000	24,000			
Driver Reimbursement					
Newspaper/Journals	1,000	12,000			
LTA					
Special Allowance	(1,250)	(15,000)			
Total Gross Fixed CTC (A)	13,000	1,56,000			
Section B - Annual Components (In Rs.)					
Employer Contribution Provident Fund (As per the PF Act 1952)	780	9,360			
Variable Pay	-				
Total Annual Components (B)		9,360			
Section C- Additional Benefits (In Rs.)					
Gratuity	313	3,750			
Mediclaime Insurance of Rs. 3 Lacs	446	5,357			
Total Additional Benefits (C)	759	9,107			

***These components' are optional for reimbursement purpose under TAX benefit.


 PRINCIPAL,
 K. S. R. INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY,
 K. S. R. N. P. NAGAR,
 TIRUCHENAI, 620 015,
 NAWANNAL DU, TAMIL NADU.

Acceptance and Commencement

Your appointment will be effective on your joining date as on **Dec 7, 2020**. Please contact us immediately if you require a change in the joining date. If you do not confirm your acceptance or if we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Respond via email to hr@ptechnosoft.com and copy to rajesh@ptechnosoft.com to communicate acceptance of the offer and to confirm your joining date. Please note that if you do not send your acceptance to the email ID, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be sent to hr@ptechnosoft.com and copy to rajesh@ptechnosoft.com at least 5 days prior to your original joining date. The new joining date should be no later than 5 days from the joining date specified above.


On your joining date, please bring the original and 1 photocopy of this letter duly signed and dated by you and the following documents:-

- Date of Birth proof certificate (Copy of passport / birth certificate).
- Pan Card.
- Academic Certificates (From S.S.C to Highest).
- Original Experience or Relieving Letter from previous employer.
- Offer or latest Appraisal Letter from previous employer.
- Proof of compensation drawn (last 3 Months).
- Three passport size photographs (Recent.)
- Passport.
- Address Proof (If it is different from Passport).




For Perpetuuiti Technosoft Services Pvt. Ltd.



Jasmine Framjee
Head HR
Human Resource Department


K. S. P. RAMANATHAN
ENGINEER IN CHARGE FOR
TECHNOLOGY,
K. S. P. RAMANATHAN,
TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU.

Welcome To Virtusa  [Info](#) 


 **Anytime Servi...** 24 Sep 2020 8:08 pm  

From: Anytime Services <anyservices@virtusa.com>

Reply to: Anytime Services <anyservices@virtusa.com>

To: suetha.28@gmail.com

Date: 24 Sep 2020, 8:08 pm

 Standard encryption (TLS)
See security details



virtusa

Hi Suetha B,

Welcome to Virtusa! We are delighted to have you join us.

Your new Virtusa username is: **bsuetha**

Your Virtusa email address is: **bsuetha@virtusa.com**



PRINCIPAL
K. S. R. JAYAKUMAR FOR
ENGINEERING AND TECHNOLOGY,
K. S. K. KAVYANAGAR,
TIRUCHENGODE - 621 215,
NAMAKKAL DISTRICT, TAMIL NADU.



ENTHU TECHNOLOGY SOLUTIONS INDIA PVT LTD

Training | Support | Development

7th Feb 2020

ETS/HR/38

Ms. Swetha C

8/9, Bharathiyar Street,
Vedanthapuram,
B.Komarapalayam,
Namakkal (D.T)
Pincode: 638183

Dear Ms. Swetha,

Further to your final interview and discussions with us, we are pleased to offer you the position of **Technical Engineer-Trainee** with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

During Internship you will be paid Rs.8000.00 per month as a stipend and after confirmation you will be paid Rs.177000.00 CTC Per Annum.

We expect you to join on or before February 19th 2020 failing which this offer would be treated as withdrawn.

The detailed appointment letter would be issued to you upon joining.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Enthu Technology Solutions India Pvt Ltd

Accepted

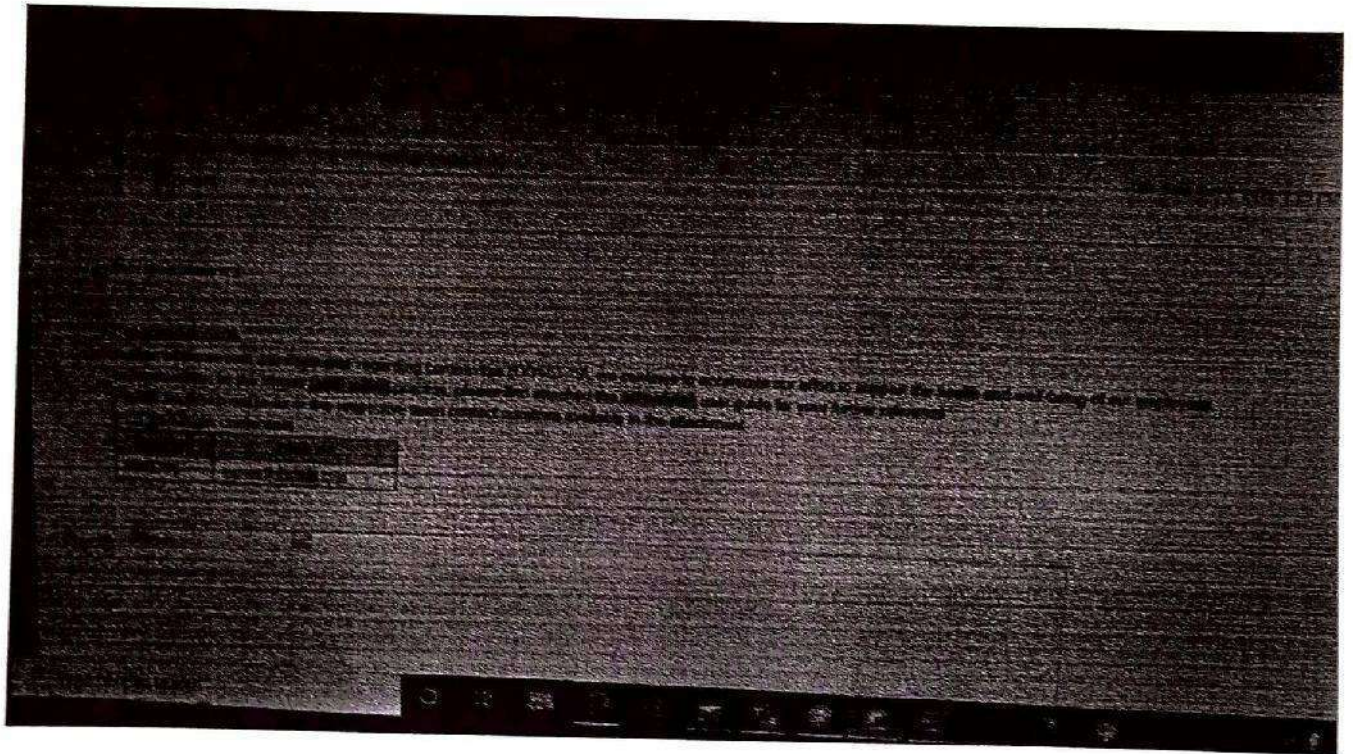
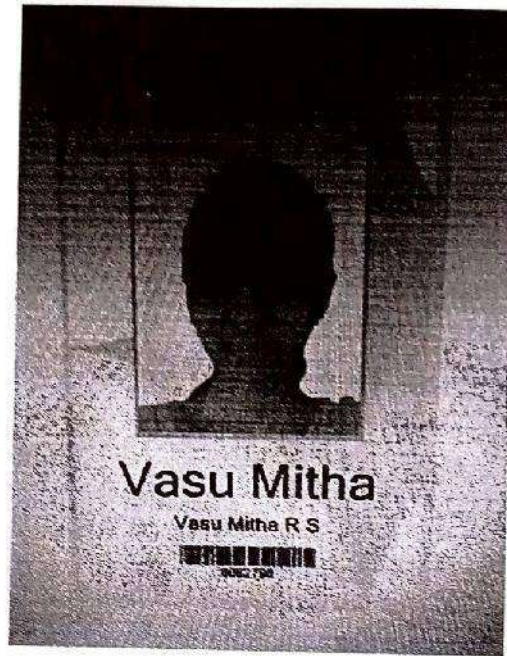
Moorthi. K
Board of Director



Signature

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. NAAYENKUR,
TIRUCHERUR-621 215,
NAMAKKAL DISTRICT, TAMIL NADU.

GSTIN No : 33AADCF 9083 H171 | CIN No : U72300T2015PTC021189




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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

Annexure 2 C

Annexure 2C - Confidentiality and Non-Disclosure Agreement

This Agreement is intended to facilitate in writing certain understandings and procedures that will be in effect during your (Employee) employment with Virtusa Consulting Services Pvt. Ltd. (hereinafter referred to as "Virtusa" or "the Company") and will remain in effect as a condition of your continued employment with the Company in your individual, official, or otherwise as trustee.

In consideration of the appointment of the Employee with the Company and acceptance of the Offer Letter of the Company, the Employee has agreed and come forward to execute this Agreement and accept the terms and conditions of employment herein fully laid out herein.


Annexure 2C represents the entire agreement between the parties in writing. The Terms and Conditions shall form the basis of a mutual understanding along with the Offer Letter and the Non-Disclosure Agreement, which the Company finds suitable. It will be mutually beneficial and binding.

1. Integration and Employment: The integration of the Employee shall be "Associate Engineer Technology" per the title of posting as specified in the Offer Letter being the effective date.

The Employee shall be required to submit certified true copy of the following documents to the Human Resources Department at the time of reporting on the Effective Date prior to the commencement of the employment with the Company:

- (a) Valid working certificate,
- (b) PAN card,
- (c) Income certificate etc.
- (d) Latest promotional slip issued by the preceding employer (if any), along with relieving letter and a declaration form as to be furnished by the Company to the effect that the same is true and correct.
- (e) Such other documents as required by the Human Resources Department.

The submission of the above documents shall be a pre-condition for the commencement and continuation of the Employment, provided however the Employee shall submit the Employer's relieving letter and the signed certificate of the Employer signed by the Employee is submitted within 30 days of joining the services of the Company ("Pre-Probation Period"). The Company may in its sole discretion and without any liability whatsoever terminate the Employment under this Agreement including under Section 29. The Company may in its sole discretion and without any liability whatsoever terminate the Employment at any time during the aforementioned Pre-Probation Period. In the event the Employee fails to submit the above documents within the stipulated time period or before the completion of the Pre-Probation Period, then the Employee's employment and this Agreement shall be deemed to have been terminated by the Company upon completion of the Pre-Probation Period, unless the Company in its sole discretion specifically instructs in writing to the contrary.


 PROPRIETOR
 K. S. R. INSTITUTES FOR
 ENGINEERING AND TECHNOLOGY
 K. S. R. KALYANPUR
 TIRUCHENGAI - 621 014
 INDIA

virtusa



Prabha

Velu Prabha Saktivelu



Welcome to Virtusa !!!

WELCOME

Arunachalam Elangovan - arunachalam@virtusa.com

Dear Velu Prabha Saktivelu

Congratulations!!!
In view of the recent developments regarding coronavirus (COVID 19), we continue to accelerate our effort to support the health and well-being of our employees. In continuation to the Virtual Onboarding process, please find attached the onboarding user guide for your further references. Please do reach out to us or the respective team contact numbers available in the attachment.

For your highly confidential

Emp Id	Email Id
0007100	velu.prabha@virtusa.com

virtusa



Onboarding Tasks to be completed

1. Virtuality: Please update Personal & Emergency details, Passport details & Bank Details on Virtuality portal

- Personal Details - Velocity -> Me -> Personal Details
- Emergency Details - Velocity -> Me -> Family & Emergency Contacts
- Passport Details - Velocity -> Me -> Identification Info
- Bank Details - Velocity -> Expenses -> Manage Bank Accounts

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGOORE-637 215,
NAMAKKAL DISTRICT, TAMIL NADU.



IDBI Federal Life Insurance Co. Ltd

(Career Progress Program)

TO

V. YUVAPRIYANKA

IDBI Federal Life Insurance Company Ltd invites applications for the financial year 2019-2020 vide details are as follows

We are happy to issue the career program letter. We would appoint you as our Advisor and test you on knowledge, skills and attitude. We are very excited about the potential of you and your experience being brought to our table.

In order to work in insurance industry initial step would be clearance of IRDA EXAM .Exam fee of 600/-to pay as DD in favor of IDBI FEDERAL LIFE INSURANCE CO LTD-IRDA TRAINING payable @ MUMBAI.

An advisor needs to achieve the defined criteria to progress to become an Agency Leader and to progress to higher levels of leader as Senior Agency leader / Group agency leader in his/her career path.

TEAM LEADER TO PROJECT AGENCY LEADER CAREER PROGRESSION:

Team leader is an opportunity for existing advisors to grow in their career as a leader and build agency distribution. Below is the career path for an advisor to progress up to team leader

Method 1:

- Achieve rapid starter 100/fast track 100R
- Progression post free look period & net of cancellations
- Rapid starter 100 target is different for new & existing advisors
- Both new and existing advisors can qualify for PAL using this method

Method 2:

- Min vintage 3 calendar months as an advisor
- Achieve 8 lives & FYC Rs.35,000 within 6 rolling months
- Cross sell & split norms applicable for the lives calculation as per above definition
- Progression post free look period & net of cancellation

Method 3:

- Achieve 10 live& FYC 60,000.
- Cross sell & split norms are applicable for the lives calculation as per definition
- Progression post free look period & net of cancellations.

An Team Leader (AL/SAL/GAL) will be eligible for performance based fixed as well as variable payout as listed below: 1. Fixed Salary 2. Monthly Active NLA Allowance

3. Monthly Production Bonus

4. Monthly Advisor Activation Allowance

5. Indirect Team QPB for SAL/GAL (Indirect Team L1 & L2 - Quarterly)

6. Self-Sourced business payout

PRINCIPAL,

K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KISHOR NATAR,
TIRUCHI. PHONE-837 215,
NAGARVALA, TAMIL NADU.

CANDIDATE SIGNATURE



HI-TECH SYSTEMS

CST No: 677983 DL.15.10.2001

GSTIN : 33AFFFH9982B1ZC

Multi Brand Computer Show Room

102/5, Ambal Complex, Katcheri Street, Velur Road, Tiruchengode - 637211.

Dear NATHISH KUMARA,

We are pleased to confirm you have been selected to work for Hi-Tech Systems as "Computer Operations Supervisor".

Responsibilities are to:

- Supervise as well as coordinates activities of workers operating computers peripheral equipment
- Assign staff schedules work to facilitate production
- Revise input data program to continue operation of program, using computer terminal
- Notify programming as well as maintenance personnel if unable to locate correct cause of processing error or failure
- Revise operation schedule to adjust for delays, or notifies scheduling workers of need to adjust schedule
- Prepare or reviews production, operating, and also down time records reports
- Recommend changes in programs, routines, and also quality control standards to improve computer operating efficiency
- Consult with supervisor about problems, like equipment performance, output quality, and also maintenance schedule
- Coordinate flow of work between shifts to make sure continuity
- Perform other duties as described under Supervisor clerical Master Title.
- Basic salary of the offered computer operations supervisor position is Rs. 16750.

We are delighted to send you this offer to be approved and signed from you in order to start the job from 12.06.2020.

We look forward to join our company in order to work with you.

Sincerely,

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

T. 04288 250394, 04288 256394, 98427 56394 | E-mail : hitech.tcd@gmail.com | www.hitechsystems.org

acer ASUS DELL intel Microsoft HIKVISION lenovo LG Seagate Western Digital



HI-TECH SYSTEMS

CST No: 677983 Dt.15.10.2001

GSTIN : 33AAFFH9982B1ZC

Multi Brand Computer Show Room

102/5, Ambal Complex, Katcheri Street, Velur Road, Tiruchengode - 637211.

Dear STELINBERCIA.S,

We are pleased to confirm you have been selected to work for Hi-Tech Systems as "Computer Aided Design Technician".

Responsibilities are to:

- Review work order procedural manuals to determine critical dimensions of design
- Calculate figures to convert design dimensions to resizing dimensions specified for subsequent production processes, using conversion chart calculator
- Locate file relating to specified design projection data base library loads program into computer
- Enter specified commands into computer, using keyboard, to retrieve design information from file display design on Cad equipment display screen
- Type commands on keyboard to enter resizing specifications into computer
- Confer with engineering as well as design staff to define design modifications enters editing information into computer
- Enter specified information into computer, using keyboard, to generate computer tape of approved design.
- Basic salary of the offered computer operations supervisor position is Rs.16750.

We are delighted to send you this offer to be approved and signed from you in order to start the job from 12.06.2020.

We look forward to join our company in order to work with you.

Sincerely,


PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
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1st April 2021.

Ms. Venmathi Sakthivel
1/460, 4th cross, Anumanth Nagar,
Chinna Elasagiri, Dharga
Hosur 635109

Sub: Offer of employment as Data Process Associate.

We invite your reference to the discussions you had with us, on the above subject. We are pleased to offer you the position **Data Process Associate** in our organization facility based at Hosur.

The offer is subject to the terms and conditions of employment as stated in **Annexure 1**, which is an integral part of this offer.

Your remuneration, computed on the basis of "**Total Cost to Company**" is **Rs. 1,32,000 /- per annum (Indian Rupees One Lakh Thirty Two Thousand only)**. The detailed breakdown of fixed component is attached herewith. Please treat this information as confidential.

You will be on probation for a period of 6months from the date of joining, which at the sole discretion of the management may be reduced or extended. During the probation period, either party shall reserve the right to terminate the service by giving to the other a notice of not less than 15 days or basic in lieu of notice period.

Upon successful completion of the probation period, and subject to satisfactory performance and conduct during the probation period, the company shall confirm your services. It is to be explicitly understood that unless a written confirmation letter is received by you, signed by an authorized signatory of the Company, the services will not be deemed as confirmed.

After confirmation, either party may terminate the service by giving to the other party a written notice of not less than one calendar month or Basic in lieu of notice period. However, the company may, at its sole discretion decide to terminate your services with immediate effect by paying one month's salary (computed as Basic) in lieu of notice period.

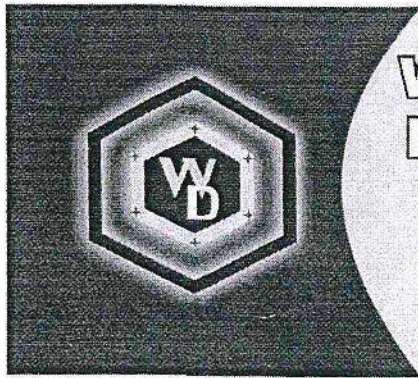

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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

IDA AUTOMATION PVT. LTD.

706,RNS Shanti Nivas,
Tumkur Road, Yeshwanthpur,
Bangalore, Karnataka 560022

1st Floor, Tech Mahindra Building 2,
Satyam Junction, Visakhapatnam
Andhra Pradesh-530013

www.idanalytics.co.in
accounts@idanalytics.co.in
CIN: U74999KA2016PTC095612



WHITE DEVILS SOFTWARE ENGINEERING SOLUTIONS

Intelligence Builds innovation ...

106/3, Iranian Street, Solar, Erode - 638 002.

● hr@white-devils.com ● www.white-devils.com

Mobile: 96295 13466, 99766 61248, 8675222688

13.05.2020

To,


Mr. Ajith Kumar.P,
18/7-2, Pachapaliyur,
Arsilamani -Ii,
Alathur Ettiya Palayam.

Dear AJITH KUMAR.P,

It is my pleasure to offer you a position as Network Engineer at White Devils Software Engineering Solutions. Your assignments include maintenance of the system networks. We also think you'd be a great fit with our team because more knowledgeable about Networks.

The starting date for this position is 20.07.2020. The work will be FULL-TIME (40 hours per week). The location of the job is such as Orientation dates, Pay Rate, non-disclosure agreements, or any other requirements prior to work.

We look forward to working with you.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

Sincerely,


CEO,

White Devils Software Engineering Solutions

White Devils Software
Engineering Solutions
106/3, Iranian Street,
Solar, Erode - 638



WHITE DEVILS SOFTWARE ENGINEERING SOLUTIONS

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106/3, Iranian Street, Solar, Erode - 638 002.

Mobile: 96295 13466, 99766 61248, 8675222688

13.05.2020

To,

Devi Gayathri.S
8/23,A-A.K.E Street, No 8,
Snd Road ,
Tiruchengode,
Namakkal.

Dear DEVI GAYATHRI.S,

It is my pleasure to offer you a position as System Engineer at White Devils Software Engineering Solutions. Your assignments include about System Configuration and Hardware Troubleshooting. We also think you'd be a great fit with our team because more knowledgeable about Computer Science.

The starting date for this position is 20.07.2020. The work will be FULL-TIME (40 hours per week. The location of the job is such as Orientation dates, Pay Rate, non-disclosure agreements, or any other requirements prior to work.

We look forward to working with you.

Sincerely,

CEO,

White Devils Software Engineering Solutions

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

White Devils Software
Engineering Solutions
106/3, Iranian Street,
Solar, Erode - 638



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● hr@white-devils.com ● www.white-devils.com

Mobile: 96295 13466, 99766 61248, 8675222688

13.05.2020

To,

Dharani.K,
1/65-5, Kotta Medu,
Namakkal.

Dear DEVI GAYATHRIS,

It is my pleasure to offer you a position as Software Engineer at White Devils Software Engineering Solutions. Your assignments include about Software Assistant. We also think you'd be a great fit with our team because more knowledgeable about Computer Science.

The starting date for this position is 20.07.2020. The work will be FULL-TIME (40 hours per week). The location of the job is such as Orientation dates, Pay Rate, non-disclosure agreements, or any other requirements prior to work.

We look forward to working with you.

Sincerely,



CEO,

White Devils Software Engineering Solutions



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE 637 235,
NAMAKKAL Dt, TAMIL NADU.

White Devils Software
Engineering Solutions
106/3, Iranian Street,
Solar, Erode - 638



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Mobile: 96295 13466, 99766 61248, 8675222688

13.05.2020

To,

Jayavarshini.G
1/102a, AN.Chettipatti,
Kasthuri Patti Post,
Namakkal.

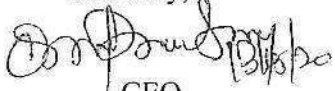
Dear JAYAVARSHINI.G,

It is my pleasure to offer you a position as System Engineer at White Devils Software Engineering Solutions. Your assignments include about Big Data and Data Scientist. We also think you'd be a great fit with our team because more knowledgeable about Computer Science.

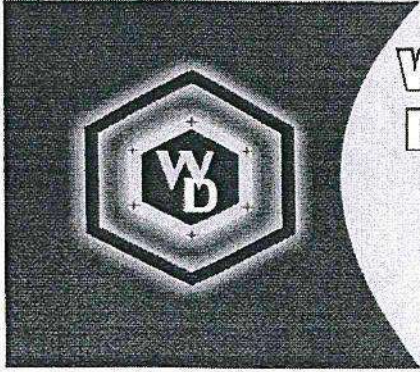
The starting date for this position is 20.07.2020. The work will be FULL-TIME (40 hours per week). The location of the job is such as Orientation dates, Pay Rate, non-disclosure agreements, or any other requirements prior to work.

We look forward to working with you.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

Sincerely,

CEO,
White Devils Software Engineering Solutions

White Devils Software
Engineering Solutions
106/3, Iranian Street,
Solar, Erode - 638



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106/3, Iranian Street, Solar, Erode - 638 002.

Mobile: 96295 13466, 99766 61248, 8675222688

13.05.2020

To,

Jeevitha.R
3,570/1 Jaihind Nagar West Colony,
Thattan Kuttai,
Kallankattu Valasu (Po)
Komarapalayam
Namakkal.

Dear JEEVITHA.R,

It is my pleasure to offer you a position as Network Security Engineer at White Devils Software Engineering Solutions. Your assignments include about Cryptography and Network Security. We also think you'd be a great fit with our team because more knowledgeable about Computer Science.

The starting date for this position is 20.07.2020. The work will be FULL-TIME (40 hours per week. The location of the job is such as Orientation dates, Pay Rate, non-disclosure agreements, or any other requirements prior to work.

We look forward to working with you.

Sincerely,

CEO,

White Devils Software Engineering Solutions

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KAVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

White Devils Software
Engineering Solutions

106/3, Iranian Street,
Solar, Erode - 638



K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

Department of Electronics and Communication Engineering

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Abdulkadhar S & a.abdulkadhar11@gmail.com	Rits Consultings and Technologies Pvt Ltd, info@ritstechnovations.com	220000	61
2	Ananth N & ananthnsa198@gmail.com	WORKSPOT, hrworkspot@gmail.com	180000	62
3	Balaji R & rlbajaji1998@gmail.com	Cognizant, inquiry@cognizant.com	401986	63
4	Bhavya D & dhanabhavya@gmail.com	Foxconn Technology, info@foxconntech.in	150000	65
5	Kanimozhi R & rkanimozhi99@gmail.com	Foxconn Technology, info@foxconntech.in	150000	65
6	Poornima N & poornimanarayanan99@gmail.com	Foxconn Technology, info@foxconntech.in	150000	65
7	Priyanka C & priyankaarkc@gmail.com	Foxconn Technology, info@foxconntech.in	150000	65
8	Showmiya M & showmiyams98@gmail.com	Foxconn Technology, info@foxconntech.in	150000	65
9	Tharanya P & TharanyaPPH@gmail.com	Foxconn Technology, info@foxconntech.in	150000	65
10	Bhavyashree S & bhavyasundarrajan@gmail.com	Vaken technologies, info@vekantech.in	400000	67
11	Bhuvaneshwari P & bhuvana271098@gmail.com	Extramarks Education India Pvt. Ltd, info@extramarks.com	420000	68
12	Brahadeeshwaran M & brabukannan014@gmail.com	Rits Consultings and Technologies Pvt Ltd, info@ritstechnovations.com	220000	69
13	Brindha M & brindhamathiazhagan@gmail.com	Byju's, support@byju's.com	1000000	70
14	Divya T & 1999divyatamilan@gmail.com	Avatar Academy, avataracademyerode@gmail.com	144000	71
15	Durairaj S & duraidr3@gmail.com	IVTL Infoview Technologies Private Limited, sarath.chandar@ivtlinfoview.co	550000	72
16	Gokulakrishnan A & krishnangokula233@gmail.com	IDBI Federal Life Insurance Co Ltd, info@idbifederal.com	349000	73
17	Ilakiya S & chuttielakki@gmail.com	Aspire Systems, info@aspiresys.com	220000	74
18	Jayashri M & jayashrim1999@gmail.com	Crypton Tech Private Limited, prem@crypton.co.in	180000	75
19	Karthikeyan V & Karthizenithvk@gmail.com	Anusuya Solar Corporation, anusuyaerd@gmail.com	156,000	76

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

20	Kokila K & kokilakanagaraj3@gmail.com	Enthu Technology Solutions India Pvt Ltd, info@enthutech.in	177000	77
21	Logesh kumar K & logesh31.lk@gmail.com	Cognizant, inquiry@cognizant.com	401986	78
22	Malathi A S & ucmalathi@gmail.com	Vee Technologies, info@veetechnologies.com	180000	80
23	Marimuthu M & mari.shanmu@gmail.com	HCL Technologies, info@hcl.com	350000	81
24	Meena A & meena1998meena@gmail.com	Anusuya Solar Corporation, anusuyaerd@gmail.com	1,56,000	83
25	Mekalai K & mehamohit1516@gmail.com	Enthu Technology Solutions India Pvt Ltd, info@enthutech.in	1,77,000	84
26	Monika R & monikachandar43@gmail.com	Hexaware Technologies, info@hexaware.com	300000	85
27	Nandhakumaran R & Kumaranskater786@gmail.com	IDBI Federal Life Insurance Co Ltd, info@idbifederal.com	349000	86
28	Nareshkumar S & nareshkumar@gmail.com	HCL Technologies, info@hcl.com	350000	87
29	Naveen K & naveenwarman@gmail.com	IDBI Federal Life Insurance Co Ltd, info@idbifederal.com	349000	89
30	Praveena M & Praveenamoha1999@gamil.com	Molecular Connections Pvt Ltd, info@molecularconnections.co m	144000	90
31	Priyadharshini S & priyaaishu0704gmail.com	Wipro, Viswanathan.venkat@wi pro.com	350004	91
32	Kokila K & kokilakanagaraj3@gmail.com	NY Systems, hr@ny- systems.com	276000	94
33	Navanandhini E & navanandhini97@gmail.com	NY Systems, hr@ny- systems.com	276000	94
34	Priyadharshni P & priyadharshni1415@gmail.com	NY Systems, hr@ny- systems.com	276000	94
35	Ramyasri E & ramyasri131298@gmail.com	Extramarks Education India Pvt. Ltd., info@extramarks.com	420000	95
36	Roshini T & roshinitiruvengadam99@gmail.com	Virtusa, kirithivasan@virtusa.com	330000	96
37	Sakthipriya S & sakthipriya611999@gmail.com	Enthu Technology Solutions India Pvt Ltd, info@enthutech.in	177000	98
38	Santhia G & gsandhiyabe@gmail.com	Rits Consultings and Technologies Pvt Ltd, info@ritstechnovations.com	220000	99
39	Sathyamoorthi K & sathyamoorthianbu@gmail.com	SL LUMAX, info_ilumax@gmail.com	438000	100

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 245,
NAMAKKAL DISTRICT, TAMIL NADU.

