

7.3.1 Institutional Distinctiveness

Placement Readiness Programme

S. No.	Description	Page No.
1	Training Programmes - Circulars	01 - 07
2	Training Photos	08 - 11
3	Programming & Quantitative Aptitude Skill Assessment Tool	12 - 16
4	Invoices	17 - 20
5	MoUs	21 - 32
6	NPTEL Certificates	33 - 24
7	Placement Report	35
8	Offer Letters	36 - 50

Ref: KSRIET/T&P/CIR/2022-23

Date: 26.12.2022

This is inform to all the Directors, Heads and Training & Placement Coordinators that, the 6 days Aptitude Training programme is planned for III year students (2020- 2024 Batch) by APT Training Resource Agency during the academic year 2022 - 2023 (Even Semester) is scheduled from 05.01.2023 to 10.01.2023. All the Placement registered students should attend the Training Programme without fail. If any student skips the Training Programme, he / she will not be permitted for any further Training Programme and campus recruitment process. Proper Dress Code is mandatory.

S.No	Batch	Branch Count
1	Batch I	BME - 6,CSE - 14,ECE - 14 & IT- 20
2	Batch II	BME - 13,CSE - 12,ECE - 10, EEE - 2 & IT- 18
3	Batch III	BME - 10,CSE - 9,ECE - 12, EEE - 5, IT- 8 & MECH - 8
4	Batch IV	BME - 4,CSE - 9,ECE - 7, EEE - 13, IT- 8 & MECH - 12
5	Batch V	BME - 7,CSE - 10,ECE - 2, EEE - 20, IT- 4 & MECH - 9

Training Session Timing:

Session I: 09.00 am to 10.45 am.

Break: 10.45am to 11.00 am

Session II: 11.00 am to 12.30 pm

Break: 12.30pm to 01.30 pm

Session III: 01:30pm to 03:00 pm


Break: 03.00pm to 03.15 pm

Session IV: 03.15 pm to 4.45 pm

Break: 04.45pm to 05.30 pm

Session V: 05.30 pm to 7.15 pm


 T&P Coordinator


 Director - Admin


 Principal

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 K S R INSTITUTE FOR
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 TIRUCHENGODE-637 215,
 NAMAKKAL Dt. TAMIL NADU.

Ref: KSRIET/T&P/CIR/2022-23

Date: 29.08.2022

This is inform to all the Directors, Heads and Training & Placement coordinators that, the 3 Days Larsen & Toubro Infotech Company specific Training is scheduled from 30.08.2022 to 01.09.2022 for IV Year Larsen & Toubro Infotech Drive registered students. All the registered students should attend the Training Programme without fail

S.No	Date of Training	Branch Count
1	30.08.2022 to 01.09.2022	CSE-25, ECE-24, EEE- 14 MECH - 20, IT - 25 Total- 108

Training Session Timing:

Session I: 09.00 am to 10.45 am.

Break: 10.45am to 11.00 am

Session II: 11.00 am to 12.30 pm

Break: 12.30pm to 01.30 pm

Session III: 01:30pm to 03:00 pm

Break: 03.00pm to 03.15 pm

Session IV: 03.15 pm to 4.45 pm

Break: 04.45pm to 05.30 pm

Assessment V: 05.30 pm to 7.30 pm



T&P Coordinator



Director - Admin



Principal

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TRAINING AND PLACEMENT CELL

TRAINING CIRCULAR [2022 - 2023] Odd Semester

Ref: KSRIET/T&P/CIR/2022-23

Date: 08.08.2022

This is inform to all the Directors, Heads and Training & Placement coordinators that, the 3 days Cognizant Company specific Training by Top Freshers Training Agency for IV Year Cognizant Registered students from 09.08.2022 to 11.08.2022 during the academic year 2022 - 2023 (Odd Sem) is scheduled. In this regard all the Cognizant Registered students should attend the Training programme without Fail.

Date	Topics Handle		Branch Count
	FN	AN	
09.08.2022	Technical	Aptitude & Verbal	CSE-27, ECE-24, EEE-15 MECH - 20, IT - 26 Total- 112
10.08.2022	Aptitude	Verbal	
11.08.2022	Verbal	Aptitude	

Training Session Timing:

Session I: 09.00 am to 10.45 am.

Break: 10.45am to 11.00 am

Session II: 11.00 am to 12.30 pm

Break: 12.30pm to 01.30 pm

Session III: 01:30pm to 03:00 pm

Break: 03.00pm to 03.15 pm

Session IV: 03.15 pm to 4.45 pm

Break: 04.45pm to 05.30 pm

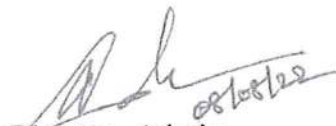
Session V: 05.30 pm to 7.15 pm

Dinner: 07.15pm to 08.30 pm


Assessment: 08.30pm to 10.00 pm



T&P Coordinator



Director - Admin



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TRAINING AND PLACEMENT CELL

TRAINING CIRCULAR [2022 - 2023] Odd Semester

Ref: KSRIET/T&P/CIR/2022-23

Date: 28.07.2022

This is inform to all the Directors, Heads and Training & Placement coordinators that, the 6 days Aptitude Training by APT Training Resource Agency for III year students (2020- 2024 Batch) during the academic year 2022 - 2023 (Odd Sem) is scheduled from 01.08.2022 to 06.08.2022. All the Placement registered students should attend the Training Programme without fail. If any student skips the Training Programme, he / she will not be permitted for any further Training Programme and campus recruitment process. Proper Dress Code is mandatory.

S.No	Batch	Branch Count
1	Batch I	CSE - 58
2	Batch II	IT-62
3	Batch III	ECE-51
4	Batch IV	EEE-48 & BME-12
5	Batch V	MECH - 30 & BME-30

Training Session Timing:

Session I: 09.00 am to 10.45 am.

Session II: 11.00 am to 12.30 pm

Session III: 01:30pm to 03:00 pm

Session IV: 03.15 pm to 4.45 pm


Session V: 05.30 pm to 7.15 pm

Break: 10.45am to 11.00 am


Break: 12.30pm to 01.30 pm

Break: 03.00pm to 03.15 pm

Break: 04.45pm to 05.30 pm


 T&P Coordinator


 Director - Admin


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Ref: KSRIET/T&P/CIR/2022-23

Date: 08.07.2022

This is inform to all the Directors, Heads and Training & Placement coordinators that, the 6 days Aptitude Training by APT Training Resource Agency & 12 days Technical & Company Specific Training by Top Freshers Training Agency for III year students (2019- 2023 Batch) during the academic year 2022 - 2023 (Odd Sem) is scheduled from 18.07.2022 to 06.08.2022. All the Placement registered students should attend the Training Programme without fail. If any student skips the Training Programme, he / she will not be permitted for any further Training Programme and campus recruitment process. Proper Dress Code is mandatory.

S.No	Batch	Branch Count
1	Batch III	CSE-19, ECE-10, EEE-7, IT - 27 Total- 63
2	Batch II	CSE-17, ECE-15, EEE-10, IT - 6 & MECH-20 Total- 68
3	Batch III	CSE-18, ECE-6, EEE-5, IT-21 & MECH-10 Total- 60

Training Session Timing:

Session I: 09.00 am to 10.45 am.

Break: 10.45am to 11.00 am

Session II: 11.00 am to 12.30 pm

Break: 12.30pm to 01.30 pm

Session III: 01:30pm to 03:00 pm

Break: 03.00pm to 03.15 pm

Session IV: 03.15 pm to 4.45 pm

Break: 04.45pm to 05.30 pm

Session V: 05.30 pm to 7.15 pm

Dinner: 07.15pm to 08.30 pm


Assessment: 08.30pm to 10.00 pm



T&P Coordinator



Director - Admin



Principal

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placement KSRIET <placement@ksriet.ac.in>

Fwd: 2 Day Campus - Corporate Training Workshop

2 messages

Placement Coordinator <pc@ksrei.org>

Wed, Mar 1, 2023 at 7:14 PM

To: Placement KSRCT <placement@ksrct.ac.in>, "placement@ksrce.ac.in" <placement@ksrce.ac.in>, "placement@ksriet.ac.in" <placement@ksriet.ac.in>, training <training@ksrct.ac.in>, training placement <training@ksrce.ac.in>, "trainingksriet@gmail.com" <trainingksriet@gmail.com>

Cc: Placement - KSR Educational Institutions <placement@ksrei.org>, Corporate Relations <crm@ksrei.org>, karthikeyan N <crm1@ksrei.org>

Dear Sir,

FYI, We have planned to conduct C2C Program - 2 days for 2023 Batch placed students.

Find below the contents to be covered in this program. If any topics add/delete, kindly Let me know.

Thanks,
Priyanka

Good Evening,

I'd like to Thank the Management and Mr.Gopinath for giving me an opportunity to enhance the skills of our students.

Today, I write to you with an important training workshop for our students who have already been placed in Corporates.

2 Days Campus - Corporate Training workshop:

Topics Covered :

1. Team Building / Team Management / Team Dynamics.
2. Email & Telephone Etiquette's.
3. Presentation skills.
4. Result Orientation.
5. Stress Management.
6. Conflict Management.
7. Interpersonal Skills.

Please note that all our Training programs / Topics are Activity based only.

Please feel free to add / edit or delete any topic. I have carefully hand picked these Topics from an array of topics.

Looking forward to many more collaboration with KSR Group.

Warm Regards,
Mukunth.

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Wed, Apr 5, 2023 at 4:27 PM

Placement Coordinator <pc@ksrei.org>

To: training <training@ksrct.ac.in>, training placement <training@ksrce.ac.in>, "trainingksriet@gmail.com" <trainingksriet@gmail.com>, Placement KSRCT <placement@ksrct.ac.in>, "placement@ksrce.ac.in" <placement@ksrce.ac.in>, "placement@ksriet.ac.in" <placement@ksriet.ac.in>

<https://mail.google.com/mail/u/0/?ik=d0cf9f0767&view=pt&search=all&permthid=thread-f:1759173198525482982&simpl=msg-f:175917319852548298...> 1/2

4/6/23, 9:49 AM

K S R Institute for Engineering and Technology Mail - Fwd: 4 Day Campus - Corporate Training Workshop

Cc: Placement - KSR Educational Institutions <placement@ksrei.org>, Corporate Relations <crm@ksrei.org>, karthikeyan N <crm1@ksrei.org>

Dear Sir,

We have planned to conduct the C2C program for 2023 batch placed students.

Days: 2 days

Date: 11th & 12th April 2023

Time: 9.00 AM to 4.00 PM (12.30 to 1.30 - Lunch Break)

No.of Students: KSRCT - 55

KSRCE - 45

KSRIET - 30

Venue: Batch 1 - KSRCT

Class Room : 306, 3rd Floor, IT Park, KSRCT

Batch 2 - KSRCE + KSRIET

EEE Seminar Hall, ground floor, Academic Block 1, KSRIET

Kindly share students list in the above-mentioned count within 8th April 2023.

