



5.2.1 Average Percentage of placement of outgoing students during the last Academic year (2021-2022)

S. No.	Department	Total No. of Students Placed	Page No
1	Computer Science and Engineering	33	03 – 49
2	Electronics and Communication Engineering	31	50 – 111
3	Electrical and Electronics Engineering	19	112 – 146
4	Information Technology	27	147 – 189
5	Mechanical Engineering	34	190 - 207

5.2.1 Summary statement of number of students placed department wise during 2021-2022

S. No.	Department	Total No. of Students	Total No. of Students Placed
1	Computer Science and Engineering	40	33
2	Electronics and Communication Engineering	37	31
3	Electrical and Electronics Engineering	24	19
4	Information Technology	33	27
5	Mechanical Engineering	42	34
Total		176	144
Percentage of Placement			81.81%

Total Number of final year students during academic year 2021-2022 is 176 and the number of students placed is 144. The maximum and minimum salary is Rs.750000 and Rs.120000 respectively and average salary is Rs.313747.

S. Mani
15/12/22
Training & Placement Officer

Mani
Principal
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TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

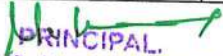
B.E - Computer Science and Engineering

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY


DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

5.2.1 Average Percentage of placement of outgoing students during the last Academic year (2021-2022)

S.No	Name of student placed and contact details	Program Graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	AARTHI M aarthimanivannantamil@gmail.com	B.E - CSE	Zuci Systems, contact@zucisystems.com	400000.00
2	CHENNAKRISHNAN S,chennakrishnan1010@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
3	DHANUSHIYA V,dhanushiya2001@gmail.com	B.E - CSE	VVDN Technologies Pvt Ltd,info@vvdntech.com	320000.00
4	GOKULAKRISHNAN B,gokulkrishnan759@gmail.com	B.E - CSE	Stradegi Solutions, contact@stradegisolutions.com	300000.00
5	GOWSALYA G.gowsalyagovindhasamy2000@gmail.com	B.E - CSE	Wipro Technologies,helpdesk.recruitment@wipro.com	350004.00
6	HARIBILGATES S, harigates@gmail.com	B.E - CSE	Frontier Business systems Pvt.Ltd, sales@frontier.in	180000.00
7	HEMALATHA DEVI P, hemaparthasarathy2000@gmail.com	B.E - CSE	Mphasis, helpdesk@mphasis.com	400000.00
8	ISHWARYA R,aryaishw01@gmail.com	B.E - CSE	IVY mobility, info@ivymobility.com	400000.00
9	JAILLESH K,jailleshk@gmail.com	B.E - CSE	Larsen & Toubro Limited & Construction , collegeconnect.support@lntedutech.com	600000.00
10	JAYAC KEERTHATHANA S K,jayackeerththana@gmail.com	B.E - CSE	VVDN Technologies Pvt Ltd, info@vvdntech.com	320000.00
11	JOTHIVEL D, jothivel80601@gmail.com	B.E - CSE	Lumen IT India Pvt. Ltd, info@lumen.com	600000.00
12	KAVIYA PRIYADHARSHINI M,k aviyapriyakgm@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
13	KAVIYA S,kaviya.s1705@gmail.com	B.E - CSE	IVY mobility, info@ivymobility.com	400000.00
14	KIRUTHIKA S, kiruthika1406@gmail.com	B.E - CSE	HCL Technologies, hcltouch.reg@hcl.com	425000.00
15	LOGESWARAN M, logeshlogesh331@gmail.com	B.E - CSE	Codingmart Technologies, sales@codingmart.com	720000.00
16	MUTHUSELVI A, muthuams0003@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
17	RESHMA R, reshmaramesh157@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
18	SHARMILA R, sharmila200118@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
19	SOUNDARYA C, soundwingt@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00


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20	SOUNDARYA G G,soundaryagchandran@gmail.com	B.E - CSE	Zuci Systems, contact@zucisystems.com	400000.00
21	SRIJA M, srijadeva811@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
22	SURENTHIRAN S, surendhar11091@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
23	SUSHMA R, sushmataffy255@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
24	VENKATESH V, v556485@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
25	VISHNU PRASAD A ,vpsa1314@gmail.com	B.E - CSE	Global Knowledge Technologies, techsupport@skillsoft.com	300000.00
26	YOGESH K, yogesh473@gmail.com	B.E - CSE	IVY mobility, info@ivymobility.com	400000.00
27	MAHESH KUMAR, maheshkumarkumar064@gmail.com	B.E - CSE	CAPGEMINI, info@capgemini.com	400000.00
28	BHUVANSHANKAR B, bhuvanshankarbj@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
29	DEVA PRASATH V, devaprasath417@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
30	GOWSIKAN R, kangowski23@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
31	KAMAL G &kamalg2632000@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
32	POOVENDIRAN G, poovendiranapj@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
33	BALAJI S, balaji171120@gmail.com	B.E - CSE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00


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4th July 2022

Aarthi M

Subject: Letter of Offer and Terms of Employment

Dear Aarthi,

Welcome to Zuci Family!!

Congratulations! We are pleased to confirm our offer of employment to you with "**Zuci Systems (India) Private Limited (Company)**" as **Software Engineer**. This offer is conditional upon completion of satisfactory references, review of past employment and educational records.

The terms of your employment with the Company are listed below. These terms may be modified pursuant to changes in the Company policy updated from time to time.


Annual CTC: Your total Cost to Company (CTC) will be **INR 4,00,000 (Four Lakh Rupees Only)** per annum. The salary structure is described in **Annexure A**. Any other remuneration, prerequisites or benefits extended to you shall be at the Company's sole discretion. All remuneration payable to you may be subject to income tax deduction at source wherever applicable and to any statutory deductions that may be applicable.

Other Benefits: You will be eligible for:

- a. Leave and holidays as applicable to your category and location of posting.
- b. Group Medclaim Policy covers an amount of INR 5,00,000.

The emphasis in our journey together will be aligned to our Core Values "**Enable, Empower and Exemplify**", and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintaining a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience and perspectives of each employee that makes us successful. We are confident that Zuci and you will make a great team.

We are proud to welcome you as a Zucian, and wish you a long, productive, and satisfying career at Zuci Systems!


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ANNEXURE A

Name	Aarthi M
Department	Digital Engineering
Date of Joining	4 th July 2022, Monday

Cost To Company (CTC)	33333	400000
Components	Monthly Amount	Annual Amount
EARNINGS		
Basic Salary	15833	190000
HRA	7917	95000
Special Allowance	5255	63056
TOTAL FIXED EARNINGS (A)	29005	348056
VARIABLE PAY		
PERFORMANCE BASED VARIABLE PAY (B)	1667	20000
RETIREMENT BENEFITS		
Provident Fund Employer	1900	22800
Gratuity	762	9144
TOTAL RETIREMENT BENEFITS (C)	2662	31944
TOTAL CTC (A+B+C)	33333	400000

*Performance Based Variable Pay is given to an employee based on the performance and it increases the earning potential of the employee over and above the total CTC. The Performance Based Variable pay will depend on but not limited to your performance achievement and will be paid out Annually during every April pay cycle.


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Cognizant

Letter of Intent (LOI)

Superset ID: 1144727

November 02, 2021

Dear Chennakrishnan S,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED,


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TRAINING CUM OFFER LETTER

HR/IND/IL/2022/01/00489
Date: 16-Mar-2022

Name of the Candidate : Dhanushiya V
Place of Joining : Pollachi
Training Start Date : 15th June 2022


Dear Dhanushiya V,

With reference to your interview, you had with us, we are pleased to offer you the position of **Engineer (SW)** in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Compensation Details:
 - a. During Training you are eligible for a stipend of Rs. 10,000/- per month.
 - b. Upon successful completion of training, your compensation will be revised to Rs. 3,20,000/- Per annum during the Probation Period.
 - c. Upon successful completion of your probation, your compensation will be revised to Rs. 4,00,000/- Per annum.
2. During Training Period, you are expected to report in office daily on your work days as applicable for your business unit. This is **subject to any change or requirement** that may come into effect in the future. Such changes will supersede all the relevant clauses mentioned in this Trainee/ Offer letter.
3. You will be on a probation period for 3 Month. During your tenure with VVDN, if the Company identifies that your performance is not at a satisfactory level, services will be subjected to necessary actions that can be up to termination of services with immediate effect.
4. You will be required to execute Agreements and its Terms and Conditions of Training, and other necessary documents / undertakings as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions, at the sole discretion of the management.

ATTESTED.

Corporate Office: Plot No: CP-07, Sector-8, IMT Manesar, 12050, Gurugram, Haryana
Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India
www.vvdntech.com | Email: info@vvdntech.com


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stradegi

November 9, 2021

Mr. Gokulakrishnan B
24, Loganathan street
V V G Nagar, Vengamedu
Karur – 639006
Tamilnadu

Dear Mr. Gokulakrishnan B

LETTER OF APPOINTMENT

With reference to your application and the interview you had with Stradegi Solutions India Private Limited (hereafter referred to as Stradegi or Company), we have pleasure in offering you employment in Stradegi on the following terms and conditions, subject to you being found medically fit.

TERMS AND CONDITIONS

Designation	: Management Trainee
Date of Joining	: May 1, 2022 or as mutually agreed
Place of Posting	: Chennai. To complete the responsibilities of your position, you will be required from time to time to be based on the client site for defined periods of time
Reporting To	: Test Lead
Stipend	: Rs.3,00,000/- (Rupees Three Lakhs Only) per annum. A detailed breakup of your remuneration is provided in the annexure of this offer document.
Future Increments	: Will depend on your performance and contribution to the Company as judged by the Management from time to time. Your salary will be reviewed upon you completing twelve months of training with us from your date of joining.
Medical/ESI	: You and your family (your spouse and up to two children) will be provided with medical coverage, if you are not covered under ESI. This coverage will be from a reputed insurance company subject to ceiling of expenses fixed at the Management's discretion or as per rules in force from time to time. The coverage will commence from the date of your joining the Company. The Company reserves the right to change the provider of medical insurance cover and the nature of that cover at

Stradegi Solutions India Pvt Ltd (Formerly known as Fintek Solutions India Pvt Ltd)

1

+91 44 66737373 • info@stradegi.com • www.stradegi.com • 51, Tek Meadows, Tower 'C', II Floor, O.M.R., Sholinganallur, Chennai-600119 • CIN: U72900TN2013FTC089866

ATTESTED.

**PRINCIPAL,
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APPOINTMENT LETTER

January 21, 2022

Dear Gowsalya. G,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

ATTESTED.

[Signature]

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the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Gowsalya. G, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Gowsalya. G

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167

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Total Cost to Company per annum	3,50,004
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*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

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Please note the terms and conditions:

- The special bonus is subject to:
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- You shall keep the contents of this letter confidential



11 October 2022

Name: Hari Bilgates S
E-code: 5642
Location: Karnataka-Bangalore

Dear Hari Bilgates S,

CONGRATULATIONS!

With reference to your appointment, we are pleased to confirm you in the services of the company with effect from 05 September 2022.

You will functionally report to Ram Prasad P for all your official job functions.

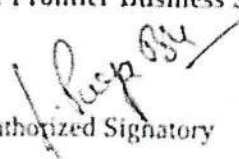
Due to the highly specialised nature of your job, if you choose to resign from the services of the Company, you are required to give 90 days' notice period or salary in lieu thereof.

We look to your continued high commitment to the organisation and we hope to see you excel in everything you do.

The other terms and conditions of the services continue to remain unchanged.

Yours sincerely,

for Frontier Business System Pvt. Ltd.,


Authorized Signatory

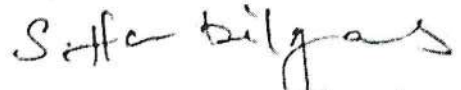
Received & Accepted by Me:

ATTESTED.



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Signature & Date


12/10/2022

27 Amazing
Years

www.frontier.in

Frontier Business Systems Pvt Ltd
3, Wood Street, Bangalore - 560025
CIN : U67120KA1994PTC016155
sales@frontier.in



www.crimsoncloud.in

March 05, 2022

Mr. Hari Bilgates S

Door No 3/78, Gopinathampatti Koot Road (Vil)
Parayapatti Pudur (PO), Pappireddipatti (Taluk)
Dharmapuri (Dist), PIN - 636903

Dear Hari,

With reference to your application and subsequent interview, we are pleased to as an "Trainee-Engineer" currently in the "MIS Team" of our **Bangalore** branch reporting to **Mr. Shabir Y.** The terms and conditions during the training period is as given below:

TRAINING

You will be on training Probation for a period of 6 months with effect from **March 07, 2022**. Upon satisfactory completion of the same, you will be absorbed into the regular cadre of the Company. After completion of the contract period and until such time that you are intimated in writing regarding your absorption into the regular cadre of the Company, you will continue to be on contract. The contract period is extendable or may be reduced at the sole discretion of the Management.

You are required to report to Frontier Business Systems Pvt. Ltd., **Bangalore**, with the following documents.

- Five Passport Size Photographs recently taken:
- Original certificates and testimonials along with a set of photocopies for our reference.

STIPEND

You will be entitled to a consolidated stipend of **Rs. 15,000.00** per month and (Rs.750/- towards Mobile). You will not be entitled to any pay, allowance or other benefits which accrue to our regular employees.

CONFIDENTIALITY

You are required not to divulge, communicate or pass on any information in any form related to any internal aspects of the company to anyone not employed by the company. You are required to strictly maintain the secrecy of and not divulge or communicate in any matter, any information regarding stipend/ terms of training to any other employees of the company except your immediate supervisor. Indulgence in any of the above activities is a serious case of indiscipline and would render you liable for termination of your training with immediate effect, notwithstanding any other terms and conditions mentioned in your training period.

SCOPE OF SERVICE

The company will expect you to perform with a high standard of initiative, efficiency and economy. You may be required to perform additional hours as appropriate to fulfill the responsibilities of your training.

You are required to deal with the company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of misappropriation regardless of the value involved, your training would be terminated notwithstanding other terms and conditions mentioned in the training contract.

If during the period of your contract, the management finds that you have committed any misconduct, the management can terminate your training period as per service rules/standing orders of the company.

ATTESTED.

1



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECH**

**K. S. R. Kalyan
TIRUCHENGODE - 6**

Your training contract will be liable to be terminated at any time, without notice and without assigning any reason whatsoever and without compensation, if the management is not satisfied with your work or performance or in the event of dereliction of duty, irresponsibility, unauthorised and / or continued absence from work, negligence, disobedience and for any other valid or sufficient reason as the management deem fit.

During the period of your contract, in the event of your resignation or termination of contract, you are required to give 15 days notice or 15 days consolidated stipend in lieu thereof.

If you are employed through the services of a Placement Agency / Consultant, you are required to successfully serve in the company for a minimum period of 3 months from the date of contract. In the event of discontinuation of contract either voluntarily or by the Company before the said period, the amount charged by the Placement Agency / Consultant by way of professional charges towards the cost of recruitment, will be recovered from you.

You will be required to undergo various training programs / certifications etc. for skill enhancement / personal development during your contract with the company. After the completion of the training program, it is required that you serve in the Company for a Minimum period of 3 months. In the event of your discontinuation of service either voluntarily or by the Company before the said period, the training cost incurred during the said period will be recovered from you.

JURISDICTION

Notwithstanding anything in the contrary, this contract will be treated as having been concluded at Bangalore, for all purpose. Employee consents to the exclusive jurisdiction and venue of the appropriate courts located in Bangalore in any action arising out of or relating to this Agreement. Employee waives any other venue to which Employee might be entitled by domicile or otherwise.

Contract Duration, Extension, Cancellation

This contract shall take effect from **March 07, 2022** and will remain in force for a period of 12 months. It can be extended for a further period at the sole discretion of the management.

You are advised to go through the contents of this training contract letter and sign the duplicate copy, which is to be returned to us as a token of acceptance of the same, and the terms and conditions stated therein.

Wishing you all the best and welcoming you to our PURSUIT OF EXCELLENCE.

Yours faithfully,
for **Frontier Business Systems (P) Ltd.,**

MANAGER - HUMAN RESOURCES

Received & agreed By Me
(Hari Bilgates S)

ATTESTED.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.



DirectCore/RH11105385/306217/Pune/June/V0

PRIVATE AND CONFIDENTIAL

June 13, 2022

HEMALATHA DEVI P

1/1-80, Tharkadu, karungallur
Mettur
, India.

Dear HEMALATHA DEVI P,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Associate Software Engineer, in **Band 5** and **Level 2** with our organisation. The gross compensation will be **INR 4,00,000/-** (Four Lakhs **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/-(Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/-(Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

At Mphasis we believe we have a historic opportunity of building a global world class company. We also believe we are very unique in several ways – our equal strengths in Applications, BPO and ITO; being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfill your personal and professional goals. We look for professionals like you who would partner the future growth of the Organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

We look forward to you joining us on June 20, 2022 at Pune. The reporting time is **9:00 AM**. You endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom right corner and return to the undersigned by either mailing it or handing it over to us on the date of your joining.

ATTESTED.

Contact Us:

T : +91 080 6750 1000

F : +91 080 6665 9936

E : investor_relations@mphasis.com

www.mphasis.com

PRINCIPAL,
K. S. R. INSTITUTE FOR

ENGINEERING AND TECHNOLOGY,

**K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

Mphasis Limited

Registered Office:

Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 046, India

CIN: L3007KA1992PLC025294

1-Sep-2022

Dear Ms.Ishwarya R

E-Code: E1415

Sub: Appointment Letter

Ref: IMS/CHN/OL/2022/B1/ E1415

We are pleased to confirm your offer acceptance with as the designation **Software Engineer Trainee** in band **B1**. Your Appointment will commence from the date of your joining which is **1-Sep-2022**.

The details of your compensation structure are given in Annexure" A", terms and conditions of your employment, Confidentiality and Code of Ethics as per "Ivy HR Policy".

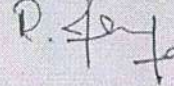
Please note that your CTC is confidential, and you are not expected to share/discuss with anyone other than your Human Resource representative or your manager.


This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. By accepting this you confirm that you are not breaching any terms or provisions of any prior agreement or arrangement.

We welcome you to a pursuit of excellence with Ivy Mobility Solutions!!!

Please visit our website <http://ivymobility.com/> for more information about our organization

For Ivy Mobility Solutions Pvt Ltd

Sign : 



Prasaanth Subbiah

Name: Ishwarya R

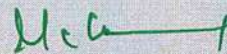
Director

Date: 01.09.2022

Note: Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

Enclosed: - ANNEXURE A.

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

Ivy Mobility Solutions Pvt. Ltd.

Registered Office

The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Corporate Office

Unit No: 1401,1402 & 1403,14th Floor,
Supremus Building E Wing, iThink Technopark Campus,
Kanjurmarg (East), Mumbai - 400042.
Tel: +91 22 6232 3500 (150 Lines).



IS 654804

CIN # U72400TN2002PTC048858
www.ivymobility.com

Scanned by TapScanner

Annexure A

Employee Name	Ishwarya R		
Designation	Software Engineer Trainee		
Monthly Gross	29,171		
CTC	4,00,000		
* Please note : The below numbers are an illustration to help you understand your salary break-up and its various components			
	Monthly	Annual	Description
Regular Payroll			
Basic Salary	11,000	1,32,000	33% of Total CTC
House Rent Allowance	5,500	66,000	50% of basic salary
Food Coupons(Sodexo)	1,250	15,000	Fixed Amount
Special Allowance	11,421	1,37,051	Balancing amount
Gross Salary	29,171	3,50,051	
Other Benefits			
Company contribution to PF	1,800	21,600	
Gratuity	529	6,349	Any employee who leaves the organisation after completion of 5 years, gets 15 days of his last drawn salary multiplied by number of years of service put in for the organisation as Gratuity, as per the laws prevailing at the time.
Medical Insurance	1,833	22,000	
Total Other Benefits	4,162	49,949	
Total CTC	33,333	4,00,000	
Medical Insurance	Corporate Group Mediclaim policy for Self, Spouse and 2 Children with sum insured of Rs. 4,00,000/-		
	Corporate Group Personal Accident Insurance with sum insured of Rs.5,00,000/-		

For Ivymobility Solutions Pvt Ltd



Prasaanth Subbiah
Director

ATTESTED.



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Keelvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

Ivymobility Solutions Pvt. Ltd.

Registered Office
1st Floor, 2nd Floor,
Mylapore Village, Survey No 292/1B1P & 1A1P,
City Corporation Selsai (OMR), Chennai - 600 041.

Corporate Office
Unit No: 1401, 1402 & 1403, 14th Floor,
Supremus Building E Wing, IThink Technopark Campus,
Kanjurmarg (East), Mumbai - 400042.
Tel: +91 22 6232 3500 (150 Lines).



IS 654804

CIN # U72400TN2002PTC048858
www.ivymobility.com

Scanned by TapScanner

Ref.: GET 2022/CS/DC-202263055106797

25th May 2022

**Mr. Jailesh K
KSR Tiruchengode
Contact No. 7826083204**

Dear Sir,

Sub: Appointment as Graduate Engineer Trainee

With reference to the interview you had with us, we have pleasure in selecting you as **Graduate Engineer Trainee** on the following terms and conditions, subject to:

- (a) Your passing the final Degree Examination in FIRST attempt and
(b) Being found medically fit by the Company's Doctor.
1. Your period of training will be for twelve months from the date you report for training.
 2. During the course of twelve months training period, you will carry out all directions and instructions issued to you by the Company, its officers and representatives diligently and faithfully carry out your duties and obligations. The course and manner of your training will be decided solely by the Company at its discretion and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.
 3. During the course of your training, the company will pay you the following salary:

PARTICULARS	AMOUNT (₹) (Office Based)	AMOUNT (₹) (Project Based)
STIPEND	15500/- P.M	15500/- P.M
FLEXIPAY	25210/- P.M	24410 /- P.M
TOTAL	40710/- P.M	39910 /- P.M

You will be eligible for reimbursement of Site Compensatory Allowance when posted at Project Sites as follows: -

	Project Based
Site Compensatory Allowances (P.M)	₹ 3160/-P.M.

A lump sum amount of ₹ 60,000/- will be payable to Graduate Engineer Trainee on successful completion of training period.

You are also eligible to get Leave Travel Assistance ₹ 21,000/- after the completion of eleven months of your training period.

4. **Gratuity:** Your tenure of training of twelve months will not be reckoned as "Service" for the purpose of Gratuity.