40	Sellakrishnanaraja S & sellakrishs@gmail.com	HCL Technologies, info@hcl.com	350000	101
41	Syed Salman S & nssalman001@gmail.com	SmartBrains Engineers & Tech (HCL) &info@smartbrains.in	220000	103
42	Srimathi G & srinathisri778@gmail.com	Enthu Technology Solutions India Pvt Ltd, info@enthutech.in	177000	105
43	Sumathi R & ramsumathi1999@gmail.com	Anusuya Solar Corporation, anusuyaerd@gmail.com	1,56,000	106
44	Tamilarasi S & tamilarasisk13@gmail.com	Aspire Systems, info@aspiresys.com	220000	107
45	Thangaraj J & thangaraj241999@gmail.com	Sri Selvakumaran Industries, selvaec@gmail.com	144000	108
46	Thangavel P & gmani4722@gmail.com	Extramarks Education India Pvt. Ltd., info@extramarks.com	420000	109
47	Vignesh R & vigneshravichandranacharya@gmail.com	IDBI Federal Life Insurance Co Ltd, info@idbifederal.com	349000	110
48	Yogesh S & yogeshece98@gmail.com	Tata Consultancy Services, karthik.pavathi@tcs.com	336875	111
49	Divya T & 1999divyatamilan@gmail.com	Sirushti Constructions Sirushticonstructions@gmail.com	150000	113
50	Iswarya P & ishwarya977@gmail.com	Sirushti Constructions Sirushticonstructions@gmail.com	150000	113
51	Nivetha T & nivethathiyagu199@gmail.com	Sirushti Constructions Sirushticonstructions@gmail.com	150000	113

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NALLUR, 26 THIRU MADU.

15/10/2019

Private and confidential

Mr. Abdulkadhar

173, Krishna Nagar, Second cross,
Ammamet, Salem - 3
Contact number: +91-904 702 0303

Dear Abdulkadhar,

Congratulations!

Subsequent to the interview you had with us on 06-Oct-2019, We are pleased to inform you that you have been provisionally selected for "Intern with Job Offer" with RITS Consulting & Technologies Private Ltd.

You will be in our regular role as "Intern" from Dec 02, 2019 to Mar 31, 2020. You will receive a stipend of Rs.7,500 (Rupees Seven Thousand and Five Hundred) per month during the period of your on-Intern training.

You will be probation for 3 months after successful completion of your Intern and your continued participation in the Probation will be dependent upon successful completion of courses and learning objectives as scheduled in the training plan.

On your successful completion of the probation, you will be offered a permanent position as "Software Engineer" in RITS Consulting & Technologies Pvt Ltd at any of our locations in India, which will be informed to you during confirmation and Salary would revised according to industry standards of 1.8L/A to 2.2L/A and your individual performance.

Being Intern with Job offer, you are required to sign a BOND for two years from the day of Internship. Post internship, you are required to Join on June, 1, 2020. In case, if you decline to Join RITS then you agree to pay back the received Stipend and Training fees of INR 50,000. In case of poor performance, RITS will issue an notice before termination. Termination would be given with 15 days notice.

You will be entitled to bank holidays after the probation period. In case, if you are leaving the organization after your job confirmation then you would require giving 3 months of notice period.

You are required to log 9 hours/day and 45 hours/week and your working calendar at RITS, Bangalore would be Mon-Fri. However on deployment of customer place / Project, you would required to follow the customer calendar.

We would be pleased to furnish you with any further information or clarify your queries. We congratulate you once again on your success. Looking forward to a mutual regarding association.

Kindly produce the signed copy of the offer letter on the day of joining.


Best Regards,

For RITS Consulting & Technologies Pvt. Ltd.

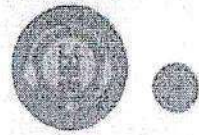
For Candidate



S.Suresh
Head - Digital Manufacturing, HR & Admin.



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DS, TAMIL NADU.



Offer Letter

Date: 7th January 2020

Name ANANTH N

College : K.S.R. Institute of Engineering and Technology

Dear ANANTH N,

Congratulations!

We are pleased to Offer you employment at Workspot Applications Pvt Ltd. We feel that your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "Network Engineer".

Your Annual Total Compensation will be INR 1,80,000PA (One Lakh Eighty Thousand only) at your Probation Period. After successful completion of your probation period, you will be appointed as permanent employee as per the company norms.


We will inform you the D.O.J after completing your internship. At the time of joining please submit the photocopy of following documents (Educational documents, 5 Passport size photograph, Address proof and Id proof (Aadhaar Card, PAN Card)).

Terms & Conditions:


1. It is mandatory to attend one month internship in our premises.
2. Certificate we offer: Internship Certificate.
3. This offer will be valid only after completing the internship.

Kindly sign the duplicate copy of this letter and return it as a token of acceptance.

Regards,


Sharmila.S
Human Resource - Executive




Accepted

(044) - 6741 4054

Info@workspot.com
www.workspot.com

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



28-Jan-2020

Dear Balaji Ramonathan,
B.Tech/B.E., Electronics and Communication Engineering
K S R Institute for Engineering and Technology



Candidate ID – 14000479

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IFFIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Past-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>


Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Surash Behavandru
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.

RI/td. Office: 115/535, Old Mahabalipuram Road, Okkiam Theroipakkam, Chennai - 600 097

Annexure A

Name: Balaji Ramonathan

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits.

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

RFqd. Office: 115/535, Old Anna Salai, Anna Salai, Chennai - 600 097

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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

TO

MR.GOPINATHI
Placement Department
K.S.R GROUP OF COLLEGE
Tiruchengode

Respected Sir

Thanks for giving the wonderful opportunity for the placement. With reference to Telecommunication Interview on 17th & 18th March 2020 with pleasure we inform the below 44 candidates are selected for Trainee position by Drive Management Services. Further details are as follows

S.NO	REG.NO	NAME	COLLEGE	DEGREE	BRANCH
1	1612120	Gopikashree.T	KSRCT	B.E	EEE
2	1612129	Karpagam.R	KSRCT	B.E	EEE
3	1612130	Kaviepriya.M	KSRCT	B.E	EEE
4	1612134	Malathi.S	KSRCT	B.E	EEE
5	1612143	Nivetha.M	KSRCT	B.E	EEE
6	1612162	Suganya.S	KSRCT	B.E	EEE
7	1612165	Suveetha.S	KSRCT	B.E	EEE
8	1613142	Kowshika.D K	KSRCT	B.E	ECE
9	1613143	Krishnaveni.M	KSRCT	B.E	ECE
10	1613147	Manimegalai.M	KSRCT	B.E	ECE
11	1613177	Priyaa.G.R	KSRCT	B.E	ECE
12	1613178	Priyanka.B	KSRCT	B.E	ECE
13	1613403	Indumathi.C	KSRCT	B.E	ECE
14	1621129	Madhumathi.A	KSRCT	B.TECH	IT
15	1621141	Priyanga.B	KSRCT	B.TECH	IT
16	1621159	Shusmitha.R	KSRCT	B.TECH	IT
17		Nivedha.S	KSRCT	B.TECH	CSE
18	1615067	Saranya.E	KSRCE	B.E	ECE
19	1615074	Shanmugapriya.M	KSRCE	B.E	ECE
20	1615510	Varsa.V	KSRCE	B.E	ECE
21	1621009	Chusmitha.M	KSRCE	B.TECH	IT
22	1621010	Devi Sandhiya.S	KSRCE	B.TECH	IT
23	1621015	Dhivya.S	KSRCE	B.TECH	IT
24	1621020	Gomathi.C	KSRCE	B.TECH	IT
25	1621025	Indhumathi.A	KSRCE	B.TECH	IT
26	1621046	Revathi.T	KSRCE	B.TECH	IT
27	731616106011	Bhavya.D	KSRIET	B.E	ECE
28	731616106031	Kanimozhi.R	KSRIET	B.E	ECE
29	731616106051	Poornima.N	KSRIET	B.E.	ECE
30	731616106056	Priyanka.C	KSRIET	B.E.	ECE
31	731616106067	Showmiya.M	KSRIET	B.E.	ECE
32	731616106080	Tharanya.P	KSRIET	B.E.	ECE
33	731616105002	Ajitha.P	KSRIET	B.E.	EEE

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34	731616105010	Divyadevi.V	KSRIET	B.E.	EEE
35	731616105020	Kaviya.M	KSRIET	B.E.	EEE
36	731616105021	Latha.S	KSRIET	B.E.	EEE
37	731616105026	Merlin Infanta.S	KSRIET	B.E.	EEE
38	731616105032	Nandhini.M	KSRIET	B.E.	EEE
39	731616105035	Pireethi.A	KSRIET	B.E.	EEE
40	731616105045	Sujitha.E	KSRIET	B.E.	EEE
41	731616104016	Jayavarshini.G	KSRIET	B.E	CSE
42	731616104045	Venmathi.S	KSRIET	B.E	CSE
43	731616104048	Yuvapriyanka.V	KSRIET	B.E	CSE
44	731616104701	Komathi.S	KSRIET	B.E	CSE



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TIRUCHENGODE - 637 215,
NAGAPALAYAM DISTRICT, TAMIL NADU.

E-mail :- drivems19@gmail.com



Letter of Intent to Hire

Wednesday, FEB 17, 2021

Name: Bhavyashree Sundarrajan

Dear Bhavyashree Sundarrajan,

This letter is evident that you successfully completed our selection process for this 'Trainee Intern' role.

The offer letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria, Employment is subject to you being medically fit, and subject to satisfactory reference, background verifications.

Upon joining you will be on intern period for **three months** (effective from 1st March'2021) during this period you will undergo various classroom and On-job-training. Your monthly stipend for the intern period will be Rs.10, 000/- (Rupees Ten thousand only). Intern confirmation will be on the fourth month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of intern, your designation will be 'Trainee Engineer' salary from fourth month onwards will fall under Rs.4,00,000 (Rupees Four Lakhs Only), Annual CTC details are enclosed in the annexure.

You will be required to sign a proprietary information and NDA agreement on joining, Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Vaken Technologies and look forward to a long and mutually rewarding association with you.

Best Regards,

For Vaken Technologies Pvt. Ltd.

Employee Signature

Jayaseelan.
(Sr.Vice President)

Name:
Date:

VAKEN TECHNOLOGIES PRIVATE LIMITED
CORPORATE IDENTITY NUMBER: U72900TN2020PTC136060
No: 50, Krishna Estate, "Dwaraka", ECR Road, No.35, Kanathur Reddy Kuppam
Village, Chengleput, Kancheepuram TN 603112, Tamil Nadu, INDIA.

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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



Date : 15-Feb-2020
Name : Bhuvaneshwari
Location : Karnataka,
Address : Bangalore, Bangalore, Karnataka - 560002

Dear Bhuvaneshwari,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **17-Feb-2020**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <https://careers.extramarks.com/index/filldetail/refId/NTA0NjkxMjk=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **17-Feb-2020**.

Accepted

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

Registered Office : 506, Surya Kiran Building, 19/19/19, Connaught Place, New Delhi - 110 001.

Ph. : +91-011-40392333 / Fax : +91-011-237331147 CIN : U80900DL2015FTC283323 / www.extramarks.com



RITS Consulting & Technologies Pvt Ltd,
100 G Upkar Royal Garden,
Hosur, Tamilnadu.

15/10/2019

Private and confidential

Mr. Brahadeshwaran M
70-1-6, Murugesan Lane, VGC Nagar,
Cauvery RS (PO), Erode - 638 007
Contact number: +91-72000 15777

Dear Brahadeshwaran,

Congratulations!

Subsequent to the interview you had with us on 06-Oct-2019, We are pleased to inform you that you have been provisionally selected for "Intern with Job Offer" with RITS Consulting & Technologies Private Ltd.

You will be in our regular role as "Intern" from Dec 02, 2019 to Mar 31, 2020. You will receive a stipend of Rs.7,500 (Rupees Seven Thousand and Five Hundred) per month during the period of your on-Intern training.

You will be probation for 3 months after successful completion of your Intern and your continued participation in the Probation will be dependent upon successful completion of courses and learning objectives as scheduled in the training plan.

On your successful completion of the probation, you will be offered a permanent position as "Software Engineer" in RITS Consulting & Technologies Pvt Ltd at any of our locations in India, which will be informed to you during confirmation and Salary would revised according to industry standards of LSL A to 2.2L/A and your individual performance.

Being Intern with Job offer, you are required to sign a BOND for two years from the day of Internship. Post internship, you are required to Join on June. 1, 2020. In case, if you decline to Join RITS then you agree to pay back the received Stipend and Training fees of INR 50,000. In case of poor performance, RITS will issue an notice before termination. Termination would be given with 15 days notice.

You will be entitled to bank holidays after the probation period. In case, if you are leaving the organization after your job confirmation then you would require giving 3 months of notice period.

You are required to log 9 hours/day and 45 hours/week and your working calendar at RITS, Bangalore would be Mon-Fri. However on deployment of customer place/Project, you would required to follow the customer calendar.

We would be pleased to furnish you with any further information or clarify your queries. We congratulate you once again on your success. Looking forward to a mutual regarding association.


Kindly produce the signed copy of the offer letter on the day of joining.

Best Regards,

For RITS Consulting & Technologies Pvt. Ltd.

For Candidate

S.Suresh
Head - Digital Manufacturing, HR & Admin


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Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 15-Feb-2020
Name : M Brindha
Location : Karnataka,
Address : Bangalore, Bangalore, Karnataka - 560002

Dear M Brindha,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **17-Feb-2020**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <https://careers.extramarks.com/index/filldetail/refId/NTMIODgLNzE=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **17-Feb-2020**.

Accepted


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KAMPA NAGAR,
BIRUHENGUDE - 531 215,
NAMAKKAL DC, TAMIL NADU

Registered Office : 506, Surya Kiran Building, 9th Cross, Connaught Place, New Delhi - 110 001.

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Near Karnataka Bank, No.:3/1, 1st Floor, Buddhar Street, Teachers' Colony, Perundurai Road, Erode - 638 011.
Mobile No.: 94436 96028 | Email-Id.: avataracademyerode@gmail.com | Web Site: www.avataracademy.in

15th April 2017

Dear Ms. DIVYA T

Congratulations,

You are selected for Trainer program in Avatar Academy, Perundurai Rd, Erode - 638 011.

Your training program starts on 02-05-2017. You are hereby informed to attend the program and on that day, you will be issued the APPOINTMENT LETTER for joining the program at the address above (Corporate Office).

During the Training period, you will be given a stipend of Rs.12,000 (Rs. Twelve Thousands only).

You will be placed on Training for 2 months and thereafter, you will be on probation for 6 months.

After one year, you will be reviewed for grading and designation as per your performance.

Once again, I take the opportunity to congratulate you to welcome into Avatar Academy.

Yours Sincerely,

Operations Head & Consultant,
Mr. Amarnath.P.K

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K. S. R. KALYANASAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

Name: Durairaj S

Address: 56, Ammapettai, Salem

College: K.S.R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, SALEM

Dear Durairaj S

We are pleased to invite you to join IVTL Infoview Technologies Private Limited ("Company") as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible levels of service, and the highest quality software for its global customers.

Your designation is **Trainee Engineer** and you will report to a **Project Manager** who will be assigned to you on your Joining Date (as defined below). You will operate out of our office at Chennai, or any other place that we may require you to operate out of.

Your joining date is **11th September 2020**. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein, the Appointment Letter (as defined below) and the HR handbook (as amended from time to time). On the Joining Date, the Company will issue a letter of appointment ("Appointment Letter"), which you are required to execute and adhere to. You shall continue to attend to your duties as a Trainee Engineer until your appointment is terminated as per the provisions set out herein, the Appointment Letter, and the HR handbook (as amended from time to time). A copy of the HR handbook (as amended from time to time), will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of **Rs. 5, 50,000/- (Rupees Five Lakhs Fifty Thousand Only)** per annum. You can discuss the specific details of your pay package in consultation with HR (email: offerdesk@ivtlinfoview.com) after your acceptance of the offer. You will be on probation for a period of 1 (one) year from the Joining Date ("Probation Period") and your appointment will be confirmed, at the Company's sole discretion, based on your performance during the Probation Period. You shall be required to give a written notice of 60 (sixty) days before resigning from your employment with the Company and you can be provided a permanent role with the Company based on your performance. If your performance is not up to the Company's standards during the Probation Period, which shall be determined solely by the Company, you shall be terminated from the services of the Company without being required to serve any notice period. Company shall also have the right to immediately terminate your services, if it is found, at any time, that you have been, or are convicted, by a court of law, or if penal proceedings are initiated or pending against you before any court of law (i) for offence(s) involving moral turpitude, (ii) offence(s) of non-cognizable nature, or (iii) for offence(s) which may be prejudicial to the Company's interests and its reputation.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied upon. If it is found, at any point of time, that your representations regarding your qualifications and / or experience are incorrect, false, or forged, the Company shall, without prejudice to any of its other rights, terminate your services with immediate effect, without notice period, and shall not incur any liability whatsoever thereof.

Notwithstanding anything contained herein, you shall indemnify and hold the Company harmless from all costs, losses, damages and liabilities that may be suffered by the Company due to such incorrect, false, or forged representations. The Company shall be entitled to seek specific performance or other injunctive or equitable relief as a remedy apart from claiming an indemnity payment from you, without limitation, for hiring charges of Rs. 5,00,000/- (Rupees Five Lakhs only).

By accepting this offer, you irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by the Company or through any third party authorized by the Company in this regard. You shall complete a medical check-up at our designated hospitals / clinics prior to the Joining Date.

Offer Conditions:


This offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You have arrears on the Joining Date.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097, INDIA
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserv@ivtlinfoview.co.jp


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NAMAKKAL Dt, TAMIL NADU.**



(Career Progress Program)

TO
A. GOKULA KRISHNAN

IDBI Federal Life Insurance Company Ltd invites applications for the financial year 2019-2020 vide details are as follows

We are happy to issue the career program letter. We would appoint you as our Advisor and test you on knowledge, skills and attitude. We are very excited about the potential of you and your experience being brought to our table.

In order to work in insurance industry initial step would be clearance of IRDA EXAM .Exam fee of 600/-to pay as DD in favor of IDBI FEDERAL LIFE INSURANCE CO LTD-IRDA TRAINING payable @ MUMBAI.

An advisor needs to achieve the defined criteria to progress to become an Agency Leader and to progress to higher levels of leader as Senior Agency leader / Group agency leader in his/her career path.

TEAM LEADER TO PROJECT AGENCY LEADER CAREER PROGRESSION:

Team leader is an opportunity for existing advisors to grow in their career as a leader and build agency distribution. Below is the career path for an advisor to progress up to team leader

Method 1:

- Achieve rapid starter 100/fast track 100R
- Progression post free look period & net of cancellations
- Rapid starter 100 target is different for new & existing advisors
- Both new and existing advisors can qualify for PAL using this method

Method 2:

- Min vintage 3 calendar months as an advisor
- Achieve 8 lives & FYC Rs.35,000 within 6 rolling months
- Cross sell & split norms applicable for the lives calculation as per above definition
- Progression post free look period & net of cancellation

Method 3:

- Achieve 10 live& FYC 60,000.
- Cross sell & split norms are applicable for the lives calculation as per definition
- Progression post free look period & net of cancellations.

An Team Leader (AL/SAL/GAL) will be eligible for performance based fixed as well as variable payout as listed below: 1. Fixed Salary 2. Monthly Active NLA Allowance

3. Monthly Production Bonus

4. Monthly Advisor Activation Allowance

5. Indirect Team QPB for SAL/GAL (Indirect Team 1 & 1.2 -Quarterly)

6. Self-Sourced business payout

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NAMAKKAL Dt, TAMIL NADU.

A. Gokulakrishnan (A. S. 1*)
CANDIDATE SIGNATURE

October 22, 2020

Ms. Ilakiya Saravanan
K S R Institute for Engineering and Technology

Dear Ilakiya,

SUB: Our offer for the position of Trainee

We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

We would like you to begin employment with us on **22nd October, 2020 (Thursday)**. We are glad to inform that the training you had as a part of your CoE was successful and thanks for all your efforts. Your initial training with the Talent Nurturing team and department specific training will be for a maximum period of three months. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of both the training period, a formal evaluation of your performance will be made.

You will be inducted as a Trainee and your total Cost-to-Company (CTC) will be **Rs.3.00 LPA**. You will also be eligible for a bonus of **Rs.25,000** and this bonus will be payable after completing one month of your service with us and will get credited along with your salary for the consecutive payroll cycle. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



**Dinesh Kumar T.K. Vice
President**
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Ilakiya Saravanan
Date :



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K. S. R. KALVINAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.**

Ref: HRA/OL/05
06th January 2020

Ms.M.Jaya Shri
23/2, A.E.T School Opp.
Thamaralkadu, Veppampalayam,
Vallipuratham Palayam, (Po)
Erode-638012.

EMPLOYMENT OFFER LETTER

Dear Ms.M.Jaya Shri,

With reference to your application dated on 14th December 2018 and subsequent interview had with us, On behalf of Crypton Tech (P) Ltd, I am pleased to offer you the position of Trainee- React & React Native Developer


We would expect you to join as early as possible as but not later than 06th January 2020, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

This Offer of Employment is subject to receipt of satisfactory references.

I am pleased that you are joining us and hope you will find your employment with Crypton Tech (P) Ltd to be a rewarding experience. If you have any questions, please do not hesitate to contact me.

This Letter of Offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance.

For Crypton Tech (P) Ltd.,


Managing Director

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYANASAR,
TIRUCHENAI - 631 115,
NAMAKKAL DISTRICT, TAMIL NADU.

ANUSUYA SOLAR CORPORATION

Exporters of Coconut Coir Fibre

No: 16, 7th Agilmedu Street, Bus Stand (South Side),
Erode - 638 001. (TN) INDIA.
Ph: 0424 - 2251706 / 08 Mob: + 91 98940 40406
E-mail: anusuyaerd@gmail.com
GST No. 33ADJPN1411E1Z5
IEC No: 3214017756



From,
Human Resource Department,
Anusuya Solar Corporation,
Erode

Date: February 20th 2020

To,
V.Karthikeyan
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear Karhikeyan,

We would like to confirm that your application for the position of Technical Sales Engineer has been accepted. Here are the terms of internship while working with the Company:

1. Duration of internship will be from April 6th, 2020 to May 6th, 2020
2. You will be designated as "Sales Intern" and will be unpaid Internship throughout the duration as per Company's Policy.
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo Aadhaar Card, PAN card, Driving license, Address Proof Documents(Present and Permanent) Blood group/Emergency Contact number(Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVIKAGAR,
TIRUCHENGODE - 637 015,
NAMAKKAL DI, TAMIL NADU.**



Enthu Technology Solutions India Pvt Ltd

Training | Support | Development

7th Feb 2020

ETS/HR/35

Ms.Kokila L
Ponni Nagar, Rasampalavan,
Villarasampatti,
Erode
Email id:Kokitanagara3@gmail.com
Mobile No. : +91 7397714665

Dear Ms.Kokila,

Further to your final interview and discussions with us, we are pleased to offer you the position of Technical Engineer-Trainee with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

During Internship you will be paid Rs.8000.00 per month as a stipend and after confirmation you will be paid Rs.1,77,000.00 CTC Per Annum.

We expect you to join on or before February 19th 2020 failing which this offer would be treated as withdrawn.

The detailed appointment letter would be issued to you upon joining.

You are requested to submit a few documents and information as mentioned in the joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Enthi Technology Solutions India Pvt Ltd

Accepted

Moorthi.K
Board of Director



Signature

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.

28-Jan-2020

Dear K Logeshkumar,
B.Tech/B.E., Electronics and Communication Engineering
K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY



Candidate ID – 14000571

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: K Logeshkumar

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

Princ. Office: 115/535, Old Mahabalipuram Road, Orkney, Thorapakkam, Chennai - 600 097

PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NADAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

Interim Offer Letter

Date: 25th Apr 2020

Dear **Malathi A S**

Welcome to the Vee Family....!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of Processor Trainee. We expect you to report for training on October/November at Salem.

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3-Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure - 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,

for Vee Technologies Pvt. Ltd.,



Kesavan. M

Sr. Team Lead - Human Resources

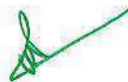
Bangalore: South Towers, 7E, Main Road, Bangalore - 560 012, Tel: 91 80 2228 6677

Salem: 4/14, Raddianna Road, Salem - 637 002, Tel: 91 944 427 0341 0342

Chennai: 3rd Sector, Madhav, Chennai - 600 097, Tel: 91 944 427 0341 0342

USA: New York: 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 645 331 092

www.veetechnologies.com



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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

OFFER & APPOINTMENT LETTER

28th September, 2020

Marimuthu M
121, Gandhi Street Kuttipalayam,
Bhavani, Erode, 638312

Dear **Marimuthu M**,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as **Software Engineer in band E1**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **1st October, 2020** at **9:00 A.M** at the following address **HCL Technologies Ltd, Bengaluru-Hosur Rd, Surya Sapphire, 3**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,50,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 Months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.


Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HCL Confidential


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K. S. R. INSTITUTE FOR
ENGINEERING & TECHNOLOGY,
K. S. R. KALSI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

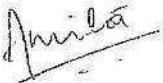
HCL

Corporate Identity Dept. (P&M) HCL
Technology Board Building
Plot No. 100, Kalvi Nagar, Chennai
Tamil Nadu 600 042, India
Registered Office: HCL Global Ltd., Gurgaon, Haryana 122002, India
www.hcl.com

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,

For HCL Technologies Ltd.,



Amrita Das
Vice President, Head-Global Rewards



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

HCLT Confidential

2

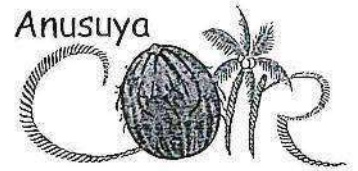
Signature of Employee:



SELLER OR EXPORTER

ANUSUYA
SOLAR CORPORATION
Exporters of Coconut Coir Fibre

No: 16, 7th Agilmedu Street, Bus Stand (South Side),
Erode - 638 001. (TN) INDIA.
Ph: 0424 - 2251706 / 08 Mob: + 91 98940 40406
E-mail: anusuyaerd@gmail.com
GST No. 33ADJPN1411E1Z5
IEC No: 3214017756



Date: February 20th, 2020

From
Human Resource Department,
Anusuya Solar Corporation,
Erode

To,
A.Meena
K S R Institute for Engineering and Technology

Sub: Regarding placement offer

Dear Meena,

We would like to confirm that your application for the position of Technical Sales Engineer has been accepted. Here are the terms of internship while working with the Company:

1. Duration of internship will be from April 6th, 2020 to May 6th, 2020
2. You will be designated as "Sales Intern" and will be unpaid Internship throughout the duration as per Company's Policy.
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:
Passport Size photo Aadhaar Card, PAN card, Driving license, Address Proof Documents(Present and Permanent) Blood group/Emergency Contact number(Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



ENTHU Technology SOLUTIONS INDIA PVT LTD

Development | Support | Training

25-Feb-2020

ETS/HR/38

Ms. MEKALAI K
Department of ECE
K S R Institute For Engineering And Technology
KSR Kalvi Nagar, Tiruchengode- 637 215, TamilNadu, India.

Dear MEKALAI K,

Further to your final interview and discussions with us, we are pleased to offer you the position of **Technical Engineer-Trainee** with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

During Internship you will be paid INR 8000 per month as a stipend and after confirmation you will be paid INR 177000 CTC Per Annum.

We expect you to join on or before July 1st-2020 falling which this offer would be treated as withdrawn. The detailed appointment letter would be issued on successful completion of your probation period.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.


With warm regards we are looking forward for your association with our organization.

For Enthu Technology Solutions India Pvt Ltd

Accepted



Candidate Signature


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

GSTIN No. : 33AADCE 9083 H1Z1 | CIN No. : U72300TZ2015PTC021189

88 & 89, SSN Square, Peelamedu Pudur, Coimbatore - 641 004, Tamilnadu, India.
Tel : +91 - 422 - 421 7197 | E : info@enthutech.in | W : www.enthutech.in

Letter of Intent

04 November 2019

Monika R
KSR Institute Of Engineering And Technology
Thiruchengode

Dear Monika R,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.


You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Associate Vice President, Recruitment



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NANAKKAL DI, TAMIL NADU.**

HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai. 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



IDBI Federal Life Insurance Co. Ltd.

(Career Progress Program)

TO

NANDHAKUMARAN - R

IDBI Federal Life Insurance Company Ltd invites applications for the financial year 2019-2020 vide details are as follows

We are happy to issue the career program letter. We would appoint you as our Advisor and test you on knowledge, skills and attitude. We are very excited about the potential of you and your experience being brought to our table.

In order to work in insurance industry initial step would be clearance of IRDA EXAM .Exam fee of 6000/-to pay as DD in favor of IDBI FEDERAL LIFE INSURANCE CO LTD-IRDA TRAINING payable @ MUMBAI.

An advisor needs to achieve the defined criteria to progress to become an Agency Leader and to progress to higher levels of leader as Senior Agency leader / Group agency leader in his/her career path.

TEAM LEADER TO PROJECT AGENCY LEADER CAREER PROGRESSION:

Team leader is an opportunity for existing advisors to grow in their career as a leader and build agency distribution. Below is the career path for an advisor to progress up to team leader

Method 1:

- Achieve rapid starter 100/fast track 100R
- Progression post free look period & net of cancellations
- Rapid starter 100 target is different for new & existing advisors
- Both new and existing advisors can qualify for PA1, using this method

Method 2:


- Min vintage 3 calendar months as an advisor
- Achieve 8 lives & FYC Rs. 15,000 within 6 rolling months
- Cross sell & split norms applicable for the lives calculation as per above definition
- Progression post free look period & net of cancellation

Method 3:

- Achieve 10 lives & FYC 60,000.
- Cross sell & split norms are applicable for the lives calculation as per definition
- Progression post free look period & net of cancellations.

An Team Leader (AL/SAL/GAL) will be eligible for performance based fixed as well as variable payout as listed below: 1. Fixed Salary 2. Monthly Active NLA Allowance
3. Monthly Production Bonus
4. Monthly Advisor Activation Allowance
5. Indirect Team QPB for SAL/GAL (Indirect Team L1 & L2 - Quarterly)
6. Self-Sourced business payout

CANDIDATE SIGNATURE


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DT, TAMIL NADU.**

22nd December, 2020

Naresh Kumar S
40-Dharma nagar 3rd street,suramangalam
Salem
Tamil Nadu

Sub: Offer & Appointment Letter

Dear Naresh Kumar S,

Congratulations! With reference to the interviews conducted by HCL TECH LTD. - IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on 8th January, 2021 at 9:00 A.M at the following address, HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3,Shollinganallur Village, Shollinganallur-Medavakkm High Road, Chennai-600262.Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in HCL TECH LTD. - IOMC. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2.6 Lacs per annum outlined in Annexure I.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

You need to have cleared all the subjects & should be a pass out of 2020 batch for the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

1

Signature of Employee:

HCL

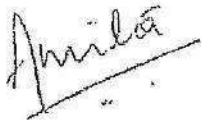
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALM NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DS, TAMIL NADU.

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Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL TECH LTD. - IOMC will stand withdrawn without any liability.

Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL TECH LTD. - IOMC,



Amrita Das
Vice President, Head-Global Rewards



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

Signature of Employee:





IDBI Federal Life Insurance Co. Ltd.

(Career Progress Program)

TO

NAVEEN . K

IDBI Federal Life Insurance Company Ltd invites applications for the financial year 2019-2020 vide details are as follows

We are happy to issue the career program letter. We would appoint you as our Advisor and test you on knowledge, skills and attitude. We are very excited about the potential of you and your experience being brought to our table.

In order to work in insurance industry initial step would be clearance of IRDA EXAM .Exam fee of 600/-to pay as DD in favor of IDBI FEDERAL LIFE INSURANCE CO LTD-IRDA TRAINING payable @ MUMBAI.

An advisor needs to achieve the defined criteria to progress to become an Agency Leader and to progress to higher levels of leader as Senior Agency leader / Group agency leader in his/her career path.

TEAM LEADER TO PROJECT AGENCY LEADER CAREER PROGRESSION:

Team leader is an opportunity for existing advisors to grow in their career as a leader and build agency distribution. Below is the career path for an advisor to progress up to team leader

Method 1:

- Achieve rapid starter 100/fast track 100R
- Progression post free look period & net of cancellations
- Rapid starter 100 target is different for new & existing advisors
- Both new and existing advisors can qualify for PAF using this method

Method 2:

- Min ventage 3 calendar months as an advisor
- Achieve 8 lives & FYC Rs. 35,000 within 6 rolling months
- Cross sell & split norms applicable for the lives calculation as per above definition
- Progression post free look period & net of cancellation

Method 3:

- Achieve 10 live& FYC 60,000.
- Cross sell & split norms are applicable for the lives calculation as per definition
- Progression post free look period & net of cancellations.

- An Team Leader (AL/SAL/GAL) will be eligible for performance based fixed as well as variable payout as listed below:
1. Fixed Salary
 2. Monthly Active NLA Allowance
 3. Monthly Production Bonus
 4. Monthly Advisor Activation Allowance
 5. Indirect Team QPB for SAL/GAL (Indirect Team L1 & L2 - Quarterly)
 6. Self-Sourced business payout

CANDIDATE SIGNATURE

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DT, TAMIL NADU.**



DOMEX e-Data Pvt. Ltd
(A MOLECULAR CONNECTIONS COMPANY)

CIN No. U72903TN2003PTC051009

D N Complex, Ground Floor, 87 Lakshmi Talkies Road, Shrinny Nagar, Chennai - 600 030, INDIA.
Tel: 91-44-26643911 / 26644977 / 42652041 Email: domtech@vsnl.com

29th August 2020.

Ms. Praveena, M.
No. 72, Sakthi Theatre Street,
1st, Vadai Veedu (Po),
Sangakir (Tk),
Namakkal (Dt) - 637 301

Dear Ms. Praveena, M.

SUB-PROVISIONAL APPOINTMENT LETTER

With reference to the interview you had with us, we are pleased to issue this Provisional Appointment letter on the terms and conditions, briefly mentioned hereunder

1. You will be designated as **Technical Analyst - Trainee**. You are however liable to be transferred to any other department, post or place as may be decided by the Management from time to time and you will have no objection to the same.
2. Your Monthly compensation will be **Rs. 13,389/-** and Annual CTC will be **Rs. 1,91,064/-** and the complete details will be mentioned in the Letter of Appointment. On Increments, your CTC will also increase.
3. You will be initially on probation for a period of six months from the date of your joining and reporting for your duties.
4. During the service period either side can terminate the appointment by giving Two months prior notice or Two months Gross Salary (Last drawn salary) in lieu thereof.
5. You will be reporting to the concerned authority as directed by the Management from time to time.
6. You may kindly note that you will be provided with "Letter of Appointment" which will supersede this "Provisional Appointment Letter".
7. You are required to join the office on **1st September 2020**.

Yours sincerely,

For Domex e-Data Pvt. Ltd.



Authorised Signatory

ACCEPTANCE BY THE CANDIDATE

I agree with the aforesaid terms and conditions stated in the above letter.

Signature:  [M. PRAVEENA]

Date: 29.08.2020


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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 213,
NAMAKKAL Dt, TAMIL NADU.



APPOINTMENT LETTER

April 15, 2020

Ms. Priyadharshini S
7, SPB COLONY, Namakkal
Thiruchengode- 638008
Tamilnadu

Dear Srinivasan R,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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TIRUCHENGODE - 631 215,
NAMAKKAL DT, TAMIL NADU.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

8085170



2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- Leave, holidays and working hours as applicable to your stream and location of posting.
- Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- Leave Travel Assistance (LTA) as per the Company's policy.
- Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.
- Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com


4. Responsibilities:

- In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro.

Registered Office:

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Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

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NAMAKKAL Dt, TAMIL NADU.

8085170

Fw: K.S.R Institutions - Selected Students List

Placement - KSR Educational Institutions <placement@ksrei.org>
To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Mon, Apr 26, 2021 at 12:29 PM

fyi

Thanks & Regards
Gopinath Shubramani
Head Placements
K.S.R Educational Institutions
Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu
Mob : 92808 08083 | 95430 55555
Email : placement@ksrei.org
URL : www.ksrei.org



From: ksr@nysystems.in <ksr@nysystems.in>
Sent: Saturday, February 8, 2020 9:44 PM
To: KSR Educational Institutions - Placement <placement@ksrei.org>
Subject: K.S.R Institutions - Selected Students List

Hi,
It's our great pleasure to inform the final list of the students who got selected in our interview process. We NY SYSTEMS are happy to help you in achieving your career goals and that will make you a superb addition to the company. We wish you good luck. As we discussed further interview process will be announced soon from our HR admin department.

Kindly refer the attached selected students list.


regards,

HR- DEPARTMENT - NY SYSTEMS
CARNIVAL INFOPARK,
INFOPARK ,KAKKANAD,
CHIN, KERALA, PIN-682030

KSRCOLLEGE_SELECTED_STUDENTS_LIST.pdf
56K

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NAMAKKAL DT, TAMIL NADU.**

S.No	NAME	DEPARTMENT	EMAIL ID
1	DEVI S	ECE	devishree6165@gmail.com
2	SOWMIYA K	ECE	sowmiya.k98@gmail.com
3	KAVIYA K	ECE	kaviyakrishnan15111999@gmail.com
4	MANJUPRIYA P	ECE	manjupriyapachamuthu@gmail.com
5	PRIYANKA P	ECE	priyankap8446@gmail.com
6	PRIYANKA R	ECE	priyankarajamanickam98@gmail.com
7	SATHYA BAMA R	ECE	sathusathya111@gmail.com
8	SHOBANA P	ECE	shobikuty007@gmail.com
9	KOKILA K	ECE	kokilakanagaraj3@gmail.com
10	E.NAVANANDHINI	ECE	navanandhini97@gmail.com
11	PRIYADHARSHNI P	ECE	priyadharshni1415@gmail.com
12	PRABHA	ECE	prabhaece5678@gmail.com
13	KARTHIGA A	CSE	karthigacseksrct@gmail.com
14	SAVITHA C	CSE	savithacseksrct@gmail.com
15	HARINI G	IT	harinigopalakrishnan599@gmail.com
16	DHARANIYA M	IT	dharu.mani04@gmail.com
17	PRIYADHARSHINI S	IT	priyadharshinisekar69@gmail.com
18	SWETHA S	IT	swethasenthil786@gmail.com
19	PRIYANKA K	EEE	kpnnyankanps@mail.com


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Date : 15-Feb-2020
Name : Ramya Sri
Location : Karnataka,
Address : Bangalore, Bangalore, Karnataka - 560002

Dear Ramya ,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **17-Feb-2020**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <https://careers.extramarks.com/index/filldetail/refId/ODMzNzgWMDA=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **17-Feb-2020**.

Accepted

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Registered Office : 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001.

Ph. : +91-011-40392333 / Fax : +91-011-23733114/ CIN : U80900DL2015FTC283323 / www.extramarks.com



October 1, 2020

Ms. Roshini T
Kakkayang kadu, Tiruchengode
Suriyampalayam
Namakkal
Tamil Nadu
India

Dear Roshini T,

Thank you for your keen interest in Virtusa Consulting Services Pvt. Ltd. (Unit - II), India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

1. Job : Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be October 7, 2020.

You will be based at Virtusa's Chennai office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be Rs.400,000.00/- per annum as per Annexure-I.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before October 30, 2020.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely,
for Virtusa Consulting Services Pvt. Ltd. (Unit - II), India,

I hereby accept employment on the terms set forth
in this Letter as of this ____ day of ____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Roshini T

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Roshini T		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	10,500.00	126,000.00
HRA	5,250.00	63,000.00
Basket of Allowances (B)		
Leave Travel Assistance*	0.00	0.00
Phone & Internet Reimbursement	0.00	0.00
Advance Statutory Bonus**	1,500.00	18,000.00
Special Allowance	10,445.00	125,339.00
Food Reimbursement	0.00	0.00

<https://virtusa.taleo.net/careersection/careersection/offers/myOfferListView.jspx>

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Retirement Benefits (C)		
PF - Company's Contribution	1,800.00	21,600.00
Gratuity**	505.00	6,061.00
Fixed Compensation (A + B + C)	30,000.00	360,000.00
Variable Compensation (at 100%) Refer Annexure II for details	3,333.00	40,000.00
Cost to Company (Fixed Compensation + Variable Compensation at 100%)	33,333.00	400,000.00
<p>*LTA Can be opted for monthly or annual payment without the tax benefit or can be claimed once in two years to avail tax benefits as per the Income Tax regulations of Govt. of India.</p> <p>**Gratuity is contributed by the Company and is payable as per the Gratuity Act published by Govt. of India.</p>		

for Virtusa Consulting Services Pvt. Ltd. (Unit - II), India,

Sundararajan Narayanan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Roshini T

Annexure-II

PERFORMANCE BASED PAYOUT (Variable Compensation)

Dear Ms. Roshini T,

You will earn the Performance Incentive based on your Individual Performance, Company Performance and Personal Utilization as per the guidelines below:

- The entire financial year is split to two halves which is H1 (1st Apr to 30th Sep) and H2 (1st Oct to 31st Mar).
- Your Individual Performance will be measured through the Performance (MBO) Score card which you would set with your Reporting Manager on a half yearly basis.
- On joining you are required to complete setting your MBO along with your Manager no later than two weeks from the date of your joining.
- H1 payout will be based on the Mid- Year assessment results of the individual while H2 Payout will be on Yearly assessment.
- Company's performance of first half of the year will be applied for H1 payouts while company's performance of the second half of the year will be applied for H2 payouts.
- Based on your tier, Individual & Company weightages will differ, as given in the table below:

	2D Approach	
	Individual	Company
2 in 1 box	70%	30%
Tier 0	60%	40%
Tier 1	70%	30%
Tier 2	80%	20%
Tier 3 & 4	100%	NA*

2 in 1 box are specific leaders playing roles such as account managers, client partner, segment heads, practice heads, etc. Please check with your manager if you would be playing 2 in 1 box role.

- Personal Utilization will be the first criteria to determine your payout eligibility. Please refer to PU Policy & Guidelines on the internal policy portal for more details.
- People rated as low performers will not be eligible for any payouts for that assessment period.
- The payout would be made as per the timelines mentioned in Variable Payout guidelines for the respective H1 & H2 cycles, as applicable, based on the date of joining.
- Mid-year rating will be used to arrive at the H1 variable pay (bonus) due amount and Year-end rating will be used to arrive at H2 variable pay (bonus) due amount.
- Team member is expected to be actively employed as on the payout date to be eligible for annual payout.
- You would be eligible to receive Performance Incentive for the period only if you are on the rolls of the company as on the date of disbursement.

<https://virtusa.taleo.net/careersection/careersection/offers/myOfferListView.jspx>

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ENTHU Technology Solutions India Pvt Ltd

Development | Support | Training

25-Feb-2020

ETS/HR/39

Ms. SAKTHIPRIYA .S
Department of ECE
K S R Institute For Engineering And Technology
KSR Kalvi Nagar, Tiruchengode- 637 215, TamilNadu, India.

Dear SAKTHIPRIYA.S,

Further to your final interview and discussions with us, we are pleased to offer you the position of Technical Engineer-Trainee with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

During Internship you will be paid INR 8000 per month as a stipend and after confirmation you will be paid INR 177000 CTC Per Annum.

We expect you to join on or before July 1st-2020 falling which this offer would be treated as withdrawn. The detailed appointment letter would be issued on successful completion of your probation period.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.


For Enthu Technology Solutions India Pvt Ltd

Accepted

Rathinasamy. K S
Board of Director



Candidate Signature


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TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU

GSTIN No. : 33AADCE 9085 H121
88 & 89, SSN Square, Peelamedu Pudur, Coimbatore - 641 004, Tamilnadu, India.
Te : +91 - 422 - 4217197 | E : info@enthutech.in | W : www.enthutech.in

15/10/2019

Private and confidential

Ms. Santhiya G
58/77, mariyamman kovil Street, Konganpalayam
Chithode, Erode – 638 102,
Contact number: +91-98945 06558

Dear Santhiya,

Congratulations!

Subsequent to the interview you had with us on 06-Oct-2019, We are pleased to inform you that you have been provisionally selected for "Intern with Job Offer" with RITS Consulting & Technologies Private Ltd.

You will be in our regular role as "Intern" from Dec 02, 2019 to Mar 31, 2020 . You will receive a stipend of Rs.7,500 (Rupees Seven Thousand and Five Hundred) per month during the period of your on-Intern training.

You will be probation for 3 months after successful completion of your Intern and your continued participation in the Probation will be dependent upon successful completion of courses and learning objectives as scheduled in the training plan.

On your successful completion of the probation, you will be offered a permanent position as "Software Engineer" in RITS Consulting & Technologies Pvt Ltd at any of our locations in India, which will be informed to you during confirmation and Salary would revised according to industry standards of 1.8L/A to 2.2L/A and your individual performance.

Being Intern with Job offer, you are required to sign a BOND for two years from the day of Internship. Post internship, you are required to Join on June. 1, 2020. In case, if you decline to Join RITS then you agree to pay back the received Stipend and Training fees of INR 50,000. In case of poor performance, RITS will issue an notice before termination. Termination would be given with 15 days notice.

You will be entitled to bank holidays after the probation period. In case, if you are leaving the organization after your job confirmation then you would require giving 3 months of notice period.

You are required to log 9 hours/day and 45 hours/week and your working calendar at RITS, Bangalore would be Mon-Fri. However on deployment of customer place / Project, you would required to follow the customer calendar.

We would be pleased to furnish you with any further information or clarify your queries. We congratulate you once again on your success. Looking forward to a mutual regarding association.

Kindly produce the signed copy of the offer letter on the day of joining.

Best Regards,

For RITS Consulting & Technologies Pvt. Ltd.



S.Suresh
Head – Digital Manufacturing, HR & Admin.

For Candidate



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SL Lumax Limited

Regd. Office & Factory : G-14, 15 & 25, Sreept Industrial Park,
Irungamkottai, Sriperumbudur - 602 117, Kanchipuram Dist,
Tamil Nadu, India. Phone : 91-044-71207520
GSTIN : 33AAACL1557B1Z1 CIN : U134300TN1997PLC048136

APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/412565

21.01.2020

SATHYAMOORTHY K



SALES
412565

Dear Sathiyamoorthi,

Further to your application dated 03.01.2020 and the interview you had with us on 03.01.2020 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. **PERIOD:** The Apprenticeship commences on 3 years from 03.01.2020 ends on 02.01.2023
2. **STIPEND:** During the period of Apprenticeship, you will be paid a monthly stipend as follows:

a. I year	-Rs. 11,500.00
b. II year	-Rs. 13,000.00
c. III year	-Rs. 14,500.00
3. **RIGHT TO EXTEND THE PERIOD :** Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.
4. **PLACE OF APPRENTICESHIP:** Your place of apprenticeship will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.
5. **AUTOMATIC CESSATION :** Unless the management considers it necessary to take you on the rolls of the company, your engagement as an Apprentice shall automatically cease on completion of the apprenticeship period.
6. **RULES AND REGULATIONS :** You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.
7. **LEAVE ENTITLEMENT:** Except for the holidays which the company may declare, you are not entitled to any leave during your Apprenticeship period.
8. **NATURE OF TRAINING :** You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.



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NAMAKKAL Dt, TAMIL NADU.**

22nd December, 2020

Sellakrishnaraja S
3/237,Maliampatty last, Seeliampatty(po),Attur
Salem
Tamil Nadu

Sub: Offer & Appointment Letter

Dear Sellakrishnaraja S,

Congratulations! With reference to the interviews conducted by HCL TECH LTD. - IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee in band E1**.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on **8th January, 2021** at 9:00 A.M at the following address, **HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3,Shollinganallur Village, Shollinganallur-Medavakkam High Road, Chennai-600262**.Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in HCL TECH LTD. - IOMC. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be **INR 2.6 Lacs per annum** outlined in Annexure I.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of **INR 1.25 Lakhs** in terms of which you also bind yourself to serve the company for a period of at least of **24 months** from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

You need to have cleared all the subjects & should be a pass out of **2020 batch** for the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

1
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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DIST, TAMIL NADU

Signature of Employee:

HCL



Provisional offer of Appointment

05th, JAN-2021

Mr./Ms SYED SALMAN N

Congratulations!!!

We are pleased to appoint you in our company as "L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator". You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.

Registered Address: 8/119, Gubhai Mohalla, Shahdara, North East, Delhi-110032

Website: www.smartbrains.in

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ENGINEERING AND TECHNOLOGY,
K. S. P. KALVIYAR AGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301
Tel.: 0120-4104995, E-mail: info@smartbrains.in
CIN - U80301DL2009PTC196925

- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.
- During the term of Agreement, you shall not directly or indirectly engage in any other business occupation or employment, whether or not such activity is pursued for profit, gain or other pecuniary advantage and shall not render any other commercial or professional services or participate in any other commercial activity.
- The Job shift can be rotational .

4. REMUNERATION

- Your starting gross remuneration package on cost to company basis (inclusive of all the Company's contribution) shall be INR. 2.2 Lakh (Two lakh Twenty thousand) per Year Cost to Company. **TDS (if any) will be deducted as per government rule.** Salary Revision can be done after Six Month up to 2.7 Lakh Per annum Cost to Company under Specific Conditions. Your Salary will be started crediting the moment you get deployed to our client.
- Be acknowledge that we are not committed to credit the salary before client deployment.

5. Minimum Service Tenure

- After Signing this Document ,If Candidate refuses to Join the client Company or quits the client company after on boarding or before six months, will be fined with an amount of INR 1,00,000/-
- If the candidate attempts the Versant Test but doesn't Join or quits our Training, will be fined with INR 20,000/-
- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD / Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**

Registered Address: 8/119, Panchsheel Mohalla, Shahdara, North East, Delhi-110032

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NAMAIGAL DI, TAMIL NADU.



Enthu Technology Solutions
India Pvt Ltd
Training | Support | Development

7th Feb 2020

ETS/HR/37

Ms.Srimathi G
16/S, Sattalyampudur,
Tiruchengode(TK),
Namakkal
Tamilnadu-637211
Email id:srimathisri778@gmail.com
Mobile No. : +91 8610045640

Dear Ms.Srimathi,

Further to your final interview and discussions with us, we are pleased to offer you the position of Technical Engineer-Trainee with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

During Internship you will be paid Rs.8000.00 per month as a stipend and after confirmation you will be paid Rs.1,77,000.00 CTC Per Annum.

We expect you to join on or before February 19th2020 falling which this offer would be treated as withdrawn.

The detailed appointment letter would be Issued to you upon joining.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Enthi Technology Solutions India Pvt Ltd

Accepted

Moorthi.K
Board of Director



Signature

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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

GSTIN No. : 33AADCE 9083 H1ZJ | CIN No. : U72300TZ2015PTC021189

88 & 89, SSN Square, Peelamedu Pudur, Coimbatore - 641 004, Tamilnadu, India.

Te : +91 - 422 - 4217197 | E : info@enthutech.in | W : www.enthutech.in



From,
Human Resource Department,
Anusuya Solar Corporation,
Erode

Date: February 20th, 2020

To,
R.Sumathi
K S R Institute for Engineering and Technology

Sub: Regarding placement offer

Dear Sumathi,
We would like to confirm that your application for the position of Technical Sales Engineer has been accepted. Here are the terms of internship while working with the Company:

1. Duration of internship will be from April 6th, 2020 to May 6th, 2020
2. You will be designated as "Sales Intern" and will be unpaid Internship throughout the duration as per Company's Policy.
3. You will not be entitled or any other benefits from the company during this tenure.
4. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
5. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.


You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:
Passport Size photo Aadhaar Card, PAN card, Driving license, Address Proof Documents(Present and Permanent) Blood group/Emergency Contact number(Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

N. Jotha


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August 25, 2020

To Whom It May Concern

This is to certify that **Ms. Tamilarasi S.** who is a student of **B.E (ECE)** has done her Internship at their premises **K.S.R Institute Of Engineering And Technology** under the Guidance of Ms. Jayalakshmi E. The work done by Tamilarasi was commendable , her attitude and conduct during her internship was good.


For Aspire Systems (India) Private Limited



Dinesh Kumar T. K.

HR-VP

dinesh.kumaran@aspiresys.com



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NARAKKAL DI, TAMIL NADU.**

Aspire Systems (India) Private Limited

Registered Office:
Old No.4, New No.7, II Trust, Lak Road, Mundavel,
Chennai - 600028, INDIA. Tel: +91-44-67404000 Fax: +91-44-67404200

UPE: 030/0014/1998/PC/MB/042

Head Office:
11D-1 SIDCOT IT PARK, Sriruseri, Chennai - 603103,
Tamil Nadu, INDIA. Tel: +91-44-67404000 Fax: +91-44-67404200

www.aspiresys.com

Prof. Moorthy Selvakumaran
Chief Executive Officer

Date : 10.02.2019

To

THANGARAJ J
ECE Department
K S R Institute for Engineering and Technology

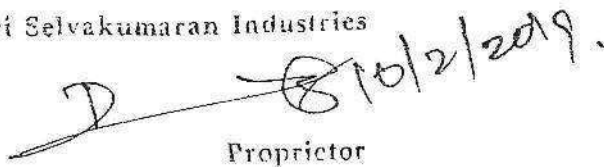
We are pleased to make an offer of Employment at Sri Selvakumaran Industries as Product Engineer Trainee. We would like you to join us during July 2019 for an internship program and upon successful completion of the internship, you will be absorbed for full time employment. You will be based out of our office premises in Bangalore or in Coimbatore.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.