Thanks & Regards

PRIYANKA SS

Senior Specialist - Corporate Relations

Central Placement Cell

K.S.R Educational Institutions

Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu

Mob : 9280808085

Email : pc@ksrei.org

URL : www.ksrei.org



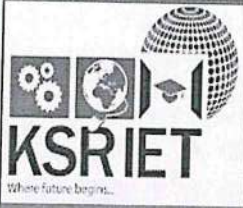
Dear Sir,

FYI, We have planned to conduct C2C Program - 2 days for 2023 Batch placed students.

Find the below contents to be covered in this program. If any topics wants to add/delete, kindly Let me know.

[Quoted text hidden]

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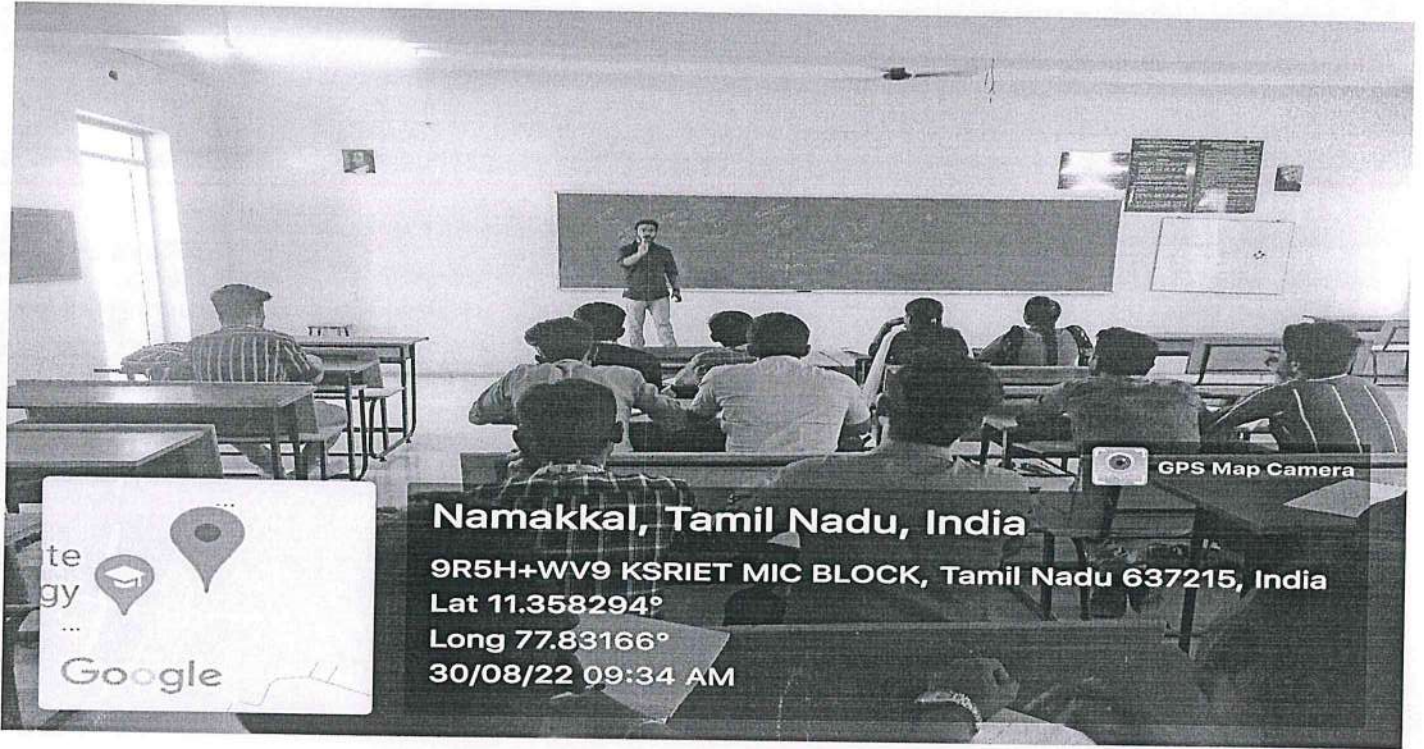


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Namakkal, Tamil Nadu, India

9R5H+WV9 KSRIET MIC BLOCK, Tamil Nadu 637215, India

Lat 11.358294°

Long 77.83166°

30/08/22 09:34 AM

Name of the Event: Company Specific Aptitude Training for IV year students



Namakkal, Tamil Nadu, India

9R5H+WV9 KSRIET MIC BLOCK, Tamil Nadu 637215, India

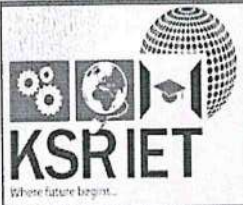
Lat 11.358294°

Long 77.83166°

26/07/22 10:10 AM

Name of the Event: Company Specific Technical Training for IV year students

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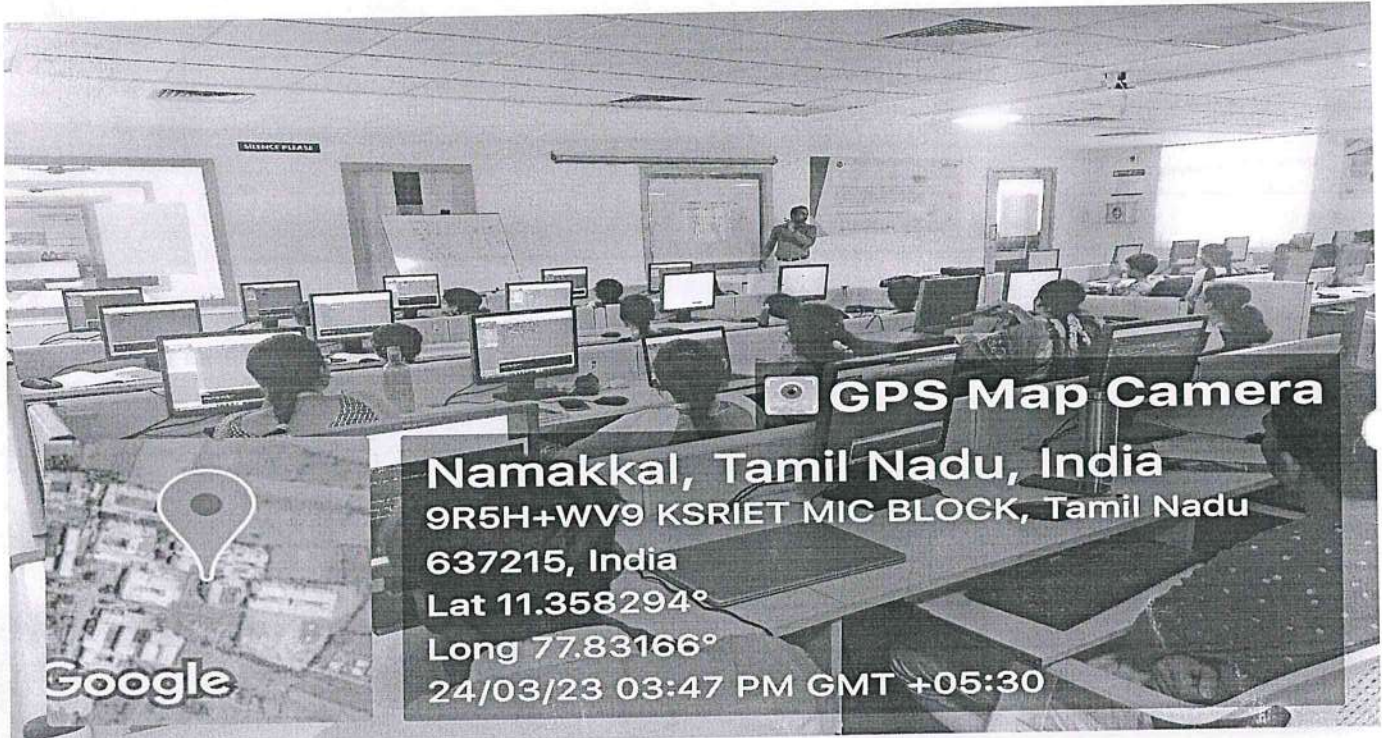


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GPS Map Camera

Namakkal, Tamil Nadu, India

9R5H+WV9 KSRIET MIC BLOCK, Tamil Nadu

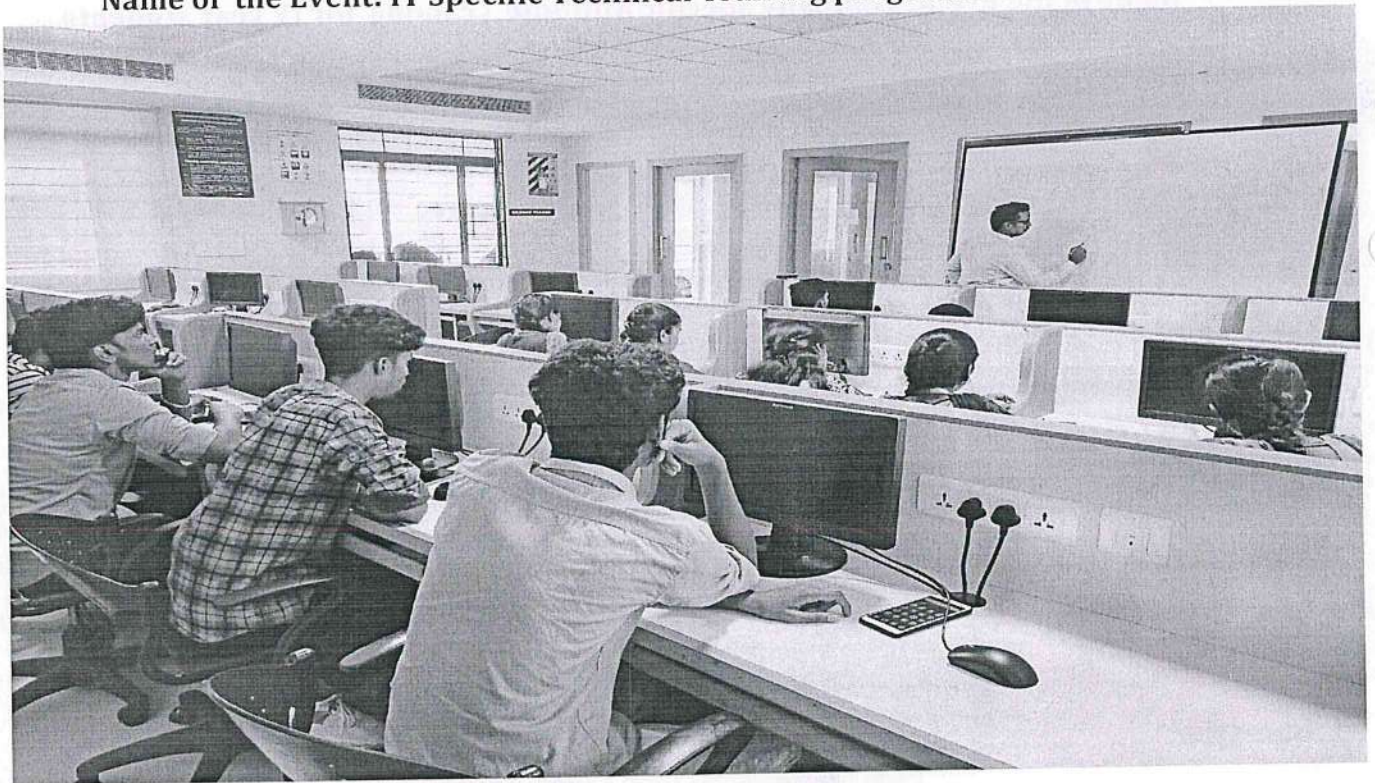
637215, India

Lat 11.358294°

Long 77.83166°

24/03/23 03:47 PM GMT +05:30

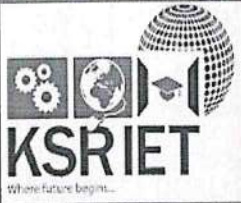
Name of the Event: IT Specific Technical Training programme for III Year students