Page 1 of 5

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001. INDIA
Licence No.: CIN - L99999MH1946PLC004768

L&T Construction is a brand of Larsen & Toubro Limited

Sensitivity: LNT Proprietary

ATTESTED.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

TRAINING CUM OFFER LETTER

HR/IND/IL/2022/01/00497
Date: 16-Mar-2022

Name of the Candidate : Jayac Keerththana S K
Place of Joining : Pollachi
Training Start Date : 15th June 2022

Dear Jayac Keerththana S K,

With reference to your interview, you had with us, we are pleased to offer you the position of **Engineer (SW)** in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Compensation Details:
 - a. During Training you are eligible for a stipend of Rs. 10,000/- per month.
 - b. Upon successful completion of training your compensation will be revised to Rs. 3,20,000/- Per annum during the Probation Period.
 - c. Upon successful completion of your probation, your compensation will be revised to Rs. 4,00,000/- Per annum.
2. During Training Period, you are expected to report in office daily on your work days as applicable for your business unit. This is subject to any change or requirement that may come into effect in the future. Such changes will supersede all the relevant clauses mentioned in this Trainee/ Offer letter.
3. You will be on a probation period for 3 Month. During your tenure with VVDN, if the Company identifies that your performance is not at a satisfactory level, services will be subjected to necessary actions that can be up to termination of services with immediate effect.
4. You will be required to execute Agreements and its Terms and Conditions of Training, and other necessary documents / undertakings as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions, at the sole discretion of the management.

ATTESTED.



PRINCIPAL, Office: Plot No. CP 02, Sector 8, IIT Madras, Chennai - 600 030, Coimbatore, Haryana
K. S. R. INSTITUTE FOR ENGINEERING AND TECHNOLOGY, Office: Plot No. CP 02, Sector 8, IIT Madras, Chennai - 600 030, India
K. S. R. Main Nagar, Tel: +91 94422 21155, Email: info@vvdn.com
T. CHENGODE - 637 215,
NAMAKKAL, TAMIL NADU.

Dear Jothivel D ,

Date: 10 -Feb -2022

On behalf of Lumen IT India Pvt. Ltd., (collectively "Lumen")., it is our pleasure to confirm your selection for employment as "**Software QA Engineer**", in our **India** operations. We are very excited to extend this offer, and the opportunity it represents, with great confidence in your abilities.

We will be pleased to offer you on the following terms & conditions:

Designation : **Software QA Engineer**

Total Cost to Company: **Rs. 6,00,000.00/- per annum (Six Lakh Rupees)**

Compensation: **As Detailed in Annexure I**

The company will make deductions as may be necessary as per Statutory compliance with State / Central tax laws.


Your Initial Posting will be at **Bangalore** However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

This letter will be followed by a background verification email and you will be required to share relevant documents as requested. Upon successful initiation of background verification, we will mail you a detailed offer letter before join us in June/July (Based Final Exams). It will include your date of joining, initial posting location and complete employment terms & conditions. Kindly consider this letter as an indicative offer, to begin with the on-boarding process.

Sincerely,
Lumen IT India Pvt. Ltd (collectively "Lumen")

Rashmi Nair
Director – Human Resources

ATTESTED.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NANDYAL DI, TAMIL NADU.**



Letter of Intent (LOI)

Superset ID: 1091931

November 05, 2021

Dear Kaviya M,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.


Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED.


**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGOODE - 637 215,
NAMANGAL DT, TAMIL NADU.**

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No - 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125003 F +91 120 4683030

Registered Office: 80B Siddharth, 90, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: August 24, 2022

Dear KIRUTHIKA S,
6/374 D kirudhar niwas NMS 2 nd street
kalingarayan palayam ,bhavani, Erode,
Tamil Nadu, India, 638301

Dear KIRUTHIKA S,

Congratulations! With reference to the interviews conducted by **HCL Technologies Ltd. (herein referred as "HCL" or "Company")**, we are pleased to inform you that you have been selected for employment in our organization as **GRADUATE ENGINEER TRAINEE (GET)** in band **E1.1**

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **August 30, 2022** at 9:00 A.M at the following address **HCL - ELCOT Chennai SEZ- SDB 4**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **425000** per annum, outlined in **Annexure I**.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall be payable to the Company only on the event of your separation from the company before **12 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

ATTESTED.



PRINCIPAL,

K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
M. S. R. Kalvi Nagar,
T. S. K. N. ENGODE - 637 215,
NANDIGAL Dt, TAMIL NADU.

HCL Confidential





1-Sep-2022

Dear Ms.Kaviya S

E-Code: E1417

Sub: Appointment Letter

Ref: IMS/CHN/OL/2022/B1/ E1417

We are pleased to confirm your offer acceptance with as the designation **Software Engineer Trainee** in band **B1**. Your Appointment will commence from the date of your joining which is **1-Sep-2022**.

The details of your compensation structure are given in Annexure" A", terms and conditions of your employment, Confidentiality and Code of Ethics as per "Ivy HR Policy".

Please note that your CTC is confidential, and you are not expected to share/discuss with anyone other than your Human Resource representative or your manager.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. By accepting this you confirm that you are not breaching any terms or provisions of any prior agreement or arrangement.

We welcome you to a pursuit of excellence with Ivy Mobility Solutions!!!

Please visit our website <http://ivymobility.com/> for more information about our organization

For Ivy Mobility Solutions Pvt Ltd

Sign :

ATTESTED.

S. Kaviya

Prasaanth Subbiah

Director

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL DL, TAMIL NADU.

Name: Kaviya S

Date: 1/09/2022

Note: Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

Enclosed: - ANNEXURE A

Annexure A

Employee Name	Kaviya S		
Designation	Software Engineer Trainee		
Monthly Gross	29,171		
CTC	4,00,000		
* Please note: The below numbers are an illustration to help you understand your salary break-up and its various components			
	Monthly	Annual	Description
Regular Payroll			
Basic Salary	11,000	1,32,000	33% of Total CTC
House Rent Allowance	5,500	66,000	50% of basic salary
Food Coupons(Sodexo)	1,250	15,000	Fixed Amount
Special Allowance	11,421	1,37,051	Balancing amount
Gross Salary	29,171	3,50,051	
Other Benefits			
Company contribution to PF	1,800	21,600	
Gratuity	529	6,349	Any employee who leaves the organisation after completion of 5 years, gets 15 days of his last drawn salary multiplied by number of years of service put in for the organisation as Gratuity, as per the laws prevailing at the time.
Medical Insurance	1,833	22,000	
Total Other Benefits	4,162	49,949	
Total CTC	33,333	4,00,000	
Medical Insurance	Corporate Group Mediclaim policy for Self, Spouse and 2 Children with sum insured of Rs. 4,00,000/-		
	Corporate Group Personal Accident Insurance with sum insured of Rs. 5,00,000/-		

For Ivymobility Solutions Pvt Ltd



Prasaanth Subbiah
Director

ATTESTED.



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL DC, TAMIL NADU.

CODINGMART

Training and Employment Agreement

This Training and Employment Agreement (hereinafter referred to as the "Agreement") is executed on **6th October 2021** (hereinafter referred to as "Effective Date") by and between

Codingmart Technologies, a company registered under the applicable laws and having its registered office at MDS Group Signature, 3rd Floor, 38th Cross Road, 5th Block, HBR Layout, Bangalore 560043, Karnataka (hereinafter referred as the "Company" which term shall, unless it be repugnant to the context or meaning thereof, be deemed to include its successors and assigns), represented by its authorized signatory Anitha Sathish.

AND

Logeshwaran M, bearing aadhaar number **3225 7315 2768** having place of residence at **No.338, Vaiyapuri Nagar 2nd Cross, Karur -639002**. hereinafter referred as the "trainee"). The Company and the Trainee are together referred to as Parties and individually as party.

Recitals

WHEREAS the Trainee desires to work with the Company and in furtherance of the same has been selected for training by the Company for period of 9 months of internship (Excluding leaves availed), hereinafter referred to as "Term of Training" and if decided by the Company in its sole discretion may be offered by the Company an employment with the Company post the Training;

WHEREAS the Company, must disclose and discuss sensitive and confidential information in the ordinary course of their engagement with the Trainee and in furtherance of the same, this Agreement details the terms of this Training and Employment.

NOW THEREFORE, in consideration of the promises and other covenants and other good and valuable consideration, the receipt of which is hereby acknowledged by the Parties, this Agreement witness as follows:

1. Definitions

- 1.1. "Agreement" shall mean and include this Training and Employment Agreement along with its recitals, annexures, schedules, and amendments, if any.
- 1.2. "Confidential Information" shall mean and include any and all information disclosed by the Company to the Trainee during the term of this Agreement, which is by its very nature confidential whether or not expressly marked as

CODINGMART TECHNOLOGIES PRIVATE LIMITED | CIN: U72200TZ2015PTC02201
MDS Group Signature, 3rd Floor, 38th Cross Road, 5th Block, HBR Layout, Bangalore
560043

www.codingmart.com | hr@codingmart.com



ATTESTED.
PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Neger,
TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

CODINGMART

Annexure A Consideration

Stipend Details:

Internship Period	9 Working Months
Stipend: Phase 1 (0- 3 months) Training Time	Rs 7000 + WFH allowance
Stipend: Phase 2 (4-6 months) Product support	Rs 14000 + WFH allowance
Stipend: Phase 3 (7-9 months) Project Production	Rs 21000 + WFH allowance
CTC (Fixed pay + Variable pay + Retainership bonus) post successful completion of internship	7.2 LPA

Note:

All the Candidates need to submit their originals of 10th, 12th, and College certificates.

ATTESTED

[Handwritten Signature]

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

CODINGMART TECHNOLOGIES PRIVATE LIMITED | CIN: U72200TZ2015PTC02201
MDS Group Signature, 3rd Floor, 38th Cross Road, 5th Block, HBR Layout, Bangalore
560043

www.codingmart.com | hr@codingmart.com



10-Apr-2022

Dear Muthuselvi A,
B.E., Computer Science & Engineering
KSR Institute for Engineering and Technology, Namakkal

Candidate ID – 19729703

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

ATTESTED

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

[Handwritten Signature]

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K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
THIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



24-Apr-2022

Dear Reshma R,
B.E., Computer Science & Engineering
KSR Institute for Engineering and Technology, Namakkal

Candidate ID – 19729698

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

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This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

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ATTESTED
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K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL DIST. TAMIL NADU.

Letter of Intent (LOI)

Superset ID: 1145365

November 05, 2021

Dear Sharmila R,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

Letter of Intent (LOI)

Superset ID: 1136498

November 05, 2021

Dear Soundarya Chandramohan,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

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For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED.



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ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

4th July 2022

Soundarya Gopal

Subject: Letter of Offer and Terms of Employment

Dear Soundarya,

Welcome to Zuci Family!!

Congratulations! We are pleased to confirm our offer of employment to you with "**Zuci Systems (India) Private Limited (Company)**" as **Software Engineer**. This offer is conditional upon completion of satisfactory references, review of past employment and educational records.

The terms of your employment with the Company are listed below. These terms may be modified pursuant to changes in the Company policy updated from time to time.

Annual CTC: Your total Cost to Company (CTC) will be **INR 4,00,000 (Four Lakh Rupees Only)** per annum. The salary structure is described in **Annexure A**. Any other remuneration, prerequisites or benefits extended to you shall be at the Company's sole discretion. All remuneration payable to you may be subject to income tax deduction at source wherever applicable and to any statutory deductions that may be applicable.

Other Benefits: You will be eligible for:

- a. Leave and holidays as applicable to your category and location of posting.
- b. Group Mediclaim Policy covers an amount of INR 5,00,000.

The emphasis in our journey together will be aligned to our Core Values "**Enable, Empower and Exemplify**", and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintaining a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience and perspectives of each employee that makes us successful. We are confident that Zuci and you will make a great team.

We are proud to welcome you as a Zucian, and wish you a long, productive, and satisfying career at Zuci Systems!

ATTESTED.



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TIRUCHENGODE - 637 215,
KAMAKKAL Dt, TAMIL NADU.**



#11, G Flr, Rattha Tek Towers,
OMR, Thoraipakkam, Chennai 600097



info@zucisystems.com
www.zucisystems.com



+91 (44) 49525020



Letter of Intent (LOI)

Superset ID: 1114279

November 05, 2021

Dear srija ,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

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Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU,



23-Apr-2022

Dear Surendhiran S,
B.E., Computer Science
KSR Institute for Engineering and Technology, Namakkal

Candidate ID – 19621774

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. In addition, there will be an one time skill bonus of INR **25,000/-** given based on your skill proficiency. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

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ATTESTED

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NAMAKKAL Dt, TAMIL NADU.



11-Apr-2022

Dear Sushma R,
B.E., Computer Science
KSR Institute for Engineering and Technology, Namakkal

Candidate ID – 19729705

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

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K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



10-Apr-2022

Dear Venkatesh V,
B.E., Computer Science & Engineering
KSR Institute for Engineering and Technology, Namakkal

Candidate ID – 19729699

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

HRD/03/2022/ACD10-KSR

Mr. Vishnu Prasad A
90, Vettri Nagar,
Mallur(PO),
Mallur(Taulk)
Salem- 636203.
Tamil Nadu,
India.

Dear Vishu,

Congratulations! We are delighted to make you an offer as Software Engineer -Trainee and your role is Software Engineer.

Here are the terms and conditions of our offer.

Joining

Your schedule date of employment with us will be 14-Mar-2022

Location

Your location of training is Bangalore, India. The location of posting (work location) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our client place depending on the business requirement. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant policies of the company.


Training

The training program will consist of classroom/virtual training and on the job-training. The duration of the training will be based on the business requirement. Your continued employment with the company is subject to your meeting the qualifying criteria till the end of training and successful completion of training.

Probation and Confirmation

You will be on probation period of 12 months from the Date of completion of the training and your allocation to project. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the document require by the company.

ATTESTED.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
T. S. NENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

ANNEXURE - I

Compensation Details (All Figures in INR per month)	
NAME	Mr. Vishnu Prasad A
ROLE	Software Engineer
ROLE DESIGNATION	Software Engineer - Trainee

MONTHLY COMPONENTS	
Basic Salary	15,000.00
HRA	6,000.00
Conveyance	1,800.00
Medical	1,250.00
Telephone	1,250.00
Professional Development Allowance	1,250.00
Leave Travel Allowance	1,250.00
Vehicle Allowance	1,250.00
Other Allowance	950.00
Gross Salary	30,000.00

DEDUCTIONS	
Professional Tax	200.00
Provident Fund	1,800.00
Total Deductions	2,000.00
Net Salary / Cost to Company (CTC)	28,000.00

ATTESTED.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAJANKAL DI, TAMIL NADU.

1-Sep-2022

Dear Mr.Yogech K

E-Code: E1425

Sub: Appointment Letter

Ref: IMS/CHN/OL/2022/B1/ E1425

We are pleased to confirm your offer acceptance with as the designation **Software Engineer Trainee in band B1**. Your Appointment will commence from the date of your joining which is **1-Sep-2022**.

The details of your compensation structure are given in Annexure" A", terms and conditions of your employment, Confidentiality and Code of Ethics as per "Ivy HR Policy".

Please note that your CTC is confidential, and you are not expected to share/discuss with anyone other than your Human Resource representative or your manager.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. By accepting this you confirm that you are not breaching any terms or provisions of any prior agreement or arrangement.

We welcome you to a pursuit of excellence with Ivy Mobility Solutions!!!

Please visit our website <http://ivymobility.com/> for more information about our organization

For Ivy Mobility Solutions Pvt Ltd

Sign :



Prasaanth Subbiah

Name: Yogech K

Director

Date: 01/09/2022

Note: Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

Enclosed: - ANNEXURE A.

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL DT, TAMIL NADU.**

Ivy Mobility Solutions Pvt. Ltd.

Registered Office

The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Corporate Office

Unit No: 1401,1402 & 1403,14th Floor,
Supremus Building E Wing, IThink Technopark Campus,
Kanjurmarg (East), Mumbai - 400042.
Tel: +91 22 6232 3500 (150 Lines).



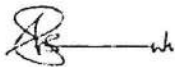
IS 654804

CIN # U72400TN2002PTC048858
www.ivymobility.com

Annexure A

Employee Name	Yogech K		
Designation	Software Engineer Trainee		
Monthly Gross	29,171		
CTC	4,00,000		
* Please note : The below numbers are an illustration to help you understand your salary break-up and its various components			
	Monthly	Annual	Description
Regular Payroll			
Basic Salary	11,000	1,32,000	33% of Total CTC
House Rent Allowance	5,500	66,000	50% of basic salary
Food Coupons(Sodexo)	1,250	15,000	Fixed Amount
Special Allowance	11,421	1,37,051	Balancing amount
Gross Salary	29,171	3,50,051	
Other Benefits			
Company contribution to PF	1,800	21,600	
Gratuity	529	6,349	Any employee who leaves the organisation after completion of 5 years, gets 15 days of his last drawn salary multiplied by number of years of service put in for the organisation as Gratuity, as per the laws prevailing at the time.
Medical Insurance	1,833	22,000	
Total Other Benefits	4,162	49,949	
Total CTC	33,333	4,00,000	
Medical Insurance	Corporate Group Mediclaim policy for Self, Spouse and 2 Children with sum insured of Rs. 4,00,000/-		
	Corporate Group Personal Accident Insurance with sum insured of Rs.5,00,000/-		

For Ivy Mobility Solutions Pvt Ltd



Prasaanth Subbiah
Director

ATTESTED.



PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
TAMIL NADU.

Ivy Mobility Solutions Pvt. Ltd.

Registered Office
The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Corporate Office
Unit No: 1401,1402 & 1403,14th Floor,
Supremus Building E Wing, iThink Technopark Campus,
Kanjurmarg (East), Mumbai - 400042.
Tel: +91 22 6232 3500 (150 Lines).



IS 654804

CIN # U72400TN2002PTC048858
www.ivymobility.com



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2069093

Letter of Intent ("LOI")

Dear Maheshkumat ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ATTESTED.

**PRINCIPAL,
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K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
N. S. ROAD, TAMIL NADU.**

ANNEXURE 1

Maheshkumat
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.


For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

ATTESTED.


PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Cognizant

Letter of Intent (LOI)

Superset ID: 1092931

November 05, 2021

Dear Bhuvanshankar V,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be INR 401,986/-. This includes an annual incentive target of INR 22,500/-. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Wice President - Human Resources

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
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K. S. R. Kalvi Nagar,
TIRUCHENGOODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



Letter of Intent (LOI)

Superset ID: 1092831

November 05, 2021

Dear Deva Prasath V,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be INR 401,988/-. This includes an annual incentive target of INR 22,500/-. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

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Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



Letter of Intent (LOI)

Superset ID: 1091841

November 05, 2021

Dear Gowsikan R ,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be INR 401,988/-. This includes an annual incentive target of INR 22,500/-. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED.

PRINCIPAL,
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TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Cognizant

Letter of Intent (LOI)

Superset ID: 1094733

November 05, 2021

Dear Kamal G,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be INR 401,988/-. This includes an annual incentive target of INR 22,500/-. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED.



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ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**

Cognizant

Letter of Intent (LOI)

Superset ID: 1091538

November 05, 2021

Dear Poovendiran G,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be INR 401,988/-. This includes an annual incentive target of INR 22,500/-. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED.



PRINCIPAL,
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K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Letter of Intent (LOI)

Superset ID: 1144342

November 02, 2021

Dear Balaji S,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>


Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources



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ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

B.E. - Electronics and Communication Engineering


K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY
DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

5.2.1 Average Percentage of placement of outgoing students during the last Academic year (2021-2022)

S.No	Name of student placed and contact details	Program Graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	THULASI RAMAN S & ram7101845@gmail.com	BE - ECE	Capgemini & fresherhiring.in@capgemini.com	750000.00
2	JOY PRINCY P & princyjoy2001@gmail.com	BE - ECE	CTS & inquiry@cognizant.com	401988.00
3	ABARNA V & abarnav4@gmail.com	BE - ECE	Mphasis & whistleblower@mphasis.com	400000.00
4	DHIVIN RITHIK J & dhivinrithik6@gmail.com	BE - ECE	IVY Mobility & suresh.k@ivymobility.com	400000.00
5	HARI KRISHNAN D & harikrishnanslm2014@gmail.com	BE - ECE	Aspire Systems & info@aspresys.com	360000.00
6	JANARTHANAN S & janajanajana6087@gmail.com	BE - ECE	IVY Mobility & suresh.k@ivymobility.com	400000.00
7	NITHYA M & nithyamurugan9659863303@gmail.com	BE - ECE	Wipro Technologies & viswanathan.venkat@wipro.com	350004.00
8	PRASANTH S & prasanthsrinivasan10@gmail.com	BE - ECE	Aspire Systems & info@aspresys.com	360000.00
9	RANJITH G & ranjith75029@gmail.com	BE - ECE	Capgemini & fresherhiring.in@capgemini.com	400000.00
10	THANGARAJ K & kthangaraj0211@gmail.com	BE - ECE	American Megatrends India Pvt Ltd & support@ami.com	400000.00
11	DHAANU S & dhaanushanmugam01@gmail.com	BE - ECE	Global Knowledge Technologies & info@globalknowledge.com	300000.00
12	AMUTHA K & ammu0368@gmail.com	BE - ECE	TCS & careers@tcs.com	336877.00
13	SURIYA A & suriyaaksriet@gmail.com	BE - ECE	VVDN Technologies Pvt Ltd & info@vvdntech.com	320000.00
14	SATHYA R & sathyadhaanu@gmail.com	BE - ECE	S-Cube Promoters & info@scubepromoters.com	180000.00
15	MAHESH J & mahi74463@gmail.com	BE - ECE	Pactron (I) Pvt. Ltd & info@pactroninc.com	207592.00
16	AAKASH J & aakash2001ece@gmail.com	BE - ECE	Sintex-BAPL Limited & info@brightautoplast.com	180000.00


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 TIRUCHENGODE-637 215,
 NAMAKKAL DI, TAMIL NADU.