After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course.

Sincerely,

For Sri Selvakumaran Industries


Proprietor




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Extramarks

Education Made Easy & Effective



Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 15-Feb-2020
Name : Thangavel
Location : Karnataka,
Address : Bangalore, Bangalore, Karnataka - 560002

Dear Thangavel,

Subject : Offer letter of employment as **Business Development Executive**.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **17-Feb-2020**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <https://careers.extramarks.com/index/filldetail/refId/NzYyMzgyNTg=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 17-Feb-2020.

Accepted


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Registered Office : 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001.

Ph. : +91-011-40392333 / Fax : +91-011-23733114/ CIN : U80900DL2015FTC283323 / www.extramarks.com



(Career Progress Program)

TO

R. VIGNESH

IDBI Federal Life Insurance Company Ltd invites applications for the financial year 2019-2020 vide details are as follows

We are happy to issue the career program letter. We would appoint you as our Advisor and test you on knowledge, skills and attitude. We are very excited about the potential of you and your experience being brought to our table.

In order to work in insurance industry initial step would be clearance of IRDA EXAM .Exam fee of 600/-to pay as DD in favor of IDBI FEDERAL LIFE INSURANCE CO LTD-IRDA TRAINING payable @ MUMBAI.

An advisor needs to achieve the defined criteria to progress to become an Agency Leader and to progress to higher levels of leader as Senior Agency leader / Group agency leader in his/her career path.

TEAM LEADER TO PROJECT AGENCY LEADER CAREER PROGRESSION:

Team leader is an opportunity for existing advisors to grow in their career as a leader and build agency distribution. Below is the career path for an advisor to progress up to team leader

Method 1:

- Achieve rapid starter 100/fast track 100R
- Progression post free look period & net of cancellations
- Rapid starter 100 target is different for new & existing advisors
- Both new and existing advisors can qualify for PAL using this method


Method 2:


- Min vintage 3 calendar months as an advisor
- Achieve 8 lives & FYC Rs.35,000 within 6 rolling months
- Cross sell & split norms applicable for the lives calculation as per above definition
- Progression post free look period & net of cancellation

Method 3:

- Achieve 10 live& FYC 60,000.
- Cross sell & split norms are applicable for the lives calculation as per definition
- Progression post free look period & net of cancellations.

An Team Leader (AL/SAL/GAL) will be eligible for performance based fixed as well as variable payout as listed below: 1. Fixed Salary 2. Monthly Active NLA Allowance 3. Monthly Production Bonus 4. Monthly Advisor Activation Allowance 5. Indirect Team QPB for SAL/GAL (Indirect Team L1 & L2 - Quarterly) 6. Self-Sourced business payout


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CANDIDATE SIGNATURE



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹10,200/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB

2

TCS Confidential

TCSL/DT20195370271

TATA CONSULTANCY SERVICES

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TIRUCHENGODE - 637-215,
NAMAKKAL Dt, TAMIL NADU.



SIRUSHTI CONSTRUCTIONS

Date : ...24.12.2019...

To

The Principal

K.S R Institute for Engineering and Technology

Tiruchengode-637215

Dear Sir,

Sub: Letter of Intent- Business Development Executive

With reference to your application and interview you had with us. We pleased to appoint as Business Development Executive in our Organization With following conditions.

The salary during Training period will be Rs. 12,500 CTC per month inclusive of ESI + FOOD + ATTENDANCE BONUS.

Minimum one Month Notice period has to be given in case of Resignation and Leaving the Job.

You are requested to join for the duty on 20th June 2020

The Following selected Students List:

S. NO.	REG. NO.	NAME OF THE STUDENT	CONTACT
1	731616106018	DHIVYA T	8610379594
2	731616106028	ISWARYA P	7667028002
3	731616106050	NIVETHA T	8220976757

With Regards

HR Team

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

For Sirushti Construction


Proprietor

Room No. 6, First Floor, 241, Brough Road, Opp. Telephone Bhavan, Erode - 1.

E-mail : sirushticonstructions@gmail.com



K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)


BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

Department of Electrical and Electronics Engineering

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Ajitha P & ajithap061999@gmail.com	Foxconn Technology, Chennai info@foxconnotech.in	150000	117
		Neel Metal Products Limited ,Hosur nmpl.tvs@jbm-group.com	144000	119
2	Bharath S & bharathspb33@gmail.com	NCR Corporation India Private Limited, Chennai saravanan.rk@ncr.com	120000	121
3	Bharathi Kannan M R & mrbharathikannan2016@gmail.com	Aspire Systems ,chennai ranjith.vidyadharan@aspiresys.com	220000	122
4	Divyadevi V & divyadevi199910@gmail.com	Foxconn Technology, Sriperumbudur info@foxconnotech.in	150000	125
		SL LUMAX info_ilumax@gmail.com	138000	126
5	Iniya Dharini R & iniyaregi@gmail.com	SL LUMAX info_ilumax@gmail.com	138000	128
6	Kamali Soundarya B & kamalisoundarya1999@gmail.com	NCR Corporation India Private Limited, Chennai saravanan.rk@ncr.com	120000	131
7	Kanimozhi V & kanimahes97@gmail.com	Molecular Connections Pvt Ltd, Chennai domtech@vsnl.com	144000	132
8	Karthika Devi S & karthikasundarajan0204@gmail.com	Tata Consultancy Services ,chennai karthik.parvathi@tcs.com	336875	133
9	Kaviya M & kaviyamohan544@gmail.com	Foxconn Technology, Chennai info@foxconnotech.in	150000	135
10	Latha S & lathasekar699@gmail.com	Foxconn Technology, Chennai info@foxconnotech.in	150000	137
11	Madhumitha J S & madhumithajs1998@gmail.com	SL LUMAX info_ilumax@gmail.com	138000	138
12	Manojkumar V & manojviswameee@gmail.com	SL LUMAX info_ilumax@gmail.com	138000	140
		Foxconn Technology, Chennai info@foxconnotech.in	150000	143
13	Merlin Infanta S & merlin Infantasathiyaseelan@gmail.com	NCR Corporation India Private Limited, Chennai saravanan.rk@ncr.com	120000	145
		Neel Metal Products Limited ,Hosur nmpl.tvs@jbm-group.com	144000	146
14	Monisha S & svmoni1403@gmail.com	Wipro Technologies Viswanathan.venkat@wipro.com	350004	147
15	Mythili N & nmythili99@gmail.com	Neel Metal Products Limited ,Hosur nmpl.tvs@jbm-group.com	144000	149
		Foxconn Technology, Chennai info@foxconnotech.in	150000	151
16	Nandhini M & nandhinidheena1999@gmail.com	NCR Corporation India Private Limited, Chennai saravanan.rk@ncr.com	120000	153
		Neel Metal Products Limited ,Hosur nmpl.tvs@jbm-group.com	144000	154
		NCR Corporation India Private Limited, Chennai saravanan.rk@ncr.com	120000	156
17	Nithiyasri R & nithiyaramachandran26@gmail.com	Molecular Connections Pvt Ltd, Chennai domtech@vsnl.com	144000	157
18	Pireethi.A & apireethi@gmail.com	Foxconn Technology, Chennai info@foxconnotech.in	150000	159
19	Preeetha E & preethaee@gmail.com	TNQ Technologies Pvt Ltd ,Chennai, info@tnq.co.in	260000	160
		Tata Consultancy Services ,Chennai karthik.parvathi@tcs.com	336875	161
20	Saranya P & saranpalani35@gmail.com	Wipro Technologies Viswanathan.venkat@wipro.com	350004	162

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NAMAKKAL DL, TAMIL NADU.

21	Saravanan V & saravananv3199@gmail.com	SL LUMAX info_ilumax@gmail.com	138000	163
22	Shankar Narayan M & 12shankarnarayan07@gmail.com	NCR Corporation India Private Limited, Chennai saravanan.rk@ncr.com	120000	167
23	Sibin S & sibin4499@gmail.com	Thasmai Automation hiring@thasmai.com	365000	168
24	Sujitha.E & sujithae123@gmail.com	Foxconn Technology, Chennai info@foxconn.tech.in	150000	170
		Neel Metal Products Limited ,Hosur nmpl.tvs@jbm-group.com	144000	171
25	Vivek V & vickymk1998@gmail.com	NCR Corporation India Private Limited, Chennai saravanan.rk@ncr.com	120000	173
26	Anbalagan M & anbalagan7878@gmail.com	UCAL Fuel Systems Limited lakshmanan@ucal.com	144000	174
27	Boopathi M & boopathimuthueee@gmail.com	Neel Metal Products Limited ,Hosur nmpl.tvs@jbm-group.com	144000	175
		UCAL Fuel Systems Limited lakshmanan@ucal.com	144000	176
28	Pravin R & pravinramesh47@gmail.com	UCAL Fuel Systems Limited lakshmanan@ucal.com	144000	177
29	Premkumar G & premkumar2951@gmail.com	Neel Metal Products Limited ,Hosur nmpl.tvs@jbm-group.com	144000	178
		UCAL Fuel Systems Limited lakshmanan@ucal.com	144000	179
30	Rathnakumar V & vrathanakumar555@gmail.com	UCAL Fuel Systems Limited lakshmanan@ucal.com	144000	180


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TO

MR.GOPINATH
Placement Department
K.S.R GROUP OF COLLEGE
Tiruchengode

Respected Sir

Thanks for giving the wonderful opportunity for the placement. With reference to Telecommunication Interview on 17th & 18th March 2020 with pleasure we inform the below 44 candidates are selected for Trainee position by Drive Management Services. Further details are as follows

S.NO	REG.NO	NAME	COLLEGE	DEGREE	BRANCH
1	1612120	Gopikashree.T	KSRCT	B.E	EEE
2	1612129	Karpagam.R	KSRCT	B.E	EEE
3	1612130	Kaviepriya.M	KSRCT	B.E	EEE
4	1612134	Malathi.S	KSRCT	B.E	EEE
5	1612143	Nivetha.M	KSRCT	B.E	EEE
6	1612162	Suganya.S	KSRCT	B.E	EEE
7	1612165	Suveetha.S	KSRCT	B.E	EEE
8	1613142	Kowshika.D K	KSRCT	B.E	ECE
9	1613143	Krishnaveni.M	KSRCT	B.E	ECE
10	1613147	Manimegalai.M	KSRCT	B.E	ECE
11	1613177	Priyaa.G.R	KSRCT	B.E	ECE
12	1613178	Priyanka.B	KSRCT	B.E	ECE
13	1613403	Indumathi.C	KSRCT	B.E	ECE
14	1621129	Madhumathi.A	KSRCT	B.TECH	IT
15	1621141	Priyanga.B	KSRCT	B.TECH	IT
16	1621159	Shusmitha.R	KSRCT	B.TECH	IT
17		Nivedha.S	KSRCT	B.TECH	CSE
18	1615067	Saranya.E	KSRCE	B.E	ECE
19	1615074	Shanmugapriya.M	KSRCE	B.E	ECE
20	1615510	Varsa.V	KSRCE	B.E	ECE
21	1621009	Chusmitha.M	KSRCE	B.TECH	IT
22	1621010	Devi Sandhiya.S	KSRCE	B.TECH	IT
23	1621015	Dhivya.S	KSRCE	B.TECH	IT
24	1621020	Gomathi.C	KSRCE	B.TECH	IT
25	1621025	Indhumathi.A	KSRCE	B.TECH	IT
26	1621046	Revathi.T	KSRCE	B.TECH	IT
27	731616106011	Bhavya.D	KSRIET	B.E	ECE
28	731616106031	Kanimozhi.R	KSRIET	B.E	ECE
29	731616106051	Poornima.N	KSRIET	B.E.	ECE
30	731616106056	Priyanka.C	KSRIET	B.E.	ECE
31	731616106067	Showmiya.M	KSRIET	B.E.	ECE
32	731616106080	Tharanya.P	KSRIET	B.E.	ECE
33	731616105002	Ajitha.P	KSRIET	B.E.	EEE



E-mail :- drivems19@gmail.com

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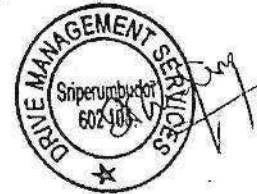
DRIVE MANAGEMENT SERVICES

No 39 , Theradi Streef,
Sriperumbudur -602105,
Kanchipuram District.

Mobile : 9962030056
6374017343

34	731616105010	Divyadevi.V	KSRIET	B.E.	EEE
35	731616105020	Kaviya.M	KSRIET	B.E.	EEE
36	731616105021	Latha.S	KSRIET	B.E.	EEE
37	731616105026	Merlin Infanta.S	KSRIET	B.E.	EEE
38	731616105032	Nandhini.M	KSRIET	B.E.	EEE
39	731616105035	Pireethi.A	KSRIET	B.E.	EEE
40	731616105045	Sujitha.E	KSRIET	B.E.	EEE
41	731616104016	Jayavarshini.G	KSRIET	B.E	CSE
42	731616104045	Venmathi.S	KSRIET	B.E	CSE
43	731616104048	Yuvapriyanka.V	KSRIET	B.E	CSE
44	731616104701	Komathi.S	KSRIET	B.E	CSE


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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



E-mail :- drivems19@gmail.com

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Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur – 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tv@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.01.2020

Mr. AJITHA.P. KRISHNAN


DearAjitha.P.....


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following.

1. Training period will be for twelve calendar months, which includes on the job training, lecture, classroom study and theory etc.
2. Your remuneration will be as mutually agreed upon
3. Your engagement is effective from You will be entitled for the benefits / privilege like weekly off & festival holidays as applicable to other regular employees, but
4. Your status will remain as Apprentice Trainee only.

For Neel Metal Products Limited


Authorised Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Regd. Office : 601 , Hemkunt Chambers, 89 , Nehru Place, New Delhi-110 019 T: +91 11 26427104-06 F: +91 11 26427100
Corporate Office: Behrampur Industrial Area, Begumpur-Khatola Road, Khandasa, Gurgaon -122001, Haryana (India) T: +91 1244199500
E-mail : napl.corp@jbm-group.com www.jbm-group.com

Fw: KSR - 2020 Batch - NCR Corporation - Campus Drive - Selected list

Placement - KSR Educational Institutions <placement@ksrei.org>
 To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Fri, Oct 4, 2019 at 11:10 AM

Dear Team,

Greetings !

Please find forwarded the mail received from NCR Corporation.

Eleven of our students got selected.

Congratulations to all the selected students.

Thanks & Regards

Upinath Shubramani

Head Placements

K.S.R Educational Institutions

Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu

Mob : 92808 08083 | 95430 55555

Email : placement@ksrei.org

URL : www.ksrei.org



KSR
 Educational Institutions

----- Forwarded message -----

From: Rk, Saravanan <Saravanan.Rk@ncr.com>

Sent: Friday, October 4, 2019 8:58 AM

To: KSR EI <ksreiplacement@gmail.com>; KSR Educational Institutions - Placement <placement@ksrei.org>

Cc: Placement - KSR Educational Institutions <placement@ksrei.org>


Subject: RE: KSR - 2020 Batch - Campus Drive - Selected list

Dear Sir,

We express our gratitude to you and your Team for the courtesy extended to us during the Campus Drive on 30/9/2019.

We are pleased to inform that the following students are shortlisted :


SL.NO	NAME OF THE STUDENT	DEPARTMENT
1	BHUVANESHWARI P	ECE
2	BRINDHA M	ECE
3	KANIMOZHI R	ECE
4	LOGESH KUMAR K	ECE


 PRINCIPAL,
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 K. S. R. KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL DT, TAMIL NADU.

5	BHARATH S	EEE
6	KAMALI SOUNDARYA B	EEE
7	MERLIN INFANTA S	EEE
8	NANDHINI M	EEE
9	NITHIYASRI R	EEE
10	SHANKAR NARAYAN.M	EEE
11	VIVEK.V	EEE

A detailed communication will be sent to your College with respect to joining formalities for the above mentioned students.

Thank you again,
Best Regards,
RKS


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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

October 22, 2020

Mr. Bharathi Kannan Muruganatham
K S R Institute for Engineering and Technology

Dear Bharathi Kannan,

SUB: Our offer for the position of Trainee

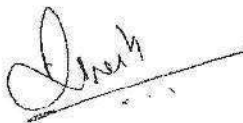
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

We would like you to begin employment with us on **22nd October, 2020 (Thursday)**. We are glad to inform that the training you had as a part of your CoE was successful and thanks for all your efforts. Your initial training with the Talent Nurturing team and department specific training will be for a maximum period of three months. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of both the training period, a formal evaluation of your performance will be made.

You will be inducted as a **Trainee** and your total Cost-to-Company (CTC) will be **Rs.3.00 LPA**. You will also be eligible for a bonus of **Rs.25,000** and this bonus will be payable after completing one month of your service with us and will get credited along with your salary for the consecutive payroll cycle. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.

Vice President

dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Bharathi Kannan Muruganatham
Date :

Aspire Systems (India) Private Limited
1/D -1, SIPCOT IT PARK, Siruseri,
Chennai - 603103, Tamil Nadu, INDIA.
Tel: +91-44-67404000 Fax: +91-44-67404234
www.aspiresys.com



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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

10. **Salary Changes:** Your probation is for a period of six months and on successful completion of your probation, you will be confirmed and promoted to "Engineer" and you can refer to the below mentioned table for the same. These salary changes are subject to your performance. For eg: If your date is joining is October 22, 2020, then your salary change with effective dates will be like this:


Duration	Salary (Per Month INR)	Comments
Oct 2020 – Jan 2021 (Three Months max)	15,000	Training period (3 Months Max)
Jan 2021 – Jan 2022 (Next 12 Months)	25,000	Salary gets revised to 25,000
July, 2021	-	Confirmation and Promotion to Engineer
Jan 2022 – Jul 2022 (Next 6 Months)	32,000	Salary gets revised to 32,000
Jul 2022 – Jan 2023 (Next 6 Months)	40,000	Salary gets revised to 40,000
Jan 2023 – Jul 2023 (Next 6 Months)	45,000	Salary gets revised to 45,000
Jul, 2023	45,000+Hike	Alignment with Org Cycle

You will finally be aligned with the regular Organizational cycle and will be covered in the immediate April cycle. This salary hike will be prorated based on the number of months that you have been in the system after the final salary change till April.

11. You are governed by the company's policies in vogue from time to time. Your work timings may also be changed depending on the organizational need and your responsibilities.
12. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.
13. Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.
14. **Joining Bonus:** The joining bonus allowance will be subject to your continuing services with the organisation for a period of one full year. In the event of your leaving the organisation within that period, such bonus and allowance will be recoverable from you.

I hereby accept the offer terms and conditions.

Signature :
Name : Bharathi Kannan Muruganantham
Date :


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

TO

MR.GOPINATH
Placement Department
K.S.R GROUP OF COLLEGE
Tiruchengode

Respected Sir

Thanks for giving the wonderful opportunity for the placement. With reference to Telecommunication Interview on 17th & 18th March '2020 with pleasure we inform the below 44 candidates are selected for Trainee position by Drive Management Services. Further details are as follows

S.NO	REG.NO	NAME	COLLEGE	DEGREE	BRANCH
1	1612120	Gopikashree.T	KSRCT	B.E	EEE
2	1612129	Karpagam.R	KSRCT	B.E	EEE
3	1612130	Kaviepriya.M	KSRCT	B.E	EEE
4	1612134	Malathi.S	KSRCT	B.E	EEE
5	1612143	Nivetha.M	KSRCT	B.E	EEE
6	1612162	Suganya.S	KSRCT	B.E	EEE
7	1612165	Suveetha.S	KSRCT	B.E	EEE
8	1613142	Kowshika.D K	KSRCT	B.E	ECE
9	1613143	Krishnaveni.M	KSRCT	B.E	ECE
10	1613147	Manimegalai.M	KSRCT	B.E	ECE
11	1613177	Priyaa.G.R	KSRCT	B.E	ECE
12	1613178	Priyanka.B	KSRCT	B.E	ECE
13	1613403	Indumathi.C	KSRCT	B.E	ECE
14	1621129	Madhumathi.A	KSRCT	B.TECH	IT
15	1621141	Priyanga.B	KSRCT	B.TECH	IT
16	1621159	Shusmitha.R	KSRCT	B.TECH	IT
17		Nivedha.S	KSRCT	B.TECH	CSE
18	1615067	Saranya.E	KSRCE	B.E	ECE
19	1615074	Shanmugapriya.M	KSRCE	B.E	ECE
20	1615510	Varsa.V	KSRCE	B.E	ECE
21	1621009	Chusmitha.M	KSRCE	B.TECH	IT
22	1621010	Devi Sandhiya.S	KSRCE	B.TECH	IT
23	1621015	Dhivya.S	KSRCE	B.TECH	IT
24	1621020	Gomathi.C	KSRCE	B.TECH	IT
25	1621025	Indhumathi.A	KSRCE	B.TECH	IT
26	1621046	Revathi.T	KSRCE	B.TECH	IT
27	731616106011	Bhavya.D	KSRIET	B.E	ECE
28	731616106031	Kanimozhi.R	KSRIET	B.E	ECE
29	731616106051	Poornima.N	KSRIET	B.E.	ECE
30	731616106056	Priyanka.C	KSRIET	B.E.	ECE
31	731616106067	Showmiya.M	KSRIET	B.E.	ECE
32	731616106080	Tharanya.P	KSRIET	B.E.	ECE
33	731616105002	Ajitha.P	KSRIET	B.E.	EEE



E-mail :- drivems19@gmail.com

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NAMAKKAL Dt, TAMIL NADU.

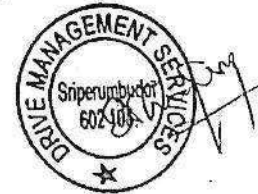
DRIVE MANAGEMENT SERVICES

No 39 , Theradi Street,
Sriperumbudur -602105,
Kanchipuram District.

Mobile : 9962030056
6374017343

34	731616105010	Divyadevi.V	KSRIET	B.E.	EEE
35	731616105020	Kaviya.M	KSRIET	B.E.	EEE
36	731616105021	Latha.S	KSRIET	B.E.	EEE
37	731616105026	Merlin Infanta.S	KSRIET	B.E.	EEE
38	731616105032	Nandhini.M	KSRIET	B.E.	EEE
39	731616105035	Pireethi.A	KSRIET	B.E.	EEE
40	731616105045	Sujitha.E	KSRIET	B.E.	EEE
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43	731616104048	Yuvapriyanka.V	KSRIET	B.E	CSE
44	731616104701	Komathi.S	KSRIET	B.E	CSE


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NAMAKKAL DI, TAMIL NADU.



E-mail :- drivems19@gmail.com

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APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/412559

21.01.2020

**DIVYADEVI
QUALITY CONTROL
412559**

Dear Divyadevi,

Further to your application dated 03.01.2020 and the interview you had with us on 03.01.2020 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. **PERIOD:** The Apprenticeship commences on 3 years from 03.01.2020 ends on 02.01.2023
2. **STIPEND:** During the period of Apprenticeship, you will be paid a monthly stipend as follows:

a. I year	-Rs. 11,500.00
b. II year	-Rs. 13,000.00
c. III year	-Rs. 14,500.00

3. **RIGHT TO EXTEND THE PERIOD :** Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.


4. **PLACE OF APPRENTICESHIP:** Your place of apprenticeship will be at SL Lumax Ltd., Sripurumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.

5. **AUTOMATIC CESSATION :** Unless the management considers it necessary to take you on the rolls of the company, your engagement as an Apprentice shall automatically cease on completion of the apprenticeship period.

6. **RULES AND REGULATIONS :** You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.

7. **LEAVE ENTITLEMENT:** Except for the holidays which the company may declare, you are not entitled to any leave during your Apprenticeship period.

8. **NATURE OF TRAINING :** You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.


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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.





SL Lumax Limited

Legal Office & Factory: G-14, 15 & 25 Sector Industrial Park,
Tiruchengode, Superindustrial - 621 117, Tamil Nadu, India
Phone: +91404 71207320 GSTIN: WAASCL2857H721
CIN: U14001TN1995PLC040100

- 9. **SAFETY AND DISCIPLINE** : You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management
- 10. **MEDICAL FITNESS**. Your engagement as an apprentice is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.
- 11. **SECURITY**: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company
- 12. **PROHIBITION AGAINST OTHER AVOCATION**: You shall not engage yourself in any trade, business or occupation during the period of your association with our company.
- 13. **MISREPRESENTATION OF FACTS**: If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your apprenticeship is liable to be terminated
- 14. **TERMINATION DURING THE PERIOD OF APPRENTICESHIP**: In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your apprenticeship during the period of apprenticeship.
- 15. **EMPLOYMENT**: There is no obligation whatsoever on company's part to offer you any employment after completion of your apprenticeship.
- 16. **RESIDENTIAL ADDRESS**: Any change in your residential address shall be intimated to the management within three days of such change.
- 17. This appointment will be terminated instantly at any time. Under the following clauses.
 - 17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.
 - 17.2 If your performance does not meet the changing organizational needs
 - 17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,

For SL LUMAX LTD.,

JY Choi
JUNE YOUNG CHOI
MANAGING DIRECTOR

I accept the above terms & conditions.
Signature



[Signature]
PRINCIPAL,
K S R INSTITUTE FOR
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NAMAKKAL Dt. TAMIL NADU.



SL Lumax Limited

Regd. Office & Factory : G-14, 15 & 25 Sipeot Industrial Park,
Irrungattukottai, Sriperumbudur - 602 117, Tamil Nadu, India
Phone : 91-044-71207520 GSTIN : 33AAAACL1857B1Z1
CIN : U34300TN1997PLC048136

APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/412558

21.01.2020

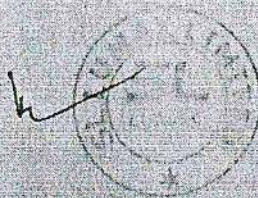
**INIYA DHARANI
REAR COMBI ASSEMBLY
412558**

Dear Iniya Dharani,

Further to your application dated 03.01.2020 and the interview you had with us on 03.01.2020 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

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K. S. R. KALVINAGAR,
TIRUCHENGODE-607 215,
NAMAKKAL DIST. TAMIL NADU



SL Lumax Limited

Regd. Office & Factory : G-14, 15 & 25 Sipcot Industrial Park,
Irrungattukottai, Sriperumbudur - 602 117, Tamil Nadu, India
Phone : 91-044-71207520 GSTIN : 33AAAAC1857B1Z1
CIN : U34300TN1997PLC048136

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17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,

For SL LUMAX LTD.,

JUNE YOUNG CHOI
MANAGING DIRECTOR

I accept the above terms & conditions.
Signature



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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KALYAN SAI
TRICHY
K. S. R. KALYAN SAI
K. S. R. KALYAN SAI

Fw: KSR - 2020 Batch - NCR Corporation - Campus Drive - Selected list

Placement - KSR Educational Institutions <placement@ksrei.org>
 To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Fri, Oct 4, 2019 at 11:10 AM

Dear Team,

Greetings !

Please find forwarded the mail received from NCR Corporation.

Eleven of our students got selected.

Congratulations to all the selected students.

