



5.2.1 Average Percentage of placement of outgoing students during the last Academic year (2022-2023)

S. No.	Department	Total No. of Students Placed	Page No
1	Computer Science and Engineering	56	03 – 66
2	Electronics and Communication Engineering	35	67 – 114
3	Electrical and Electronics Engineering	25	115 – 160
4	Information Technology	52	161 – 209
5	Mechanical Engineering	30	210 - 245

5.2.1 Summary statement of number of students placed department wise during 2022-2023

S. No.	Department	Total No. of Students	Total No. of Students Placed
1	Computer Science and Engineering	62	56
2	Electronics and Communication Engineering	41	35
3	Electrical and Electronics Engineering	30	25
4	Information Technology	63	52
5	Mechanical Engineering	35	30
Total		231	198
Percentage of Placement			85.71%

Total Number of final year students during academic year 2022-2023 is 231 and the number of students placed is 198. The maximum and minimum salary is Rs.720000 and Rs.127200 respectively and average salary is Rs.306603.

Dr. M. Srinivasan
6/12/23

Training & Placement Officer


Principal

**K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY
DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING**

Placement Details

S.N	REGISTER NO	STUDENT NAME & MAIL ID	COMPANY NAME WITH MAIL ID	SALARY (LPA)
1	731619104002	Amirtheswari A ,amirtheswariarumugam@gmail.com	Volante Technologies India Pvt Ltd ,info@volante.com	400000
2	731619104004	Ariharan P ,pariharan1912@gmail.com	Shiash Info Solutions Pvt Ltd ,admin@shiash.co.in	300000
3	731619104005	Arul Murugan S ,kanchana27396@gmail.com	Net Access India Pvt Ltd ,info@netaccess.com	240000
4	731619104006	Arunprakash C ,arunprakashapsh143@gmail.com	Zuci Systems ,support@zucisys.co.in	400000
5	731619104009	Bharath Kumar K ,bkbharath0321@gmail.com	Celonis ,info@celonis.com	400000
6	731619104010	Deepan G ,deepangovindaraj2002@gmail.com	Shiash Info Solutions Pvt Ltd ,admin@shiash.co.in	300000
7	731619104012	Dhevak A ,kkmdhevak.a@gmail.com	Data Patterns (India) Ltd ,support@datapatterns.co.in	420000
8	731619104013	Ganesh M ,gannyspenzer007@gmail.com	Aspire Systems Pvt Ltd ,info-india@aspresys.com	400000
9	731619104014	Gayathri K ,kannangayathri112@gmail.com	Just Dial ,hr_danielkarthi@justdial.com	216000
10	731619104015	Gobi B ,balasubramaniyamgobi03@gmail.com	Capgemini ,cgp2phelpdesk.in@capgemini.com	400000
11	731619104016	Harikrishnaa S ,sharikrishnaa2001@gmail.com	Capgemini ,cgp2phelpdesk.in@capgemini.com	400000
12	731619104017	Hemamalini G ,hemalinichitra123@gmail.com	Capgemini ,cgp2phelpdesk.in@capgemini.com	400000
13	731619104021	Jeevanantham S ,jeevananthamjee43@gmail.com	Lumen Technologies ,info@lumen.com	600000
14	731619104022	Jotheeswaran S ,jotheeswaransakthi@gmail.com	Infiniti Software Solutions Pvt Ltd ,support@infinitysol.com	450000
15	731619104024	Keerthirajan M ,keerthibe1704@gmail.com	Volante Technologies India Pvt Ltd ,info@volante.com	400000
16	731619104025	Krishnamoorthy M ,msskmskrishnamoorthy@gmail.com	Infiniti Software Solutions Pvt Ltd ,support@infinitysol.com	450000
17	731619104026	Logeshwaran G ,logesh26122001@gmail.com	Infiniti Software Solutions Pvt Ltd ,support@infinitysol.com	450000
18	731619104027	Madhumitha M ,madhumitha632002@gmail.com	Celonis ,info@celonis.com	400000
19	731619104029	Manoj J ,manojjayakumar2002@gmail.com	Zuci Systems ,support@zucisys.co.in	400000
20	731619104030	Manojkumar M ,manojkumar22042002@gmail.com	Net Access India Pvt Ltd ,info@netaccess.com	240000
21	731619104031	Manoranjith G ,manoranjith636@gmail.com	Capgemini ,cgp2phelpdesk.in@capgemini.com	400000
22	731619104032	Mathivanan R ,mathivananr190@gmail.com	Capgemini ,cgp2phelpdesk.in@capgemini.com	400000
23	731619104033	Mirun Kannan V ,mirunarul831@gmail.com	Lumen Technologies ,info@lumen.com	600000
24	731619104034	Mohammed Rizwan M ,mrrizwan.m081201@gmail.com	Joy Technologies ,support@joytechnologies.com	260000
25	731619104035	Mohanaprasath M ,prasathmp016@gmail.com	Joy Technologies ,support@joytechnologies.com	260000
26	731619104036	Monikasri B ,monikasribabu2152@gmail.com	Tata Consultancy Services ,support@tcs.com	336877
27	731619104037	Mounika Sri B ,mounikasribabu21@gmail.com	Capgemini ,cgp2phelpdesk.in@capgemini.com	400000
28	731619104038	Nandhini R ,ramakrishanandhini@gmail.com	Celonis ,info@celonis.com	400000

29	731619104039	Nishanth R ,rnishanthrnishanth@gmail.com	Zuci Systems ,support@zucisys.co.in	400000
30	731619104041	Prabhu M ,mprabhu28302@gmail.com	Infiniti Software Solutions Pvt Ltd ,support@infinitysol.com	450000
31	731619104042	Pranesh Kumar N ,npraneshsky@gmail.com	Data Patterns (India) Ltd ,support@datapatterns.co.in	420000
32	731619104043	Prasanth S ,prasanth.soundappan@gmail.com	Zuci Systems ,support@zucisys.co.in	400000
33	731619104045	Pream Kumar K ,pream9435@gmail.com	Infiniti Software Solutions Pvt Ltd ,support@infinitysol.com	450000
34	731619104047	Premkumaran P ,premkumaran2703@gmail.com	Infiniti Software Solutions Pvt Ltd ,support@infinitysol.com	450000
35	731619104048	Rakkesh S ,rakesh.selva2019@gmail.com	Infiniti Software Solutions Pvt Ltd ,support@infinitysol.com	450000
36	731619104049	Rithika P ,rithikap223@gmail.com	Capgemini ,cgp2phelpdesk.in@capgemini.com	400000
37	731619104050	Ruthresan V ,ruthreshvelu2002@gmail.com	Lumen Technologies ,info@lumen.com	600000
38	731619104051	Sai Siva Sanjay R ,sanjayjohnpal@gmail.com	Virtusa Consulting Services Pvt Ltd ,admin@virtusa.com	550000
39	731619104052	Sanjay M ,mss681956@gmail.com	Maxmoc Motor Works ,hr_joswasamvel@gmail.com	450000
40	731619104053	Santhosh M ,sandymсанthosh21@gmail.com	Celonis ,info@celonis.com	400000
41	731619104054	Satheesh Natrayan A ,satheeshcse2002@gmail.com	Infiniti Software Solutions Pvt Ltd ,support@infinitysol.com	450000
42	731619104056	Shaheen M ,shaheencse2019@gmail.com	Kaar Technologies ,support@kaartech.com	650000
43	731619104057	Shalene V ,shaleneskv23@gmail.com	Data Patterns (India) Ltd ,support@datapatterns.co.in	420000
44	731619104061	Thangamani R ,rthangamani2404@gmail.com	Shiash Info Solutions Pvt Ltd ,admin@shiash.co.in	300000
45	731619104062	Yogesh M ,m.yogesh000007@gmail.com	Zoho Corporation Private Limited ,support@zohomail.com	600000
46	731619104063	Yuvaraj A ,yuvarajasyuvarajas67@gmail.com	Net Access India Pvt Ltd ,info@netaccess.com	240000
47	731619104302	Sunmathi M ,sunmathimadheswaran@gmail.com	Shiash Info Solutions Pvt Ltd ,admin@shiash.co.in	300000
48	731619104701	Abirami.S.T ,abiramitamil11@gmail.com	Shiash Info Solutions Pvt Ltd ,admin@shiash.co.in	300000
49	731619104011	Dharsha K ,dharshak21@gmail.com	Silicon House ,info@siliconhouse.net	360000
50	731619104018	Ilakiya V ,velmuilakya.13@gmail.com	Silicon House ,info@siliconhouse.net	360000
51	731619104019	Indhuja V ,indhujavo@gmail.com	Silicon House ,info@siliconhouse.net	360000
52	731619104020	Jeeva M ,banu101102@gmail.com	Silicon House ,info@siliconhouse.net	360000
53	731619104040	Pavithra K ,pavithracse1505@gmail.com	Silicon House ,info@siliconhouse.net	360000
54	731619104046	Preethi V ,preethivenkat02@gmail.com	Silicon House ,info@siliconhouse.net	360000
55	731619104055	Sathiyaprabavathi S ,ssathiyaprabavathi5@gmail.com	Silicon House ,info@siliconhouse.net	360000
56	731619104058	Sinthana G ,sinthanabsm@gmail.com	Silicon House ,info@siliconhouse.net	360000



Volante Technologies India Private Limited,
Registered Office:
 Modern Profound Techpark Survey No. 12
 Office No. 201, 2nd Floor,
 Kondapur, Telangana – 500 032, India

Office +91 40-48501544
 www.volantetech.com

May 16, 2022

Amirtheswari A
 Tamil Nadu, India

LETTER OF PRE-PLACEMENT OFFER

Position: Software Engineer - Trainee

We warmly welcome you to Volante ONE Team and wish you a great success at all times ahead. This letter of Pre-placement offer outlines the terms and conditions of your offer which will be effective on successful completion of Internship.

1. **Responsibility / Position:**

You are appointed as Software Engineer – Trainee at our Chennai Office. You will be working as INTERN for a period of **Twelve months**. The Intern Offer will be provided in a separate document. On completion of the Internship, your performance will be evaluated and thereby your employment confirmation letter of appointment will be issued.

Your roles and responsibilities will be defined by the respective Department Head. You will also be required to accept, execute and finalize the professional work under the guidance of the management.

2. **Effective Date:**

Your appointment will be effective on completion of Internship, subject to your performance.

3. **Remuneration:**

Your Annual Cost to the Company (CTC) will be **Rs. 4,00,000/- (Rupees Four Lakhs Only/-)**.

Please note that as per company policy, **information about your compensation is confidential and should not be disclosed to any other VOLANTE employee.**

4. **At-Will Employment Relationship**

You will ensure that the office work does not suffer or delay on account of any unreasonable cause. You will be punctual to works assigned and sincerely work for not less than eight hours a day from Monday to Friday. Any shortfall will be factored in the attendance.

ATTESTED.

5.1 Minimum Period of Work:

On Employment confirmation, hereby candidate agrees to serve Volante for a minimum period of Two years from the date of his / her joining the services. If the candidate breaches the contract or leaves the services in Volante during the period of contract, He / She will be liable to pay damages of **Rs. 3,00,000/- (Three Lakhs Only)** by way of damages which represents the actual damages to the Volante Nagar,

**K. S. R. INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY,
 Volante Nagar,
 TIRUCHENGODE - 637 215,
 NAMAKKAL Dt, TAMIL NADU.**

Europe and Asia
 Level 2, 40 Bank Street,
 Canary Wharf, London,
 E14 5NR, UK
 Office +44 (0)203 926 5460

North America
 Harborside 5
 185 Hudson Street, #1605
 Jersey City, NJ 07311, USA
 Office +1 (201) 258 7459

Latin America
 Paseo de la Reforma 296,
 38th Floor, Colonia Juárez,
 CDMX, México C.P. 06600
 Office +52 (55) 8000 6381

Middle East and Africa
 Suite 20 & 21, 30th Floor,
 Reef Tower, Cluster O, JTL,
 Dubai, UAE, PO Box 5003316
 Office +971 (0)4 448 7352

5. Secrecy:

During the period of your employment you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regards to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the Company that may come to your knowledge as an employee of the Company.

You will be required to sign a Proprietary Information and Inventions Assignment Agreement upon joining.

6. Conflict of Interest:

Your position with the Company calls for full time engagement and you will devote yourselves exclusively to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly, (except as shareholder or debenture holder) in any other trade or business, during your engagement with the company, without prior written permission from the company.

7. General:

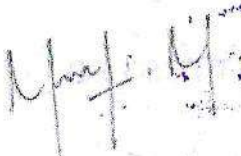
The above terms and conditions are based on company policies and other rules currently applicable in India as well as Overseas and are subject to amendments and clauses from time to time. You will also abide by all other rules and regulations of the company as shall be in force.

Please sign and return a copy of the acceptance letter confirming the terms and conditions in this Pre-placement offer letter. This offer will expire 2 days from the date of this letter. You are required to submit the proof of documents mentioned in the Annexure 2.

We look forward to welcoming you on board. We wish you a successful, pleasant and lasting association as a member of VOLANTE ONE TEAM.

For Volante Technologies India Private Limited

Agreed and Accepted by the Employee




Mirunalini Mothilal
 Director – India & Global HR

AMIRTHESWARIA

Europe and Asia
 Level 2, 40 Bank Street,
 Canary Wharf, London,
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 CDMX, México C.F. 06600
 Office +52 (55) 8000 6381

Middle East and Africa
 Suite 20 & 21, 30th Floor,
 Reef Tower, Cluster O, JTL,
 Dubai, UAE, PO Box 5083316
 Office +971 (0)4 448 7352

15th May 2023

Mr. Ariharan

Reg. No. 731619104004

K S R Institute for Engineering and Technology
Namakkal.

Dear Ariharan,

On behalf of Shiash Info Solutions Private Limited. We would like to inform you that we are offering you the position of Project Trainee. During the training you will be paid stipend of Rs. 15,000/- per month. After successfully completing the probation period you are eligible for the CTC of Rs.300000/-.

You will be working with our Technical team. Your training will begin effectively from June 2023. You will be assigned to various tasks which relate to the project assigned to you after which your performance will be assessed and appraised.

For Shiash Info Solutions Private Limited



Ashwini Kanniyappan
Manager – Human Resources

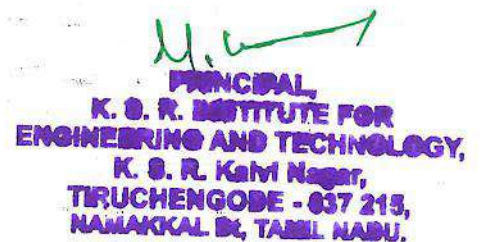
Shiash Info Solutions Private Limited

#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahaballipuram Road,

Sholinganallur, Chennai – 600 119, Tamil Nadu, India

+91 44 66255681 info@shiash.com

ATTESTED.



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



Offer of Employment

10/08/2023

Arulmurugan Sundaraj - PNJ220350

693, NGGO Colony, Gandhi Nagar, Maniyampur, Salem, Tamilnadu - 636010.

Dear Arulmurugan Sundaraj,

Congratulations! With reference to your application and subsequent interview, we happily intend to select you with our organization.

We would like to offer you the position of Trainee at Net Access India Ltd, effective from 10th Aug-2023. Your annual compensation is 240000/- (Rupees only), the detailed break-up of which is attached below in the annexure.

Your initial place of posting will be at Chennai and may be transferred to any location of the company.

Your employment is contingent upon successful clearance of

- Medical examination and continuing to be medically fit, as certified by the Medical Officer authorized by the company.
- Professional Reference Checks & Background Verification of the facts provided by you during the interview.

We Request you to bring the following documents / Credentials at the time of joining and submit these documents to the HR Department on the day you join our organization:

- ✓ 10th Certificate & Mark Sheets
- ✓ 12th Certificate & Mark Sheets
- ✓ Degree Certificate & Consolidated Mark Sheets
- ✓ Master's Degree Certificate & Consolidated Mark Sheets, if any
- ✓ Color Passport-size Photographs (White Background) - 5 copies
- ✓ PAN Card
- ✓ Driving License / Voter ID
- ✓ Aadhaar Card
- ✓ Previous employment Relieving letter and Experience letter (Originals & Photocopies)
- ✓ Copy of vaccination certificate (Covid)

Kindly sign and return the duplicate copy of this letter in token of your acceptance of the above.

We look forward to working with you and wish you all the best for a successful career with our company.

Sincerely,

Nandhini T
Assistant General Manager - Human Resource

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

4th July 2023

Mr. Arunprakash C

Subject: Letter of Offer and Terms of Employment

Dear Arunprakash,

Welcome to Zuci Family!!

Congratulations! We are pleased to confirm our offer of employment to you with "Zuci Systems (India) Private Limited (Company)" as Software Engineer. This offer is conditional upon completion of satisfactory references, review of past employment and educational records.

The terms of your employment with the Company are listed below. These terms may be modified pursuant to changes in the Company policy updated from time to time.

Annual CTC: Your total Cost to Company (CTC) will be **INR 4,00,000 (Four Lakh Rupees Only)** per annum. The salary structure is described in **Annexure A**. Any other remuneration, prerequisites or benefits extended to you shall be at the Company's sole discretion. All remuneration payable to you may be subject to income tax deduction at source wherever applicable and to any statutory deductions that may be applicable.


Other Benefits: You will be eligible for:

- Leave and holidays as applicable to your category and location of posting.
- Group Mediclaim Policy covers an amount of INR 5,00,000.

The emphasis in our journey together will be aligned to our Core Values "Enable, Empower and Exemplify", and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintaining a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience and perspectives of each employee that makes us successful. We are confident that Zuci and you will make a great team.

We are proud to welcome you as a Zucian, and wish you a long, productive, and satisfying career at Zuci Systems!

ATTESTED.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
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#11, G. Flr, Rattha Tek Towers,
OMR, Thoraipakkam, Chennai 600097



info@zucisystems.com
www.zucisystems.com



+91 (44) 49525020

celonis

15th May 2023

Mr. Bharath Kumar K

Reg. No. 731619104009

K S R Institute for Engineering and Technology

Namakkal.

Dear Bharath Kumar,

On behalf of Celonis Private Limited. We would like to inform you that we are offering you the position of **Project Trainee**. During the training you will be paid Rs. 25,000/- per month. After successfully completing the probation period you are eligible for the CTC of Rs.400000/-.

You will be working with our Technical team. Your training will begin effectively from **June 2023**. You will be assigned to various tasks which relate to the project assigned to you after which your performance will be assessed and appraised.

For Celonis Private Limited

ArunPrakash

Mr. Arunprakash Rajamanickam

Manager -- Human Resources

Celonis Private Limited

The Pavilion 62/63, Church St,

Haridevpur, Shanthala Nagar,

Ashok Nagar,

Bengaluru,

Karnataka 560001

ATTESTED.

M. V.
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

15th May 2023

Mr. Deepan G

Reg. No. 731619104010

K S R Institute for Engineering and Technology

Namakkal.

Dear Deepan,

On behalf of Shiash Info Solutions Private Limited. We would like to inform you that we are offering you the position of **Project Trainee**. During the training you will be paid stipend of Rs. 15,000/- per month. After successfully completing the probation period you are eligible for the CTC of Rs.300000/-.

You will be working with our Technical team. Your training will begin effectively from **June 2023**. You will be assigned to various tasks which relate to the project assigned to you after which your performance will be assessed and appraised.

For Shiash Info Solutions Private Limited



Ashwini Kanniyappan
Manager – Human Resources

Shiash Info Solutions Private Limited
#51, Level 4, Tower A, Rattiba TEK Meadows, Old Mahabalipuram Road,
Sholinganallur, Chennai – 600 119, Tamil Nadu, India
+91 44 66255681 info@shiash.com

ATTESTED.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

APPOINTMENT LETTER

Ref. No. HRD/AL/SDG/23/107

31st July 2023

Mr Dhevak A
 No.3/236, Kanderkulamanickam
 Sangagiri(TK), Salem
 Pincode - 637 504

Dear Mr.Dhevak,

Congratulations! With reference to your application and subsequent interview with us, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee - SDG** at grade E1 band A and your posting is at Chennai. We are very happy to welcome you into our Data Patterns family.

Your Date of Joining is 03rd July 2023.

The general terms and conditions governing your employment are outlined in Annexure I, Annexure II and Annexure III provide your compensation structure and details on the various compensation components and selected benefits respectively.

Please note that the submission and correctness of all documents submitted as per the checklist given is essential for the validity of your appointment in the Company.

As confirmation of your acceptance, please sign the copy of this Appointment Letter and Annexures and submit the same immediately on receipt of this.

As part of the joining formalities, you will be required to attend a two-hour introductory session on your day of joining, which will provide you with an overview of Data Patterns, its Policies and Practices.


We look forward to you having a long and fruitful relationship with Data Patterns.

Yours sincerely,



(Lakshminarayanan)
 Vice President HRD

ATTESTED.


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K. S. R. INSTITUTE FOR
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K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

▲ Confidential

Page 1 of 6



17-Oct-22

Mr. Ganesh M
K.S.R Institute for Engineering and Technology

Dear Ganesh,

SUB: Our offer for the position of Trainee

We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and you will be deputed to work from any of our offices in India. The salary during training will be Rs.15,000 per month which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your overall total Cost-to-Company (CTC) will be revised to Rs.4.00 Lakhs Per Annum that includes a one-time joining bonus of Rs.15,000 and a stipend of Rs.25,000 which will be paid on completion of six months of your service with us. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited

Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspire.sys.com

I hereby accept the offer.

Signature :
Name : Ganesh M
Date : 19/10/2022

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 687 215,
NAMAKKAL Dt, TAMIL NADU.**

The first salary change post training period will be based on your date of joining.

- If your date of joining is between 1st to 15th of the month, then your first salary change effective date will be 1st to end of the month
- If your date of joining is between 16th to end of the month, then your first salary change effective date will be from 16th to 15th of the next month
- Please refer to the sample table below and the first salary change date post training will depend on your day of joining

Duration	Monthly CTC	Comments
Training	15,000	Training period (3 Months Max)
Post Training	30,000	Salary gets revised to 30,000
Post Probation	-	Confirmation, Promotion to Engineer
Post Training + 12 Months	35,000	Salary gets revised to 35,000
Post Training + 18 Months	40,000	Salary gets revised to 40,000
Post Training + 24 Months	45,000	Salary gets revised to 45,000
Post Training + 30 Months	Road Map Salary/Revision	Alignment with Org Cycle

- The CTC is inclusive of the following components: Basic, FBP components you have opted, Statutory components: PF, ESI, Gratuity, Statutory bonus, what is applicable, Special allowance excluding the above, deductions like Mediclaim, TDS, Lunch, transport and professional tax, whatever is applicable. The break-up of components will be available in the monthly pay slip and reimbursement slips that will be sent to you
- Performance Appraisals are a part of the work policies at Aspire and your performance will solely spell out any revision in your compensation package. Apart from the above pre-fixed salary changes during the initial three-year period, if you are rated as an Excellent or an Exceptional performer during the annual review cycle, you will be eligible for a one-time performance-based payout. This is only applicable for the first three years from the date of joining.
- You are governed by the company's policies in vogue from time to time. Your work timings may also be changed depending on the organizational need and your responsibilities.
- The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.
- Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.

I hereby accept the offer terms and conditions.

Signature : 
 Name : Ganesh M
 Date : 19/10/2022

23-06-2023

GAYATHRI K
Chennai

Subject: LETTER OF OFFER

Dear GAYATHRI,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Tele Marketing Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 10-07-2023.

The annual compensation calculated on Cost to Company will be **INR 216000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Details of your compensation are as follows:

1. CTC per month - First 3 months - Rs. 14400/-
2. CTC per month - 4th month onwards - Rs. 18000/-
3. Retention Bonus* - Payable at the end of 4 months - Rs.10800/-
4. Total CTC per annum - Rs. 216000/-

*You will be eligible for Salary revision & Retention bonus on successful completion of 4 months and being active in the system (Resigned / Notice serving not eligible) till the salary pay date(4th month).

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.


In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

ATTESTED.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 687 215,
NAMAKKAL Dt, TAMIL NADU.**

Mathuribe

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	GAYATHRI K	
Department	Sales	
Designation	Tele Marketing Executive	
Effective Date	10-07-2023	
CTC (in INR)	216000/- per annum	
Pay structure	Monthly (First 3 months)	Monthly (4th Month onwards)
Fixed Components		
Basic	10246	10246
House Rent Allowance (HRA)	1683	5123
Customer Handling Allowance	0	26
Conveyance Allowance	0	21
Salary (C1)	11929	15416
Statutory Components		
Employer PF Contribution	1230	1230
Employer ESIC Contribution	388	501
Benefit's(C2)	1618	1731
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	0	0
Statutory Bonus	853	853
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	14400	18000
Deductions		
Employee PF Contribution	1230	1230
Employee ESIC Contribution	90	116
Total Deductions (b)	1320	1346
*Net Take Home {a - b - C2}	11462	14923
Overall CTC	14400	18000

* Net Take Home is subject to Applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



Capgemini Technology Services India Limited
(Formerly known as ICATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2069123

Letter of Intent ("LOI")

Dear Gobi B ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ATTESTED

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

ANNEXURE 1

Gofri B

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive ~~fixed one-time incentive of INR 25,000/- (Rupees Twenty Five Thousand only)~~. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Head Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2069125

Letter of Intent ("LOI")

Dear Harikrishna S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ATTESTED:

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

ANNEXURE 1

Harikrishna S

Analyst and QA

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive ~~fixed one-time incentive of INR 25,000/- (Rupees Twenty Five Thousand only)~~. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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Regd. Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U8510PN1999PLC145350



Capgemini Technology Services India Limited
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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

Superset ID: 2069129

Letter of Intent ("LOI")

Dear Hemamalini G ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODI - 637 215,
NAMAKKAL DL, TAMIL NADU.**

ANNEXURE 1

Hemamalini G
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man,
Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN:
U85116PN1993PLC145850

Dear Jeevnantham S,

Date: 10 Feb 2022

On behalf of Lumen IT India Pvt. Ltd., (collectively "Lumen"), it is our pleasure to confirm your selection for employment as "Software QA Engineer", in our India operations. We are very excited to extend this offer, and the opportunity it represents, with great confidence in your abilities.

We will be pleased to offer you on the following terms & conditions:

Designation : Software QA Engineer

Total Cost to Company: Rs. 6,00,000.00/- per annum (Six Lakh Rupees)

Compensation: As Detailed in Annexure I

The company will make deductions as may be necessary as per Statutory compliance with State / Central tax laws.


Your Initial Posting will be at Bangalore However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company, whether now existing or will to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

This letter will be followed by a background verification email and you will be required to share relevant documents as requested. Upon successful initiation of background verification, we will mail you a detailed offer letter before join us in June/July (Based Final Exams). It will include your date of joining, initial posting location and complete employment terms & conditions. Kindly consider this letter as an indicative offer, to begin with the onboarding process.

Sincerely,
Lumen IT India Pvt. Ltd (collectively "Lumen")

Rashmi Nair
Director – Human Resources

ATTESTED.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Road, Nagar,
T. S. CHENNAI - 600 045,
ANNAMALAI DISTRICT, INDIA.

INFINITI

Training Letter

Date: 26-10-2022

To,

Mr. Jotheeswaran S

Dear Mr Jotheeswaran S

With reference to the discussions that we had with you; we are pleased to offer you an appointment in Infiniti Software Solutions as Trainee - Software. Your initial place of posting will be Chennai. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs:8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA - 4.5 LPA per annum (will be based on the performance in the Training)

Regards,

N. Ananthapadmanabhan

Ananthapadmanabhan

Director

ATTESTED.

M. V.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIPPU SULTAN NAGAR - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

No.84, 1st Floor, Murugesu Naicker Building, Greens Road, Thousand Lights, Chennai - 600006
CIN : U72200TN2005PTC055300 | www.infinitisoftware.net | 044 - 6625 2020 / 4343 8999



Volante Technologies India Private Limited,
Registered Office:
Modern Profound Techpark Survey No. 42
Office No. 201, 2nd Floor,
Kondapur, Telangana – 500 032, India

Office +91 40-48501544
www.volantelech.com

July 03, 2023

Keerthirajan Murugesan
No. 6/187, Vellaipillayar kovil, Oruvandur pudur, Mohanur taluk,
Oruvandur, Namakkal
Tamil Nadu, India.

Employment Offer

Dear Amirtheswari,

We warmly welcome you to Volante One Team and wish you a great success at all times ahead. We have pleasure in offering you a position with Volante commensurate with your qualification and experience. This employment offer outlines the terms and conditions of your service.

1. Responsibility / Position:

Your placement in the organization hierarchy is as follows:

Cost Center: Customer Onboarding / Delivery Unit: VolPay 2X Global

Job Title: Software Engineer - Trainee

Work Location: Chennai (it's mandatory to report to your designated work location on all working days during your probation period. Work from home option will be discussed and confirmed as per Company policy after completion of your probation period).

You will be reporting to Mr. Karthik J. He will be defining your roles and responsibilities and the reporting structure. You will work as directed by the Management of Volante and discharge your duties with utmost sincerity and efficiency. Your responsibility includes, assisting Volante in its work including at its other offices. You will also be required to accept, execute, and finalize the professional work under the guidance of the management.

2. Effective Date:

Your appointment is effective from August 01, 2023. We would request you to please join us on or before August 01, 2023 and confirm the same at your earliest convenience.

A formal letter of appointment will be issued to you after you join.

3. Remuneration:

Your Annual Cost to the Company (CTC) will be Rs.4,00,000/- (Rupees Four Lakhs Only/=-). Details of your salary are provided in Annexure 1. All payments will be made in accordance with VOLANTE's standard payroll procedures.

ATTESTED.

M. S. R.
**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
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Office +52 (55) 8060 6381

Middle East and Africa
Suite 20 & 21, 20th Floor,
Reef Tower, Cluster 3, JLT,
Dubai, UAE, PO Box 598834
Office +971 (0)4 448 7552

Volante Technologies Inc. is a Delaware corporation, with principal place of business at Harborside 5, 185 Hudson Street, #1805, Jersey City, NJ 07311, USA.

INFINITI

Training Letter

Date: 26-10-2022

To,

Mr. Krishnamoorthy M

Dear Mr Krishnamoorthy M

With reference to the discussions that we had with you, we are pleased to offer you an appointment in Infiniti Software Solutions as Trainee - Software. Your initial place of posting will be Chennai. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs.8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA – 4.5 LPA per annum (will be based on the performance in the Training)

Regards,



Ananthapadmanabhan

Director

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAIKAL DI, TAMIL NADU.**

No.84, 1st Floor, Murugesu Naicker Building, Greaves Road, Thousand Lights, Chennai –600006
CIN : U72200TN2005PTC055380 | www.infinitisoftware.net | 044 – 6625 2000 / 4343 8999

INFINITI

Training Letter

Date: 26-10-2022

To,

Mr. Logeshwaran G

Dear Mr Logeshwaran G

With reference to the discussions that we had with you, we are pleased to offer you an appointment in Infiniti Software Solutions as Trainee - Software. Your initial place of posting will be Chennai. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs.8000 per month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA - 4.5 LPA per annum (will be based on the performance in the Training)

Regards,



Ananthapadmanabhan

Director

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

celonis

15th May 2023

Ms. Madhumitha M

Reg. No. 731619164027

K S R Institute for Engineering and Technology

Namakkal.

Dear Madhumitha,

On behalf of Celonis Private Limited. We would like to inform you that we are offering you the position of Project Trainee. During the training you will be paid Rs. 25,000/- per month. After successfully completing the probation period you are eligible for the CTC of Rs.400000/-.

You will be working with our Technical team. Your training will begin effectively from June 2023. You will be assigned to various tasks which relate to the project assigned to you after which your performance will be assessed and appraised.

For Celonis Private Limited


Mr. Arunprakash Rajamanickam

Manager – Human Resources

Celonis Private Limited

The Pavilion 62/63, Church St,

Haridevapur, Shanthala Nagar,

Ashok Nagar,

Bengaluru,

Karnataka 560001

ATTESTED.


PRINCIPAL,

K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIPUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

4th July 2023

Mr. Manoj J

Subject: Letter of Offer and Terms of Employment

Dear Manoj,

Welcome to Zuci Family!!

Congratulations! We are pleased to confirm our offer of employment to you with "Zuci Systems (India) Private Limited (Company)" as Software Engineer. This offer is conditional upon completion of satisfactory references, review of past employment and educational records.

The terms of your employment with the Company are listed below. These terms may be modified pursuant to changes in the Company policy updated from time to time.

Annual CTC: Your total Cost to Company (CTC) will be **INR 4,00,000 (Four Lakh Rupees Only)** per annum. The salary structure is described in **Annexure A**. Any other remuneration, prerequisites or benefits extended to you shall be at the Company's sole discretion. All remuneration payable to you may be subject to income tax deduction at source wherever applicable and to any statutory deductions that may be applicable.

Other Benefits: You will be eligible for:

- a. Leave and holidays as applicable to your category and location of posting.
- b. Group Mediciam Policy covers an amount of INR 5,00,000.

The emphasis in our journey together will be aligned to our Core Values "Enable, Empower and Exemplify", and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintaining a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience and perspectives of each employee that makes us successful. We are confident that Zuci and you will make a great team.

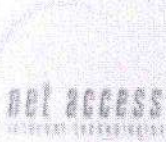
We are proud to welcome you as a Zucian, and wish you a long, productive, and satisfying career at Zuci Systems!

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**





NET ACCESS INDIA LIMITED.
 Party House, 6th Floor, #3, Moore Street, Chennai - 600 001, India
 Tel: +91 44 4042 5757
 Email: contact@netaccess.in/na.com, Website: www.netaccess-india.com
 CIN : U74999TN1907PLC009545



Offer of Employment

ID/08/2023
 Manojkumar Mahadevan - FN1220349
 NO.316, Anna Nagar, Servarayanpalayam Thottipalayam, Bhayani, Kadayampath, Erode, Tamil Nadu - 638 323

Dear Manojkumar Mahadevan,

Congratulations! With reference to your application and subsequent interviews, we happily intend to offer you with our organization.

We would like to offer you the position of Trainee at Net Access India Ltd. effective from 10-Aug-2023. Your annual compensation is 240000/- (rupees only), the detailed break-up of which is attached below in the annexure.

Your initial place of posting will be at Chennai and may be transferred to any location of the company.

Your employment is contingent upon successful clearance of

- i. Medical examination and continuing to be medically fit, as certified by the Medical Officer authorized by the company
- ii. Professional Reference Checks & Background Verification of the facts provided by you during the interview.

We Request you to bring the following documents / Credentials at the time of joining and submit these documents to the HR Department on the day you join our organization:

- ✓ 10th Certificate & Mark Sheets
- ✓ 12th Certificate & Mark Sheets
- ✓ Degree Certificate & Consolidated Mark Sheets
- ✓ Master's Degree Certificate & Consolidated Mark Sheets, if any
- ✓ Color Passport-size Photographs (White Background) - 5 copies
- ✓ PAN Card
- ✓ Driving License / Voter ID
- ✓ Aadhaar Card
- ✓ Previous employment Relieving letter and Experience letter (Originals & Photocopies)
- ✓ Copy of vaccination certificate (Covid)

Kindly sign and return the duplicate copy of this letter in token of your acceptance of the above.

We look forward to working with you and wish you all the best for a successful career with our company.