17	ACKSAR AHAMATHI & acksarahamathnew@gmail.com	BE - ECE	NCR Corporation & inquiry@ncr.com	180000.00
18	DHARANI B & dharani.b0809@gmail.com	BE - ECE	NCR Corporation & inquiry@ncr.com	180000.00
19	GOKUL K & gokulrohit651@gmail.com	BE - ECE	NCR Corporation & inquiry@ncr.com	180000.00
20	KANNAN M & craftytimez143@gmail.com	BE - ECE	NCR Corporation & inquiry@ncr.com	180000.00
21	KRISHNAN S & Krishnanrathasub@gmail.com	BE - ECE	NCR Corporation & inquiry@ncr.com	180000.00
22	NAVEENKUMAR N & naveenkumarnp188@gmail.com	BE - ECE	NCR Corporation & inquiry@ncr.com	180000.00
23	RAGAVAN V & ragavanv2501@gmail.com	BE - ECE	NCR Corporation & inquiry@ncr.com	180000.00
24	RAGUL P & ragulpalani05082000@gmail.com	BE - ECE	NCR Corporation & inquiry@ncr.com	180000.00
25	KAMALRAJ A & kamalraj1403@gmail.com	BE - ECE	Nimble Wireless (Pvt) Ltd & operations@nimblewireless.com	120000.00
26	VIGNESH S K & Vigneshtrinitycloud@gmail.com	BE - ECE	Nimble Wireless (Pvt) Ltd & operations@nimblewireless.com	120000.00
27	PAVITHRA M & pavithramurugesan2001@gmail.com	BE - ECE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
28	DEEPTHEE, deeptheem2411@gmail.com	BE - ECE	Cognizant Technology Solutions India Pvt. Ltd, inquiry@cognizant.com	401988.00
29	KALAIAMUDHAN M, kalaamudhan.m459@gmail.com	BE - ECE	Capgemini & fresherhiring.in@capgemini.com	400000.00
30	VAISHNAVI K , vaishuece123@gmail.com	BE - ECE	Aspire Systems, dinesh.kumaran@aspiresys.com	360000.00
31	YASODHA S, vasosundhar31@gmail.com	BE - ECE	Aspire Systems, dinesh.kumaran@aspiresys.com	360000.00


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 K S R KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL DI, TAMIL NADU.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1211678

Letter of Intent ("LOI")

Dear Thulasi S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Senior Analyst and A5** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

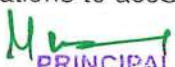
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


PRINCIPAL,
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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
TAMIL NADU,

Upon joining, Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1211678**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1211678**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1211678**

Thanking you,


Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature


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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

ANNEXURE 1

Thulsi S

Senior Analyst and AG

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 7,50,000/- (Rupees Seven Lakh Fifty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

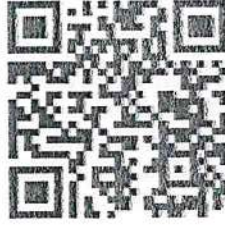
Head - Fresher Hiring

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



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K S R INSTITUTE FOR
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K S R, KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



13-Jan-2022

Joy Princy
B.E. Electronics & Communication Engineering
KSR Institute for Engineering and Technology, Namakkal

Dear Joy Princy,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

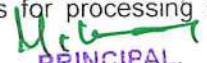
Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.


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At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar


Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:



Date: 14-04-2022


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NAMAKKAL Dt. TAMIL NADU.



B.Vinoth Kumar Ksriet <vinoece@ksriet.ac.in>

Fwd: Mphasis_Letter of Intent!

1 message

701-18-ABARNA.V <abarnav4@gmail.com>

Tue, Mar 1, 2022 at 1:49 PM

To: vinoece@ksriet.ac.in

----- Forwarded message -----

From: **Mphasis - Campus Hiring** <campushires@mphasis.com>

Date: Wed, 13 Oct, 2021, 2:53 pm

Subject: Mphasis_Letter of Intent!

To: abarnav4@gmail.com <abarnav4@gmail.com>

Cc: placement@ksrei.org <placement@ksrei.org>

○ Ref.No- MPHTH_CC2022-1857

Dear Abarna V,

College Name: **K.S.Rangasamy College of Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Associate Software Engineer**' in **Band 5, Level 2** with Mphasis. The gross compensation will be **INR 4,00,000 (INR Four Lakhs only) per annum.**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation
- You are required to perform any role within Applications Tower of Mphasis → **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment

- o Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.


Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis - Campus Team


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Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information is strictly prohibited.

<https://mail.google.com/mail/u/0/?ik=3e8b790b66&view=pt&search=all&permthid=thread-f%3A1726084818601969896&siml=msg-f%3A1726084818>



Internship Letter

December 03,

Dear Dhivin Rithik,

Subject – Internship Letter.

Congratulations and Welcome to Ivy!

We are pleased to offer you an internship opportunity at Ivy Mobility Solutions Pvt Ltd, Chennai for a period of Six months (14th Dec 2021 – 14th Jun 2022). You will be working as an intern trainee in software Development team and will be stipend of INR 15,000/- per month, which would be paid after deductions of all applicable taxes.

We would also like to confirm that your performance will be evaluated on completion of Six months of internship you will be offered fulltime opportunity if your performance meets expectations and production of the degree certificate. You will be paid INR 4,00,000/- per annum as compensation as a full-time employee, a detailed compensation structure shall be provided at the time of issuing the offer letter.

During your term of internship, you will have access to company confidential information, and you would be handle sensitive information which will be limited to the product. You acknowledge and recognize that all confidential information is available to you, and you are expected not to divulge or pass over the same to anyone.

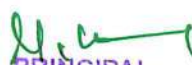
During this term if you are found non-performer, prohibited conduct, any Ivy policy violation your services may be terminated without notice. You will be responsible for safekeeping of company property and return in good condition which may be in your use or custody.

During the period of internship, you will be provided suitable training by the Company to equip yourselves to deal with the job for which you have been offered a position. The training and employment terms would also be governed by the following apart from the regular employment terms.

- a) Training would cover:
 - a. Technology training specific to the area you would be working, this would involve internal trainers.
 - b. Mentorship by Senior Associates of the company investing significant time to ensure that you are trained well to deliver on the Job.
 - c. Such a training program which extends between 4 to 6 months will involve a significant investment by the Company and we intend to protect the interests of the company by means of the below:

Ivy Mobility Solutions Pvt. Ltd.

Regional Office
The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.


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TIRUCHENGODE-637 215,
NAMAKKAL DISTRICT, TAMIL NADU.



CIN # U72400TN
WWW.ivymc



In the event, you leave the Company within 12 months period from the date of your joining, you shall make good the training expenses incurred by the Company, as per the details mentioned below: -

- i. If you leave the Company before completion of three months from the date of your joining, you will be required to reimburse the Company an amount equivalent to three months' stipend salary INR 45,000/- (INR 15,000/month) + INR 50,000 towards your training cost.
- ii. If you leave the Company after completion of three months but before completion of twelve months from the date of your joining, you will be required to reimburse the Company an amount equivalent to three months' stipend salary INR 45,000/- (INR 15,000/month) + three months' gross salary INR 87,513/- (INR 29,171/month) + INR 50,000 towards your training cost.


These Internship terms supersede and replace any existing agreement or understanding if any.

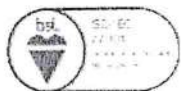
For Ivymobility Solutions Pvt. Ltd

Prasaanth Subbiah
Head - Human Resources

Ivymobility Solutions Pvt. Ltd.

Registered Office
The Hive, 2nd Floor,
Kottivakkam Village, Survey No. 292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.


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CIN # U72400TN2002PTC
WWW.ivymobility.c

October 14, 2021

Mr. Hari Krishnan
K S R Institute For Engineering And Technology

Dear Hari Krishnan,

SUB: Our offer for the position of Trainee

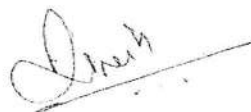
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training will be done virtually if the Covid situation continues and your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and location, once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be Rs.15,000 per month which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to Rs.3.60 Lakhs Per Annum. You will also be eligible for a stipend of Rs.25,000 and this stipend will be payable after completing one month of your service with us and will get credited along with your salary for the consecutive payroll cycle. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.


For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Hari Krishnan
Date :



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TIRUCHENGODE - 613 005,
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Internship Letter

December 03, 2021

Dear Janarthanan,

Subject – Internship Letter.

Congratulations and Welcome to Ivy!

We are pleased to offer you an internship opportunity at Ivy Mobility Solutions Pvt Ltd, Chennai for a period of Six months (14th Dec 2021 – 14th Jun 2022). You will be working as an intern trainee in software Development team and will be paid a stipend of INR 15,000/- per month, which would be paid after deductions of all applicable taxes.

We would also like to confirm that your performance will be evaluated on completion of Six months of internship, you will be offered full time opportunity if your performance meets expectations and production of the degree complete certificate. You will be paid INR 4,00,000/- per annum as compensation as a full-time employee, a detailed compensation structure shall be provided at the time of issuing the offer letter.

During your term of internship, you will have access to company confidential information, and you would be handling sensitive information which will be limited to the product. You acknowledge and recognize that all confidential information is available to you, and you are expected not to divulge or pass over the same to anyone.

During this term if you are found non-performer, prohibited conduct, any Ivy policy violation your services may be terminated without notice. You will be responsible for safekeeping of company property and return in good condition which may be in your use or custody.

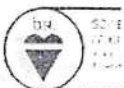
During the period of internship, you will be provided suitable training by the Company to equip yourselves to deal with the job for which you have been offered a position. The training and employment terms would also be governed by the following apart from the regular employment terms.

- a) Training would cover:
- Technology training specific to the area you would be working, this would involve internal trainers.
 - Mentorship by Senior Associates of the company investing significant time to ensure that you are trained well and deliver on the Job.
 - Such a training program which extends between 4 to 6 months will involve a significant investment by the Company and we intend to protect the interests of the company by means of the below:

Ivy Mobility Solutions Pvt. Ltd.

The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

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CIN # U72400TN200
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In the event, you leave the Company within 12 months period from the date of your joining, you shall make good training expenses incurred by the Company, as per the details mentioned below: -

- i. If you leave the Company before completion of three months from the date of your joining, you will be required to reimburse the Company an amount equivalent to three months' stipend salary (INR 45,000/- (INR 15,000/month) + INR 50,000) towards your training cost.
- ii. If you leave the Company after completion of three months but before completion of twelve months from date of your joining, you will be required to reimburse the Company an amount equivalent to three months' stipend salary (INR 45,000/- (INR 15,000/month) + three months' gross salary INR 87,513/- (INR 29,171/month) + INR 50,000) towards your training cost.

These Internship terms supersede and replace any existing agreement or understanding if any.

For Ivy Mobility Solutions Pvt. Ltd

Prasaanth Subbiah
Head – Human Resources,

Ivy Mobility Solutions Pvt. Ltd

Registered Office
The Hive, 2nd Floor,
Kottivakkam Village, Survey No. 292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

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TIRUCHENGODE - 637 215,
NAMAKKAL DISTRICT, TAMIL NADU.



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March 4, 2022

Dear Nithya M,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an Intern at Wipro.

2. Duration of training

The duration of internship will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.


10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources


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K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Nithya M, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("Agreement") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____ [Name of the Intern], S/o / D/o _____

Residing at _____

(Hereinafter referred to as "Intern" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("Internship Period");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

- 1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

Principal
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 TIRUCHENGODE 637 215,
 NAMAKKAL Dt. TAMIL NADU.**

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement, or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Accept Decline

Intern Name: Nithya M

Signature: Nithya M 4/3/2022 5:33 PM

(checking the checkbox above is equivalent to a handwritten signature).

Registered Office:

Wipro Limited	T: +91 (80) 2844 0011
Chokkikulamb	F: +91 (80) 2844 0054
Sarjapur Road	E: info@wipro.com
Bengaluru 560 035	W: wipro.com
India	C: L321021541945PLC020800

Sensitivity: Internal & Restricted

22854642

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 K S R INSTITUTE FOR
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 K S R KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL DL, TAMIL NADU.

October 14, 2021

Mr. Prasanth S
K S R Institute For Engineering And Technology

Dear Prasanth,

SUB: Our offer for the position of Trainee

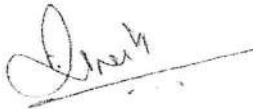
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training will be done virtually if the Covid situation continues and your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and location, once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be Rs.15,000 per month which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to Rs.3.60 Lakhs Per Annum. You will also be eligible for a stipend of Rs.25,000 and this stipend will be payable after completing one month of your service with us and will get credited along with your salary for the consecutive payroll cycle. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited




Dinesh Kumar T.K.

Vice President

dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Prasanth S
Date :


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ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1211983

Letter of Intent ("LOI")

Dear Ranjith G,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


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TIRUCHENGODE-637 215,
NAMAKKAL DISTRICT, TAMIL NADU.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

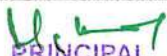
We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1211983**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1211983**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1211983**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature


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NAMAKKAL DI, TAMIL NADU.

ANNEXURE 1

Position C

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 4,00,000/- (Rupees Four Lakh only). On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of INR 25,000/- (Rupees Twenty Five Thousand only). Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950


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TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.



12/20/2021

Tirunagaraj H

We are pleased to offer you the post of System Software Engineer – Trainee in our organization. The terms and conditions of the offer are as below. You are expected to join on or before 6th July 2022. Please note that the offer is not valid beyond the agreed joining date unless otherwise with your valid confirmation in written and subject to company's acceptance of your reason in this regard.

- Designation** : System Software Engineer - Trainee
- Probation** : You will be on probation for an initial period of 6 months, which can be extended or reduced at the sole discretion of the Management. Until such time as you are informed in writing of your confirmation, you will continue to be on probation.
- Compensation** : You are entitled for an annual pay of ₹ 4,00,000 (Four Lakhs Only) Per Annum. The detailed pay structure will be given to you on your date of joining.
- Bond** : You will be required to sign a Bond with American Megatrends International India Private Limited for 3 years for ₹ 4,00,000 (Four Lakhs Only)
- Notice Period** : During probation, the appointment is terminable by either side giving 30 days' notice in writing or payment of 30 days salary in lieu thereof. After confirmation the appointment is terminable by either side giving 90 days' notice in writing or payment of 90 days salary in lieu thereof.
- Rules and regulations** : This offer is valid based on report pertaining to background verification, submission of your Passport, Pan Card, Aadhar Card, course completion certificate or convocation certificate, conduct certificate and 4 wheeler Driving License. Your acceptance will be by conformance to abide the rules, regulations and guidelines of the company which is subject to amendment from time to time.

We welcome you to AMI India family and look forward for a long and mutually beneficial association

For American Megatrends International India Pvt Ltd

R. Subhasini
Subhasini Ramakrishnan
V.P - Human Resources & Quality

I have read and accept the terms and conditions of my employment as outlined in the letter above. I also understand that I will be required to adhere to the standards and practices of as outlined in the company's policy manual which I will receive on my first day

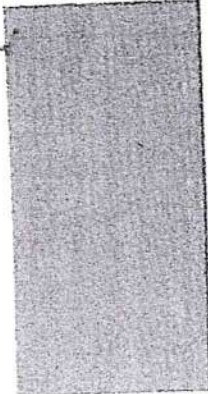
Signed: () *[Signature]*

5th Floor, Tower - A,
Ratha's Tek
Meadows, No. 51,
Rajiv Gandhi Salai
(OMR),
Sholinganallur
Chennai - 600119 -
India

Main: [91] 44-
66540922
Fax: [91] 44-
66540901
Toll Free (India):
1-800-200-8001
TOLL FREE (US):
1-844 312 4164

LOCK EVALUATION SIGNATURE

Subhasini Ramakrishnan
Tuesday, December 21, 2021 8:12 AM
Chennai
Offer letters



[Signature]
PRINCIPAL.
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K S R KALVI NAGAR,
TIRUCHENGODE 637 215,
NAMAKKAL Dt. TAMIL NADU.



HRD/03/2022/ACD02-GCE

Ms. Dhaanu S
No: 74, Vinayagar Kovil Street 12,
PeriyaKaadu, Nadarmedu,
Erode - 638002.
Tamil Nadu.
India.

Dear Dhanu,

Congratulations! We are delighted to make you an offer as Software Engineer -Trainee and your role is Software Engineer.

Here are the terms and conditions of our offer.

Joining

Your schedule date of employment with us will be 14-Mar-2022

Location

Your location of training is Bangalore, India. The location of posting (work location) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our client place depending on the business requirement. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant policies of the company.

Training

The training program will consist of classroom/virtual training and on the job-training. The duration of the training will be based on the business requirement. Your continued employment with the company is subject to your meeting the qualifying criteria till the end of training and successful completion of training.

Probation and Confirmation

You will be on probation period of 12 months from the Date of completion of the training and your allocation to project. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the document require by the company.


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Global Knowledge.

Global Knowledge Technologies
35, 2nd Floor, "Raja Sabha",
Kasturba Cross Road, Off Lavelle Road,
Bangalore - 560 001
Karnataka, India.
Ph: +91 80 4300 3611
www.globalknowledgetech.com

HRD/03/2022/ACD08-KSR

Ms. Dhaanu S
No: 74, Vinayagar Kovil Street 12,
PeriyaKaadu, Nadarmedu,
Erode - 638002.
Tamil Nadu.
India.

Dear Dhaanu,

Welcome to Global Knowledge Technologies.

Today, the corporate landscape is dynamic, and the world ahead is full of possibilities! None of the amazing things we do at GKT would be possible without an equally amazing culture, our environment where the ideas flourish will empower you to move forward as far your ideas will take you.


At GKT, we assure that your career will never stand still, we will inspire you to build what next and we will navigate further, together. Our journey of Learnability, values and trusted relationships with our clients continue to be the cornerstones of our organizations and these values are upheld only because of our people.

We look forward to working with you and wish you success in your carrier with us.

Warm Regards,

SANAH
SAJID
TURKI
Digitally signed
by SANAH SAJID
TURKI
Date: 2022.03.10
13:39:48 +05'30'

Sanah Turki
Head – Talent Acquisition


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K S R KALVINAGAR,
TIRUCHENGODE 637 215,
NAMAKKAL DISTRICT TAMIL NADU.



Background checks

The company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the company conducting such background checks. In this connection, you are required to furnish the document listed in the offer Annexure for India.

If you fail to Submit the necessary document as required by the company with the specific time period or if the company is not satisfied, with the outcome of the background checks, the company, in its sole discretion reserve the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment

When a background check raises any concerns regarding any of the details furnished by you and the company feels the need to further validate such facts, the company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the company, before initiating appropriate action.


Please note that Global Knowledge Technologies requires you to furnish of your passport at the time of joining. If you are unable to do so, the company will initiate a criminal background check.

Other terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director/partner /member /Employee of any other organization/ entity engaged in any form of business activity without the consent of Global Knowledge Technologies . The consent may be given Subject to any terms and conditions that the company may think fit and may be withdrawn at any time at the discretion of the Company.

Our Offer to you as a Software Engineer is conditional upon without any active no backlog till the current semester and with a pass percentage not lesser than as specified during the selection process. You will be required to produce all mark sheets and other relevant document at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the company's discretion.


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Leave

You are entitled to Earned Leave, right from the date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation of permanent employee, you will be eligible for 20 working days of leave annually.

Agreement

Our offer to you as software Engineer is subject to the execution of the service agreement. The service agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Global Knowledge Technologies from the Date of Joining and up to period of 36 months from the Date of Joining. You will be required to complete the formalities on the service level agreement at the time of joining. Please note, non-execution of the notarized service agreement will result in denial of the employment with the company.

Compensation

Salary

Your Total Gross Salary will be INR 30,000 per month. The breakup of your salary has been provided in the compensation details sheet in Annexure-I

Insurance

You will be eligible to participate in a Group Health Insurance scheme. You will be covered with standard plan which provided you and your family with a cover of INR 500,000 per annum.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice subject to the company discretion. Where circumstances make it necessary, the company will have the discretion to relieve you only at the end of three months' notice period, similarly the company can terminate your services by giving three-month notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training /employment can be terminated by the company with immediate effect without notice.


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TIRUCHENGODE-637 215,
NAMAKKAL DISTRICT, TAMIL NADU.




ANNEXURE - I

Compensation Details (All Figures in INR per month)	
NAME	Ms.Dhaanu S
ROLE	Software Engineer
ROLE DESIGNATION	Software Engineer - Trainee

MONTHLY COMPONENTS	
Basic Salary	15,000.00
HRA	6,000.00
Conveyance	1,800.00
Medical	1,250.00
Telephone	1,250.00
Professional Development Allowance	1,250.00
Leave Travel Allowance	1,250.00
Vehicle Allowance	1,250.00
Other Allowance	950.00
Gross Salary	30,000.00

DEDUCTIONS	
Professional Tax	200.00
Provident Fund	1,800.00
Total Deductions	2,000.00
Net Salary / Cost to Company (CTC)	28,000.00


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TIRUCHENGODE-637 215,
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Global Knowledge.

Global Knowledge Technologies
35, 2nd Floor, "Raja Sabha",
Kasturba Cross Road, Off Lavelle Road,
Bangalore - 560 001
Karnataka, India.
Ph: +91 80 4300 3611
www.globalknowledgetech.com

You here by acknowledging and agree to abide by all internal policies of the company, which you will be able to access. The policies cover various human resources and administrative topics and procedures. The company reserve the right to change these policies at any time in its absolute discretion.

We welcome you to the Global Knowledge Technologies Family and wish you a rewarding career over the years to come.

Yours Sincerely,

SANAH Digitally signed
SAJID by SANAH SAJID
TURKI
Date: 2022.03.10
13:40:13 +0530'

Sanah Turki
Head – Talent Acquisition

I have read, understood and agree to the terms and conditions as set forth in this offer letter

Date:

Sign your name

Print your full Name

Location:


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TIRUCHENGODE-637 215,
NAMANKAL DL, TAMIL NADU.



Offer: Computer Consultancy
Ref: TCSL/DT20206882248/Chennai
Date: 04/11/2021

Ms. Amutha K
234,2359th Cross/Annai Indhra Nagar,
Chinnakollapatti/ Near Law College,
Salem-636008,
Tamil Nadu.
Tel# -

Dear Amutha K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS' eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20206882248

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

4th Floor, Kunda An Nagar, St. George's Road, 4th Main Road, Chennai-600 006
Tel: 91-44-6616-2020 Fax: 91-44-6616-2025 Website: www.tcs.com
Registered Office: TCS Limited, 1000, 10th Floor, Anna Salai, Chennai-600 002
TCS is an Equal Opportunity Employer. All rights reserved. © 2021


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**K S R INSTITUTE FOR
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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.**

VVDN Technologies Private Limited
Anutchevar Advanced Technology Center 6th Floor,
Diamond Jubilee Building Dr. MCET Campus,
Udumalai Road, Pollachi,
Coimbatore, Tamil Nadu - 642003
Tel No: +919176006287



GSTIN: 33AABCE7582R2ZZ
CIN: U72200DL2007PTC162619

TRAINING CUM OFFER LETTER


HR/IND/IL/2022/01/00507
Date: 16-Mar-2022

Name of the Candidate : Suriya A
Place of Joining : Pollachi
Training Start Date : 15th June 2022

Dear Suriya A,

With reference to your interview, you had with us, we are pleased to offer you the position of **Engineer (QA)** in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Compensation Details:
 - a. During Training you are eligible for a stipend of Rs. 10,000/- per month.
 - b. Upon successful completion of training, your compensation will be revised to Rs. 3,20,000/- per annum during the Probation Period.
 - c. Upon successful completion of your probation, your compensation will be revised to Rs. 4,00,000/- Per annum.
2. During Training Period, you are expected to report in office daily on your work days as applicable for your business unit. This is subject to any change or requirement that may come into effect in the future. Such changes will supersede all the relevant clauses mentioned in this Trainee/ Offer letter.
3. You will be on a probation period for 3 Month. During your tenure with VVDN, if the Company identifies that your performance is not at a satisfactory level, services will be subjected to necessary actions that can be up to termination of services with immediate effect.
4. You will be required to execute Agreements and its Terms and Conditions of Training, and other necessary documents / undertakings as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc. which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions, at the sole discretion of the management.