Thanks & Regards

Upinath Shubramani

Head Placements

K.S.R Educational Institutions

Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu

Mob : 92808 08083 | 95430 55555

Email : placement@ksrei.org

URL : www.ksrei.org



KSR
 Educational Institutions

----- Forwarded message -----

From: Rk, Saravanan <Saravanan.Rk@ncr.com>

Sent: Friday, October 4, 2019 8:58 AM

To: KSR EI <ksreiplacement@gmail.com>; KSR Educational Institutions - Placement <placement@ksrei.org>

Cc: Placement - KSR Educational Institutions <placement@ksrei.org>


Subject: RE: KSR - 2020 Batch - Campus Drive - Selected list

Dear Sir,

We express our gratitude to you and your Team for the courtesy extended to us during the Campus Drive on 30/9/2019.

We are pleased to inform that the following students are shortlisted :


SL.NO	NAME OF THE STUDENT	DEPARTMENT
1	BHUVANESHWARI P	ECE
2	BRINDHA M	ECE
3	KANIMOZHI R	ECE
4	LOGESH KUMAR K	ECE

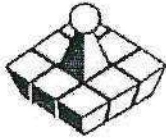

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 TIRUCHENGODE-637 215,
 NAMAKKAL DT, TAMIL NADU.

5	BHARATH S	EEE
6	KAMALI SOUNDARYA B	EEE
7	MERLIN INFANTA S	EEE
8	NANDHINI M	EEE
9	NITHIYASRI R	EEE
10	SHANKAR NARAYAN.M	EEE
11	VIVEK.V	EEE

A detailed communication will be sent to your College with respect to joining formalities for the above mentioned students.

Thank you again,
Best Regards,
RKS


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.



DOMEX e-Data Pvt. Ltd

(A MOLECULAR CONNECTIONS COMPANY)

CIN No. : U72900TN2003PTC051699

D N Complex, Ground Floor, 57 Lakshmi Talkies Road, Sheroy Nagar, Chennai - 600 030. INDIA.

Tel : 91-44-26643911 / 26644977 / 42652041 Email : domtech@vsnl.com

29th August 2020,

Ms. Kanimozhi. V,
No. 3/60, Karattangadu,
Kaliyanur (Po), Pallipalayam,
Namakkal (Dt) - 638 008

Dear Ms. Kanimozhi, V,

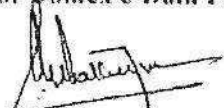
SUB: PROVISIONAL APPOINTMENT LETTER

With reference to the interview you had with us, we are pleased to issue this Provisional Appointment letter on the terms and conditions, briefly mentioned hereunder:

1. You will be designated as **Technical Analyst - Trainee**. You are however liable to be transferred to any other department, post or place as may be decided by the Management from time to time and you will have no objection to the same.
2. Your Monthly compensation will be **Rs. 13,389/-** and Annual CTC will be **Rs. 1,91,064/-** and the complete details will be mentioned in the Letter of Appointment. On Increments, your CTC will also increase.
3. You will be initially on probation for a period of six months from the date of your joining and reporting for your duties.
4. During the service period either side can terminate the appointment by giving Two months prior notice or Two months Gross Salary (Last drawn salary) in lieu thereof.
5. You will be reporting to the concerned authority as directed by the Management from time to time.
6. You may kindly note that you will be provided with "Letter of Appointment" which will supersede this "Provisional Appointment Letter".
7. You are required to join the office on **1st September 2020**.

Yours sincerely,

For Domex e-Data Pvt. Ltd.



Authorized Signatory

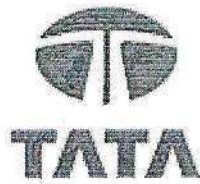
ACCEPTANCE BY THE CANDIDATE

I agree with the aforesaid terms and conditions stated in the above letter.

Signature:  [KANIMOZHI.V]

Date: 29.08.2020


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Offer: Computer Consultancy
Ref: TCSL/DT20195258738/Chennai
Date: 18/09/2019

Ms. Karthika Devi S
No.3/1 Venupuram 1st Street,
Kai Kaati Valasu,
Erode-638107,
Tamil Nadu.
Tel# 91-7397007436

Dear Karthika Devi S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20195258738

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

915/21-24, Komaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 095, Tamil Nadu, India

Tel: 91 44 6616 2272 Fax: 91 44 6616 2556 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Marina Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 | E-mail: careers@tcs.com

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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

TO

MR.GOPINATH
Placement Department
K.S.R GROUP OF COLLEGE
Tiruchengode

Respected Sir

Thanks for giving the wonderful opportunity for the placement. With reference to Telecommunication Interview on 17th & 18th March '2020 with pleasure we inform the below 44 candidates are selected for Trainee position by Drive Management Services. Further details are as follows

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33	731616105002	Ajitha.P	KSRIET	B.E.	EEE



E-mail :- drivems19@gmail.com

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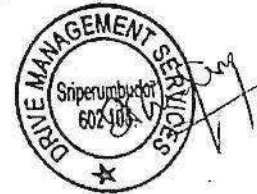
DRIVE MANAGEMENT SERVICES

No 39 , Theradi Streef,
Sriperumbudur -602105,
Kanchipuram District.

Mobile : 9962030056
6374017343

34	731616105010	Divyadevi.V	KSRIET	B.E.	EEE
35	731616105020	Kaviya.M	KSRIET	B.E.	EEE
36	731616105021	Latha.S	KSRIET	B.E.	EEE
37	731616105026	Merlin Infanta.S	KSRIET	B.E.	EEE
38	731616105032	Nandhini.M	KSRIET	B.E.	EEE
39	731616105035	Pireethi.A	KSRIET	B.E.	EEE
40	731616105045	Sujitha.E	KSRIET	B.E.	EEE
41	731616104016	Jayavarshini.G	KSRIET	B.E	CSE
42	731616104045	Venmathi.S	KSRIET	B.E	CSE
43	731616104048	Yuvapriyanka.V	KSRIET	B.E	CSE
44	731616104701	Komathi.S	KSRIET	B.E	CSE


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E-mail :- drivems19@gmail.com

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TO

MR.GOPINATH
Placement Department
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Tiruchengode

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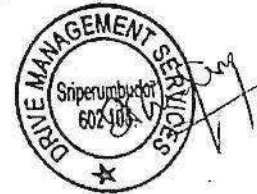
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NAMAKKAL DI, TAMIL NADU.



E-mail :- drivems19@gmail.com

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APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/412562

21.01.2020

MADHUMITHA
QUALITY CONTROL
412562

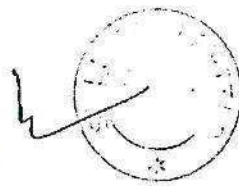
Dear Madhumitha,

Further to your application dated 03.01.2020 and the interview you had with us on 03.01.2020 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. **PERIOD:** The Apprenticeship commences on 3 years from 03.01.2020 ends on 02.01.2023
2. **STIPEND:** During the period of Apprenticeship, you will be paid a monthly stipend as follows:

a. I year	-Rs. 11,500.00
b. II year	-Rs. 13,000.00
c. III year	-Rs. 14,500.00
3. **RIGHT TO EXTEND THE PERIOD :** Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.
4. **PLACE OF APPRENTICESHIP:** Your place of apprenticeship will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.
5. **AUTOMATIC CESSATION :** Unless the management considers it necessary to take you on the rolls of the company, you engagement as an Apprentice shall automatically cease on completion of the apprenticeship period.
6. **RULES AND REGULATIONS :** You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.
7. **LEAVE ENTITLEMENT:** Except for the holidays which the company may declare, you are not entitled to any leave during your Apprenticeship period.
8. **NATURE OF TRAINING :** You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.


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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.



9. **SAFETY AND DISCIPLINE** : You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.
10. **MEDICAL FITNESS**: Your engagement as an apprentice is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.
11. **SECRECY**: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company
12. **PROHIBITION AGAINST OTHER AVOCATION**: You shall not engage yourself in any trade, business or occupation during the period of your association with our company.
13. **MISREPRESENTATION OF FACTS**: If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your apprenticeship is liable to be terminated.
14. **TERMINATION DURING THE PERIOD OF APPRENTICESHIP**: In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your apprenticeship during the period of apprenticeship.
15. **EMPLOYMENT**: There is no obligation whatsoever on company's part to offer you any employment after completion of your apprenticeship.
16. **RESIDENTIAL ADDRESS**: Any change in your residential address shall be intimated to the management within three days of such change.
17. This appointment will be terminated instantly at any time. Under the following clauses.

17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.

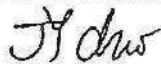
17.2 If your performance does not meet the changing organizational needs

17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,

For SL LUMAX LTD.,



JUNE YOUNG CHOI
MANAGING DIRECTOR

I accept the above terms & conditions.
Signature



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.



SL Lumax Limited

2nd Floor, Building 6333/67, Superblock 7th
Innovation, Seepaland, 4th & 5th Cross, 1st
Cross, 1st & 2nd Cross, 1st & 2nd Cross,
6333/67, 6333/67, 6333/67, 6333/67

APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/412556

21/11/2020


MANOJ KUMAR
MATERIALS
412556

Dear Manoj Kumar,

Further to your application dated 03.01.2020 and the interview you had with us on 03.01.2020 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. PERIOD: The Apprenticeship commences on 3 years from 03.01.2020 ends on 02.01.2023
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4. PLACE OF APPRENTICESHIP: Your place of apprenticeship will be at SL Lumax Ltd., Srirerumbalur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.
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SL Lumax Limited

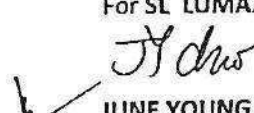
Regd. Office & Factory: G-14,15 & 25, Sipcot Industrial Park,
Irrungattukottai, Sriperumbudur - 602 117, Kanchipuram Dist,
Tamilnadu, India. Phone : 91-044-71207520
GSTIN : 33AAACL1857BIZI CIN : U34300TN1997PLC048136

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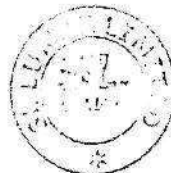
Thanking you,

For SL LUMAX LTD.,


JUNE YOUNG CHOI
MANAGING DIRECTOR

I accept the above terms & conditions.
Signature


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31	731616106067	Showmiya.M	KSRIET	B.E.	ECE
32	731616106080	Tharanya.P	KSRIET	B.E.	ECE
33	731616105002	Ajitha.P	KSRIET	B.E.	EEE



E-mail :- drivems19@gmail.com

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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

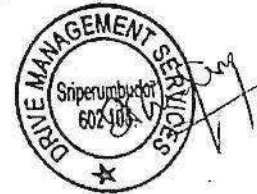
DRIVE MANAGEMENT SERVICES

No 39 , Theradi Streef,
Sriperumbudur -602105,
Kanchipuram District.

Mobile : 9962030056
6374017343

34	731616105010	Divyadevi.V	KSRIET	B.E.	EEE
35	731616105020	Kaviya.M	KSRIET	B.E.	EEE
36	731616105021	Latha.S	KSRIET	B.E.	EEE
37	731616105026	Merlin Infanta.S	KSRIET	B.E.	EEE
38	731616105032	Nandhini.M	KSRIET	B.E.	EEE
39	731616105035	Pireethi.A	KSRIET	B.E.	EEE
40	731616105045	Sujitha.E	KSRIET	B.E.	EEE
41	731616104016	Jayavarshini.G	KSRIET	B.E	CSE
42	731616104045	Venmathi.S	KSRIET	B.E	CSE
43	731616104048	Yuvapriyanka.V	KSRIET	B.E	CSE
44	731616104701	Komathi.S	KSRIET	B.E	CSE


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E-mail :- drivems19@gmail.com

Scanned with CamScanner

Fw: KSR - 2020 Batch - NCR Corporation - Campus Drive - Selected list

Placement - KSR Educational Institutions <placement@ksrei.org>
 To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Fri, Oct 4, 2019 at 11:10 AM

Dear Team,

Greetings !

Please find forwarded the mail received from NCR Corporation.

Eleven of our students got selected.

Congratulations to all the selected students.

Thanks & Regards

Upinath Shubramani

Head Placements

K.S.R Educational Institutions

Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu

Mob : 92808 08083 | 95430 55555

Email : placement@ksrei.org

URL : www.ksrei.org



KSR
 Educational Institutions

----- Forwarded message -----

From: Rk, Saravanan <Saravanan.Rk@ncr.com>

Sent: Friday, October 4, 2019 8:58 AM

To: KSR EI <ksreiplacement@gmail.com>; KSR Educational Institutions - Placement <placement@ksrei.org>

Cc: Placement - KSR Educational Institutions <placement@ksrei.org>


Subject: RE: KSR - 2020 Batch - Campus Drive - Selected list

Dear Sir,

We express our gratitude to you and your Team for the courtesy extended to us during the Campus Drive on 30/9/2019.

We are pleased to inform that the following students are shortlisted :


SL.NO	NAME OF THE STUDENT	DEPARTMENT
1	BHUVANESHWARI P	ECE
2	BRINDHA M	ECE
3	KANIMOZHI R	ECE
4	LOGESH KUMAR K	ECE


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 TIRUCHENGODE-637 215,
 NAMAKKAL DT, TAMIL NADU.

5	BHARATH S	EEE
6	KAMALI SOUNDARYA B	EEE
7	MERLIN INFANTA S	EEE
8	NANDHINI M	EEE
9	NITHIYASRI R	EEE
10	SHANKAR NARAYAN.M	EEE
11	VIVEK.V	EEE

A detailed communication will be sent to your College with respect to joining formalities for the above mentioned students.

Thank you again,
Best Regards,
RKS


PRINCIPAL,
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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur – 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tv@s@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.01.2020

Mr. Meelin Infanta-S, KBR IET

Dear ... Meelin Infanta-S


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following:

1. Training period will be for twelve calendar months, which includes on the job training, lecture, classroom study and theory etc.
2. Your remuneration will be as mutually agreed upon
3. Your engagement is effective from You will be entitled for the benefits / privilege like weekly off & festival holidays as applicable to other regular employees, but
4. Your status will remain as Apprentice Trainee only.

For Neel Metal Products Limited


Authorised Signatory


PRINCIPAL,
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K. S. R. KALVI NAGAR,
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NAMAKKAL Dt, TAMIL NADU.

Regd. Office : 501 , Hemkunt Chambers, 89 , Nehru Place, New Delhi-110 019 T: +91 11 26427104-06 F: +91 11 26427100
Corporate Office: Behrampur Industrial Area, Begumpur-Khatola Road, Khandsa, Gurgaon -122001, Haryana (India) T: +91 1244199500
E-mail : napl.corp@jbm-group.com , www.jbm-group.com



K S R IET T&P <ksrietplacement@gmail.com>

Fwd: Letter of Intent - MONISHA SENGOTTUVEL - Ref. No.: 9260501

1 message

KALI MUTHU <ykalimuthu@gmail.com>
 To: Ksriet TRAINING AND PLACEMENT <ksrietplacement@gmail.com>

Fri, Sep 20, 2019 at 2:57 PM

----- Forwarded message -----

From: **Monisha S** <svmoni1403@gmail.com>
 Date: Fri, 20 Sep, 2019, 2:54 PM
 Subject: Fwd: Letter of Intent - MONISHA SENGOTTUVEL - Ref. No.: 9260501
 To: <ykalimuthu@gmail.com>

----- Forwarded message -----

From: <careers@wipro.com>
 Date: Fri, Sep 20, 2019 at 1:37 PM
 Subject: Letter of Intent - MONISHA SENGOTTUVEL - Ref. No.: 9260501
 To: <svmoni1403@gmail.com>

Campus - Letter Of Intent

20-Sep-2019


Dear MONISHA SENGOTTUVEL,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

<https://mail.google.com/mail/u/0?ik=4f78d20f09&view=pt&search=all&permthid=thread-f%3A1645186021006142470&simpl=msg-f%3A1645186021006142470>


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 K. S. R. INSTITUTE FOR
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 K. S. R. KALVI NAQAR
 TIRUCHENGODE-631 005,
 NAMAKKAL Dt, TAMIL NADU

9/20/2019

Gmail - Fwd: Letter of Intent - MONISHA SENGOTTUVEL - Ref. No.: 9260501

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

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Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur – 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tvs@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.01.2020

Mr. Mythilesh N. KRISHNAN

Dear Mythilesh N. KRISHNAN


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following:

1. Training period will be for twelve calendar months, which includes on the job training, lecture, classroom study and theory etc.
2. Your remuneration will be as mutually agreed upon
3. Your engagement is effective from You will be entitled for the benefits / privilege like weekly off & festival holidays as applicable to other regular employees, but
4. Your status will remain as Apprentice Trainee only.

For Neel Metal Products Limited

Authorised Signatory


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 K. S. R. KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL Dt, TAMIL NADU.

Regd. Office : 601 , Hemkunt Chambers, 89 , Nehru Place, New Delhi-110 019 T: +91 11 26427104-06 F: +91 11 26427100
Corporate Office: Behrampur Industrial Area, Begumpur-Khatola Road, Khandsa, Gurgaon -122001, Haryana (India) T: +91 1244199500
E-mail : napl.corp@jbm-group.com www.jbm-group.com

TO

MR.GOPINATH
Placement Department
K.S.R GROUP OF COLLEGE
Tiruchengode

Respected Sir

Thanks for giving the wonderful opportunity for the placement. With reference to Telecommunication Interview on 17th & 18th March '2020 with pleasure we inform the below 44 candidates are selected for Trainee position by Drive Management Services. Further details are as follows

S.NO	REG.NO	NAME	COLLEGE	DEGREE	BRANCH
1	1612120	Gopikashree.T	KSRCT	B.E	EEE
2	1612129	Karpagam.R	KSRCT	B.E	EEE
3	1612130	Kaviepriya.M	KSRCT	B.E	EEE
4	1612134	Malathi.S	KSRCT	B.E	EEE
5	1612143	Nivetha.M	KSRCT	B.E	EEE
6	1612162	Suganya.S	KSRCT	B.E	EEE
7	1612165	Suveetha.S	KSRCT	B.E	EEE
8	1613142	Kowshika.D K	KSRCT	B.E	ECE
9	1613143	Krishnaveni.M	KSRCT	B.E	ECE
10	1613147	Manimegalai.M	KSRCT	B.E	ECE
11	1613177	Priyaa.G.R	KSRCT	B.E	ECE
12	1613178	Priyanka.B	KSRCT	B.E	ECE
13	1613403	Indumathi.C	KSRCT	B.E	ECE
14	1621129	Madhumathi.A	KSRCT	B.TECH	IT
15	1621141	Priyanga.B	KSRCT	B.TECH	IT
16	1621159	Shusmitha.R	KSRCT	B.TECH	IT
17		Nivedha.S	KSRCT	B.TECH	CSE
18	1615067	Saranya.E	KSRCE	B.E	ECE
19	1615074	Shanmugapriya.M	KSRCE	B.E	ECE
20	1615510	Varsa.V	KSRCE	B.E	ECE
21	1621009	Chusmitha.M	KSRCE	B.TECH	IT
22	1621010	Devi Sandhiya.S	KSRCE	B.TECH	IT
23	1621015	Dhivya.S	KSRCE	B.TECH	IT
24	1621020	Gomathi.C	KSRCE	B.TECH	IT
25	1621025	Indhumathi.A	KSRCE	B.TECH	IT
26	1621046	Revathi.T	KSRCE	B.TECH	IT
27	731616106011	Bhavya.D	KSRIET	B.E	ECE
28	731616106031	Kanimozhi.R	KSRIET	B.E	ECE
29	731616106051	Poornima.N	KSRIET	B.E.	ECE
30	731616106056	Priyanka.C	KSRIET	B.E.	ECE
31	731616106067	Showmiya.M	KSRIET	B.E.	ECE
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33	731616105002	Ajitha.P	KSRIET	B.E.	EEE



E-mail :- drivems19@gmail.com

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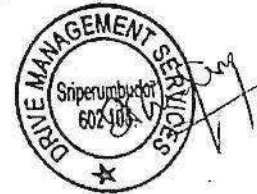
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Mobile : 9962030056
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44	731616104701	Komathi.S	KSRIET	B.E	CSE


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Fw: KSR - 2020 Batch - NCR Corporation - Campus Drive - Selected list

Placement - KSR Educational Institutions <placement@ksrei.org>
 To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Fri, Oct 4, 2019 at 11:10 AM

Dear Team,

Greetings !

Please find forwarded the mail received from NCR Corporation.

Eleven of our students got selected.

Congratulations to all the selected students.

Thanks & Regards

Upinath Shubramani

Head Placements

K.S.R Educational Institutions

Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu

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KSR
 Educational Institutions

----- Forwarded message -----

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Sent: Friday, October 4, 2019 8:58 AM

To: KSR EI <ksreiplacement@gmail.com>; KSR Educational Institutions - Placement <placement@ksrei.org>

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Dear Sir,

We express our gratitude to you and your Team for the courtesy extended to us during the Campus Drive on 30/9/2019.

We are pleased to inform that the following students are shortlisted :


SL.NO	NAME OF THE STUDENT	DEPARTMENT
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2	BRINDHA M	ECE
3	KANIMOZHI R	ECE
4	LOGESH KUMAR K	ECE


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 TIRUCHENGODE-637 215,
 NAMAKKAL DT, TAMIL NADU.

5	BHARATH S	EEE
6	KAMALI SOUNDARYA B	EEE
7	MERLIN INFANTA S	EEE
8	NANDHINI M	EEE
9	NITHIYASRI R	EEE
10	SHANKAR NARAYAN.M	EEE
11	VIVEK.V	EEE

A detailed communication will be sent to your College with respect to joining formalities for the above mentioned students.

Thank you again,
Best Regards,
RK S


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Ref: NMPL-TVS/APTR

Date: 21.01.2020

Mr. NANDHINI . M , KSRJET

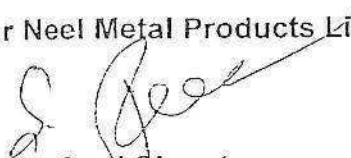
DearNandhini . M.....

Sub: Trainee Letter

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For Neel Metal Products Limited


Authorised Signatory


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Head Placements

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Email : placement@ksrei.org

URL : www.ksrei.org



KSR
 Educational Institutions

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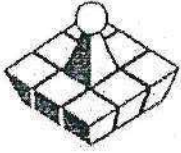

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5	BHARATH S	EEE
6	KAMALI SOUNDARYA B	EEE
7	MERLIN INFANTA S	EEE
8	NANDHINI M	EEE
9	NITHIYASRI R	EEE
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Best Regards,
RK S


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NAMAKKAL Dt. TAMIL NADU.



DOMEX e-Data Pvt. Ltd

(A MOLECULAR CONNECTIONS COMPANY)

CIN No. : U72900TN2003PTC051699

D N Complex, Ground Floor, 57 Lakshmi Talkies Road, Shenoy Nagar, Chennai - 600 030, INDIA.

Tel : 91-44-26643911 / 26644977 / 42652041 Email : domtech@vsnl.com

29th August 2020,

Ms. Nithiyasri. R,
No. 208, Sundarampalayam,
Umareddiyur (Po), Anthiyur (Tk),
Erode (Dt) - 638 311

Dear Ms. Nithiyasri. R,

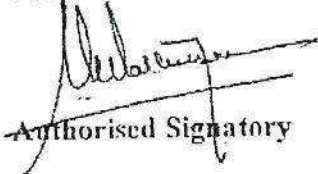
SUB: PROVISIONAL APPOINTMENT LETTER

With reference to the interview you had with us, we are pleased to issue this Provisional Appointment letter on the terms and conditions, briefly mentioned hereunder:

1. You will be designated as **Technical Analyst - Trainee**. You are however liable to be transferred to any other department, post or place as may be decided by the Management from time to time and you will have no objection to the same.
2. Your Monthly compensation will be **Rs. 13,389/-** and Annual CTC will be **Rs. 1,91,064/-** and the complete details will be mentioned in the Letter of Appointment. On Increments, your CTC will also increase.
3. You will be initially on probation for a period of six months from the date of your joining and reporting for your duties.
4. During the service period either side can terminate the appointment by giving Two months prior notice or Two months Gross Salary (Last drawn salary) in lieu thereof.
5. You will be reporting to the concerned authority as directed by the Management from time to time.
6. You may kindly note that you will be provided with "Letter of Appointment" which will supersede this "Provisional Appointment Letter".
7. You are required to join the office on **1st September 2020**.

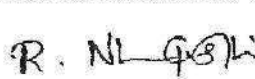
Yours sincerely,

For Domex e-Data Pvt. Ltd.



Authorised Signatory

ACCEPTANCE BY THE CANDIDATE

I agree with the aforesaid terms and conditions stated in the above letter.

Signature:  (R. NITHIYASRI)

Date: 29.08.2020


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

TO

MR.GOPINATH
Placement Department
K.S.R GROUP OF COLLEGE
Tiruchengode

Respected Sir

Thanks for giving the wonderful opportunity for the placement. With reference to Telecommunication Interview on 17th & 18th March '2020 with pleasure we inform the below 44 candidates are selected for Trainee position by Drive Management Services. Further details are as follows

S.NO	REG.NO	NAME	COLLEGE	DEGREE	BRANCH
1	1612120	Gopikashree.T	KSRCT	B.E	EEE
2	1612129	Karpagam.R	KSRCT	B.E	EEE
3	1612130	Kaviepriya.M	KSRCT	B.E	EEE
4	1612134	Malathi.S	KSRCT	B.E	EEE
5	1612143	Nivetha.M	KSRCT	B.E	EEE
6	1612162	Suganya.S	KSRCT	B.E	EEE
7	1612165	Suveetha.S	KSRCT	B.E	EEE
8	1613142	Kowshika.D K	KSRCT	B.E	ECE
9	1613143	Krishnaveni.M	KSRCT	B.E	ECE
10	1613147	Manimegalai.M	KSRCT	B.E	ECE
11	1613177	Priyaa.G.R	KSRCT	B.E	ECE
12	1613178	Priyanka.B	KSRCT	B.E	ECE
13	1613403	Indumathi.C	KSRCT	B.E	ECE
14	1621129	Madhumathi.A	KSRCT	B.TECH	IT
15	1621141	Priyanga.B	KSRCT	B.TECH	IT
16	1621159	Shusmitha.R	KSRCT	B.TECH	IT
17		Nivedha.S	KSRCT	B.TECH	CSE
18	1615067	Saranya.E	KSRCE	B.E	ECE
19	1615074	Shanmugapriya.M	KSRCE	B.E	ECE
20	1615510	Varsa.V	KSRCE	B.E	ECE
21	1621009	Chusmitha.M	KSRCE	B.TECH	IT
22	1621010	Devi Sandhiya.S	KSRCE	B.TECH	IT
23	1621015	Dhivya.S	KSRCE	B.TECH	IT
24	1621020	Gomathi.C	KSRCE	B.TECH	IT
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26	1621046	Revathi.T	KSRCE	B.TECH	IT
27	731616106011	Bhavya.D	KSRIET	B.E	ECE
28	731616106031	Kanimozhi.R	KSRIET	B.E	ECE
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30	731616106056	Priyanka.C	KSRIET	B.E.	ECE
31	731616106067	Showmiya.M	KSRIET	B.E.	ECE
32	731616106080	Tharanya.P	KSRIET	B.E.	ECE
33	731616105002	Ajitha.P	KSRIET	B.E.	EEE



E-mail :- drivems19@gmail.com

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NAMAKKAL Dt, TAMIL NADU.

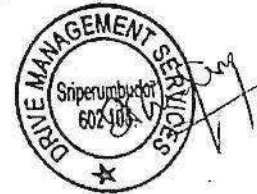
DRIVE MANAGEMENT SERVICES

No 39 , Theradi Street,
Sriperumbudur -602105,
Kanchipuram District.