Sincerely,

Naadhini T
 Assistant General Manager - Human Resource

M. Manojkumar

ATTESTED.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT-1, IT-2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2069133

Letter of Intent ("LOI")

Dear Manoranjith G,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.


The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ATTESTED.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

ANNEXURE 1

Manoranjith G

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. From your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Mura, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airo MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

Superset ID: 2069136

Letter of Intent ("LOI")

Dear Mathivanan R ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

ANNEXURE 1

Mathivanan R
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6698 1000 | Fax: +91 20 6698 5050 | CIN: U85110PN1999PLC145950

Dear Mirun Kannan V,

Date: 10 -Feb -2023

On behalf of Lumen IT India Pvt. Ltd., (collectively "Lumen"), it is our pleasure to confirm your selection for employment as "Software QA Engineer", in our India operations. We are very excited to extend this offer, and the opportunity it represents, with great confidence in your abilities.

We will be pleased to offer you on the following terms & conditions:

Designation : Software QA Engineer

Total Cost to Company: Rs. 6,00,000.00/- per annum (Six Lakh Rupees)

Compensation: As Detailed in Annexure I

The company will make deductions as may be necessary as per Statutory compliance with State /Central tax laws.

Your Initial Posting will be at Bangalore However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

This letter will be followed by a background verification email and you will be required to share relevant documents as requested. Upon successful initiation of background verification, we will mail you a detailed offer letter before join us in June/July (Based Final Exams). It will include your date of joining, initial posting location and complete employment terms & conditions. Kindly consider this letter as an indicative offer, to begin with the on-boarding process.

Sincerely,
Lumen IT India Pvt. Ltd (collectively "Lumen")

Rashmi Nair
Director – Human Resources

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 667 215,
NAMAKKAL Dt, TAMIL NADU.**

Joy Technologies

Confidential

Date: 09 May 2023

Dear Mohammed Riwan M,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Associate Digital Marketing Specialist with a CTC of INR 2,60,000 per annum. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

Your tentative date of joining would be on or before 05th July 2023.

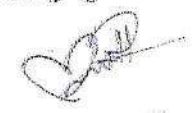
We strongly believe that you will have an amazing time with Joy Technologies. We look forward to your joining.

Please e-sign and return the employment offer within 1 business day from the receipt of this letter.

Thanks,


For Joy Kingdom Software Services LLP

I hereby agree and accept



Authorized Signatory
Samuel Darwin
Chief Executive Officer

ATTESTED.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalyi Nagar,
TIRUCHENCODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



Letter of Intent

Date: 09 May 2023

Dear Mohanaprasath M,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Associate Digital Marketing Specialist with a CTC of INR 2,60,000 per annum. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

Your tentative date of joining would be on or before 05th July 2023.

We strongly believe that you will have an amazing time with Joy Technologies. We look forward to your joining.

Please e-sign and return the employment offer within 1 business day from the receipt of this letter.


Thanks,

For Joy Kingdom Software Services LLP

I hereby agree and accept

Authorized Signatory
Samuel Darwin
Chief Executive Officer

ATTESTED.


PRINCIPAL
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
T. V. MANGODE - 627 215,
NAIRANKAL Dt, TAMIL NADU.



Offer: Computer Consultancy
Ref: TCSL/DT20206885647/Chennai
Date: 25/11/2022

Ms. Monika Sri B
119/5Panankadu,
Suriyampalayam,
Tiruchengode-637209,
Tamilnadu.
Tel# -

Dear Monika Sri B,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.


After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

ATTESTED.

TCS Confidential
TCSL/DT20206885647

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 095
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirma Building, 9th Floor, Nariman Point, Mumbai 400 028
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
TAMIL NADU.



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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TCSL/DT20206885647

2

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

tel: 91 44 6616 2322 Fax: 91 44 6616 2535 Website: www.tcs.com

Registered Office: Narval Building, 9th Floor, Narval Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



Capgemini Technology Services India Limited
 (Formerly known as IGATE Global Solutions Limited)
 IT-1, IT-2, Airoli MIDC, Thane - Belapur Road,
 Navi Mumbai 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
 www.capgemini.com/india-en

Superset ID: 2069139

Letter of Intent ("LOI")

Dear Mounika Sri B,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.


The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ATTESTED.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

ANNEXURE 1

Mounika Sri B

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be ~~INR 4,00,000/-~~ **(Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of ~~INR 25,000/-~~ **(Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 34, Palle Gandhi Institute Park, Hinjewadi Phase III, MIDC SEZ, Village Manjri,
Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN:
U85110PN1993PLC143950

celonis

15th May 2023

Ms. R.Nandhini

Reg. No. 731619104038

K S R Institute for Engineering and Technology

Namakkal.

Dear Nandhini ,

On behalf of Celonis Private Limited. We would like to inform you that we are offering you the position of Project Trainee. During the training you will be paid Rs. 25,000/- per month. After successfully completing the probation period you are eligible for the CTC of Rs.400000/-.

You will be working with our Technical team. Your training will begin effectively from June 2023. You will be assigned to various tasks which relate to the project assigned to you after which your performance will be assessed and appraised.

For Celonis Private Limited


Mr. Arunprakash Rajamanickam

Manager – Human Resources

Celonis Private Limited

The Pavilion 62/63, Church St,

Haridevpur, Shanthala Nagar,

Ashok Nagar,

Bengaluru,

Karnataka 560001

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

4th July 2023

Mr. Nishanth R

Subject: Letter of Offer and Terms of Employment

Dear Nishanth,

Welcome to Zuci Family!!

Congratulations! We are pleased to confirm our offer of employment to you with "Zuci Systems (India) Private Limited (Company)" as Software Engineer. This offer is conditional upon completion of satisfactory references, review of past employment and educational records.

The terms of your employment with the Company are listed below. These terms may be modified pursuant to changes in the Company policy updated from time to time.

Annual CTC: Your total Cost to Company (CTC) will be **INR 4,00,000 (Four Lakh Rupees Only)** per annum. The salary structure is described in **Annexure A**. Any other remuneration, prerequisites or benefits extended to you shall be at the Company's sole discretion. All remuneration payable to you may be subject to income tax deduction at source wherever applicable and to any statutory deductions that may be applicable.

Other Benefits: You will be eligible for:

- a. Leave and holidays as applicable to your category and location of posting.
- b. Group Mediclaim Policy covers an amount of INR 5,00,000.

The emphasis in our journey together will be aligned to our Core Values "Enable, Empower and Exemplify", and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintaining a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience and perspectives of each employee that makes us successful. We are confident that Zuci and you will make a great team.

We are proud to welcome you as a Zucian, and wish you a long, productive, and satisfying career at Zuci Systems!

ATTESTED.



PRINCIPAL,
K. S. E. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. E. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NARAYANAL DI, TAMIL NADU.

INFINITI

Training Letter

Date: 26-10-2022

To,

Mr. Prabhu M

Dear Mr Prabhu M

With reference to the discussions that we had with you; we are pleased to offer you an appointment in Infiniti Software Solutions as Trainee - Software. Your initial place of posting will be Chennai. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs.8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA – 4.5 LPA per annum (will be based on the performance in the Training)

Regards,



Ananthapadmanabhan

Director

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGOORU - 632 215,
NAMAKKAL Dt, TAMIL NADU.**

APPOINTMENT LETTER

Ref. No. :HRD/AL/SDG/23/251

21st Aug 2023

Mr. Pranesh Kumar N
 No. 2/56-1, Ramalinga Nagar
 N. Kosavampatty
 Namakkal
 Pincode - 637 002

Dear Mr. Pranesh Kumar,

Congratulations! With reference to your application and subsequent interview with us, we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee - SDG at grade E1 band A and your posting is at Chennai. We are very happy to welcome you into our Data Patterns family.

Your Date of Joining is 21st Aug 2023.

The general terms and conditions governing your employment are outlined in Annexure I. Annexure II and Annexure III provide your compensation structure and details on the various compensation components and selected benefits respectively.

Please note that the submission and correctness of all documents submitted as per the checklist given is essential for the validity of your appointment in the Company.

As confirmation of your acceptance, please sign the copy of this Appointment Letter and Annexures and submit the same immediately on receipt of this.

As part of the joining formalities, you will be required to attend a two-hour introductory session on your day of joining, which will provide you with an overview of Data Patterns, its Policies and Practices.

We look forward to you having a long and fruitful relationship with Data Patterns.

Yours sincerely,



(Lakshminarayanan)
 Vice President HRD

ATTESTED.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

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Page 1 of 6

DATA PATTERNS (INDIA) LIMITED
 Plot H9, Fourth Main Road, SIPCOT IT Park, Siruseri
 Off Rajiv Gandhi Salai (OMR) Chennai - 603 103
 Tel: +91 44 4741 4000 | Fax: +91 44 4741 4444
 Website: www.datapatternsindia.com
 CIN: L72200TN1998PLC061236





4th July 2023

Mr. Prasanth S

Subject: Letter of Offer and Terms of Employment

Dear Prasanth,

Welcome to Zuci Family!!

Congratulations! We are pleased to confirm our offer of employment to you with "Zuci Systems (India) Private Limited (Company)" as Software Engineer. This offer is conditional upon completion of satisfactory references, review of past employment and educational records.

The terms of your employment with the Company are listed below. These terms may be modified pursuant to changes in the Company policy updated from time to time.

Annual CTC: Your total Cost to Company (CTC) will be INR 4,00,000 (Four Lakh Rupees Only) per annum. The salary structure is described in Annexure A. Any other remuneration, prerequisites or benefits extended to you shall be at the Company's sole discretion. All remuneration payable to you may be subject to income tax deduction at source whenever applicable and to any statutory deductions that may be applicable.

Other Benefits: You will be eligible for:

- a. Leave and holidays as applicable to your category and location of posting.
- b. Group Mediciam Policy covers an amount of INR 5,00,000.

The emphasis in our journey together will be aligned to our Core Values "Enable, Empower and Exemplify", and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintaining a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience and perspectives of each employee that makes us successful. We are confident that Zuci and you will make a great team.

We are proud to welcome you as a Zucian, and wish you a long, productive, and satisfying career at Zuci Systems!

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.**



#11, G Flr, Raviha Tek Towers
OMR, Tiroraipakkam, Chennai 600097



info@zucisystems.com
www.zucisystems.com



+91 (44) 49525020

INFINITI

Training Letter

Date: 26-10-2022

To,

Mr. Pream Kumar K

Dear Mr. Pream Kumar K

With reference to the discussions that we had with you, we are pleased to offer you an appointment in Infiniti Software Solutions as Trainee - Software. Your initial place of posting will be Chennai. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs.8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA – 4.5 LPA per annum (will be based on the performance in the Training)

Regards,

N. Ananthapadmanabhan

Ananthapadmanabhan

Director

ATTESTED.

[Signature]
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.

No.84, 1st Floor, Murugesu Naicker Building, Green Road, Thousand Lights, Chennai - 600006
 CIN : U72200TN2005PTC055380 | www.infinitisoftware.net | 044 - 6625 2000 / 4343 8999

Training Letter

Date: 26-10-2022

To,

Mr. Premkumar P

Dear Mr. Premkumar P

With reference to the discussions that we had with you, we are pleased to offer you an appointment in Infiniti Software Solutions as Trainee - Software. Your initial place of posting will be Chennai. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you need report our Chennai office, you will be paid a stipend of Rs.8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA – 4.5 LPA per annum (will be based on the performance in the Training)


Regards,



Aranthapadmanabhan

Director

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kavi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

INFINITI

Training Letter

09, January 2023

To,
Mr Rakkesh S,
1/36, Moramadagu (Village),
Krishnagiri-635122

Dear Mr. Rakkesh S

With reference to the discussions that we had with you, we are pleased to offer you an appointment in Infiniti Software Solutions as Trainee - Software. Your initial place of posting will be Chennai. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs.8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA – 4.5 LPA per annum (will be based on the performance in the Training)
2 years service agreement applicable

Regards,



Ananthapadmanabhan

Director

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



Capgemini Technology Services India Limited
 (Formerly known as IGATE Global Solutions Limited)
 IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
 Navi Mumbai 400708, Maharashtra, India.
 Tel: +91 22 7144 4263 | Fax: +91 22 7141 2121
 www.capgemini.com/in-en

Superset ID: 2069142

Letter of Intent ("LOI")

Dear Rithika P,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.


The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ATTESTED.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGOODE - 637 215,
 50 of 245

ANNEXURE 1

Rithika P

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive a **one-time incentive of INR 25,000/- (Rupees Twenty-Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd. Office: Pune Hinjewadi Regd. Office No: 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India, Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145956

Dear Ruthresan V,

Date: 10-Feb-2023

On behalf of Lumen IT India Pvt. Ltd., (collectively "Lumen"), it is our pleasure to confirm your selection for employment as "Software QA Engineer", in our India operations. We are very excited to extend this offer, and the opportunity it represents, with great confidence in your abilities.

We will be pleased to offer you on the following terms & conditions:

Designation : Software QA Engineer

Total Cost to Company: Rs. 6,00,000.00/- per annum (Six Lakh Rupees)

Compensation: As Detailed in Annexure I

The company will make deductions as may be necessary as per Statutory compliance with State / Central tax laws.


Your Initial Posting will be at Bangalore However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

This letter will be followed by a background verification email and you will be required to share relevant documents as requested. Upon successful initiation of background verification, we will mail you a detailed offer letter before join us in June/July (Based Final Exams). It will include your date of joining, initial posting location and complete employment terms & conditions. Kindly consider this letter as an indicative offer, to begin with the on-boarding process.

Sincerely,
Lumen IT India Pvt. Ltd (collectively "Lumen")

Rashmi Nair
Director – Human Resources

ATTESTED.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.**

virtusa
JULY 8, 2022

Mr. Sai Siva Sanjay R
88, Samathuvapuram
Sirumolasi
Tiruchengode
Namakkal 637209
Tamilnadu
India

Dear Sai Siva Sanjay R

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be July 13, 2022

You will be based at Virtusa's Chennai office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be Rs 559,000.00/- per annum as per Annexure-I.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.


Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before July 13, 2022

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.


Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____


Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Sai Siva Sanjay R

ATTESTED.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Sai Siva Sanjay R		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	12,500.00	150,000.00
HRA	6,250.00	75,000.00
Basket of Allowances (B)		



+91- 9790560569
support@maxmoc.in

Ref No: MAX/2023/019

Date: 09.01.2023

OFFER LETTER

To Sanjay.M

This letter is to confirm your Offer at Maxmoc Motor Works, CHENNAI. Joining formalities and project brief will be discussed in the orientation meeting on 13.02.2023 at 11:00am. Looking forward for sincere and result oriented contribution to the company. We are happy to welcome you into our Maxmoc family.

Your responsibilities are to help our development team in developing the Maxmoc product. Permanent offer letter will be given once your internship is successfully completed in accordance with your performance.

You will be doing internship remotely/in office for a period of six months. And after intern based upon your performance salary will be 3.2LPA to 4.5LPA .

For Maxmoc.
K.KASI
HR-Head



ATTESTED.

[Handwritten Signature]
**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nager,
TIRUCHENGODE - 627 215,
NAMAKKAL Dt, TAMIL NADU.**

celonis

15th May 2023

Mr. M.Santhosh

Reg. No. 731619104055

K S R Institute for Engineering and Technology

Namakkal.

Dear Santhosh,

On behalf of Celonis Private Limited. We would like to inform you that we are offering you the position of **Project Trainee**. During the training you will be paid Rs. 25,000/- per month. After successfully completing the probation period you are eligible for the CTC of Rs.400000/-.

You will be working with our Technical team. Your training will begin effectively from **June 2023**. You will be assigned to various tasks which relate to the project assigned to you after which your performance will be assessed and appraised.

For Celonis Private Limited

Arunprakash

Mr. Arunprakash Rajamanickam

Manager – Human Resources

Celonis Private Limited

The Pavilion 62/63, Church St,

Haridevpur, Shanthala Nagar,

Ashok Nagar,

Bengaluru,

Karnataka 560001

ATTESTED.

M. K.
**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

INFINITI

Training Letter

Date: 26-10-2022

To,
Mr. Sathesh Natarajan A

Dear Mr Sathesh Natarajan A

With reference to the discussions that we had with you, we are pleased to offer you an appointment in Infiniti Software Solutions as Trainee - Software. Your initial place of posting will be Chennai. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs 8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA - 4.5 LPA per annum (will be based on the performance in the Training)

Regards,

N. Ananthapadmanabhan

Ananthapadmanabhan
Director

ATTESTED.

M. K.
**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



Kaar Technologies
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
PIN - 072200TN2005PTC087063
t : +91 (44) 4065 1500
f : +91 (44) 4065 1512
e : info@kaartech.com
w : www.kaartech.com

Date: September 22, 2022

Name of the Student: Shaheen M

Name of the College: KSR Institute of Engineering & Technology

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the "Trainee – SAP Sergeant" role.

With reference to your participation in the on-campus hire process, and subsequent interview you had with us, we are happy to extend an **Intent to hire letter**.

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 80% in 12th Std and 75% in UG / PG score without history or standing arrears**. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

All campus hires will get an opportunity to do internship from 7th semester for the period of one year. During the first 6 months, interns will be exposed to ERP, Digi-Tech, SAP Full Stack Technical and Functional Modules along with Project Management training. During this phase they are expected to complete multiple mini projects to get hands on experience in SAP along with a learning stipend of **Rs 5000/-**.

On successful completion of project review and assessments, interns will be eligible to enter second **6 months**, and they will undergo project related training and participate in live projects along with the learning stipend of **Rs.10000**. (Rupees Ten Thousand Only) The above-mentioned stipend is inclusive of Provident Fund as per the statutory act, and Interns will be elevated to the role of full-time employee based on the final assessment in live project and they are eligible to get their full salary. Your salary from **1st month** of probation will fall under **Rs. 650000** (Rupees Six Lakhs and Fifty Thousand Only) Annual CTC. All the salary components will be subject to statutory compliance. The details are enclosed in the annexure.

We will be issuing the offer letter at the time of Joining.

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,
For Kaar Technologies India Pvt Ltd.,

Authorized Signatory.

I accept the above terms and conditions

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Katti Nagar,
TIRUCHENGORE - 637 213,
NAMAKKAL Dt, TAMIL NADU.**

Candidate Signature
Date
Date of Joining

ANNEXURE

Name: Shaheen M
Designation: Trainee
Band: H-D

Compensation Structure in Rs.	Annual	Monthly
Basic	260000	21667
HRA	130000	10833
Flexi Benefit Allowance	218900	18242
Gross Salary	608900	50742
Employer's Contribution to PF	21600	1800
Gratuity	13000	NA
Medical Insurance	6500	NA
Annual Cost to Company	650000	

APPOINTMENT LETTER

Ref. No. :HRD/AL/SDG/23/169

19th July 2023

Ms. Shalene V
 No.5/219-B
 Srinivasampalayam (Pudhuvalavu)
 Karuveppampatti Post, Tiruchengode Taluk
 Namakkal, Pincode – 637 304

Dear Ms. Shalene,

Congratulations! With reference to your application and subsequent interview with us, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee – SDG** at grade **E1 band A** and your posting is at **Chennai**. We are very happy to welcome you into our Data Patterns family.

Your Date of Joining is **19th July 2023**.

The general terms and conditions governing your employment are outlined in **Annexure I**, **Annexure II** and **Annexure III** provide your compensation structure and details on the various compensation components and selected benefits respectively.

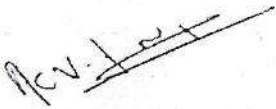
Please note that the submission and correctness of all documents submitted as per the checklist given is essential for the validity of your appointment in the Company.

As confirmation of your acceptance, please sign the copy of this Appointment Letter and Annexures and submit the same immediately on receipt of this.

As part of the joining formalities, you will be required to attend a two-hour introductory session on your day of joining, which will provide you with an overview of Data Patterns, its Policies and Practices.


We look forward to you having a long and fruitful relationship with Data Patterns.

Yours sincerely,



(Lakshminarayanan)
 Vice President HRD

ATTESTED.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kelvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

▲ Confidential

Page 1 of 6

DATA PATTERNS (INDIA) LIMITED
 Plot H9, Fourth Main Road, SIPCOT IT Park, Siruseri
 Off Rajiv Gandhi Salai (OMR) Chennai - 603 103
 Tel: +91 44 4741 4000 | Fax: +91 44 4741 4444
 Website: www.datapatternsindia.com
 CIN: L72200TN1998PLC061236



15th May 2023

Ms. Thangamani R**Reg. No. 731619104061****K S R Institute for Engineering and Technology****Namakkal.****Dear Thangamani,**

On behalf of Shia#sh Info Solutions Private Limited. We would like to inform you that we are offering you the position of **Project Trainee**. During the training you will be paid stipend of Rs. 15,000/- per month. After successfully completing the probation period you are eligible for the CTC of Rs.300000/-.

You will be working with our Technical team. Your training will begin effectively from **June 2023**. You will be assigned to various tasks which relate to the project assigned to you after which your performance will be assessed and appraised.

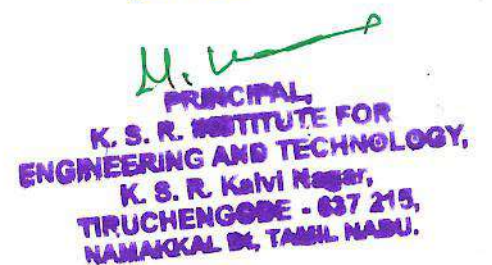
For Shia#sh Info Solutions Private Limited**Ashwini Kanniyappan****Manager – Human Resources**

Shia#sh Info Solutions Private Limited

#51, Level 4, Tower-A, Raatha TEK Meadows, Old Mahabalipuram Road,

Sholinganallur, Chennai – 600 119, Tamil Nadu, India

+91 44 66255681 info@shia#sh.com

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.
Ph: +91 - 44 - 6744 7070
www.zohocorp.com

DTA UNIT

Date: 25-Apr-2023

To

Mr.YOGESH M,
NO:20/23, SECOND KIRAMADAI STREET,
SURAMPATTI,
ERODE-638009, TAMIL NADU.

Dear Mr.YOGESH M,

OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF** with **ZOHO CORPORATION PRIVATE LIMITED**.

INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of Rs.20000/- (**RUPEES TWENTY THOUSAND ONLY**). The following offer is valid, subject to successful completion of your project.

(Note: The above may not apply to you if your college does not permit internships)

REMUNERATION

Your annual Cost to Company will be Rs.600000/- (**RUPEES SIX LAKH ONLY**). The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.


PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.

ATTESTED.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TANIL NADU.**

Branch Office:

11/3A 11/3B 11/4 11/5 11/6 11/7 13/1 14/1,

Araakulam Road, Paruvai, Tiruppur, Tamil Nadu, 641658

Corporate Identification No: U40100TM2010PTC075861

e-mail ID: hr-team@zohocorp.com



NET ACCESS INDIA LIMITED

Plot No. 10, 11th Floor, 4th Main Street, Sector 10, IT Park,
T. Nagar, Chennai - 600 017
Tel: +91 44 40487267
Email: contact@netaccessindia.com / hr@netaccessindia.com
CIN: U72200TN1999PT000043

Offer of Employment

10/08/2023

Sastan Alimurtha - PN1220353

4-10, Pettanam Padur, Senthamangalam Vazhi, Namakkal, Tamil Nadu - 637401

Dear **Kaviraj Alimurtha**,

Congratulations! With reference to your application and subsequent interview, we happily intend to proceed with our organization.

We would like to offer you the position of Trainee at Net Access India Ltd, effective from 10-Aug-2023. Your annual compensation is 240000/- (rupees only), the detailed break-up of which is attached below in the annexure

Your initial place of posting will be at Chennai and may be transferred to any location of the company

Your employment is contingent upon successful clearance of

- i. Medical examination and continuing to be medically fit, as certified by the Medical Officer at the time of joining the company.
- ii. Professional Reference Checks & Background Verification of the facts provided by you during the interview.

We Request you to bring the following documents / Credentials at the time of joining and submit these documents to the HR Department on the day you join our organization:

- ✓ 10th Certificate & Mark Sheets
- ✓ 12th Certificate & Mark Sheets
- ✓ Degree Certificate & Consolidated Mark Sheets
- ✓ Master's Degree Certificate & Consolidated Mark Sheets, if any
- ✓ Color Passport-size Photographs (White Background) - 5 copies
- ✓ PAN Card
- ✓ Driving License / Voter ID
- ✓ Aadhaar Card
- ✓ Previous employment Relieving letter and Experience letter (Originals & Photocopies)
- ✓ Copy of vaccination certificate (Covid)

Kindly sign and return the duplicate copy of this letter in token of your acceptance of the above.

We look forward to working with you and wish you all the best for a successful career with our company.

Sincerely,

Nandhini T
Assistant General Manager - Human Resource

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalmi Nagar,
CHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

15th May 2023

Ms. Sunmathi M

Reg. No. 731519104302

K S R Institute for Engineering and Technology

Namakkal.

Dear Sunmathi,

On behalf of Shiash Info Solutions Private Limited. We would like to inform you that we are offering you the position of Project Trainee. During the training you will be paid stipend of Rs. 15,000/- per month. After successfully completing the probation period you are eligible for the CTC of Rs.300000/-.

You will be working with our Technical team. Your training will begin effectively from June 2023. You will be assigned to various tasks which relate to the project assigned to you after which your performance will be assessed and appraised.

For Shiash Info Solutions Private Limited



Ashwini Kanniyappan

Manager – Human Resources

Shiash Info Solutions Private Limited

#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram Road

Sholinganallur, Chennai – 600 119, Tamil Nadu, India

+91 44 66255681 info@shiash.com

ATTESTED.

H. V.
PRINCIPAL,

**K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

15th May 2023

Ms. Abirami S T

Reg. No. 731619104701

K S R Institute for Engineering and Technology

Namakkal.

Dear Abirami,

On behalf of Shia#sh Info Solutions Private Limited. We would like to inform you that we are offering you the position of **Project Trainee**. During the training you will be paid stipend of Rs. 15,000/- per month. After successfully completing the probation period you are eligible for the CTC of Rs.300000/-.

You will be working with our Technical team. Your training will begin effectively from **June 2023**. You will be assigned to various tasks which relate to the project assigned to you after which your performance will be assessed and appraised.

For Shia#sh Info Solutions Private Limited



Ashwini Kanniyappan

Manager – Human Resources

Shia#sh Info Solutions Private Limited

#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram Road,

Sholinganallur, Chennai – 600 119, Tamil Nadu, India

+91 44 66255681 info@shia#sh.com

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



From,

Silicon House,
TicelBio Park,
Module 601,602 and 603 6th Floor,
Phase -2 Tharamani,
Chennai – 600113.

To,

The Placement Officer,
KSR Institutions,
Namakkal.

Dear Sir/Madam,

Congratulations for getting selected in the campus recruitment process conducted by our organization for the position of **Networking Trainee Engineer** in Silicon House [Unit of Ny Systems]. Refer the below students list who are all selected in our organization.

Selected Students List:

- =====
- 1.Gowrishree B
 - 2.Ranjani M
 - 3.Dharsha K
 - 4.Nivetha B
 - 5.Pavithra K
 - 6.Sathiyaprabavathi S
 - 7.Preethi V
 - 8.Absara V
 - 9.Nagajothi V
 - 10.Nithya K
 - 11.Nilanchana T
 - 12.Abhinaya G K
 - 13.Swathi G M
 - 14.Swathi R
 - 15.Sandhiya M
 - 16.Kaviya S
 - 17.Ilakiya V
 - 18.Indhuja V
 - 19.Vinothini G
 - 20.Sinthana G
 - 21.Yogasree S
 - 22.Jeeva M
 - 23.Kowsalya P
 - 24.Keerdhana K


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

- 25. Sanmathee S N
- 26. Gokilapriya S
- 27. Vikashini V

Once again Congratulations! To all of you, who got selected in our organization and going to be a part of "Silicon House [Unit of Ny Systems]".

Training period will be 6 months. During this training period we will offer 30k [15k as salary + 15k for accommodation, food, and travel] per month as a Total CTC of Rs.3,60,000.

Importance of training:

SiliconHouse [Unit of Ny Systems] training method will make the trainees should learn the below things,

1. Self-awareness - Refers to your knowledge and understanding of yourself - (your emotions, beliefs, assumptions, biases, knowledge base, abilities, motivations, interests, etc.)
2. Self-motivation - Refers to your ability to identify effective methods of getting yourself to move from thought to action
3. Self-regulation - Focuses on your ability to affect personal and professional growth based on your self-awareness and motivation.

We greatly appreciate the students who all are got selected in "Ny Systems Campus Drive 2023". We are in this field for the past 25 years and our company started in 1998. We have our main branch in Chennai and another branch in Kerala, we also planned to have another one branch in Coimbatore to make Tamil Nadu students comfortable which will be near to your home town. Our focus is on dedicated servers, cloud servers, high availability load balancer applications and reseller hosting. We are a part of one of the fastest growing domain registrars in the world and .IN Domain Registrar. We are providing service and support not only to Indian clients we do have abroad clients from countries like America, Asia, Africa, Gulf countries, Europe and Australia. We are happy to have an interaction with you along with our profile.

The only organization where you will be completely having an idea about your job as well working style before joining in training session itself. We hope you all can know the importance of the training before getting entered one company. Ny Systems providing the same to all employees who got selected from starting training session itself. Which will give you extraordinary change to mould yourself to be confident in your work and well experienced person before getting into the organization.

Work Environment and Infrastructure:

The people who are all working in our organization, they are enjoying when coming to work and feel appreciated, acknowledged and rewarded. The physical environment of a workplace greatly affects the positivity within the firm. Great energy can be created by an, attractive, comfortable physical environment. This energy ultimately enhances productivity and success. A clean work environment without much clutter allows employees to focus on their goals.


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE-637215


DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

PLACED STUDENTS 2022-2023

S.NO	Name of Student Placed and Contact details	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1.	Selva Brindha K & selvarajeswari0515@gmail.com	Kaar Technologies & secretarial@kaartech.com	Rs.650000
2.	Mothish C & mothishckarur@gmail.com	Virtusa & info@virtusa.com	Rs.550000
3.	Sakthivel S & Sakthivels162002@gmail.com	Virtusa & info@virtusa.com	Rs.550000
4.	Manikandan S & svmani2001@gmail.com	Infiniti Software Solutions & support@infinitisoftware.net	Rs.450000
5.	Prasanth V & prasanthvelumani291@gmail.com	Infiniti Software Solutions & support@infinitisoftware.net	Rs.450000
6.	Prathiba S & Pradhipapradhipa338@gmail.com	Infiniti Software Solutions & support@infinitisoftware.net	Rs.450000
7.	Vignesh P & Psvigneshg@gmail.com	Infiniti Software Solutions & support@infinitisoftware.net	Rs.450000
8.	Ranjith Kumar P & ranjithpalanisamy2510@gmail.com	Data Patterns & support@datapatterns.co.in	Rs.420000
9.	Balaharikrishna V & bala30348@gmail.com	CTS & inquiry@cognizant.com	Rs.401988
10.	Bhavya S & bhavyasengottuvelu@gmail.com	CTS & inquiry@cognizant.com	Rs.401988
11.	Kirupanithi M & kirupanithi61@gmail.com	CTS & inquiry@cognizant.com	Rs.401988
12.	Koushik V & koushikmasss121@gmail.com	IVY Mobility & marketing@ivymobility.com	Rs.400000
13.	Logeshbarani S & logeshbarani025@gmail.com	IVY Mobility & marketing@ivymobility.com	Rs.400000
14.	Narmathasubhashri S & narmathasubhashri@gmail.com	IVY Mobility & marketing@ivymobility.com	Rs.400000
15.	Raviraagul V & raviraagul23@gmail.com	IVY Mobility & marketing@ivymobility.com	Rs.400000
16.	RubanNisanth B & rubannisanth34@gmail.com	IVY Mobility & marketing@ivymobility.com	Rs.400000
17.	Pavithra S & pavithra081102@gmail.com	Sanmina-SCI Technology & dhinesh.elangovan@sanmina.com	Rs.375000
18.	Rajaraman K & Raju9994272842@gmail.com	TCS & careers@tcs.com	Rs.336877
19.	Saranya S & ssaranya2804@gmail.com	TCS & careers@tcs.com	Rs.336877
20.	Poovarasan S & poovarasan555sss@gmail.com	Vinsinfo Pvt Ltd & recruitment@vinsinfo.com	Rs.331884


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21.	Praveen Kumar S & praveenkumarss342@gmail.com	Vinsinfo Pvt Ltd & recruitment@vinsinfo.com	Rs.331884
22.	Ragavan G V & ragavanveerapathiran@gmail.com	Vinsinfo Pvt Ltd & recruitment@vinsinfo.com	Rs.331884
23.	Ananthi S & ananthisivakumar19@gmail.com	SmartDV Technologies & info@smart-dv.com	Rs.300000
24.	Manikandan P & maniambrose6869@gmail.com	KGIS & info@kgis.co.in	Rs.263652
25.	Balaji R & balaji05122001@gmail.com	Inventaa Innovation & admin@inventaa.in	Rs.240000
26.	Hariharan G & ghariharan112@gmail.com	Inventaa Innovation & admin@inventaa.in	Rs.240000
27.	Hari Prasad S & Harishcandy2130@gmail.com	Inventaa Innovation & admin@inventaa.in	Rs.240000
28.	Umabharathi C & cumabharathi2001@gmail.com	Inventaa Innovation & admin@inventaa.in	Rs.240000
29.	Kiruthika S & kiruthikaselvaraj25k@gmail.com	Krish Tec & info@krishtec.ac.in	Rs.240000
30.	Naveen Kumar M & naveenkumar48593@gmail.com	Krish Tec & info@krishtec.ac.in	Rs.240000
31.	Sonika K M & sonikasonika476@gmail.com	Krish Tec & info@krishtec.ac.in	Rs.240000
32.	Surya B & ecesuryab9@gmail.com	Krish Tec & info@krishtec.ac.in	Rs.240000
33.	Dhinesh Kumar S & selvaraj.dineshkumarece@gmail.com	Krish Tec & info@krishtec.ac.in	Rs.240000
34.	Karthick S & Karthickece2112@gmail.com	Krish Tec & info@krishtec.ac.in	Rs.240000
35.	Vinith K A & arumugamvinitharumugam@gmail.com	Krish Tec & info@krishtec.ac.in	Rs.240000


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Kaar Technologies

1st Floor, Shivamala Building,
1st Cross, Anna Road,
Chennai - 600007, TN, INDIA
Ph: 044-26091300 to 1305
Fax: 044-26091301
E: hr@kaar.tech.in
W: www.kaar.tech.in

Date: September 22, 2022

Name of the Student: Selva Brindha K

Name of the College: KSR Institute of Engineering & Technology

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the "Trainee – SAP Sergeant" role.

With reference to your participation in the on-campus hire process, and subsequent interview you had with us, we are happy to extend an Intent to hire letter.

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of 80% in 10th Std, 80% in 12th Std and 75% in UG / PG score without history or standing arrears. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

All campus hires will get an opportunity to do internship from 7th semester for the period of one year. During the first 6 months, interns will be exposed to ERP, Digi-Tech, SAP Full Stack Technical and Functional Modules along with Project Management training. During this phase they are expected to complete multiple mini projects to get hands on experience in SAP along with a learning stipend of Rs 5000/-.