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,


Corporate Office: Plot No: C-1, Sector-8, IMT Manesar, Gurugram, Haryana
Registered Office: 12/10 East Patel Nagar, New Delhi 110008, India
www.vvdntech.com | Email: info@vvdntech.com

VVDN Technologies Private Limited
Aratchelvar Advanced Technology Center 6th Floor,
Diamond Jubilee Building Dr. MCET Campus,
Udamalai Road, Pollachi,
Coimbatore, Tamil Nadu - 642003
Tel No: +919176006287



GSTIN: 33AABCE7582R2ZZ
CIN: U72200DL2007PTC162619

8. Leave: As a Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Upon commencement of probation period, you will be eligible for the leaves as per the Leave Policy of VVDN applicable to any of the permanent employee.
9. During your tenure with VVDN, you will be governed by the applicable Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
10. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your training with VVDN will stand terminated/ cancelled with immediate effect.
11. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than the assigned Training/ knowledge enhancement.
12. Your email acceptance of this letter is expected within 3 days from the date of releasing the Training cum offer letter. This letter shall become void after completion of 3 days, in-case no acceptance is received.
13. As per the business requirements to ensure knowledge/ skill enhancement, company can ask for short-term or long-term travel/ deployment to any of the work location in India or abroad.
14. The Training/ relieving documents will be given for such trainee/employee who will not be able to continue with VVDN, upon clearance of all the dues from all the respective departments.
15. As per the employment status, either party can terminate this association by intimating in advance, subject to the clearance as per the Clause no 16 and 17.
16. As per the employment status, in case, a trainee/employee doesn't want to continue with the training/employment and wants to leave during the training/employment period or after completion of training or wants to leave the job or absconds (in case, any of the above mentioned event happens before or after the confirmation of employment, irrespective of duration of training/employment) or performs below the expected standards, due to which the confirmation of the services doesn't happen, trainee/employee is liable to pay the expenses incurred towards the knowledge enhancements as recovery, the sum of Rs. 3,00,000/- towards training cost, irrespective of the training duration. Such knowledge enhancements can be done via any mode of engagement (including but not limited to) like in person training, web-based training, mentoring based learnings, virtual connect, Tool training, certifications, and any other way which ensures the skill enhancement.
17. In addition to clause 14, the trainee is required to sign a service agreement, which will be applied implicitly and will have additional obligations, if the trainee/ employee wants to proceed with separation.


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TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

Corporate Office: Plot No: CP-07, Sector-8, IMT Manesar, 12050, Gurugram, Haryana
Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India
www.vvdtech.com | Email: info@vvdtech.com

VVDN Technologies Private Limited
Aratchelvar Advanced Technology Center 6th Floor,
Diamond Jubilee Building Dr. MCEET Campus,
Udumalai Road, Pollachi,
Coimbatore, Tamil Nadu - 642003
Tel No: +919176006287



GSTIN: 33AABCE7582R2ZZ
CIN: U72200DL2007PTC162619

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10th Certificate
- 12th Certificate
- All semester mark-sheets & Degree certificate
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Disclaimer: The personal information and documents, voluntarily shared by you with the HR representatives of VVDN, will be kept confidential and intended solely for the applicable verification and internal purpose(s). It will not be shared with any third party, unless required by the company policy and applicable law.

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.

Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Authorized Signatory

Acknowledgement

I have read all the clauses mentioned above and hereby declare and accept your training cum offer letter.

Name and Signature

Date: _____

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Anishelvar Advanced Technology Center 6th Floor,
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- All semester mark-sheets & Degree certificate
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Yours sincerely,

For VVDN Technologies Pvt. Ltd.


Authorized Signatory

Acknowledgement

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Name and Signature

Date: _____


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Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India
www.vvdntech.com | Email: info@vvdntech.com

Fwd: Offer letter - Support Engineer (IT Enabled Services)

1 message

028-18-SATHYA R <sathyadhaanu@gmail.com>
To: vinoece@ksriet.ac.in

Tue, Mar 1, 2022 at 1:49 PM

----- Forwarded message -----

From: 028-18-SATHYA R <sathyadhaanu@gmail.com>
Date: Tue, 1 Mar, 2022, 1:36 pm
Subject: Fwd: Offer letter - Support Engineer (IT Enabled Services)
To: soundhuashu1995@gmail.com <soundhuashu1995@gmail.com>

----- Forwarded message -----

From: Hussain Suffli <digitalsuffli@icloud.com>
Date: Mon, 28 Feb, 2022, 8:38 am
Subject: Offer letter - Support Engineer (IT Enabled Services)
To: <sathyadhaanu@gmail.com>
Cc: Hussain Suffli / S-Globe Groups Ooty <digitalsuffli@gmail.com>

3 Feb 2022

Ms. R.Sathya ,
D/o . T.K.Rajendiran ,
42 , Avinashiyappan Street ,
Thavittupalayam ,
Anthiyur, Erode -638 501

Sub : LETTER OF OFFER OF EMPLOYMENT – Support Engineer (IT Enabled Services)

Dear Ms.R.Sathya ,

Following our recent discussions, we are delighted to offer you the position of **Support Engineer** with *Our Organisation*. If you join *Our Organisation*, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of *Our Organisation* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the results that you provide as a representative of *Our Organisation*. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

For your kind notice you have been well informed about the requirements for the post you are joining and the one year work assurance legal agreement .

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: **Support Engineer (IT Enabled Services)**

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Reporting date: 5 Feb 2022

Salary: 15,000 / Month

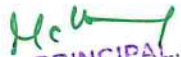
Food & Accommodation : Free

Following the initial probationary period of 30 days , a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise
This arrangement may be terminated by employer upon notice in writing to employee with notice 30 days that complies with Employment Standards .
We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,
Hussain Suffli,
Founder-MD, S-cube Groups .
9715356491 // www.scubepromoters.com //digitalsuffli@gmail.com

With the signature below, I accept this offer for employment.

Name Date


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23/05/2022

To,
Mahesh J,
2/66, Sempoothampalayam,
Velliraveli (PO),
Kunnathur (TK),
Erode - 638103.

Dear Mahesh J,

Sub: Offer of employment

With reference to the interview, you had with us and our subsequent discussions, we are pleased to offer you the position of Design Trainee for our division at Coimbatore office, starting 23rd May 2022. Your annual total cost to company will be Rs. 2,07,592- Per annum (Rs. Two lakhs Seven Thousand Five hundred and Ninety Two Only) fixed as confirmed in the interview schedule.

1. Probation - You will be on probation for a period of six months from the date of commencement of employment. On successful completion on Probation, you will be confirmed on the rolls of the company.
2. Notice: At the time of formally resigning from the services, you shall have to serve the notice period of 90 days.

Please review the Annexure's A, B & C enclosed along with this offer letter, which describe the terms and conditions of this offer. Two originals of the offer and annexure are enclosed. Please keep one for your records and return the other with your acceptance signature, within a week of receipt of this offer letter.


We welcome you to Pactron India (P) Ltd and wish you a successful career with us.

Sincerely,



Kavitha Sukumar

Senior Manager


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TIRUCHENGODE 637 215,
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PACTRON INDIA (P) LTD

Regd. Office - KKM Center New No. 50 Nelson Manickam Road Anna Nagar, Chennai - 600 029, Tamil Nadu, India
Design Centre - II - 14 B21-D EIG Industrial Area, Singanailur (Pb), Coimbatore - 641 005 Phone: +91 422 - 4387838

www.pactron.co.in | 07290011121 | 0729001097



SINTEX-BAPL LTD.

(Formerly known as BRIGHT AUTOPLAST LIMITED) SINTE C-II, Sipcot Industrial Park, Irrungattukottai, Sriperumbudur - 602 105, Kancheepuram District.

Phone : +91 (44) 27156833, 27156835 Email : info@brightautoplast.com

Offer Letter

Date: 29/12/2021

Dear AAKASH J,

Welcome to Sintex Group of companies Family!!!!!!!

With Reference to your application and subsequent interview with us

We are pleased to offer you for a position of "Graduate Engineer Trainee" (GET)

We are offering you Salary: 1.8Lacs /- CTC PA (CTC including Subsidy canteen & transportation deductions)

Your work location will be at Sintex BAPL Ltd Chennai/Hosur

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the Organization. Regular performance reviews will be done to assess your suitability.

At the date of joining following documents required:

1. Resume- 2 nos
2. 10th, 12th & BE/B Tech Mark sheets and certificates -2 nos
3. Passport Size Photographs- 3 No
4. Provisional certificate-2 nos
5. Aadhar card —2 nos
6. Bank Details -2 nos




For Sintex Bright Autoplast Ltd

Authorized Signatory

Regd Office : Abhijeet-I, 7th Floor, Mithakhali Six Road, Ellisbridge, Ahmedabad-380 006, Gujarat, India. Location : Pune | Sohna | Chennai | Hosu(Pithampur
www.brightautoplast.com

CIN No. : U25199GJ2007PLC051364


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#-13, Pantheon Rd,
Amarsinthur Plaza,
Egmore, Chennai,
Tamil Nadu 600008

Date: 29.04.22

To

The Training and Placement Coordinator

KSRIET

Tiruchengode-637215

Warm Greetings!!!

We glad to inform you that the mentioned Final Year Students (2018 -2022 Batch) had been Shortlisted and selected to the position of Graduate Engineer Trainee with our organization.

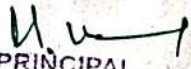
The salary will be Rs.15000.00 per month.

Minimum one month notice period will be given in case of resignation and leaving the job.

You are requested to join on 1st August 2022.

The following students are selected

S. No.	Name of the Students	Department
1	Acksar Ahamath I	ECE
2	Dharani B	ECE
3	Gokul K	ECE
4	Kannan M	ECE
5	Krishnan S	ECE
6	Naveenkumar N	ECE
7	Ragavan V	ECE
8	Ragul P	ECE
9	Boobalan S	MECH
10	Chandru K	MECH
11	Kavin Kumar S	MECH
12	Kaviraj G	MECH
13	Krishnakumar	MECH
14	Satheesh kumar V	MECH
15	Selvaraj K	MECH
16	Sridhar P	MECH
17	Vimalkumar V	MECH


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Venkatesh Viswanathan
Manager - HRBP at NCR Corporation

CONSULTING AGREEMENT

This Consulting Agreement (the "Agreement"), is made and entered into as of 25th March 2022 between Nimble Wireless Pvt Ltd with registered office at No. 22 Circular Road, Kodambakkam, Chennai 600024 ("Company") and Mr. Kamalraj A, with registered office at 206-E-61-B, V.D.K. Nagar, Madhav Dam, Salem ("Consultant").

1. SCOPE OF WORK

1.1 Services

The company has engaged consultant to provide services or work in connection with the company's business. The company is hiring Consultant on a work for hire basis in providing Production consulting services to assist with the company's projects. The details of the services are outlined in the scope of work (See Appendix A: SOW). The detailed deliverables and other services/work are as described in the appendix A.

1.2 Confidentiality

In order to perform the consulting services/work, it may be necessary for the company to provide consultant with confidential information regarding the company's business and products. The company will rely heavily upon consultant's integrity and prudent judgment to use this information only in the best interests of the company.


1.3 Standard of Conduct

In rendering consulting services/work under this agreement, Consultant shall confirm to high professional standards of work and business ethics. Consultant shall not use time, materials, or equipment of the company without the prior written consent of the company.

1.4 Outside Services

Consultant shall not use the service of any other person, entity, or organization without the prior written consent from the company. Should the company consent to the use by consultant of the services of any other person, entity, or organization, no information regarding the services to be performed under this agreement shall be disclosed to that person, entity, or organization until such person, entity, or organization has executed an agreement to protect the confidentiality of the company's confidential information.

Consultant will disclose in writing to Company any Third-Party Materials that are included in such any deliverables under this Agreement.


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MADRASKAL Dt. TAMIL NADU,



2. INDEPENDENT CONTRACTOR

2.1.1 Independent Contractor

Consultant is an independent contractor and is not an employee, partner, or co-venturer of, or in any other service relationship with, the company. The manner in which consultant's services are rendered shall be within consultant's sole control and discretion. Consultant is not authorized to speak for, represent, or obligate the company in any manner without the prior express written authorization from the company.

2.2 Compensation & Taxes

COMPENSATION: The Company shall pay the fees no later than 30 days of the consultant completing the services as stipulated in Appendix B.

Consultant shall be responsible for all taxes arising from compensation and other amounts paid under this Agreement and shall be responsible for all payroll taxes as per the norms. Neither federal, nor state, nor local income tax, nor payroll tax of any kind, shall be withheld or paid by the company on behalf of consultant or his/her employees. Consultant understands that he/she is responsible for consultant's taxes

Benefits :

Consultant and consultant's employees will not be eligible for, and shall not participate in, any employee pension, health, welfare, or other benefit plan of the company. No workers' compensation insurance shall be obtained by company covering consultant or consultant's employees.


3. TERMINATION

3.1 Termination

The Company may terminate this Agreement for "Cause," after giving consultant written notice of the reason. Cause means (1) Consultant has breached the provisions of this agreement in any respect, or materially breached any other provision of this agreement. (2) Committed fraud, misappropriation, or embezzlement in connection with the company's business. (3) Consultant has been convicted of a felony, (4) Consultant's use of narcotics, liquor, or illicit drugs has a detrimental effect on the performance of his or her responsibilities, as determined by the company.

3.2 Responsibility upon Termination

Any equipment provided by the company to the consultant in connection with or furtherance of consultant's services under this agreement, including, but not limited to, computers, laptops, and personal management tools, shall, immediately upon the termination of this agreement, be returned to the Company.


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under this agreement will, to the extent permitted by Law, shall remain company's exclusive property and no rights in whatever manner are granted to the Consultant, its officers or employees.

To the extent that any Consultant's or its company's pre-existing work materials, if any, are incorporated into work deliverables provided to Company under this Agreement, Consultant hereby grants Company a perpetual, worldwide, royalty-free, non-exclusive license to use all such materials as incorporated into the deliverables provided to the company.

Assignment of Work Product. If and to the extent that any Work Product is not deemed to be a work made for hire within the definition of the Copyright Act, at the completion and acceptance of the term, Contractor shall promptly assign to company all its right, title, and interest in and to the Work Product, including any Intellectual Property rights.

5.3 Cooperation

During and after the term, on company's reasonable request, consultant shall provide all assistance necessary and desirable for company to establish, preserve, and enforce its rights, title, and interest in and to the work product.

5.4 Termination

Promptly upon the expiration or termination of this agreement, or upon the request of the company, Consultant shall return to the company all documents and tangible items, including samples, provided to consultant or created by consultant for use in connection with services to be rendered hereunder, including, without limitation, all confidential information, together with all copies and abstracts thereof. The consultant agrees not to claim any such ownership in such work product's intellectual property at any time prior to or after the completion and delivery of such work product to the company.

6. RIGHTS AND DATA

All drawings, models, designs, formulas, methods, documents, and tangible items prepared for and submitted to the company by consultant in connection with the services rendered under this agreement shall belong exclusively to the company and shall be deemed to be works made for hire (the "Deliverable Items"). To the extent that any of the deliverable items may not, by operation of law, be works made for hire, Consultant hereby assigns to the company the ownership of copyright or mask work in the deliverable items, and the company shall have the right to obtain and hold in its own name any trademark, copyright, or mask work registration, and any other registrations and similar protection which may be available in the deliverable items. Consultant agrees to give the company or its designers all assistance reasonably required to perfect such rights.

4
Principal
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4. CONFIDENTIAL INFORMATION

In performing consulting services/work under this agreement, Consultant may be exposed to and will be required to use certain "Confidential Information" of the company. Consultant agrees that consultant will not and consultant's employees, agents, or representatives will not use, directly or indirectly, such confidential information for the benefit of any person, entity, or organization other than the company, or disclose such confidential information without the written authorization of the company, either during or after the term of this agreement, for as long as such information retains the characteristics of confidential information.

"Confidential Information" means information not generally known and proprietary to the company or to a third party for whom the company is performing work, including, without limitation, information concerning any patents or trade secrets, confidential or secret designs, processes, formulae, source codes, plans, devices or material, research and development, proprietary software, analysis, techniques, materials, or designs (whether or not patented or patentable), directly or indirectly useful in any aspect of the business of the company, any vendor names, customer and supplier lists, databases, management systems and sales and marketing plans of the company, any confidential secret development or research work of the company, or any other confidential information or proprietary aspects of the business of the company. All information which consultant acquires or becomes acquainted with during the period of this agreement, whether developed by consultant or by others, which consultant has a reasonable basis to believe to be confidential information, or which is treated by the company as being confidential information, shall be presumed to be confidential information.


5. INTELLECTUAL PROPERTY RIGHTS IN WORK PRODUCT

5.1 Property of the Company

Intellectual property covers the ownership, management, and commercial development of technology developed by the consultants. The term "technology" is broadly defined in this document to include technical innovations, inventions and discoveries, and writings and other information in various forms including computer software. Company will hold all intellectual property rights in any work product resulting from the consulting services including, but not limited to, granting patents, copyright, trademark, and integrated circuit mask work protection.

5.2 Ownership of Work Product

Consultant acknowledges that the work product, all documentation, information, systems, all plans, manuals and specific materials and other results developed in connection with the work product and services rendered

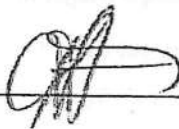

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9.4 Successors and Assigns

This agreement may not be assigned without the prior written consent of the company, the agreement shall be assignable by the company without consultant's consent in the event or the company is acquired by or merged into another corporation or business entity. The benefits and obligations of this agreement shall be binding upon and inure to the consultant hereto, their successors and assigns.

IN WITNESS WHEREOF, this agreement is executed as of the date set forth above.

NIMBLE WIRELESS PVT LTD

By 

Name M. SIVAKUMAR

Title MR.

Date 25/03/2022


By 

Name A. K. Arunraj

Title MR.

Date 25/03/22




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7. CONFLICT OF INTEREST

7.1 Conflict of Interest

Consultant agrees not to consult or provide any services in any manner or capacity to a direct competitor of the company during the duration of this agreement unless express written authorization to do so is given by the company's Managing Director.

8. RIGHT TO INJUNCTIVE RELIEF

Consultant acknowledges that the terms of this agreement are reasonably necessary to protect the legitimate interests of the company, are reasonable in scope and duration, and are not unduly restrictive. Consultant further acknowledges that a breach of any of the terms of this agreement will render irreparable harm to the company, and that a remedy at law for breach of the agreement is inadequate, and that the company shall therefore be entitled to seek any and all equitable relief, including, but not limited to, injunctive relief, and to any other remedy that may be available under any applicable law or agreement.

9. GENERAL PROVISIONS

9.1 Governing Law

This agreement will be governed by the laws of the State of Tamil Nadu. Consultant hereby expressly consent to the personal jurisdiction of the state and central courts located in India for any lawsuit filed there against consultant by the company arising from or relating to this agreement. This agreement sets forth the entire agreement and understanding between the company and consultant relating to the subject matter herein and supersedes all prior discussions or representations between us including, but not limited to, any representations made during interview(s) or relocation negotiations, whether written or oral. No modification of or amendment to this agreement, nor any waiver of any rights under this agreement, will be effective unless in writing signed by the Managing Director of the company. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of this agreement.

9.2 Severability

If one or more of the provisions in this agreement are deemed void by law, then the remaining provisions will continue in full force and effect.

9.3 Dispute Resolution

If there is any dispute or controversy between the company and the consultant arising out of or relating to this agreement, such dispute or controversy will be arbitrated in accordance with proceedings under Indian arbitration law, and such arbitration will be the exclusive resolution method under this agreement.

APPENDIX A:

STATEMENT OF WORK:

The high level deliverables expected from you as a consultant includes;

1. Production Support for devices which includes Serial Generation, Assembling Device, Flashing, BLT Running, Sticking Labels for device, Filling boxes with Cosmetics, Cleaning Device, Wrapping Box, QRC Check, DHL Packing
2. Component Kitting
3. Procurement Support for Production

APPENDIX B:

COMPENSATION TERMS:

It is agreed and acknowledged between us that your remuneration is **INR 10,000 per month** for the services outlined in the appendix A. You are expected to support 31 days on an average per month. This amount will be paid in full or pro-rated based on your performance/deliverables at the beginning of every month for the services performed for the previous month.



M. K. P.
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NAMAKKAL Dt. TAMIL NADU.



G-1, Ground Floor, Embassy Tech Zone,
Span Ventures SEZ, Rathinam Tech Park,
Pollachi Main Road,
Eachanari, Coimbatore - 641021
Contact Number +91-9789973349
operations@nimblewireless.com
www.nimblewireless.com

Internship Offer

Date: 18th Jan 2022

To,

Mr. Vignesh S K,

101/A, Cinthampalayam,

O.Rajapalayam(PO), Tiruchengode(Tk) ,


Namakkal(dt) -637209.

Dear Mr. Vignesh S K,

We are pleased to offer you an Internship at our company as **Embedded Firmware Intern** within our Engineering Department and you will be reporting to **Mr. Jagadeshwaran L, Senior General Manager – Engineering**. Your work location will be at **G1, Embassy Zone, Span Ventures, SEZ, Pollachi Main road, Eachanari, Coimbatore – 641021.**

You will be paid a stipend of **INR 10,000 per month** and your internship program will be for a period of **3 months** and it may be extended based on your performance and thereafter on appraisal of your performance, your services will be confirmed and such confirmation will be given in writing.

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.


PRINCIPAL
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVIN
TIRUCHENGODE
NAMAKKAL Dt.

Regd. Office : No.22, Circular Road, Kodambakkam, Chennai - 600 024

CIN:U32109TN2007PTC062370 / GST No 33AACCN4640A2Z3 / PAN No:AACCN4640A



13-Jan-2022

Pavithra
B.E. Electronics & Communication Engineering
KSR Institute for Engineering and Technology, Namakkal

Dear Pavithra,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only, and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenures spent will not guarantee your monthly stipend payment.