Mobile : 9962030056
6374017343

34	731616105010	Divyadevi.V	KSRIET	B.E.	EEE
35	731616105020	Kaviya.M	KSRIET	B.E.	EEE
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E-mail :- drivems19@gmail.com

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18-12-2020

Mr/Ms. Preetha E,

22-2/4, Rajaganapathi Kovil Street, Vennandur, Near Post Office, Namakkal - 637505, Tamil Nadu, India

Dear Preetha,

Thank you for joining us on our journey of excellence in the publishing and technology space – we value your skills and look forward to your contribution to our mutual success.

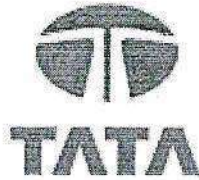
With reference to our offer letter dated 17-12-2020, we are now pleased to appoint you as "Trainee - Copyediting". Below are some terms and conditions you will need to be familiar with as an employee of TNQ.

1. You will be on training for a period of six months from the date of joining work, on the expiry of which your probation may be extended at the discretion of the management, by a written order. In case you are not able to meet the company's expectations and criteria during training, your services may be terminated immediately without any notice and without assigning any reason. Successful completion of the training period does not entitle you to an appointment in the company.
2. On successful completion of your training period, subject to your performance and need, the management may offer you a six month probationary employment which could be extended to a maximum of 8 months.
3. Your Cost-To-Company (CTC) will be Rs. 1,66,608 (Rupees One Lakh Sixty Six Thousand Six Hundred and Eight only, as per the break up provided in offer letter.) Please keep the details of the contract between you and the company strictly confidential, and do not divulge or discuss the same with any other person except with your reporting heads or the HR Department. Discussion of salary or terms of employment without discretion may be cause for disciplinary action.
4. All statutory deductions such as PF, ESI, Professional Tax, etc. will be deducted from your salary.
5. The Company is obligated to compute Income Tax on salary and any other payments made, and deduct tax at source. Please note that the responsibility to make appropriate investments for any tax exemptions under IT rules, declare them, and submit proof for the same to HR within the stipulated time frame, rests with you. Also, please note that all incentive payments and bonus declared will also be added for tax calculations. You are advised to study and understand relevant Income Tax Rules on your own, since this is outside the scope of the company's responsibility.
6. You will be governed by the terms of appointment and other rules and regulations of the company that are in force from time to time in relation to conduct, discipline, leave, holidays or any matter relating to service conditions. These are set out in the Policy manual available with HR and on the internal portal. You will also be bound by the standing orders of the organisation. TNQ also serves international clients, and any additional obligations due to such customer contracts will be communicated to you, and will be applicable to you.
7. You will not engage yourself directly or indirectly with any other person, firm or company in any capacity during your employment with us, unless with express and written approval from the management. You are expected to declare to the company any conflict of interest; this could include close relatives working in the company or with competitor firms, or any other interests
8. Your services are liable to be transferred at any time to any other branch or department / section forming part of the company or to any of our group or subsidiary companies as may from time to time be found necessary. By refusing to accept such a transfer, you are liable to

TNQ Technologies Private Limited (Formerly known as TNQ Software Private Limited)

4/600, Phase III, Dr. Vikram Sarabhai Instronic (VSI) Estate, Kottivakkam, Thiruvanniyur, Chennai 600 041, INDIA
P +91 44 4596 4800 F +91 44 45964899 E info@tnq.co.in W www.tnq.co.in
CIN: U72900TN2010PTC077050

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TIRUCHENGODE-637 215,
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Offer: Computer Consultancy
Ref: TCSL/DT20195613071/Chennai
Date: 30/09/2019

Ms. Saranya P
3/73,Varappalayam,
Ksr Back Side,
Namakkal-637219,
Tamilnadu.
Tel# -

Dear Saranya P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20195613071

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415, 21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 019 Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Narayan Point, Mumbai 400 021

TCS Careers Service: Tel: 1800 209 3171 Email: Careers@tcs.com

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NAMAKKAL DIST, TAMIL NADU.



K S R IET T&P <ksrietplacement@gmail.com>

Fwd: Letter of Intent - SARANYA PALANISAMI - Ref. No.: 9261204

1 message

KALI MUTHU <ykalimuthu@gmail.com>

Fri, Sep 20, 2019 at 2:48 PM

To: Ksriet TRAINING AND PLACEMENT <ksrietplacement@gmail.com>

----- Forwarded message -----

From: **saran palani** <saranpalani35@gmail.com>

Date: Fri, 20 Sep, 2019, 2:16 PM

Subject: Fwd: Letter of Intent - SARANYA PALANISAMI - Ref. No.: 9261204

To: <ykalimuthu@gmail.com>

----- Forwarded message -----

From: <careers@wipro.com>

Date: Fri 20 Sep, 2019, 1:33 PM

Subject: Letter of Intent - SARANYA PALANISAMI - Ref. No.: 9261204

To: <saranpalani35@gmail.com>

Campus - Letter Of Intent

20-Sep-2019

Dear SARANYA PALANISAMI,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

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<https://mail.google.com/mail/u/0/?ik=4f78d20f09&view=pt&search=all&permthid=thread-f%3A1645185456911611396&siml=msg-f%3A1645185456911611396>


Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com


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APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/412561

21.01.2020

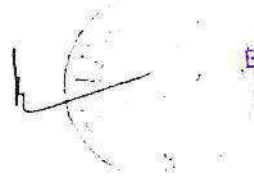
**SARAVANAN
SALES
412561**

Dear Saravanan,

Further to your application dated 03.01.2020 and the interview you had with us on 03.01.2020 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. **PERIOD:** The Apprenticeship commences on 3 years from 03.01.2020 ends on 02.01.2023
2. **STIPEND:** During the period of Apprenticeship, you will be paid a monthly stipend as follows:

a. I year	-Rs. 11,500.00
b. II year	-Rs. 13,000.00
c. III year	-Rs. 14,500.00
3. **RIGHT TO EXTEND THE PERIOD :** Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.
4. **PLACE OF APPRENTICESHIP:** Your place of apprenticeship will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.
5. **AUTOMATIC CESSATION :** Unless the management considers it necessary to take you on the rolls of the company, you engagement as an Apprentice shall automatically cease on completion of the apprenticeship period.
6. **RULES AND REGULATIONS :** You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.
7. **LEAVE ENTITLEMENT:** Except for the holidays which the company may declare, you are not entitled to any leave during your Apprenticeship period.
8. **NATURE OF TRAINING :** You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.




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9. **SAFETY AND DISCIPLINE** : You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

10. **MEDICAL FITNESS**: Your engagement as an apprentice is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.

11. **SECRECY**: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company

12. **PROHIBITION AGAINST OTHER AVOCATION**: You shall not engage yourself in any trade, business or occupation during the period of your association with our company.

13. **MISREPRESENTATION OF FACTS**: If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your apprenticeship is liable to be terminated.

14. **TERMINATION DURING THE PERIOD OF APPRENTICESHIP**: In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your apprenticeship during the period of apprenticeship.

15. **EMPLOYMENT**: There is no obligation whatsoever on company's part to offer you any employment after completion of your apprenticeship.

16. **RESIDENTIAL ADDRESS**: Any change in your residential address shall be intimated to the management within three days of such change.

17. This appointment will be terminated instantly at any time. Under the following clauses.

17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.

17.2 If your performance does not meet the changing organizational needs

17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,

For SL LUMAX LTD.,



JUNE YOUNG CHOI
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature



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Fw: KSR - 2020 Batch - NCR Corporation - Campus Drive - Selected list

Placement - KSR Educational Institutions <placement@ksrei.org>
 To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Fri, Oct 4, 2019 at 11:10 AM

Dear Team,

Greetings !

Please find forwarded the mail received from NCR Corporation.

Eleven of our students got selected.

Congratulations to all the selected students.

Thanks & Regards

Upinath Shubramani

Head Placements

K.S.R Educational Institutions

Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu

Mob : 92808 08083 | 95430 55555

Email : placement@ksrei.org

URL : www.ksrei.org



KSR
 Educational Institutions

----- Forwarded message -----

From: Rk, Saravanan <Saravanan.Rk@ncr.com>

Sent: Friday, October 4, 2019 8:58 AM

To: KSR EI <ksreiplacement@gmail.com>; KSR Educational Institutions - Placement <placement@ksrei.org>

Cc: Placement - KSR Educational Institutions <placement@ksrei.org>


Subject: RE: KSR - 2020 Batch - Campus Drive - Selected list

Dear Sir,

We express our gratitude to you and your Team for the courtesy extended to us during the Campus Drive on 30/9/2019.

We are pleased to inform that the following students are shortlisted :


SL.NO	NAME OF THE STUDENT	DEPARTMENT
1	BHUVANESHWARI P	ECE
2	BRINDHA M	ECE
3	KANIMOZHI R	ECE
4	LOGESH KUMAR K	ECE


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5	BHARATH S	EEE
6	KAMALI SOUNDARYA B	EEE
7	MERLIN INFANTA S	EEE
8	NANDHINI M	EEE
9	NITHIYASRI R	EEE
10	SHANKAR NARAYAN.M	EEE
11	VIVEK.V	EEE

A detailed communication will be sent to your College with respect to joining formalities for the above mentioned students.

Thank you again,
Best Regards,
RKS


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Fwd: Thasmai Automation - Offer Letters - KSR

KSR Educational Institutions - Placement <placement@ksrei.org> Sat, Jun 13, 2020 at 1:25 PM
 To: "ksrctplacement@gmail.com" <ksrctplacement@gmail.com>, KSRCE PLACEMENT <ksrceplacement@gmail.com>, "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Dear Team,

fyi

Thanks & Regards
 Gopinath Shubramani
 Head Placements
 K.S.R Educational Institutions
 Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu
 Mob : 92808 08083 | 95430 55555
 Email : placement@ksrei.org
 URL : www.ksrei.org



From: hiring@thasmai.com <hiring@thasmai.com>
Sent: Saturday, June 13, 2020 11:28 AM
To: Placement - KSR Educational Institutions <placement@ksrei.org>
Subject: Thasmai Automation - Offer Letters - KSR

Dear sir,

Greetings from Thasmai Automation

Moving forward, I regret to inform you that due to the COVID-19 (Coronavirus) pandemic, it has become necessary for the company to temporarily reduce its workforce and Hiring standards, Tentative months would start from September/October and go on till Jan/Feb 2021.

Please find the Final Selects – Technical Sales Engineer

Name	Location	Roles
L Thamarai Kannan	Hyderabad	Technical Sales Engineer
K Annamalai	Chennai	Technical Sales Engineer
P Chandru	Bangalore	Technical Sales Engineer
S SIBIN	Hyderabad	Technical Sales Engineer
R Deepak	Chennai	Technical Sales Engineer
Y Joshua	Bangalore	Technical Sales Engineer

Finally, it was our pleasure to come to KSR and we would like to keep this relationship going in the future too. If there are any students interested in interning with us, please refer them to us.

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 TIRUCHENGODE - 637 215,
 NAMAKKAL DISTRICT, TAMIL NADU.

TO

MR.GOPINATH
Placement Department
K.S.R GROUP OF COLLEGE
Tiruchengode

Respected Sir

Thanks for giving the wonderful opportunity for the placement. With reference to Telecommunication Interview on 17th & 18th March '2020 with pleasure we inform the below 44 candidates are selected for Trainee position by Drive Management Services. Further details are as follows

S.NO	REG.NO	NAME	COLLEGE	DEGREE	BRANCH
1	1612120	Gopikashree.T	KSRCT	B.E	EEE
2	1612129	Karpagam.R	KSRCT	B.E	EEE
3	1612130	Kaviepriya.M	KSRCT	B.E	EEE
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33	731616105002	Ajitha.P	KSRIET	B.E.	EEE



E-mail :- drivems19@gmail.com

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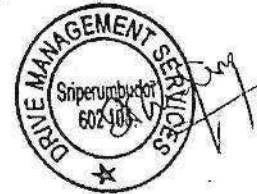
DRIVE MANAGEMENT SERVICES

No 39 , Theradi Street,
Sriperumbudur -602105,
Kanchipuram District.

Mobile : 9962030056
6374017343

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E-mail :- drivems19@gmail.com

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Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur – 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tvs@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 26.01.2020

Mr. Sujitha . E , KRRIET

Dear Sujitha . E


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as “Apprentice Trainee”. Further to the terms and conditions specified in the Training on **Date of Joining** also please note the following:

1. Training period will be for twelve calendar months, which includes on the job training, lecture, classroom study and theory etc.
2. Your remuneration will be as mutually agreed upon
3. Your engagement is effective from You will be entitled for the benefits / privilege like weekly off & festival holidays as applicable to other regular employees, but
4. Your status will remain as Apprentice Trainee only.

For Neel Metal Products Limited


Authorised Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Regd. Office : 601 , Hemkunt Chambers, 89 , Nehru Place, New Delhi-110 019 T: +91 11 26427104-06 F: +91 11 26427100
Corporate Office: Behrampur Industrial Area, Begumpur-Khatola Road, Khandsa, Gurgaon -122001, Haryana (India) T: +91 1244199500
E-mail : napl.corp@jbm-group.com www.jbm-group.com

Fw: KSR - 2020 Batch - NCR Corporation - Campus Drive - Selected list

Placement - KSR Educational Institutions <placement@ksrei.org>
 To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Fri, Oct 4, 2019 at 11:10 AM

Dear Team,

Greetings !

Please find forwarded the mail received from NCR Corporation.

Eleven of our students got selected.

Congratulations to all the selected students.

Thanks & Regards

Upinath Shubramani

Head Placements

K.S.R Educational Institutions

Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu

Mob : 92808 08083 | 95430 55555

Email : placement@ksrei.org

URL : www.ksrei.org



----- Forwarded message -----

From: Rk, Saravanan <Saravanan.Rk@ncr.com>

Sent: Friday, October 4, 2019 8:58 AM

To: KSR EI <ksreiplacement@gmail.com>; KSR Educational Institutions - Placement <placement@ksrei.org>

Cc: Placement - KSR Educational Institutions <placement@ksrei.org>


Subject: RE: KSR - 2020 Batch - Campus Drive - Selected list

Dear Sir,

We express our gratitude to you and your Team for the courtesy extended to us during the Campus Drive on 30/9/2019.

We are pleased to inform that the following students are shortlisted :


SL.NO	NAME OF THE STUDENT	DEPARTMENT
1	BHUVANESHWARI P	ECE
2	BRINDHA M	ECE
3	KANIMOZHI R	ECE
4	LOGESH KUMAR K	ECE


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 K. S. R. KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL DT, TAMIL NADU.

5	BHARATH S	EEE
6	KAMALI SOUNDARYA B	EEE
7	MERLIN INFANTA S	EEE
8	NANDHINI M	EEE
9	NITHIYASRI R	EEE
10	SHANKAR NARAYAN.M	EEE
11	VIVEK.V	EEE

A detailed communication will be sent to your College with respect to joining formalities for the above mentioned students.

Thank you again,
Best Regards,
RK S


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

Fw: List of Select - Reg

Placement - KSR Educational Institutions <placement@ksrei.org>
To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Tus, Feb 11, 2020 07:10 PM

Dear Team
fyi

Thanks & Regards
Gopinath Shubramani
Head Placements
K.S.R Educational Institutions
Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu
Mob : 92808 08083 | 95430 55555
Email : placement@ksrei.org
URL : www.ksrei.org



KSR

From: Lakshmanan M <lakshmanan@ucai.com>
Sent: Tuesday, February 11, 2020 3:13 PM
To: KSR Educational Institutions - Placement <placement@ksrei.org>
Subject: List of Selected students.

Dear Mr.Gopinath Shubramani,
Greetings!

We are pleased to inform that the following students are selected as Trainee Engineer during the campus recruitment held on 07.02.2020 .

1. BOOPATHI M
2. PREMKUMAR.G
3. ANBALAGAN M
4. PRAVIN.R
5. RATHNAKUMAR.V
6. GOVINDASAMY A
7. JEEVA K
8. LOGESH N

Regards,

--
--

Lakshmanan M
9790014247


K. S. R. EDUCATIONAL INSTITUTIONS
E. ENGINEERING COLLEGE
K. S. R. EDUCATIONAL INSTITUTIONS,
TIRUCHENGODE - 637215,
NAMAKKAL (DT), TAMIL NADU.

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur – 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tvs@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. BOOPATHI M
KSR Institute for Engineering & Technology

Dear BOOPATHI M.....

Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as “Apprentice Trainee”. Further to the terms and conditions specified in the Training on **Date of Joining** also please note the following:

1. Training period will be for twelve calendar months, which includes on the job training, lecture, classroom study and theory etc.
2. Your remuneration will be as mutually agreed upon
3. Your engagement is effective from You will be entitled for the benefits / privilege like weekly off & festival holidays as applicable to other regular employees, but
4. Your status will remain as Apprentice Trainee only.

For Neel Metal Products Limited


Authorised Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

Regd. Office : 601 , Hemkunt Chambers, 89 , Nehru Place, New Delhi-110 019 T: +91 11 26427104-06 F: +91 11 26427100
Corporate Office: Behrampur Industrial Area, Begumpur-Khatola Road, Khandasa, Gurgaon -122001, Haryana (India) T: +91 1244199500
E-mail : napl.corp@jbm-group.com www.jbm-group.com

Fw: List of Select - Reg

Placement - KSR Educational Institutions <placement@ksrei.org>
To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Tus, Feb 11, 2020 07:10 PM

Dear Team
fyi

Thanks & Regards
Gopinath Shubramani
Head Placements
K.S.R Educational Institutions
Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu
Mob : 92808 08083 | 95430 55555
Email : placement@ksrei.org
URL : www.ksrei.org



KSR

From: Lakshmanan M <lakshmanan@ucai.com>
Sent: Tuesday, February 11, 2020 3:13 PM
To: KSR Educational Institutions - Placement <placement@ksrei.org>
Subject: List of Selected students.

Dear Mr.Gopinath Shubramani,
Greetings!

We are pleased to inform that the following students are selected as Trainee Engineer during the campus recruitment held on 07.02.2020 .

1. BOOPATHI M
2. PREMKUMAR.G
3. ANBALAGAN M
4. PRAVIN.R
5. RATHNAKUMAR.V
6. GOVINDASAMY A
7. JEEVA K
8. LOGESH N

Regards,

--
--

Lakshmanan M
9790014247


**K. S. R. EDUCATIONAL INSTITUTIONS FOR
ELECTRICAL ENGINEERING TECHNOLOGY,
K. S. R. EDUCATIONAL INSTITUTIONS,
TIRUCHENGODE - 637215,
NAMAKKAL (DT), TAMIL NADU.**

Fw: List of Select - Reg

Placement - KSR Educational Institutions <placement@ksrei.org>
To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Tus, Feb 11, 2020 07:10 PM

Dear Team
fyi

Thanks & Regards
Gopinath Shubramani
Head Placements
K.S.R Educational Institutions
Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu
Mob : 92808 08083 | 95430 55555
Email : placement@ksrei.org
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KSR

From: Lakshmanan M <lakshmanan@ucal.com>
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6. GOVINDASAMY A
7. JEEVA K
8. LOGESH N

Regards,

--
--

Lakshmanan M
9790014247


K. S. R. EDUCATIONAL INSTITUTIONS
E. ENGINEERING COLLEGE TECHNOLOGY,
K. S. R. EDUCATIONAL INSTITUTIONS,
TIRUCHENGODE - 637215,
NAMAKKAL DISTRICT, TAMIL NADU.

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur – 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tv@sibm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. G. PREM Kumar
KSR Institute for Engineering & Technology

Dear G. PREMKUMAR.....

Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on **Date of Joining** also please note the following:

1. Training period will be for twelve calendar months, which includes on the job training, lecture, classroom study and theory etc.
2. Your remuneration will be as mutually agreed upon
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4. Your status will remain as Apprentice Trainee only.

For Neel Metal Products Limited

Authorised Signatory

Regd. Office : 601 , Hemkunt Chambers, 89 , Nehru Place, New Delhi-110 019 T: +91 11 26427104-06 F: +91 11 26427100
Corporate Office: Behrampur Industrial Area, Begumpur-Khatola Road, Khandasa, Gurgaon -122001, Haryana (India) T: +91 1244199500
E-mail : napl.corp@sibm-group.com www.sibm-group.com

PRINCIPAL.
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

Fw: List of Select - Reg

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Tus, Feb 11, 2020 07:10 PM

Dear Team
fyi

Thanks & Regards
Gopinath Shubramani
Head Placements
K.S.R Educational Institutions
Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu
Mob : 92808 08083 | 95430 55555
Email : placement@ksrei.org
URL : www.ksrei.org



KSR

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Greetings!

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2. PREMKUMAR.G
3. ANBALAGAN M
4. PRAVIN.R
5. RATHNAKUMAR.V
6. GOVINDASAMY A
7. JEEVA K
8. LOGESH N

Regards,

--
--

Lakshmanan M
9790014247


**K. S. R. EDUCATIONAL INSTITUTIONS FOR
ELECTRICAL ENGINEERING TECHNOLOGY,
K. S. R. EDUCATIONAL INSTITUTIONS,
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Tus, Feb 11, 2020 07:10 PM

Dear Team
fyi

Thanks & Regards
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7. JEEVA K
8. LOGESH N

Regards,

--
--

Lakshmanan M
9790014247


K. S. R. EDUCATIONAL INSTITUTIONS
E. ENGINEERING COLLEGE OF TECHNOLOGY,
K. S. R. EDUCATIONAL INSTITUTIONS,
TIRUCHENGODE - 637215,
NAMAKKAL (DT), TAMIL NADU.



K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

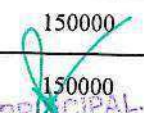
BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

Department of Mechanical Engineering

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Gokulraj P & gokulrajp1999@gmail.com	Brakes india limited, Narayanan.k@brakesindia.co.in	138000	184
		Rajsriya automotive industries pvt. Ltd., hrd_hosur@rajsriya.com	144000	
2	Deepak R & deepakr16121998@gmail.com	Emerson ,fisher.india@emerson.com	180000	185
		Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	186
		Thasmai automation Pvt. Ltd , hiring@thasmai.com	360000	187
3	Annamalai K & annamalaikk2011@gmail.com	Thasmai automation Pvt. Ltd , hiring@thasmai.com	360000	187
4	Joshua Y & joshuavnb021@gmail.com	Thasmai automation Pvt. Ltd , hiring@thasmai.com	360000	187
		Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	188
5	Gopinath G & gopinathgopal2016@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	189
6	Gunasekaran R & rguna976@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	190
7	Hariharan S & hariharan290498@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	191
8	Inbarasan C & inbarasanchandran@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	192
9	Nambiraj J & nambirajmohan@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	193
10	Sabarish R & sabariss1999@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	194
11	Sakthi gnanasundaram R H & sundarhri777@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	195
12	Vinothmani M & vinoth7m98@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	196
13	Pranesh.S.K & praneshsibisk@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	197
14	Santhoshkumar V & vabiskumar@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	198
		Neel Metal Products Limited, balkishan.hada@jbmgrou.com	150000	199
15	Jayamurugan K S & jayamuruganks2707@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	200
		Neel Metal Products Limited, balkishan.hada@jbmgrou.com	150000	201
16	Hari shankar P & harishankarprjpm@gmail.com	Renault nissan automotive india private ltd , vijayakumar.arumugam@maipl.com	144000	202
		Neel Metal Products Limited, balkishan.hada@jbmgrou.com	150000	203
17	Gunasekaran R & rguna976@gmail.com	Neel Metal Products Limited, balkishan.hada@jbmgrou.com	150000	

K. S. R. INSTITUTE FOR 204
 ENGINEERING AND TECHNOLOGY,
 K. S. R. KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NANAKKAL DI. TAMIL NADU.

18	Hariharan M & mohansanthanam63@gmail.com	Neel Metal Products Limited, balkishan.hada@jbmgroun.com	150000	205
19	Jestirraj K & jestirraj1999@gmail.com	Neel Metal Products Limited, balkishan.hada@jbmgroun.com	150000	206
20	Mohanakrishnan D & dmohanakrishnan98@gmail.com	Neel Metal Products Limited, balkishan.hada@jbmgroun.com	150000	207
21	Nandha gobal S & gobalnandhu7@gmail.com	Neel Metal Products Limited, balkishan.hada@jbmgroun.com	150000	208
22	Santhosh kumar B & santhoshbs437@gmail.com	Neel Metal Products Limited, balkishan.hada@jbmgroun.com	150000	209
23	Vishnu A & vishnumech445@gmail.com	Neel Metal Products Limited, balkishan.hada@jbmgroun.com	150000	210
24	Vasanthakumar P & vasanthakumar98@gmail.com	Neel Metal Products Limited, balkishan.hada@jbmgroun.com	150000	211
25	Aswinkumar S & aswinkumar281298@gmail.com	WIPRO , info@wipro.com	350004	212
26	Inbarasan C & inbarasanchandran@gmail.com	Caparo Engineering India Limited, thangamani.k@caparo.co.in	162000	214
27	Karthikeyan P & p.karthikeyandec11@gmail.com	Caparo Engineering India Limited, , thangamani.k@caparo.co.in	162000	215
28	Dhayanidhi M & haridhaya1998@gmail.com	Caparo Engineering India Limited, , thangamani.k@caparo.co.in	162000	216
29	Sanjay kumar S K (21.04.1999) & sanjaysince1999@gmail.com	Caparo Engineering India Limited, , thangamani.k@caparo.co.in	162000	217
30	Dinesh kumar C & 98dineshkumarmech@gmail.com	Caparo Engineering India Limited, , thangamani.k@caparo.co.in	162000	218
31	Ruthrannan B & ruthrannansakthi11@gmail.com	Caparo Engineering India Limited, , thangamani.k@caparo.co.in	162000	219
32	Sanjay kumar S (18.06.1999) & kumarssanjay809@gmail.com	Caparo Engineering India Limited, , thangamani.k@caparo.co.in	162000	220
33	Sathish G & sathishg2301@gmail.com	Caparo Engineering India Limited, thangamani.k@caparo.co.in	162000	221
34	Madhankumar L & madhanmech3322@gmail.com	Caparo Engineering India Limited, thangamani.k@caparo.co.in	162000	222
		Rajsriya Automotive Industries Pvt. Ltd., hrd_hosur@rajsriya.com	132000	223
35	Karthikeyan P & p.karthikeyandec11@gmail.com	Rajsriya Automotive Industries Pvt. Ltd., hrd_hosur@rajsriya.com	132000	223
36	Lakshmi narayanan R & rlakshminarayanan1998@gmail.com	Rajsriya Automotive Industries Pvt. Ltd., hrd_hosur@rajsriya.com	132000	223
37	Logesh S & lokeshdairymilk@gmail.com	Rajsriya Automotive Industries Pvt. Ltd., hrd_hosur@rajsriya.com	132000	223
38	Chandrasekar K & sekarchandra98940@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	150000	224
39	Ethayakumar G & edayamathi0311@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	150000	224
40	Arshath S & navazarshath@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	150000	224
41	Govindasamy A & govindmuthu99@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	150000	224
42	Aakash S & aakashsk98@gmail.com	Sri Vela Smelters Pvt. Ltd., srivela@gmail.com	150000	224
43	Boopathiraja E & boopathi.net83@gmail.com	United CADD Solution Pvt. Ltd., info@unitedcadd.com	150000	225
44	Mohanraj B & mohanrajbala98@gmail.com	United CADD Solution Pvt. Ltd., info@unitedcadd.com	150000	225
45	Mohammed Nihal & vidyutnihal@gmail.com	United CADD Solution Pvt. Ltd., info@unitedcadd.com	150000	225


 PRINCIPAL
 K. S. R. INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY,
 K. S. R. KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL DI, TAMIL NADU.