On successful completion of project review and assessments, interns will be eligible to enter second 6 months, and they will undergo project related training and participate in live projects along with the learning stipend of Rs.10000. (Rupees Ten Thousand Only) The above-mentioned stipend is inclusive of Provident Fund as per the statutory act, and interns will be elevated to the role of full-time employee based on the final assessment in live project and they are eligible to get their full salary. Your salary from 1st month of probation will fall under Rs. 650000 (Rupees Six Lakhs and Fifty Thousand Only) Annual CTC. All the salary components will be subject to statutory compliance. The details are enclosed in the annexure.

We will be issuing the offer letter at the time of joining.

The DOJ is subject to business requirement and market conditions. Your joining batch and the date will be communicated by Human Resource Department separately.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.


We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,

For Kaar Technologies India Pvt Ltd.,

I accept the above terms and conditions.

Authorized Signatory.


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TIRUCHENGODE-637 215,
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Candidate Signature

K. Selva Brindha

Date 06-10-2022
Date of Joining

Compensation Structure Details:

The details of your Compensation Structure are given below:

Basic- Basic salary means monthly fixed salary excluding all the allowance, perks, and benefits payable to the employee. It would be fully taxable in the hands of the employee.

HRA- 50% of basic would be paid to employee towards HRA. Tax exemption can be availed on this compensation as per rules of HRA in the Income Tax Act.

Flexi Benefit Allowance (FBA)- The Flexi Benefit Allowances will be paid to you as part of your salary every month. The components are as follows: Leave Travel Allowance, Children's Education Allowance, Children Hostel Allowance, Professional Development (Academic expenses, Books & periodicals) and Telephone & Internet reimbursement.

You have the flexibility of changing the amounts under each of the above-mentioned heads, within your FBA, according to your preferences and income tax plans. Taxation will be governed by the Income Tax rules. Kaar will be deducting tax at source as per income tax guidelines.

Performance Variable Pay – Payable based on the prevailing Variable Pay Policy in the Organization. (Subject to Change).

Provident Fund – Provident fund will be governed as per the statutory act.

Gratuity – Gratuity amount shown in the annexure in approximation of your eligibility and final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company Policy.

Insurance: – You will be eligible for following benefits, which will be governed by Company policy:

1. Medical Insurance for self, spouse and 2 dependent children up to Rs. 300000/- per annum. Premium for this is included in CTC.
 - a. You have the option of availing Kaar Negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to Rs. 400000/- per annum. The entire premium for this will have to borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claim for self, spouse, 2 dependent children. (Subject to change)
 - 20% of such claims for parents, parents in-law and additional children under the separate insurance plan. (Subject to change)
2. Life Insurance coverage equivalent to your annual fixed compensation within minimum cover of Rs. 3000000/-

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TIRUPATI - 517 403
MADRAS STATE, TAMIL NADU

virtusa
JULY 8, 2022

Mr. Mothish C
129, KSP Street
Vengamedu
Karur 639006
Tamilnadu
India

Dear Mothish C,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

1. Job : Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be July 13, 2022

You will be based at Virtusa's Chennai office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be Rs 550,000.00/- per annum as per *Annexure-I*.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before: July 13, 2022

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____


Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Mothish C

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Mothish C		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	12,500.00	150,000.00
HRA	6,250.00	75,000.00
Basket of Allowances (B)		

Mr. Sakthivel S
 7/171, Karaikalam
 Chettiyur
 Mettur
 Salem 636303
 Tamilnadu
 India

Dear Sakthivel S,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be July 13, 2022

You will be based at Virtusa's Chennai office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be Rs 550,000.00/- per annum as per Annexure-I.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before July 13, 2022

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
 for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
 in this Letter as of this _____ day of _____



Sundararajan Narayanan
 Chief People Officer & Global Head of Human Resource

Sakthivel S

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Sakthivel S		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	12,500.00	150,000.00
HRA	6,250.00	75,000.00
Basket of Allowances (B)		

Training Letter

09, January 2023

To,
Mr Manikandan S,
3/62 Agraharam,
Valaypatti (PO),
Namakkal-637020

Dear Mr. Manikandan S

With reference to the discussions that we had with you; we are pleased to offer you an appointment in Infiniti Software Solutions as **Trainee - Software**. Your initial place of posting will be **Chennai**. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs.8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA – 4.5 LPA per annum (will be based on the performance in the Training)


2 years service agreement applicable

Regards,



Ananthapadmanabhan

Director


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TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

No.84, 1st Floor, Murugesha Naicker Building, Greams Road, Thousand Lights, Chennai –600006
CIN : U72200TN2005PTC055380 | www.infinitisoftware.net | 044 – 6625 2000 / 4343 8999

Training Letter

Date: 26-10-2022

To,

Mr Prasanth V

Dear **Mr Prasanth V**,

With reference to the discussions that we had with you, we are pleased to offer you an appointment in Infiniti Software Solutions as **Trainee - Software**. Your initial place of posting will be **Chennai**. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs.8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

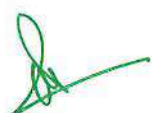
After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA – 4.5 LPA per annum (will be based on the performance in the Training)

Regards,



Ananthapadmanabhan

Director


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No.84, 1st Floor, Murugesu Naicker Building, Greams Road, Thousand Lights, Chennai – 600 006

CIN : U72200TN2005PTC055380 | www.infinitisoftware.net | 044 – 6625 2000 / 4343 8999

Training Letter

Date: 26-10-2022

To,

Ms. Prathiba S

Dear Ms. Prathiba S

With reference to the discussions that we had with you; we are pleased to offer you an appointment in Infiniti Software Solutions as Trainee - Software. Your initial place of posting will be Chennai. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs.8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA – 4.5 LPA per annum (will be based on the performance in the Training)

Regards,



Ananthapadmanabhan

Director



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K S R KALVINAGAR,
TIRUCHENGODE - 612 015,
NAMAKKAL Dt, TAMIL NADU.

Training Letter

Date: 26-10-2022

To,
Mr. Vignesh P

Dear Mr Vignesh P,

With reference to the discussions that we had with you, we are pleased to offer you an appointment in Infiniti Software Solutions as Trainee - Software. Your initial place of posting will be Chennai. You will be under training with us for a period of 03 months (3 months inhouse). During inhouse training you to need report our Chennai office, you will be paid a stipend of Rs.8000 per Month (Rupees Eight Thousand only). During the time of training if your performance was not satisfactory, we would terminate you.

After Successful completion of training, you will be given full time employment with the CTC 2.5 LPA – 4.5 LPA per annum (will be based on the performance in the Training)

Regards,



Ananthapadmanabhan

Director


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OFFER LETTER

03rd July 2023

Mr.Ranjith Kumar P
NO.38/4,Golden Garden
Annaporani Theater Opp Vairapalayam
Erode, Pincode – 638 003.

Dear Ranjith Kumar,

This is in reference to your application and the subsequent interview you had with us recently.

We are pleased to inform you that we are offering you a position in our organization on the following terms and conditions:

- | | |
|-----------------|------------------------------------|
| A) Position | :Graduate Engineer Trainee |
| B) Grade | :E1 |
| C) Band | :A |
| D) Salary | :CTC Rs.4,20,000 /- P.A (with EPF) |
| E) Location | :Chennai |
| F) Joining Date | :03rd July 2023 |

(This Employment offer stands NULL and VOID if you do not join on the given Joining Date)

1. Agreements:

You will be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements during your employment with us.

2. Probation:

You will be on probation for a period of 1 year from the joining date.

3. Transferability:


Your services are subject to transfer to any of our proposed office(s) / works in India. If required, you may have to travel to other parts of India or abroad as part of your job responsibilities.

Your official working hours and place(s) of work will be as specified for the regular employees.

4. Separation:

Your Separation will be governed by our "Separation Policy" however, you shall give the organization in writing your intention to resign, a minimum notice period 3 month or as applicable to your grade at the time of resigning. Your notice period will be calculated only from the date of acceptance of your resignation.

You are in any event not entitled to resign on payment of salary in lieu of notice without the consent of the organization in writing.


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K S R ROAD, NAGAR,
TIRUCHENGOORE-637 215,
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13-Jan-2023

Candidate ID: 24198452

Balahari Krishna V
B.E. Electronics & Communication Engineering
K S R Institute for Engineering and Technology, Tiruchengode

Dear Balahari Krishna V,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.


You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiattur, Thorapakkam, Chennai - 600 097


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NAMAKKAL Dt. TAMIL NADU

- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion. Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Adherence to Cognizant Internship policies and guidelines is mandatory and any breach of incident reported will lead to immediate cancellation of Internship without any notice.
- During the course of your Internship and at all times, you shall be governed by Cognizant's Social Media Policy and shall, refrain from posting malicious, libelous, defamatory, false, obscene, political, anti-social, abusive, and threatening messages/statements or disparaging the Company, clients, associates, competitors, or suppliers or any third parties, irrespective of whether any such statements are likely to cause damage to any such entity or person. Any breach of this section would lead to immediate termination of the Internship and revocation of the Employment Offer/Agreement.
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

This offer from Cognizant shall be active and **valid for only 3 calendar days** and hence you are expected to accept or decline the offer through the company's online portal within the said time-period of 3 calendar days and you will also be required to submit the mandatory documents at least **7 days** before your Internship Onboarding Date as part of your Pre-joining & Background Verification (BGV) process. In case you don't comply to the above timelines, this Offer shall stand withdrawn and will be considered as cancelled. Any official written extension to the offer validity and the above-mentioned timelines will be at the sole discretion of Cognizant.

Below are the **mandatory documents** to be submitted as part of your **Background Verification**:

- Your Pan Card
- Letter of Authorization (LOA) which should be downloaded from the BGV application hand signed with your name and date and reuploaded back to the application

Below are the **mandatory documents** to be submitted as part of your **Pre-joining formalities**:

- 2 Passport sized Photographs preferably with a Grey / White background
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,




Maya Sreekumar
Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALE NAGAR,
TIRUCHENGURU-637 215,
NAMAKKAL DISTRICT, TAMIL NADU.



13-Jan-2023

Candidate ID: 24198493

Bhavya S
B.E. Electronics & Communication Engineering
K S R Institute for Engineering and Technology, Tiruchengode

Dear Bhavya S,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.


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TIRUCHENGODE - 637 215,
TAMIL NADU.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam, Thorapakkam, Chennai - 600 097

• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion. Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

• There would be zero tolerance to plagiarisms and misconduct during the internship. Adherence to Cognizant Internship policies and guidelines is mandatory and any breach of incident reported will lead to immediate cancellation of Internship without any notice.

• During the course of your Internship and at all times, you shall be governed by Cognizant's Social Media Policy and shall, refrain from posting malicious, libelous, defamatory, false, obscene, political, anti-social, abusive, and threatening messages/statements or disparaging the Company, clients, associates, competitors, or suppliers or any third parties, irrespective of whether any such statements are likely to cause damage to any such entity or person. Any breach of this section would lead to immediate termination of the Internship and revocation of the Employment Offer/Agreement.

• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

This offer from Cognizant shall be active and **valid for only 3 calendar days** and hence you are expected to accept or decline the offer through the company's online portal within the said time-period of 3 calendar days and you will also be required to submit the mandatory documents at least **7 days** before your Internship Onboarding Date as part of your Pre-joining & Background Verification (BGV) process. In case you don't comply to the above timelines, this Offer shall stand withdrawn and will be considered as cancelled. Any official written extension to the offer validity and the above-mentioned timelines will be at the sole discretion of Cognizant.

Below are the **mandatory documents** to be submitted as part of your **Background Verification**:

- Your Pan Card
- Letter of Authorization (LOA) which should be downloaded from the BGV application hand signed with your name and date and reuploaded back to the application

Below are the **mandatory documents** to be submitted as part of your **Pre-joining formalities**:

- 2 Passport sized Photographs preferably with a Grey / White background
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar
Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



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13-Jan-2023

Candidate ID: 24198521

Kirupanithi M
B.E. Electronics & Communication Engineering
K S R Institute for Engineering and Technology, Tiruchengode

Dear Kirupanithi M,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

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- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion. Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Adherence to Cognizant Internship policies and guidelines is mandatory and any breach of incident reported will lead to immediate cancellation of Internship without any notice.
- During the course of your Internship and at all times, you shall be governed by Cognizant's Social Media Policy and shall, refrain from posting malicious, libelous, defamatory, false, obscene, political, anti-social, abusive, and threatening messages/statements or disparaging the Company, clients, associates, competitors, or suppliers or any third parties, irrespective of whether any such statements are likely to cause damage to any such entity or person. Any breach of this section would lead to immediate termination of the Internship and revocation of the Employment Offer/Agreement.
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

This offer from Cognizant shall be active and valid for only 3 calendar days and hence you are expected to accept or decline the offer through the company's online portal within the said time-period of 3 calendar days and you will also be required to submit the mandatory documents at least 7 days before your Internship Onboarding Date as part of your Pre-joining & Background Verification (BGV) process. In case you don't comply to the above timelines, this Offer shall stand withdrawn and will be considered as cancelled. Any official written extension to the offer validity and the above-mentioned timelines will be at the sole discretion of Cognizant.

Below are the **mandatory documents** to be submitted as part of your **Background Verification**:

- Your Pan Card
- Letter of Authorization (LOA) which should be downloaded from the BGV application hand signed with your name and date and reuploaded back to the application

Below are the **mandatory documents** to be submitted as part of your **Pre- joining formalities**:

- 2 Passport sized Photographs preferably with a Grey / White background
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,




Maya Sreekumar
Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



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NAMAKKAL Dt. TAMIL NADU.

Offer Letter

December 05, 2022

Dear Koushik,

Subject – Offer Letter.

Congratulations and Welcome to Ivy!

We are pleased to offer you an opportunity at Ivy Mobility Solutions Pvt Ltd, Chennai. You will be working as software Developer and will be paid **INR 4,00,000/- per annum** as compensation as a full-time employee, which would be paid after deductions of all applicable taxes.

During your term of employment, you will have access to company confidential information, and you would be handling sensitive information which will be limited to the product. You acknowledge and recognize that all confidential information is available to you, and you are expected not to divulge or pass over the same to anyone.

During your term of employment, If you are found non-performer, prohibited conduct, any Ivy policy violation your services may be terminated without notice. You will be responsible for safekeeping of company property and return in good condition which may be in your use or custody.

During the period of trainee, you will be provided suitable training by the Company to equip yourselves to deal with the job for which you have been offered a position. The training and employment terms would also be governed by the following apart from the regular employment terms.

- a) Training would cover:
- Technology training specific to the area you would be working, this would involve internal trainers.
 - Mentorship by Senior Associates of the company investing significant time to ensure that you are trained well to deliver on the Job.
 - Such a training program which extends between 4 to 6 months will involve a significant investment by the Company and we intend to protect the interests of the company by means of the below:

Ivy Mobility Solutions Pvt. Ltd.

Registered Office
The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.


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NAMAKKAL DL, TAMIL NADU.



IS 654804
CIN # U72400TN2002PTC04E
WWW.ivymobility.cor

Offer Letter

December 05, 2022

Dear Logeshbarani,

Subject – Offer Letter.

Congratulations and Welcome to Ivy!

We are pleased to offer you an opportunity at Ivy Mobility Solutions Pvt Ltd, Chennai. You will be working as software Developer and will be paid **INR 4,00,000/- per annum** as compensation as a full-time employee, which would be paid after deductions of all applicable taxes.

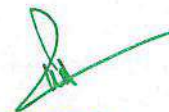
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- b. Mentorship by Senior Associates of the company investing significant time to ensure that you are trained well to deliver on the Job.
- c. Such a training program which extends between 4 to 6 months will involve a significant investment by the Company and we intend to protect the interests of the company by means of the below:



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Ivy Mobility Solutions Pvt. Ltd.

Registered Office
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Rajiv Gandhi Salai (OMR), Chennai - 600 041.



IS 654804
CIN # U72400TN2002PTC04
WWW.ivymobility.coi

Offer Letter

December 05, 2022

Dear Narmathasubhashri,

Subject – Offer Letter.

Congratulations and Welcome to Ivy!

We are pleased to offer you an opportunity at Ivy Mobility Solutions Pvt Ltd, Chennai. You will be working as software Developer and will be paid **INR 4,00,000/- per annum** as compensation as a full-time employee, which would be paid after deductions of all applicable taxes.

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Offer Letter

December 05, 2022

Dear Raviraagul,

Subject – Offer Letter.

Congratulations and Welcome to Ivy!

We are pleased to offer you an opportunity at Ivy Mobility Solutions Pvt Ltd, Chennai. You will be working as software Developer and will be paid **INR 4,00,000/- per annum** as compensation as a full-time employee, which would be paid after deductions of all applicable taxes.

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Offer Letter

December 05, 2022

Dear RubanNisanth,

Subject – Offer Letter.

Congratulations and Welcome to Ivy!

We are pleased to offer you an opportunity at Ivy Mobility Solutions Pvt Ltd, Chennai. You will be working as software Developer and will be paid **INR 4,00,000/- per annum** as compensation as a full-time employee, which would be paid after deductions of all applicable taxes.

During your term of employment, you will have access to company confidential information, and you would be handling sensitive information which will be limited to the product. You acknowledge and recognize that all confidential information is available to you, and you are expected not to divulge or pass over the same to anyone.

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During the period of trainee, you will be provided suitable training by the Company to equip yourselves to deal with the job for which you have been offered a position. The training and employment terms would also be governed by the following apart from the regular employment terms.

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- b. Mentorship by Senior Associates of the company investing significant time to ensure that you are trained well to deliver on the Job.
- c. Such a training program which extends between 4 to 6 months will involve a significant investment by the Company and we intend to protect the interests of the company by means of the below:

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The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

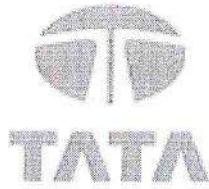


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CIN # U72400TN2002PTC041
WWW.ivymobility.cor



Offer: Computer Consultancy
Ref: TCSL/DT20222869847/Chennai
Date: 25/11/2022

Mr. Raja Raman K
198/284Nethaji Street,
Kalarampatty,
Salem-636015,
Tamilnadu.
Tel# 91-9965079057

Dear Raja Raman K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

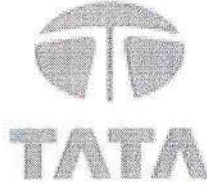
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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NAMAKKAL DL, TAMIL NADU.

1



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.


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NAMAKKAL Dt, TAMIL NADU.

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2

18 October, 2022

Ms. Pavithra S
B.E –Electronics and Communication Engineering
K S R Institute of Engineering and Technology, Coimbatore, Tamil Nadu

Dear Pavithra

We are pleased to offer you the position of **Intern** on behalf of Sanmina Tech Services India Pvt. Ltd, MEPZ in Chennai for a period of six months from the day of joining, 02-Jan-2023.

You will be paid a consolidated stipend of INR 15,000/- per month during the internship program (6 months).

Your place of work based on business requirement will be Sanmina Tech Services India Pvt. Ltd, MEPZ in Tambaram, Chennai during the internship program.

On successful completion of your internship program, you will be absorbed as **Graduate Trainee** (permanent employment) subject to fulfilling all academic requirements as enunciated in the annexure.

You will submit the following documents (originals & photocopies) at the time of joining, failing which you will not be allowed to join and our offer of appointment ceases automatically.

- a) Gazetted officer attested copies of certificates in support of your Educational and Technical Qualifications.
- b) Proof for Date of Birth.
- c) Photo Id Proof and Address Proof (Aadhaar card)
- d) Passport copy, if available

The terms and conditions of the Graduate Trainee Program are given in the annexure.


We welcome you to our organization, and look forward to having a mutually beneficial association.


For Sanmina Tech Services India Private Limited

Isaac Patturaja G B
Manager – Human Resources

ACKNOWLEDGMENT

I accept the internship program in your letter stated above. I have gone through and also, accept the terms and conditions of internship and the Graduate Trainee Program as stated therein.


[S. Pavithra]
Signature with Name


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

Date: 19-10-2022



Offer: Computer Consultancy
Ref: TCSL/DT20222855251/Chennai
Date: 25/11/2022

Ms. Saranya Siva Kumar
181/3 Mgr NagarSelliampalayam,
Mariyamankovil,
Attur-636108,
Tamil Nadu.
Tel# 91-95788996173

Dear Saranya Siva Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

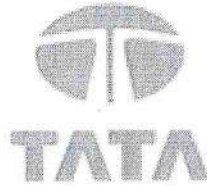
Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20222855251

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ENGINEERING AND TECHNICAL EDUCATION
K S R KALVI NAGAR
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.**



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TCS Confidential
TCSL/DT20222855251

TATA CONSULTANCY SERVICES LIMITED
Tata Consultancy Services Limited

415/21/24, Kumbakonam Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 119 Tamil Nadu India

tel: 91-44-5616-2237 Fax: 91-44-5616-253576 http://www.tcs.com

Registered Office: 17th Floor, 20th Floor, Nariman Point, Mumbai-400 021

TCS Career Services: 1800-209-3114 Email: careers@tcs.com

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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

OL/1999

07-Dec-2022

OFFER LETTER

Dear Poovarasana S,

Congratulations!

You have been selected to join VINSINFO through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of **Associate Developer** with a consolidated pay of Rs. 331884/- p.a. (Rupees Three lakhs thirty one thousand eight hundred and eighty four only per annum). This consolidated pay includes your Basic Salary, Gratuity, Medical & Health Insurance.

Probation

You will be on probation for a period of 6 months from the date of joining. You would receive a Confirmation letter at the end of the probation period.

Non-Disclosure Agreement and Service Agreement

You would be required to sign a Non-Disclosure Agreement and Service Agreement (for a period of 30 months) at the time of joining.

Leaves

You will be entitled to 14 days of earned leave a year. You are expected to take prior permission of your manager for availing leave.

Maternity and Paternity Policy

At VINSINFO, we are committed to ensuring a family-friendly environment and a culture that builds a great work-life balance. Women employees will be entitled to maternity leave with full pay for a period of 26 weeks, in line with latest Maternity Benefit (Amendment Act) 2017. Male employees will be entitled to paternity leave with full pay for a period of 7 continuous working days.

Working Hours

The hours of work will commence at 9.30 a.m. and will continue till 6.30 p.m. every day. However, you may have to work in different time zone as required in the assigned project which will be communicated by your manager.

The office will be functioning 5 days a week beginning on Monday. Sunday will be weekly holiday. The office will be closed on first, second and fourth Saturdays of each month, 5 Government holidays in a year and 7 days will be on the option chosen at the beginning of the calendar year.

VINSINFO PRIVATE LIMITED

Nisha Arand Complex, 80/96, Chamiers Road, Teynampet, Chennai
+91 44 2431 4499 | hr@vinsinfo.com | www.vinsinfo.com

PRINCIPAL
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S A KA
MIRUCHENNAI, MADURAI-625 215,
NAMAKKAL DI, TAMIL NADU.

U72900TN2018PTC126579

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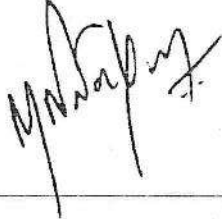
GSTIN 33AAGCV7368HIZZ

Joining Date

Your date of joining will be communicated separately.

We warmly welcome you to the VINS family!

Regards,



Authorised Signatory



PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

OFFER LETTER

Dear Praveen Kumar S,

Congratulations!

You have been selected to join VINSINFO through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of *Associate Developer* with a consolidated pay of Rs. 331884/- p.a. (Rupees Three lakhs thirty one thousand eight hundred and eighty four only per annum). This consolidated pay includes your Basic Salary, Gratuity, Medical & Health Insurance.

Probation

You will be on probation for a period of 6 months from the date of joining. You would receive a Confirmation letter at the end of the probation period.

Non-Disclosure Agreement and Service Agreement

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You will be entitled to 14 days of earned leave a year. You are expected to take prior permission of your manager for availing leave.

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At VINSINFO, we are committed to ensuring a family-friendly environment and a culture that builds a great work-life balance. Women employees will be entitled to maternity leave with full pay for a period of 26 weeks, in line with latest Maternity Benefit (Amendment Act) 2017. Male employees will be entitled to paternity leave with full pay for a period of 7 continuous working days.

Working Hours

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PRINCIPAL,
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ENGINEERING AND TECHNOLOGY,

VINSINFO PRIVATE LIMITED

Nisha Anand Complex, 80/96, Chamiers Road, Teynampet, Chennai
+91 44 2431 4499 | hr@vinsinfo.com | www.vinsinfo.com

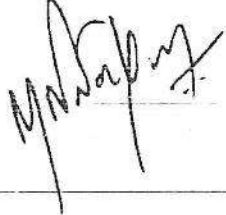
K S R KALVI NAGAR, CIN U72900TN2018PTC126579
TIRUCHENGODE-637 215, PAN AAGCV7368H
NAMAkkAL Dt. TAMIL NADU GSTIN 33AAGCV7368H1ZZ

Joining Date

Your date of joining will be communicated separately.

We warmly welcome you to the VINS family!

Regards,



Authorised Signatory



PRINCIPAL
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

OFFER LETTER

Dear Ragavan G V,

Congratulations!

You have been selected to join VINSINFO through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of *Associate Developer* with a consolidated pay of Rs. 331884/- p.a. (Rupees Three lakhs thirty one thousand eight hundred and eighty four only per annum). This consolidated pay includes your Basic Salary, Gratuity, Medical & Health Insurance.

Probation

You will be on probation for a period of 6 months from the date of joining. You would receive a Confirmation letter at the end of the probation period.

Non-Disclosure Agreement and Service Agreement

You would be required to sign a Non-Disclosure Agreement and Service Agreement (for a period of 30 months) at the time of joining.

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You will be entitled to 14 days of earned leave a year. You are expected to take prior permission of your manager for availing leave.

Maternity and Paternity Policy

At VINSINFO, we are committed to ensuring a family-friendly environment and a culture that builds a great work-life balance. Women employees will be entitled to maternity leave with full pay for a period of 26 weeks, in line with latest Maternity Benefit (Amendment Act) 2017. Male employees will be entitled to paternity leave with full pay for a period of 7 continuous working days.

Working Hours

The hours of work will commence at 9.30 a.m. and will continue till 6.30 p.m. every day. However, you may have to work in different time zone as required in the assigned project which will be communicated by your manager.

The office will be functioning 5 days a week beginning on Monday. Sunday will be weekly holiday. The office will be closed on first, second and fourth Saturdays of each month, 5 Government holidays in a year and 7 days will be on the option chosen at the beginning of the calendar year.

PRINCIPAL
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAR
TIRUCHENGODE-6
NAMAKKAL Dt. TAMIL NADU.

VINSINFO PRIVATE LIMITED

Nisha Anand Complex, 80/96, Chamiers Road, Teynampet, Chennai - 600 018, INDIA

+91 44 2431 4499 | hr@vinsinfo.com | www.vinsinfo.com

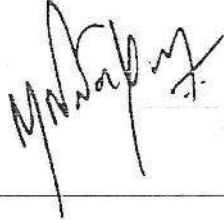
CIN U72900TN2018PTC126579
PAN AAGCV7368H
GSTIN 33AAGCV7368H1ZZ

Joining Date

Your date of joining will be communicated separately.

We warmly welcome you to the VINS family!

Regards,



Authorised Signatory



PRINCIPAL,
K S R INSTI
ENGINEERING AND
K S R KAI
TIRUCHENG
NAMAKKAL DISTRICT, TAMIL NADU.

SmartDV Technologies India Private Limited

ASIC Design And Verification Research Labs

THIS AGREEMENT is made on this the January 11th 2023 BY and BETWEEN.

SmartDV Technologies India Private Limited, a company incorporated under the Companies Act, 1956 and having its Registered Office at # 18, BDA Main Road, Nanjareddy, Colony, Murugeshpalya, Bangalore-560017, India. (hereinafter referred to as "the Company", which expression, where the context admits, shall include its successors and assigns) of the ONE PART.

AND

Ananthi . S. Aged 19, Daughter of Sivakumar.D. Residing at 563(hereinafter referred to as the "EMPLOYEE", which expression, where the context admits, shall include his/her heirs, executors and administrators) of the OTHER PART

WHEREAS the EMPLOYEE will, in the course of his/her employment with the Company, acquire information and expertise regarding the Company, its businesses and activities, its products and customers etc., all of which are vital to the interests of the Company, the acquisition and / or use of which by any competitor of the Company would be disastrous to the business interests of the Company;

AND WHEREAS in consideration of the premises and the mutual covenants undertaken by the parties, the sufficiency whereof the EMPLOYEE does hereby accept and acknowledge and shall not call into question, the EMPLOYEE has agreed to execute this non-compete and confidentiality agreement so as to refrain from any actions which would be detrimental to the business interests of the Company.

NOW THEREFORE THIS AGREEMENT WITNESSETH as follows:

Employee agrees that all materials, including, but not limited to, software, programs, source code and object code, comments to the source or object code, specifications, documents, abstracts and summaries thereof (collectively, the "Products") developed in the Company Projects will be treated as exclusive Property of Company and Company had all rights, title and interests over the same and to the Products, including, without limitation, all patent and copyright interests belongs to Company and Employee had nothing to do with same.

Notwithstanding any provision of this Agreement to the contrary, any routines, methodologies, processes, libraries, tools or technologies created, adapted or used in the course of Employment and also including all associated intellectual property rights (collectively, the "Development Tools"), shall be and remain the sole property of the Company and Employee shall have no interest or rights in or claim to the Development Tools, except use the same with prior permission of the Company.

1. Confidentiality Obligations During the period of employment:

A.) In this Agreement the term "Confidential Information" shall mean the Work Product and

any and all information relating to the Company's business, including, but not limited to, research, developments, product plans, products, services, diagrams, formulae, processes, techniques, technology, firmware, software, know-how, designs, ideas, discoveries, inventions, improvements, copyrights, trademarks, trade secrets, customers, suppliers, markets, marketing, finances disclosed by Company either directly or indirectly in writing, orally or visually; to Consultant. Confidential Information does not include information which is in or comes into the public domain without breach of this Agreement by the Employee.

PRINCIPAL

M. S. R. INSTITUTE FOR

ENGINEERING AND TECHNOLOGY,

A. S. R. KALYAN

CHENGOLESUR, 215,

NAMAKKAL Dt, TAMIL NADU.

#18, BDA Main Road, Nanjareddy Colony, Murugeshpalya, Bengaluru, 560017, Karnataka, India

Telephone : +91-80-41254572

Telefax : +91-80-41254572

Website : www.smart-dv.com

GST-29AAOCS3889A1ZV | CIN-U72200KA2010PTC053869

SmartDV Technologies India Private Limited

ASIC Design And Verification Research Labs

Obligations of Non-Disclosure and Non-Use. Employee agrees that in the course of Employment or after completion of his/her Tenure without prior written permission of the Company, he will not, except as required by law or court order, disclose or use the Confidential Information for any purpose whatsoever to any third party. Employee with prior permission may disclose the Confidential Information only to those of its employees who need to know such information. In addition, prior to any disclosure of such Confidential Information to any such employee, such employee shall be made aware of the confidential nature of the Confidential Information and shall execute, or shall already be bound by, a non-disclosure agreement containing terms and conditions consistent with the terms and conditions of this Agreement. In any event Employee shall be personally responsible for any breach of the terms and conditions of this Agreement by any of its employees. Employee shall use the same degree of care to avoid disclosure of the Confidential Information as it employs with respect to its own Confidential Information of like importance, but not less than a reasonable degree of care.

- i. Employee herewith also agrees to keep secret, treat confidentially and not disclose, any or other related information pertaining directly or indirectly to the Company, its intellectual property, its holding, subsidiary and affiliated companies or concerns, their respective businesses, operations or activities (existing and prospective), their personnel and terms of employment (including those of the EMPLOYEE), their customers (existing and prospective) and any other confidential information whatsoever that is maintained by the Company or comes to the knowledge or possession of EMPLOYEE by any means as otherwise it will be treated as Breach of Trust, Professional Misconduct and against the Professional Ethics.
 - ii. except with the previous written consent of the Company, not to make use of any skills or know how or information acquired by the EMPLOYEE as a result of his/her employment with the Company (including any formulae, records, notes, drawings etc.) other than for the benefit of the Company, whether during the period of employment with the Company or thereafter;
 - iii. to always conduct himself/herself for the benefit of the Company and knowingly never take any action or do anything which is contrary or inconsistent with the best interests of the Company and not to perform any work or services for any third person or concern (including self-employment) with respect to any matter which relates to or conflicts (or is likely to conflict) with the business, operations or activities of the Company, or its holding, subsidiary or affiliated companies and concerns.
- B. Throughout the period of employment and thereafter, to keep secret, treat confidentially and not disclose or use (other than for the sole and exclusive benefit of the Company), any trade secrets, intellectual property etc. pertaining to the Company, its products, processes or operations, so long as they remain legally capable of being protected.
- C. All works, programs, papers, records, data, notes, drawings, files, documents, samples, devices, products, equipment, and other materials, including copies in whatever form and translations into any other language, relating to the business of the Company that the EMPLOYEE possesses or creates during the term of his/her Company employment, whether or not confidential, are and shall remain the sole and exclusive property of the Company.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. KALVINAGAR,
MURUGESHAPALLE, BANGALORE-560017,
NAMAKKAL DT, TAMIL NADU.

#18, BDA Main Road, Nanjareddy Colony, Murugeshpalle, Bangalore-560017, Karnataka, India

Telephone : +91-80-41254572

Telefax : +91-80-41637284

Website : www.smart-dv.com

GST-29AAOCS3889A1ZV | CIN-U72200KA2010PTC053869

Ref: HRD/CAMPUS2023/1846



May 06, 2023

Mr Manikandan P

Tiruchengode, Namakkal Dt,
Tamil Nadu - 637221

Email ID: maniambrose6869@gmail.com


Dear Manikandan P,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. Your date of joining shall be of June 12, 2023. You shall report for duty on our intimation in our Coimbatore office. This offer is subject to you clearing the reference check conducted by us.

Your three months training will start from the joining date. Upon successful completion of the training, your CTC will be INR 2,63,652/- (Two Lakh Sixty Three Thousand Six Hundred and Fifty Two only) per annum which will include a night shift allowance of INR 150/- per work day and an Annual Loyalty Bonus of INR 12000/- on completion of each year. The break-up of the same is provided in Salary Annexure I of this letter.

In addition, you will be eligible for a Variable Performance Incentive after 6 months of service, subject to meeting process-specific incentive criteria.

This letter is a communication of an employment offer and is not a letter of appointment. A regular letter of appointment will be issued to you at the date of your joining. As an acceptance of the offer, you are required to send a signed copy of this letter via email to us within 7 days from receipt of this letter. Non-submission of the same will be treated as non-acceptance of this offer.


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TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU.

No 365, KG Invicta Services Private Limited., KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641035, India.