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ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

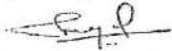
You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates/ Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may

need. We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,



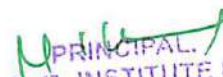
Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date: 14-01-2022




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ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



13-Jan-2022

Deepthee
B.E. Electronics & Communication Engineering
KSR Institute for Engineering and Technology, Namakkal

Dear Deepthee,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
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- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenures spent will not guarantee your monthly stipend payment.

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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

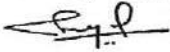
You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates/ Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from an nationalized bank for processing stipend

Please do not hesitate to call us for any information you may

need. We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,




Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date: 14-01-2022




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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airof MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1212072

Letter of Intent ("LOI")

Dear Kalaiamudhan M,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


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TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

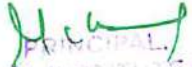
We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1212072**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1212072**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1212072**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

ANNEXURE 1

Kalaiamudhan M
Analyst and A4


Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950


PRINCIPAL
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

October 14, 2021

Ms. Vaishnavi K
K S R Institute For Engineering And Technology

Dear Vaishnavi,

SUB: Our offer for the position of Trainee

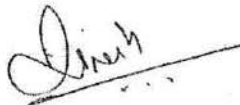
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training will be done virtually if the Covid situation continues and your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and location, once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be Rs.15,000 per month which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to Rs.3.60 Lakhs Per Annum. You will also be eligible for a stipend of Rs.25,000 and this stipend will be payable after completing one month of your service with us and will get credited along with your salary for the consecutive payroll cycle. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Vaishnavi.K
Date :

Annexure 1: Terms and Conditions of Employment

1. Any information provided by you prior to your employment with us will be subject to background verification. At any point of time, during your services at Aspire Systems, should we find this information inconsistent, your employment with us will be revoked without any prior notice.
2. During your employment, you may become aware of information relating to the business of the Company, trade secrets, client names/details and pricing structures. Confidential information remains the sole property of Aspire Systems. You shall not, either during or after your employment, without the prior consent of Aspire Systems, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit. We expect you would not under any circumstance try to start or help any other person start the activities carried on by this company.
3. During your services with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.
4. Aspire will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you definitely has an impact by causing damage and expense to Aspire. Hence, you agree that you have the full intention to serve as an Employee of Aspire for at least THREE years without causing disruption to the services of the company. In case you decide to leave Aspire within the first three years, you will have to pay an amount as outlined in your Employment Agreement and serve appropriate notice period as defined by the company.
5. You may from time to time be deputed to work at any of our offices globally or at our client's location within India or abroad. During the deputation, you will also be required to comply with the local laws, ordinances, regulations and codes that govern such countries. In case of failure to do so, you will indemnify the company against any loss or damage that may be sustained due to such failure on your part.
6. During the probation and training period, if your performance or conduct is not satisfactory, the company has the right to terminate your services without notice. If you take additional time to complete your training, then there will be no salary paid to you during the additional period.
7. Upon confirmation of your employment, the employment contract may be terminated by giving appropriate notice. You are required to continue your services until the end of the notice period. Further, any salaries or any other remuneration due to you will be forfeited should you fail to serve the appropriate notice periods as mentioned above.
8. The annual CTC is inclusive of the following components: Basic, FBP components you have opted, Statutory components: PF, ESI, Gratuity, Statutory bonus, what is applicable, Special allowance excluding the above, deductions like Mediclaim, TDS, Lunch, transport and professional tax, whatever is applicable. The break-up of components will be available in the monthly pay slip and reimbursement slips that will be sent to you.

9. At Aspire we provide you with wide opportunities to enhance the gamut of your work area and we may in accordance with the same be transferring your services to other departments and you may be assigned any work to test your aptitude during the course of your services.
10. **Salary and Designation Changes:** Your probation is for a period of six months and on successful completion of your probation, you will be confirmed and promoted to "Engineer" and you can refer to the below mentioned table for the same. These salary changes are subject to your performance. For eg: It will work like this:

Duration	Salary (Per Month INR)	Comments
Training Salary	15,000	Training period (3 Months Max)
Post Training	30,000	Salary gets revised to 30,000
Post Probation	-	Confirmation, Promotion to Engineer
Post Training + 12 months	35,000	Salary gets revised to 35,000
Post Training + 18 Months	40,000	Salary gets revised to 40,000
Post Training + 24 Months	45,000	Salary gets revised to 45,000
Post Training + 30 Months	45,000+Hike	Alignment with Org Cycle

11. Performance Appraisals are a part of the work policies at Aspire and your performance will solely spell out any revision in your compensation package.
12. You are governed by the company's policies in vogue from time to time. Your work timings may also be changed depending on the organizational need and your responsibilities.
13. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.
14. Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.

I hereby accept the offer terms and conditions.

Signature :
 Name : Vaishnavi K
 Date :

October 14, 2021

Ms. Yasodha S
K S R Institute For Engineering And Technology

Dear Yasodha S,

SUB: Our offer for the position of Trainee

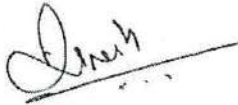
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training will be done virtually if the Covid situation continues and your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and location, once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be Rs.15,000 per month which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to Rs.3.60 Lakhs Per Annum. You will also be eligible for a stipend of Rs.25,000 and this stipend will be payable after completing one month of your service with us and will get credited along with your salary for the consecutive payroll cycle. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Yasodha.S
Date :

Annexure 1: Terms and Conditions of Employment

1. Any information provided by you prior to your employment with us will be subject to background verification. At any point of time, during your services at Aspire Systems, should we find this information inconsistent, your employment with us will be revoked without any prior notice.
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3. During your services with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.
4. Aspire will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you definitely has an impact by causing damage and expense to Aspire. Hence, you agree that you have the full intention to serve as an Employee of Aspire for at least THREE years without causing disruption to the services of the company. In case you decide to leave Aspire within the first three years, you will have to pay an amount as outlined in your Employment Agreement and serve appropriate notice period as defined by the company.
5. You may from time to time be deputed to work at any of our offices globally or at our client's location within India or abroad. During the deputation, you will also be required to comply with the local laws, ordinances, regulations and codes that govern such countries. In case of failure to do so, you will indemnify the company against any loss or damage that may be sustained due to such failure on your part.
6. During the probation and training period, if your performance or conduct is not satisfactory, the company has the right to terminate your services without notice. If you take additional time to complete your training, then there will be no salary paid to you during the additional period.
7. Upon confirmation of your employment, the employment contract may be terminated by giving appropriate notice. You are required to continue your services until the end of the notice period. Further, any salaries or any other remuneration due to you will be forfeited should you fail to serve the appropriate notice periods as mentioned above.
8. The annual CTC is inclusive of the following components: Basic, FBP components you have opted, Statutory components: PF, ESI, Gratuity, Statutory bonus, what is applicable, Special allowance excluding the above, deductions like Medclaim, TDS, Lunch, transport and professional tax, whatever is applicable. The break-up of components will be available in the monthly pay slip and reimbursement slips that will be sent to you.

9. At Aspire we provide you with wide opportunities to enhance the gamut of your work area and we may in accordance with the same be transferring your services to other departments and you may be assigned any work to test your aptitude during the course of your services.
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12. You are governed by the company's policies in vogue from time to time. Your work timings may also be changed depending on the organizational need and your responsibilities.
13. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.
14. Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.

I hereby accept the offer terms and conditions.


Signature :
 Name : Yasodha S
 Date :

B.E - Electrical and Electronics Engineering

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY
DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

5.2.1 Average Percentage of placement of outgoing students during the last Academic year (2021-2022)

S.No	Name of student placed and contact details	Program Graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	MEIYARASU K, meiyarasu49a@gmail.com	B.E- EEE	Cognizant, krithiga.g@cognizant.com	401988
2	MONISA B, monisabalasubramaniam@gmail.com	B.E- EEE	Cognizant, krithiga.g@cognizant.com	401988
3	BASKAR S, baskarvj222@gmail.com	B.E- EEE	Capgemini, debasmita.jena@ capegemini.com	400000
4	GOKULRAJ P, mathsgokulraj@gmail.com	B.E- EEE	IVY Mobility, vijayraj.p@ ivymobility.com	400000
5	GOKULRAYAR R, gokulrayar7773@gmail.com	B.E- EEE	Mphasis Limited, campushires@ mphasis.com	400000
6	HEMALATHA S, hemalathavn2001@gmail.com	B.E- EEE	Aspire Systems, dinesh.kumaran@ aspiresys.com	360000
7	JAMBUKESH I, jkesh360@gmail.com	B.E- EEE	Mphasis Limited, campushires@ mphasis.com	400000
8	NANDHAKUMAR J, nandhuvicky22@gmail.com	B.E- EEE	Augusta Hitech Soft Solutions, hr@augustasoftware.com	400000
9	NAVEEN N, naveennatarajan.r@gmail.com	B.E- EEE	Global Knowledge Technologies, genquiry@ globalknowledgetech.com	300000
10	GOKUL P, gokulgokul2206@gmail.com	B.E- EEE	Igarashi Motors India Limited, igarashi@ igarashimotors.co.in	198000
11	SRIDHAR D, sridharsri29jan01@gmail.com	B.E- EEE	Igarashi Motors India Limited, igarashi@ igarashimotors.co.in	198000
12	DHATCHANAMOORTHY A, dhatchanamoothianandhan@gmail.com	B.E- EEE	Sri Vela Smelters Private Ltd., info@velasteels.com	150000
13	SARATHIVASAN J, sarathivasanjegan@gmail.com	B.E- EEE	Sri Vela Smelters Private Ltd., info@velasteels.com	150000
14	ARVIND KUMAR N, arvindnala20@gmail.com	B.E- EEE	Sri Vela Smelters Private Ltd., info@velasteels.com	150000
15	DEENATHAYALAN G, deenadeena33692@gmail.com	B.E- EEE	Global Weconnect Technologies Private Ltd, indiahr@gwcteq.com	240000
16	SANKAR S, yessankar0@gmail.com	B.E- EEE	Global Weconnect Technologies Private Ltd, indiahr@gwcteq.com	240000
17	VIJAY E, vijay180301@gmail.com	B.E- EEE	Global Weconnect Technologies Private Ltd, indiahr@gwcteq.com	240000
18	BHARATHIPRIYAN K, rajanbharathi2023@gmail.com	B.E- EEE	Green Resource Solutions, grssalem@gmail.com	216000
19	TAMILARASAN K, tamilkrishnan987@gmail.com	B.E- EEE	Green Resource Solutions, grssalem@gmail.com	216000


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Letter of Intent (LOI)

Superset ID: 1198805

November 05, 2021

Dear Meiyarasu K,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>


Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources


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08-Mar-2022

Dear Monisa B,
B.E., Electrical & Electronics Engineering
KSR Institute for Engineering and Technology, Namakkal

Candidate ID – 19607247

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:


1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, if offered to you:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs


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Compensation and Benefits

Name: Monisa B

Designation: Programmer Analyst
Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

[Signature]
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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1241310

Letter of Intent ("LOI")

Dear Baskar S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

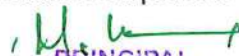
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


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Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1241310**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1241310**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1241310**

Thanking you,


Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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ANNEXURE 1

Baskar S

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Muishi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



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Internship Letter

December 03, 2021

Dear Gokulraj,

Subject – Internship Letter.

Congratulations and Welcome to Ivy!

We are pleased to offer you an internship opportunity at Ivy Mobility Solutions Pvt Ltd, Chennai for a period of Six months (14th Dec 2021 – 14th Jun 2022). You will be working as an intern trainee in software Development team and will be paid stipend of **INR 15,000/- per month**, which would be paid after deductions of all applicable taxes.

We would also like to confirm that your performance will be evaluated on completion of Six months of internship, and you will be offered full time opportunity if your performance meets expectations and production of the degree completion certificate. You will be paid **INR 4,00,000/- per annum** as compensation as a full-time employee, a detailed compensation structure shall be provided at the time of issuing the offer letter.

During your term of internship, you will have access to company confidential information, and you would be handling sensitive information which will be limited to the product. You acknowledge and recognize that all confidential information is available to you, and you are expected not to divulge or pass over the same to anyone.

During this term If you are found non-performer, prohibited conduct, any Ivy policy violation your services may be terminated without notice. You will be responsible for safekeeping of company property and return in good condition which may be in your use or custody.


During the period of internship, you will be provided suitable training by the Company to equip yourselves to deal with the job for which you have been offered a position. The training and employment terms would also be governed by the following apart from the regular employment terms.

a) Training would cover:

- a. Technology training specific to the area you would be working, this would involve internal trainers.
- b. Mentorship by Senior Associates of the company investing significant time to ensure that you are trained well to deliver on the Job.
- c. Such a training program which extends between 4 to 6 months will involve a significant investment by the Company and we intend to protect the interests of the company by means of the below:

Ivy Mobility Solutions Pvt. Ltd.

Registered Office
The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.


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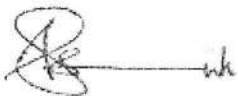
IS 654804
CIN # U72400TN2002PTC
WWW.ivymobility.c

In the event, you leave the Company within 12 months period from the date of your joining, you shall make good the training expenses incurred by the Company, as per the details mentioned below: -

- i. If you leave the Company before completion of three months from the date of your joining, you will be required to reimburse the Company an amount equivalent to three months' stipend salary INR 45,000/- (INR 15,000/month) + INR 50,000 towards your training cost.
- ii. If you leave the Company after completion of three months but before completion of twelve months from the date of your joining, you will be required to reimburse the Company an amount equivalent to three months' stipend salary INR 45,000/- (INR 15,000/month) + three months' gross salary INR 87,513/- (INR 29,171/month) + INR 50,000 towards your training cost.

These Internship terms supersede and replace any existing agreement or understanding if any.


For Ivy Mobility Solutions Pvt. Ltd



Prasaanth Subbiah
Head – Human Resources

Ivy Mobility Solutions Pvt. Ltd.

Registered Office
The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600.041.


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NAMAKKAL DI, TAMIL NADU.



IS 654204
CIN # U72400TN2002FTC
WWW.ivymobility.c



placement KSRIET <placement@ksriet.ac.in>

Fwd: Mphasis_Letter of Intent!

1 message

Rayar Gokul <rayar7774@gmail.com>
To: placement@ksriet.ac.in

Mon, Mar 28, 2022 at 7:59 AM

----- Forwarded message -----

From: **Mphasis - Campus Hiring** <campushires@mphasis.com>
Date: Wed, 13 Oct 2021, 2:52 pm
Subject: Mphasis_Letter of Intent!
To: rayar7774@gmail.com <rayar7774@gmail.com>
Cc: placement@ksrei.org <placement@ksrei.org>

Ref.No- MPHTH_CC2022-1883

Dear Gokul Rayar R,

College Name: **K.S.Rangasamy College of Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Associate Software Engineer**' in **Band 5, Level 2** with Mphasis. The gross compensation will be **INR 4,00,000(INR Four Lakhs only) per annum.**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership


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<https://mail.google.com/mail/u/0/?ik=d0c9f0767&view=pt&search=all&permthid=thread-f%3A1728508918558964273&siml=msg-f%3A1728508918558964273> 1,

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

Below list of documents are mandatory during the onboarding process:


- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.


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NAMAKKAL DC, TAMIL NADU.

October 14, 2021

Ms. Hemalatha S
K S R Institute For Engineering And Technology

Dear Hemalatha,

SUB: Our offer for the position of Trainee

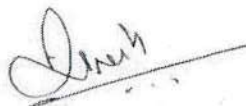
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training will be done virtually if the Covid situation continues and your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and location, once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to **Rs.3.60 Lakhs Per Annum**. You will also be eligible for a stipend of **Rs.25,000** and this stipend will be payable after completing one month of your service with us and will get credited along with your salary for the consecutive payroll cycle. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Hemalatha S
Date :

Annexure 1: Terms and Conditions of Employment

1. Any information provided by you prior to your employment with us will be subject to background verification. At any point of time, during your services at Aspire Systems, should we find this information inconsistent, your employment with us will be revoked without any prior notice.
2. During your employment, you may become aware of information relating to the business of the Company, trade secrets, client names/details and pricing structures. Confidential information remains the sole property of Aspire Systems. You shall not, either during or after your employment, without the prior consent of Aspire Systems, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit. We expect you would not under any circumstance try to start or help any other person start the activities carried on by this company.
3. During your services with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.
4. Aspire will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you definitely has an impact by causing damage and expense to Aspire. Hence, you agree that you have the full intention to serve as an Employee of Aspire for at least THREE years without causing disruption to the services of the company. In case you decide to leave Aspire within the first three years, you will have to pay an amount as outlined in your Employment Agreement and serve appropriate notice period as defined by the company.
5. You may from time to time be deputed to work at any of our offices globally or at our client's location within India or abroad. During the deputation, you will also be required to comply with the local laws, ordinances, regulations and codes that govern such countries. In case of failure to do so, you will indemnify the company against any loss or damage that may be sustained due to such failure on your part.
6. During the probation and training period, if your performance or conduct is not satisfactory, the company has the right to terminate your services without notice. If you take additional time to complete your training, then there will be no salary paid to you during the additional period.
7. Upon confirmation of your employment, the employment contract may be terminated by giving appropriate notice. You are required to continue your services until the end of the notice period. Further, any salaries or any other remuneration due to you will be forfeited should you fail to serve the appropriate notice periods as mentioned above.
8. The annual CTC is inclusive of the following components: Basic, FBP components you have opted, Statutory components: PF, ESI, Gratuity, Statutory bonus, what is applicable, Special allowance excluding the above, deductions like Mediclaim, TDS, Lunch, transport and professional tax, whatever is applicable. The break-up of components will be available in the monthly pay slip and reimbursement slips that will be sent to you.

9. At Aspire we provide you with wide opportunities to enhance the gamut of your work area and we may in accordance with the same be transferring your services to other departments and you may be assigned any work to test your aptitude during the course of your services.
10. **Salary and Designation Changes:** Your probation is for a period of six months and on successful completion of your probation, you will be confirmed and promoted to “**Engineer**” and you can refer to the below mentioned table for the same. These salary changes are subject to your performance. For eg: It will work like this:

Duration	Salary (Per Month INR)	Comments
Training Salary	15,000	Training period (3 Months Max)
Post Training	30,000	Salary gets revised to 30,000
Post Probation	-	Confirmation, Promotion to Engineer
Post Training + 12 months	35,000	Salary gets revised to 35,000
Post Training + 18 Months	40,000	Salary gets revised to 40,000
Post Training + 24 Months	45,000	Salary gets revised to 45,000
Post Training + 30 Months	45,000+Hike	Alignment with Org Cycle

11. Performance Appraisals are a part of the work policies at Aspire and your performance will solely spell out any revision in your compensation package.
12. You are governed by the company’s policies in vogue from time to time. Your work timings may also be changed depending on the organizational need and your responsibilities.
13. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.
14. Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.

I hereby accept the offer terms and conditions.

Signature :
 Name : Hemalatha S
 Date :


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 K S R KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL DL. TAMIL NADU.



placement KSRIET <placement@ksriet.ac.in>

Fwd: Mphasis_Letter of Intent!

1 message

18-010-EEE-JAMBUKESH <jkesh360@gmail.com>
 To: "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Mon, Mar 28, 2022 at 9:14 AM

----- Forwarded message -----

From: **Mphasis - Campus Hiring** <campushires@mphasis.com>
 Date: Wed, 13 Oct, 2021, 2:54 pm
 Subject: Mphasis_Letter of Intent!
 To: jkesh360@gmail.com <jkesh360@gmail.com>
 Cc: placement@ksrei.org <placement@ksrei.org>

Ref.No- MPHTH_CC2022-1895

Dear Jambukesh I,

College Name: **K.S.Rangasamy College of Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Associate Software Engineer**' in **Band 5, Level 2** with Mphasis. The gross compensation will be **INR 4,00,000(INR Four Lakhs only) per annum.**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

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 K. S. R. KALVINAGAR,
 TIRUCHENGODE-337 219,
 NAMAKKAL Dt, TAMIL NADU.

<https://mail.google.com/mail/u/0/?ik=d0cf9f0767&view=pt&search=all&permthid=thread-f%3A1728513640385350895&simpl=msg-f%3A172851364038...> 1,

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. If the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.

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K S R, KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT, TAMIL NADU.

AUGUSTA

Augusta Hitech Soft Solutions Pvt. Ltd.

Block A1, Second Floor, Span Ventures IT SEZ, Embassy Techzone,
Pollachi Main Road, Eachanari, Coimbatore - 641 021.
Phone : 0422-4212244 Email : hr@augustasoftware.com

14 March 2022

Mr. Nandhakumar J
22/11A, Street No - 2,
Kumaresapuram,
Near Vriksha Global School,
Tiruchengode-637211

Dear Nandhakumar,

Offer of Internship Letter

With reference to your application and the subsequent discussions you've had with us, we are pleased to offer you the position of Intern subject to your compliance with our terms and conditions of employment.

For the first six months of your internship, you will be paid the stipend of **Rs.11,000/-** per month (**Rupees Eleven Thousand only /Month**). You will be confirmed as Full Time Employee upon performance review after the successful completion of Internship and Training period after which you will be paid a **CTC of Rs.400,000/- per annum (Rupees Four Lakh)**.

You are required to join us on **16, March 2022**.

This offer is subject to us receiving a confirmation from your end within **1** day from the date of this offer.

This offer stands withdrawn thereafter, unless the date is extended by a written communication.

Kindly ensure all documents as specified in the Annexure A are submitted on the date of your joining. This offer is not valid in the event of non-submission of the requisite documents.

The place of your initial posting will be **Coimbatore**. However, you are liable to be transferred to any location of the company, within the group, based on the organization requirement.

We welcome you to **Augusta Hitech Soft Solutions Pvt. Ltd.** and look forward to a long and mutually beneficial association.

For Augusta Hitech Soft Solutions Pvt. Ltd.,

Giridhar Menon
Lead HRBP

I accept the offer extended and confirm my date of joining as 15 / 03 / 2022 (DD/MM/YYYY).

NANDHAKUMAR J.
Candidate Name

J. Anand 15/03/22
Candidate Signature

H.K.
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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Registered Office : No.33-E, Arumuga Gounder Street, Machampalayam,
Sundarapuram PO, Coimbatore - 641024

Annexure A

You are requested to report HR on **16, March 2022** at 11.00 a.m. Due to the current outbreak of coronavirus disease (COVID-19), Our Team will be Working from Home till further notice. You are required to start your work from home on your joining date and if required all the necessary system accessories will be provided.

A Self Attested Photocopy of the below documents are to be submitted. Originals to be brought for the purpose of verification.