Name of the Event: Core Specific Technical Training programme for IV Year students

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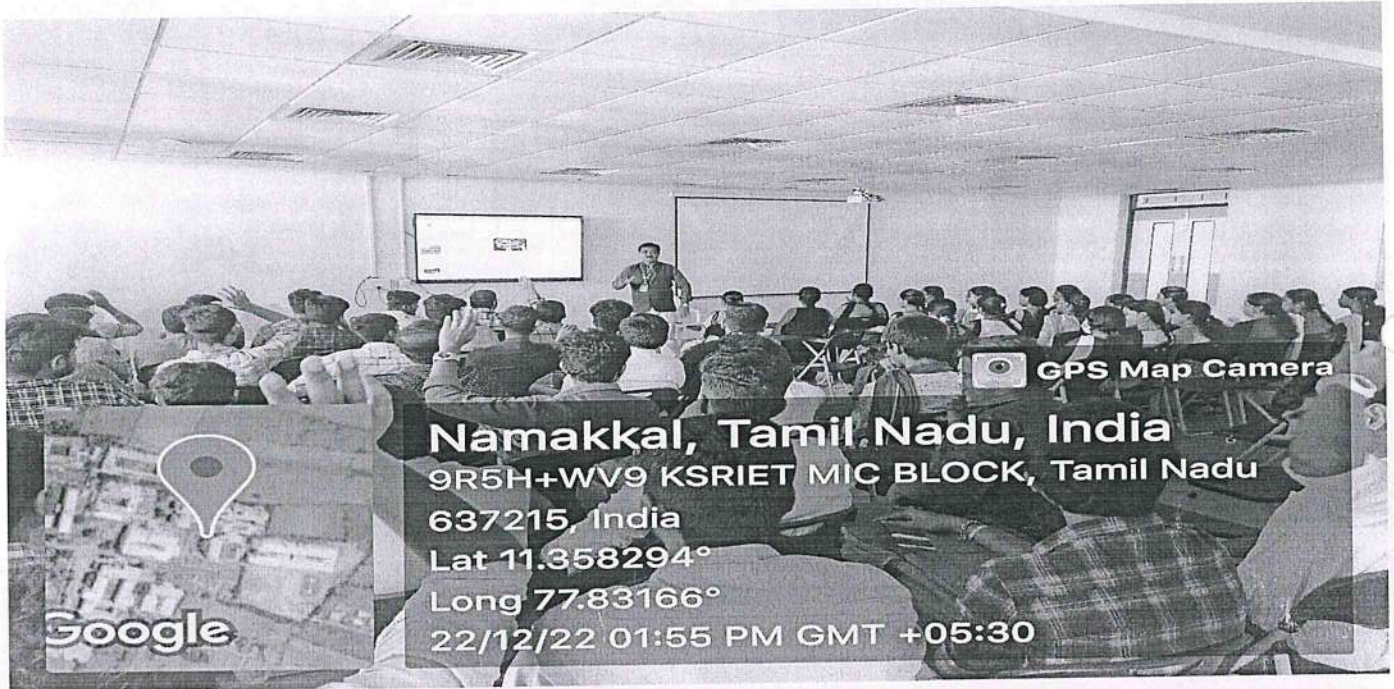
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Skill Enhancement Activity Photos Academic Year 2022-2023



GPS Map Camera

Namakkal, Tamil Nadu, India

9R5H+WV9 KSRIET MIC BLOCK, Tamil Nadu

637215, India

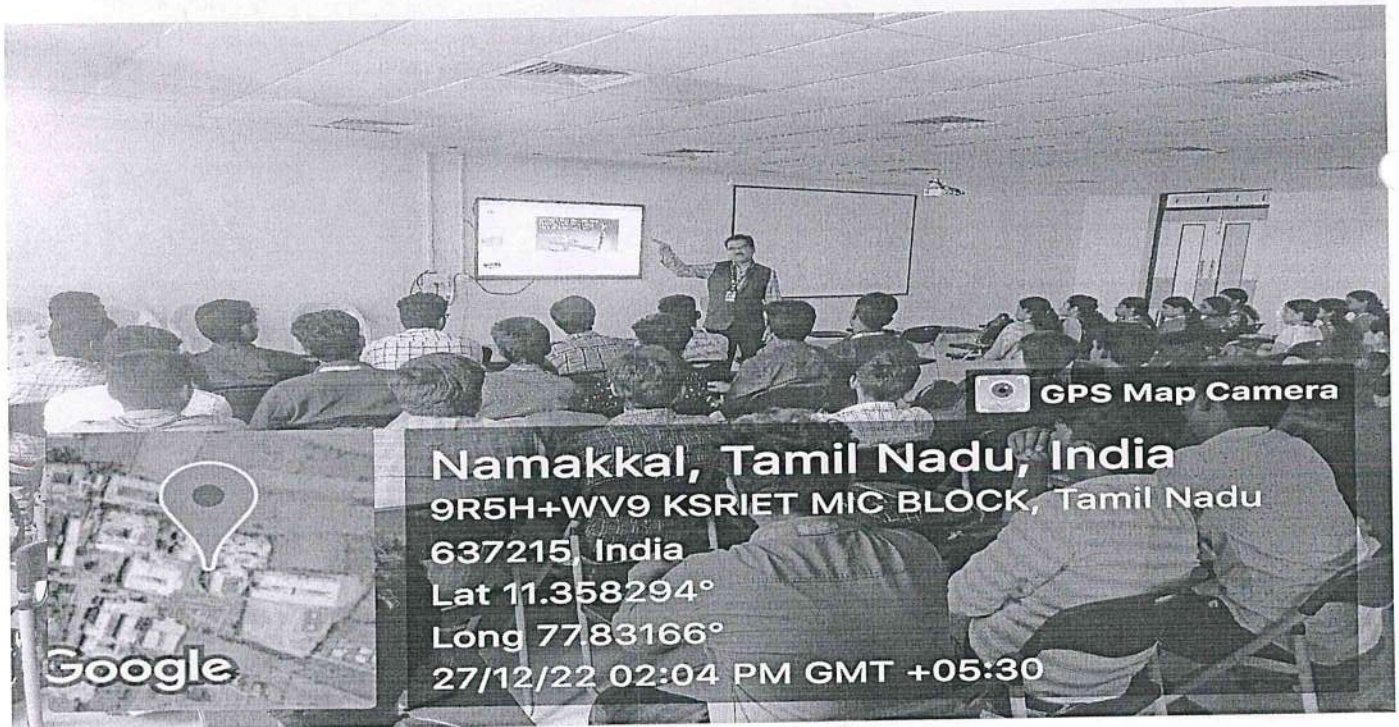
Lat 11.358294°

Long 77.83166°

22/12/22 01:55 PM GMT +05:30

Google

Name of the Event : Soft Skills Training on Discover Your Purpose in your life for I Year students



GPS Map Camera

Namakkal, Tamil Nadu, India

9R5H+WV9 KSRIET MIC BLOCK, Tamil Nadu

637215, India

Lat 11.358294°

Long 77.83166°

27/12/22 02:04 PM GMT +05:30

Google

Name of the Event : Soft Skills Training on Grow Your Career for I Year students

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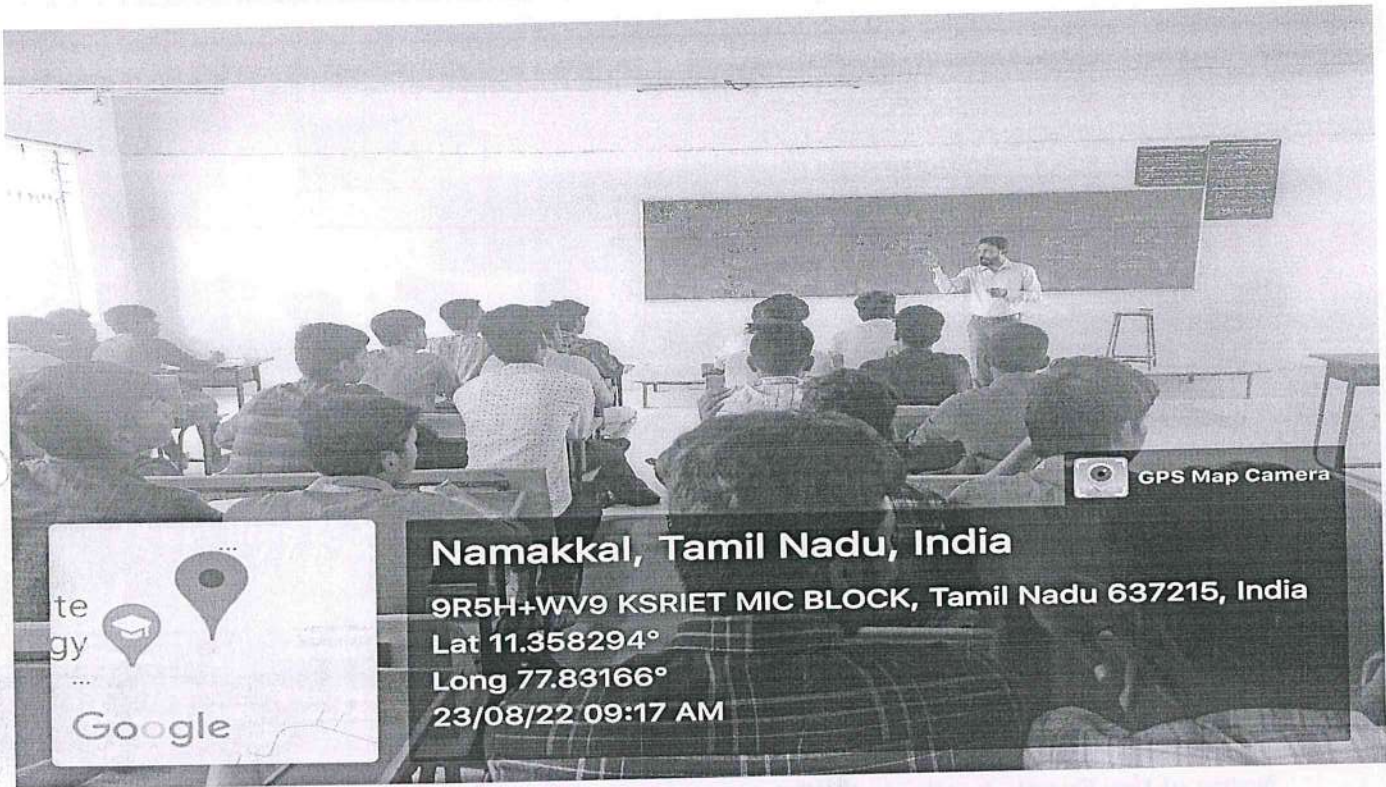