Salary Annexure I

Compensation & Benefits			
S No	Salary Components	During Training	After Completion of 3 months Training
A	Fixed Components		
	BASIC	10658	10658
	HRA	1300	3299
	Night Shift Allowances****	0	3000
	BONUS	890	890
	GROSS	12848	17847
	Less : Statutory Deduction (Employee)		
1	ESI	96	134
2	PF	1386	1746
	NET TAKE HOME	11366	15967
B	EMPLOYER CONTRIBUTIONS		
1	ESI	418	580
2	PF	1501	1891
3	Gratuity*	513	513
4	Insurance **	140	140
	CTC (Cost To Company)	15420	20971
	ANNUAL COMPONENTS		
	Annual Loyalty Bonus***		12000
	Annual CTC		263652


Notes:

1. Rate of Professions Tax will vary based on Tamil Nadu Govt rules.
2. Rate of TDS is subject to Declaration and submission of related information and documents by employee.
3. Gratuity @ 15 days Basic salary for every completed year of service, payable after completion of 5 years of service.
4. ** Medical Insurance will be covered on completion of three months.
5. *** Annual Loyalty Bonus will be paid year on year after completion of one year service.
6. **** Per day Night Shift Allowance of Rs 150 will be applicable after the training period.

We look forward to your joining and building a long successful career with us. Should you require any assistance or information, please do feel free to reach us.


Warm Regards,

For KG Invicta Services Pvt Ltd. (KGIS)
Hariprasad G
Human Resources Team


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S K KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

ACCEPTANCE OF OFFER




(Full name with signature)

I hereby confirm that I accept the above offer with all its terms and conditions of employment

Offer Letter

Date: 25/01/2023

Dear, BALAJI R

Welcome to INVENTAA LED LIGHTS PRIVATE LIMITED

With Reference to your application and subsequent campus interview with us at your college

We are pleased to offer you for a position of "Graduate Engineer Trainee" (GET)

We are offering you Salary: 2.4LPA (CTC including PF, ESI, Accommodation, 3 times food, yearly bonus, PT and other deductions)


Your work location will be at INVENTAA LED LIGHTS PRIVATE LIMITED, NO.8 LEO INDUSTRIAL ESTATE, PALLIKARANAI, CHENNAI - 600100

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. And detailed offer letter given on joining time.

At the date of joining following documents required:

1. Resume- 2 nos
2. 10th, 12th & BE/B Tech Mark sheets and certificates -2 nos
3. Passport Size Photographs- 3 No
4. Provisional certificate-2 nos
5. Aadhar card – 2 nos
6. Bank Details -2 nos
7. PAN CARD – 1 Nos

For INVENTAA LED LIGHTS PVT LTD


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.


MANAGER - HR

Offer Letter

Date: 25/01/2023

Dear, HARIHARAN G

Welcome to INVENTAA LED LIGHTS PRIVATE LIMITED

With Reference to your application and subsequent campus interview with us at your college

We are pleased to offer you for a position of "Graduate Engineer Trainee" (GET)

We are offering you Salary: 2.4LPA (CTC including PF ,ESI, Accommodation, 3 times food, yearly bonus, PT and other deductions deductions)


Your work location will be at **INVENTANTAA LED LIGHTS PRIVATE LIMITED, NO.8 LEO INDUSTRIEAL ESTATE, PALLIKARANAI, CHENNAI - 600100**

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. And detailed offer letter given on joining time.

At the date of joining following documents required:

- 1.Resume- 2 nos
- 2.10th,12th &BE/B Tech Mark sheets and certificates -2 nos
3. Passport Size Photographs- 3 No
4. Provisional certificate-2 nos
- 5.Aadhar card – 2 nos
- 6.Bank Details -2 nos
- 7.PAN CARD – 1 Nos

For INVENTAA LED LIGHTS PVT LTD


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.


MANAGER - HR

Offer Letter

Date: 25/01/2023

Dear, HARI PRASAD S

Welcome to INVENTAA LED LIGHTS PRIVATE LIMITED

With Reference to your application and subsequent campus interview with us at your college

We are pleased to offer you for a position of "Graduate Engineer Trainee" (GET)

We are offering you Salary: 2.4LPA (CTC including PF ,ESI, Accommodation, 3 times food, yearly bonus, PT and other deductions deductions)

Your work location will be at INVENTANTAA LED LIGHTS PRIVATE LIMITED, NO.8 LEO INDUSTRIAL ESTATE, PALLIKARANAI, CHENNAI - 600100

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. And detailed offer letter given on joining time.

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3. Passport Size Photographs- 3 No
4. Provisional certificate-2 nos
- 5.Aadhar card – 2 nos
- 6.Bank Details -2 nos
- 7.PAN CARD – 1 Nos

For INVENTAA LED LIGHTS PVT LTD


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.


MANAGER - HR

Offer Letter

Date: 25/01/2023

Dear, UMABHARATHI C

Welcome to INVENTAA LED LIGHTS PRIVATE LIMITED

With Reference to your application and subsequent campus interview with us at your college

We are pleased to offer you for a position of "Graduate Engineer Trainee" (GET)

We are offering you Salary: 2.4LPA (CTC including PF ,ESI, Accommodation, 3 times food, yearly bonus, PT and other deductions deductions)


Your work location will be at INVENTANTAA LED LIGHTS PRIVATE LIMITED, NO.8 LEO INDUSTRIAL ESTATE, PALLIKARANAI, CHENNAI - 600100

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. And detailed offer letter given on joining time.

At the date of joining following documents required:

- 1.Resume- 2 nos
- 2.10th,12th &BE/B Tech Mark sheets and certificates -2 nos
3. Passport Size Photographs- 3 No
4. Provisional certificate-2 nos
- 5.Aadhar card – 2 nos
- 6.Bank Details -2 nos
- 7.PAN CARD – 1 Nos

For INVENTAA LED LIGHTS PVT LTD


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR
TIRUCHENGODE DISTRICT - 5,
NAGARKAL DE, TAMIL NADU


MANAGER - HR

Date: 13.02.2023

Offer letter

To

Kiruthika S
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear **Kiruthika S**

We would like to confirm that your application for the position of Product Engineer has been accepted. Here are the terms of internship while working with the Company:

1. You will be designated as "Trainee" and will be paid Rs.240000/-(PA) for 1st year as per Company's Policy.
2. You will not be entitled or any other benefits from the company during this tenure.
3. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
4. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo, Aadhaar Card, PAN card, Driving license, Address Proof Documents (Present and Permanent)
Blood group/Emergency Contact number (Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

Dr.Vimalathithan Rathinasabapathy

Chief Executive Director

Krish Tec

286, Thadagam Road, Coimbatore-641 013



PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R, KALVI NAGAR,
TIPUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Date: 13.02.2023

Offer letter

To

Naveen Kumar M
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear **Naveen Kumar M**

We would like to confirm that your application for the position of Product Engineer has been accepted. Here are the terms of internship while working with the Company:

1. You will be designated as "Trainee" and will be paid Rs.240000/- (PA) for 1st year as per Company's Policy.
2. You will not be entitled or any other benefits from the company during this tenure.
3. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
4. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo, Aadhaar Card, PAN card, Driving license, Address Proof Documents (Present and Permanent)
Blood group/Emergency Contact number (Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

Dr. Vimalathithan Rathinasabapathy

Chief Executive Director

Krish Tec

286, Thadagam Road, Coimbatore-641 013

**PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL. TAMIL NADU.**

Date: 13.02.2023

Offer letter

To

Sonika K M
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear Sonika K M

We would like to confirm that your application for the position of Product Engineer has been accepted. Here are the terms of internship while working with the Company:

1. You will be designated as "Trainee" and will be paid Rs.240000/- (PA) for 1st year as per Company's Policy.
2. You will not be entitled to any other benefits from the company during this tenure.
3. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
4. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo, Aadhaar Card, PAN card, Driving license, Address Proof Documents (Present and Permanent)
Blood group/Emergency Contact number (Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

Dr.Vimalathithan Rathinasabapathy

Chief Executive Director

Krish Tec

286, Thadagam Road, Coimbatore-641 013


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Date: 13.02.2023

Offer letter

To

Surya B
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear **Surya B**

We would like to confirm that your application for the position of Product Engineer has been accepted. Here are the terms of internship while working with the Company:

1. You will be designated as "Trainee" and will be paid Rs.240000/- (PA) for 1st year as per Company's Policy.
2. You will not be entitled or any other benefits from the company during this tenure.
3. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
4. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo, Aadhaar Card, PAN card, Driving license, Address Proof Documents (Present and Permanent)
Blood group/Emergency Contact number (Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.


Sincerely,

Dr. Vimalathithan Rathinasabapathy

Chief Executive Director

Krish Tec

286, Thadagam Road, Coimbatore-641 013


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

Date: 13.02.2023

Offer letter

To

Dhinesh Kumar S
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear **Dhinesh Kumar S**

We would like to confirm that your application for the position of Product Engineer has been accepted. Here are the terms of internship while working with the Company:

1. You will be designated as “Trainee” and will be paid Rs.240000/-(PA) for 1st year as per Company’s Policy.
2. You will not be entitled or any other benefits from the company during this tenure.
3. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
4. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo, Aadhaar Card, PAN card, Driving license, Address Proof Documents (Present and Permanent)
Blood group/Emergency Contact number (Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.


Sincerely,

Dr.Vimalathithan Rathinasabapathy

Chief Executive Director

Krish Tec

286, Thadagam Road, Coimbatore-641 013


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R, KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT. TAMIL NADU.

Date: 13.02.2023

Offer letter

To

Karthick S
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear **Karthick S**

We would like to confirm that your application for the position of Product Engineer has been accepted. Here are the terms of internship while working with the Company:

1. You will be designated as “Trainee” and will be paid Rs.240000/-(PA) for 1st year as per Company’s Policy.
2. You will not be entitled or any other benefits from the company during this tenure.
3. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
4. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo, Aadhaar Card, PAN card, Driving license, Address Proof Documents (Present and Permanent)
Blood group/Emergency Contact number (Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

Dr.Vimalathithan Rathinasabapathy

Chief Executive Director

Krish Tec

286, Thadagam Road, Coimbatore-641 013


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

Date: 13.02.2023

Offer letter

To

Vinith K A
K S R Institute for Engineering and Technology.

Sub: Regarding placement offer

Dear **Vinith K A**

We would like to confirm that your application for the position of Product Engineer has been accepted. Here are the terms of internship while working with the Company:

1. You will be designated as “Trainee” and will be paid Rs.240000/- (PA) for 1st year as per Company’s Policy.
2. You will not be entitled or any other benefits from the company during this tenure.
3. From time to time, your performance will be evaluated and based on this, Your Offer for further employment will be decided.
4. During internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.

You are requested to submit your acceptance to the terms mentioned above as confirmation of your internship.

Submit the following documents at the time of joining:

Passport Size photo, Aadhaar Card, PAN card, Driving license, Address Proof Documents (Present and Permanent)
Blood group/Emergency Contact number (Parents/Guardian)

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.


Sincerely,

Dr.Vimalathithan Rathinasabapathy

Chief Executive Director

Krish Tec

286, Thadagam Road, Coimbatore-641 013

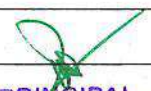

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K S R, KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE – 637215.

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

PLACED STUDENTS 2022 -2023

S.NO	Name of student placed and contact details	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	Anunitha J, anunithajanakiraman@gmail.com	Data Patterns (India) Ltd, pr@datapatterns.co.in	420000
2	Arun Kumar P, parunkumar293@gmail.com	Abi Showatech India Pvt Ltd, Abipersonnel@abishowatech.co.in	236000
3	Bharanidharan C, cbharani9080@gmail.com	Data Patterns (India) Ltd, pr@datapatterns.co.in	420000
4	Boopathiraj K, boopathirajk124@gmail.com	Green Resource Solutions, grssalem@gmail.com	216000
5	Durga S, eeedurga2023@gmail.com	SlLumax Limited,s.vignesh@slworld.com	154200
6	JeevananthamSingaravel, jeevananthams668@gmail.com	Sudoboat Private Limited, contact@sudoboat.com	420000
7	Karthikeyan S P, karthikkarthi3008@gmail.com	Think N Solutions Software Pvt. Ltd, avinash@thinknsolutions.com	400000
8	Logeshwaran P, logeshwaran4285@gmail.com	Abi Showatech India Pvt Ltd, Abipersonnel@abishowatech.co.in	236000
9	Logeswari S, logeswaris2019@gmail.com	Global Weconnect Technologies Private Ltd, indiahr@gwcteq.com	276000
10	Manisha M, manisham13072002@gmail.com	SlLumax Limited,s.vignesh@slworld.com	154200
11	Mohankumar C, deepamohan774@gmail.com	Green Resource Solutions, grssalem@gmail.com	216000
12	Nandhakumar L, nandhakumarlk65@gmail.com	SlLumax Limited,s.vignesh@slworld.com	154200
13	Nandhini M, nandhininandhu0812@gmail.com	Tessolve Semiconductor Pvt Ltd, HR@tessolve.com	180000
14	Naveen S, naveennice604@gmail.com	SlLumax Limited,s.vignesh@slworld.com	154200
15	Praveena M, praveenamathesh261@gmail.com	SlLumax Limited,s.vignesh@slworld.com	154200
16	Ragul P, ragulp23@gmail.com	SlLumax Limited,s.vignesh@slworld.com	154200
17	Rajachandran B, rajachandranrajachandran007@gmail.com	Abi Showatech India Pvt Ltd, Abipersonnel@abishowatech.co.in	236000
18	Rammurugan R, rammurugan073@gmail.com	Abi Showatech India Pvt Ltd, Abipersonnel@abishowatech.co.in	236000
19	Ranjithkumar N, ranjithkumar49219@gmail.com	SlLumax Limited,s.vignesh@slworld.com	154200
20	Renuga Devi N, renugadevinatesan@gmail.com	Global Weconnect Technologies Private Ltd, indiahr@gwcteq.com	276000
21	SudhandiraDhivya K, dhivya4567890@gmail.com	Aspire Systems India Pvt Ltd, dinesh.kumaran@aspire.com	400000
22	Swetha B, swethabalakrishnan21@gmail.com	Cognizant, cognizant.hiring@joinsuperset.com	401988
23	Vaanmathi S, vaanselladurai2000@gmail.com	Global Weconnect Technologies Private Ltd, indiahr@gwcteq.com	276000
24	Vikraman M, vikramanmu@gmail.com	SlLumax Limited,s.vignesh@slworld.com	154200
25	Savitha R, rasavitha01@gmail.com	SlLumax Limited,s.vignesh@slworld.com	154200


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R, KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Fwd: Data Patterns (India) Ltd - Internship Joining Letter

1 message

19-001- EEE- ANUNITHA J <anunithajanakiraman@gmail.com>
To: pavithramahalekshmi@ksrei.ac.in

Wed, Mar 1, 2023 at 4:20 PM

----- Forwarded message -----

From: udaya.kumar <udaya.kumar@datapatterns.co.in>
Date: Thu, 18 Aug, 2022, 6:24 pm
Subject: Data Patterns (India) Ltd - Internship Joining Letter
To: <anunithajanakiraman@gmail.com>
Cc: DP Karthick HR <karthick@datapatterns.co.in>, Placement - KSR Educational Institutions <placement@ksrei.org>, vibhakar.sudhakar <vibhakar.sudhakar@datapatterns.co.in>

Dear Anunitha,

Greetings from Data Patterns !!!!

We are pleased to inform you that we are offering you the position of Project Trainee in our organization.

Your date of Joining will be 22nd Aug 2022 (Monday) @ 8.30 am

During the training you will be paid stipend of Rs. 15,000 /- per month

During project period transport will be charge Rs.250 and lunch will be charged @ Rs. 10 /- per day. If you don't want to use our lunch facility, you can bring lunch from your Hostel / PG / Home.

You need to sign a Service Agreement (47 months) at the time of joining 22nd Aug 2022 (Monday) @ 8.30 am

(11 Months Project Trainee + 36 Months Regular Employment)

Attached is the list documents you have to bring on 22nd Aug 2022 (Monday) @ 8.30 am

Please confirm your acceptance through mail with the following content without changing the subject line:

Your Name :

Guarantor's Name :

Guarantor's Father's name :

Guarantor's permanent address :

You have to be in quarantine for one day.

Please note that the guarantor has to be only your father/mother, if alive. Else, please contact us for other options.

Kindly confirm your acceptance through email

Looking forward to hear from you

Udayakumar
Sr. Lead HR
Data Patterns (India) Ltd
H-9, 4th Main Road
SIPCOT IT Park
Off Rajiv Gandhi Salai (OMR)
Siruseri, Chennai - 603103
Tel: +91-44-47414000 Extn:4071
Mob No - +917708024414

List of documents have to bring on 22nd Aug 2022.pdf
75K

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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Call Letter for immediate joining -Abishowatech

Mega Talen Hunt 2022 <itmth22@ksrei.org>

Tue, Jan 31, 2023 at 1:09 PM

To: "rajachandranrajachandran007@gmail.com" <rajachandranrajachandran007@gmail.com>, "logeshwaran4285@gmail.com" <logeshwaran4285@gmail.com>, "kishorrkkis@gmail.com" <kishorrkkis@gmail.com>, "siva.07112001@gmail.com" <siva.07112001@gmail.com>, "arunkumar1999vkl@gmail.com" <arunkumar1999vkl@gmail.com>, "udayakumar7806@gmail.com" <udayakumar7806@gmail.com>, "19MCE20 MUKILAN.A" <mukilananandan@gmail.com>, "kumararun6107@gmail.com" <kumararun6107@gmail.com>, "faizaghmad317200@gmail.com" <faizaghmad317200@gmail.com>, "fawazyussuff@gmail.com" <fawazyussuff@gmail.com>, "mohanp8609@gmail.com" <mohanp8609@gmail.com>, "lokeshtshah2002@gmail.com" <lokeshtshah2002@gmail.com>, "naveenp.2k1@gmail.com" <naveenp.2k1@gmail.com>, "rvbsanthoshprabhu02@gmail.com" <rvbsanthoshprabhu02@gmail.com>, "jpmurugesan@gmail.com" <jpmurugesan@gmail.com>, "rammurugan073@gmail.com" <rammurugan073@gmail.com>, "parunkumar293@gmail.com" <parunkumar293@gmail.com>, "diwaharpraba.s.j@gmail.com" <diwaharpraba.s.j@gmail.com>, "ceecsharan2023@gmail.com" <ceecsharan2023@gmail.com>, "Munishkannan20@gmail.com" <Munishkannan20@gmail.com>, "jagadeep674@gmail.com" <jagadeep674@gmail.com>, "anandeeswaran@gmail.com" <anandeeswaran@gmail.com>
Cc: Placement Coordinator <pc@ksrei.org>

Dear Aspirants,

Greeting and wishes of the day....

It is glad to see you are placed in Abishowatech India Pvt Ltd, Students those who ever has placed in Abishowatech India Pvt Ltd were looking forward to join immediately on 6th Feb 2023, It is the cut off date for the joining, those whoever willing join during this above cut off date should reach venue with in 10.30AM sharp.

Students those who are join by Feb 2023, will be allowed to write semester exams and practicals

Contact Person and location

Ms. Gowrishri - HR

Abishowatech India Pvt LTD

Pulivalam, Banavaram, Pulivalam, Tamil Nadu- 632505

Note: Those who are joining after the completion of course has to contact the same person mentioned above

Congratulations !.. Our best wishes for your bright future

Thanks & Regards

Team - MTH

K.S.R Educational Institutions

Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu

Mob : 9280808083

Email : itmth22@ksrei.org

URL : www.ksrei.org



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K S R INSTITUTE FOR
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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Fwd: Data Patterns (India) Ltd - Internship Joining Letter

1 message

19-003-EEE-BHARANIDHARAN C <cbharani9080@gmail.com>
To: "pavithramahalakshmi@ksriet.ac.in" <pavithramahalakshmi@ksriet.ac.in>

Wed, Mar 1, 2023 at 4:24 PM

----- Forwarded message -----

From: udaya.kumar <udaya.kumar@datapatterns.co.in>
Date: Wed, 17 Aug, 2022, 12:12 PM
Subject: Data Patterns (India) Ltd - Internship Joining Letter
To: <cbharani9080@gmail.com>
Cc: DP Karthick HR <karthick@datapatterns.co.in>, Placement - KSR Educational Institutions <placement@ksriet.org>, vibhakar.sudhakar <vibhakar.sudhakar@datapatterns.co.in>

Dear Bharanidharan,

Greetings from Data Patterns !!!!

We are pleased to inform you that we are offering you the position of Project Trainee in our organization.

Your date of Joining will be 22nd Aug 2022 (Monday) @ 8.30 am

During the training you will be paid stipend of Rs. 15,000 /- per month

During project period transport will be charge Rs.250 and lunch will be charged @ Rs. 10 /- per day. If you don't want to use our lunch facility, you can bring lunch from your Hostel / PG / Home.

You need to sign a Service Agreement (47 months) at the time of joining 22nd Aug 2022 (Monday) @ 8.30 am

(11 Months Project Trainee + 36 Months Regular Employment)

Attached is the list documents you have to bring on 22nd Aug 2022 (Monday) @ 8.30 am

Please confirm your acceptance through mail with the following content without changing the subject line:

Your Name :

Guarantor's Name :

Guarantor's Father's name :

Guarantor's permanent address :

You have to be in quarantine for one day.

Please note that the guarantor has to be only your father/mother, if alive. Else, please contact us for other options.

Kindly confirm your acceptance through email

Looking forward to hear from you

Udayakumar
Sr. Lead HR
Data Patterns (India) Ltd
H-9, 4th Main Road
SIPCOT IT Park
Off Rajiv Gandhi Salai (OMR)
Siruseri ,Chennai - 603103
Tel: +91-44-47414000 Extn:4071
Mob No - +917708024414

List of documents have to bring on 22nd Aug 2022.pdf
75K


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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Cell : 99521 92416

GREEN RESOURCE SOLUTIONS

Environmental Solutions

108, Dhanalakshmi Illam, Pitchards Road, SALEM- 636 007.

✉ grssalem@gmail.com 🌐 www.grssalem.com

Ref. No. GRS/HR/2022/54

Date: Mar 27th 2023

To

Boopathiraj K
1/137 Thasampalayam,
Thidumal(po), P.Velur(Tk),
Namakkal(dt), Pincode-637204.

Ref: Letter of Appointment

Dear Boopathiraj Krishnasamy,

Greetings from Green Resource Solutions.

With reference to our earlier discussions and email correspondence, we are pleased to appoint you as Site Engineer (O&M) with Green Resource Solutions.

Your employment with Green Resource Solutions will be governed by the Terms & Conditions of employment as detailed in Annexure – A.

You will be paid gross emoluments as detailed in Annexure – B.

We congratulate you on your appointment and wish you a long and successful career with Green Resource Solutions. We assure you of our support for your professional development and growth.

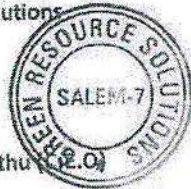
You are requested to sign and submit a copy of this letter of appointment as a token of your acceptance of our terms and conditions.

Thanking You

Yours Truly

For Green Resource Solutions


Vijayakumar Palanimuthu





PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Page 1 of 5

Water, Waste Water & Fuel - Laboratory Testing Services
WTE, CETP and ZLD O&M Services + Mechanical Evaporator Technology Provider



Cell : 99521 92416

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Environmental Solutions

108, Dhanalakshmi Illam, Pitchards Road, SALEM- 636 007.

✉ grssalem@gmail.com 🌐 www.grssalem.com

ANNEXURE A

TERMS & CONDITIONS OF EMPLOYMENT

THIS APPOINTMENT ORDER IS ISSUED on this 27th Day of Feb 2023 By Green Resource Solutions, 108, Dhanalakshmi Illam, Pitchards Road, Salem 636007, Tamilnadu, India (hereinafter called the "Employer") To Boopathiraj K (hereinafter called the "Employee").

1. Position:

The Employer hereby employs the Employee as Environment Engineer and the Employee hereby agrees to serve in such capacity in accordance with the terms and conditions of this appointment order.

2. Term of Employment:

The term of the Employment shall be the duration of the survival of this appointment order. The Employee agrees to give a notice period of one month (30 days). The Employee will not be eligible for any pending wages, emolument, benefit, experience certificate, relieving letter in the eventuality of non-compliance with one month (30 days) notice period.

3. Performance of Duties:

3.1. The Employee during the term of the Employment will perform such duties which are inherent in the position and within the Employee's area of expertise and such other additional duties which the Employer may call upon the Employee to perform from time to time. The Employee understands and agrees that during the term of this appointment order, the Employee shall personally render the services to Employer as Employer may reasonably request and not assign.

3.2. The Employee's services are transferable at short notice to any department or any establishment at the discretion of the Employer. Any such change in the assignment of duties or transfer does not imply additional remuneration, allowance, compensation or any other sum in respect thereof.

4. Time and attention:

4.1. The Employee while serving the company shall devote full time and attention to the duties referred to in clause 3 with the company and the employee shall not engage in any manner, without the prior consent of the company in any other service or business or profession or trade or as an agent or consultant to any other person or firm whether remunerative or honorary.

Page 2 of 5

Water, Waste Water & Fuel - Laboratory Testing Services
WTE, CETP and ZLD O&M Services + Mechanical Evaporator Technology Provider



Cell : 99521 92416

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Environmental Solutions

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✉ grssalem@gmail.com 🌐 www.grssalem.com

ANNEXURE B

GROSS EMOLUMENTS

The salary breakup structure for monthly remuneration is as follows:

Probation Period Salary: Rs15000/ Month for first three months.

After Probation Period Salary: Rs18000 / Month.

Above salary structure does not include the outstation travel and related expenses.

Increment will be followed from beginning of every financial year as per performance.

Boopathiraj K

Prasanna
(Employer Representative)



[Signature]
PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Page 5 of 5

Water, Waste Water & Fuel - Laboratory Testing Services
WTE, CETP and ZLD O&M Services → Mechanical Evaporator Technology Provider



SL Lumax Limited

Regd. Office & Factory : G-14, 15 & 25, Sipcot Industrial Park,
Irungattukottai, Sriperumbudur - 602 117, Kanchipuram Dist.,
Tamil Nadu, India. Phone : 91-044-71207530
GSTIN : 33AAAL1857B121 CIN : U04900TN1997PLC045146

APPOINTMENT ORDER

Ref: SL/HR/415987

01.02.2023

DURGA S
QUALITY CONTROL
415987

DEAR DURGA S,

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as a Quality Engineer on terms and conditions mentioned below.

1. **PERIOD:** The offer commences on 3 years from 01.02.2023 ends on 31.01.2026.

2. **STIPEND:** During the period of Project Engineer, you will be paid a monthly stipend as follows:

- | | |
|-------------|----------------|
| a. I year | -Rs. 12,850.00 |
| b. II year | -Rs. 14,250.00 |
| c. III year | -Rs. 15,500.00 |

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. **RIGHT TO EXTEND THE PERIOD:** Your progress as a training will be closely assessed and therefore the any phase of training is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. **PLACE OF APPOINTMENT:** Your place of appointment will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your appointment may be loaned to any of our Group/Associate Companies.

5. **AUTOMATIC CESSATION:** Unless the management considers it necessary to take you on the rolls of the company, you engagement as a trainee shall automatically cease on completion of the training period.

6. **RULES AND REGULATIONS:** You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.

7. **LEAVE ENTITLEMENT:** Except for the holidays which the company may declare, you are not entitled to any leave during your Training period.

8. **NATURE OF TRAINING:** You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.

PRINCIPAL
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

9. SAFETY AND DISCIPLINE: You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

10. MEDICAL FITNESS: Your engagement as a Project Engineer is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.

11. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company

12. PROHIBITION AGAINST OTHER AVOCATION: You shall not engage yourself in any trade, business or occupation during the period of your association with our company.

13. MISREPRESENTATION OF FACTS: If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your offer is liable to be terminated.

14. TERMINATION DURING THE PERIOD OF TRAINING: In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your appointment during the period of training.

15. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of your training.

16. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

17. This appointment will be terminated instantly at any time. Under the following clauses.

17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.

17.2 If your performance does not meet the changing organizational needs

17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,
For **SL LUMAX LTD.,**



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature



Date: September 7th, 2022

Dear Mr. Jeevanantham Singaravel,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as Associate developer. We would like you to join us on October 1st, 2022 for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on October 1st, 2022 in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of Rs. 15,000 (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be Rs. 4.20 Lakhs (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

For SudoBoat,

Sachin R Doss
Co-founder

Signature

PRINCIPAL,

K S N INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU



Ref : TnS/Associate Trainee/09/22

Date : 21/Sep/2022

Mr.Karthikeyan S.P

EEE, K.S.R Educational Institutions,

Tiruchengode – 637215.

Sub : Placement Offer – reg.

Dear Karthikeyan,

Think n solutions takes pleasure in offering you placement offer at its development center located at HSR layout, Bengaluru. This offer is provided you to learn as well as growth in software sector.

As we discussed your placement is expected to start from 01.12.2022.

Salary (on Cost to Company): Your salary on a cost to the company (CTC) basis will be as per the details herein enclosed under Annexure I.

Work Location: The work location can change based on the organizational requirements.

Your employment with Think n Solutions will be governed by the attached Terms of Employment. As further detailed in the terms of employment the offer of your employment with Think n Solutions is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

We request you to confirm your acceptance of the terms and conditions specifies herein by signing and returning a copy of this letter, which in any case should not be later than sep 24, 2022 failing which this letter of placement offer shall stand withdrawn/cancelled automatically without any further notice.

Think n Solutions hope that your service with the company will be successful and rewarding.

.....
AVINASH ESHWAR
Sr.MANAGER- HUMAN RESOURCE

I accept internship offer with the company on the terms and conditions set out in this letter unconditionally.

S.P. Karthikeyan
21/9/22

Signature (with date)


PRINCIPAL.
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

Call Letter for immediate joining -Abishowatech

Mega Talen Hunt 2022 <itmth22@ksrei.org>

Tue, Jan 31, 2023 at 1:09 PM

To: "rajachandranrajachandran007@gmail.com" <rajachandranrajachandran007@gmail.com>, "Iogeshwaran4285@gmail.com" <Iogeshwaran4285@gmail.com>, "kishorrrkkis@gmail.com" <kishorrrkkis@gmail.com>, "siva.07112001@gmail.com" <siva.07112001@gmail.com>, "arunkumar1999vkl@gmail.com" <arunkumar1999vkl@gmail.com>, "udayakumar7806@gmail.com" <udayakumar7806@gmail.com>, "19MCE20 MUKILAN.A" <mukilananandan@gmail.com>, "kumararun6107@gmail.com" <kumararun6107@gmail.com>, "faizaghmad317200@gmail.com" <faizaghmad317200@gmail.com>, "fawazyussuff@gmail.com" <fawazyussuff@gmail.com>, "mohanp8609@gmail.com" <mohanp8609@gmail.com>, "Iokeshshan2002@gmail.com" <Iokeshshan2002@gmail.com>, "naveenp.2k1@gmail.com" <naveenp.2k1@gmail.com>, "rvbsanthoshprabhu02@gmail.com" <rvbsanthoshprabhu02@gmail.com>, "jpmurugeasan@gmail.com" <jpmurugeasan@gmail.com>, "rammurugan073@gmail.com" <rammurugan073@gmail.com>, "parunkumar293@gmail.com" <parunkumar293@gmail.com>, "diwaharpraba.s.j@gmail.com" <diwaharpraba.s.j@gmail.com>, "ceecsharan2023@gmail.com" <ceecsharan2023@gmail.com>, "Munishkannan20@gmail.com" <Munishkannan20@gmail.com>, "jagadeep674@gmail.com" <jagadeep674@gmail.com>, "anandeeswaran@gmail.com" <anandeeswaran@gmail.com>
Cc: Placement Coordinator <pc@ksrei.org>

Dear Aspirants,

Greeting and wishes of the day....

It is glad to see you are placed in Abishowatech India Pvt Ltd, Students those who ever has placed in Abishowatech India Pvt Ltd were looking forward to join immediately on 6th Feb 2023, It is the cut off date for the joining, those whoever willing join during this above cut off date should reach venue with in 10.30AM sharp.

Students those who are join by Feb 2023, will be allowed to write semester exams and practicals

Contact Person and location

Ms. Gowrishri - HR

Abishowatech India Pvt LTD

Pulivalam, Banavaram, Pulivalam, Tamil Nadu- 632505

Note: Those who are joining after the completion of course has to contact the same person mentioned above

Congratulations !.. Our best wishes for your bright future

Thanks & Regards

Team - MTH

K.S.R Educational Institutions

Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu

Mob : 9280808083

Email : itmth22@ksrei.org

URL : www.ksrei.org



PRINCIPAL.
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

GWC

GLOBAL WECONNECT TECHNOLOGIES PRIVATE LIMITED

To:
LOGESWARI S,
Bangalore.

Dear LOGESWARI S,

Offer Letter

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of "Associate Data Analyst" in Global WeConnect Technologies Pvt. Ltd on the following terms and conditions.

Date of Joining: You are requested to join us on or before 3rd May 2023, In the event you are not able to join us on this specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to complete the joining formalities at Global WeConnect Technologies, Novel Tech Park, #46, Hosur Road, Kudlu Gate, Krishna Reddy Industrial Area, Garvebhavi Palya, Bengaluru-560068.

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC) basis will be as per the details herein enclosed under Annexure I.

Work Location: The work location can change based on the organizational requirements.

Notice Period: Your employment with company can be terminated either by company or by you by giving the other party 60 Days advance notice.

Your employment with Global WeConnect will be governed by the attached Terms of Employment. As further detailed in the terms of employment the offer of your employment with Global WeConnect is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Global WeConnect, please submit a copy of this Letter of Appointment with your signature on each page. In addition, please provide all the documentation identified in Annexure 2.

We wish you exciting journey with us and look forward to a mutually fruitful association.


Sincerely,
For Global WeConnect Technologies Private Ltd


Abinaya Sindhu
Human Resources Specialist

Accepted on: / / _____

Signature: _____

Name: _____


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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT. TAMIL NADU.



Annexure - I

Compensation Package for LOGESWARI S,

Your total compensation package will be Rs.2,76,000.00/- per annum.

SALARY BREAK UP		
Earnings		
	Monthly CTC	Annual CTC
Basic	9,200.00	1,10,400.00
House Rent Allowance	3,680.00	44,160.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	7,270.00	87,240.00
Total Gross	23,000.00	2,76,000.00
Total Earnings (Gross Salary)	23,000.00	2,76,000.00
Deductions		
	Monthly CTC	Annual CTC
PF	1,104.00	13,248.00
PT	200.00	2,400.00
Total Deductions	1,304.00	15,648.00
Net Salary (Gross - Deductions)	21,696.00	2,60,352.00


Sincerely,
For Global WeConnect Technologies Private Ltd

S. Abinaya Smdhu
Abinaya Smdhu
Human Resources Specialist

Accepted on: ___ / ___ / _____

Signature: _____

Name:


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



SL Lumax Limited

Regd. Office & Factory : G-14, 15 & 25, Sipcot Industrial Park,
Irungatikottai, Sriperumbudur - 601 117, Kanchipuram Dist.,
Tamil Nadu, India. Phone : 91-044-71207520
GSTIN : 33AAACL1897R1Z1 CIN : U34300TN1997PLC048119

APPOINTMENT ORDER

Ref: SL/HR/415986

01.02.2023

MANISHA M
QUALITY CONTROL
415986

DEAR MANISHA M,

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as a Quality Engineer on terms and conditions mentioned below.

1. **PERIOD:** The offer commences on 3 years from 01.02.2023 ends on 31.01.2026.
2. **STIPEND:** During the period of Project Engineer, you will be paid a monthly stipend as follows:
 - a. I year -Rs. 12,850.00
 - b. II year -Rs. 14,250.00
 - c. III year -Rs. 15,500.00

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. RIGHT TO EXTEND THE PERIOD: Your progress as a training will be closely assessed and therefore the any phase of training is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.