1. 10 & 12th Mark list
2. UG Consolidated Mark list & Convocation Certificate
3. PG Consolidated Mark list & Convocation Certificate
4. Professional Course(s) Completion Certificate(s)
5. Certifications, If any and where applicable,
6. College Company Employee ID Card (Photocopy)
7. Bank Statement of last 6 months
8. Passport first (ID) and last page (Address)
9. PAN Card
10. 5 Color Passport Size Photographs
11. Aadhar / Election ID / Driver's License

This offer is subject to the production of original testimonials, degree/experience and salary certificates and background checks/reference checks which may be required.

Disclaimer

Augusta HiTech is an equal opportunity employer. Augusta believes in professionalism. All our processes are designed to reflect the same. Soliciting employment by way of showing favor, if discovered at any time of the hiring process or even after joining will be treated as misconduct. The company reserves the right to initiate appropriate action as deemed fit.

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HRD/03/2022/ACD09-KSR

Mr. Naveen N
8/74, Seerangagoundanpalayam,
Pullagagoundanpatti(po),
Thevur(via),
Salem -637104
Tamil Nadu,
India.

Dear Naveen,

Welcome to Global Knowledge Technologies.

Today, the corporate landscape is dynamic, and the world ahead is full of possibilities! None of the amazing things we do at GKT would be possible without an equally amazing culture, our environment where the ideas flourish will empower you to move forward as far your ideas will take you.

At GKT, we assure that your career will never stand still, we will inspire you to build what next and we will navigate further, together. Our journey of Learnability, values and trusted relationships with our clients continue to be the cornerstones of our organizations and these values are upheld only because of our people.

We look forward to working with you and wish you success in your carrier with us.

Warm Regards,

SANAH
SAJID
TURKI

Digitally signed by
SANAH SAJID TURKI
Date: 2022.03.10
13:42:33 +05'30'

Sanah Turki
Head – Talent Acquisition


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K S R. KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



HRD/03/2022/ACD02-GCE

Mr. Naveen N
8/74, Seerangagoundanpalayam,
Pullagagoundanpatti(po),
Thevur(via),
Salem -637104
Tamil Nadu,
India.

Dear Naveen,

Congratulations! We are delighted to make you an offer as Software Engineer -Trainee and your role is Software Engineer.

Here are the terms and conditions of our offer.

Joining

Your schedule date of employment with us will be 14-Mar-2022

Location

Your location of training is Bangalore, India. The location of posting (work location) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our client place depending on the business requirement. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant policies of the company.

Training

The training program will consist of classroom/virtual training and on the job-training. The duration of the training will be based on the business requirement. Your continued employment with the company is subject to your meeting the qualifying criteria till the end of training and successful completion of training.

Probation and Confirmation

You will be on probation period of 12 months from the Date of completion of the training and your allocation to project. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the document require by the company.


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Leave

You are entitled to Earned Leave, right from the date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation of permanent employee, you will be eligible for 20 working days of leave annually.

Agreement

Our offer to you as software Engineer is subject to the execution of the service agreement. The service agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Global knowledge Technologies from the Date of Joining and up to period of **36 months** from the Date of Joining. You will be required to complete the formalities on the service level agreement at the time of joining. Please note, non-execution of the notarized service agreement will result in denial of the employment with the company.

Compensation

Salary

Your Total Gross Salary will be INR 30,000 per month. The breakup of your salary has been provided in the compensation details sheet in Annexure-I

Insurance

You will be eligible to participate in a Group Health Insurance scheme. You will be covered with standard plan which provided you and your family with a cover of INR 500,000 per annum.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice subject to the company discretion. Where circumstances make it necessary, the company will have the discretion to relieve you only at the end of three months' notice period, similarly the company can terminate your services by giving three-month notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training /employment can be terminated by the company with immediate effect without notice.


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Authorization for Enrolment

To

Date: 08.07.2022

Mr. GOKUL.P

We are pleased to inform that you have been provisionally selected as **ACT APPRENTICE**, you are requested to present on 14/07/2022 by 9.30 am at our office address given below:

IGARASHI MOTORS INDIA LTD
B12 - B15, PHASE II
MEPZ, TAMBARAM SANATORIUM
CHENNAI- 600045.

While reporting you are required to submit the followings along with this letter

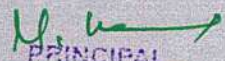
- A. Copies of Certificates (Mark list, TC, etc.)/ Original for verification.
- B. PP sz potos 05 nos.
- C. Resume
- D. Others - Id Proofs (Aadhar Card / Pan Card Xerox copy)

Our best wishes to you

FOR IGARASHI MOTORS INDIA LTD.,



AUTHORISED SIGNATORY


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



To

Date: 08.07.2022

Mr. SRIDHAR..D

We are pleased to inform that you have been provisionally selected as **ACT APPRENTICE**, you are requested to present on 14/07/2022 by 9.30 am at our office address given below:

**IGARASHI MOTORS INDIA LTD
B12 – B15, PHASE II
MEPZ, TAMBARAM SANATORIUM
CHENNAI- 600045.**

While reporting you are required to submit the followings along with this letter

- A. *Copies of Certificates (Mark list, TC, etc.,)/ Original for verification.*
- B. *PP sz potos 05 nos.*
- C. *Resume*
- D. *Others – Id Proofs (Aadhar Card / Pan Card Xerox copy)*


Our best wishes to you

FOR IGARASHI MOTORS INDIA LTD.,



AUTHORISED SIGNATORY

Note: - 1) The offer automatically ceases if not reported on the day specified.


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TIRUCHENGODE-637 215,
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SRI VELA SMELTERS PRIVATE LIMITED



Date : 21.04.2022

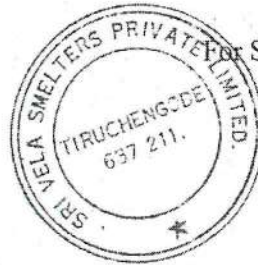
To,
The Placement Officer,
K S R Institute for Engineering and Technology
Tiruchengode

We are pleased to offer the following students the position Maintenance Engineer – Electrical in our organisation. We feel confident that the selected will contribute your skills towards the growth of our organisation.

S. No.	Name of the Student	Department
1	DHATCHANAMOORTHY A	Electrical and Electronics Engineering
2	SARATHIVASAN J	
3	ARVIND KUMAR N	

Initially they will be under the structured training program for the period of 3 months and stipend during the training will be Rs.12,500 / Month. Selected students are requested to join for the duty on 01.08.2022

Minimum one month notice period has to be given in case of resignation and leaving the job.



Sri Vela Smelters Private Limited

[Signature]

Authorised Signatory

Regd Office : 76-D, Valaraigate, Velur Road, TIRUCHENGODE-637 211. Namakkal (Dt)-Tamil Nadu.
Phone : 04288 - 255227 Fax: 04288 - 255506. e-mail: srivela@gmail.com

Factory : 4 / 322, 388, Pommakkapalayam, (Thottiyam Thottam) NALLUR - KANDAMPALAYAM, PARAMATHI VELUR - 637 203.
Namakkal (Dt) Tamil Nadu. Mobile : +91 99764 36666 CIN : U27104TZ2003PTC010495

[Signature]
PRINCIPAL.

K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



GLOBAL WECONNECT TECHNOLOGIES PRIVATE LIMITED

To,
DEENATHAYALAN G,
Bangalore.

Dear DEENATHAYALAN G,

Offer Letter

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of “Associate Data Analyst” in Global WeConnect Technologies Pvt. Ltd on the following terms and conditions:

Date of Joining: You are requested to join us on or before **2nd May 2022**, In the event you are not able to join us on this specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to complete the joining formalities at **Global WeConnect Technologies Novel Tech Park, #46, Hosur Road, Kudlu Gate, Krishna Reddy Industrial Area, Garvebhavi Palya, Bengaluru-560068.**

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC) basis will be as per the details herein enclosed under Annexure I.

Work Location: The work location can change based on the organizational requirements.

Notice Period: Your employment with company can be terminated either by company or by you by giving the other party 60 Days advance notice.

Your employment with Global WeConnect will be governed by the attached Terms of Employment. As further detailed in the terms of employment the offer of your employment with Global WeConnect is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Global WeConnect, please submit a copy of this Letter of Appointment with your signature on each page. In addition, please provide all the documentation identified in Annexure 2.

We wish you exciting journey with us and look forward to a mutually fruitful association.

Sincerely,
For Global WeConnect Technologies Private Ltd

S. Abinaya Sindhu
Abinaya Sindhu
Human Resources Specialist

Accepted on: / / _____

Signature: _____

Name:

M. K.
PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Annexure – I

Compensation Package for DEENATHAYALAN G,

Your total compensation package will be Rs.2,40,000/- per annum.

	Monthly CTC	Annual CTC
Basic	8,000.00	96,000.00
House Rent Allowance	3,200.00	38,400.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	5,950.00	71,400.00
Total Gross	20,000.00	2,40,000.00
Variable Performance Bonus		0.00
Grand Total	20,000.00	2,40,000.00

Sincerely,
For Global WeConnect Technologies Private Ltd


S. Abinaya Sindhu

Abinaya Sindhu
Human Resources Specialist

Accepted on: _____ / _____ / _____

Signature: _____

Name:


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Annexure – I

Compensation Package for SANKAR S,

Your total compensation package will be Rs.2,40,000/- per annum.

	Monthly CTC	Annual CTC
Basic	8,000.00	96,000.00
House Rent Allowance	3,200.00	38,400.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	5,950.00	71,400.00
Total Gross	20,000.00	2,40,000.00
Variable Performance Bonus		0.00
Grand Total	20,000.00	2,40,000.00

Sincerely,
For Global WeConnect Technologies Private Ltd

S. Abinaya Sindhu

Abinaya Sindhu
Human Resources Specialist

Accepted on: ____ / ____ / ____

Signature: _____

Name:

H. K. S.
PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



GLOBAL WECONNECT TECHNOLOGIES PRIVATE LIMITED

To,
SANKAR S,
Bangalore.

Dear SANKAR S,

Offer Letter

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of “Associate Data Analyst” in Global WeConnect Technologies Pvt. Ltd on the following terms and conditions.

Date of Joining: You are requested to join us on or before **2nd May 2022**, In the event you are not able to join us on this specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to complete the joining formalities at **Global WeConnect Technologies Novel Tech Park, #46, Hosur Road, Kudlu Gate, Krishna Reddy Industrial Area, Garvebhavi Palya, Bengaluru-560068.**

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC) basis will be as per the details herein enclosed under Annexure I.

Work Location: The work location can change based on the organizational requirements.

Notice Period: Your employment with company can be terminated either by company or by you by giving the other party 60 Days advance notice.

Your employment with Global WeConnect will be governed by the attached Terms of Employment. As further detailed in the terms of employment the offer of your employment with Global WeConnect is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Global WeConnect, please submit a copy of this Letter of Appointment with your signature on each page. In addition, please provide all the documentation identified in Annexure 2.

We wish you exciting journey with us and look forward to a mutually fruitful association.

Sincerely,
For Global WeConnect Technologies Private Ltd

S. Abinaya Sindhu

Abinaya Sindhu
Human Resources Specialist

Accepted on: / / _____

Signature: _____

Name:

K. S. R.
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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.



GLOBAL WECONNECT TECHNOLOGIES PRIVATE LIMITED

To,
VIJAY E,
Bangalore.

Dear VIJAY E,

Offer Letter

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of "Associate Data Analyst" in Global WeConnect Technologies Pvt. Ltd on the following terms and conditions.

Date of Joining: You are requested to join us on or before **2nd May 2022**, In the event you are not able to join us on this specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to complete the joining formalities at **Global WeConnect Technologies Novel Tech Park, #46, Hosur Road, Kudlu Gate, Krishna Reddy Industrial Area, Garvebhavi Palya, Bengaluru-560068.**

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC) basis will be as per the details herein enclosed under Annexure I.

Work Location: The work location can change based on the organizational requirements.

Notice Period: Your employment with company can be terminated either by company or by you by giving the other party 60 Days advance notice.

Your employment with Global WeConnect will be governed by the attached Terms of Employment. As further detailed in the terms of employment the offer of your employment with Global WeConnect is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Global WeConnect, please submit a copy of this Letter of Appointment with your signature on each page. In addition, please provide all the documentation identified in Annexure 2.

We wish you exciting journey with us and look forward to a mutually fruitful association.

Sincerely,
For Global WeConnect Technologies Private Ltd

S. Abinaya Sindhu

Abinaya Sindhu
Human Resources Specialist

Accepted on: / / _____

Signature: _____

Name:

[Signature]
PRINCIPAL.

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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Annexure – I

Compensation Package for VIJAY E,

Your total compensation package will be Rs.2,40,000/- per annum.

	Monthly CTC	Annual CTC
Basic	8,000.00	96,000.00
House Rent Allowance	3,200.00	38,400.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	5,950.00	71,400.00
Total Gross	20,000.00	2,40,000.00
Variable Performance Bonus		0.00
Grand Total	20,000.00	2,40,000.00

Sincerely,
For Global WeConnect Technologies Private Ltd

S. Abinaya Sindhu

Abinaya Sindhu
Human Resources Specialist

Accepted on: _____

Signature: _____

Name: _____

H. V. V.
PRINCIPAL.
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DT. TAMIL NADU.



Cell : 99521 92416

GREEN RESOURCE SOLUTIONS

Environmental Solutions

108, Dhanalakshmi illam, Pitchards Road. SALEM- 636 007.

✉ grssalem@gmail.com  www.grssalem.com

Ref. No. GRS/HR/2022/48

Date: Feb 27th 2022

To

Bharathipriyan K
TNHB H-37 Near Teacher's Colony,
S.Vellalapatti (PO),
Karur-639004.

Ref: Letter of Appointment

Dear Bharathipriyan K,

Greetings from Green Resource Solutions.

With reference to our earlier discussions and email correspondence, we are pleased to appoint you as **Site Engineer (O&M)** with Green Resource Solutions.

Your employment with Green Resource Solutions will be governed by the Terms & Conditions of employment as detailed in Annexure – A.

You will be paid gross emoluments as detailed in Annexure – B.

We congratulate you on your appointment and wish you a long and successful career with Green Resource Solutions. We assure you of our support for your professional development and growth.

You are requested to sign and submit a copy of this letter of appointment as a token of your acceptance of our terms and conditions.

Thanking You

Yours Truly

For Green Resource Solutions

Vijayakumar Palanimuthu (C.E.)



PRINCIPAL.
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

Page 1 of 5

Water, Waste Water & Fuel - Laboratory Testing Services
WTE, CETP and ZLD O&M Services + Mechanical Evaporator Technology Provider



Cell : 99521 92416

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✉ grssalem@gmail.com  www.grssalem.com

ANNEXURE B

GROSS EMOLUMENTS

The salary breakup structure for monthly remuneration is as follows:

Probation Perion Salary: Rs15000/ Month for first three months.


After Probation Period Salary: Rs18000 / Month.

Above salary structure does not include the outstation travel and related expenses.

Increment will be followed from beginning of every financial year as per performance.

Bharathipriyan K


(Employer Representative)



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Page 5 of 5

Water, Waste Water & Fuel - Laboratory Testing Services
WTE, CETP and ZLD O&M Services + Mechanical Evaporator Technology Provider




Cell : 99521 92416

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Environmental Solutions

108, Dhanalakshmi illam, Pitchards Road, SALEM- 636 007.

✉ grssalem@gmail.com  www.grssalem.com

Ref. No. GRS/HR/2022/44

Date: Feb 05th 2022

To

Tamilarasan K
15A, South Kaatu Kottai,
Periya Kollapatti,
Mallasamudram PO, Tiruchengode TK,
Namakkal-637503.

Ref: Letter of Appointment

Dear Tamilarasan K,

Greetings from Green Resource Solutions.

With reference to our earlier discussions and email correspondence, we are pleased to appoint you as **Site Engineer (O&M)** with Green Resource Solutions.

Your employment with Green Resource Solutions will be governed by the Terms & Conditions of employment as detailed in Annexure – A.

You will be paid gross emoluments as detailed in Annexure – B.

We congratulate you on your appointment and wish you a long and successful career with Green Resource Solutions. We assure you of our support for your professional development and growth.

You are requested to sign and submit a copy of this letter of appointment as a token of your acceptance of our terms and conditions.

Thanking You

Yours Truly

For Green Resource Solutions

Vijayakumar Palanimuthu (C.E.O)



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TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Page 1 of 5

Water, Waste Water & Fuel - Laboratory Testing Services
WTE, CETP and ZLD O&M Services + Mechanical Evaporator Technology Provider



Cell : 99521 92416

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Environmental Solutions

108, Dhanalakshmi Nilam, Pitchards Road, SALEM- 636 007.

✉ grssalem@gmail.com 🌐 www.grssalem.com

ANNEXURE B

GROSS EMOLUMENTS

The salary breakup structure for monthly remuneration is as follows:


Probation Period Salary: Rs15000/ Month for first three months.

After Probation Period Salary: Rs18000 / Month.

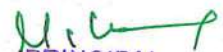
Above salary structure does not include the outstation travel and related expenses.

Increment will be followed from beginning of every financial year as per performance.

Tamilarasan K


(Employer Representative)




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K S & KALVI NAGAR,
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NAMAKKAL DL, TAMIL NADU.

Page 5 of 5

Water, Waste Water & Fuel - Laboratory Testing Services
WTE, CETP and ZLD O&M Services → Mechanical Evaporator Technology Provider


B.Tech. - Information Technology

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY


DEPARTMENT OF INFORMATION TECHNOLOGY

5.2.1 Average Percentage of placement of outgoing students during the last Academic year (2021-2022)

S.No	Name of student placed and contact details	Program Graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	Adhithiyabala N & aadhib456@gmail.com	B.Tech-IT	TATA Consultancy Services Limited, careers@tcs.com	336877
2	Aravindh R & aravidramalinagm@gmail.com	B.Tech-IT	Cognizant Technology Solutions, inquiry@cognizant.com	401988
3	Aravindhan R & aaravindhanravi@gmail.com	B.Tech-IT	Mphasis Limited, investor.relations@mphasis.com	400000
4	Deetshidhar L & deetshidharvijayan01@gmail.com	B.Tech-IT	Inventonet Technologies, info@inventonet.com	300000
5	Devesh K S & deveshsudesh@gmail.com	B.Tech-IT	IVY Mobility, careers@ivymobility.com	400000
6	Dhilip P & dhilipdp2@gmail.com	B.Tech-IT	Glassynet Webapps LLP, www.glassynet.com	300000
7	Gowsika R & gowosi0703bb@gmail.com	B.Tech-IT	Mphasis Limited, investor.relations@mphasis.com	400000
8	Hariharan S & hariselva2601@gmail.com	B.Tech-IT	IVY Mobility, careers@ivymobility.com	400000
9	Harini V & harinicse2018@gmail.com	B.Tech-IT	VVDN Technologies, info@vvdntech.com	320000
10	Kavyadevi V & vkavyadevi2000@gmail.com	B.Tech-IT	VVDN Technologies, info@vvdntech.com	320000
11	Kishore M & kishore18.mani@gmail.com	B.Tech-IT	Wipro Technologies, Viswanathan.venkat@wipro.com	350004
12	Manoj M & mm6688496@gmail.com	B.Tech-IT	Aspire Systems Private Limited, info@aspiresys.com	360000
13	Mohanaprasath V & mohanaprasath12345@gmail.com	B.Tech-IT	Codingmart Technologies, code@codingmart.com	720000
14	Mouleeshwar C P & moulee670@gmail.com	B.Tech-IT	Pie-Cher Infotech, piecherinfotech@gmail.com	300000


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NAMAKKAL Dt. TAMIL NADU.

15	Ramyabharathi M & ramyabharathi0306@gmail.com	B.Tech-IT	Mphasis Limited, investor.relations@mphasis.com	400000
16	Muthumahesh K & k.m.mahesh003@gmail.com	B.Tech-IT	IVY Mobility, careers@ivymobility.com	400000
17	Priyadarshini B & dharsini919@gmail.com	B.Tech-IT	Kumaran Systems Private Limited, careers@kumaran.com	350000
18	Priyadharsini M & priyadharsinibe2000@gmail.com	B.Tech-IT	Cognizant Technology Solutions, inquiry@cognizant.com	401988
19	Rajkumar V & rajragaw1607@gmail.com	B.Tech-IT	Vinsinfo Private Limited, hr@vinsinfo.com	300000
20	Reshma G & reshmaksriet@gmail.com	B.Tech-IT	Mphasis Limited, investor.relations@mphasis.com	400000
21	Santhiya K & santhiyak0111@gmail.com	B.Tech-IT	Inventonet Technologies, info@inventonet.com	300000
22	Sathiyamoorthi S R & sathiya596sri@gmail.com	B.Tech-IT	IVY Mobility, careers@ivymobility.com	400000
23	Srimathi E & srimathielangoppm@gmail.com	B.Tech-IT	Harman Connected Services Corporation India Private Limited, info@harman.com	500000
24	Srinivasan S & siddhuivy333@gmail.com	B.Tech-IT	IVY Mobility, careers@ivymobility.com	400000
25	Vignesh R & rvignesh814@gmail.com	B.Tech-IT	Rits Consulting & Technologies Private Limited, info@ritstechnovations.com	220000
26	Vishnuchakkaravarthi M & vishchakkara@gmail.com	B.Tech-IT	Pie-Cher Infotech, piecherinfotech@gmail.com	300000
27	Kamali R & ammugathin@gmail.com	B.Tech-IT	Mphasis Limited, investor.relations@mphasis.com	400000


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NAMAKKAL Dt, TAMIL NADU.



Offer: Computer Consultancy
Ref: TCSL/DT20195144539/Chennai
Date: 03/11/2021

Mr. Adhithiyabala N
2/1, Kalvi Nagar 2/1 Kalipatti Street Vairichettipalayam Post Thuraiyur Taluk,
Near Public Market,
Tiruchirappalli-621012,
Tamil Nadu.
Tel# -

Dear Adhithiyabala N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning course.

**K S R INSTITUTE FOR
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TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.**
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

TCS Confidential
TCSL/DT20195144539

1

Letter of Intent (LOI)

Superset ID: 1091079

November 05, 2021

Dear Aravindh Lingam,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>


Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources


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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Ref.No- MPHTH_CC2022-1865

Dear Aravindhan R,

College Name: **K.S.R Institute for Engineering and Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Associate Software Engineer**' in **Band 5, Level 2** with Mphasis. The gross compensation will be **INR 4,00,000(INR Four Lakhs only) per annum.**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:


- oEqual strengths in APPs, ITO and BPO
- oBeing a flat, open and communicative organization
- oOrganization ethos that encourages, promotes and rewards empowerment
- oFlawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.