K S R Institute for Engineering and Technology

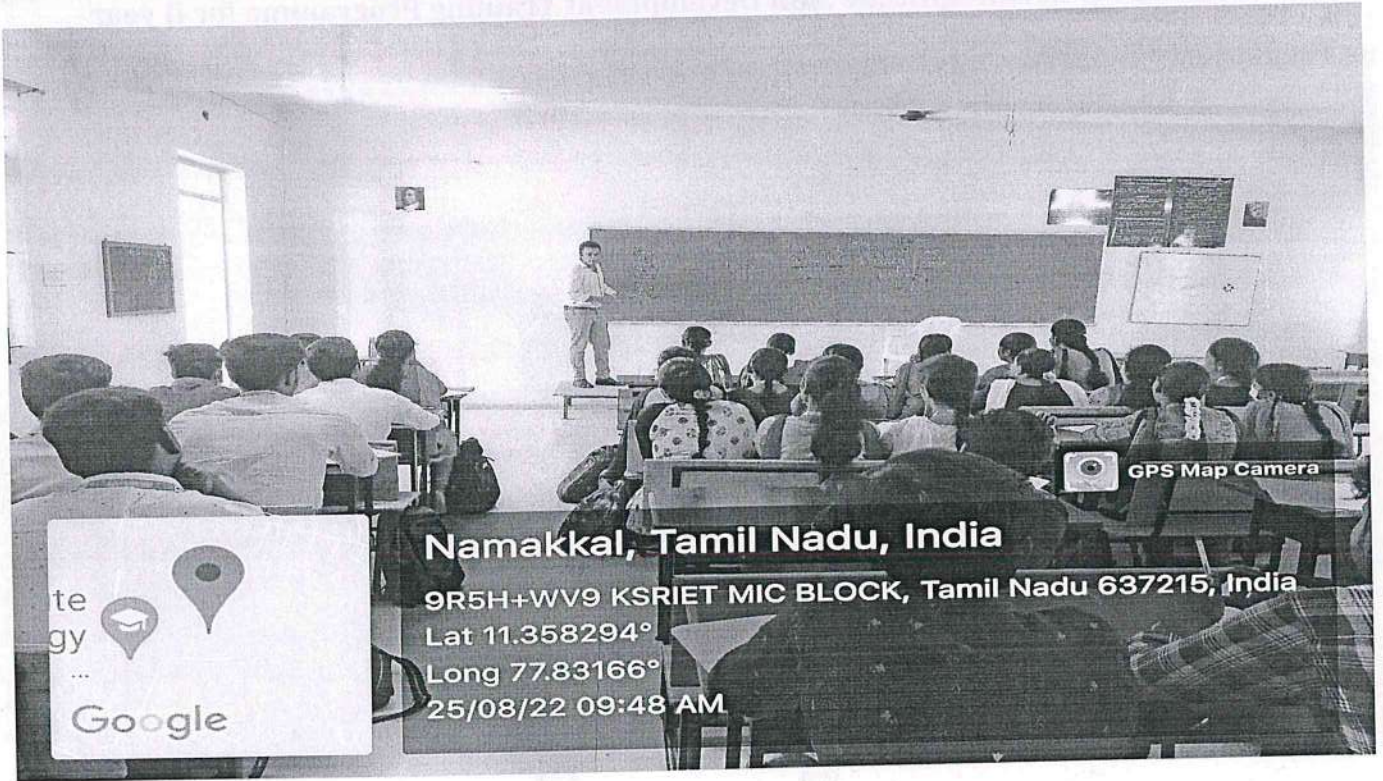
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Namakkal, Tamil Nadu, India
9R5H+WV9 KSRIET MIC BLOCK, Tamil Nadu 637215, India
Lat 11.358294°
Long 77.83166°
23/08/22 09:17 AM



Namakkal, Tamil Nadu, India
9R5H+WV9 KSRIET MIC BLOCK, Tamil Nadu 637215, India
Lat 11.358294°
Long 77.83166°
25/08/22 09:48 AM

Name of the Event: Communication Skill Development Training Programme for II Year students

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AON K S R Institute for Engineering and Technology



Balamurugan S

Job Posts Manage Communicate More

Account Status: Associate

Mobile: +91 - 9942315534

Email: placement@ksriet.ac.in

Share news, useful videos and interesting links with your institute ...

Share with 2023 Batch

Post

CoCubes for 2023 batch your institute was scheduled on 30-Jul-2022

Details

Quick Stats

2023

Jobs



intellipaate Software Solutions Pvt. Ltd.: Technical Research Analyst

Company

Posted 2 months ago

intellipaate Software Solutions Pvt. Ltd. is hiring at Virtual on 04 Apr, 2023 10:00 AM for the post of Technical Research Analyst with a package of 384000 - 420000

Time to approve this job post is over, sent for auto-disapproval!

1 | 0 | 5970

View Post



Thundersoft India Pvt. Ltd.: Software Trainee Engineer (Automation & Testing/Development)

Company

Posted 8 months ago

Thundersoft India Pvt. Ltd. is hiring at Virtual on 02 Sep, 2022 10:00 AM for the post of Software Trainee Engineer (Automation & Testing/Development) with a package of 320000 - 600000

Time to approve this job post is over, sent for auto-disapproval!

34 | 0 | 19967

View Post



EnKash: Frontend/Backend Developer

Company

Posted 11 months ago

EnKash is hiring at Virtual on 24 Jun, 2022 10:00 AM for the post of Frontend/Backend Developer with a package of 1000000

Time to approve this job post is over, sent for auto-disapproval!

5 | 0 | 11535

View Post

more jobs »

Total students: 78

Active students: 15%

98% Mobiles Verified

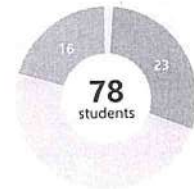
97% Emails Verified



0 DCT Taken

All Students Only Girls

Overall Marks



Mark Range	Percentage
40-60	29.5%
60-75	48.7%
above 75	20.5%

Overall Institute School

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- Talent Transformation Study
- Employability Report

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Other bookmark

Select Package

Absolute Beginner(E)_KSRIET

Select Year or Passing

2022

Filter

Select Columns

CSV

Copy

Print

Search:

Student Report

Show 10 entries

Showing 1 to 10 of 168 entries

#	Reg Number	Name	Email	Mobile	College Name	Department	% Completed
1	731618114011	K.GOWTHAM	gowtham2001ka@niran@gmail.com	6362738437	KSRIET	MECH	0
2	731618106301	MAHESH J	mahit74463@gmail.com	8072524184	KSRIET	ECE	70

Activate Windows
Go to Settings to activate Windows.

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TIRUCHENGODE-607 215,
NAMAKKAL DISTRICT, TAMIL NADU.

class-list (2021-0....html)

are to search



Completed

SQUARE PATTERN

PALINDROME NUMBER O...

MIXED SORTING

print the following pattern

Check whether the given number is palindrome or not, print "yes" if it is palindr...

Sort first half of an array in ascending and second half in descending order

SOLVE CHALLENGE

E

SOLVE CHALLENGE

E

SOLVE CHALLENGE

E

RIGHT ANGLED TRIANGLE...

DUPLICATE ELEMENT IN S...

Twisted Prime Number

print the following pattern

Find duplicate character in a given string, there is one character which appears ...

A number is said to be twisted prime if it is a prime number and reverse of the n...

SOLVE CHALLENGE

E

SOLVE CHALLENGE

E

SOLVE CHALLENGE

E

NUMBER PATTERN

FACTORIAL

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PANGRAM CHECKING

20....pdf

New doc 3 May 20....pdf

New doc 3 May 20....pdf

New doc 3 May 20....pdf

Batch Wise - Traini....xlsx



to search





KSR Assessments

KSR Assessments

Programming

Created By: Instacks

CODING AND DECODING

Questions: 40
Marks: 40
Duration: 60 Min

Attempt

Data Sufficiency

Questions: 30
Marks: 30
Duration: 40 Min

Attempt

Basic Grammer

Questions: 50
Marks: 50
Duration: 60 Min

Attempt

Comprehension

Questions: 60
Marks: 60
Duration: 75 Min

Attempt

Sentence Correction

Questions: 30
Marks: 30
Duration: 40 Min

Attempt

Percentage and PL

Questions: 50
Marks: 50
Duration: 75 Min

Attempt

Number & Number ...

Questions: 50
Marks: 50
Duration: 75 Min

Attempt

Number and Lette...

Questions: 45
Marks: 45
Duration: 60 Min

Attempt

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Data Interpretat...

Questions: 45
Marks: 45
Duration: 60 Min

Attempt

Probability_PC

Questions: 50
Marks: 50
Duration: 75 Min

Attempt

Time & Work, Spe...

Questions: 50
Marks: 50
Duration: 75 Min

Attempt

Blood Relation a...

Questions: 55
Marks: 55
Duration: 75 Min

Attempt

Comprehension an...

Questions: 50
Marks: 50
Duration: 75 Min

Attempt

04-MAY-2023_Quant

Questions: 50
Marks: 50
Duration: 60 Min

Attempt

08-05-23_Quant_r...

Questions: 50
Marks: 50
Duration: 60 Min

Attempt



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TOP FRESHERS TECHNOLOGIES PVT LTD.
CIN: U80901TN2014PTC094636
Corp. Off.: #149 (Old#2/9), 1C & 1D, Mount
Poonamalee High Road, Ramapuram,
Chennai 600085.
Ph: 044-48538323 | www.topfreshers.com

INVOICE

Bill to:

K.S.R Institute of Engineering and Technology

KSR Kalvi Nagar, Tiruchengode,
Tamilnadu 637215

Invoice #: 062

Date: 23rd Feb, 2022

GSTIN # 33AAECT9040Q2ZU

S.No	Description of Services	Amount (INR)
1	TERV- online assessment & practice platform cost for 141 students at INR 450 per license plus taxes (SAC# 997331)	63450.00
	PAYMENT INFORMATION:	
	GST (18%)	11421.00
	Cheque payment payable to TOP FRESHERS TECHNOLOGIES PVT LTD	
	Round off	0.00
	(or)	
	BANK INFORMATION:	
	Bank: Central Bank of India	
	A/C #: 3318279731	
	Branch: Sree meenakshi mills, Andalpuram, Madurai.	
	IFSC: CBIN0284060	
	PAN # AAECT9040Q	
	Amount Due	74871.00

For TOP FRESHERS TECHNOLOGIES

(MEYYAPPAN NATARAJAN)
AUTHORIZED SIGNATORY

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.