Brakes India Private Limited

Polambakkam - 603 309.
(Near Melmaruvathur)
Chengalpattu District.
Telephone : (044) 2752 5204
Fax : (044) 2752 5112
CIN : U35999TN1962PTC004928

05th Feb 2020

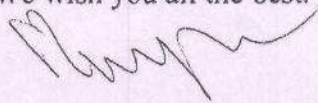
Mr. GOKULRAJ. P / INT-203
BE (Mechanical / Automobile Engineering)
M/s.KSR Engineering / Institution
Tiruchengode


Sub: Internship Training on part of your curriculum - Reg.


This has reference to your application and the subsequent interview you had with us today. We are pleased to permit you to undergo "Student Internship Training" at our factory as part of your Curriculum for a specific period of THREE MONTHS starting from 05/02/2020 under the following terms & conditions.

- 1) You will be paid a consolidated stipend of Rs. 11,500/- per month
- 2) You will be given training in various departments
- 3) You may have to come in shifts
- 4) You will follow all the rules and regulations of the company
- 5) You shall produce the following documents :
 - a) Medical Fitness in the prescribed form issued by a Registered Medical Practitioner.
 - b) Photo copy of first page of your bank passbook
 - c) 2 Passport & 2 Stamp Size color photographs
 - d) Photo Copy of your Aadhar Card

We wish you all the best.


Ranganathan RS
General Manager – Personnel

 Encl. : Medical Form


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Note : Please submit the Medical form duly filled and checked on 07/02/2020





5-17

Fisher Chennai Engineering Center
(A Unit of Emerson Electric Company (India) Private Limited)
Phase II (Crest) Unit No. 2, 1st, 4th & 13th Floor,
International Technology Park, Taramani,
CSIR Road, Chennai - 600 113, India.
T (91) 44 6656 1454 / 6676 1000 / 6676 1166
F (91) 44 2254 2889 / 2254 2988

06-Mar-2020

To

DEEPAK R
K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY
731616114011

Dear DEEPAK R,

Sub: Letter of Intent

Further to the interview you had with us, we are pleased to inform that you have been selected for employment as a "Engineering Trainee". Initially, you will be under a structured training program for 6-18 months and will be paid a stipend of INR 15000/- per month. During this training, you will be under the roles of Team Lease (Contract Company) and will be hired to permanent roles based on your performance.

This offer is subject to completion of your professional course within the ongoing academic year. The offer will be valid only if the individual fulfills all the selection criteria.

Karthikeyan M
Manager - Human Resources

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

1

5-67

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AADCR7965B

22-11-2019

To,

P. DEEPAK.

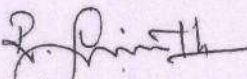
Sub: Apprenticeship Training - Intent Offer Letter


Dear Candidate,

We are pleased to inform that you have been selected in the Campus Drive held at K.S.R Educational Institutions on 22-11-2019. The detailed Appointment letter would be issued to you on the date of joining. You will be designated as "Technician/Graduate Apprentice" for a tenure of 1 year and shall be registered under BOAT (Board of Apprenticeship Training) as per the Apprentices Act, 1961. You are expected to join in our organisation (RENAULT NISSAN AUTOMOTIVE INDIA PRIVATE LIMITED) before June 2019. Further, the exact date and time of joining would be intimated

We would like to take this opportunity to wish you a successful career with us.

For Renault Nissan Automotive India Pvt.Ltd


Authorised Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 617 215,
NAMAKKAL Dt, TAMIL NADU.



RENAULT · NISSAN
JOINT VENTURE COMPANY

Greetings from Thasmai Automation

Final round of Interviews have been Scheduled on **14th December 2019 (Saturday)**

Location: **Thasmai Automation – Chennai Branch**

Time: **2 PM Onwards**

Address: Old no.5, new no.9, Bank Street, Kilpauk, Adjacent to micro labs, **Chennai, Tamil Nadu 600010**

Name	Roles
C Saravanan	Sales Associate
L Thamarai Kannan	Technical Sales Engineer
K Annamalai	Technical Sales Engineer
P Chandru	Technical Sales Engineer
R Deepak	Technical Sales Engineer
Y Joshua	Technical Sales Engineer
S SIBIN	Technical Sales Engineer
B Mathan Kumar	Operations Associate
M Balan	Operations Associate



Please Note: Final round of Interviews are Only for Technical Sales Engineers and Sales Associate.

Hiring Team

Mobile:+91 9148559933 / 9886874334 | Email: Shashank@thasmai.com/hiring@thasmai.com website: www.thasmai.net

Address: No. 03 Nagadevanahalli Village , Kengeri, Hobli, Bangalore South, The Gavipuram Extn House , Opposite Mata Amrutanandamayi Math, Bangalore PIN Code: 560056



Visit our Home Automation and HomeTheater sites. Follow us on  
Rated best among the Top 10 Home Automation Start ups in India!


From: KSR Educational Institutions - Placement [<mailto:placement@ksrei.org>]
Sent: Tuesday, November 19, 2019 6:47 PM
To: hiring@thasmai.com
Subject: Reg : Database 2020 batch

Dear Shashank,

Please find attached database of 2020 batch for your reference and needful. We are comfortable to have your drive on 29th Nov 2019.

Looking forward to your positive reply.

Thanks & Regards
Gopinath Shubramani
Placement Officer
K.S.R Educational Institutions


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALAI NIGAR,
TIRUCHENGODE - 637 215,
NAMAKICAL DL, TAMIL NADU.

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Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AADCR7965B

5-60

22-11-2019

To,

Joshua. Y - BE (Mech)

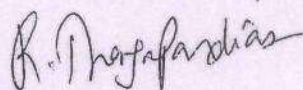
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We would like to take this opportunity to wish you a successful career with us.

For Renault Nissan Automotive India Pvt.Ltd


Authorised Signatory



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



RENAULT · NISSAN
JOINT VENTURE COMPANY

S - 54

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AACDR7965B

22-11-2019

To,

Gopinath.G - BE(mech)

Sub: Apprenticeship Training - Intent Offer Letter


Dear Candidate,

We are pleased to inform that you have been selected in the Campus Drive held at **K.S.R Educational Institutions** on **22-11-2019**. The detailed Appointment letter would be issued to you on the date of joining. You will be designated as "**Technician/Graduate Apprentice**" for a tenure of **1 year** and shall be registered under **BOAT** (Board of Apprenticeship Training) as per the **Apprentices Act, 1961**. You are expected to join in our organisation (**RENAULT NISSAN AUTOMOTIVE INDIA PRIVATE LIMITED**) before **June 2019**. Further, the exact date and time of joining would be intimated

We would like to take this opportunity to wish you a successful career with us.

For Renault Nissan Automotive India Pvt.Ltd

R. Rajagondian
Authorised Signatory


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



RENAULT · NISSAN
JOINT VENTURE COMPANY

5-55

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AADCR7965B

22-11-2019

To,

R. GUNASEKARAN.

Sub: Apprenticeship Training - Intent Offer Letter


Dear Candidate,

We are pleased to inform that you have been selected in the Campus Drive held at K.S.R Educational Institutions on 22-11-2019. The detailed Appointment letter would be issued to you on the date of joining. You will be designated as "Technician/Graduate Apprentice" for a tenure of 1 year and shall be registered under BOAT (Board of Apprenticeship Training) as per the Apprentices Act, 1961. You are expected to join in our organisation (RENAULT NISSAN AUTOMOTIVE INDIA PRIVATE LIMITED) before June 2019. Further, the exact date and time of joining would be intimated

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For Renault Nissan Automotive India Pvt.Ltd


Authorised Signatory


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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



RENAULT · NISSAN

5-56

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AACDR7965B

22-11-2019

To,

Hariharan S - BE (Mech)

Sub: Apprenticeship Training - Intent Offer Letter


Dear Candidate,

We are pleased to inform that you have been selected in the Campus Drive held at K.S.R Educational Institutions on 22-11-2019. The detailed Appointment letter would be issued to you on the date of joining. You will be designated as "Technician/Graduate Apprentice" for a tenure of 1 year and shall be registered under BOAT (Board of Apprenticeship Training) as per the Apprentices Act, 1961. You are expected to join in our organisation (RENAULT NISSAN AUTOMOTIVE INDIA PRIVATE LIMITED) before June 2019. Further, the exact date and time of joining would be intimated

We would like to take this opportunity to wish you a successful career with us.

For Renault Nissan Automotive India Pvt.Ltd

R. Mageshwaran
Authorised Signatory


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVIYAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DA, TAMIL NADU.**



RENAULT · NISSAN
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5-58

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AACDR7965B

22-11-2019

To,

Inbarasan. c - BE (Mech)

Sub: Apprenticeship Training - Intent Offer Letter


Dear Candidate,

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For Renault Nissan Automotive India Pvt.Ltd

R. Thirupandian
Authorised Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



RENAULT · NISSAN
JOINT VENTURE COMPANY

5-61

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AACDR7965B

22-11-2019

To,

J. NAMBIARAJ.

Sub: Apprenticeship Training - Intent Offer Letter


Dear Candidate,

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For Renault Nissan Automotive India Pvt.Ltd


Authorised Signatory


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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



S-62

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AACDR7965B

22-11-2019

To,

R. SABARISHI

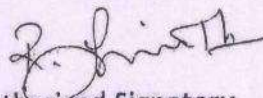
Sub: Apprenticeship Training - Intent Offer Letter


Dear Candidate,

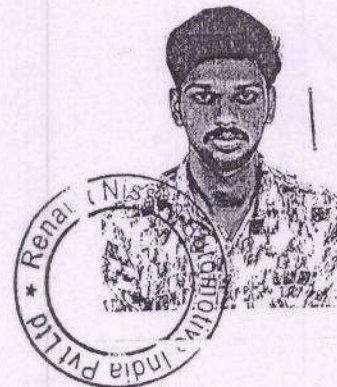
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For Renault Nissan Automotive India Pvt.Ltd


Authorised Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGOORE - 637 215,
NAMAKKAL DIST. TAMIL NADU.



5-63

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AACDR7965B

22-11-2019

To,

P.H. SAKTHI GNANA SUNDARAM.

Sub: Apprenticeship Training - Intent Offer Letter


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For Renault Nissan Automotive India Pvt.Ltd


Authorised Signatory


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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



RENAULT · NISSAN
JOINT VENTURE COMPANY

5-65

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AADCR7965B

22-11-2019

To,

Vinothkumar M - BE (Mech)

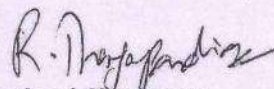
Sub: Apprenticeship Training - Intent Offer Letter


Dear Candidate,

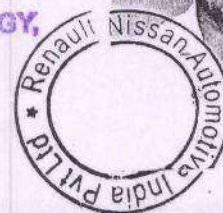
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For Renault Nissan Automotive India Pvt.Ltd


Authorised Signatory


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



RENAULT · NISSAN
JOINT VENTURE COMPANY

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AADCR7965B

S-66

22-11-2019

To,

Pranesh.S.K - BE(mech).

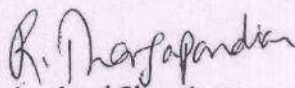
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For Renault Nissan Automotive India Pvt.Ltd


Authorised Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALAI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

RENAULT · NISSAN
JOINT VENTURE COMPANY

5-64

**RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED**

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
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CIN No: U34100TN2007PTC073002 PAN No: AADCR7965B

22-11-2019

To,

SANTHOSH KUMAR.V

Sub: Apprenticeship Training - Intent Offer Letter


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For Renault Nissan Automotive India Pvt.Ltd


Authorised Signatory


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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



RENAULT · NISSAN
JOINT VENTURE COMPANY

5-40

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur - 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tv@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. **V. SANTHOSH KUMAR**

KSR Institute for Engineering & Technology

Dear V. SANTHOSH KUMAR.....


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following:

1. Training period will be for twelve calendar months, which includes on the job training, lecture, classroom study and theory etc.
2. Your remuneration will be as mutually agreed upon.
3. Your engagement is effective from You will be entitled for the benefits / privilege like weekly off & festival holidays as applicable to other regular employees, but
4. Your status will remain as Apprentice Trainee only.

For Neel Metal Products Limited


Authorised Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Regd. Office : 601 , Hemkunt Chambers, 89 , Nehru Place, New Delhi-110 019 T: +91 11 26427104-06 F: +91 11 26427100
Corporate Office: Behrampur Industrial Area, Begumpur-Khatola Road, Khandsa, Gurgaon -122001, Haryana (India) T: +91 1244199500
E-mail : napl.corp@jbm-group.com www.jbm-group.com

RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED

5-59

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AACDR7965B

22-11-2019

To,

Jayamurugan K.S (BE/Mech)

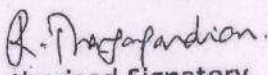
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We would like to take this opportunity to wish you a successful career with us.

For Renault Nissan Automotive India Pvt.Ltd


Authorised Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 607 215,
NAMAKKAL Dt, TAMIL NADU.



RENAULT · NISSAN
JOINT VENTURE COMPANY

S-34

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur – 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tv@sibm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. **K. S. JAYAMURUGAN**

KSR Institute for Engineering and Technology

Dear **K. S. JAYAMURUGAN**.....


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following:

1. Training period will be for twelve calendar months, which includes on the job training, lecture, classroom study and theory etc.
2. Your remuneration will be as mutually agreed upon
3. Your engagement is effective from You will be entitled for the benefits / privilege like weekly off & festival holidays as applicable to other regular employees, but
4. Your status will remain as Apprentice Trainee only.

For Neel Metal Products Limited

Authorised Signatory


**PRINCIPAL,
 K. S. R. INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY,
 K. S. R. KALU NAGAR,
 TIRUCHENGODE - 637 215,
 NAMAKKAL DT, TAMIL NADU.**

Regd. Office : 601 , Hemkunt Chambers, 89 , Nehru Place, New Delhi-110 019 T: +91 11 26427104-06 F: +91 11 26427100
Corporate Office: Behrampur Industrial Area, Begumpur-Khatola Road, Khandsa, Gurgaon -122001, Haryana (India) T: +91 1244199500
E-mail : napl.corp@sibm-group.com www.sibm-group.com

RENAULT NISSAN
AUTOMOTIVE INDIA PRIVATE LIMITED

5-57

Factory cum Registered Office : Plot No.1, SIPCOT Industrial Park, Oragadam
Mattur (Post), Sriperumbudur, Kanchipuram District - 602 105, Tamil Nadu.
Phone : +91 44 37199999 Fax : +91 44 37196803
CIN No: U34100TN2007PTC073002 PAN No: AACDR7965B

22-11-2019

To,

Hari Shankar.P - BE (Mech)

Sub: Apprenticeship Training - Intent Offer Letter


Dear Candidate,

We are pleased to inform that you have been selected in the Campus Drive held at K.S.R Educational Institutions on 22-11-2019. The detailed Appointment letter would be issued to you on the date of joining. You will be designated as "Technician/Graduate Apprentice" for a tenure of 1 year and shall be registered under BOAT (Board of Apprenticeship Training) as per the Apprentices Act, 1961. You are expected to join in our organisation (RENAULT NISSAN AUTOMOTIVE INDIA PRIVATE LIMITED) before June 2019. Further, the exact date and time of joining would be intimated

We would like to take this opportunity to wish you a successful career with us.

For Renault Nissan Automotive India Pvt.Ltd

R. Pragasandian
Authorised Signatory


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KANNI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



RENAULT · NISSAN
JOINT VENTURE COMPANY

5-39

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur - 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tvs@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. P. HARISHANKAR

KSR Institute for Engineering & Technology

Dear P. HARISHANKAR

Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on **Date of Joining** also please note the following:

1. Training period will be for twelve calendar months, which includes on the job training, lecture, classroom study and theory etc.
2. Your remuneration will be as mutually agreed upon
3. Your engagement is effective from You will be entitled for the benefits / privilege like weekly off & festival holidays as applicable to other regular employees, but
4. Your status will remain as Apprentice Trainee only.

For Neel Metal Products Limited

Authorised Signatory

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMBALUR DI, TAMIL NADU.

Regd. Office : 601 , Hemkunt Chambers, 89 , Nehru Place, New Delhi-110 019 T: +91 11 26427104-06 F: +91 11 26427100
Corporate Office: Behrampur Industrial Area, Begumpur-Khatola Road, Khandsa, Gurgaon -122001, Haryana (India) T: +91 1244199500
E-mail : napl.corp@jbm-group.com www.jbm-group.com

Neel Metal Products Limited

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E-mail: nmpl.tv@jbm-group.com

Tel.: +91-4344-277756, 275478

5-32



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. **R. GUNASEKARAN**

KSR Institute for Engineering and Technology

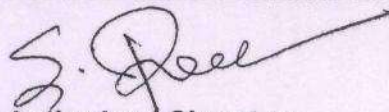
Dear **R. GUNASEKARAN**.....


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following:

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For Neel Metal Products Limited


Authorised Signatory


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TIRUCHENGODE - 637 215,
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5-33

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur - 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tv@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. **M. HARIHARAN**

KSR Institute for Engineering and Technology

Dear **M. HARIHARAN**.....

Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following:

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For Neel Metal Products Limited

S. Peeter
Authorised Signatory

[Signature]
**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DT, TAMIL NADU.**

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E-mail : napl.corp@jbm-group.com www.jbm-group.com

5-35

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur - 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tv@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. **K. JESTINRAJ**

KSR Institute for Engineering and Technology


Dear K. JESTINRAJ.....


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following:

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For Neel Metal Products Limited


Authorised Signatory


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYANAGAR,
TIRUCHENGOORE - 637 215,
NAMAKKAL DI, TAMIL NADU.**

Regd. Office : 601 , Hemkunt Chambers, 89 , Nehru Place, New Delhi-110 019 T: +91 11 26427104-06 F: +91 11 26427100
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E-mail : napl.corp@jbm-group.com www.jbm-group.com

5-36

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur – 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tv@s@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. MOHANAKRISHNAN D.
ASR Institute for Engineering & Technology

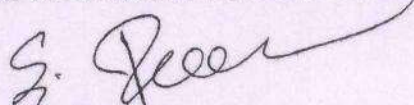
Dear ..MOHANAKRISHNAN D......


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following:

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For Neel Metal Products Limited


Authorised Signatory


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S-37

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur – 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tvs@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. S. NANDHAGOBAL

KSR Institute for Engineering and Technology

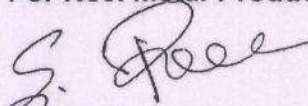
Dear S. N. N. D. N. A. G. O. B. A. L......


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following:

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For Neel Metal Products Limited


Authorised Signatory


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TIRUCHENGOODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

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5-33

Neel Metal Products Limited

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Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. **B. SANTHOSHUMAR**

KSR Institute for Engineering & Technology

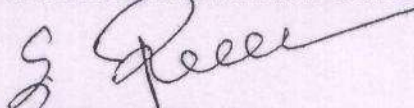
Dear **B. SANTHOSHUMAR**.....


Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on **Date of Joining** also please note the following:

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For Neel Metal Products Limited


Authorized Signatory


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5-41

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur - 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tv@jbm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. **VISHNU A.**

KSR Institute for Engineering and Technology

Dear **VISHNU A**.....

Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on **Date of Joining** also please note the following:

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For Neel Metal Products Limited

Authorised Signatory

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALM NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.

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S-42

Neel Metal Products Limited

Plot No. 1, 2, 5& 6, TVS Industrial Estate, Harita,
Hosur – 635 109, Krishnagiri Dist., (T.N.)
E-mail: nmpl.tv@ibm-group.com
Tel.: +91-4344-277756, 275478



Ref: NMPL-TVS/APTR

Date: 21.1.2020

Mr. P. VASANTHAKUMAR

KSR Institute for Engineering and Technology

Dear P. VASANTHAKUMAR.....

Sub: Trainee Letter

With reference to your application and subsequent interview in which you expressed your desire to have an opportunity to learn skill / trade in our organization, we are pleased to accept your request and induct you as "Apprentice Trainee". Further to the terms and conditions specified in the Training on Date of Joining also please note the following:

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For Neel Metal Products Limited

Authorised Signatory

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K. S. R. INSTITUTE FOR
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NAMAKAL DL, TAMIL NADU.**

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E-mail : napl.corp@ibm-group.com www.ibm-group.com

5-75

3/18/2020

K S R Institute for Engineering and Technology Mail - Fwd: Letter of Intent - ASWINKUMAR SOUNDARARAJAN - Ref. No.: 9305135



placement KSRIET <placement@ksriet.ac.in>

Fwd: Letter of Intent - ASWINKUMAR SOUNDARARAJAN - Ref. No.: 9305135

1 message

Aswin kumar <aswinkumar281298@gmail.com>
To: placement@ksriet.ac.in

Wed, Mar 18, 2020 at 12:34 PM

----- Forwarded message -----

From: <careers@wipro.com>
Date: Fri 20 Sep, 2019, 1:36 PM
Subject: Letter of Intent - ASWINKUMAR SOUNDARARAJAN - Ref. No.: 9305135
To: <aswinkumar281298@gmail.com>

Campus - Letter Of Intent

20-Sep-2019

Dear ASWINKUMAR SOUNDARARAJAN,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGOORE-637 215,
NAMAYKKAL DI, TAMIL NADU.

<https://mail.google.com/mail/u/0?ik=d0cf9f0767&view=pt&search=all&permthid=thread-f%3A1661484511701313821&simpl=msg-f%3A1661484511701313821>

3/18/2020

K S R Institute for Engineering and Technology Mail - Fwd: Letter of Intent - ASWINKUMAR SOUNDARARAJAN - Ref. No. 9305135

Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.



CAPARO ENGINEERING INDIA LIMITED, Aluminium Foundry
T1-72, Sipcot Industrial Estate, Sunguvarchatram
Sriperumbudur Taluk, Kanchipuram Dist-602 1

LETTER OF INTENT

Date: 13-APR-2021.

Dear **Ianbarasan.C**,

Consequent to your interview, we are placed to offer you a position of **Apprenticeship Trainee** with **CAPARO ENGINEERING INDIA LTD, ALF Plant**.

This assignment is for one year from your conformed **Date of Joining**.

Your Monthly Stipend would be **₹.12875 + 625 (Attendance Bonus)** only.

As per the terms discussed, a formal Appointment letter will be issued upon furnishing the details mentioned below:

- 1 Resume Copy
- 3 passport size photographs
- Photocopy of ID proof (Any one)
 - Aadhaar card & Pan card
 - Bank Proof
- Education certificates(10th, 12th, Diploma or UG - Overall sheet, Provisional certificate)

Kindly sign the duplicate copy of this letter as a token of your acceptance,

With warm Regards,



Name : THANGAMANI K.

Contact no : 9786316416.

Mail : thangamani.k@caparo.co.in


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



CAPARO ENGINEERING INDIA LIMITED, Aluminium Foundry
T1-72, Sipcot Industriel Estate, Sunguvarchatram
Sriperumbudur Taluk, Kanchipuram Dist-602 1

LETTER OF INTENT

Date: 13-APR-2021.

Dear **P.Karthikeyan**,

Consequent to your interview, we are placed to offer you a position of **Apprenticeship Trainee** with **CAPARO ENGINEERING INDIA LTD, ALF Plant**.

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Kindly sign the duplicate copy of this letter as a token of your acceptance,

With warm Regards,



Name : THANGAMANI K.

Contact no : 9786316416.

Mail : thangamani.k@caparo.co.in


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGOORE - 607 213,
NAMAKKAL DS, TAMIL NADU.



CAPARO ENGINEERING INDIA LIMITED, Aluminium Foundry
T1-72, Sipcot Industrial Estate, Sunguvarchatram
Sriperumbudur Taluk, Kanchipuram Dist-602 1

LETTER OF INTENT

Date: 13-APR-2021.

Dear **M.Dhayanidhi**,

Consequent to your interview, we are pleased to offer you a position of **Apprenticeship Trainee** with **CAPARO ENGINEERING INDIA LTD, ALF Plant**.

This assignment is for one year from your conformed **Date of Joining**.

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Kindly sign the duplicate copy of this letter as a token of your acceptance,


With warm Regards,



Name : THANGAMANI K,

Contact no : 9786316416.

Mail : thangamani.k@caparo.co.in


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALYAN NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



CAPARO ENGINEERING INDIA LIMITED, Aluminium Foundry
T1-72, Sipcot Industriel Estate, Sunguvarchatram
Sriperumbudur Taluk, Kanchipuram Dist-602 1

LETTER OF INTENT

Date: 13-APR-2021.

Dear S.K.Sanjay kumar,

Consequent to your interview, we are placed to offer you a position of Apprenticeship Trainee with CAPARO ENGINEERING INDIA LTD, ALF Plant.

This assignment is for one year from your conformed **Date of Joining.**

Your Monthly Stipend would be ₹.12875 + 625 (Attendance Bonus) only.

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With warm Regards,



Name : THANGAMANI K.

Contact no : 9786316416.

Mail : thangamani.k@caparo.co.in


PRINCIPAL,
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ENGINEERING AND TECHNOLOGY,
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TIRUCHENGODE - 637 215,
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CAPARO ENGINEERING INDIA LIMITED, Aluminium Foundry
T1-72, Sipcot Industriel Estate, Sunguvarchatram
Sriperumbudur Taluk, Kanchipuram Dist-602 1

LETTER OF INTENT

Date: 13-APR-2021.

Dear **C.Dineshkumar**,

Consequent to your interview, we are placed to offer you a position of **Apprenticeship Trainee** with **CAPARO ENGINEERING INDIA LTD, ALF Plant**.

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- Education certificates(10th , 12th , Diploma or UG - Overall sheet, Provisional certificate)

Kindly sign the duplicate copy of this letter as a token of your acceptance,


With warm Regards,



Name : THANGAMANI K.

Contact no : 9786316416.

Mail : thangamani.k@caparo.co.in


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



CAPARO ENGINEERING INDIA LIMITED, Aluminium Foundry
T1-72, Sipcot Industriel Estate, Sunguvarchatram
Sriperumbudur Taluk, Kanchipuram Dist-602 1

LETTER OF INTENT

Date: 13-APR-2021.

Dear **B.Ruthrannan,**

Consequent to your interview, we are placed to offer you a position of **Apprenticeship Trainee** with **CAPARO ENGINEERING INDIA LTD, ALF Plant.**

This assignment is for one year from your conformed **Date of Joining.**

Your Monthly Stipend would be **₹.12875 + 625 (Attendance Bonus)** only.

As per the terms discussed, a formal Appointment letter will be issued upon furnishing the details mentioned below:

- 1 Resume Copy
- 3 passport size photographs
- Photocopy of ID proof (Any one)
 - Aadhaar card & Pan card
 - Bank Proof
- Education certificates(10th , 12th, Diploma or UG - Overall sheet, Provisional certificate)

Kindly sign the duplicate copy of this letter as a token of your acceptance,


With warm Regards,



Name : THANGAMANI K,

Contact no : 9786316416.

Mail : thangamani.k@caparo.co.in


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.



CAPARO ENGINEERING INDIA LIMITED, Aluminium Foundry
T1-72, Sipcot Industriel Estate, Sunguvarchatram
Sriperumbudur Taluk, Kanchipuram Dist-602 1

LETTER OF INTENT

Date: 13-APR-2021.

Dear **S.Sanjaykumar**,

Consequent to your interview, we are placed to offer you a position of **Apprenticeship Trainee** with **CAPARO ENGINEERING INDIA LTD, ALF Plant.**

This assignment is for one year from your conformed **Date of Joining.**

Your Monthly Stipend would be **₹.12875 + 625 (Attendance Bonus)** only.