Below list of documents are mandatory during the onboarding process:


- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team


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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Inventonet Technologies

#10,K.No.63/2,7th main,

G B Palya,

Bangalore,Karnataka-560068

CIN : U72900KA2018PTC119477

GSTIN: 29AAF09999A1ZH

[19.03.2020]

Dear Deetshidhar L

We are pleased to extend this job offer for the position of Junior Front End Developer at Inventonet Technologies

Private Limited . You will be reporting to Gopinath Dharmalingam (Managing Director).

Please see relevant information. Which is given below:

- Working hours will be from 10.00 am to 6.30 PM .
- You will be required to work Five days a week. Saturday and Sunday will be a regular week off.
- You will be eligible for benefits as per Inventonet Technologies Private Limited policy.
- You will be eligible to avail 4 days of sick leave annually.
- You will be eligible to avail 4 days of paid leave annually.

Please indicate your willingness of acceptance of the offer letter by returning a signed copy to our office at the earliest. Please feel free to call me at 9108422179 or write to me at Gopinath.dharmalingam@inventonet.com if you have any question or query.


I will be happy to help you.

We are excited to have you on board!

Regards,

Managing Director




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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Information Technology domains like Networking, software Services, Application Development , UI/UX and IT Infrastructure.

Email us: info@inventonet.com

www.inventonet.com

1-Sep-2022

Dear Mr. Devesh KS

E-Code: E1410

Sub: Appointment Letter

Ref: IMS/CHN/OL/2022/B1/ E1410

We are pleased to confirm your offer acceptance with as the designation **Software Engineer Trainee** in band **B1**. Your Appointment will commence from the date of your joining which is **1-Sep-2022**.

The details of your compensation structure are given in Annexure "A", terms and conditions of your employment, Confidentiality and Code of Ethics as per "Ivy HR Policy".

Please note that your CTC is confidential, and you are not expected to share/discuss with anyone other than your Human Resource representative or your manager.

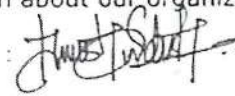
This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. By accepting this you confirm that you are not breaching any terms or provisions of any prior agreement or arrangement.

We welcome you to a pursuit of excellence with Ivy Mobility Solutions!!!

Please visit our website <http://ivymobility.com/> for more information about our organization

For Ivy Mobility Solutions Pvt Ltd

Sign :



Prasaanth Subbiah


Director

Name: Devesh KS

Date: 02/09/2022

Note: Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

Enclosed: - ANNEXURE A.



PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Ivy Mobility Solutions Pvt. Ltd.

Corporate Office:

The Hive, 2nd Floor,
Kottivakkam Village, Survey No 292/B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Regional Office:

Unit No. 1401, 1402 & 1403, 14th Floor,
Supremus Building E Wing, iThink Technopark Campus,
Kanjurmarg (East), Mumbai - 400042.
Tel: +91 22 6232 3500 (150 Lines)



IS 654804

CIN # U72400TN2002PTC048858
www.ivymobility.com

Annexure A

Employee Name	Devesh KS	
Designation	Software Engineer Trainee	
Monthly Gross	29,171	
CTC	4,00,000	


* Please note : The below numbers are an illustration to help you understand your salary break-up and its various components

	Monthly	Annual	Description
Regular Payroll			
Basic Salary	11,000	1,32,000	33% of Total CTC
House Rent Allowance	5,500	66,000	50% of basic salary
Food Coupons(Sodexo)	1,250	15,000	Fixed Amount
Special Allowance	11,421	1,37,051	Balancing amount
Gross Salary	29,171	3,50,051	
Other Benefits			
Company contribution to PF	1,800	21,600	
Gratuity	529	6,349	Any employee who leaves the organisation after completion of 5 years, gets 15 days of his last drawn salary multiplied by number of years of service put in for the organisation as Gratuity, as per the laws prevailing at the time.
Medical Insurance	1,833	22,000	
Total Other Benefits	4,162	49,949	
Total CTC	33,333	4,00,000	
Medical Insurance	Corporate Group Mediclaim policy for Self, Spouse and 2 Children with sum insured of Rs. 4,00,000/-		
	Corporate Group Personal Accident Insurance with sum insured of Rs.5,00,000/-		

For Ivy Mobility Solutions Pvt Ltd



Prasaanth Subbiah
Director


 PRINCIPAL,
 K S R INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY,
 K S R KALVINAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL DI, TAMIL NADU.

Ivy Mobility Solutions Pvt. Ltd.

Registered Office
The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Corporate Office
Unit No: 1401,1402 & 1403,14th Floor,
Supremus Building E Wing, iThink Technopark Campus,
Kanjurmarg (East), Mumbai - 400042.
Tel: +91 22 6232 3500 (150 Lines).



IS-654804

CIN # U72400TN2002PTC046858
www.ivymobility.com

Appointment Letter

Date: 4th January 2021

Subject: Letter of Appointment

Dear, Dhilip P

With reference to your acceptance of our offer letter, we are pleased to appoint you as junior developer at a CTC of Rs. 3,00,000/- Lacs per annum (fixed salary component Rs. 2,60,000/- per annum, variable component Rs.40,000/- per annum)

Please note that the variable salary component will be performance-based, for more clarity, please read the terms & conditions mentioned in the enclosure below. Your role will start on 18/01/2019 . Your direct reporting manager would be Mr.M.Prasanth.

Even though we offer flexibility, we expect the candidate to complete 9 hours every day/ in a week. The shift timings for your profile are 10 a.m to 7 p.m. For the initial three month's period, you will be on probation. During this tenure, your conduct, behavior and skills would be analyzed. We follow a casual dress code. You can read more about it in the employee handbook.

Please sign the enclosed Employee Agreement Form as your acceptance for the position and revert with a signed copy by Mr.Dineshraj R.

Please carry all your documents like Aadhar Card, PAN Card, Marksheets, etc. on your first joining day.

Should you have any query, feel free to contact Mr.J.Mohan Raj during office hours.

Yours truly,



Shiva Guru Balaji S.

For GlassyNet Webapps LLP.




+91-9965011720



<https://www.glassynet.com>



No.6, MS Plaza, Tirumalai Street,
Veerapanchatram, Erode - 638004.


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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Ref.No- MPHTH_CC2022-1886

Dear Gowsika R,

College Name: **K.S.R Institute for Engineering and Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Associate Software Engineer**' in **Band 5, Level 2** with Mphasis. The gross compensation will be **INR 4,00,000(INR Four Lakhs only) per annum.**
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- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation
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- o Equal strengths in APPs, ITO and BPO
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- o Organization ethos that encourages, promotes and rewards empowerment
- o Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
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K S R, KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DL, TAMIL NADU.

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- c. Passport
- d. All semester marks sheets and graduation certificate

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Thanks and Regards

Mphasis – Campus Team


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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

1-Sep-2022

Dear Mr. Hariharan Selvaraj

E-Code: E1414

Sub: Appointment Letter

Ref: IMS/CHN/OL/2022/B1/ E1414

We are pleased to confirm your offer acceptance with as the designation Software Engineer Trainee in band B1. Your Appointment will commence from the date of your joining which is 1-Sep-2022.

The details of your compensation structure are given in Annexure "A", terms and conditions of your employment, Confidentiality and Code of Ethics as per "Ivy HR Policy".

Please note that your CTC is confidential, and you are not expected to share/discuss with anyone other than your Human Resource representative or your manager.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. By accepting this you confirm that you are not breaching any terms or provisions of any prior agreement or arrangement.

We welcome you to a pursuit of excellence with Ivy Mobility Solutions!!!

Please visit our website <http://ivymobility.com/> for more information about our organization

For Ivy Mobility Solutions Pvt Ltd

Sign :



Prasaanth Subbiah


Director

Name: Hariharan Selvaraj

Date: 02/09/2022

Note: Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

Enclosed: - ANNEXURE A.



PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Ivy Mobility Solutions Pvt. Ltd.

Registered Office

The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Corporate Office

Unit No: 1401, 1402 & 1403, 4th Floor,
Supremus Building E Wing, Athink Technopark Campus,
Kanjurmarg (East), Mumbai - 400042.
Tel: +91 22 6232 3500 (150 Lines).



IS 054804

CIN # U72400TN2002PTC048858
www.ivymobility.com

TRAINING CUM OFFER LETTER


HR/IND/IL/2022/01/00490
Date: 16-Mar-2022

Name of the Candidate : Harini V
Place of Joining : Pollachi
Training Start Date : 15th June 2022

Dear Harini V,

With reference to your interview, you had with us, we are pleased to offer you the position of **Engineer (SW)** in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Compensation Details:
 - a. During Training you are eligible for a stipend of Rs. 10,000/- per month.
 - b. Upon successful completion of training, your compensation will be revised to Rs. 3,20,000/- Per annum during the Probation Period.
 - c. Upon successful completion of your probation, your compensation will be revised to Rs. 4,00,000/- Per annum.
2. During Training Period, you are expected to report in office daily on your work days as applicable for your business unit. This is **subject to any change or requirement** that may come into effect in the future. Such changes will supersede all the relevant clauses mentioned in this Trainee/ Offer letter.
3. You will be on a probation period for 3 Month. During your tenure with VVDN, if the Company identifies that your performance is not at a satisfactory level, services will be subjected to necessary actions that can be up to termination of services with immediate effect.
4. You will be required to execute Agreements and its Terms and Conditions of Training, and other necessary documents / undertakings as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions, at the sole discretion of the management.


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K. S. R. KALVINAGAR,
TRUCHENGODE-637 215

Corporate Office: Plot No. 12, Sector 14, Manesar, 12050, Gurugram, Haryana
Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India

www.vvdntech.com Page 161 of 207 @vvdntech.com

TRAINING CUM OFFER LETTER

HR/IND/IL/2022/01/00491
Date: 16-Mar-2022

Name of the Candidate : Kavyadevi V
Place of Joining : Pollachi
Training Start Date : 15th June 2022

Dear Kavyadevi V,

With reference to your interview, you had with us, we are pleased to offer you the position of **Engineer (SW)** in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Compensation Details:
 - a. During Training you are eligible for a stipend of Rs. 10,000/- per month.
 - b. Upon successful completion of training, your compensation will be revised to Rs. 3,20,000/- Per annum during the Probation Period.
 - c. Upon successful completion of your probation, your compensation will be revised to Rs. 4,00,000/- Per annum.
2. During Training Period, you are expected to report in office daily on your work days as applicable for your business unit. This is **subject to any change or requirement** that may come into effect in the future. Such changes will supersede all the relevant clauses mentioned in this Trainee/ Offer letter.
3. You will be on a probation period for 3 Month. During your tenure with VVDN, if the Company identifies that your performance is not at a satisfactory level, services will be subjected to necessary actions that can be up to termination of services with immediate effect.
4. You will be required to execute Agreements and its Terms and Conditions of Training, and other necessary documents / undertakings as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions, at the sole discretion of the management.


PRINCIPAL,

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K S R KALVINAGAR,

TIRUCHENGODE-637 215,

Corporate Office: Plot No. CP-01, Sector-9, IITF, Manesar, 12050, Gurugram, Haryana

Registered Office: 12-10 East Patel Nagar, New Delhi - 110008, India

www.vvdntech.com | Email: info@vvdntech.com



APPOINTMENT LETTER

January 18, 2022

Dear KISHORE M,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

October 14, 2021

Mr. Manoj M
K S R Institute For Engineering And Technology

Dear Manoj,

SUB: Our offer for the position of Trainee

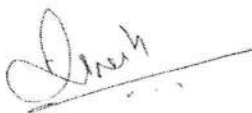
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training will be done virtually if the Covid situation continues and your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and location, once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to **Rs.3.60 Lakhs Per Annum**. You will also be eligible for a stipend of **Rs.25,000** and this stipend will be payable after completing one month of your service with us and will get credited along with your salary for the consecutive payroll cycle. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.


For Aspire Systems (India) Private Limited



Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Manoj M
Date :



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TIRUCHENGODE-637 215,
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Letter of Appointment

HR/CODINGMART 2021-22/265

To,

Mohanaprasath.V

136E, Velusampuram 4th cross,

Vadivel nagar, L.N.S(Po), Karur-639 002

Subject: Appointment Letter

Dear Mohanaprasath.V ,

We take immense pleasure in offering you the position of “**Product Engineer**” with Codingmart Technologies Private Limited. Your employment with the Company will be governed by terms and conditions detailed in Annexure A, and the other documents listed as annexures in this Appointment Letter.

1. **Commencement of employment:** Your employment will be effective as of **1st July 2022** at our **Bangalore**, office. Your reporting manager and your human resource manager will define your job responsibilities.
2. **Salary:** Your compensation and Cost to Company (CTC) including all the benefits will be Rs. **7,20,000/- (Seven Lakh Twenty Thousand rupees only)** per annum . This 7,20,000 INR includes 5,20,000 of fixed salary and 1,00,000 INR of CMBP and 1,00,000 INR of Retainership bonus. These Bonus payouts (CMBP & Retainership) will be credited to your Kalanju account during the conversion as a full time employee but the realization shall be applicable upon successful completion of 12 months of continuous employment. Your future increments or promotion or any other

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K S R INSTITUTE FOR

ENGINEERING AND TECHNOLOGY

CODINGMART TECHNOLOGIES PRIVATE LIMITED, CIN: U72200TZ2015PTC02201

K S R KAE, NAGAR,

TIRUCROSSROADS 5th Block, HBR Layout, Bangalore 560043

NAMAKKAL Dt. TAMIL NADU

www.codingmart.com | hr@codingmart.com

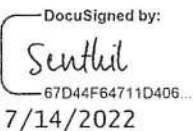
IS THE ONLY STATEMENT MADE BY OR ON BEHALF OF COMPANY UPON WHICH THE EMPLOYEE HAS RELIED IN SIGNING THIS AGREEMENT WITH FREE WILL AND CONSENT WITHOUT ANY FORCE, COERCION OR UNDUE ADVANTAGE.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement by their duly authorized

Codingmart Technologies Pvt Ltd:

Name: **P SENTHIL KUMAR**

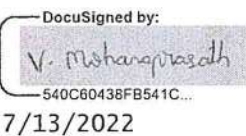
Designation: **DIRECTOR**


Signature: 

Employee:

Name: **Mohanaprasath.V**

Designation: **Product Engineer**

Signature: 


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PIE-CHER Infotech

Ready to Achieve your Success...

Royal Theatre Opp Road, 43-D, Rajh Modern Complex Upstair, Near Arasan Eye Hospital, Erode-11

Ref:PI/CAMPUS/APP/2020/KSR001

Date : 25.10.2021

Dear Mouleeshwar C P

Sub: Appointment Letter

I am writing to confirm my offer of a position at Pie-Cher Infotech as a **APPLICATION DEVELOPER**. This position is offered subject to satisfactory reference , checks and completion of the six month probationary period during which time your performance will be reviewed. Your monthly salary is **Rs.25,000 / month**.

You are requested to join in **09.11.2020** Kindly confirm your appointment and probable date of joining. At the time of joining, you are requested to submit the documents without fail. Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team.

Encl- Submit Hard Copy:

1. Employee Data Sheet
2. Educational Qualification
3. Address Proof
4. ID Proof



For Pie-Cher Infotech

PA
Authorized Signatory

Web: www.piecher.in Email: piecherinfotech@gmail.com

Office: 0424 - 427 2000, Call: +91 97503 03292

Mouleeshwar C P
PRINCIPAL,
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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Ref.No- MPHTH_CC2022-1929

Dear Ramyabharathi M,

College Name: **K.S.R Institute for Engineering and Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Associate Software Engineer**' in **Band 5, Level 2** with Mphasis. The gross compensation will be **INR 4,00,000(INR Four Lakhs only) per annum.**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:


- oEqual strengths in APPs, ITO and BPO
- oBeing a flat, open and communicative organization
- oOrganization ethos that encourages, promotes and rewards empowerment
- oFlawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.


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TIRUCHENGODE-637 215,
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Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.


Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team


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TIRUCHENGODE-637 215,
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1-Sep-2022

Dear Mr.Muthumahesh K

E-Code: E1419

Sub: Appointment Letter

Ref: IMS/CHN/OL/2022/B1/ E1419

We are pleased to confirm your offer acceptance with as the designation Software Engineer Trainee in band B1. Your Appointment will commence from the date of your joining which is 1-Sep-2022.

The details of your compensation structure are given in Annexure " A", terms and conditions of your employment, Confidentiality and Code of Ethics as per "Ivy HR Policy".

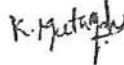
Please note that your CTC is confidential, and you are not expected to share/discuss with anyone other than your Human Resource representative or your manager.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. By accepting this you confirm that you are not breaching any terms or provisions of any prior agreement or arrangement.

We welcome you to a pursuit of excellence with Ivy Mobility Solutions!!!

Please visit our website <http://ivymobility.com/> for more information about our organization

For Ivy Mobility Solutions Pvt Ltd

Sign : 




Prasaanth Subbiah

Name: Muthumahesh K

Director

Date: 02-09-2022

Note: Kindly sign and return the duplicate copy of this letter as a token of your acceptance.
Enclosed: - ANNEXURE A.


PRINCIPAL,
K S R INSTITUTE FOR
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TIRUCHENGODE-637 215,
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Ivy Mobility Solutions Pvt. Ltd.

Registered Office

The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Corporate Office

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Supremus Building E Wing, Think Technopark Campus,
Kanjurmarg (East), Mumbai - 400042.



IS 654804

CIN # U72400TN2002PTC048858
www.ivymobility.com

Annexure A

Employee Name	Muthumahesh K		
Designation	Software Engineer Trainee		
Monthly Gross	29,171		
CTC	4,00,000		
* Please note : The below numbers are an illustration to help you understand your salary break-up and its various components			
	Monthly	Annual	Description
Regular Payroll			
Basic Salary	11,000	1,32,000	33% of Total CTC
House Rent Allowance	5,500	66,000	50% of basic salary
Food Coupons(Sodexo)	1,250	15,000	Fixed Amount
Special Allowance	11,421	1,37,051	Balancing amount
Gross Salary	29,171	3,50,051	
Other Benefits			
Company contribution to PF	1,800	21,600	
Gratuity	529	6,349	Any employee who leaves the organisation after completion of 5 years, gets 15 days of his last drawn salary multiplied by number of years of service put in for the organisation as Gratuity, as per the laws prevailing at the time.
Medical Insurance	1,833	22,000	
Total Other Benefits	4,162	49,949	
Total CTC	33,333	4,00,000	
Medical Insurance	Corporate Group Mediclaim policy for Self, Spouse and 2 Children with sum insured of Rs. 4,00,000/-		
	Corporate Group Personal Accident Insurance with sum insured of Rs.5,00,000/-		

For Ivy Mobility Solutions Pvt Ltd



Prasaanth Subbiah
Director



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TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

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Corporate Office

Unit No: 1401, 1402 & 1403, 14th Floor,
Supremus Building, Wing 20 Technopark Campus,
Kaniurmaro (East), Mumbai - 400042



IS 654804

CIN # U72400TN2002PTC046858

11/09/2021

Ms. Priyadharshini Baskar
43/3, KRISHNA STREET, RASIPURAM,
NAMAKKAL, 637408

Dear Priyadharshini Baskar,

We would like to congratulate you on being selected for the internship with our organization. Your internship will commence from **11/10/2021** till **8/31/2022**.

We are confident that this assignment will be a good opportunity for you to learn and also make an impact in terms of your contribution. During the internship period, you will be paid Stipend of **Rs.10, 000/- (Rupees Ten Thousand only)** including tax.

The salary range will be vary based on the individual performance during the internship period, and the fixed **CTC of Rs. 3.50 LPA to 4.50 LPA**, on successful completion of graduation within the academic year (2022), and qualifying our education criteria. An internship period shall be extended if any delay in conducting university exams and final semester results announcement. The hard copy of appointment letter will be provided on completion of your graduation.

All confidential information, trade secrets, confidential programming, system development processes, information pertaining to the design, development and manufacturing of licensed product and data of any kind whatsoever coming into existence or acquired or used by the company or by you or by any employee or agent thereof during tenure with the company shall be treated as confidential by you and shall not disclose the same except with the express permission of the Company.

Copyright of all designs, drawings, plans and documentation pertaining to products sold, manufactured or otherwise dealt by the company shall at all times be the property of the Company. All discoveries, inventions, ideas that you may conceive during your tenure with the company, shall be the sole and exclusive property of the Company.

During this assignment you will work under the supervision of such officers as may be decided by the company from time to time. You shall diligently and faithfully carry out instructions given to you and to the best of your power, skill, ability for the business and interest of the Company.

You are expected to be present 05 days in a week and work 9.5 hrs per day and you need to complete the assignment within the stipulated time period. You will be governed by the company's rules & regulations that are in force from time to time.

You will be executing an agreement and bond for working with the company for Three (3) years which includes internship period of One (1) Year. The amount payable by you to the company for default in completing the bond period of three years would be Rs. 2,00,000/- together with any of the investments made by the Organization for providing on the job training to you including all

expenditures incurred. On receipt of which the company can release you from the contract of bond by written confirmation.

We look forward to having you as part of our team and to a mutually beneficial association.

Please sign and return the copy of this letter as a token of your acceptance.

With best wishes,


For Kumaran Systems Private Limited



Ramu. R
Chief Operating Officer

I understand, and agreed to the terms and conditions.

Accepted: Priyadharshini Baskar
Date: 11/09/2021


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TIRUCHENGODE-637 215,
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Letter of Intent (LOI)

Superset ID: 1198795

November 05, 2021

Dear Priyadharsini M,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>


Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources


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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

OFFER LETTER

Dear Rajkumar,

Congratulations!

You have been selected to join VINSINFO through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of *Associate Developer* with a consolidated pay of Rs. 300000/- p.a. (Rupees Three lakhs only per annum). This consolidated pay includes your Basic Salary, Gratuity, Medical & Health Insurance.

Probation

You will be on probation for a period of 6 months from the date of joining. You would receive a Confirmation letter at the end of the probation period.

Non-Disclosure Agreement and Service Agreement

You would be required to sign a Non-Disclosure Agreement and Service Agreement (for a period of 30 months) at the time of joining.

Leaves

You will be entitled to 14 days of earned leave a year. You are expected to take prior permission of your manager for availing leave.


Maternity and Paternity Policy

At VINSINFO, we are committed to ensuring a family-friendly environment and a culture that builds a great work-life balance. Women employees will be entitled to maternity leave with full pay for a period of 26 weeks, in line with latest Maternity Benefit (Amendment Act) 2017. Male employees will be entitled to paternity leave with full pay for a period of 7 continuous working days.

Working Hours

The hours of work will commence at 9.30 a.m. and will continue till 6.30 p.m. every day. However, you may have to work in different time zone as required in the assigned project which will be communicated by your manager.