4. PLACE OF APPOINTMENT: Your place of appointment will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your appointment may be loaned to any of our Group/Associate Companies.

5. AUTOMATIC CESSATION: Unless the management considers it necessary to take you on the rolls of the company, your engagement as a trainee shall automatically cease on completion of the training period.

6. RULES AND REGULATIONS: You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.

7. LEAVE ENTITLEMENT: Except for the holidays which the company may declare, you are not entitled to any leave during your Training period.

8. NATURE OF TRAINING: You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R, KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

9. SAFETY AND DISCIPLINE: You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

10. MEDICAL FITNESS: Your engagement as a Project Engineer is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.

11. SECURITY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company

12. PROHIBITION AGAINST OTHER AVOCATION: You shall not engage yourself in any trade, business or occupation during the period of your association with our company.

13. MISREPRESENTATION OF FACTS: If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your offer is liable to be terminated.

14. TERMINATION DURING THE PERIOD OF TRAINING: In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your appointment during the period of training.

15. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of your training.

16. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

17. This appointment will be terminated instantly at any time. Under the following clauses.


17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.

17.2 If your performance does not meet the changing organizational needs

17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,
For SL LUMAX LTD.,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature



Cell : 99521 92416

GREEN RESOURCE SOLUTIONS

Environmental Solutions

108, Dhanalakshmi illam, Pitchards Road, SALEM- 636 007.

✉ grssalem@gmail.com 🌐 www.grssalem.com

Ref. No. GRS/HR/2022/55

Date: Mar 27th 2023

To

Mohankumar C,
1/189 Chinnampalayam, Sithampoodi(po),
P.Vealur(Tk), Namakkal(Dt), Pincode-637203.

Ref: Letter of Appointment

Dear Mohankumar Chandrasekaran,
Greetings from Green Resource Solutions.

With reference to our earlier discussions and email correspondence, we are pleased to appoint you as **Site Engineer (O&M)** with Green Resource Solutions.

Your employment with Green Resource Solutions will be governed by the Terms & Conditions of employment as detailed in Annexure – A.

You will be paid gross emoluments as detailed in Annexure – B.


We congratulate you on your appointment and wish you a long and successful career with Green Resource Solutions. We assure you of our support for your professional development and growth.

You are requested to sign and submit a copy of this letter of appointment as a token of your acceptance of our terms and conditions.

Thanking You

Yours Truly

For Green Resource Solutions


Vijayakumar Palanimuthu





PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Page 1 of 5

Water, Waste Water & Fuel - Laboratory Testing Services
WTE, CETP and ZLD O&M Services + Mechanical Evaporator Technology Provider



Cell : 99521 92416

GREEN RESOURCE SOLUTIONS

Environmental Solutions

108, Dhanalakshmi illam, Pitchards Road, SALEM- 636 007.

✉ grssalem@gmail.com 🌐 www.grssalem.com

ANNEXURE B GROSS EMOLUMENTS

The salary breakup structure for monthly remuneration is as follows:

Probation Perion Salary: Rs15000/ Month for first three months.

After Probation Period Salary: Rs18000 / Month.

Above salary structure does not include the outstation travel and related expenses.

Increment will be followed from beginning of every financial year as per performance.

Mohankumar C

Mohankumar C
(Employer Representative)





SL Lumax Limited

Regd. Office & Factory : G-14, 15 & 25, Sipsol Industrial Park,
Princemakottam, Sriperumbudur - 602 417, Kanchipuram Dist,
Tamilnada, India. Phone : 91-044-71291520
GSTIN : 33AAACL1857B121 UIN : UGA4303TN1997PLC048136

APPOINTMENT ORDER

Ref: SL/HR/415981

01.02.2023

NANDHAKUMAR L
REAR COMBI ASSY
415981

DEAR NANDHAKUMAR L

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as a Quality Engineer on terms and conditions mentioned below.

1. PERIOD: The offer commences on 3 years from 01.02.2023 ends on 31.01.2026.

2. STIPEND: During the period of Project Engineer, you will be paid a monthly stipend as follows:

- | | |
|-------------|----------------|
| a. I year | -Rs. 12,850.00 |
| b. II year | -Rs. 14,250.00 |
| c. III year | -Rs. 15,500.00 |

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. RIGHT TO EXTEND THE PERIOD: Your progress as a training will be closely assessed and therefore the any phase of training is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. PLACE OF APPOINTMENT: Your place of appointment will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your appointment may be loaned to any of our Group/Associate Companies.

5. AUTOMATIC CESSATION: Unless the management considers it necessary to take you on the rolls of the company, your engagement as a trainee shall automatically cease on completion of the training period.

6. RULES AND REGULATIONS: You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.

7. LEAVE ENTITLEMENT: Except for the holidays which the company may declare, you are not entitled to any leave during your Training period.

8. NATURE OF TRAINING: You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

9. SAFETY AND DISCIPLINE: You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

10. MEDICAL FITNESS: Your engagement as a Project Engineer is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.

11. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company

12. PROHIBITION AGAINST OTHER AVOCATION: You shall not engage yourself in any trade, business or occupation during the period of your association with our company.

13. MISREPRESENTATION OF FACTS: If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your offer is liable to be terminated.

14. TERMINATION DURING THE PERIOD OF TRAINING: In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your appointment during the period of training.

15. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of your training.

16. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

17. This appointment will be terminated instantly at any time. Under the following clauses.

17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.

17.2 If your performance does not meet the changing organizational needs

17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,
For SL LUMAX LTD.,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature

29-06-2023

To,

Nandhini Muthu Kumar
72, 4th Street Thiruchengodu, Weavers Colony, Namakkal, 637211.

Dear Nandhini,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Trainee -Test Engineer** as per the terms and conditions given below:

1. You will be paid a stipend of Rs.10000.00 per month.
2. The Period of training will be from 03rd July 2023 for a total period of 6 Months. Your performance will be evaluated during the period of 6 months and based on your performance, the training would either continue or will be terminated immediately.
3. During the period of training, you will not be entitled to any leave with pay other than casual leave.
4. Your training period with the company is liable to be terminated with/without of 15 days' notice during the period. Employee/Trainee may terminate your employment/training period by giving thirty (30) days prior written notice to the Company.
5. During the period of your training with the company you shall not secure or try to secure any other employment whether full time or part time or engage in any commercial business or pursuit on your own account or as an agent for others. During your training period with the company, you shall not undertake any course or study without getting permission from the management.
6. You shall not any time or times, without the consent of the Company disclose, divulge or make public except under legal obligation, by word of mouth or otherwise, details of manufacturing processes, technical know-how, security arrangements, administration, accounts of any other dealings of the Company known to you in the course of your service or otherwise.
7. You shall abide by the Rules and Regulations of the Company which are in force and / or which may be framed from time to time.
8. You shall be responsible for the safekeeping and return in good condition and order of all the company's property, which may be in your use, custody, or charge.
9. You will work under the supervision of such officers as may be decided by the Company from time to time. You shall diligently and faithfully carry out instructions given to you to the best of your power, skill and ability in the best interests of the Company.
10. You are required to maintain yourself in a state of medical/physical, mental fitness and ensure annual medical checkups. Any neglect on your part in this regard may render your service liable for termination with immediate effect.

TESSOLVE SEMICONDUCTOR PVT. LTD.
Plot No. 31 (P2), Electronic City, Phase II, Bangalore 560 100, India T: +91 80 4181 2626
W: www.tessolve.com CIN : U72300KA1993PTC034929

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

11. If at any time in the opinion of the company, which shall be final, you become insolvent or are found guilty of dishonesty, disobedience, misappropriation, theft, fraud, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the company as detrimental to its interests or of violation of one or more terms of this appointment, your services may be terminated without notice.
12. You shall keep the company informed of any change in your residential address or any civil status.

Please sign and return the duplicate copy of this letter enclosed as a token of your acceptance of the above-mentioned terms and conditions.

With Best Wishes

FOR TESSOLVE SEMICONDUCTOR PVT LTD



Shuchi Shukla
Associate VP-HR



SL Lumax Limited

Regd. Office & Factory - G-14, 15 & 16, Sipcot Industrial Park,
Arungudi-Kottai, Sriperumbudur - 602 477, Kanchipuram Dist.,
Tamil Nadu, India. Phone: 91-94471207520
GSTIN: 33AAACL1870J21 CIN: U34300TN1997PL048106

APPOINTMENT ORDER

Ref: SL/HR/415983

01.02.2023

NAVEEN S
REAR COMBI ASSY
415983

DEAR NAVEEN S,

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as a Quality Engineer on terms and conditions mentioned below.

- 1. PERIOD:** The offer commences on 3 years from 01.02.2023 ends on 31.01.2026.
- 2. STIPEND:** During the period of Project Engineer, you will be paid a monthly stipend as follows:
 - a. I year -Rs. 12,850.00
 - b. II year -Rs. 14,250.00
 - c. III year -Rs. 15,500.00

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. RIGHT TO EXTEND THE PERIOD: Your progress as a training will be closely assessed and therefore the any phase of training is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. PLACE OF APPOINTMENT: Your place of appointment will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your appointment may be loaned to any of our Group/Associate Companies.

5. AUTOMATIC CESSATION: Unless the management considers it necessary to take you on the rolls of the company, your engagement as a trainee shall automatically cease on completion of the training period.

6. RULES AND REGULATIONS: You shall abide by the rules and regulations of the company which are in force and which may be enforced from time to time.

7. LEAVE ENTITLEMENT: Except for the holidays which the company may declare, you are not entitled to any leave during your Training period.

8. NATURE OF TRAINING: You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY
K S R, KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI TAMIL NADU.

9. SAFETY AND DISCIPLINE: You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

10. MEDICAL FITNESS: Your engagement as a Project Engineer is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.

11. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company

12. PROHIBITION AGAINST OTHER AVOCATION: You shall not engage yourself in any trade, business or occupation during the period of your association with our company.

13. MISREPRESENTATION OF FACTS: If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your offer is liable to be terminated.

14. TERMINATION DURING THE PERIOD OF TRAINING: In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your appointment during the period of training.

15. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of your training.

16. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

17. This appointment will be terminated instantly at any time. Under the following clauses.

17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.

17.2 If your performance does not meet the changing organizational needs

17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,
For SL LUMAX LTD.,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature



SL Lumax Limited

Regd. Office & Factory : G-14, 15 & 16 Sico Industrial Park,
Irungattukottai, Sripurumbudur - 602 417, Kanchipuram Dist,
Tamilnadu, India. Phone : 91-044-71207529
GSTIN : 33AAATL1897B1Z1 CIN : U33300TN1997TLO085116

APPOINTMENT ORDER

Ref: SL/HR/415985

01.02.2023

PRAVEENA M
QUALITY CONTROL
415985

DEAR PRAVEENA M,

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as a Quality Engineer on terms and conditions mentioned below.

1. PERIOD: The offer commences on 3 years from 01.02.2023 ends on 31.01.2026.

2. STIPEND: During the period of Project Engineer, you will be paid a monthly stipend as follows:

- | | |
|-------------|----------------|
| a. I year | -Rs. 12,850.00 |
| b. II year | -Rs. 14,250.00 |
| c. III year | -Rs. 15,500.00 |

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. RIGHT TO EXTEND THE PERIOD: Your progress as a training will be closely assessed and therefore the any phase of training is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. PLACE OF APPOINTMENT: Your place of appointment will be at SL Lumax Ltd., Sripurumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your appointment may be loaned to any of our Group/Associate Companies.

5. AUTOMATIC CESSATION: Unless the management considers it necessary to take you on the rolls of the company, your engagement as a trainee shall automatically cease on completion of the training period.

6. RULES AND REGULATIONS: You shall abide by the rules and regulations of the company which are in force and which may be enforced from time to time.

7. LEAVE ENTITLEMENT: Except for the holidays which the company may declare; you are not entitled to any leave during your Training period.

8. NATURE OF TRAINING: You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

9. SAFETY AND DISCIPLINE: You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

10. MEDICAL FITNESS: Your engagement as a Project Engineer is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.

11. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

12. PROHIBITION AGAINST OTHER AVOCATION: You shall not engage yourself in any trade, business or occupation during the period of your association with our company.

13. MISREPRESENTATION OF FACTS: If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect, inadequate or not true, your offer is liable to be terminated.

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17.2 If your performance does not meet the changing organizational needs

17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,
For **SL LUMAX LTD.**,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature



SL Lumax Limited

Regd. Office & Factory : G-14,15 & 25, Sipcot Industrial Park,
Sriperumbudur - 602 117, Kanchipuram Dist.
Tamil Nadu, India. Phone : 91-044-71207520
GSTIN : 33AAAC1357B121 CIN : U34300TN1997PLA048126

APPOINTMENT ORDER

Ref: SL/HR/415988

01.02.2023

RAGUL P
QUALITY CONTROL
415988

DEAR RAGUL P,

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as a Quality Engineer on terms and conditions mentioned below.

1. **PERIOD:** The offer commences on 3 years from 01.02.2023 ends on 31.01.2026.

2. **STIPEND:** During the period of Project Engineer, you will be paid a monthly stipend as follows:

a. I year	-Rs. 12,850.00
b. II year	-Rs. 14,250.00
c. III year	-Rs. 15,500.00

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. **RIGHT TO EXTEND THE PERIOD:** Your progress as a training will be closely assessed and therefore the any phase of training is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. **PLACE OF APPOINTMENT:** Your place of appointment will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your appointment may be loaned to any of our Group/Associate Companies.

5. **AUTOMATIC CESSATION:** Unless the management considers it necessary to take you on the rolls of the company, your engagement as a trainee shall automatically cease on completion of the training period.

6. **RULES AND REGULATIONS:** You shall abide by the rules and regulations of the company which are in force and which may be enforced from time to time.

7. **LEAVE ENTITLEMENT:** Except for the holidays which the company may declare, you are not entitled to any leave during your Training period.

8. **NATURE OF TRAINING:** You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.

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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

9. SAFETY AND DISCIPLINE: You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

10. MEDICAL FITNESS: Your engagement as a Project Engineer is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.

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17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,
For SL LUMAX LTD.,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature

Call Letter for immediate joining -Abishowatech

Mega Talen Hunt 2022 <itmth22@ksrei.org>

Tue, Jan 31, 2023 at 1:09 PM

To: "rajachandranrajachandran007@gmail.com" <rajachandranrajachandran007@gmail.com>, "logeshwaran4285@gmail.com" <logeshwaran4285@gmail.com>, "kishorrkis@gmail.com" <kishorrkis@gmail.com>, "siva.07112001@gmail.com" <siva.07112001@gmail.com>, "arunkumar1999vkl@gmail.com" <arunkumar1999vkl@gmail.com>, "udayakumar7806@gmail.com" <udayakumar7806@gmail.com>, "19MCE20 MUKILAN.A" <mukilananandan@gmail.com>, "kumararun6107@gmail.com" <kumararun6107@gmail.com>, "faizaghmad317200@gmail.com" <faizaghmad317200@gmail.com>, "fawazyussuff@gmail.com" <fawazyussuff@gmail.com>, "mohanp8609@gmail.com" <mohanp8609@gmail.com>, "lokeshshan2002@gmail.com" <lokeshshan2002@gmail.com>, "naveenp.2k1@gmail.com" <naveenp.2k1@gmail.com>, "rvbsanthoshprabhu02@gmail.com" <rvbsanthoshprabhu02@gmail.com>, "jpmurugeasan@gmail.com" <jpmurugeasan@gmail.com>, "rammurugan073@gmail.com" <rammurugan073@gmail.com>, "parunkumar293@gmail.com" <parunkumar293@gmail.com>, "diwahaarpraba.s.j@gmail.com" <diwahaarpraba.s.j@gmail.com>, "ceecsharan2023@gmail.com" <ceecsharan2023@gmail.com>, "Munishkannan20@gmail.com" <Munishkannan20@gmail.com>, "jagadeep674@gmail.com" <jagadeep674@gmail.com>, "anandeeswaran@gmail.com" <anandeeswaran@gmail.com>
Cc: Placement Coordinator <pc@ksrei.org>

Dear Aspirants,

Greeting and wishes of the day....

It is glad to see you are placed in **Abishowatech India Pvt Ltd**, Students those who ever has placed in **Abishowatech India Pvt Ltd** were looking forward to join immediately on 6th Feb 2023, It is the cut off date for the joining, those whoever willing join during this above cut off date should reach venue with in 10.30AM sharp.

Students those who are join by Feb 2023, will be allowed to write semester exams and practicals

Contact Person and location

Ms. Gowrishri - HR

Abishowatech India Pvt LTD

Pulivalam, Banavaram, Pulivalam, Tamil Nadu- 632505

Note: Those who are joining after the completion of course has to contact the same person mentioned above

Congratulations !.. Our best wishes for your bright future

Thanks & Regards

Team - MTH

K.S.R Educational Institutions

Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu

Mob : 9280808083

Email : itmth22@ksrei.org

URL : www.ksrei.org



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K S R INSTITUTE FOR
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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU.

Fwd: Call Letter for immediate joining -Abishowatech

19-019-EEE- Rajachandran <rajachandranrajachandran007@gmail.com>

Wed, Feb 1, 2023 at 4:05 PM

To: "pavithramahalakshmi@ksriet.ac.in" <pavithramahalakshmi@ksriet.ac.in>

----- Forwarded message -----

From: Mega Talen Hunt 2022 <itmth22@ksrei.org>

Date: Tue, 31 Jan 2023 at 13:09

Subject: Call Letter for immediate joining -Abishowatech

To: rajachandranrajachandran007@gmail.com <rajachandranrajachandran007@gmail.com>, logeshwaran4285@gmail.com <logeshwaran4285@gmail.com>, kishorrkkis@gmail.com <kishorrkkis@gmail.com>, siva.07112001@gmail.com <siva.07112001@gmail.com>, arunkumar1999vkl@gmail.com <arunkumar1999vkl@gmail.com>, udayakumar7806@gmail.com <udayakumar7806@gmail.com>, 19MCE20 MUKILAN.A <mukilananandan@gmail.com>, kumararun6107@gmail.com <kumararun6107@gmail.com>, faizaghmad317200@gmail.com <faizaghmad317200@gmail.com>, fawazyussuff@gmail.com <fawazyussuff@gmail.com>, mohannp8609@gmail.com <mohannp8609@gmail.com>, lokeshshan2002@gmail.com <lokeshshan2002@gmail.com>, naveenp.2k1@gmail.com <naveenp.2k1@gmail.com>, rvbsanthoshprabhu02@gmail.com <rvbsanthoshprabhu02@gmail.com>, jpmurugeasan@gmail.com <jpmurugeasan@gmail.com>, rammurugan073@gmail.com <rammurugan073@gmail.com>, parunkumar293@gmail.com <parunkumar293@gmail.com>, diwaharpraba.s.j@gmail.com <diwaharpraba.s.j@gmail.com>, ceecsharan2023@gmail.com <ceecsharan2023@gmail.com>, Munishkannan20@gmail.com <Munishkannan20@gmail.com>, jagadeep674@gmail.com <jagadeep674@gmail.com>, anandeeswaran@gmail.com <anandeeswaran@gmail.com>

Cc: Placement Coordinator <pc@ksrei.org>

Dear Aspirants,

Greeting and wishes of the day....

It is glad to see you are placed in Abishowatech India Pvt Ltd, Students those who ever has placed in Abishowatech India Pvt Ltd were looking forward to join immediately on 6th Feb 2023, It is the cut off date for the joining, those whoever willing join during this above cut off date should reach venue with in 10.30AM sharp.

Students those who are join by Feb 2023, will be allowed to write semester exams and practicals

Contact Person and location**Ms. Gowrishri - HR**

Abishowatech India Pvt LTD

Pulivalam, Banavaram, Pulivalam, Tamil Nadu- 632505

Note: Those who are joining after the completion of course has to contact the same person mentioned above

Congratulations !.. Our best wishes for your bright future



PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



SL Lumax Limited

Regd. Office & Factory: G-14, 15 & 16, Sipcot Industrial Park,
Irungattukottai, Sivakamichudhi - 602 117, Kanchipuram Dist.,
Tamilnadu, India. Phone: +91-044-71207920
GSTIN: 33AAAC17857B1Z1 CIN: U34300TN1977PLC048116

APPOINTMENT ORDER

Ref: SL/HR/415982

01.02.2023

RANJITHKUMAR N
REAR COMBI ASSY
415982

DEAR RANJITHKUMAR N,

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as a Quality Engineer on terms and conditions mentioned below.

1. **PERIOD:** The offer commences on 3 years from 01.02.2023 ends on 31.01.2026.
2. **STIPEND:** During the period of Project Engineer, you will be paid a monthly stipend as follows:
 - a. I year -Rs. 12,850.00
 - b. II year -Rs. 14,250.00
 - c. III year -Rs. 15,500.00

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. **RIGHT TO EXTEND THE PERIOD:** Your progress as a training will be closely assessed and therefore the any phase of training is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. **PLACE OF APPOINTMENT:** Your place of appointment will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your appointment may be loaned to any of our Group/Associate Companies.

5. **AUTOMATIC CESSATION:** Unless the management considers it necessary to take you on the rolls of the company, your engagement as a trainee shall automatically cease on completion of the training period.

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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

9. SAFETY AND DISCIPLINE: You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

10. MEDICAL FITNESS: Your engagement as a Project Engineer is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.

11. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company

12. PROHIBITION AGAINST OTHER AVCCATION: You shall not engage yourself in any trade, business or occupation during the period of your association with our company.

13. MISREPRESENTATION OF FACTS: If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your offer is liable to be terminated.

14. TERMINATION DURING THE PERIOD OF TRAINING: In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your appointment during the period of training.

15. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of your training.

16. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

17. This appointment will be terminated instantly at any time. Under the following clauses.

17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.

17.2 If your performance does not meet the changing organizational needs

17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,
For **SL LUMAX LTD.**,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature

**GLOBAL WECONNECT TECHNOLOGIES PRIVATE
LIMITED**

To,
RENUGADEVI N,
Bangalore.

Dear RENUGADEVI N,

Offer Letter

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of "Associate Data Analyst" in Global WeConnect Technologies Pvt. Ltd on the following terms and conditions.

Date of Joining: You are requested to join us on or before 3rd May 2023, In the event you are not able to join us on this specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to complete the joining formalities at Global WeConnect Technologies, Novel Tech Park, #46, Hosur Road, Kudlu Gate, Krishna Reddy Industrial Area, Garvehhavi Palya, Bengaluru-560068.

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC) basis will be as per the details herein enclosed under Annexure I.

Work Location: The work location can change based on the organizational requirements.

Notice Period: Your employment with company can be terminated either by company or by you by giving the other party 60 Days advance notice.

Your employment with Global WeConnect will be governed by the attached Terms of Employment. As further detailed in the terms of employment the offer of your employment with Global WeConnect is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Global WeConnect, please submit a copy of this Letter of Appointment with your signature on each page. In addition, please provide all the documentation identified in Annexure 2.

We wish you exciting journey with us and look forward to a mutually fruitful association.

Sincerely,

For Global WeConnect Technologies Private Ltd


S. Abinaya Sindhu

Abinaya Sindhu
Human Resources Specialist

Accepted on: / / _____

Signature: _____

Name:


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.



Annexure - I

Compensation Package for RENUGADEVIN,

Your total compensation package will be Rs.2,76,000.00/- per annum.

SALARY BREAK UP		
Earnings		
	Monthly CTC	Annual CTC
Basic	9,200.00	1,10,400.00
House Rent Allowance	3,680.00	44,160.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	7,270.00	87,240.00
Total Gross	23,000.00	2,76,000.00
Total Earnings (Gross Salary)	23,000.00	2,76,000.00
Deductions		
	Monthly CTC	Annual CTC
PF	1,104.00	13,248.00
PT	200.00	2,400.00
Total Deductions	1,304.00	15,648.00
Net Salary (Gross - Deductions)	21,696.00	2,60,352.00


Sincerely,
For Global WeConnect Technologies Private Ltd

S. Abinaya Sindhur
Abinaya Sindhur
Human Resources Specialist

Accepted on: / /

Signature: _____

Name:


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R, KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU

17-Oct-22

Ms. Sudhandira Dhivya K
K.S.R Institute for Engineering and Technology

Dear Sudhandira Dhivya,

SUB: Our offer for the position of Trainee

We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and you will be deputed to work from any of our offices in India. The salary during training will be Rs.15,000 per month which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your overall total Cost-to-Company (CTC) will be revised to Rs.4.00 Lakhs Per Annum that includes a one-time joining bonus of Rs.15,000 and a stipend of Rs.25,000 which will be paid on completion of six months of your service with us. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.


Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.


For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspresys.com

I hereby accept the offer.

Signature : 
Name : Sudhandira Dhivya K
Date : 19/10/22



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ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

Annexure 1: Terms and Conditions of Employment

1. Any information provided by you prior to your employment with us will be subject to background verification. At any point of time, during your services at Aspire Systems, should we find this information inconsistent, your employment with us will be revoked without any prior notice.
2. During your employment, you may become aware of information relating to the business of the Company, trade secrets, client names/details and pricing structures. Confidential information remains the sole property of Aspire Systems. You shall not, either during or after your employment, without the prior consent of Aspire Systems, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit. We expect you would not under any circumstance try to start or help any other person start the activities carried on by this company.
3. During your services with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.
4. Aspire will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you definitely has an impact by causing damage and expense to Aspire. Hence, you agree that you have the full intention to serve as an Employee of Aspire for at least THREE years without causing disruption to the services of the company. In case you decide to leave Aspire within the first three years, you will have to pay an amount as outlined in your Employment Agreement and serve appropriate notice period as defined by the company.
5. You may from time to time be deputed to work at any of our offices globally or at our client's location within India or abroad. During the deputation, you will also be required to comply with the local laws, ordinances, regulations and codes that govern such countries. In case of failure to do so, you will indemnify the company against any loss or damage that may be sustained due to such failure on your part.
6. During the probation and training period, if your performance or conduct is not satisfactory, the company has the right to terminate your services without notice. If you take additional time to complete your training, then there will be no salary paid to you during the additional period.
7. Upon confirmation of your employment, the employment contract may be terminated by giving appropriate notice. You are required to continue your services until the end of the notice period. Further, any salaries or any other remuneration due to you will be forfeited should you fail to serve the appropriate notice periods as mentioned above.
8. At Aspire we provide you with wide opportunities to enhance the gamut of your work area and we may in accordance with the same be transferring your services to other departments and you may be assigned any work to test your aptitude during the course of your services.
9. **Salary and Designation Changes:** Your probation is for a period of six months and on successful completion of your probation, you will be confirmed and promoted to "Engineer", and you can refer to the below mentioned table for the salary changes. These salary changes are subject to your satisfactory performance during the review period.

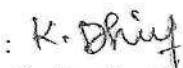
The first salary change post training period will be based on your date of joining.


- If your date of joining is between 1st to 15th of the month, then your first salary change effective date will be 1st to end of the month
- If your date of joining is between 16th to end of the month, then your first salary change effective date will be from 16th to 15th of the next month
- Please refer to the sample table below and the first salary change date post training will depend on your day of joining

Duration	Monthly CTC	Comments
Training	15,000	Training period (3 Months Max)
Post Training	30,000	Salary gets revised to 30,000
Post Probation	-	Confirmation, Promotion to Engineer
Post Training + 12 Months	35,000	Salary gets revised to 35,000
Post Training + 18 Months	40,000	Salary gets revised to 40,000
Post Training + 24 Months	45,000	Salary gets revised to 45,000
Post Training + 30 Months	Road Map Salary Revision	Alignment with Org Cycle

- The CTC is inclusive of the following components: Basic, FBP components you have opted, Statutory components: PF, ESI, Gratuity, Statutory bonus, what is applicable, Special allowance excluding the above, deductions like Mediclaim, TDS, Lunch, transport and professional tax, whatever is applicable. The break-up of components will be available in the monthly pay slip and reimbursement slips that will be sent to you
- Performance Appraisals are a part of the work policies at Aspire and your performance will solely spell out any revision in your compensation package. Apart from the above pre-fixed salary changes during the initial three-year period, if you are rated as an Excellent or an Exceptional performer during the annual review cycle, you will be eligible for a one-time performance-based payout. This is only applicable for the first three years from the date of joining.
- You are governed by the company's policies in vogue from time to time. Your work timings may also be changed depending on the organizational need and your responsibilities.
- The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.
- Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.

I hereby accept the offer terms and conditions.

Signature : 
Name : Sudhandira Dhivya K
Date : 19/10/22


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TIRUCHENGODE-637 215
NAGARKALDI, TAMIL NADU

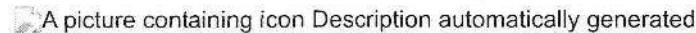
Fwd: Cognizant | CIS Opportunity

1 message

SWETHA <swethabalakrishnan21@gmail.com>
To: "tamilarvind1103@ksriet.ac.in" <tamilarvind1103@ksriet.ac.in>

Fri, Nov 24, 2023 at 10:20 AM

----- Forwarded message -----
From: <GenCOBSupport@cognizant.com>
Date: Fri, 17 Nov, 2023, 1:10 PM
Subject: Cognizant | CIS Opportunity
To:



Dear Candidate,

We are delighted to inform you that you are a part of our active pipeline of candidates mapped to an opportunity with Cognizant. As part of your allocation process, we would require you to share your consent towards mapping you with a role in the Cognizant Infrastructure Services practice as per the organization demand with your agreement on the below important and critical aspects.

This is a great opportunity for you to join Cognizant as a Full-time employee (FTE) after completing the required training and assessment.

Survey Link : <https://forms.office.com/r/HWUZSqYRGK>

Survey ends at 5 PM, 18th November

Please note that the following steps are mandatory for you to join Cognizant as a CSD, based on your acceptance for the below survey.

- You will undergo a screening process to verify your eligibility and suitability for the role. Only if you clear the screening, you will be onboarded to CSD program.

- You are expected to complete the prejoining formalities and onboard as CSD on the specified date.

- You will go through a training program to enhance your technical and professional skills and prepare you for the project work.

- You will be evaluated on your performance and progress during the training program. Only if you successfully complete the training, you will be allocated to CIS SL based on business needs.

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NAMAKKAL DI, TAMIL NADU.

- If you fail to meet the standard requirements, you will lose the opportunity to join Cognizant as an FTE. There will be no re-attempt or re-evaluation of your performance.

- If you clear the final assessment, you will receive an FTE offer letter from Cognizant. You need to accept the offer letter within the stipulated time frame.

- You are expected to complete the prejoining formalities and onboard as an FTE on the specified date.

- You will join as a Full time employee (FTE) depending on your skill set.

We look forward to hearing from you soon and welcoming you to our team.

Please refer to the attached Job description.

IMPORTANT :

You have signed the terms and conditions of the offer and below sections provide clarity on place of employment and work schedule. In event of non-agreement to the clauses in offer, Cognizant may at its sole discretion revoke the offer of employment.

1. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

2. Work Schedule

a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.

b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force. Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.

3. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per any Company policy and which will be notified to you in advance. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

Regards,

Human Resources – GenC

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRComplianceIND@cognizant.com.
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make.
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRComplianceIND@cognizant.com.
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels.
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call.

This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.

4 attachments

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ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NAQU.

GWC

GLOBAL WECONNECT TECHNOLOGIES PRIVATE
LIMITED

To,
VAANMATHI S,
Bangalore.

Dear VAANMATHI S,

Offer Letter

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of "Associate Data Analyst" in Global WeConnect Technologies Pvt. Ltd on the following terms and conditions.

Date of Joining: You are requested to join us on or before 3rd May 2023, In the event you are not able to join us on this specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to complete the joining formalities at Global WeConnect Technologies, Novel Tech Park, #46, Hosur Road, Kudlu Gate, Krishna Reddy Industrial Area, Garvebhavi Palya, Bengaluru-560068.

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC) basis will be as per the details herein enclosed under Annexure I.

Work Location: The work location can change based on the organizational requirements.

Notice Period: Your employment with company can be terminated either by company or by you by giving the other party 60 Days advance notice.

Your employment with Global WeConnect will be governed by the attached Terms of Employment. As further detailed in the terms of employment the offer of your employment with Global WeConnect is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Global WeConnect, please submit a copy of this Letter of Appointment with your signature on each page. In addition, please provide all the documentation identified in Annexure 2.

We wish you exciting journey with us and look forward to a mutually fruitful association.


Sincerely,
For Global WeConnect Technologies Private Ltd

S. Abinaya Sindhu
Abinaya Sindhu
Human Resources Specialist

Accepted on: / / _____

Signature: _____

Name: _____


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Annexure – I

Compensation Package for VAANMATHI S,

Your total compensation package will be Rs.2,76,000.00/- per annum.

SALARY BREAK UP		
Earnings		
	Monthly CTC	Annual CTC
Basic	9,200.00	1,10,400.00
House Rent Allowance	3,680.00	44,160.00
Conveyance Allowance	* 1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	7,270.00	87,240.00
Total Gross	23,000.00	2,76,000.00
Total Earnings (Gross Salary)	23,000.00	2,76,000.00
Deductions		
	Monthly CTC	Annual CTC
PF	1,104.00	13,248.00
PT	200.00	2,400.00
Total Deductions	1,304.00	15,648.00
Net Salary (Gross – Deductions)	21,696.00	2,60,352.00


Sincerely,
For Global WeConnect Technologies Private Ltd

S. Abinaya Sindhu
Abinaya Sindhu
Human Resources Specialist

Accepted on: ___ / ___ / _____

Signature: _____

Name:


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TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.



SL Lumax Limited

Regd. Office & Factory : G-14,15 & 16, Sipcot Industrial Park,
Irungatikottai, Sriperumbudur : 602 117, Kanchipuram Dist.,
Tamilnadu, India. Phone: 91-044-71207320
GSTIN : 33AAAC1857B1Z1 CIN : U36901TN1977PL04816

APPOINTMENT ORDER

Ref: SL/HR/415980

01.02.2023

VIKRAMAN M
MATERIALS
415980

DEAR VIKRAMAN M,

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as a Quality Engineer on terms and conditions mentioned below.

1. **PERIOD:** The offer commences on 3 years from 01.02.2023 ends on 31.01.2026.
2. **STIPEND:** During the period of Project Engineer, you will be paid a monthly stipend as follows:
 - a. I year -Rs. 12,850.00
 - b. II year -Rs. 14,250.00
 - c. III year -Rs. 15,500.00

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. **RIGHT TO EXTEND THE PERIOD:** Your progress as a training will be closely assessed and therefore the any phase of training is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. **PLACE OF APPOINTMENT:** Your place of appointment will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your appointment may be loaned to any of our Group/Associate Companies.

5. **AUTOMATIC CESSATION:** Unless the management considers it necessary to take you on the rolls of the company, your engagement as a trainee shall automatically cease on completion of the training period.

6. **RULES AND REGULATIONS:** You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.

7. **LEAVE ENTITLEMENT:** Except for the holidays which the company may declare, you are not entitled to any leave during your Training period.

8. **NATURE OF TRAINING:** You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.

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TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

9. SAFETY AND DISCIPLINE: You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

10. MEDICAL FITNESS: Your engagement as a Project Engineer is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.

11. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company

12. PROHIBITION AGAINST OTHER AVOCATION: You shall not engage yourself in any trade, business or occupation during the period of your association with our company.