TAX INVOICE

Invoice Date: 13/10/2022 Due Date: 28/10/2022 Invoice Number: IN102-0009735 Purchase Order No.:

Issued to:

The Principal
K S R Institute for Engineering and Technology
KSR Kalvi Nagar, Tiruchengode
Namakkal- 637215
Tamil Nadu
India
PAN: AAATK1739L
GSTIN: null
Place of Supply: Tamil Nadu (TN)

Issued by:

Aon Consulting Private Limited
Building No.2, 9th to 11th floor, Candor TechSpace IT/ITES
SEZ,
Sector-48, Village Tikri,
Gurugram- 122018
Haryana
India
PAN: AAHCA0739J
GSTIN: 06AAHCA0739J1ZQ

INVOICE DETAILS

		Net Amount	Rate	GST Amount	Gross Amount
Fees for professional services					
Pre-Employment Skill Assessment Program - 2023 Batch For 63 students @ INR 800 All inclusive HSN : - 998311	INR	42,711.86	18%	7,688.13	50,399.99
Total Amount	INR	<u>42,711.86</u>		<u>7,688.13</u>	<u>50,399.99</u>
GST Summary					
Total					
Taxable IGST - Standard Rate	INR	42,711.86	18%	7,688.13	
	INR			<u>7,688.13</u>	
Total Amount Due:	INR				50,399.99

Payment Terms: Net 15

If you have queries on this invoice please contact : indiafinancecfamailbox@aon.com
Please quote the invoice number above in all correspondence.

Please remit payment to:

Citibank N.A.
1st Floor, DLF Capitol Point
Kharak Singh Marg
New Delhi, Delhi (UT)- 110001
India

Aon Consulting Private Limited

Account Number: 0007870167
IFSC Code : CITI0000002
Swift Code: CITIINBX
Payment Reference: IN102-0009735



Or payments by cheque should be payable to:
and sent for the attention of:

Aon Consulting Private Limited
Building No.2, 9th to 11th floor, Candor TechSpace IT/ITES
Sector-48, Village Tikri,
Gurugram- 122018
Haryana
India

Tax Invoice



SHL (India) Pvt. Ltd. #902, 9th Floor, Peninsula Towers,
 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Maharashtra, Mumbai 400013, India
 Tel: +91 22 4092 9292 Fax: +91 22 40929222
 Email: <https://support.shl.com> Web: www.shl.com
 Company/Branch Number 118801
 GSTIN: 27AADCS2982D1ZC PAN: AADCS2982D

Postal Address

KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY
 KSR Institute for Engineering and Technology
 Dr. M Venkatesan
 KSR Kalvi Nagar
 Thiruchegode
 637 215
 INDIA

Delivery Address

KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY
 Dr. M Venkatesan
 KSR Institute for Engineering and Technology
 KSR Kalvi Nagar
 Thiruchegode
 637 215
 INDIA

Client State: Tamil Nadu
 Client State Code: NA

Your ref Dr. M Venkatesan GSTIN: NA

Account No: D0421434	Invoice Date: 30 Jun 2022	Invoice Number: SI21223413
Sales Order: MC4/21124	Due Date: 30 Jul 2022	Purchase Order:

Description	Quantity	Unit Price	Discount	TAX %	Net Amount INR
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AM Aptitude (In Arrears)100 x 600	HSN998512	100.00	600.00	0.00 IGST	60,000.00
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AMCAT assessment no of students 100

<p>With reference to the above, please kindly be informed that Aspiring Minds Assessment Private Limited has merged with SHL (India) Private Limited effective April 1st, 2021 and therefore, Aspiring Minds Assessment Private Limited ("Aspiring Minds") is no longer in existence. Please note that this communication has already been provided to all our customers twice back in February and March 2021.</p> <p>In view of the merger, any tax withheld should be reported in your TDS returns under the name of SHL (India) Private Limited along with its PAN (i.e. AADCS2982D) and not in the name of Aspiring Minds and its PAN (i.e. AAGCA9961P).</p>	Total	60,000.00
	IGST - 18%	10,800.00
	Total Value Of Supply INR	70,800.00

SEVENTY THOUSAND D EIGHT HUND
UNDRED INR AND ZERO

Bank :The Hongkong and Shanghai Banking Corporation Limited, 52/60 Mahatma Gandhi Road, Mumbai 400 001
 002-703528-001
 HSBC01INDIA
 IFSC HSBC0400002
 400039002
 Tax Payable on Reverse Charge: No
 Category of Service: Other professional,technical or business services
 CIN: U74910MH1999PTC118801
 SHL India State Code: 27 SHL India State: Maharashtra

PRINCIPAL,
 K S R INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY,
 K S R KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL Dt, TAMIL NADU.



TAX INVOICE

Invoice Date	Due Date	Invoice Number	Purchase Order No.
13/10/2022	28/10/2022	IN102-0009735	

I/We hereby declare that though our aggregate turnover in any preceding financial year from 2017-18 onwards is more than the aggregate turnover notified under sub-rule (4) of rule 48, we are not required to prepare an invoice in terms of the provisions of the said sub-rule as we are an SEZ unit.

Authorized Signatory

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



**K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY
Tiruchengode - 637215**



**INDUSTRY – INSTITUTE INTERACTION CELL
SKILL DEVELOPMENT INITIATIVES-Memorandum of Understanding(MoU)**

S.No	Academic Year	Date of MoU Signed	Name of the Industry	Applicable to the Departments	Status of the MoU
1.	2022-2023	05.05.23	Ascent Circuits, Hosur	EEE &ECE	ACTIVE
2.	2022-2023	06.04.2023	Sakthi Auto Component Limited	MECH	ACTIVE
3.	2022-2023	10.01.2023	TMI Systems (EV Division), Bengaluru	BME,ECE&EEE	ACTIVE
4.	2022-2023	15.10.2022	Indian Biomedical Skill Consortium (IBSC) - Andhra Pradesh MedTech Zone Visakhapatnam	BME	ACTIVE
5.	2022-2023	-	Universiti Tun Hussein Onn Malaysia	BME	ACTIVE
6.	2022-2023	24.01.2023	Aries Biomed Technology Pvt Ltd	BME	ACTIVE
7.	2022-2023	29-10-2022	Sana Innovative Technology Pvt., Ltd., Chennai	CSE&IT	ACTIVE
8.	2022-2023	01.03.2023	Selkon Industries, Erode	ECE&EEE	ACTIVE
9.	2022-2023	16.02.2023	Avatar Academy, Erode	ECE	ACTIVE
10.	2022-2023	21.10.2022	New Technology, Coimbatore	ECE	ACTIVE
11.	2022-2023	12.01.2023	Conserve Solutions WLL, Qatar	EEE	ACTIVE
12.	2022-2023	10.01.2023	Real Power Vision, Bengaluru	EEE	ACTIVE
13.	2022-2023	10.01.2023	Sandev Controls Pvt Ltd, Bengaluru	EEE	ACTIVE
14.	2022-2023	24.01.2023	Delving R&D Pvt Ltd, Coimbatore	EEE	ACTIVE

15.	2022-2023	20.01.2023	ABE Semiconductors Design, Chennai	EEE	ACTIVE
16.	2022-2023	20.10.2022	Green Resource Solutions, Salem	EEE	ACTIVE
17.	2022-2023	10.09.2022	Lakshmi Precision	MECH	ACTIVE
18.	2022-2023	10.09.2022	MIPOX Abrasive India Private Limited	MECH	ACTIVE
19.	2022-2023	24.03.2023	Green Tech Aviation	MECH	ACTIVE
20.	2022-2023	31.08.2022	Talent Factori Private Limited (Alumni Cell)	MECH,EEE	IN ACTIVE
21.	2022-2023	28.09.2022	KTV Health Food Private Limited	MECH,EEE	ACTIVE
22.	2022-2023	11.11.2022	Global Knowledge Technologies	ALL DEP	ACTIVE
23.	2022-2023	29.11.2022	Gomadhi Engineering Services	MECH,EEE	ACTIVE
24.	2022-2023	21.01.2023	WerableMEMS Private Limited	ALL DEP	ACTIVE
25.	2022-2023	24.01.2023	Galexon Robotics	MECH,EEE,ECE	ACTIVE
26.	2022-2023	06.03.2023	GK Cloud Solution Pvt Ltd, Bengaluru, Karnataka	CSE,ECE,IT	ACTIVE
27.	2022-2023	06.03.2023	Silverlake Information System Pvt Ltd, Bengaluru, Karnataka	CSE,ECE,IT	ACTIVE
28.	2022-2023	06.03.2023	Silverblue, Bengaluru, Karnataka	CSE,ECE,IT	ACTIVE
29.	2022-2023	06.03.2023	Silversoft, Salem, Tamil Nadu	CSE,ECE,IT	ACTIVE

AY	TOTAL MoUs	Active MoUs
2022-2023	29	28
Total	74	61



தமிழ்நாடு தமிழ்நாடு TAMILNADU 16/03/2023,
K.S.R. Institute for Engineering and
Technology
Tiruchengode.

DA 204989

P. J.
H. பன்னரசுலவம்
முத்திரைத்தாளி வீதப்பண்பாளர்
உரிமம் எண் : 33/2008/ஈ-0900

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is executed on this day, the 17th of March 2023,
at Tiruchengode

BY AND BETWEEN

RITS CONSULTING AND TECHNOLOGIES PRIVATE LIMITED, a company incorporated under the provisions of Companies Act, 1956 and having its registered office at 100G, Anumeyapalli, Upkar Royal Garden, Phase 4, Zuzuwadi, Sipcot Post, Hosur, Krishnagiri- 635126 Tamilnadu and represented by its authorized signatory Mr.R.Senthilkumar(hereinafter referred to as "RITS" which expression whenever used shall mean and include its successors, administrators and assigns) of the ONE PART;

4/7

R. Senthilkumar

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

AND

K.S.R. Institute for Engineering and Technology, declared as a INSTITUTION and having its campus at KSR Kalvi Nagar, Tiruchengode - 637 215, Namakkal (DT), Tamil Nadu represented by its authorized signatory Mr.R.Srinivasan. (Hereinafter referred to as 'Partner' which expression whenever used shall mean and include its successors, administrators and assigns) of the OTHER PART;

(RITS and the Partner are individually referred to as 'Party' and collectively referred to as 'Parties').

WHEREAS RITS is a technology consulting firm with group of young, qualified and high quality conscious professionals engaged in software development and services focus on Digital Manufacturing.

AND WHEREAS the partner is an Education entity and providing quality education in Engineering, Dental, Arts and Science, Diploma and etc., for the rural students.

Institution has evolved a comprehensive student-centric learning approach consisting of several stages, designed to add significant values to the learner's understanding in an integrated manner, covering relevant knowledge, practical skills and positive attitudes.