As per the terms discussed, a formal Appointment letter will be issued upon furnishing the details mentioned below:

- 1 Resume Copy
- 3 passport size photographs
- Photocopy of ID proof (Any one)
 - Aadhaar card & Pan card
 - Bank Proof
- Education certificates(10th , 12th , Diploma or UG - Overall sheet, Provisional certificate)

Kindly sign the duplicate copy of this letter as a token of your acceptance,


With warm Regards,



Name : THANGAMANI K.

Contact no : 9786316416.

Mail : thangamani.k@caparo.co.in


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGOORE - 637 215,
NAMAIGAL DL, TAMIL NADU.**



CAPARO ENGINEERING INDIA LIMITED, Aluminium Foundry
T1-72, Sipcot Industriel Estate, Sunguvarchatram
Sriperumbudur Taluk, Kanchipuram Dist-602 1

LETTER OF INTENT

Date: 13-APR-2021.

Dear **G.Sathish**,

Consequent to your interview, we are placed to offer you a position of **Apprenticeship Trainee** with **CAPARO ENGINEERING INDIA LTD, ALF Plant.**

This assignment is for one year from your conformed **Date of Joining.**

Your Monthly Stipend would be **₹.12875 + 625 (Attendance Bonus)** only.

As per the terms discussed, a formal Appointment letter will be issued upon furnishing the details mentioned below:

- 1 Resume Copy
- 3 passport size photographs
- Photocopy of ID proof (Any one)
 - Aadhaar card & Pan card
 - Bank Proof
- Education certificates(10th , 12th, Diploma or UG - Overall sheet, Provisional certificate)

Kindly sign the duplicate copy of this letter as a token of your acceptance,


With warm Regards,



Name : THANGAMANI K.

Contact no : 9786316416.

Mail : thangamani.k@caparo.co.in


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALAI NAGAR,
TIRUCHENGOORE - 637 215,
NAMAKKAL DL, TAMIL NADU.



CAPARO ENGINEERING INDIA LIMITED, Aluminium Foundry
T1-72, Sipcot Industriel Estate, Sunguvarchatram
Sriperumbudur Taluk, Kanchipuram Dist-602 1

LETTER OF INTENT

Date: 13-APR-2021.

Dear **Madhankumar.L,**

Consequent to your interview, we are placed to offer you a position of **Apprenticeship Trainee** with **CAPARO ENGINEERING INDIA LTD, ALF Plant.**

This assignment is for one year from your conformed **Date of Joining.**

Your Monthly Stipend would be **₹.12875 + 625 (Attendance Bonus)** only.

As per the terms discussed, a formal Appointment letter will be issued upon furnishing the details mentioned below:

- 1 Resume Copy
- 3 passport size photographs
- Photocopy of ID proof (Any one)
 - Aadhaar card & Pan card
 - Bank Proof
- Education certificates(10th, 12th, Diploma or UG - Overall sheet, Provisional certificate)

Kindly sign the duplicate copy of this letter as a token of your acceptance,

With warm Regards,



Name : THANGAMANI K,

Contact no : 9786316416.

Mail : thangamani.k@caparo.co.in


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI HAGAR,
TIRUCHENGODE - 637 215,
NAHAIKAL DI, TAMIL NADU.

Fwd: Reg : Selected list for 2020 batch

KSR Educational Institutions - Placement <placement@ksrei.org> Wed, Mar 18, 2020 at 2:38 PM
To: "ksrpcplacement@gmail.com" <ksrpcplacement@gmail.com>, KSRIT PLACEMENT <ksritplacement@gmail.com>,
"placement@ksriet.ac.in" <placement@ksriet.ac.in>

Dear Team,

Fyi

Thanks & Regards
Gopinath Shubramani
Head Placements
K.S.R Educational Institutions
Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu
Mob : 92808 08083 | 95430 55555
Email : placement@ksrei.org
www.ksrei.org



KSR
educational
Institutions

From: hrd_hosur@rajsriya.com <hrd_hosur@rajsriya.com>
Sent: Wednesday, March 18, 2020 12:59 PM
To: KSR Educational Institutions - Placement <placement@ksrei.org>
Subject: Re: Fwd: Reg : Selection listfor Campus Recruitment 2020 batch

Dear Sir,
Final shortlisted students name list.

*KSRPC

Table with 4 columns: S.NO, Reg No., Name, Dept. containing 11 rows of student details.

KSRPC

Table with 6 columns: SI.No., Reg. no., Name, College, Degree, Branch containing 11 rows of student details.

Handwritten signature and stamp: PRINCIPAL, K. S. R. INSTITUTE FOR ENGINEERING AND TECHNOLOGY, K. S. R. KALVINAGAR, TIRUCHENGOODE - 637 215, NAMAKKAL Dt, TAMIL NADU.

12	18214538	PRABHAKARAN R	KSRPC	Diploma	DME
13	18214640	PRAVEEN S	KSRPC	Diploma	DME
14	18214644	RAGUL P	KSRPC	Diploma	DME
15	18214645	RAGUL T	KSRPC	Diploma	DME

KSRIET

Sl.No.	Reg. no.	Name	College	Degree	Branch
1	731616114017	GOKULRAJ P	KSRIET	BE	MECH
2	731616114034	KARTHIKEYAN P	KSRIET	BE	MECH
3	731616114041	LAKSHMI NARAYANAN R	KSRIET	BE	MECH
4	731616114043	LOGESH S	KSRIET	BE	MECH
5	731616114044	MADHANKUMAR L	KSRIET	BE	MECH

Regards
Gowdhaman.V.K
9942427789


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

SRI VELA SMELTERS PRIVATE LIMITED



A Strong Partner

Date : 06.03.2020

To,
The Placement Officer,
K S R Institute for Engineering and Technology
Tiruchengode

We are pleased to offer the following students the position of Engineer Trainee in our organisation. We feel confident that you will contribute your skills towards the growth of our organisation.

S. No.	Name of the Student	Department
1	Chandrasekar K	Mechanical
2	Ethayakumar G	
3	Arshath S	
4	Govindasamy A	
5	Aakash S	

Initially you will be under the structured training program for the period of 3 months and stipend during the training will be Rs.12,500 / Month. You are requested to join for the duty on 06.07.2020

Minimum one month notice period has to be given in case of resignation and leaving the job.

Thanking you,

For SRI VELA SMELTERS PRIVATE LIMITED


Authorised Signatory

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Regd Office : 76-D, Valaraigate, Velur Road, TIRUCHENGODE-637 211, Namakkal (Dt) Tamil Nadu.
Phone : 04288 - 255227 Fax: 04288 - 255506. e-mail: srivela@gmail.com

Factory : 4 / 322, 388, Pommakapalayam, (Thottiyam Thottam) NALLUR - KANDAMPALAYAM, PARAMATHI VELUR - 637 203.
Namakkal (Dt) Tamil Nadu. Mobile : +91 99764 36666 CIN : U27104TZ2003PTC010495



To
The Placement Coordinator
K S R Institute for Engineering and Technology
Tiruchengode

Dear Sir

The following Students are provisionally selected for United CADD Solution Pvt. Ltd., for the role of Design Engineer. The Gross salary will be 12,500/- PM + Allowances.

S. No.	NAME	DEPT
1	Boopathi Raja E	MECH
2	Mohanraj B	
3	Mohammed Nihal R	

Note:

1. Selected aspirants should not possess any arrears while reporting.
2. Aspirants are recruited only when there any replacement need at factory.

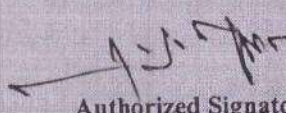

For Further Clarification Please do not hesitate to reach us on +91 427-2431516

Congratulations!!!

Date: 07.03.2020


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALM NAGAR,
TIRUCHENGODE - 613 015,
NAMAKKAL, TAMIL NADU.**

for United CADD Solution Pvt. Ltd


Authorized Signatory 

www.unitedcaddsolution.com

Corporate Office : #516/228-D, Annapuram, Junction main Road, Five Roads, Salem, Tamilnadu - 636 004, Ph : 2431516, 2440516
Branch Office : CHENNAI, ERODE, NAMAKKAL, TIRUCHENGODE, ATTUR, BHAVANI, TRICHY, PERAMBALUR, KANCHIPURAM, KERALA

Scanned by TanScanner



K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt), Tamil Nadu

(Approved by AICTE New Delhi & Affiliated to Anna University Chennai)

BE (CSE, EEE, ECE, Mech) & B.Tech (IT) Programmes are Accredited by NBA

Department of Information Technology

S.No.	Name of student placed and contact details	Name of the employer with contact details	Pay package (In INR per annum)	Page No.
1	Gowri D & gowridhanaraj21@gmail.com	Kumaran Systems, suriyakumar.srinivasan@kumaran.com	3,00,000	228
2	Janani M & jananimohanraj2013@gmail.com	Virtusa, kirithivasan@virtusa.com	3,30,000	229
3	Janani T & jananalatha28@gmail.com	Virtusa, kirithivasan@virtusa.com	3,30,000	230
4	Mohanraj S & mrjait1198@gmail.com	Aspire System, dinesh.kumaran@aspiresys.com	2,20,000	231
5	Priyadarsini G & priyaganesh1504@gmail.com	IBM India Private Limited, pronboar@in.ibm.com	4,77,000	232
6	Hakkem M & mubahakkem@gmail.com	RITS Technovations private limited, info@ritstechnovations.com	2,20,000	233
7	Oviya A & oviyadeepsss@gmail.com	Hexaware Technology, marketing@hexaware.com	2,00,000	234
8	Sumitha J & sumithajayakumaran23@gmail.com	Atos Syntel, campusbgv@suntelinc.com	3,40,000	235
9	Shugitha V.S & sugitha2812@gmail.com	Atos Syntel, campusbgv@suntelinc.com	3,40,000	236
10	Ahamed Faishal H & ahamedfaishal000@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,49,000	237
11	Aravindh K & arvinthkarthi1998@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,49,000	238
12	Boopalan G & boopalangandhi3599@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,49,000	239
13	Karkulazhi S & karkulazhi99@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,49,000	240
14	Neshak Kumar S & josua.n.k13@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,49,000	241
15	Prathap Kumar E & prathapbe98@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,49,000	242
16	Sakthiravikumar M & ravikumar1997srk@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,49,000	243
17	Vinoth M & manogarvinoth320@gmail.com	IDBI Federal Life Insurance, support@idbifederal.com	3,49,000	244
18	Karthika S &karthikamanickam461@gmail.com	Stellar Innovations Private Limited, Hr@stellaripl.com	2,00,000	245
19	Sudarsan S & sudhar23@gmail.com	Stellar Innovations Private Limited, Hr@stellaripl.com	2,00,000	246
20	Satham Hussain M S & satham143@gmail.com	Pie-Cher Infotech, piecherinfotech@gmail.com	2,44,800	247
21	Saraswathy K & ksaraswathy563@gmail.com	Pie-Cher Infotech, piecherinfotech@gmail.com	2,44,800	248

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

08 JULY, 2019

GOWRI DHANARAJ
2/2, GOUNBAR STREET, KADACHANALLUR
TIRUCHENGODE
NAMAKKAL - 638 008.

Dear Gowri Dhanaraj,

We would like to congratulate you on being selected for the internship with our organization. Your internship will commence from 08 JULY 2019 till 30 JUNE 2020.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution. During the internship period, you will be paid Stipend of Rs.10, 000/- per month (Rupees Ten Thousand Only) including tax.

The compensation has been fixed CTC of 3,00,000 per annum, on successful completion of graduation within the academic year (2020), and qualifying our education Criteria. The hard copy of appointment letter will be provided on completion of your graduation.

All confidential information, trade secrets, confidential programming, system development processes, information pertaining to the design, development and manufacturing of licensed product and data of any kind whatsoever coming into existence or acquired or used by the company or by you or by any employee or agent thereof during tenure with the company shall be treated as confidential by you and shall not disclose the same except with the express permission of the Company.

Copyright of all designs, drawings, plans and documentation pertaining to products sold, manufactured or otherwise dealt by the company shall at all times be the property of the Company. All discoveries, inventions, ideas that you may conceive during your tenure with the company, shall be the sole and exclusive property of the Company.

During this assignment you will work under the supervision of such officers as may be decided by the company from time to time. You shall diligently and faithfully carry out instructions given to you and to the best of your power, skill, ability for the business and interest of the Company.

You are expected to be present 05 days in a week and work 9.5 hrs per day and you need to complete the assignment within the stipulated time period. You will be governed by the company's rules & regulations that are in force from time to time.

You will be executing an agreement and bond for working with the company for Three Years which includes your internship period of one year. The amount payable by you to the company for default in completing the bond period of three years would be Rs. 2, 00,000/- together with any of the investments made by the Organization for providing on the job training to you including all expenditures incurred. On receipt of which the company can release you from the contract of bond by written confirmation.

We look forward to having you as part of our team and to a mutually beneficial association.





virtusa
September 15, 2020

Miss Janani M
KSR group of Institutions
Chennai

Dear Janani M,

Thank you for your keen interest in Virtusa Consulting Services Pvt. Ltd. (Unit - II), India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be **September 23, 2020**.

You will be based at Virtusa's Chennai office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be **Rs.400,000.00/- per annum** as per *Annexure-I*.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **September 30, 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt. Ltd. (Unit - II), India,

I hereby accept employment on the terms set forth
in this Letter as of this ____ day of ____

N. Sundararajan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Janani M

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Janani M		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	10,500.00	126,000.00
HRA	5,250.00	63,000.00
Basket of Allowances (B)		
Leave Travel Assistance*	0.00	0.00
Phone & Internet Reimbursement	0.00	0.00
Advance Statutory Bonus**	1,500.00	18,000.00
Special Allowance	10,445.00	125,339.00
Food Reimbursement	0.00	0.00
Retirement Benefits (C)		
PF - Company's Contribution	1,800.00	21,600.00

<https://virtusa.taleo.net/careersection/careersection/offers/myOfferListView.jspx>

PRINCIPAL.
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU

Ms. Janani Thirunavukkarasu
M.119/1
Kootapalli Colony, Tiruchengode
Namakkal
Tamil Nadu
India

Dear Janani Thirunavukkarasu,

Thank you for your keen interest in Virtusa Consulting Services Pvt. Ltd. (Unit - II), India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be **October 7, 2020**.

You will be based at Virtusa's **Chennai** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be **Rs.400,000.00/-** per annum as per *Annexure-I*.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **October 30, 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt. Ltd. (Unit - II), India,

I hereby accept employment on the terms set forth
in this Letter as of this ____ day of _____

A. Sundararajan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Janani Thirunavukkarasu

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Janani Thirunavukkarasu		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	10,500.00	126,000.00
HRA	5,250.00	63,000.00
Basket of Allowances (B)		
Leave Travel Assistance*	0.00	0.00
Phone & Internet Reimbursement	0.00	0.00
Advance Statutory Bonus**	1,500.00	18,000.00
Special Allowance	10,439.00	125,339.00
Food Reimbursement		0.00

PRINCIPAL.
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

October 22, 2020

Mr. Mohanraj Selvaraj
K S R Institute for Engineering and Technology

Dear Mohanraj,

SUB: Our offer for the position of Trainee

We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

We would like you to begin employment with us on **22nd October, 2020 (Thursday)**. We are glad to inform that the training you had as a part of your CoE was successful and thanks for all your efforts. Your initial training with the Talent Nurturing team and department specific training will be for a maximum period of three months. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of both the training period, a formal evaluation of your performance will be made.

You will be inducted as a **Trainee** and your total Cost-to-Company (CTC) will be **Rs.3.00 LPA**. You will also be eligible for a bonus of **Rs.25,000** and this bonus will be payable after completing one month of your service with us and will get credited along with your salary for the consecutive payroll cycle. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspresys.com

I hereby accept the offer.

Signature :
Name : Mohanraj Selvaraj
Date :

Aspire Systems (India) Private Limited
1/D -1, SIPCOT IT PARK, Siruseri,
Chennai - 603103, Tamil Nadu, INDIA.
Tel: +91-44-67404000 Fax: +91-44-67404234
www.aspiresys.com


PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL-DI, TAMIL NADU.

March 9, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Priyadarshni Ganesh Kumar (9894506558)


At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a System Engineer, in band 06A and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.




PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. EL KAI BANGAR,
TIRUCHENGODE-612015,
NANDYALUR ROAD

15/10/2019

Private and confidential

Mr. Hakkem M
53/C Azath Street
Mohammedpura, Salem – 636 001
Contact number: +91-850 850 6148

Dear Hakkem,

Congratulations!

Subsequent to the interview you had with us on 06-Oct-2019, We are pleased to inform you that you have been provisionally selected for "Intern with Job Offer" with RITS Consulting & Technologies Private Ltd.

You will be in our regular role as "Intern" from Dec 02, 2019 to Mar 31, 2020 . You will receive a stipend of Rs.7,500 (Rupees Seven Thousand and Five Hundred) per month during the period of your on-Intern training.

You will be probation for 3 months after successful completion of your Intern and your continued participation in the Probation will be dependent upon successful completion of courses and learning objectives as scheduled in the training plan.

On your successful completion of the probation, you will be offered a permanent position as "Software Engineer" in RITS Consulting & Technologies Pvt Ltd at any of our locations in India, which will be informed to you during confirmation and Salary would revised according to industry standards of 1.8L/A to 2.2L/A and your individual performance.

Being Intern with Job offer, you are required to sign a BOND for two years from the day of Internship. Post internship, you are required to Join on June, 1, 2020. In case, if you decline to Join RITS then you agree to pay back the received Stipend and Training fees of INR 50,000. In case of poor performance, RITS will issue an notice before termination. Termination would be given with 15 days notice.

You will be entitled to bank holidays after the probation period. Incase, if you are leaving the organization after your job confirmation then you would require giving 3 months of notice period.

You are required to log 9 hours/day and 45 hours/week and your working calendar at RITS, Bangalore would be Mon-Fri. However on deployment of customer place / Project, you would required to follow the customer calendar.

We would be pleased to furnish you with any further information or clarify your queries. We congratulate you once again on your success. Looking forward to a mutual regarding association.

Kindly produce the signed copy of the offer letter on the day of joining.

Best Regards,

For RITS Consulting & Technologies Pvt. Ltd.



S.Suresh
Head – Digital Manufacturing, HR & Admin.

For Candidate



PRINCIPAL.
K. S. R. INSTITUTE FOR
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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

Letter of Intent

14 January 2020

A. Oviya
KSR Institute for Engineering and Technology
Thiruchengode

Dear A. Oviya,

We are pleased to inform you that you have been provisionally short-listed for employment as "Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Training Programme at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs.2.00 Lac pa.

You are required to sign a bond of 24 Months before the start of training programme, in the event of bond breakage you will be required to pay a sum of Rs. 1 Lac.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Associate Vice President, Recruitment



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K. S. R. KALVI NAGAR
TIRUCHENGODE-607 215,
NAMAKKAL Dt, TAMIL NADU.

HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Date: 23/01/2020

Intent to Offer

Dear Sumitha J,

Syntellect ID: ASBE2003630

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

You may be assigned and/or deputed to any of our subsidiary/affiliated group of Companies/ locations, whenever the Company may deem fit and/or as and when required.

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You should not have more than 1-year gap throughout your education
- c) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- d) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such

period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune-411002, Maharashtra, India | Tel: +91 20 66349000
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH1992PTC068750 | www.atos-syntel.net

PRINCIPAL
K. S. R. KALVI NAGAR, FOR
ENGINEERING
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Date: 26/02/2020

Intent to Offer

Dear **V.S.Shugitha**,

Syntellect ID:**ASBE2030518**

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

You may be assigned and/or deputed to any of our subsidiary/affiliated group of Companies/ locations, whenever the Company may deem fit and/or as and when required.

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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ENGINEERING AND TECHNOLOGY
K. S. R. I. T.
T. S. R. I. T.

(Career Progress Program)

TO

AHAMED FAIBHAL H

IDBI Federal Life Insurance Company Ltd invites applications for the financial year 2019-2020 vide details are as follows

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3. Monthly Production Bonus

4. Monthly Advisor Activation Allowance

5. Indirect Team QPB for SAL/GAL (Indirect Team L1 & L2 - Quarterly)

6. Self-Sourced business payout


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K. S. R. KALVI NAGAR,
TIRUCHENGODE - 637 015,
NAMAKKAL Dt, TAMIL NADU.

H. Faibhal H
CANDIDATE SIGNATURE



IDBI Federal Life Insurance Co. Ltd.

(Career Progress Program)

TO

K. AREVINDH

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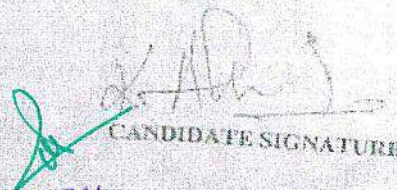
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5. Indirect Team OPB for SAL/GAL (Indirect Team L1 & L2 - Quarterly)

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CANDIDATE SIGNATURE

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ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR
TIRUCHENGODE-637 215,
NAMAKKAL DC, TAMIL NADU.**



(Career Progress Program)

TO

G. BOOPALAN

IDBI Federal Life Insurance Company Ltd invites applications for the financial year 2019-2020 vide details are as follows

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G. Boopalan
CANDIDATE SIGNATURE

[Signature]
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KAVI NEGAR,
TIRUCHENUR

(Career Progress Program)

TO

KARKULAZHIS

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TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.


CANDIDATE SIGNATURE

(Career Progress Program)

TO

NESHAK KUMAR S

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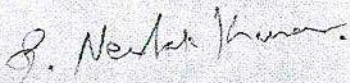
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TIRUCHENGODE - 637 005,
NAMAKKAL Dt, TAMIL NADU.**


CANDIDATE SIGNATURE

(Career Progress Program)

TO

PRAITHAP KUMAR E

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TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.**


CANDIDATE SIGNATURE



(Career Progress Program)

TO

M. SAKTHI RAVI KUMAR-

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M. Sakthi Ravi Kumar

CANDIDATE SIGNATURE

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K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU,**

(Career Progress Program)

TO

VINOTH M

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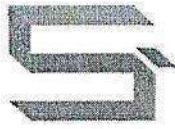
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TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**


CANDIDATE SIGNATURE



STELLAR INNOVATIONS PRIVATE LIMITED

Date: January 9, 2021

Stellar - Job Offer Letter for the post of Trainee Process Associate

Dear Karthika S,

In response to your application, we are pleased to inform you that you are being selected for the post of **Trainee Process Associate** in Stellar Innovations Private Limited.

Your Annual CTC will be: - **Rs. 202,320.00/- (Rupees Two Lakh Two Thousand Three Hundred Twenty Only)**.

As per our company policy, you will be on Probation for a period of 90 days. After that, based on your performance review, your services will be confirmed in the organization.

During your Probation period you are entitled to take 2 leaves per month. In case of an emergency for any extra leaves, management will make the final decision.

Terms and conditions are mentioned in the annexures provided along with this letter. You are requested to read and give your consent by signing copy of this offer letter and return to HR Dept at the time of joining as well as kindly confirm your offer acceptance to Hr@stellaripl.com, which will help our us to initiate your onboarding formalities.

You are requested to report to our Silk Board, Bangalore office at **09:00 AM** on **January 11, 2021**.

This is to inform you that this letter will be null and void in case you do not report on the date and time specified herein.

Note: For any clarifications and assistance kindly contact us: - Hr@stellaripl.com or 9148553233

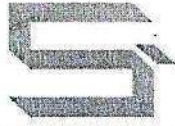
For Stellar Innovation Private Limited

Javeed Khan J
Human Resources

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

STELLAR INNOVATIONS PRIVATE LIMITED

Shree Towers, 18/11, 30/6A, Rupena Agrahara, Hosur Road, Silk Board, Bengaluru, Karnataka - 560 068
CIN: U72200KA2016PTC086010 Web: www.stellaripl.com Email: info@stellaripl.com Ph: +91- 9148553233



STELLAR INNOVATIONS PRIVATE LIMITED

Date: January 9, 2021

Stellar - Job Offer Letter for the post of Trainee Process Associate

Dear **sudarsan S**,

In response to your application, we are pleased to inform you that you are being selected for the post of **Trainee Process Associate** in Stellar Innovations Private Limited.

Your Annual CTC will be: - **Rs. 202,320.00/- (Rupees Two Lakh Two Thousand Three Hundred Twenty Only)**.

As per our company policy, you will be on Probation for a period of 90 days. After that, based on your performance review, your services will be confirmed in the organization.

During your Probation period you are entitled to take 2 leaves per month. In case of an emergency for any extra leaves, management will make the final decision.

Terms and conditions are mentioned in the annexures provided along with this letter. You are requested to read and give your consent by signing copy of this offer letter and return to HR Dept at the time of joining as well as kindly confirm your offer acceptance to Hr@stellaripl.com, which will help our us to initiate your onboarding formalities.

You are requested to report to our Silk Board, Bangalore office at **09:00 AM on January 11, 2021**.

This is to inform you that this letter will be null and void in case you do not report on the date and time specified herein.

Note: For any clarifications and assistance kindly contact us: - Hr@stellaripl.com or 9148553233

For Stellar Innovation Private Limited

Javeed Khan J
Human Resources

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

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PIE-CHER *Infotech*

Ready to Achieve your Success...

Royal Theatre Opp Road, 43-D, Rajh Modern Complex Upstair, Near Arasan Eye Hospital, Erode-11

Ref:PI/CAMPUS/APP/2020/KSR001

Date : 31.10.2020

Dear SATHAM HUSSAIN M S ,
32/19, Paramathi Main Road, Paramathi Velur Thaluk, Namakkal – 637207

Sub: Appointment Letter

I am writing to confirm my offer of a position at Pie-Cher Infotech as a **APPLICATION DEVELOPER**. This position is offered subject to satisfactory reference , checks and completion of the six month probationary period during which time your performance will be reviewed. Your monthly salary is **Rs.20,400 / month**.

You are requested to join in **09.11.2020** Kindly confirm your appointment and probable date of joining. At the time of joining, you are requested to submit the documents without fail. Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team.

Encl- Submit Hard Copy:

1. Employee Data Sheet
2. Educational Qualification
3. Address Proof
4. ID Proof



For Pie-Cher Infotech

PA
Authorized Signatory

Web: www.piecher.in Email: piecherinfotech@gmail.com

Office: 0424 – 427 2000, Cell: +91 97503 03292

Principal
PRINCIPAL.
K. S. R. INSTITU
ENGINEERING AND T
K. S. R. KALVI
TIRUCHENGODE
NAMAKKAL DISTRICT



PIE-CHER Infotech

Ready to Achieve your Success...

Royal Theatre Opp Road, 43-D, Rajh Modern Complex Upstair, Near Arasan Eye Hospital, Erode-11

Ref:PI/CAMPUS/APP/2020/KSR002

Date : 31.10.2020

Dear SARASWATHY K,

3, Amman Kovil Street, Pallipalayam, Nammakal - 638006

Sub: Appointment Letter

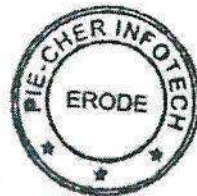
I am writing to confirm my offer of a position at Pie-Cher Infotech as a **APPLICATION DEVELOPER**. This position is offered subject to satisfactory reference , checks and completion of the six month probationary period during which time your performance will be reviewed. Your monthly salary is **Rs.20,400 / month**.

You are requested to join in **23.11.2020** Kindly confirm your appointment and probable date of joining. At the time of joining. you are requested to submit the documents without fail. Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team.

Encl- Submit Hard Copy:

1. Employee Data Sheet
2. Educational Qualification
3. Address Proof
4. ID Proof



For Pie-Cher Infotech

[Handwritten Signature]
Authorized Signatory

Web: www.piecher.in Email: piecherinfotech@gmail.com

Office: 0424 – 427 2000, Cell: +91 97503 03292

[Handwritten Signature]
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECH
K. S. R. KALVI NAGAR
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