13. MISREPRESENTATION OF FACTS: If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your offer is liable to be terminated.

14. TERMINATION DURING THE PERIOD OF TRAINING: In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your appointment during the period of training.

15. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of your training.

16. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

17. This appointment will be terminated instantly at any time. Under the following clauses.

17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.

17.2 If your performance does not meet the changing organizational needs

17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,
For **SL LUMAX LTD.,**



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature



SL Lumax Limited

Regd. Office & Factory : G-14, 15 & 16, Sps. of Industrial Park,
Irungattukottai, Sriperumbudur - 601 117, Kanchipuram Dist.,
Tamil Nadu, India. Phone : 91-044-7120520
GSTIN : 33AAACL1857B1Z1 E-mail : hr@sl-lumax.com

APPOINTMENT ORDER

Ref: SL/HR/415984

01.02.2023

SAVITHA R
MATERIALS
415984

DEAR SAVITHA R,

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as a Quality Engineer on terms and conditions mentioned below.

1. **PERIOD:** The offer commences on 3 years from 01.02.2023 ends on 31.01.2026.
2. **STIPEND:** During the period of Project Engineer, you will be paid a monthly stipend as follows:
 - a. I year -Rs. 12,850.00
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 - c. III year -Rs. 15,500.00

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. **RIGHT TO EXTEND THE PERIOD:** Your progress as a training will be closely assessed and therefore the any phase of training is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

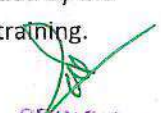
4. **PLACE OF APPOINTMENT:** Your place of appointment will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your appointment may be loaned to any of our Group/Associate Companies.

5. **AUTOMATIC CESSATION:** Unless the management considers it necessary to take you on the rolls of the company, your engagement as a trainee shall automatically cease on completion of the training period.

6. **RULES AND REGULATIONS:** You shall abide by the rules and regulations of the company which are in force and which may be enforced from time to time.

7. **LEAVE ENTITLEMENT:** Except for the holidays which the company may declare, you are not entitled to any leave during your Training period.

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9. SAFETY AND DISCIPLINE: You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

10. MEDICAL FITNESS: Your engagement as a Project Engineer is subject to your being found medically fit at all times; for medical fitness is a pre-requisite for continued engagement.

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17. This appointment will be terminated instantly at any time. Under the following clauses.

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17.2 If your performance does not meet the changing organizational needs

17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.

If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,
For SL LUMAX LTD.,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY
DEPARTMENT OF INFORMATION TECHNOLOGY
Placement Details

SNO	Name of student placed and contact details	Program Graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	ASHOK R & ashokmsd100@gmail.com	B.Tech-IT	Data Patterns (India) Ltd. & datapatterns@datapatterns.co.in	420000
2	ASLAM J & aslamj2709@gmail.com	B.Tech-IT	Global Weconnect Technologies Pvt Ltd & indiahr@gwcteq.com	280000
3	BOOPATHI S & boopathis182001@gmail.com	B.Tech-IT	SL Lumax Ltd & murali@slworld.com	172200
4	BRETHIKA R D & brethikard@gmail.com	B.Tech-IT	LTIMindtree & info@Lntinfotech.com	406367
5	CHIRADEEP B c& chiradeep1998@gmail.com	B.Tech-IT	SudoBoat Pvt Ltd & contact@sudoboat.com	420000
6	DAMODHARAN M & damo965936@gmail.com	B.Tech-IT	Global Weconnect Technologies Pvt Ltd & indiahr@gwcteq.com	280000
7	DEEPIKA C & deepikasan859@gmail.com	B.Tech-IT	SudoBoat Pvt Ltd & contact@sudoboat.com	420000
8	DEEPIKA T & deepikadpu2001@gmail.com	B.Tech-IT	SudoBoat Pvt Ltd & contact@sudoboat.com	420000
9	DHARSHINI R & dharu04102002@gmail.com	B.Tech-IT	Think n Solutions Software Pvt Ltd, india@thinknsolutions.com	400000
10	DILIPKUMAR S & dilipsenthil0406@gmail.com	B.Tech-IT	Rits Consulting & Technologies Pvt Ltd, info@ritstechnovations.com	280000
11	DIVYASHRUTHI S & shruthiksrietit@gmail.com	B.Tech-IT	SudoBoat Pvt Ltd & contact@sudoboat.com	420000
12	ELAVARASAN T & eelavarasant@gmail.com	B.Tech-IT	Colan Infotech & hr@colaninfotech.com	180000
13	HARISH S harisakthi9255@gmail.com	B.Tech-IT	Top Freshers & info@topfreshers.com	350000
14	JAMES SALOMAN J & salomanjames591@gmail.com	B.Tech-IT	SudoBoat Pvt Ltd & contact@sudoboat.com	420000
15	JEYA SURYA R & jeyasurya3801@gmail.com	B.Tech-IT	Data Patterns (India) Ltd. & datapatterns@datapatterns.co.in	420000
16	KABISH S & kabishkabish552002@gmail.com	B.Tech-IT	Global Weconnect Technologies Pvt Ltd & indiahr@gwcteq.com	280000
17	KARTHICK J & karthickjjayaramanj@gmail.com	B.Tech-IT	SudoBoat Pvt Ltd & contact@sudoboat.com	420000
18	KAVIN P & kavinpdy@gmail.com	B.Tech-IT	Colan Infotech & hr@colaninfotech.com	180000
19	KAVIPRAKASH T A & kaviprakashata@gmail.com	B.Tech-IT	Colan Infotech & hr@colaninfotech.com	180000
20	KRITHICK SANJAY K & kingkrithickdhoni07@gmail.com	B.Tech-IT	SudoBoat Pvt Ltd & contact@sudoboat.com	420000
21	KUMARAVEL R & kumaravelramar2019@gmail.com	B.Tech-IT	Infonet & info@infonetcomm.com	127200
22	LINGARAJA S & slingaraja01@gmail.com	B.Tech-IT	Avega Business Solutions Pvt Ltd & satish@avegapro.com	265000
23	LOGAMAHESH E & logamagesh19@gmail.com	B.Tech-IT	Rits Consulting & Technologies Pvt Ltd, info@ritstechnovations.com	280000
24	MANOJKUMAR E & manojkumarelango02@gmail.com	B.Tech-IT	Aditi Tech Consulting Pvt Ltd & corporate@aditiconsulting.com	400000
25	MYTHREYAN S & mythreyan2815@gmail.com	B.Tech-IT	Joy Technologies & 7248734325 www.joytechnologies.com	260000

26	NAVEEN N & naveennallanan@gmail.com	B.Tech-IT	SudoBoat Pvt Ltd & contact@sudoboat.com	420000
27	POOVARASAN S & poovabosepoovarasana@gmail.com	B.Tech-IT	Data Patterns (India) Ltd. & datapatterns@datapatterns.co.in	420000
28	PRAVEEN D & praveenlithi39@gmail.com	B.Tech-IT	Global Weconnect Technologies Pvt Ltd & indiahr@gwcteq.com	280000
29	RAJESH KANNA K & rk3566854@gmail.com	B.Tech-IT	Suvision Holdings Pvt Ltd, contact@ffreedom.com	300000
30	RANJITH B S & ranjithbs61@gmail.com	B.Tech-IT	Top Freshers & info@topfreshers.com	350000
31	RASIGA J & rasigajkri@gmail.com	B.Tech-IT	SudoBoat Pvt Ltd & contact@sudoboat.com	420000
32	ROJA SREE S & rojasamivel27@gmail.com	B.Tech-IT	Global Weconnect Technologies Pvt Ltd & indiahr@gwcteq.com	280000
33	SANJAY M & sanjaysmart446@gmail.com	B.Tech-IT	Colan Infotech & hr@colaninfotech.com	180000
34	SANTHOSHKUMAR B & jissanthosh45@gmail.com	B.Tech-IT	SL Lumax Ltd & murali@slworld.com	172200
35	SHIVA SURYA VASAN S & shivasuryavasan@gmail.com	B.Tech-IT	BizAnalytica Solution LLP. & javin@bizanalytica.com	550000
36	SUBHA V & subhalsjv2002@gmail.com	B.Tech-IT	Sopra Steria (India) Limited & SSG_Communications.in@soprasteria.com	600000
37	SUDHARSANAN N & nsudharsanan59@gmail.com	B.Tech-IT	Infiniti Software Solution & support@infinitisoftware.net	274015
38	SURYA S K & ssk599285@gmail.com	B.Tech-IT	Infiniti Software Solution & support@infinitisoftware.net	274015
39	SWATHI K & swathyswathy603@gmail.com	B.Tech-IT	Joy Technologies & 7248734325 www.joytechnologies.com	260000
40	TAMILSELVAN P & tamilbobmarley4@gmail.com	B.Tech-IT	Global Weconnect Technologies Pvt Ltd & indiahr@gwcteq.com	280000
41	THULASIVASAN VK & vasanthulasi61@gmail.com	B.Tech-IT	Global Weconnect Technologies Pvt Ltd & indiahr@gwcteq.com	280000
42	VEERASAKTHIVEL T & sakthivelveera54@gmail.com	B.Tech-IT	Aveon Infotech Private Limited & ceo@aveoninfotech.com	280000
43	VIGNESHWARAN D & vignesh2152002@gmail.com	B.Tech-IT	Aspire Systems Private Limited, info@aspiresys.com	400000
44	VIJAYARAGAVAN A & vragavan462@gmail.com	B.Tech-IT	SudoBoat Pvt Ltd & contact@sudoboat.com	420000
45	YUVAPRIYA P & sivapriyasaru886@gmail.com	B.Tech-IT	Data Patterns (India) Ltd. & datapatterns@datapatterns.co.in	420000
46	GOKILAPRIYA S & gokilapriya37@gmail.com	B.Tech-IT	Silicon House & info@siliconhouse.net	360000
47	KAVIYA S & kavya210302@gmail.com	B.Tech-IT	Silicon House & info@siliconhouse.net	360000
48	KEERDHANA K & keerdhanakumaran12@gmail.com	B.Tech-IT	Silicon House & info@siliconhouse.net	360000
49	KOWSALYA P & kowsi19042002@gmail.com	B.Tech-IT	Silicon House & info@siliconhouse.net	360000
50	SANDHIYA M & sandhiyam387@gmail.com	B.Tech-IT	Silicon House & info@siliconhouse.net	360000
51	VIKASHINI V & vikhashinivenkat@gmail.com	B.Tech-IT	Silicon House & info@siliconhouse.net	360000
52	YOGASREE S & syogashree2002@gmail.com	B.Tech-IT	Silicon House & info@siliconhouse.net	360000

OFFER LETTER

03rd July 2023

Mr.Ashok R,
No.10/19, Natarajapuram
2nd Street,Namakkal Post
Namakkal (DT), Pincode – 637 001

Dear Ashok R,

This is in reference to your application and the subsequent interview you had with us recently.

We are pleased to inform you that we are offering you a position in our organization on the following terms and conditions:

- | | |
|-----------------|------------------------------------|
| A) Position | :Graduate Engineer Trainee |
| B) Grade | :E1 |
| C) Band | :A |
| D) Salary | :CTC Rs.4,20,000 /- P.A (with EPF) |
| E) Location | :Chennai |
| F) Joining Date | :19th June 2023 |

(This Employment offer stands NULL and VOID if you do not join on the given Joining Date)

1. Agreements:

You will be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements during your employment with us.

2. Probation:

You will be on probation for a period of 1 year from the joining date.

3. Transferability:

Your services are subject to transfer to any of our proposed office(s) / works in India. If required, you may have to travel to other parts of India or abroad as part of your job responsibilities.

Your official working hours and place(s) of work will be as specified for the regular employees.

4. Separation:

Your Separation will be governed by our "Separation Policy" however, you shall give the organization in writing your intention to resign, a minimum notice period 1 month or as applicable to your grade at the time of resigning. Your notice period will be calculated only from the date of acceptance of your resignation.

You are in any event not entitled to resign on payment of salary in lieu of notice without the consent of the organization in writing.


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TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



GLOBALWECONNECT TECHNOLOGIES PRIVATE LIMITED

To,
Aslam J,
Namakkal.

Employee Offer Letter

Dear Aslam J,

We are glad to inform you that your application for the position of **Trainee Data Analyst** has been accepted by the Recruitment Team, and you have been selected for the trainee in our company. You'll be having three months of training with Teqcertify and Post completion of the training based on your performance employment will be provided.

The recruitment team has expressed a positive response and confidence, and you are one of the best candidates from the rest of all the applicants. The session and terms of the training will be discussed soon.

Your Appointment is based on the following criteria.

1. During the training period of 3 months, your stipend including all benefits will be Rd. 18000 pm.
2. Upon successful completion of the training period and meeting the evaluation criteria, you will be confirmed as a regular employee with a minimum CTC of Rs. 2,80,000/- per annum

For Global WeConnect Technologies Pvt Ltd,

S. Abinaya Sindhu

Abinaya Sindhu
HR Manager | GWC Technologies
Contact No: +91-9986168512
Mail ID: indiahr@gwcteq.com



www.gwcteq.com
India | US | Canada

Head Office :

Global We Connect Technologies Private Limited
Novel Tech Park, Vibgyor Net-Connections
No 46/4, K No 661/3-1114/3,4,5,
GB Palya Bangalore-560068
Karnataka, India.

Telephone Number :

+91 (0)88 4117 1958

Website :

www.gwcteq.com

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SL Lumax Limited

Regd. Office & Factory: G-10, 15 & 25, Special Industrial Park,
Irumpakkudi, Sriperumbudur - 602 113, Kamhipagan Dist.
Tamil Nadu, India. Phone: 91-044-71207320
GSTIN: 33AAAC1828H2Z1 CIN: U34001TN1997PLC04104

APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/416787 ✓

07.07.2023 ✓

BOOPATHI S ✓
R/C ASSEMBLY ✓
416787 ✓

DEAR BOOPATHI S, ✓

Further to your application dated 12.06.2023 and the interview you had with us on 12.06.2023 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. **PERIOD:** The Apprenticeship commences on 3 years from 12.06.2023 ends on 11.06.2026
2. **STIPEND:** During the period of Apprenticeship, you will be paid a monthly stipend as follows:

- a. I year -Rs. 14,350.00 ✓
- b. II year -Rs. 15,750.00 ✓
- c. III year -Rs. 17,000.00 ✓

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. **RIGHT TO EXTEND THE PERIOD :** Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. **PLACE OF APPRENTICESHIP:** Your place of apprenticeship will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.

5. **AUTOMATIC CESSATION :** Unless the management considers it necessary to take you on the rolls of the company, your engagement as an Apprentice shall automatically cease on completion of the apprenticeship period.

6. **RULES AND REGULATIONS :** You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.

7. **LEAVE ENTITLEMENT:** Except for the holidays which the company may declare, you are not entitled to any leave during your Apprenticeship period.

8. **NATURE OF TRAINING:** You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.

I accept the above terms & conditions.
Signature

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TIRUCHENGODE-637 215,
NAMAKAL DI, TAMILNADU.

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Brethika R D

College: K.S.R College of Engineering

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Brethika R D,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee**. This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer 'Annexure 1') and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be Rs. 25000 pm.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in 'Annexure-1'. Your appointment is in accordance with the Apprentices Act, 1961.
4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer 'Annexure-2')
5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.
6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven (7) days from the date of this letter.

If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.

Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable.

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NAMAKKAL DI, TAMIL NADU.**



Date: September 7th, 2022

Dear Mr. Chiradeep B,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

For SudoBoat,

Sachin R Doss
Co-founder

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Signature

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GLOBALWECONNECT TECHNOLOGIES PRIVATE LIMITED

To,
Damodharan M,
Namakkal.

Employee Offer Letter

Dear Damodharan M,

We are glad to inform you that your application for the position of **Trainee Data Analyst** has been accepted by the Recruitment Team, and you have been selected for the trainee in our company. You'll be having three months of training with Teqcertify and Post completion of the training based on your performance employment will be provided.

The recruitment team has expressed a positive response and confidence, and you are one of the best candidates from the rest of all the applicants. The session and terms of the training will be discussed soon.

Your Appointment is based on the following criteria.

1. During the training period of 3 months, your stipend including all benefits will be Rd. 18000 pm.
2. Upon successful completion of the training period and meeting the evaluation criteria, you will be confirmed as a regular employee with a minimum CTC of Rs. 2,80,000/- per annum

For Global WeConnect Technologies Pvt Ltd,

S. Abinaya Sindhu

Abinaya Sindhu
HR Manager | GWC Technologies
Contact No: +91-9986168512
Mail ID: indiahr@gwcteq.com



www.gwcteq.com
India | US | Canada

Head Office :
Global We Connect Technologies Private Limited
Novel Tech Park, Vibgyor Net-Connections
No 46/4, K No 661/3-1114/3,4,5,
GB Palya Bangalore-560068
Karnataka, India.

Telephone Number :

+91 (0)80 4117 1958

Website :

www.gwcteq.com

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TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Date: September 7th, 2022

Dear Ms. Deepika C,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

For SudoBoat,

Sachin R Doss
Co-founder

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TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Signature

Date: September 7th, 2022

Dear Ms. Deepika T,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

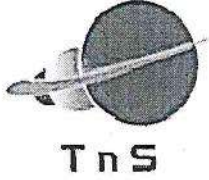
For SudoBoat,

Sachin R Doss
Co-founder

Signature

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Think n Solutions Software PVT LTD

Enabling Solutions For Success

Employee Offer Letter

Date: 10th Jul 2023

Dear Dharshini.R,

**Information Technology, K.S.R Educational Institutions,
Tiruchengode - 637215,
Namakal (DT) Tamilnadu**

It is our privilege to welcome you to the Think n Solutions fold and offer you, the position of **Trainee Java Developer** for Think n Solutions Software Pvt. Ltd.

At Think n Solutions Software Private Ltd (referred as "Think n Solutions" or "Company"), you will soon discover, is all about people - the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at Think n Solutions. I am positive you will find the work environment stimulating and conducive to helping you realize your professional goals.

Your appointment is effective **10th Jul 2023** and based on the following criteria.

1. Your Total Pay will be ₹ **4,00,000/- Per Annum (in Words: Four Lakhs only)** and the details of remuneration structure is enclosed with this letter.
2. You are requested to report on **10th Jul 2023** with the following documents:
 - A copy of your date of birth certificate/10th marks card/Transfer certificate.
 - Copies of certificates pertaining to your educational qualifications (including mark sheets)
 - A copy of your last employer appointment letter
 - A copy of the relieving letter from your last employer
 - A copy of your last salary slips
 - 5 passport size photos of self and one each of your dependents
 - 1 Stamp Size photograph for PAN application, if you do not have a PAN number already


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Page 1

Regd.Off. #18 A, 17th Cross, 9th Main, 7th Sector, HSR Layout, Bengaluru - 560102

+ 91-80-42818900 ✉ hr-india@thinknsolutions.com 🌐 www.thinknsolutions.com

CIN Number : U72200KA2013PTC072603

Ref: HR-IL-2023-0805

Date:02-Aug-2023

Private and confidential

Mr. Dilipkumar S
M. Chettipatti PO,
Omalur (TK),
Salem -636455.
Phone: +91 8754116747

Dear Dilipkumar ,

Congratulations!

We are delighted to extend our warmest congratulations to you! Following the successful interview process, we are pleased to inform you that you have been provisionally selected as a "Trainee Engineer" with RITS Consulting & Technologies Private Ltd., effective from 4th Sep. 2023. We believe your skills and qualifications make you an excellent fit for this role and we are excited to have you join our team.

Please find below the terms and conditions of your training with RITS Consulting & Technologies Private Ltd.:

Stipend: You will be entitled to a consolidated stipend of Rs.18,000 (Rupees Eighteen Thousand) per month during the training period.

Training Period: The training period will last between 3 to 6 months.

Working Hours: During the internship, you will be required to log 9 hours per day and 45 hours per week at our RITS, Bangalore office, from Monday to Friday. However, if you are deployed to a customer's location or project site, you will be required to follow the customer's working calendar.

Leaves: There is no paid leave during the training period. In case of emergencies or unavoidable circumstances, you must seek pre-approval from your supervisor. We strongly recommend avoiding any leave during your training period to maintain a high level of commitment and performance.

Training / performance Evaluation: Your training evaluation will take place according to the following schedule:

- First evaluation will occur on the last day of the first week at the end of the third month from your joining.
- In case you do not pass the first evaluation, a second evaluation will be conducted on the last day of the last week at the end of the third month from your joining.
- Throughout the internship, your performance will be continuously monitored based on your attendance, punctuality, attitude, willingness to learn new technologies, communication skills, and logical abilities.

Confirmation and Employment: Upon successful completion of the training period and meeting the evaluation criteria, you will be confirmed as a regular employee in the position of "Software Engineer" with a minimum CTC of Rs. 3,00,000/- per annum. This confirmation is subject to:

- Successful evaluation results.
- Signing the employment contract, which requires you to commit to working with us for a minimum of 2 years from the date of joining. Failure to fulfill this commitment would result in compensation for the cost of training.


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Date: September 7th, 2022

Dear Ms. Divyashruthi S,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

For SudoBoat,

Sachin R Doss
Co-founder

Signature

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OFFER LETTER

23-January-2023

**Mr. Elavarasan T
Thiruchengode.**

Dear Elavarasan T

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "Trainee Software Engineer" in our organization.

Your gross annual salary on the basis of Cost to the Company will be **Rs. 1.80 Lakhs** (One Lakh and Eighty Thousand only) per annum inclusive of all the components.

You are required to join us on or before **01-June-2023**, beyond which this offer stands canceled unless otherwise either party communicates the said delay beforehand.

Please submit the following documents (photo copies) to the HR dept. at the time of your joining:

- Latest Passport size photograph
- Educational Qualification Certificates
- Relieving letter and Experience Certificate from your present employer
- Latest salary slips from your previous organization
- Address & ID proof

We are confident that you will perform even better and further contribute to the growth of the organization and together we shall be partners in progress.

Your detailed appointment letter will be issued to you at the time of your joining.

If this employment offer is acceptable to you, please sign a copy of this letter and return it to us by **25-January-2023**.

We look forward to your joining our organization.

Yours truly,
For Colan Infotech (P) Ltd,

Jayakumar Jayavel
Manager HR

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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.





TOP FRESHERS

Dear Mr. Harish S

Date : 12th January 2023

Sub: Offer Letter

Thank you for exploring career opportunities with Topfreshers. You have successfully completed our selection process and we are pleased to make you an offer of employment. You have been selected for the position of **Research Associate** at Topfreshers Private Limited - Chennai. And your appointment will be governed by the terms and conditions presented below. Your stipend during the internship period of 6 months will be **Rs 10000 per month**. After successful completion of the internship period, your compensation will be **Rs 3,00,000 -Rs 3,50,000 Per annum based on the performance** (including variable component).

1. Place of Posting

You will be based at our office in Chennai. However, your services are transferable and you may be seconded or deputed to any operation under the management of Topfreshers, their parents, subsidiaries, affiliates or clients whether in India or abroad.

2. Probation Period

You will be on probation for a period of 6 months before the date of joining. The probationary period shall be extended to a maximum of 3 additional months before the date of joining, if the company feels necessary. During the probationary period we will evaluate your work, including your interaction with colleagues and customers (if applicable) to determine whether you are suitable for the position. If the probationary period is completed successfully, the notification will state that you are suitable for permanent employment. If it has not been executed successfully, necessary steps will be taken to inform you of the results and begin the termination process.

3. Notice Period

You may terminate your employment by giving Three months' notice in writing to the company, or by payment of Three months' base salary in lieu thereof. Company may terminate your employment by giving you one-month notice.

4. Miscellaneous Provisions

Arbitration: In case of any dispute between the parties arising under the Terms and Conditions of Employment or in any manner connected to it shall be settled through Arbitration under Indian Arbitration and Conciliation Act, 1996 by the sole Arbitrator to be appointed by the Topfreshers. The seat, or legal place, of arbitration shall be Chennai. The Arbitration award shall be final and binding upon the Parties.

You are requested to sign a copy of this letter and give it back to the company in token of acceptance of policy & procedures. Please note that the obligations under this letter of appointment starts immediately on you are signing and accepting the company's policy & procedures.

We look forward to welcoming you to Topfreshers

Yours sincerely,

Meyyappan Natarajan
Managing Director

Received, Read, Understood and Accepted

Signature:

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DISTRICT, TAMIL NADU

Name:

Date:

Topfreshers Private Limited, 149, 2nd Floor, Opp to DL IT park, Landmark, Mount Poonamalle High Rd,
above Axis Bank, Chennai, Tamil Nadu 600089. Mail ID – Info@topfreshers.com ,
Phone no – 044 – 48538323, Website – www.topfreshers.com



Date: September 7th, 2022

Dear Mr. James Saloman J,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

For SudoBoat,

Sachin R Doss
Co-founder

Signature

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OFFER LETTER

19th July 2023

Mr.Jeya Surya R,
NO.11/331,Ellacuttur
Morasapatti Post,Edapadi
Salem (DT), Pincode – 637 101

Dear Jeya Surya,

This is in reference to your application and the subsequent interview you had with us recently.

We are pleased to inform you that we are offering you a position in our organization on the following terms and conditions:

- A) Position :Graduate Engineer Trainee
B) Grade :E1
C) Band :A
D) Salary :CTC Rs.4,20,000 /- P.A (with EPF)
E) Location :Chennai
F) Joining Date :19th June 2023

(This Employment offer stands NULL and VOID if you do not join on the given Joining Date)

1. Agreements:

You will be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements during your employment with us.

2. Probation:

You will be on probation for a period of 1 year from the joining date.

3. Transferability:

Your services are subject to transfer to any of our proposed office(s) / works in India. If required, you may have to travel to other parts of India or abroad as part of your job responsibilities.

Your official working hours and place(s) of work will be as specified for the regular employees.

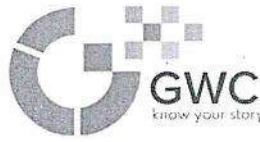
4. Separation:

Your Separation will be governed by our "Separation Policy" however, you shall give the organization in writing your intention to resign, a minimum notice period 3 month or as applicable to your grade at the time of resigning. Your notice period will be calculated only from the date of acceptance of your resignation.

You are in any event not entitled to resign on payment of salary in lieu of notice without the consent of the organization in writing.



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GLOBALWECONNECT TECHNOLOGIES PRIVATE LIMITED

To,
Kabish S,
Namakkal.

Employee Offer Letter

Dear Kabish S,

We are glad to inform you that your application for the position of **Trainee Data Analyst** has been accepted by the Recruitment Team, and you have been selected for the trainee in our company. You'll be having three months of training with Teqcertify and Post completion of the training based on your performance employment will be provided.

The recruitment team has expressed a positive response and confidence, and you are one of the best candidates from the rest of all the applicants. The session and terms of the training will be discussed soon.

Your Appointment is based on the following criteria.

1. During the training period of 3 months, your stipend including all benefits will be Rd. 18000 pm.
2. Upon successful completion of the training period and meeting the evaluation criteria, you will be confirmed as a regular employee with a minimum CTC of Rs. 2,80,000/- per annum

For Global WeConnect Technologies Pvt Ltd,

S. Abinaya Sindhu

Abinaya Sindhu
HR Manager | GWC Technologies
Contact No: +91-9986168512
Mail ID: indiahr@gwcteq.com




www.gwcteq.com
India | US | Canada

Head Office :
Global We Connect Technologies Private Limited
Novel Tech Park, Vibgyor Net-Connections
No 46/4, K No 661/3-1114/3,4,5,
GB Palya Bangalore-560068
Karnataka, India.

Telephone Number :
+91 (0)80 4117 1958

Website :
www.gwcteq.com


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Date: September 7th, 2022

Dear Mr. Karthick J,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

For SudoBoat,

Sachin R Doss
Co-founder

Signature

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**COLAN
INFOTECH**



Unit-2, D 84, B Block, 4th Floor, Murugesu Nayakar Building,
Greems Road, Thousand Lights, Chennai - 600006

OFFER LETTER

23-January-2023

**Mr. P Kavim
Thiruchengode.**

Dear Kavim P

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "Trainee Software Engineer" in our organization.

Your gross annual salary on the basis of Cost to the Company will be **Rs. 1.80 Lakhs** (One Lakh and Eighty Thousand only) per annum inclusive of all the components.

You are required to join us on or before **01-June-2023**, beyond which this offer stands canceled unless otherwise either party communicates the said delay beforehand.

Please submit the following documents (photo copies) to the HR dept. at the time of your joining:

- Latest Passport size photograph
- Educational Qualification Certificates
- Relieving letter and Experience Certificate from your present employer
- Latest salary slips from your previous organization
- Address & ID proof

We are confident that you will perform even better and further contribute to the growth of the organization and together we shall be partners in progress.

Your detailed appointment letter will be issued to you at the time of your joining.

If this employment offer is acceptable to you, please sign a copy of this letter and return it to us by **25-January-2023**.

We look forward to your joining our organization.

Yours truly,
For Colan Infotech (P) Ltd,

Jayakumar Jayavel
Manager HR

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NAMAKKAL Dt, TAMIL NADU.



044 4201 7882



hr@colaninfotech.com



www.colaninfotech.com

OFFER LETTER

23-January-2023

**Mr. T A Kaviprakash
Thiruchengode.**

Dear Kaviprakash

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "Trainee Software Engineer" in our organization.

Your gross annual salary on the basis of Cost to the Company will be **Rs. 1.80 Lakhs** (One Lakh and Eighty Thousand only) per annum inclusive of all the components.

You are required to join us on or before **01-June-2023**, beyond which this offer stands canceled unless otherwise either party communicates the said delay beforehand.

Please submit the following documents (photo copies) to the HR dept. at the time of your joining:

- Latest Passport size photograph
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- Latest salary slips from your previous organization
- Address & ID proof

We are confident that you will perform even better and further contribute to the growth of the organization and together we shall be partners in progress.

Your detailed appointment letter will be issued to you at the time of your joining.

If this employment offer is acceptable to you, please sign a copy of this letter and return it to us by **25-January-2023**.

We look forward to your joining our organization.

**Yours truly,
For Colan Infotech (P) Ltd,**


**Jayakumar Jayavel
Manager HR**


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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU.**



Date: September 7th, 2022

Dear Mr. Krithick Sanjay K,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

For SudoBoat,

Sachin R Doss
Co-founder

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Signature

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APPOINTMENT LETTER

REF: HR/ TRI/APL/2023-040

Date: 26.07.2023

Emp Name: R.Kumaravel

Emp No: T996

Address: 4/79 Ganeshapuram, Manapall post, Paramathi Velur, Namakkal-637017

Dear Mr.R.Kumaravel

With reference to your application and the interview you had with us, we are pleased to offer you an appointment with effect from 12.07.2023 on the following terms and conditions.

1. You will be designated as IT-Trainee and your place of posting will be in Head Office.
2. You will be paid a monthly Gross salary Rs.10600 -/-
3. You will be under probation period of 6 months from your date of joining, based on your performance and continuous assessment by your superior your service will be confirmed or extend the period of probation by further 6 months or terminate your appointment at any time without notice.
4. Your performance will be measured month on month as per the Company Policy.
5. You will be eligible for company benefits only upon confirmation of your employment with the company at the level of G08 Grade.
6. Based on your yearly performance your service period may be cancelled or continued at the sole discretion of management.
7. During probation, the notice period for termination / resignation will be 15 days from either side. After confirmation, the notice period required from either side is one month. However, the management only shall have the discretion to waive the period of notice in case of your resignation.
8. During the period of your service with the company you are liable to be transferred to any place of the company's business or to associate companies or to other concerns in which the company is interested.
9. You shall not at any time and any place disclose to any one, any confidential information, know how, knowledge, secrets, methods, plans etc., of the company.
10. During the period of service with the company, you shall not carry on any business of your own, but work diligently, loyally and to the best of your capacity in the interest of the company.
11. If you are confirmed in the services of the company, you will retire from the services, on your completion of 58 years of age, unless the management at their discretion for special reasons grant extension of your services or other re-employment subject to your being found medically fit.
12. You shall be entitled for leaves as per the company's policy. If you absent yourself for a period of eight consecutive days without permission or overstay leave, you shall be deemed to have abandoned employment voluntarily thereby compelling termination of your services without further notice

R.K

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K S R KALVINAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.
INFONET COMMUNICATIONS PVT LTD.

Registered Office : TS.137, TVK Industrial Estate, Ekkattuthangal, Guindy, Chennai - 600032.

Head Office : 468/10, Balaji Nagar, Tiruchengode Road, Near Collector Office, Namakkal - 637003. Info@Infonetcomm.com www.infonetcomm.com

ISO 9001 : 2015, ISO 27001 : 2013, CIN No : U72200TN1999PTC136457, GST No : 33AACCM8749D1ZH, Customer Care : +91 8100 700 900



Fund Services | Compliance | Risk Advisory

From,

Mr. Sujith Sukumaran,
Director,
Avega Business Solutions Pvt. Ltd.,
#118, 1, 80 Feet Rd, 8th Cross,
HAL 2nd Stage, Indiranagar,
Bengaluru – 560008.

To,

Mr. Lingaraja S,

Dear Sir,

Subject: Offer of employment with Avega Business Solutions Pvt. Ltd.

We are pleased offer you employment as **Junior Executive Automation & Software** of Avega Business Solutions Private Limited. Your employment will be on the terms and conditions set forth herein together with those set out in the General Conditions of Employment.

1. **Date of Response:** You are required to positively accept or reject this offer in writing within 3 days from the date of this letter.
2. **Date of Commencement of Employment:** Your date of commencement of employment will be 3rd January 2023.
3. **Role and responsibilities.** Your designation will be **Junior Executive Automation & Software** You will for the time being, be in this role. However, your functions and roles shall be as determined or specified from time to time by the Company or any officer, employee or director thereof at the Company's sole and absolute discretion. Any position, designation or title given to you is merely descriptive and for the sake of convenience and shall play no role in defining or constricting or modifying your functions and roles. You shall perform and discharge your duties and functions in a faithful, competent, reasonable, diligent and professional manner. You shall implement all reasonable and lawful directions given to you by the Company. You shall keep the Company promptly informed of

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RITS Consulting & Technologies Pvt Ltd,
100 G Upkar Royal Garden,
Hosur, Tamilnadu.

Ref: HR-IL-2023-0804

Date:02-Aug-2023

Private and confidential

Mr. Logamagesh E
4/80 , Elayampalayam,
Thiruchengode,
Namakkal -637205.
Phone: +91 9865021710

Dear **Logamagesh**,

Congratulations!

We are delighted to extend our warmest congratulations to you! Following the successful interview process, we are pleased to inform you that you have been provisionally selected as a "Trainee Engineer" with RITS Consulting & Technologies Private Ltd., effective from **4th Sep. 2023**. We believe your skills and qualifications make you an excellent fit for this role and we are excited to have you join our team.

Please find below the terms and conditions of your training with RITS Consulting & Technologies Private Ltd.:

Stipend: You will be entitled to a **consolidated stipend of Rs.18,000 (Rupees Eighteen Thousand) per month** during the training period.

Training Period: The training period will last between 3 to 6 months.

Working Hours: During the internship, you will be required to log 9 hours per day and 45 hours per week at our RITS, Bangalore office, from Monday to Friday. However, if you are deployed to a customer's location or project site, you will be required to follow the customer's working calendar.