AND WHEREAS the Partner, for the purpose of enriching practical skills and imparting industry relevant course curriculum to students of all engineering disciplines in the field of Industrial Internet of Things (IIOT) has approached RITS with a proposal for forging an industry-institute academic alliance to facilitate and train the Partner's students and faculty on Specialized Testing by utilizing the RITS' relevant experience and projects, and by deputing its technicians at the lab of Partner with the object of providing exposure to the Partner's faculty and students to current industrial needs and requirements.

AND WHEREAS RITS, with a bona fide and non-commercial intention of educating the students of the Partner and making the students more exposed to the present industrial needs and requirements thereby reducing the cost and time involved in training and making them skill based personnel after graduation, has agreed to the proposal of the Partner

AND WHEREAS this MOU is intended to be legally binding between the Parties and is enforceable in accordance with the applicable laws and regulations.

Accordingly, the Parties have decided to reduce into writing their mutual representations and understanding as stated hereunder:

NOW THIS MOU WITNESSETH AS FOLLOWS:

1. That the Parties on this day have executed this MOU with an intention to enhance the quality of the education for students of the Partner, to train the faculty of the Second Party and also for the purpose of industry institute collaboration between the Parties subject to the following terms and conditions:
 - a. The Partner shall establish a lab with the specified infrastructure requirements of RITS and shall use the lab for imparting the course/training. This lab shall be exclusive to the use of the purpose stated under this MOU and will not be used for running other courses of the Partner

At ✓

[Handwritten Signature]

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU,

5. Any information or documentation received by the Partner during the term of this MOU shall be deemed as 'Confidential Information' under this MOU. The Confidential Information includes, but is not limited to, any information, course material, plans, discussions, strategies or any material provided by RITS to the Partner, and RITS' technology including discoveries, inventions, research and development efforts, manufacturing processes, hardware/software (regardless of media) design and maintenance tools, and hardware/software product know-how, which may be disclosed by RITS to the Partner during the pendency of this MOU. Confidential Information shall also include any information marked " Confidential " or " Proprietary" but does not include any information already in the public domain or such information which was obtained from a third party. The Partner shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with the performance of this MOU. Upon expiration or termination of this MOU, Partner shall cease using all such Confidential Information, in whatever form. The Partner or any of its personnel/ students/ faculty shall not disclose the Confidential Information during the term of this MOU and for a period of 5 years after.

The Parties shall not make unauthorized use of the trade name, trade mark, copyright, patent, symbol, licenses, or designation belonging to the other party without prior approval and permission. In the event, the Partner or any of its personnel/students/faculty breach its confidentiality obligations or infringe the intellectual property of RITS. RITS shall have the right to pursue appropriate remedies available at law and shall be entitled to equitable relief. In addition, the Partner shall indemnify, defend and hold harmless RITS, from and against all claims and all losses, liabilities, obligations, damages, expenses and costs (including without limitation reasonable legal fees) brought against or suffered by the other or any of its respective officers, directors, employees or agents, resulting from, arising out of or relating to breach of confidentiality obligations, applicable laws and regulations and infringement of intellectual property.

6. RITS shall also provide requisite publicity material such as handouts, information brochures and posters, if applicable to the Partner. Upon expiration, termination of this MOU or when requested by RITS, the Partner shall cease using all such material and documents and it shall immediately return all copies of the documents, in whatever form to RITS
7. Except for collaboration related to Testing practice, the Partner is not debarred from having collaborations with others. For initiatives which are planned for Testing domain, the Partner can invite guest speakers with prior approval from RITS. Any other event in this domain will be conducted in collaboration with RITS.
8. Except expressly stated in this MOU, there shall be no obligation on any party to compensate the other in any manner or any claim. However, the terms and conditions in this MOU shall be kept confidential
9. The Parties agree that no party shall be held liable for the communication and omission of the other party under this MOU.
10. The parties represent that they have the full power and authority to enter into this MOU in general and none of the objects stipulated herein are against public policy.
11. The Parties shall designate their respective representatives who shall be the primary point of contact on behalf of that party.
12. Neither of the parties shall not use the name of the party in any advertisement nor make any public announcement without the prior written approval of the other party.

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PRINCIPAL,
K S R INSTITUTE FOR
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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

- b. RITS shall provide the Partner with the material, software, and access to the Testing library during the term of this MOU and the Partner shall use the materials, software and access to the testing library under the guidance of the designated representative of RITS and for the purpose specified under this MOU.
 - c. The Partner shall nominate two or three faculty members for undergoing the Trainer certification program at RITS office at Bangalore for two weeks. The faculty, after completion of certification, will be allowed to train certain number of students as agreed upon by the parties in writing from time to time.
 - d. The final year students to be trained shall be pre-selected by RITS (hereinafter referred to as the 'Pre-selected Students'.
 - e. The course will be imparted for the duration specified by the RITS as an additional training Program. This Program will be run during the pre-final semester of the graduation course being offered by the Partner for the Pre-selected students.
 - f. The Partner shall not charge the Pre-Selected Students any fee for this course. If it is found that the Partner has charged fees for this program from students, RITS shall have the rights to terminate this MOU or pursue other remedies available at law against the Partner.
 - g. The Partner shall not train any students other than Pre-selected Students. RITS shall have the discretion to make employment offers to any of the Pre-selected Students on completion of their graduation. RITS shall not be under obligation under this MOU to recruit any fixed number of Pre- Selected students. Any of the Pre-Selected students who is not made an offer in the final selection is free to apply to any other company.
 - h. RITS shall be provided the day one or day two slot during the campus placements by the Partner, which will be decided based on mutual discussion and agreement.
 - i. Pre-selected Students who undergo this program as part of their pre- final semester will be given an internship opportunity by RITS either in its premises or through virtual mode.
2. The MOU shall be valid for three years from the date of execution and the Parties shall be at fully liberty to terminate the MOU for convenience by issuing prior notice of three months. RITS shall have the right to terminate this MOU in the event of breach of material obligations including confidentiality obligations by the Partner, by giving a notice of fifteen (15) days, provided that the breach is not remedied by the Partner within such period.
 3. The Parties shall take reasonable steps to ensure the successful performance of the obligations agreed and co-operate with each other in duty performing the obligation agreed upon. The Parties herein have agreed to perform various obligations with service motive and there is no monetary obligations/consideration involved herein between the Parties. However, the Partner shall bear all expenses incurred by RITS towards providing infrastructure, network and internet access, other facilities required for the education and training and such other expenses incurred by RITS in performing its obligations under this MOU. All expenses incurred by RITS in performing its obligations pursuant to this MOU shall be reimbursed by the Partner at the end of every month.
 4. Under no circumstances, shall the Parties be treated as the vendor, employee, contractor, representative and agent of the other.

Handwritten initials/signature

Handwritten signature

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

13. The parties agree to negotiate amendments to this MOU, if necessary, to meet the evolving requirements. Any amendment and / or modifications to the MOU will require written approval from both parties.
14. The termination of this MOU shall not affect the implementation of the projects or programs established under it prior to such termination. Notwithstanding anything to the contrary, in the event of expiry or early termination of this MOU, Partner shall reimburse all expenses incurred by RITS in performing its obligations under this MOU till the effective date of termination.
15. Any dispute arising out this MOU shall be at the first instance attempted to be settled amicably between the parties. In case the dispute cannot be settled amicably, this MOU is subject to the jurisdiction of Courts at Bengaluru

IN WITNESS WHEREOF the parties have caused this MOU to be executed by their duly authorized representatives in two originals.

Date: 17.03.2023

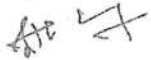
Place: Tiruchengode

Name: Mr.R.Senthilkumar

Designation : Director

Company: RITS Consulting and Technologies
Private Limited

Signature:



WITNESSES

1.

2.

Date: 17.03.2023

Place: Tiruchengode

Name: Mr.R.Srinivasan

Designation : Chairman

Institution: K.S.R.Institute for
Engineering and Technology

Signature:



WITNESSES

1.

2.

PRINCIPAL.
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



தமிழ்நாடு தமில்நாடு TAMIL NADU 6.20/-

21AC 938093



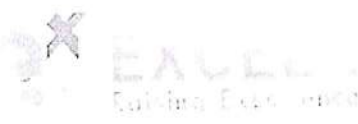
8.4.2023

S. Uma குமார், ரிசர்வ் இன்ஜினியர்

[Signature]
தி. கோபாலகிருஷ்ணன்
முத்திரைத்தலைவர், கிழக்கு மதுரை
உரிமம் எண்: 18/2008-NMKL
தஞ்சை-637 211
நாமக்கல் மாண்டிம்

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (herein after called as the 'MOU') is entered into on this the 11th day of April Month 2023 (Date 11-04-2023), by and between ExcelR Solutions, (Here in after referred as 'First Party')



And



KSR Institute for Engineering and Technology, KSR Kalvi Nagar, Tamilnadu-637215

PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

FOR

**Student Development Programs,
Faculty Development Programs and
Student Internships on Different Emerging Software Technologies**

WHEREAS:

1. First Party is a EdTech company: ExcelR Solutions
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1: CO-OPERATION

5. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
6. First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to the second party in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
7. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties.

**PRINCIPAL,
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8. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.
9. ExcelR would be the training delivery partner for the second party on various trending technologies.
10. ExcelR would be the training delivery partner for the student internships of second party on various trending technologies of minimum four weeks duration.
11. ExcelR will reach out to students to communicate about course details, webinars, blogs, industry events etc., which will be informative or promotional in nature.
12. Training & Development and dissemination of knowledge for students of second party & affiliated colleges and employees of both the organizations.
13. ExcelR would work with incubation centers/ innovation cells of second party (Case to case basis), to formulate the business cases and data collection process from various industry and academic bodies that are associated with the second party
14. Cooperation between both parties would be extended to any other area which may be mutually beneficial to both the organizations.

CLAUSE 2: SCOPE OF THE MoU

15. The budding graduates from the institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
16. Software Technologies Training: The first party will provide the trainings to the students and Faculties of the second party on different technologies like Data Science, Data Analyst, Artificial Intelligence, Tableau, Python, etc., Research and Development
17. Skill Development Programs: First Party to train the students of second Party on the emerging technologies to bridge the skill gap and make them industry ready.
18. Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the second Party on the technology trends and in house requirements.
19. Faculty Development Programs: First Party to train the faculties of second Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU.

20. Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
21. There is no financial commitment on the part of the second party to enroll the students and faculties for the different free trainings run by the first party under Everyday Learning Initiation.
22. First party would extend the help in providing artifacts such as training records, certificates to the second party upon a written request from the second party. This information is limited to only the students of second party and at the discretion of first party.
23. In case, second party wants to conduct customized commercial trainings then this agreement can be amend/adding annexure with mutually agreed terms.

CLAUSE 3: INTELLECTUAL PROPERTY

24. The first party will have the sole rights on the curriculum and related content provided in the trainings and it cannot be replicated or copied without the consent of the first party.
25. Confidentiality: Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and will not disclose any such confidential information to any third party.