Leaves: There is no paid leave during the training period. In case of emergencies or unavoidable circumstances, you must seek pre-approval from your supervisor. We strongly recommend avoiding any leave during your training period to maintain a high level of commitment and performance.

Training / performance Evaluation: Your training evaluation will take place according to the following schedule:

- First evaluation will occur on the last day of the first week at the end of the third month from your joining.
- In case you do not pass the first evaluation, a second evaluation will be conducted on the last day of the last week at the end of the third month from your joining.
- Throughout the internship, your performance will be continuously monitored based on your attendance, punctuality, attitude, willingness to learn new technologies, communication skills, and logical abilities.

Confirmation and Employment: Upon successful completion of the training period and meeting the evaluation criteria, you will be confirmed as a regular employee in the position of "Software Engineer" with a minimum CTC of **Rs. 3,00,000/- per annum**. This confirmation is subject to:

- Successful evaluation results.
- Signing the employment contract, which requires you to commit to working with us for a minimum of 2 years from the date of joining. Failure to fulfill this commitment would result in compensation for the cost of training.

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28th November 2022

Bangalore

Dear Manoj Kumar,

Aditi Tech Consulting Pvt. Ltd. [Formerly known as Aditi Staffing India Private Limited] ("the Company") is pleased to offer you the internship of **Software Developer Internship**. You will initially report to **Manas Ranjan Maharana** and, or, any other person as decided by the Company from time to time. You will be based in **Bangalore** or any other place/city within India or outside India as decided by the Company from time to time. Additionally, at the Company's sole discretion you may be transferred to any of the Company's affiliates (including parent or subsidiaries) as well as seconded from the Company to any of its clients or customers, within India or outside India.

Your Internship shall commence with effect from **23rd January 2023** or your actual date of joining for a period of **6 months**. In the event you fail to join on or before **23rd January 2023** this contract shall stand terminated unless extended at the sole discretion of the Company. You must treat the details of this offer with utmost confidentiality.

The Company has extended this offer to you based upon your general knowledge, background, experience, skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other company specific information. As a condition of Internship with the Company, you will be expected to sign a Non-Disclosure Agreement ("NDA") in which you agree not to disclose or use confidential or proprietary information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to the Company any documents or other materials in tangible form belonging to or acquired from any current or prior employer.

The terms and conditions of your Internship with the Company are as follows:

A. COMPENSATION


Your gross monthly stipend will be **Rs. 28,800 (Twenty-Eight Thousand and Eight Hundred Only)** from which applicable deductions including employer and employee contribution of PF would be deducted. On completion of your internship, a performance evaluation will be conducted post which a decision will be taken on conversion to full-time.

During your internship, you will not be eligible for any other benefits.



Sijimol John

Sr. Director – People and Culture



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ADITI TECH CONSULTING PRIVATE LIMITED [Formerly known as Aditi Staffing India Private Limited]

REGD. OFFICE : South Wing, 1st Floor, Block -2, Milestone Buildcon SEZ , Bhartiya Centre of Information Technology,
Chokkanahalli Village, Off Thanisandra Main Road, Bangalore - 560064, Karnataka, India.

Tel. +91 80 4673 2300 / 01 | Email : corporate@aditiconsulting.com | CIN - U72200KA2015FTC080736 | www.aditiconsulting.com

Letter of Offer

Date: 10th Jan 2023

Dear Mythreyan S,

We are pleased to inform you that you have successfully cleared our interview process for the profile of **Digital Marketing Intern**. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.


List of onboarding document to be submitted online

- Id Proof (Aadhaar Card, Pan Card, Voter Card)
- For Address proof: Ration Card, Phone Bill or Electricity Bill or Water Bill
- Education credentials from 10th to highest
- Offer & Experience, Salary certificate from all your employers in past and present

You will be eligible for a paid stipend of Rs. 7,000/- during the internship period. The internship duration will be for 1 - 3 months. Upon successful completion of the internship, you will receive an annual compensation of Rs. 2,60,000. You will need to sign a bond agreement for a period of one year as part of your offer letter.

Thanks,

For Joy Kingdom Software Services LLP




Authorized Signatory

Samuel Darwin

Chief Executive Officer

1


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TIRUCHENGODE-637 215.



Date: September 7th, 2022

Dear Mr. Naveen N,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

For SudoBoat,

Sachin R Doss
Co-founder

Signature

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OFFER LETTER

19th July 2023

Mr.Poovarasam S,
No.89/1,Chinnakoundanur Village
Pavakkal Post,Uthangarai Taluk
Krishnagiri (DT), Pincode – 635 307

Dear Poovarasam,

This is in reference to your application and the subsequent interview you had with us recently.

We are pleased to inform you that we are offering you a position in our organization on the following terms and conditions:

- A) Position :Graduate Engineer Trainee
B) Grade :E1
C) Band :A
D) Salary :CTC Rs.4,20,000 /- P.A (with EPF)
E) Location :Chennai
F) Joining Date :19th June 2023

(This Employment offer stands NULL and VOID if you do not join on the given Joining Date)

1. Agreements:

You will be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements during your employment with us.

2. Probation:

You will be on probation for a period of 1 year from the joining date.

3. Transferability:

Your services are subject to transfer to any of our proposed office(s) / works in India. If required, you may have to travel to other parts of India or abroad as part of your job responsibilities.

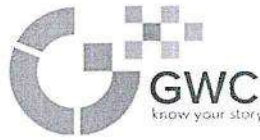
Your official working hours and place(s) of work will be as specified for the regular employees.

4. Separation:

Your Separation will be governed by our "Separation Policy" however, you shall give the organization in writing your intention to resign, a minimum notice period 1 month or as applicable to your grade at the time of resigning. Your notice period will be calculated only from the date of acceptance of your resignation.

You are in any event not entitled to resignation payment of salary in lieu of notice without the consent of the organization in writing.

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GLOBALWECONNECT TECHNOLOGIES PRIVATE LIMITED

To,
Praveen D,
Namakkal.

Employee Offer Letter

Dear Praveen D,

We are glad to inform you that your application for the position of **Trainee Data Analyst** has been accepted by the Recruitment Team, and you have been selected for the trainee in our company. You'll be having three months of training with Teqcertify and Post completion of the training based on your performance employment will be provided.

The recruitment team has expressed a positive response and confidence, and you are one of the best candidates from the rest of all the applicants. The session and terms of the training will be discussed soon.

Your Appointment is based on the following criteria.

1. During the training period of 3 months, your stipend including all benefits will be Rd. 18000 pm.
2. Upon successful completion of the training period and meeting the evaluation criteria, you will be confirmed as a regular employee with a minimum CTC of Rs. 2,80,000/- per annum

For Global WeConnect Technologies Pvt Ltd,

S. Abinaya Sindhu

Abinaya Sindhu
HR Manager | GWC Technologies
Contact No: **+91-9986168512**
Mail ID: **indiahr@gwcteq.com**




www.gwcteq.com
India | US | Canada

Head Office :
Global We Connect Technologies Private Limited
Novel Tech Park, Vibgyor Net-Connections
No 46/4, K No 661/3-1114/3,4,5,
GB Palya Bangalore-560068
Karnataka, India.

Telephone Number :
+91 (0)80 4117 1958

Website :
www.gwcteq.com


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To,
Mr. K Rajesh Kanna
Bangalore

11 August 2023

Appointment Letter

Dear K Rajesh Kanna,

We are delighted to offer you employment with M/s. Suvision Holdings Private Limited ("Company") for the role of **Associate Sales Manager - FFA Sales**. This will be full-time work-from-office based employment.

Your continued employment with the Company is contingent upon your successful execution of your responsibilities. The detailed terms and conditions of your employment will be as follows:

1. Appointment

- a. The Company hereby employs you as **Associate Sales Manager - FFA Sales** on a probationary basis pursuant to and in accordance with the terms and conditions set forth in this Appointment Letter.
- b. **Date of Joining**-Your date of joining the Company's services and commencement of employment is **14 August 2023**.
- c. **Working hours and weekly off** - The working hours of the company are from 09:00 AM to 06:00 PM. Employees have the flexibility to come to the office until 10:00 AM. Employees are expected to complete nine hours of duty on each working day. Your working days will be from Monday to Friday, and Saturday and Sunday will be your official weekly offs.
- d. **Place of work and Transfer**- Your work-place will be presently based at Bangalore, the corporate office. At the discretion of the company, you may be posted or transferred to any unit/ undertaking or establishment /division / department / branch / office of the company or to any other group of company at the sole discretion of the management and you shall perform such duties as may be assigned to you from time to time. On all

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K S R KALVI NAGAR,

TIRUCHENGODE-637 215, 2008PTC047808)

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Suvision Holdings
4th Floor, B Block, Brigade Software Park, Banashankari Stage II, Bengaluru 560070

☎ 080-69415400 🌐 ffreedom.com ✉ contact@ffreedom.com



**TOP
FRESHERS**

Dear Mr. Ranjith B S

Date : 19th January 2023

Sub: Offer Letter

Thank you for exploring career opportunities with Topfreshers. You have successfully completed our selection process and we are pleased to make you an offer of employment. You have been selected for the position of **Research Associate** at Topfreshers Private Limited - Chennai. And your appointment will be governed by the terms and conditions presented below. Your stipend during the internship period of 6 months will be **Rs 10000 per month** (along with the provided accommodation). After successful completion of the internship period, your compensation will be **Rs 3,00,000 -Rs 3,50,000 Per annum** based on the performance (including variable component).

1. Place of Posting

You will be based at our office in Chennai. However, your services are transferable and you may be seconded or deputed to any operation under the management of Topfreshers, their parents, subsidiaries, affiliates or clients whether in India or abroad.

2. Probation Period

You will be on probation for a period of 6 months before the date of joining. The probationary period shall be extended to a maximum of 3 additional months before the date of joining, if the company feels necessary. During the probationary period we will evaluate your work, including your interaction with colleagues and customers (if applicable) to determine whether you are suitable for the position. If the probationary period is completed successfully, the notification will state that you are suitable for permanent employment. If it has not been executed successfully, necessary steps will be taken to inform you of the results and begin the termination process.

3. Notice Period

You may terminate your employment by giving Three months' notice in writing to the company, or by payment of Three months' base salary in lieu thereof. Company may terminate your employment by giving you one-month notice.

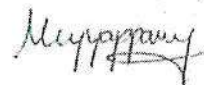
4. Miscellaneous Provisions

Arbitration: In case of any dispute between the parties arising under the Terms and Conditions of Employment or in any manner connected to it shall be settled through Arbitration under Indian Arbitration and Conciliation Act, 1996 by the sole Arbitrator to be appointed by the Topfreshers. The seat, or legal place, of arbitration shall be Chennai. The Arbitration award shall be final and binding upon the Parties.

You are requested to sign a copy of this letter and give it back to the company in token of acceptance of policy & procedures. Please note that the obligations under this letter of appointment starts immediately on you are signing and accepting the company's policy & procedures.

We look forward to welcoming you to Topfreshers

Yours sincerely,



Meyyappan Natarajan
Managing Director

Received, Read, Understood and Accepted

Signature: *B.S. Ranjith*

Name: **B.S. RANJITH**

Date: **20/01/2023**

Topfreshers Private Limited, 149, 2nd Floor, Opp to OLF Park, Landmark, Mount Poonamalle High Rd, above Axis Bank, Chennai, Tamil Nadu 600089. info@topfreshers.com,
Phone no - 044 - 48538323. Website www.topfreshers.com

**K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.**



Date: September 7th, 2022

Dear Ms. Rasiga J,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

For SudoBoat,

Sachin R Doss
Co-founder

Signature

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NAMAKKAL DL, TAMIL NADU.

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GLOBALWECONNECT TECHNOLOGIES PRIVATE LIMITED

To,
Roja Sree S,
Namakkal.

Employee Offer Letter

Dear Roja Sree S,

We are glad to inform you that your application for the position of **Trainee Data Analyst** has been accepted by the Recruitment Team, and you have been selected for the trainee in our company. You'll be having three months of training with Teqcertify and Post completion of the training based on your performance employment will be provided.

The recruitment team has expressed a positive response and confidence, and you are one of the best candidates from the rest of all the applicants. The session and terms of the training will be discussed soon.

Your Appointment is based on the following criteria.

1. During the training period of 3 months, your stipend including all benefits will be Rd. 18000 pm.
2. Upon successful completion of the training period and meeting the evaluation criteria, you will be confirmed as a regular employee with a minimum CTC of Rs. 2,80,000/- per annum

For Global WeConnect Technologies Pvt Ltd,

S. Abinaya Sindhu

Abinaya Sindhu
HR Manager | GWC Technologies
Contact No: +91-9986168512
Mail ID: indiahr@gwcteq.com



www.gwcteq.com
India | US | Canada

Head Office :
Global We Connect Technologies Private Limited
Novel Tech Park, Vibgyor Net-Connections
No 46/4, K No 661/3-1114/3,4,5,
GB Palya Bangalore-560068
Karnataka, India.

Telephone Number :
+91 (0)80 4117 1958

Website :
www.gwcteq.com

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**COLAN
INFOTECH**



Unit-2, D 84, B Block, 4th Floor, Murugesu Nayakar Building,
Greems Road, Thousand Lights, Chennai - 600006

OFFER LETTER

23-January-2023

**Mr. M Sanjay
Thiruchengode.**

Dear Sanjay M

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "Trainee Software Engineer" in our organization.

Your gross annual salary on the basis of Cost to the Company will be **Rs. 1.80 Lakhs** (One Lakh and Eighty Thousand only) per annum inclusive of all the components.

You are required to join us on or before **01-June-2023**, beyond which this offer stands canceled unless otherwise either party communicates the said delay beforehand.

Please submit the following documents (photo copies) to the HR dept. at the time of your joining:

- Latest Passport size photograph
- Educational Qualification Certificates
- Relieving letter and Experience Certificate from your present employer
- Latest salary slips from your previous organization
- Address & ID proof

We are confident that you will perform even better and further contribute to the growth of the organization and together we shall be partners in progress.

Your detailed appointment letter will be issued to you at the time of your joining.

If this employment offer is acceptable to you, please sign a copy of this letter and return it to us by **25-January-2023**.

We look forward to your joining our organization.

Yours truly,
For Colan Infotech (P) Ltd,

Jayakumar Jayavel
Manager HR

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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
TAMIL NADU.**



044 4201 7882



hr@colaninfotech.com



www.colaninfotech.com



SL Lumax Limited

Regd. Office & Factory: G-14, 15 & 22, Sripur Industrial Park,
Sriperumbudur, Sriperumbudur - 602 117, Tamil Nadu Dist.
Tamil Nadu, India. Phone: 91-44-27129773
GSTIN: 33AAAC18781021 ON: UMI01TNY7PLG0011A

APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/416788

07.07.2023 ✓

SANTHOSH KUMAR B ✓
R/C ASSEMBLY ✓
416788 ✓

DEAR SANTHOSH KUMAR B,

Further to your application dated 12.06.2023 and the interview you had with us on 12.06.2023 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. **PERIOD:** The Apprenticeship commences on 3 years from 12.06.2023 ends on 11.06.2026
2. **STIPEND:** During the period of Apprenticeship, you will be paid a monthly stipend as follows:

a. I year	-Rs. 14,350.00 ✓
b. II year	-Rs. 15,750.00 ✓
c. III year	-Rs. 17,000.00 ✓

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. **RIGHT TO EXTEND THE PERIOD:** Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. **PLACE OF APPRENTICESHIP:** Your place of apprenticeship will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.


5. **AUTOMATIC CESSATION:** Unless the management considers it necessary to take you on the rolls of the company, you engagement as an Apprentice shall automatically cease on completion of the apprenticeship period.

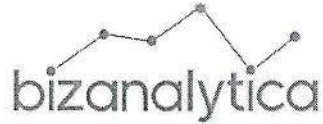
6. **RULES AND REGULATIONS:** You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.

7. **LEAVE ENTITLEMENT:** Except for the holidays which the company may declare, you are not entitled to any leave during your Apprenticeship period.

8. **NATURE OF TRAINING:** You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.

I accept the above terms & conditions.
Signature


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21-Feb-2023

Dear Shiva Surya Vasan S,

After speaking with the BizAnalytica executive team, we are excited to extend this offer of employment to have you join BizAnalytica as a **Trainee Data Engineer** with a target start date of **27-Feb-2023**

The BizAnalytica founders, executives, and entire team share a common vision of tremendous growth which will be made possible through the addition of talented and passionate individuals such as yourself. We are a group of individuals who are committed to excellence and motivated to build a successful company and we are confident that you will be a strong addition to our team.

Below you will find information on our offer for your employment. After you have had a chance to review this document, please let us know if you have any questions.

We look forward to having you join the BizAnalytica team.

Sincerely,

Kandanathan Palanissamy,
India Country Head

Virginia Putnam
Director of Talent

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TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU,

Sopra Steria (India) Limited
Survey Special Economic Zone, Building #
Plot No: 20 & 21, Sector - 135
Gautam Buddha Nagar, Noida (U.P.) - 201304, India
T: +91 120 302 1330
www.soprasteria.in

Subject: Letter of Intent

Dear Subha,

Congratulations!

With reference to your interview with us, we are pleased to inform you that you have been selected for an employment with Steria (India) Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer, and we expect to release the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities at the time of joining.

The brief terms of employment are mentioned below. The detailed terms and conditions document will form part of your Appointment letter.

1. Your job title will be **Engineer Trainee**.
2. Your compensation would be **INR 6,00,000** per annum. Break-up of the Annual Salary will be given to you in your Appointment Letter at the time of joining.
3. Your contractual base will be **Chennai** and your initial place of work will also be **Chennai**. However, the Company reserves the right to change your place of work to any location, within its Group companies, in India or Europe depending upon business requirements.
4. This Letter of Intent is valid subject to your degree qualification, course completion with minimum of 60% aggregate marks.
5. On joining, you will be required to execute a Bond of INR 2,00,000, along with a surety, to serve the Company for a minimum period of 36 months (exclusive of notice period, if any).

The Company reserves the right to change/modify/cancel the terms and conditions of employment, as it deems fit, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures.

The company further reserves the right to conduct a third-party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished wrong information, your services with the Company will be liable for termination.

The validity of this offer is subject to your joining us on or before **August'23**.

Please sign the duplicate copy of this Letter of Intent and return it to us as way of acknowledgement and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For Sopra Steria (India) Limited

Vimmi Chandra


Authorized Signatory

Accepted and Confirmed

Name:

Signature:

Contact Details:


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TIRUCHENGODE-637-215,
NAMAKKAL Dt, TAMIL NADU.

Appointment Letter

5th June 2023

To
Mr Sudharsanan N,
64 West Street,
Salem-636006
Tamil Nadu - 636 701.

Dear Mr Sudharsanan N,

With reference to the discussions that we had with you; we are pleased to offer you an appointment in Infiniti Software Solutions as **Software Trainee**. Your initial place of posting will be **Chennai**.

Your annual total compensation will **Rs.2,74,015 (Rupees: Two Lakh Seventy Four Thousand Fifteen Only)**. The break-up is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall have to serve the notice period of 90 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager. You need to report us in duty on **3rd July 2023**

At the time of joining, please submit the following documents:

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from all your previous employer and last drawn pay slip, if applicable.
3. Four passport size color photographs.
4. Form 16 issued by previous employer(s), if applicable.
5. Photocopy of Address & ID Proof
6. Photocopy of PAN Card.

No.84, 1st Floor, Murugesan Naicker Building, Greaves Road, Thousand Lights, Chennai – 600 006
CIN : U72200TN2005PTC055380 | www.infinitisoftware.net | 044 – 6625 2000 / 4343 8999

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Appointment Letter

5th June 2023

To

Surya S K
141/64, Bazaar Street,,
Dharmapuri,
Tamil Nadu - 636 701.

Dear Mr Surya S K,

With reference to the discussions that we had with you; we are pleased to offer you an appointment in Infiniti Software Solutions as **Software Trainee**. Your initial place of posting will be **Chennai**.

Your annual total compensation will **Rs.2,74,015 (Rupees: Two Lakh Seventy Four Thousand Fifteen Only)**. The break-up is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall have to serve the notice period of 90 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager. You need to report us in duty on **3rd July 2023**

At the time of joining, please submit the following documents:

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2. Relieving letter from all your previous employer and last drawn pay slip, if applicable.
3. Four passport size color photographs.
4. Form 16 issued by previous employer(s), if applicable.
5. Photocopy of Address & ID Proof
6. Photocopy of PAN Card.


PRINCIPAL.

No.84, 1st Floor, Murugesu Naicker Building, Greaves Road, Thousand Lights, Chennai – 600 006
CIN : U72200TN2005PTC055380 | www.infinitisoftware.net | 044-6625 2000 / 4343 8999

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K. S. R. KALVIN NAGAR,
HRS 02/2015/SE-07/219,
NAMAKKAL DT, TAMIL NADU.

Letter of Offer

Date: 10th Jan 2023

Dear **Swathi K**,

We are pleased to inform you that you have successfully cleared our interview process for the profile of **Digital Marketing Intern**. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

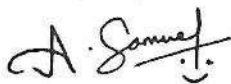
List of onboarding document to be submitted online

- Id Proof (Aadhaar Card, Pan Card, Voter Card)
- For Address proof: Ration Card, Phone Bill or Electricity Bill or Water Bill
- Education credentials from 10th to highest
- Offer & Experience, Salary certificate from all your employers in past and present

You will be eligible for a paid stipend of Rs. 7,000/- during the internship period. The internship duration will be for 1 - 3 months. Upon successful completion of the internship, you will receive an annual compensation of Rs. 2,60,000. You will need to sign a bond agreement for a period of one year as part of your offer letter.

Thanks,

For Joy Kingdom Software Services LLP



Authorized Signatory

Samuel Darwin

Chief Executive Officer


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1



GLOBALWECONNECT TECHNOLOGIES PRIVATE LIMITED

To,
Tamilselvan P,
Namakkal.

Employee Offer Letter

Dear Tamilselvan P,

We are glad to inform you that your application for the position of **Trainee Data Analyst** has been accepted by the Recruitment Team, and you have been selected for the trainee in our company. You'll be having three months of training with Teqcertify and Post completion of the training based on your performance employment will be provided.

The recruitment team has expressed a positive response and confidence, and you are one of the best candidates from the rest of all the applicants. The session and terms of the training will be discussed soon.

Your Appointment is based on the following criteria.

1. During the training period of 3 months, your stipend including all benefits will be Rd. 18000 pm.
2. Upon successful completion of the training period and meeting the evaluation criteria, you will be confirmed as a regular employee with a minimum CTC of Rs. 2,80,000/- per annum

For Global WeConnect Technologies Pvt Ltd,

S. Abinaya Sindhu

Abinaya Sindhu
HR Manager | GWC Technologies
Contact No: +91-9986168512
Mail ID: indiahr@gwcteq.com



www.gwcteq.com
India | US | Canada

Head Office :
Global We Connect Technologies Private Limited
Novel Tech Park, Vibgyor Net-Connections
No 46/4, K.No 661/3-1114/3,4,5,
GB Palya Bangalore-560068
Karnataka, India.

Telephone Number :
+91 (0)80 4117 1958

Website :
www.gwcteq.com

(Handwritten Signature)
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TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU.**



GLOBALWECONNECT TECHNOLOGIES PRIVATE LIMITED

To,
Thulasivasan V,
Namakkal.

Employee Offer Letter

Dear Thulasivasan V,

We are glad to inform you that your application for the position of **Trainee Data Analyst** has been accepted by the Recruitment Team, and you have been selected for the trainee in our company. You'll be having three months of training with Teqcertify and Post completion of the training based on your performance employment will be provided.

The recruitment team has expressed a positive response and confidence, and you are one of the best candidates from the rest of all the applicants. The session and terms of the training will be discussed soon.

Your Appointment is based on the following criteria.

1. During the training period of 3 months, your stipend including all benefits will be Rd. 18000 pm.
2. Upon successful completion of the training period and meeting the evaluation criteria, you will be confirmed as a regular employee with a minimum CTC of Rs. 2,80,000/- per annum

For Global WeConnect Technologies Pvt Ltd,

S. Abinaya Sindhu

Abinaya Sindhu
HR Manager | GWC Technologies
Contact No: +91-9986168512
Mail ID: indiahr@gwcteq.com



www.gwcteq.com
India | US | Canada

Head Office :
Global We Connect Technologies Private Limited
Novel Tech Park, Vibgyor Net-Connections
No 46/4, K No 661/3-1114/3,4,5,
GB Palya Bangalore-560068
Karnataka, India.

Telephone Number :
+91 (0)80 4117 1958

Website :
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OFFER LETTER

Date: 09/01/2023


Veerasakthivel,
KSR Institute For Engineering & Technology

Dear Veerasakthivel,

With reference to your job application and the subsequent interview we had with you, we are pleased to offer you the position as Software Development Trainee. You will be under probation period for a period of 3 months from the date of your joining. During this period your performance will be assessed and if your services are found satisfactory, you will be confirmed by means of a written intimation or your employment may be terminated on the grounds of unsuitability. You will be presently posted in our Coimbatore office.

We offer you a compensation of Rs. 18000/- (Rupees Eighteen thousand only) per month. You are also eligible for other benefits as per existing policies of the company.

To join the duty, you are required to report at 09.00 AM on 02/05/2023 at our office, along with the documents mentioned below. The formal Letter of appointment will be issued to you upon joining. If your employment is conformed on successful completion of probation period, you will be required to sign a Service Agreement, valid for a period of 36 months from the date of conformation of your employment.


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17-Oct-22

Mr. Vigneshwaran D
K.S.R Institute for Engineering and Technology

Dear Vigneshwaran,

SUB: Our offer for the position of Trainee

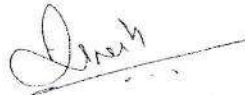
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and you will be deputed to work from any of our offices in India. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your overall total Cost-to-Company (CTC) will be revised to **Rs.4.00 Lakhs Per Annum** that includes a one-time joining bonus of **Rs.15,000** and a stipend of **Rs.25,000** which will be paid on completion of six months of your service with us. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.


For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspresys.com

I hereby accept the offer.

Signature :
Name : Vigneshwaran D
Date :



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TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.**



Date: September 7th, 2022

Dear Mr. Vijayaragavan A,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the "Company" as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer "Remuneration" section below

Congratulations and all the very best!

For SudoBoat,

Sachin R Doss
Co-founder

Signature

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APPOINTMENT LETTER

Ref. No. :HRD/AL/SDG/23/174

19th July 2023

Ms.Yuvapriya P
No.9B/115, North Street
Veppanatham Pudur
Vasanthapuram, Namakkal
Pincode – 637 002

Dear Ms.Yuvapriya,

Congratulations! With reference to your application and subsequent interview with us, we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee – SDG at grade E1 band A and your posting is at Chennai. We are very happy to welcome you into our Data Patterns family

Your Date of Joining is 19th July 2023.

The general terms and conditions governing your employment are outlined in Annexure I Annexure II and Annexure III provide your compensation structure and details on the various compensation components and selected benefits respectively

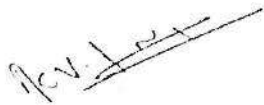
Please note that the submission and correctness of all documents submitted as per the checklist given is essential for the validity of your appointment in the Company.

As confirmation of your acceptance, please sign the copy of this Appointment Letter and Annexures and submit the same immediately on receipt of this.

As part of the joining formalities, you will be required to attend a two hour introductory session on your day of joining, which will provide you with an overview of Data Patterns, its Policies and Practices.

We look forward to you having a long and fruitful relationship with Data Patterns

Yours sincerely,



(Lakshminarayanan)
Vice President HRD

▲ Confidential

Page 1 of 6

DATA PATTERNS (INDIA) LIMITED
Plot H9, Fourth Main Road, SIPCOT IT Park, Siruseri
Off Rajiv Gandhi Salai (OMR) Chennai - 603 103
Tel: +91 44 4741 4000 | Fax: +91 44 4741 4444
Website: www.datapatternsindia.com
CIN: L72200TN1998PLC061236



PRINCIPAL,
K. S. R. INSTITUTE FOR
TECHNOLOGY
K. S. R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.





From,

Silicon House,
TicelBio Park,
Module 601,602 and 603 6th Floor,
Phase -2 Tharamani,
Chennai – 600113.

To,

The Placement Officer,
KSR Institutions,
Namakkal.

Dear Sir/Madam,

Congratulations for getting selected in the campus recruitment process conducted by our organization for the position of **Networking Trainee Engineer** in Silicon House [Unit of Ny Systems]. Refer the below students list who are all selected in our organization.

Selected Students List:

- =====
- 1.Gowrishree B
 - 2.Ranjani M
 - 3.Dharsha K
 - 4.Nivetha B
 - 5.Pavithra K
 - 6.Sathiyaprabavathi S
 - 7.Preethi V
 - 8.Absara V
 - 9.Nagajothi V
 - 10.Nithya K
 - 11.Nilanchana T
 - 12.Abhinaya G K
 - 13.Swathi G M
 - 14.Swathi R
 - 15.Sandhiya M
 - 16.Kaviya S
 - 17.Ilakiya V
 - 18.Indhuja V
 - 19.Vinothini G
 - 20.Sinthana G
 - 21.Yogasree S
 - 22.Jeeva M
 - 23.Kowsalya P
 - 24.Keerdhana K


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TIRUCHENGODE-637 215,
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- 25. Sanmathee S N
- 26. Gokilapriya S
- 27. Vikashini V

Once again Congratulations! To all of you, who got selected in our organization and going to be a part of "Silicon House [Unit of Ny Systems]".

Training period will be 6 months. During this training period we will offer 30k [15k as salary + 15k for accommodation, food, and travel] per month as a Total CTC of Rs.3,60,000.

Importance of training:

SiliconHouse [Unit of Ny Systems] training method will make the trainees should learn the below things,

1. Self-awareness - Refers to your knowledge and understanding of yourself - (your emotions, beliefs, assumptions, biases, knowledge base, abilities, motivations, interests, etc.)
2. Self-motivation - Refers to your ability to identify effective methods of getting yourself to move from thought to action
3. Self-regulation - Focuses on your ability to affect personal and professional growth based on your self-awareness and motivation.

We greatly appreciate the students who all are got selected in "Ny Systems Campus Drive 2023". We are in this field for the past 25 years and our company started in 1998. We have our main branch in Chennai and another branch in Kerala, we also planned to have another one branch in Coimbatore to make Tamil Nadu students comfortable which will be near to your home town. Our focus is on dedicated servers, cloud servers, high availability load balancer applications and reseller hosting. We are a part of one of the fastest growing domain registrars in the world and .IN Domain Registrar. We are providing service and support not only to Indian clients we do have abroad clients from countries like America, Asia, Africa, Gulf countries, Europe and Australia. We are happy to have an interaction with you along with our profile.

The only organization where you will be completely having an idea about your job as well working style before joining in training session itself. We hope you all can know the importance of the training before getting entered one company. Ny Systems providing the same to all employees who got selected from starting training session itself. Which will give you extraordinary change to mould yourself to be confident in your work and well experienced person before getting into the organization.


Work Environment and Infrastructure:

The people who are all working in our organization, they are enjoying when coming to work and feel appreciated, acknowledged and rewarded. The physical environment of a workplace greatly affects the positivity within the firm. Great energy can be created by an, attractive, comfortable physical environment. This energy ultimately enhances productivity and success. A clean work environment without much clutter allows employees to focus on their goals.

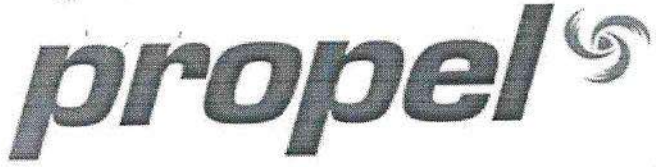
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K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY
TIRUCHENGODE - 637215
DEPARTMENT OF MECHANICAL ENGINEERING
PLACED STUDENTS 2022-2023

S. No.	Reg.No.	Name	Industry Name
1.	731619114001	AJAYKUMAR.G	Propel Industries Private Limited
2.	731619114002	ARAVIND M	Propel Industries Private Limited
3.	731619114005	BHARANESH.M	Gomadhi Engineering Service
4.	731619114006	BOOPATHI.P	Gomadhi Engineering Service
5.	731619114007	DEEPA M	SL Lumax Limited
6.	731619114008	DHEENADHAYALAN B	SL Lumax Limited
7.	731619114009	EZHILVENDEN	Gomadhi Engineering Service
8.	731619114010	GOKULA KANNAN T	Propel Industries Private Limited
9.	731619114011	GOKULNATH.S	Delphi TVS
10.	731619114012	HARISH P	Propel Industries Private Limited
11.	731619114013	HARISH U	Propel Industries Private Limited
12.	731619114014	HARISH KUMARR H V	Delphi TVS
13.	731619114015	JAICHANDRAN M	Gomadhi Engineering Service
14.	731619114017	G. KARTHIKEYAN	Delphi TVS
15.	731619114018	KAVIYARASU R	Delphi TVS
16.	731619114019	KISHORE P	Propel Industries Private Limited
17.	731619114020	KRITHICKSHAN.S	Delphi TVS
18.	731619114021	MANIKANDAN G	Gomadhi Engineering Service
19.	731619114022	MARUTHU PANDI.V	Gomadhi Engineering Service
20.	731619114023	MUKESH KUMAR C S	Propel Industries Private Limited
21.	731619114024	NACHIYAPPAN.A	Propel Industries Private Limited
22.	731619114027	POOVARASAN. A	Delphi TVS
23.	731619114028	RAKESH G G	Precision Machines & Equipments (P) Ltd
24.	731619114029	SANDHIYA.R	SL Lumax Limited
25.	731619114030	SANTHOSH M	SL Lumax Limited
26.	731619114031	SANTHOSH P	Propel Industries Private Limited
27.	731619114033	VALLIAPPAN S. P	Propel Industries Private Limited
28.	731619114035	VIGNESH R	SL Lumax Limited
29.	731619114303	DHANAPPRAKASH U	Gomadhi Engineering Service
30.	731619114305	SATHISHKUMAR.S	Delphi TVS


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NAMAKKAL Dt. TAMIL NADU.


HOD



SF.No: 38/1-B, Kangayampalayam,
Trichy Road, Sular.
Coimbatore- 641 401.
Tamil Nadu. India.
E Mail: rajeshhr@propelind.com
MobileNo:+91 99940 60001 | +91 99940 60002

LETTER OF EMPLOYMENT

Date: 08-02-2023

To,

Dear Mr. AJAYKUMAR G

We are pleased to offer you an appointment in our organization as Graduate Trainee with effect from 28.03.23. You will be based in our coimbatore office.

You will be paid gross emoluments as Rs 2, 40,000.

Your employment with us will be governed by Terms & conditions.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as proof of above we retain the right to review our offer of employment.


Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Propel Industries Private Limited

RAJESHKUMAR N
Human Resource


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K S R KALVINAGAR,
TIRUCHENGODE-637 215,
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SF.No: 38/1-B, Kangayampalayam,
Trichy Road, Sular.
Coimbatore- 641 401.
Tamil Nadu. India.
E Mail: rajeshhr@propelind.com
MobileNo:+91 99940 60001 | +91 99940 60002

LETTER OF EMPLOYMENT

Date: 08-02-2023

To,

Dear Mr. ARAVIND M

We are pleased to offer you an appointment in our organization as Graduate Trainee with effect from 28.03.23. You will be based in our coimbatore office.

You will be paid gross emoluments as Rs 2, 40,000.

Your employment with us will be governed by Terms & conditions.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Propel Industries Private Limited

RAJESHKUMAR N
Human Resource

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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Dear Mr.BHARANESH M

Dt: 02.12.2022

We refer to the interview and discussions you had with us.

At the outset we would like to thank you for your interest in our organization and the time and effort you have taken to meet us. We are impressed by your background and credentials and we feel that you will be able to fit well into the role which we have in mind for you.

We are pleased to offer you a position as “ **Nesting Designer cum Laser Operator** ” in our organization after taking into consideration several factors such as your qualification.

Your compensation structure will be INR 1.44 lakhs per annum in your probation period. Your revised compensation structure will be revised after your probation period of one year or same salary structure will be continued based on your performance during the probation period. The company will decide this.

After your probation period, the company has the rights to terminate your appointment if the company is not satisfied with your performance.

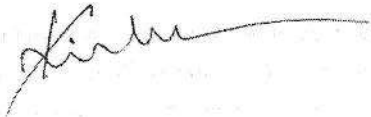
In case of company termination on your appointment, the notice period will be given for 1 month. In case of your resignation, the notice period will be 3 months or else you have reimburse the notice period salary to the company for your reliving from the company.

The company has the rights to terminate your appointment in case of your misbehavior or any action, which is against our company norms and policies.

As per our discussion, we like to join our company on or before January 9th 2023

We look forward to your acceptance to become a member of Gomadhi Team soon.

For Gomadhi engineering service.,



HR Department

214, Athiyur Road, Chinnegoundan Valasu, Kunnathur - 638103, (Tirupur District) Tamil Nadu, INDIA
T : +91 4294 - 263445 / 264133 | F : +91 4294 264512
E-mail : info@gomadhi.com | Web : www.gomadhi.com
Mfg of AGRI IMPLEMENTS & TRACTOR ATTACHMENTS.



Dear Mr. BOOPATHI P

Dt: 10.02.2023

We refer to the interview and discussions you had with us.

At the outset we would like to thank you for your interest in our organization and the time and effort you have taken to meet us. We are impressed by your background and credentials and we feel that you will be able to fit well into the role which we have in mind for you.

We are pleased to offer you a position as “ **Nesting Designer cum Laser Operator** ” in our organization after taking into consideration several factors such as your qualification.

Your compensation structure will be INR 1.44 lakhs per annum in your probation period. Your revised compensation structure will be revised after your probation period of one year or same salary structure will be continued based on your performance during the probation period. The company will decide this.

After your probation period, the company has the rights to terminate your appointment if the company is not satisfied with your performance.

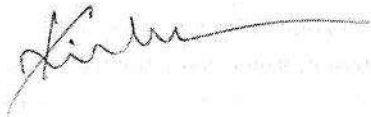
In case of company termination on your appointment, the notice period will be given for 1 month. In case of your resignation, the notice period will be 3 months or else you have reimburse the notice period salary to the company for your reliving from the company.

The company has the rights to terminate your appointment in case of your misbehavior or any action, which is against our company norms and policies.

As per our discussion, we like to join our company on or before February 20th 2023

We look forward to your acceptance to become a member of Gomadhi Team soon.

For Gomadhi engineering service.,



HR Department

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E-mail: info@gomadhi.com | Web: www.gomadhi.com
Mfg of AGRI IMPLEMENTS & TRACTOR ATTACHMENTS.





SL Lumax Limited

Regd. Office & Factory : G-14,15 & 25, Sipeot Industrial Park,
Irrungattukottai, Sriperumbudur - 602 117, Kanchipuram Dist,
Tamilnadu, India. Phone : 91-044-71207520
GSTIN : 33AAACL1857B1Z1 CIN : U34300TN1997PLC048136

APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/415973

01.02.2023

DEEPA M
REAR COMBI ASSY
415973

DEAR DEEPA M,

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. PERIOD: The Apprenticeship commences on 3 years from 01.02.2023 ends on 31.01.2026
2. STIPEND: During the period of Apprenticeship, you will be paid a monthly stipend as follows:

a. I year	-Rs. 12,850.00
b. II year	-Rs. 14,250.00
c. III year	-Rs. 15,500.00

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. RIGHT TO EXTEND THE PERIOD : Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. PLACE OF APPRENTICESHIP: Your place of apprenticeship will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.

5. AUTOMATIC CESSATION : Unless the management considers it necessary to take you on the rolls of the company, you engagement as an Apprentice shall automatically cease on completion of the apprenticeship period.

6. RULES AND REGULATIONS : You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.

7. LEAVE ENTITLEMENT: Except for the holidays which the company may declare, you are not entitled to any leave during your Apprenticeship period.

8. NATURE OF TRAINING: You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.

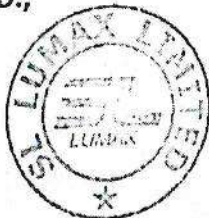
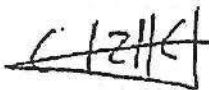

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TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

9. **SAFETY AND DISCIPLINE:** You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.
10. **MEDICAL FITNESS:** Your engagement as an apprentice is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.
11. **SECRECY:** You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company
12. **PROHIBITION AGAINST OTHER AVOCATION:** You shall not engage yourself in any trade, business or occupation during the period of your association with our company.
13. **MISREPRESENTATION OF FACTS:** If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your apprenticeship is liable to be terminated.
14. **TERMINATION DURING THE PERIOD OF APPRENTICESHIP:** In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your apprenticeship during the period of apprenticeship.
15. **EMPLOYMENT:** There is no obligation whatsoever on company's part to offer you any employment after completion of your apprenticeship.
16. **RESIDENTIAL ADDRESS:** Any change in your residential address shall be intimated to the management within three days of such change.
17. This appointment will be terminated instantly at any time. Under the following clauses.
- 17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.
- 17.2 If your performance does not meet the changing organizational needs
- 17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.
- If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.


Thanking you,

For SL LUMAX LTD.,



 TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.
Signature


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Regd. Office & Factory : G-14,15 & 25, Sipcot Industrial Park,
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GSTIN : 33AAACL1857B1Z1 CIN : U34300TN1997PLC048136

APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/415970

01.02.2023

DHEENADHAYALAN B
QUALITY CONTROL
415970

DEAR DHEENADHAYALAN B,

Further to your application dated **01.02.2023** and the interview you had with us on **01.02.2023** we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

- 1. PERIOD:** The Apprenticeship commences on 3 years from **01.02.2023** ends on **31.01.2026**
- 2. STIPEND:** During the period of Apprenticeship, you will be paid a monthly stipend as follows:

a. I year	-Rs. 12,850.00
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3. RIGHT TO EXTEND THE PERIOD : Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.

4. PLACE OF APPRENTICESHIP: Your place of apprenticeship will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.

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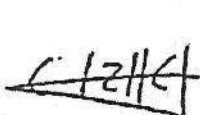

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Thanking you,

For SL LUMAX LTD.,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.
Signature



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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Dear Mr.EZHILVENDEN S

Dt: 02.12.2022

We refer to the interview and discussions you had with us.

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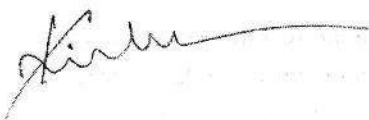
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For Gomadhi engineering service.,



HR Department

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E Mail: rajeshhr@propelind.com
MobileNo:+91 99940 60001 | +91 99940 60002

LETTER OF EMPLOYMENT

Date: 08-02-2023

To,

Dear Mr. GOKULA KANNAN T

We are pleased to offer you an appointment in our organization as Graduate Trainee with effect from 28.03.23. You will be based in our coimbatore office.

You will be paid gross emoluments as Rs 2, 40,000.

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We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Propel Industries Private Limited

RAJESHKUMAR N
Human Resource

PRINCIPAL.
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Date: 10.01.2023

Sub: Offer Letter

Dear GOKULNATH.S

With reference to your application subsequent interview with us the management is pleased to give you offer of as Graduate Trainee on the terms and conditions mutually agreed upon.

This offer of appointment will be effective from the date you join your duty. You are advised to report for your duty at our Plot No. B 16, SIPCOT Industrial Park, Kancheepuram, Oragadam, Tamil Nadu.

As explored, you will be paid an annual CTC of Rs.1, 86,000 which includes your gross salary, performance based payouts and other benefits.

The following documents to be submit at the time of joining

1. Medical fitness certificate.
2. Certificate for age proof.
3. Three passport size photographs.
4. Copies of Educational /Professional Qualification.
5. Copy of Aadhaar card and bank account details with IFSC code.

We look forward to your successful career in our organization.

For Delphi-TVS

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



SF.No: 38/1-B, Kangayampalayam,
Trichy Road, Sular.
Coimbatore- 641 401.
Tamil Nadu, India.
E Mail: rajeshhr@propelind.com
MobileNo:+91 99940 60001 | +91 99940 60002

LETTER OF EMPLOYMENT

Date: 08-02-2023

To,

Dear Mr. HARISH P

We are pleased to offer you an appointment in our organization as Graduate Trainee with effect from 28.03.23. You will be based in our coimbatore office.

You will be paid gross emoluments as Rs 2, 40,000.

Your employment with us will be governed by Terms & conditions.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as proof of above we retain the right to review our offer of employment.


Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Propel Industries Private Limited

RAJESHKUMAR N
Human Resource


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Tamil Nadu. India.
E Mail: rajeshhr@propelind.com
MobileNo:+91 99940 60001 | +91 99940 60002

LETTER OF EMPLOYMENT

Date: 08-02-2023

To,

Dear Mr. HARISH U

We are pleased to offer you an appointment in our organization as Graduate Trainee with effect from 28.03.23. You will be based in our coimbatore office.

You will be paid gross emoluments as Rs 2, 40,000.

Your employment with us will be governed by Terms & conditions.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as proof of above we retain the right to review our offer of employment.


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Propel Industries Private Limited

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Human Resource


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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Date: 10.01.2023

Sub: Offer Letter

Dear HARISH KUMARR H V

With reference to your application subsequent interview with us the management is pleased to give you offer of as Graduate Trainee on the terms and conditions mutually agreed upon.

This offer of appointment will be effective from the date you join your duty. You are advised to report for your duty at our Plot No. B 16, SIPCOT Industrial Park, Kancheepuram, Oragadam, Tamil Nadu.

As explored, you will be paid an annual CTC of Rs.1, 86,000 which includes your gross salary, performance based payouts and other benefits.

The following documents to be submit at the time of joining

1. Medical fitness certificate.
2. Certificate for age proof.
3. Three passport size photographs.
4. Copies of Educational /Professional Qualification.
5. Copy of Aadhaar card and bank account details with IFSC code.

We look forward to your successful career in our organization.

For Delphi-TV5

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Dear Mr.JAICHANDRAN M

Dt: 02.12.2022

We refer to the interview and discussions you had with us.

At the outset we would like to thank you for your interest in our organization and the time and effort you have taken to meet us. We are impressed by your background and credentials and we feel that you will be able to fit well into the role which we have in mind for you.

We are pleased to offer you a position as “ **Nesting Designer cum Laser Operator** ” in our organization after taking into consideration several factors such as your qualification.

Your compensation structure will be INR 1.44 lakhs per annum in your probation period. Your revised compensation structure will be revised after your probation period of one year or same salary structure will be continued based on your performance during the probation period. The company will decide this.

After your probation period, the company has the rights to terminate your appointment if the company is not satisfied with your performance.

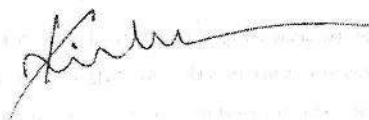
In case of company termination on your appointment, the notice period will be given for 1 month. In case of your resignation, the notice period will be 3 months or else you have reimburse the notice period salary to the company for your reliving from the company.

The company has the rights to terminate your appointment in case of your misbehavior or any action, which is against our company norms and policies.

As per our discussion, we like to join our company on or before January 9th 2023

We look forward to your acceptance to become a member of Gomadhi Team soon.

For Gomadhi engineering service.,



HR Department

214, Athiyur Road, Chinnegoundan Valasu, Kunnathur - 638103, (Tirupur District) Tamil Nadu, INDIA
T : +91 4294 - 263445 / 264133 | F : +91 4294 264512
E-mail : info@gomadhi.com | Web : www.gomadhi.com
Mfg of AGRI IMPLEMENTS & TRACTOR ATTACHMENTS.





Date: 10.01.2023

Sub: Offer Letter

Dear **G.KARTHIKEYAN**

With reference to your application subsequent interview with us the management is pleased to give you offer of as Graduate Trainee on the terms and conditions mutually agreed upon.

This offer of appointment will be effective from the date you join your duty. You are advised to report for your duty at our Plot No. B 16, SIPCOT Industrial Park, Kancheepuram, Oragadam, Tamil Nadu.

As explored, you will be paid an annual CTC of Rs.1, 86,000 which includes your gross salary, performance based payouts and other benefits.

The following documents to be submit at the time of joining

1. Medical fitness certificate.
2. Certificate for age proof.
3. Three passport size photographs.
4. Copies of Educational /Professional Qualification.
5. Copy of Aadhaar card and bank account details with IFSC code.

We look forward to your successful career in our organization.

For Delphi-TV5

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Di, TAMIL NADU.



Date: 10.01.2023

Sub: Offer Letter

Dear KAVIYARASU R

With reference to your application subsequent interview with us the management is pleased to give you offer of as Graduate Trainee on the terms and conditions mutually agreed upon.

This offer of appointment will be effective from the date you join your duty. You are advised to report for your duty at our Plot No. B 16, SIPCOT Industrial Park, Kancheepuram, Oragadam, Tamil Nadu.

As explored, you will be paid an annual CTC of Rs.1, 86,000 which includes your gross salary, performance based payouts and other benefits.

The following documents to be submit at the time of joining

1. Medical fitness certificate.
2. Certificate for age proof.
3. Three passport size photographs.
4. Copies of Educational /Professional Qualification.
5. Copy of Aadhaar card and bank account details with IFSC code.

We look forward to your successful career in our organization.

For Delphi-TVS

PRINCIPAL.
K S R INSTITUTE FOR
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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
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SF.No: 38/1-B, Kangayampalayam,
Trichy Road, Sulur.
Coimbatore- 641 401.
Tamil Nadu. India.
E Mail: rajeshhr@propelind.com
MobileNo:+91 99940 60001 | +91 99940 60002

LETTER OF EMPLOYMENT

Date: 08-02-2023

To,

Dear Mr. KISHORE P

We are pleased to offer you an appointment in our organization as Graduate Trainee with effect from 28.03.23. You will be based in our coimbatore office.

You will be paid gross emoluments as Rs 2, 40,000.

Your employment with us will be governed by Terms & conditions.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Propel Industries Private Limited

RAJESHKUMAR N
Human Resource

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU.



Date: 10.01.2023

Sub: Offer Letter

Dear KRITHICKSHAN .S

With reference to your application subsequent interview with us the management is pleased to give you offer of as Graduate Trainee on the terms and conditions mutually agreed upon.

This offer of appointment will be effective from the date you join your duty. You are advised to report for your duty at our Plot No. B 16, SIPCOT Industrial Park, Kancheepuram, Oragadam, Tamil Nadu.

As explored, you will be paid an annual CTC of Rs.1, 86,000 which includes your gross salary, performance based payouts and other benefits.

The following documents to be submit at the time of joining

1. Medical fitness certificate.
2. Certificate for age proof.
3. Three passport size photographs.
4. Copies of Educational /Professional Qualification.
5. Copy of Aadhaar card and bank account details with IFSC code.

We look forward to your successful career in our organization.

For Delphi-TVS

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Dear Mr.MANIKANDAN G

Dt: 02.12.2022

We refer to the interview and discussions you had with us.

At the outset we would like to thank you for your interest in our organization and the time and effort you have taken to meet us. We are impressed by your background and credentials and we feel that you will be able to fit well into the role which we have in mind for you.

We are pleased to offer you a position as “ **Nesting Designer cum Laser Operator** ” in our organization after taking into consideration several factors such as your qualification.

Your compensation structure will be INR 1.44 lakhs per annum in your probation period. Your revised compensation structure will be revised after your probation period of one year or same salary structure will be continued based on your performance during the probation period. The company will decide this.

After your probation period, the company has the rights to terminate your appointment if the company is not satisfied with your performance.

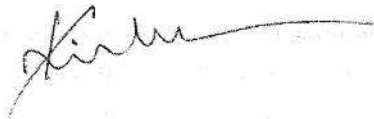
In case of company termination on your appointment, the notice period will be given for 1 month. In case of your resignation, the notice period will be 3 months or else you have reimburse the notice period salary to the company for your reliving from the company.

The company has the rights to terminate your appointment in case of your misbehavior or any action, which is against our company norms and policies.

As per our discussion, we like to join our company on or before January 9th 2023

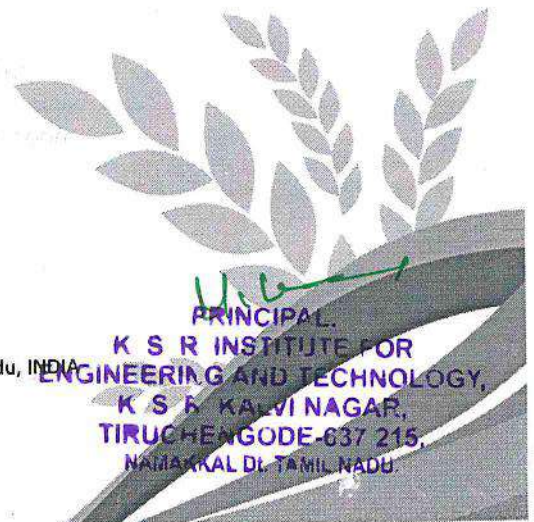
We look forward to your acceptance to become a member of Gomadhi Team soon.

For Gomadhi engineering service.,



HR Department

214, Athiyur Road, Chinnegoundan Valasu, Kunnathur - 638103, (Tirupur District) Tamil Nadu, INDIA
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E-mail : info@gomadhi.com | Web : www.gomadhi.com
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Dear Mr.MARUTHUPANDI V

Dt: 02.12.2022

We refer to the interview and discussions you had with us.

At the outset we would like to thank you for your interest in our organization and the time and effort you have taken to meet us. We are impressed by your background and credentials and we feel that you will be able to fit well into the role which we have in mind for you.

We are pleased to offer you a position as “ **Nesting Designer cum Laser Operator** ” in our organization after taking into consideration several factors such as your qualification.

Your compensation structure will be INR 1.44 lakhs per annum in your probation period. Your revised compensation structure will be revised after your probation period of one year or same salary structure will be continued based on your performance during the probation period. The company will decide this.

After your probation period, the company has the rights to terminate your appointment if the company is not satisfied with your performance.

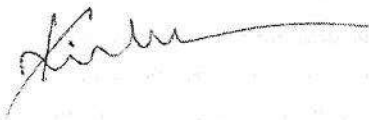
In case of company termination on your appointment, the notice period will be given for 1 month. In case of your resignation, the notice period will be 3 months or else you have reimburse the notice period salary to the company for your reliving from the company.

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As per our discussion, we like to join our company on or before January 9th 2023

We look forward to your acceptance to become a member of Gomadhi Team soon.

For Gomadhi engineering service.,



HR Department

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Trichy Road, Sulur.
Coimbatore- 641 401.
Tamil Nadu. India.
E Mail: rajeshhr@propelind.com
MobileNo:+91 99940 60001 | +91 99940 60002

LETTER OF EMPLOYMENT

Date: 08-02-2023

To,

Dear Mr. MUKESH KUMAR C S

We are pleased to offer you an appointment in our organization as Graduate Trainee with effect from 28.03.23. You will be based in our coimbatore office.

You will be paid gross emoluments as Rs 2, 40,000.

Your employment with us will be governed by Terms & conditions.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Propel Industries Private Limited

RAJESHKUMAR N
Human Resource

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



SF.No: 38/1-B, Kangayampalayam,
Trichy Road, Sular.
Coimbatore- 641 401.
Tamil Nadu. India.
E Mail: rajeshhr@propelind.com
MobileNo:+91 99940 60001 | +91 99940 60002

LETTER OF EMPLOYMENT

Date: 08-02-2023

To,

Dear Mr. NACHIYAPPAN A

We are pleased to offer you an appointment in our organization as Graduate Trainee with effect from 28.03.23. You will be based in our coimbatore office.

You will be paid gross emoluments as Rs 2, 40,000.

Your employment with us will be governed by Terms & conditions.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Propel Industries Private Limited

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Human Resource

-PRINCIPAL.
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.



Date: 10.01.2023

Sub: Offer Letter

Dear POOVARASAN .A

With reference to your application subsequent interview with us the management is pleased to give you offer of as Graduate Trainee on the terms and conditions mutually agreed upon.

This offer of appointment will be effective from the date you join your duty. You are advised to report for your duty at our Plot No. B 16, SIPCOT Industrial Park, Kancheepuram, Oragadam, Tamil Nadu.

As explored, you will be paid an annual CTC of Rs.1, 86,000 which includes your gross salary, performance based payouts and other benefits.

The following documents to be submit at the time of joining

1. Medical fitness certificate.
2. Certificate for age proof.
3. Three passport size photographs.
4. Copies of Educational /Professional Qualification.
5. Copy of Aadhaar card and bank account details with IFSC code.

We look forward to your successful career in our organization.

For Delphi-TVS

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



**M/S. PRECISION MACHINES &
EQUIPMENTS (P) LTD**

OFFER LETTER

To,
Mr. RAKESH G G
D.No.0/1A, ARUMUGAM ST,
Thenkarai,
Periyakulam.
Pin code – 625 601.

Dt: 24.01.2023

Sub: Offer Letter – reg.

Ref: Interview on 23.01.2023


With reference to the above, we are glad to offer you the following:

- | | | |
|----|--------------------------------|---|
| 1. | Designation | : Graduate Engineer Trainee. |
| 2. | Salary | |
| | • Basic | : Rs. 9,000/- per Month. |
| | • HRA | : Rs. 6,000/- per Month |
| 3. | Other facilities like | : ESI (0.75%), EPF (12%) are eligible for the post. |
| 4. | Leave facility | : As per the company rules. |
| 5. | Date of joining in our company | : On or before 01.06.2023 at 08.00AM |
| 6. | Roles & Responsibilities | : Will be informed after completion of Training. |

Kindly confirm acceptance of this offer by 31st Jan 2023.

Regards,
For PRECISION MACHINES & EQUIPMENTS (P) LTD.,

HR TEAM.


PRINCIPAL.
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

HEAVY FABRICATION/SPECIAL MACHINING

**UNIT- II : F23,8th MAIN ROAD,2nd CROSS STREET,SIPCOT INDUSTRIAL PARK,
IRUNGATTUKOTTAI – 6020105. Phone No : 9942994749 Mail id: pmelunit2@gmail.com**



SL Lumax Limited

Regd. Office & Factory : G-14,15 & 25, Sipeot Industrial Park,
Irrungattukottai, Sriperumbudur - 602 117, Kanchipuram Dist,
Tamilnadu, India. Phone : 91-044-71207520
GSTIN : 33AAAACL1857B1Z1 CIN : U34300TN1997PLC048136

APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/415973

01.02.2023

SANDHIYA R
REAR COMBI ASSY
415973

DEAR SANDHIYA R

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. PERIOD: The Apprenticeship commences on 3 years from 01.02.2023 ends on 31.01.2026
2. STIPEND: During the period of Apprenticeship, you will be paid a monthly stipend as follows:

a. I year	-Rs. 12,850.00
b. II year	-Rs. 14,250.00
c. III year	-Rs. 15,500.00

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. RIGHT TO EXTEND THE PERIOD : Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.


4. PLACE OF APPRENTICESHIP: Your place of apprenticeship will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.

5. AUTOMATIC CESSATION : Unless the management considers it necessary to take you on the rolls of the company, your engagement as an Apprentice shall automatically cease on completion of the apprenticeship period.

6. RULES AND REGULATIONS : You shall abide by the rules and regulations of the company which are in force and which may be enforced from time to time.

7. LEAVE ENTITLEMENT: Except for the holidays which the company may declare, you are not entitled to any leave during your Apprenticeship period.

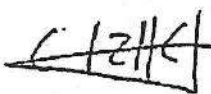
8. NATURE OF TRAINING: You will undergo training in any of the machines / shifts as decided by the management from time to time. The training imparted to you will also include on the job training.


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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

9. **SAFETY AND DISCIPLINE:** You will observe regulations concerning safety and conduct yourself within the disciplinary norms prescribed by the management.
 10. **MEDICAL FITNESS:** Your engagement as an apprentice is subject to your being found medically fit at all times, for medical fitness is a pre-requisite for continued engagement.
 11. **SECRECY:** You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company
 12. **PROHIBITION AGAINST OTHER AVOCATION:** You shall not engage yourself in any trade, business or occupation during the period of your association with our company.
 13. **MISREPRESENTATION OF FACTS:** If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your apprenticeship is liable to be terminated.
 14. **TERMINATION DURING THE PERIOD OF APPRENTICESHIP:** In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your apprenticeship during the period of apprenticeship.
 15. **EMPLOYMENT:** There is no obligation whatsoever on company's part to offer you any employment after completion of your apprenticeship.
 16. **RESIDENTIAL ADDRESS:** Any change in your residential address shall be intimated to the management within three days of such change.
 17. This appointment will be terminated instantly at any time. Under the following clauses.
 - 17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.
 - 17.2 If your performance does not meet the changing organizational needs
 - 17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.
- If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,


For SL LUMAX LTD.,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.

Signature



PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.



SL Lumax Limited

Regd. Office & Factory : G-14,15 & 25, Sipcot Industrial Park,
Irrungattukottai, Sriperumbudur - 602 117, Kanchipuram Dist,
Tamilnadu, India. Phone : 91-044-71207520
GSTIN : 33AAACL1857B1ZI CIN : U34300TN1997PLC048136

APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/415969

01.02.2023

SANTHOSH M
QUALITY CONTROL
415969

DEAR SANTHOSH M,

Further to your application dated 01.02.2023 and the interview you had with us on 01.02.2023 we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. **PERIOD:** The Apprenticeship commences on 3 years from 01.02.2023 ends on 31.01.2026
2. **STIPEND:** During the period of Apprenticeship, you will be paid a monthly stipend as follows:

a. I year	-Rs. 12,850.00
b. II year	-Rs. 14,250.00
c. III year	-Rs. 15,500.00

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. **RIGHT TO EXTEND THE PERIOD :** Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.


4. **PLACE OF APPRENTICESHIP:** Your place of apprenticeship will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.

5. **AUTOMATIC CESSATION :** Unless the management considers it necessary to take you on the rolls of the company, you engagement as an Apprentice shall automatically cease on completion of the apprenticeship period.

6. **RULES AND REGULATIONS :** You shall abide by the rules and regulations of the company which are in force and which may enforced from time to time.

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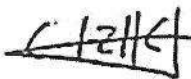
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K S R INSTITUTE FOR
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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

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11. **SECRECY:** You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company
12. **PROHIBITION AGAINST OTHER AVOCATION:** You shall not engage yourself in any trade, business or occupation during the period of your association with our company.
13. **MISREPRESENTATION OF FACTS:** If information furnished by you in your application regarding qualification, previous experience, employment details etc. are found to be incorrect inadequate or not true, your apprenticeship is liable to be terminated.
14. **TERMINATION DURING THE PERIOD OF APPRENTICESHIP:** In any event if the management deems that your activities will interfere with the training which is being imparted to you or your performance is not satisfactory the management is entitled to terminate your apprenticeship during the period of apprenticeship.
15. **EMPLOYMENT:** There is no obligation whatsoever on company's part to offer you any employment after completion of your apprenticeship.
16. **RESIDENTIAL ADDRESS:** Any change in your residential address shall be intimated to the management within three days of such change.
17. This appointment will be terminated instantly at any time. Under the following clauses.
- 17.1 If you involve in anti-company activities like money scandal either within the company or with vendor / suppliers, involving participating in the activities affecting the industrial peace etc.
- 17.2 If your performance does not meet the changing organizational needs
- 17.3 Disobey of Company Policy, Rules & Regulation continues more than an occasion.
- If the aforesaid terms and conditions are acceptable, Please return the duplicate copy of the letter duly signed in token of your acceptance of the above terms.

Thanking you,

For SL LUMAX LTD.,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.
Signature



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SF.No: 38/1-B, Kangayampalayam,
Trichy Road, Sular.
Coimbatore- 641 401.
Tamil Nadu. India.
E Mail: rajeshhr@propelind.com
MobileNo:+91 99940 60001 | +91 99940 60002

LETTER OF EMPLOYMENT

Date: 08-02-2023

To,

Dear Mr. SANTHOSH P

We are pleased to offer you an appointment in our organization as Graduate Trainee with effect from 28.03.23. You will be based in our coimbatore office.

You will be paid gross emoluments as Rs 2, 40,000.

Your employment with us will be governed by Terms & conditions.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Propel Industries Private Limited

RAJESHKUMAR N
Human Resource

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K S R KALVI NAGAR,
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Coimbatore- 641 401.
Tamil Nadu. India.
E Mail: rajeshhr@propelind.com
MobileNo:+91 99940 60001 | +91 99940 60002

LETTER OF EMPLOYMENT

Date: 08-02-2023

To,

Dear Mr. VALLIAPPAN S P

We are pleased to offer you an appointment in our organization as Graduate Trainee with effect from 28.03.23. You will be based in our coimbatore office.

You will be paid gross emoluments as Rs 2, 40,000.

Your employment with us will be governed by Terms & conditions.

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Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

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SL Lumax Limited

Regd. Office & Factory : G-14,15 & 25, Sipcot Industrial Park,
Irrungattukottai, Sriperumbudur - 602 117, Kanchipuram Dist,
Tamilnadu, India. Phone : 91-044-71207520
GSTIN : 33AAACL1857B1Z1 CIN : U34300TN1997PLC048136

APPRENTICE APPOINTMENT ORDER

Ref: SL/HR/415973

01.02.2023

VIGNESH R
REAR COMBI ASSY
415973

DEAR VIGNESH R

Further to your application dated **01.02.2023** and the interview you had with us on **01.02.2023** we are pleased to engage you as an Apprentice on terms and conditions mentioned below.

1. **PERIOD:** The Apprenticeship commences on 3 years from **01.02.2023** ends on **31.01.2026**
2. **STIPEND:** During the period of Apprenticeship, you will be paid a monthly stipend as follows:

a. I year	-Rs. 12,850.00
b. II year	-Rs. 14,250.00
c. III year	-Rs. 15,500.00

If you are a diploma candidate or have any arrear in academic till clear the same. Your stipend will be automatically revised after you submit the degree certificate or all clear mark list.

3. **RIGHT TO EXTEND THE PERIOD :** Your progress as an apprentice will be closely assessed and therefore the any phase of apprenticeship is liable to be extended for such period as may be deemed necessary if your progress is not satisfactory.


4. **PLACE OF APPRENTICESHIP:** Your place of apprenticeship will be at SL Lumax Ltd., Sriperumbudur. You are, however liable to be transferred to any departments of our establishments, anywhere in India and your apprenticeship may be loaned to any of our Group/Associate Companies.

5. **AUTOMATIC CESSATION :** Unless the management considers it necessary to take you on the rolls of the company, your engagement as an Apprentice shall automatically cease on completion of the apprenticeship period.

6. **RULES AND REGULATIONS :** You shall abide by the rules and regulations of the company which are in force and which may be enforced from time to time.

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Thanking you,

For SL LUMAX LTD.,



TAE SUNG LEE
MANAGING DIRECTOR

I accept the above terms & conditions.
Signature



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TIRUCHENGODE-637 213,
NAMAKKAL Dt, TAMIL NADU

Dear Mr.DHANAPPRAKASH U

Dt: 10.02.2023

We refer to the interview and discussions you had with us.

At the outset we would like to thank you for your interest in our organization and the time and effort you have taken to meet us. We are impressed by your background and credentials and we feel that you will be able to fit well into the role which we have in mind for you.

We are pleased to offer you a position as “ **Nesting Designer cum Laser Operator** ” in our organization after taking into consideration several factors such as your qualification.

Your compensation structure will be INR 1.44 lakhs per annum in your probation period. Your revised compensation structure will be revised after your probation period of one year or same salary structure will be continued based on your performance during the probation period. The company will decide this.

After your probation period, the company has the rights to terminate your appointment if the company is not satisfied with your performance.

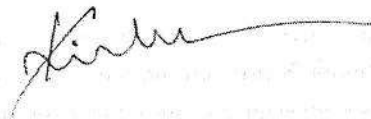
In case of company termination on your appointment, the notice period will be given for 1 month. In case of your resignation, the notice period will be 3 months or else you have reimburse the notice period salary to the company for your reliving from the company.

The company has the rights to terminate your appointment in case of your misbehavior or any action, which is against our company norms and policies.

As per our discussion, we like to join our company on or before February 20th 2023

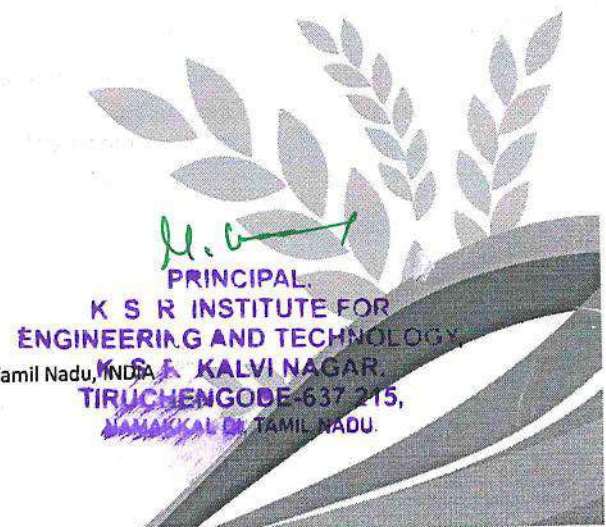
We look forward to your acceptance to become a member of Gomadhi Team soon.

For Gomadhi engineering service.,



HR Department

214, Athiyur Road, Chinnegoundan Valasu, Kunnathur - 638103, (Tirupur District) Tamil Nadu, INDIA
T : +91 4294 - 263445 / 264133 | F : +91 4294 264512
E-mail : info@gomadhi.com | Web : www.gomadhi.com
Mfg of AGRI IMPLEMENTS & TRACTOR ATTACHMENTS.





Date: 10.01.2023

Sub: Offer Letter

Dear SATHISHKUMAR.S

With reference to your application subsequent interview with us the management is pleased to give you offer of as Graduate Trainee on the terms and conditions mutually agreed upon.

This offer of appointment will be effective from the date you join your duty. You are advised to report for your duty at our Plot No. B 16, SIPCOT Industrial Park, Kancheepuram, Oragadam, Tamil Nadu.

As explored, you will be paid an annual CTC of Rs.1, 86,000 which includes your gross salary, performance based payouts and other benefits.

The following documents to be submit at the time of joining

1. Medical fitness certificate.
2. Certificate for age proof.
3. Three passport size photographs.
4. Copies of Educational /Professional Qualification.
5. Copy of Aadhaar card and bank account details with IFSC code.

We look forward to your successful career in our organization.

For Delphi-TVS

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