CLAUSE 4: VALIDITY

26. The period of the agreement is valid for a period of 2 years from the date of signing of this agreement
27. This agreement will be valid only at the intentions of the parties involved therein, this MOU could be dissolved or cancelled by either party any time by giving 30 days' notice and shall not have any legal bindings in nature. should either or all the parties to it opt to not act upon, the MOU loses its validity.

CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES

28. It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this

**PRINCIPAL,
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NAMAKKAL DI, TAMIL NADU.**

MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

29. There is no obligation on second party and first party for conducting minimum number of paid or unpaid session during the term of MoU

AGREED:

For: ExcelR Solutions.



**Mr. Shyam Narayan
Director, HR, ExcelR
Authorised Signatory
GST:27AAEFE5003F1ZX
TIN: HYDE02965E**

**Contact Person: Mr. Vineeth Perumalla
Designation: BDM
Mobile No: 92810 96182
Email: Vineeth.perumalla@excelr.com
Website: www.excelr.com**

**For: KSR Institute for Engineering and
Technology, KSR Kalvi Nagar,
Tamilnadu-637215**



**PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.**

**Dr.M. Venkatesan,
Principal
KSR Institute for Engineering and
Technology, KSR Kalvi Nagar,
Tamilnadu-637215**

Authorised Signatory

**PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.**



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
LOGESHWARAN R
for successfully completing the course



MATLAB Programming for Numerical Computation

with a consolidated score of **76** %

Online Assignments	17.06/25	Proctored Exam	59.25/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **219**

Devendra Jalihal

Prof. Devendra Jalihal
Chairperson,
Centre for Outreach and Digital Education, IITM

Jan-Apr 2023

(12 week course)

Prof. Andrew Thangaraj

Prof. Andrew Thangaraj
NPTEL, Coordinator
IIT Madras



Indian Institute of Technology Madras



Roll No: NPTEL23CH42S33920690

To validate the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
LOGESHWARAN R
for successfully completing the course

Introduction to Semiconductor Devices

with a consolidated score of **66** %

Online Assignments	16/25	Proctored Exam	50.4/75
--------------------	-------	----------------	---------

Total number of candidates certified in this course: **132**

Prof. B Umashankar

Chairperson, Centre for Continued Education (CCE)
IIT Hyderabad

Jul-Oct 2022

(12 week course)

Prof. Andrew Thangaraj

NPTEL, Coordinator
IIT Madras



Indian Institute of Technology Hyderabad



Roll No: NPTEL22EE91564520110

To validate the certificate



No. of credits recommended: 3 or 4



K S R Institute for Engineering and Technology

Tiruchengode, Namakkal (Dt) , Tamil Nadu

(Approved by AICTE, Affiliated to Anna University, Accredited by NAAC (A+) & NBA)



5.2.1 Summary statement of number of students placed department wise during 2022-2023

S. No.	Department	Total No. of Students	Total No. of Students Placed
1	Computer Science and Engineering	62	56
2	Electronics and Communication Engineering	41	35
3	Electrical and Electronics Engineering	30	25
4	Information Technology	63	52
5	Mechanical Engineering	35	30
Total		231	198
Percentage of Placement			85.71%

Total Number of final year students during academic year 2022-2023 is 231 and the number of students placed is 198. The maximum and minimum salary is Rs.720000 and Rs.127200 respectively and average salary is Rs.306603.

A. Vignesh
6/12/23
Training & Placement Officer

[Signature]
6/12/23
Principal

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Brethika R D

College: K.S.R College of Engineering

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Brethika R D,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee**. This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer '**Annexure 1**') and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 25000 pm**.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS).Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in '**Annexure-1**'. Your appointment is in accordance with the Apprentices Act, 1961.
4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer '**Annexure-2**')
5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.
6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (<https://campbuzz.ltinfotech.com>) and register your credentials therein within seven (7) days from the date of this letter.

If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.

Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable.

8. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTI will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:
 - Failing to meet the qualification criteria during the Training Program assessments
 - Unauthorized absence during the Training Program
 - Integrity and other disciplinary expectations
9. All Annexures appended herewith shall form an integral part of this letter.
10. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.
11. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.
12. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.
13. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in '**Annexure-3**'.
14. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTI Ltd.



Thiagu Dharmalingam
Senior Manager -Talent Acquisition

I have read the letter and accept the same.

Signature and Date

ANNEXURE-1

Eligibility Criteria for Engineering - Year 2023 Batch	
Qualification:	B.E./B.Tech. M.E./M.Tech/MCA/M.SC
Branches:	All Branches M.E./M.Tech(All branches) MCA, M.Sc (five-year integrated CS/IT)
Age Criteria: As on 1st July of Passing year (2023)	Less than 24 years Less than 26 years
Academic Gap:	Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma which should not be more than 2 years. No Year drop allowed.
SSC, HSC Percentages/CGPA:	60% & Above OR Equivalent CGPA NOTE: <ul style="list-style-type: none"> SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. For Diploma Holders, <u>final semester</u> should have cleared in <u>FIRST ATTEMPT</u> only. For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.
Diploma/Graduation Percentage/CGPA :	Aggregate of 60% & Above <u>OR</u> Equivalent CGPA <ul style="list-style-type: none"> For the interview process, an aggregate of 60% & above <u>till the results of the last conducted examination</u> will be considered Aggregate of 60% & above or equivalent CGPA <u>must be obtained</u> after declaration of final semester results Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule) Conversion from CGPA into Percentage must be calculated as per your respective University norms Provisional/Passing Certificate must state First Class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	<ul style="list-style-type: none"> No active/live backlogs allowed at the time of the interview process All backlogs (if any) must be cleared <u>with the final semester exams</u> All final semester subjects <u>must be attempted and cleared in the First Attempt</u> (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course) Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.
Nature of Course:	All Full Time courses Only
Year of Passing:	(2023) SUMMER Pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at the time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS
Training phase:	The period of training (classroom/virtual) and the subsequent technology & communication tracks assigned for training are purely subjected to the business requirements. Non-performance during technical & communication trainings/on the job phase is subjected to separation from the organization
Flexibility:	Should be flexible to work in any technology/work-shift/domain and work from any development center/partner premise/customer location as per business needs
Cooling Period:	Should NOT have appeared for any LTI interview process anywhere in the past 6 months from the date of my interview process.(If found so, LTI may take immediate action and cancel the candidature at ANY stage)
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery

Self-Declaration:

1. You should meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.
2. LTI may take immediate action at any time during or after the Interview/Selection/Joining if found hiding any information/involved in any sort of malpractices/producing incorrect information or not meeting all the criteria mentioned above.
3. This recruitment process is completely free of cost.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

ANNEXURE-2

Please bring along with you the following documents in original and one copy of the same.

- A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.
- B. Non-Disclosure Agreement.
- C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

- 1. Proof of age.
- 2. SSC/HSC or equivalent examination mark sheets.
- 3. Diploma / Degree mark sheets for all the Semesters/Years.
- 4. Passport first & last page.
- 5. Four wheeler Driving License.
- 6. Pan card.
- 7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

ANNEXURE-3

Name : Brethika R D Date : November 10, 2022

Salary Grade : P1

Components	INR. (p.a.)	INR. (p.m.)
Basic	180000	15000
Bouquet of Benefits	162180	13515
Bonus	21000	1750
Base Salary (p.a.)	363180	30265
Annual Incentive	0	
Total Variable (p.a.)	0	
TTC(p.a.)	363180	
PF	21600	1800
Gratuity	8658	722
Mediclaime Premium(p.a)	12929	1077
Retirals & Other Benefits(p.a)	43187	3598
Cost to Company (CTC)	406367	33863

Medical Insurance Premium:

The Group Mediclaime Policy of Company covers Employee, Spouse & upto 3 dependent children (below 25 yrs of age). Coverage limits are as per company policy.

You would also be eligible to be covered under the Voluntary Group Term Life and Group Accident Insurance policy as per the company policy.

Notes:

- 1)Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- 2)Bouquet of Benefits* /Flexi Pay consists of Flexi-components which may include HRA,Conveyance,LTA,MealAllowance and Adhoc allowance.
- 3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
- 4)The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- 5) Gratuity payment shall be as per "Payment of Gratuity Act, 1972".
- 6)Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.



Date: 24.05.2022

Name of the Student: Selva Brindha K

Name of the College: KSR Institute of Engineering & Technology

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the "Trainee - SAP Sergeant" role,

With reference to your participation in the on-campus hire process, and subsequent interview you had with us, we are happy to extend an **Intent to hire letter**.

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 80% in 12th Std and 75% in Engineering score without history or standing arrears**. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

You are required to take up a mandatory internship training program for **6 months** which may be extended (subject to the market conditions and on the completion of your final examinations). During your internship period, you are eligible for a stipend amount of **Rs. 10000/-** per month.

Upon successful completion of internship program, you will be on probation period for **6 months** during this period you will undergo various classroom and On-Job-Training. Your salary will be **Rs. 650000** (Rupees Six Lakhs and Fifty Thousand Only) Annual CTC. All the salary components will be subject to statutory compliance. The details are enclosed in the annexure. The Probation confirmation will be on the 7th Month, and it will be based on your performance in the continuous assessments during the training period.

We will be issuing the offer letter at the time of Joining.

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,

For Kaar Technologies India Pvt Ltd.,

I accept the above terms and conditions.

Authorized Signatory.

Candidate Signature
Date
Date of Joining

Compensation Structure Details:

The details of your Compensation Structure are given below:

Basic- Basic salary means monthly fixed salary excluding all the allowance, perks, and benefits payable to the employee. It would be fully taxable in the hands of the employee.

HRA- 50% of basic would be paid to employee towards HRA. Tax exemption can be availed on this compensation as per rules of HRA in the Income Tax Act.

Flexi Benefit Allowance (FBA)- The Flexi Benefit Allowances will be paid to you as part of your salary every month. The components are as follows: Leave Travel Allowance, Children's Education Allowance, Children Hostel Allowance, Professional Development (Academic expenses, Books & periodicals) and Telephone & Internet reimbursement.

You have the flexibility of changing the amounts under each of the above-mentioned heads, within your FBA, according to your preferences and income tax plans. Taxation will be governed by the Income Tax rules. Kaar will be deducting tax at source as per income tax guidelines.

Performance Variable Pay – Payable based on the prevailing Variable Pay Policy in the Organization. (Subject to Change).

Provident Fund – Provident fund will be governed as per the statutory act.

Gratuity – Gratuity amount shown in the annexure in approximation of your eligibility and final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company Policy.

Insurance: – You will be eligible for following benefits, which will be governed by Company policy:

1. Medical Insurance for self, spouse and 2 dependent children up to **Rs. 200000/-** per annum. Premium for this is included in CTC.
 - a. You have the option of availing Kaar Negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **Rs. 400000/-** per annum. The entire premium for this will have to borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claim for self, spouse, 2 dependent children. (Subject to change)
 - 20% of such claims for parents, parents in-law and additional children under the separate insurance plan. (Subject to change)
2. Life Insurance coverage equivalent to your annual fixed compensation within minimum cover of **Rs. 3000000/-**

ANNEXURE

Name: Selva Brindha k
Designation: Trainee
Band: II-D

Compensation Structure in Rs.	Annual	Monthly
Basic	260000	21667
HRA	130000	10833
Flexi Benefit Allowance	218900	18242
Gross Salary	608900	50742
Employer's Contribution to PF	21600	1800
Gratuity	13000	NA
Medical Insurance	6500	NA
Annual Cost to Company	650000	

Sopra Steria (India) Limited
Seaview Special Economic Zone, Building 4
Plot No. 20 & 21, Sector - 135
Gautam Buddh Nagar, Noida (U.P.) – 201304, India
T. +91 120 302 1330
www.soprasteria.in

Subject: Letter of Intent

Dear Subha,

Congratulations!

With reference to your interview with us, we are pleased to inform you that you have been selected for an employment with Steria (India) Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer, and we expect to release the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities at the time of joining.

The brief terms of employment are mentioned below. The detailed terms and conditions document will form part of your Appointment letter.

1. Your job title will be **Engineer Trainee**.
2. Your compensation would be **INR 6,00,000** per annum. Break-up of the Annual Salary will be given to you in your Appointment Letter at the time of joining.
3. Your contractual base will be **Chennai** and your initial place of work will also be **Chennai**. However, the Company reserves the right to change your place of work to any location, within its Group companies, in India or Europe depending upon business requirements.
4. This Letter of Intent is valid subject to your degree qualification, course completion with minimum of 60% aggregate marks.
5. On joining, you will be required to execute a Bond of INR 2,00,000, along with a surety, to serve the Company for a minimum period of 36 months (exclusive of notice period, if any).

The Company reserves the right to change/modify/cancel the terms and conditions of employment, as it deems fit, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures.

The company further reserves the right to conduct a third-party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished wrong information, your services with the Company will be liable for termination.

The validity of this offer is subject to your joining us on or before **August'23**.

Please sign the duplicate copy of this Letter of Intent and return it to us as way of acknowledgement and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For **Sopra Steria (India) Limited**



Authorized Signatory

Accepted and Confirmed

Name: Father's Name :

Signature: Date :

Contact Details:

Dear Mr. Jeevanantham Singaravel,

Greetings from SudoBoat!

We are pleased to make you an offer of employment at SudoBoat (hereinafter also referred to as the “Company” as the context may require) as **Associate developer**. We would like you to join us on **October 1st, 2022** for an internship program followed by full time employment. Below are the details about the offer:

- You will have to join us on **October 1st, 2022** in our Bangalore office premises, for a mandatory internship and shall be paid a stipend of **Rs. 15,000** (Rupees Fifteen thousand only) during the internship period.
- The internship period will span until such a time as the month of the last exam of your last semester. You shall be converted to full time employment in the month following said period.
- During your tenure as a Full time employee, your annual remuneration shall be **Rs. 4.20 Lakhs** (Rupees Four lakhs and twenty Thousand only).

COST BREAKUP:

COMPONENTS	ANNUAL SALARY COMPONENT (₹)	MONTHLY SALARY COMPONENT (₹)
Basic Salary	2,10,000	17,500
HRA	84,000	7,000
Special Allowance	1,26,000	10,500
Gross Salary (A)	4,20,000	35,000
Bonus (B)*	-	-
Cost To Company (A + B)	4,20,000	-

* Refer “Remuneration” section below

Congratulations and all the very best!

For SudoBoat,



Sachin R Doss
Co-founder

Signature



PROFESSIONAL EXPECTATIONS:

1. Code of Conduct: Your duties as a professional here are bound by the Code of Conduct of the organisation. Every point of this Code of Conduct is a part of the universally expected standards from professionals; however, we are including it here for complete clarity.

a. Diversity in the workplace:

We welcome and support people of all backgrounds and identities. This includes, but is not limited to members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, color, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability.

b. Respect and Professionalism in the workplace:

Always conduct yourself professionally. Be kind to others. Do not insult or put down others. Harassment and exclusionary behaviour aren't acceptable. This includes, but is not limited to:

- i. Threats of violence.
- ii. Insubordination.
- iii. Discriminatory jokes and language.
- iv. Sharing sexually explicit or violent material via electronic devices or other means.
- v. Personal insults, especially those using racist or sexist or derogatory terms.
- vi. Unwelcome sexual attention.
- vii. Advocating for, or encouraging, any of the above behaviour.

c. Make differences into strengths:

We can find strength in diversity. Different people have different perspectives on issues, and that can be valuable for solving problems or generating new ideas. Being unable to understand why someone holds a viewpoint doesn't mean that they're wrong. Don't forget that we all make mistakes, and blaming each other doesn't get us anywhere.

d. Protection of Company Property:

- i. Treat the company's property, whether material or intangible, with respect and care.
- ii. Shouldn't misuse company equipment or use it frivolously.
- iii. Shouldn't use company equipment for private or other non-company related purposes.
- iv. Should respect all kinds of incorporeal property. This includes trademarks, copyright and other property (information, reports etc.) Use them only to complete your job duties.
- v. Protect company facilities and other material property (e.g. company provided computers, laptop and other assets) from damage and vandalism, whenever possible.
- vi. Any and all of the company's properties, whether material or intangible, are confidential, and the company reserves the right to take legal action in cases of breach of confidentiality.

e. Attendance, Absenteeism and Tardiness: Full-time Employees or Interns employed at the Company (hereinafter referred to as "Employees") shall be expected to be present for work, on



time, every day. Regular attendance and punctuality are important to keep your team and the company operating. Arriving late, being tardy, or uninformed absence causes disruptions.

- i. Employees shall be expected to work from Monday to Friday, with Saturday and Sunday being considered off-days. In cases of emergency, or at the discretion of the company, employees shall be expected to work on said off-days. In such cases, employees shall be properly compensated.
- ii. Employees shall be expected to attend every meeting on time without fail. A day's prior notice shall be expected for cases of unavailability.
- iii. Employees during their internship shall be granted a maximum of three absences from work duties as leaves, at the discretion of the Company.
- iv. Employees employed full-time shall be granted a maximum of 24 absences from work duties as leaves, per annum, between January and December, at the discretion of the Company.
- v. In such cases, the employee shall be expected to provide notice to the company a day prior to said absence.
- vi. Leave and holiday policies for employees during their employment (post internship) shall be notified prior to the end of their internship.
- vii. Being willfully tardy, or continuous failure to provide prior notice for absences shall be met with disciplinary actions.

f. **Defamation:**

The candidate covenant and agree that in no event, and at no time during the Term of this Agreement or at any time thereafter, shall disparage, denigrate, slander, libel or otherwise defame the company, its clients and businesses, services, properties or assets, or employees, and personnel via social media or any other means.

2. Remuneration: Your individual remuneration is a matter purely between yourself and the company. This has been arrived based on your job, skill specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

- a. Bonus (B) shall be paid in two cycles (semi-annually), in the months of April and October, and the payout shall be based on the Employee's performance, and at the discretion of the Company.
- b. Employees undergoing internship in the Company, and Employees whose employment in the Company has not exceeded 6 months during the months of the Bonus (B) payout shall not be eligible for said Bonus during that cycle.
- c. In case an Employee submits his / her resignation within three months of a salary increment or appraisal process, the increment proposed to that particular Employee shall stand null and void. The full and final settlement shall be processed on the old salary, i.e, the pre-increment salary.

3. Disciplinary Expectations: The company reserves the right to enact and take disciplinary actions against employees who repeatedly or intentionally fail to follow our Code of Conduct. You shall be transparently notified of any such action which will follow a systematic internal process. The disciplinary will vary depending on the violation. Possible consequences are:



- a. Demotion.
 - b. Reprimand.
 - c. Financial penalty.
 - d. Detraction of benefits for a definite or indefinite time.
 - e. Suspension or termination for more serious offences.
 - f. We may take legal action in cases of corruption, theft, embezzlement or other unlawful behaviour.
- 4. Conflicts of Interest:** The relationship of the company with its employees is based on mutual trust. As the company is committed to preserving the interests of people under its employment, it shall expect them to act only towards its own fundamental interests. Conflict of interests may occur whenever an employee's interest in a particular subject may lead them to actions, activities or relationships that undermine the company and may place it at a disadvantage. Conflicts of Interest includes, but are not limited to:
- a. Your ability to use your position with the company to your personal advantage
 - b. Engaging in activities that will bring direct or indirect profit to a competitor
 - c. Using connections obtained through the company for your own private purposes
 - d. Using company equipment or means to support an external business
 - e. Acting in ways that may compromise the company's legality
 - f. Engaging in freelancing or working to support an external business that conforms directly or indirectly to the domain, scope or nature of service of the Company and/or its clients.
- 5. Intellectual Property:** Any work that you create during your engagement under this Professional Service Contract is the Intellectual Property of SudoBoat. You have no authority to claim ownership, store, transfer, re-use or take-away with you (during or after your engagement under this Professional Services Contract) any work created by you or by others in the company.
- 6. Confidentiality:** Upon reporting to work, you shall be required to execute a Non-Disclosure Agreement in favour of the Company and/or its customers (the "Non-Disclosure Agreement"). In the event of breach by you of this confidentiality provision and/or the provisions of the Non-Disclosure Agreement, while in the services of the Company or thereafter, the Company shall be at liberty to initiate appropriate legal proceedings against you. Further you shall not, during the employment, improperly use or disclose any proprietary information or trade secrets of any former employer or other person or entity and shall not bring onto the premises of Company, its affiliates or parent company or utilise for any purpose in connection with their respective business, any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity. As an employee, you will have access to the confidential information of the Company and to the valuable trade and business connections belonging to the Company, which are essential to the continued success of the Company. The disclosure of any such confidential information or exploitation of such trade or business connection(s) other than to the benefit of the Company would do serious damage, financial and otherwise to its business. Therefore you shall not without the prior written consent of the Company during your period of employment and for a period of two years after the exit, whether alone or



jointly with, or as principal, partner, agent, director, employee, or as consultant, directly or indirectly be engaged in any executive or technical capacity in any business concern which shall be in competition with any of the businesses carried on by the Company as on the date of exit, for whatever reason.

CONTRACT TERMINATION:

- 1. Termination:** This contract can be terminated by either SudoBoat or by the employee, through giving a written notice. You shall be expected to serve a notice period as outlined below before being officially considered resigned. Changes to notice period shall be at the discretion of the Company.
- 2. Notice Period:** The notice period commences on the date of written notice and will extend to two weeks for interns and one month for employees. During your notice period, you will be required to fulfil your duties as they would have been before your resignation. Any leave applied for during this Notice Period shall be granted only at the discretion of the Company.
- 3. Exit Responsibilities:** You shall be required to fulfil all departure-related duties (including but not limited to project and client handover, repayment of dues, etc.) Otherwise, the company reserves the right to forfeit the money owed to you and also inform your next employer about your conduct.

For SudoBoat,

A handwritten signature in black ink, appearing to read "Sachin R Doss", with a horizontal line underneath.

Sachin R Doss
Co-founder

Signature