The office will be functioning 5 days a week beginning on Monday. Sunday will be weekly holiday. The office will be closed on first, second and fourth Saturdays of each month, 5 Government holidays in a year and 7 days will be on the option chosen at the beginning of the calendar year.


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TIRUCHENGODE-637 215,
NAMARKKAL Dt., TAMIL NADU, INDIA

Joining Date


Your date of joining will be communicated separately.

We warmly welcome you to the VINS family!

Regards,



Authorised Signatory


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Ref.No- MPHTH_CC2022-1882

Dear G Reshma,

College Name: **K.S.R Institute for Engineering and Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Associate Software Engineer**' in **Band 5, Level 2** with Mphasis. The gross compensation will be **INR 4,00,000(INR Four Lakhs only) per annum.**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.


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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.


Below list of documents are mandatory during the onboarding process:


- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team


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K S R INSTITUTE FOR
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H S & KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.



Inventonet Technologies

#10,K.No.63/2,7th main,

G B Palya,

Bangalore,Karnataka-560068

CIN : U72900KA2018PTC119477

GSTIN: 29AAFCI0999A1ZH

[19.03.2020]

Dear Santhiya K

We are pleased to extend this job offer for the position of Junior Front End Developer at Inventonet Technologies

Private Limited . You will be reporting to Gopinath Dharmalingam (Managing Director).

Please see relevant information. Which is given below:

- Working hours will be from 10.00 am to 6.30 PM .
- You will be required to work Five days a week. Saturday and Sunday will be a regular week off.
- You will be eligible for benefits as per Inventonet Technologies Private Limited policy.
- You will be eligible to avail 4 days of sick leave annually.
- You will be eligible to avail 4 days of paid leave annually.

Please indicate your willingness of acceptance of the offer letter by returning a signed copy to our office at the earliest. Please feel free to call me at 9108422179 or write to me at Gopinath.dharmalingam@inventonet.com if you have any question or query.


I will be happy to help you.

We are excited to have you on board!

Regards,

Managing Director




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Information Technology domains like Networking, software Services, Application Development , UI/UX and IT Infrastructure.

Email us: info@inventonet.com

[www. Inventonet.com](http://www.Inventonet.com)

1-Sep-2022

Dear Mr.Sathiyamoorthi Sekar

E-Code: E1423

Sub: Appointment Letter

Ref: IMS/CHN/OL/2022/B1/ E1423

We are pleased to confirm your offer acceptance with as the designation Software Engineer Trainee in band B1. Your Appointment will commence from the date of your joining which is 1-Sep-2022.

The details of your compensation structure are given in Annexure" A", terms and conditions of your employment, Confidentiality and Code of Ethics as per "Ivy HR Policy".

Please note that your CTC is confidential, and you are not expected to share/discuss with anyone other than your Human Resource representative or your manager.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. By accepting this you confirm that you are not breaching any terms or provisions of any prior agreement or arrangement.

We welcome you to a pursuit of excellence with Ivy Mobility Solutions!!!

Please visit our website <http://ivymobility.com/> for more information about our organization

For Ivy Mobility Solutions Pvt Ltd

Sign : Sathiyamoorthi




Prasaanth Subbiah

Director

Name: Sathiyamoorthi Sekar

Date: 02/09/2022

Note: Kindly sign and return the duplicate copy of this letter as a token of your acceptance.
Enclosed: - ANNEXURE A.


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K S K KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt. TAMIL NADU.

Ivy Mobility Solutions Pvt. Ltd.

Registered Office
The Hive, 2nd Floor,
Kottivakkarn Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Corporate Office
Unit No: 1401,1402 & 1403,14th Floor,
Supremus Building, 5th Floor, Technopark Campus,
Kanjurmarg (East), Mumbai - 400042.



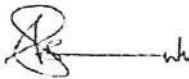
IS 654804

CIN # U72400TN2002PTC048858
www.ivymobility.com

Annexure A

Employee Name	Sathlyamoorthi Sekar		
Designation	Software Engineer Trainee		
Monthly Gross	29,171		
CTC	4,00,000		
* Please note : The below numbers are an illustration to help you understand your salary break-up and its various components			
	Monthly	Annual	Description
Regular Payroll			
Basic Salary	11,000	1,32,000	33% of Total CTC
House Rent Allowance	5,500	66,000	50% of basic salary
Food Coupons(Sodexo)	1,250	15,000	Fixed Amount
Special Allowance	11,421	1,37,051	Balancing amount
Gross Salary	29,171	3,50,051	
Other Benefits			
Company contribution to PF	1,800	21,600	
Gratuity	529	6,349	Any employee who leaves the organisation after completion of 5 years, gets 15 days of his last drawn salary multiplied by number of years of service put in for the organisation as Gratuity, as per the laws prevailing at the time.
Medical Insurance	1,833	22,000	
Total Other Benefits	4,162	49,949	
Total CTC	33,333	4,00,000	
Medical Insurance	Corporate Group Mediclaim policy for Self, Spouse and 2 Children with sum insured of Rs. 4,00,000/-		
	Corporate Group Personal Accident Insurance with sum insured of Rs.5,00,000/-		

For Ivy Mobility Solutions Pvt Ltd



Prasaanth Subbiah
Director


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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NALANKAL DI, TAMIL NADU.

Ivy Mobility Solutions Pvt. Ltd.

Registered Office
The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Corporate Office
Unit No. 1401, 1402 & 1403, 14th Floor,
Supremus Regency Building, Technopark Campus,
Kanjurmatt (East) Mumbai - 400042



IS 654804

CIN # U724001N2002PTC048858

HARMAN

Harman Connected Services Corporation India Pvt. Ltd
No.3 & 3A EOIZ Industrial Area Survey No. 85 & 86
Sadaramangala Village, Krishnarajapuram Hobli
Bangalore-560066, Karnataka, India
☎ +91(80)3307 1000
✉ +91(80)3307 2000



Don't forget to follow HARMAN on Social media #harmanconnectsme

01-Feb-2022

Sub: Offer of Employment

Dear Srimathi E

Thank you for investing your time to pursue an opportunity with Harman Connected Services Corporation India Pvt. Ltd, Coimbatore.

We are delighted in offering you an employment opportunity as **Associate Engineer - Product Development** with Harman Connected Services Corporation India Pvt. Ltd, Coimbatore.

Further, "**Company**" for all purposes in this document shall mean Harman Connected Services Corporation India Pvt. Ltd, Coimbatore and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of 500,000/- per annum. The breakup of the compensation and benefits applicable to you is as per annexure 2.
- You will receive a one-time Joining Bonus of Rs. 50,000/- paid out in 2 equal instalments. The first instalment of Rs. 25,000/- is to be paid along with salary payable for your sixth month, and the second instalment of Rs. 25,000/- is to be paid along with salary payable for your twelfth month.
- Your Date of Joining will be **1 Mar 2022**.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- Your initial place of posting will be in **Harman Connected Services- Coimbatore**.
- You will report to the **Business Unit / Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.)
- This offer and the subsequent employment is contingent upon you successfully clearing your degree and submitting all relevant documentation on or before October 1, 2022. Any failure to do within the prescribed duration shall result in termination of your employment with immediate effect.
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.

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R S R KALSHANAGAR,

CONNECTED CAR | LIFESTYLE AUDIO | PROFESSIONAL SOLUTIONS | CONNECTED SERVICES

Harman Connected Services Corporation India Pvt. Ltd. Formerly Symphony Teleca Corporation India Pvt. Ltd.
CIN: U72200KA200701021 Web Site: www.harman.com

Annexure 2: Compensation Break-Up Detail

Name:	Srimathi E
Designation:	Associate Engineer - Product Development
Grade:	9A
Gross Salary	500,000
Base Salary	500,000

Components	Annual (in Rs.)	Monthly (in Rs.)
Basic	200,000	16,667
House Rent Allowance	100,000	8,333
Statutory Bonus	7,000	583
Flexible Benefit Package*	159,380	13,282
Fixed Salary – (A)	466,380	38,865
PF - Employer's contribution	24,000	2,000
Gratuity	9,620	802
Statutory Benefits – (B)	33,620	2,802
Base Compensation	500,000	41,667
Gross Salary – (A+B)	500,000	

Pre-tax Take Home


Monthly Fixed Salary	38,865
Provident fund - Employee's contribution	2,000
Monthly Take home - Pretax	36,865

Note:

- Taxes are applicable as per statutory rules.
- Flexible Benefit Package is payable towards salary components explained in the Total Rewards annexure as per the Company policy. The value of such benefits shall not exceed the amount mentioned above under FBP.
- Details of the other benefits are mentioned in the Annexure 3 "Note on Total Rewards".

For Harman Connected Services Corporation India Pvt. Ltd

Subhajit Ghosh
Senior Manager, Talent Acquisition


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Harman Connected Services Corporation India Pvt. Ltd. Formerly Symphony Teleca Corporation India Pvt. Ltd.
CIN: U72200KA2002FTC030427. Web site: www.harman.com

1-Sep-2022

Dear Mr.Srinivasan S

E-Code: E1424

Sub: Appointment Letter

Ref: IMS/CHN/OL/2022/B1/ E1424

We are pleased to confirm your offer acceptance with as the designation **Software Engineer Trainee** in band **B1**. Your Appointment will commence from the date of your joining which is **1-Sep-2022**.

The details of your compensation structure are given in Annexure" A", terms and conditions of your employment Confidentiality and Code of Ethics as per "Ivy HR Policy".

Please note that your CTC is confidential, and you are not expected to share/discuss with anyone other than your Human Resource representative or your manager.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. By accepting this you confirm that you are not breaching any terms or provisions of any prior agreement or arrangement.

We welcome you to a pursuit of excellence with Ivy Mobility Solutions!!!

Please visit our website <http://ivymobility.com/> for more information about our organization

For Ivy Mobility Solutions Pvt Ltd

Sign :



Prasaanth Subbiah

Name: Srinivasan S

Director

Date: 2/09/2022

Note: Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

Enclosed: - ANNEXURE A.

Principal
PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL Dt, TAMIL NADU.

Ivy Mobility Solutions Pvt. Ltd.

Registered Office

The Hive, 2nd Floor,
Kottivakkam Village, Survey No.292/1B1P & 1A1P,
Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Corporate Office

Unit No: 1401,1402 & 1403,14th Floor,
Supremus Building E Wing, iThink Technopark Campus,
Kanjurmarg, Mumbai - 400 072.
Tel: +91 22 6232 3500 (150 Lines).



IS 654804

CIN # U72400TN2002PTC048858
www.ivymobility.com


Annexure A

Employee Name	Srinivasan S		
Designation	Software Engineer Trainee		
Monthly Gross	29,171		
CTC	4,00,000		
* Please note : The below numbers are an illustration to help you understand your salary break-up and its various components			
	Monthly	Annual	Description
Regular Payroll			
Basic Salary	11,000	1,32,000	33% of Total CTC
House Rent Allowance	5,500	66,000	50% of basic salary
Food Coupons(Sodexo)	1,250	15,000	Fixed Amount
Special Allowance	11,421	1,37,051	Balancing amount
Gross Salary	29,171	3,50,051	
Other Benefits			
Company contribution to PF	1,800	21,600	
Gratuity	529	6,349	Any employee who leaves the organisation after completion of 5 years, gets 15 days of his last drawn salary multiplied by number of years of service put in for the organisation as Gratuity, as per the laws prevailing at the time.
Medical Insurance	1,833	22,000	
Total Other Benefits	4,162	49,949	
Total CTC	33,333	4,00,000	
Medical Insurance	Corporate Group Mediclaim policy for Self, Spouse and 2 Children with sum insured of Rs. 4,00,000/-		
	Corporate Group Personal Accident Insurance with sum insured of Rs.5,00,000/-		

For Ivy Mobility Solutions Pvt Ltd



Prasaanth Subbiah
Director


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ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGOODE-637 215,
NAMAKKAL DL, TAMIL NADU.

Ivy Mobility Solutions Pvt. Ltd.

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Rajiv Gandhi Salai (OMR), Chennai - 600 041.

Corporate Office
Unit No: 1401,1402 & 1403,14th Floor,
Supremus Page 185 of 207 Technopark Campus,
Kanjurmarg (East), Mumbai - 400042.



IS 654804

CIN # U72400TN2002PTC048858



RITS Consulting & Technologies Pvt Ltd.,
100 G Upkar Royal Garden,
Hosur, Tamilnadu.

Ref: HR-IL-2021-0619

Date: 22-06-2021

Private and confidential

Mr. R.Vignesh
1/533,Perumal Kovil Street,Vairichettipalayam,
Thuraiyur (TK) ,Trichy (DT) - 621012

Phone: +91 9384979415

Dear Vignesh,

Congratulations!

Subsequent to the interview you had with us, we are pleased to inform you that you have been provisionally selected for "Internship Program" with RITS Consulting & Technologies Private Ltd.

You will be enrolled as "Intern" in our company. The starting date of Internship Program will be intimated later. You will receive a stipend of Rs.15,000 (Rupees Fifteen Thousand) on successful completion of Internship and post acceptance of our offer letter and employment contract.

During Internship, you are required to log 9 hours/day and 45 hours/week and your working calendar at RITS, Bangalore would be Mon-Fri. However, on deployment of customer place / Project, you would require following the customer calendar. You are required to get the pre-approval for any leave. We strongly recommend avoiding any leave during your internship as it would impact on your overall score.

Your Internship evaluation would happen on the below schedule.

1. First evaluation will happen on Last day of first week at Third Month from your joining.
2. In case if you did not pass the first evaluation then you will have second evaluation on last day of last week at Third month from your joining.

Throughout the internship, you would be monitored on Attitude, willingness to learn new technologies, Communication, and your logical skills.

Upon successfully clearing the evaluation, you would also receive a confirmation Letter for full time employment. Based on your Internship evaluation, your remuneration would be of 2.0 to 2.5 Lakhs per annum. As you will be trained on SAP and niche technologies, you are required to sign Employment contract for two years from the date of employment.

We request you to furnish the scan copy of your education documents along with Internship acceptance signed copy. We would be pleased to furnish you with any further information or clarify your queries.

We congratulate you once again on your success. Looking forward to a mutual regarding association.

Best Regards,

For RITS Consulting & Technologies Pvt. Ltd.

Candidate

R.Senthilkumar
Director

Digitally signed by Senthilkumar
R
Date: 2021.06.22 17:27:24 +05'30'


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ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



PIE-CHER Infotech

Ready to Achieve your Success...

Royal Theatre Opp Road, 43-D, Rajh Modern Complex Upstair, Near Arasan Eye Hospital, Erode-11

Ref:PI/CAMPUS/APP/2020/KSR001

Date : 25.10.2021

Dear VishnuChakkaravarthi M

Sub: Appointment Letter

I am writing to confirm my offer of a position at Pie-Cher Infotech as a **APPLICATION DEVELOPER**. This position is offered subject to satisfactory reference , checks and completion of the six month probationary period during which time your performance will be reviewed. Your monthly salary is **Rs.25,000 / month**.

You are requested to join in **09.11.2020** Kindly confirm your appointment and probable date of joining. At the time of joining, you are requested to submit the documents without fail. Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team.

Encl- Submit Hard Copy:

1. Employee Data Sheet
2. Educational Qualification
3. Address Proof
4. ID Proof



For Pie-Cher Infotech

[Signature]
Authorized Signatory

Web: www.piecher.in Email: piecherinfotech@gmail.com

Office: 0424 - 427 2000, Cell: +91 97503 03292

[Signature]
PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Ref.No- MPHTH_CC2022-1900

Dear Kamali R,

College Name: **K.S.R Institute for Engineering and Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Associate Software Engineer**' in **Band 5, Level 2** with Mphasis. The gross compensation will be **INR 4,00,000(INR Four Lakhs only) per annum.**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.


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K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team



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K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.

B.E - Mechanical Engineering


K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY
DEPARTMENT OF MECHANICAL ENGINEERING

5.2.1 Average Percentage of placement of outgoing students during the last Academic year (2021-2022)

S.No	Name of student placed and contact details	Program Graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	ARIVAZHAHAN R, arivuvicky7@gmail.com	B.E - MECH	Bonfiglioli Transmissions Private Limited, ga.balaji@bonfiglioli.com	160800.00
2	ARIHARAN M, mariharan15@gmail.com	B.E - MECH	Bonfiglioli Transmissions Private Limited, ga.balaji@bonfiglioli.com	160800.00
3	JAYAPRAKASH S, jayaprakashselvaraj@gmail.com	B.E - MECH	Bonfiglioli Transmissions Private Limited, ga.balaji@bonfiglioli.com	160800.00
4	KAVIN S, kavinks516@gmail.com	B.E - MECH	Bonfiglioli Transmissions Private Limited, ga.balaji@bonfiglioli.com	160800.00
5	MANIVASAGAM M, abineshabinesh379@gmail.com	B.E - MECH	Bonfiglioli Transmissions Private Limited, ga.balaji@bonfiglioli.com	160800.00
6	SUDARSHAN R, shansudar554@gmail.com	B.E - MECH	Bonfiglioli Transmissions Private Limited, ga.balaji@bonfiglioli.com	160800.00
7	VENKATESH P, venkatsivam0361@gmail.com	B.E - MECH	Bonfiglioli Transmissions Private Limited, ga.balaji@bonfiglioli.com	160800.00
8	YOGESH G, yogeshbe2001@gmail.com	B.E - MECH	Bonfiglioli Transmissions Private Limited, ga.balaji@bonfiglioli.com	160800.00
9	VIGNESH G, vigneshgm2000@gmail.com	B.E - MECH	Brakes India Private Limited, charlespremkumar.s@brakesindia.co.in	310130.00
10	SAMRAT G, samratguna@gmail.com	B.E - MECH	JM Frictech India Pvt Ltd (JMI), marketing@jmil.in	244000.00
11	BOOBALAN S, boobalansivaraj09@gmail.com	B.E - MECH	NCR Corporation, at250514@ncr.com	180000.00
12	CHANDRU K, chandrukumar022001@gmail.com	B.E - MECH	NCR Corporation, at250514@ncr.com	180000.00
13	KAVIN KUMAR S, kvnkms@gmail.com	B.E - MECH	NCR Corporation, at250514@ncr.com	180000.00
14	KAVIRAJ G, kaviraj1907@gmail.com	B.E - MECH	NCR Corporation, at250514@ncr.com	180000.00
15	KRISHNAKUMAR R, Kumarankrishna08@gmail.com	B.E - MECH	NCR Corporation, at250514@ncr.com	180000.00
16	SELVARAJ K, sakthiselvaraj91@gmail.com	B.E - MECH	NCR Corporation, at250514@ncr.com	180000.00
17	SRIDHAR P, psridharbvn@gmail.com	B.E - MECH	NCR Corporation, at250514@ncr.com	180000.00
18	SATHEESH KUMAR V, vsatheeshkumar5152@gmail.com	B.E - MECH	NCR Corporation, at250514@ncr.com	180000.00
19	VIMALKUMAR V, Vimalkumar862000@gmil.com	B.E - MECH	NCR Corporation, at250514@ncr.com	180000.00


 PRINCIPAL,
 K S R INSTITUTE FOR
 ENGINEERING AND TECHNOLOGY,
 K S R KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL DI. TAMIL NADU.

20	KARTHICK RAJA V, karthickraja4110@gmail.com	B.E - MECH	Pentagon Space, info@pentagonspace.in	350000.00
21	ARUN PRAKASH K A, arunvijayarun2828@gmail.com	B.E - MECH	Perfect Gears (Chennai) Pvt Ltd, marketing@perfectgears.in	168000.00
22	DHARANEESHWARAN N, dharaneeshsiva001@gmail.com	B.E - MECH	Perfect Gears (Chennai) Pvt Ltd, marketing@perfectgears.in	168000.00
23	GOPINATH S, gopinath3369@gmail.com	B.E - MECH	Perfect Gears (Chennai) Pvt Ltd, marketing@perfectgears.in	168000.00
24	DHANASEKAR D, ddhanasekard2019@gmail.com	B.E - MECH	Sintex-BAPL Limited, info@brightautoplast.com	180000.00
25	RAJASEKAR S, srajasekar222@gmail.com	B.E - MECH	Sintex-BAPL Limited, info@brightautoplast.com	180000.00
26	GOWTHAM K, gowtham2001kannan@gmail.com	B.E - MECH	Sundram Fasteners Limited, investorshelpdesk@sfl.co.in	240000.00
27	KRISHNAN S, krishnanmechk@gmail.com	B.E - MECH	Sundram Fasteners Limited, investorshelpdesk@sfl.co.in	240000.00
28	MANIKANDAN P, manirockboy330@gmail.com	B.E - MECH	Sundram Fasteners Limited, investorshelpdesk@sfl.co.in	240000.00
29	RAMKUMAR S, ram739587@gmail.com	B.E - MECH	Sundram Fasteners Limited, investorshelpdesk@sfl.co.in	240000.00
30	SRINATH S, Srinathsenniappan@gmail.com	B.E - MECH	Sundram Fasteners Limited, investorshelpdesk@sfl.co.in	240000.00
31	VIJAY S, Vijayvijays3673@gmail.com	B.E - MECH	Sundram Fasteners Limited, investorshelpdesk@sfl.co.in	240000.00
32	SARAN K, saranspk91@gmail.com	B.E - MECH	TVS Supply Chain, krishnaprasad@tvsscs.com	275000.00
33	PRAVEEN M, praveenmanickam111@gmail.com	B.E - MECH	TVS Supply Chain, krishnaprasad@tvsscs.com	275000.00
34	PRASANTH S, Prasanthselvan77@gmail.com	B.E - MECH	TVS Supply Chain, krishnaprasad@tvsscs.com	275000.00


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 K S R KALVI NAGAR,
 TIRUCHENGODE-637 215,
 NAMAKKAL Dt, TAMIL NADU.



placement KSRIET <placement@ksriet.ac.in>

Fw: Bonfiglioli Selected Candidates List

1 message

karthikeyan N <crm1@ksrei.org>

Mon, May 23, 2022 at 9:45 AM

To: G Karthikeyan <placement@ksrct.ac.in>, KSRCE Placement <placement@ksrce.ac.in>, "placement@ksriet.ac.in" <placement@ksriet.ac.in>

Cc: Placement - KSR Educational Institutions <placement@ksrei.org>

Dear Team,

Please find forwarded the mail received from Bonfiglioli regarding the list of students selected.

Congratulations and wishes to all the selected students and our team members.

Convey the same to all the students selected.

They have to join on 04 July 2022..

Thanks & Regards

Karthikeyan N
 Head - Corporate Relations
 K.S.R Educational Institutions
 Tiruchengode - 637215 | Namakkal (DT) | Tamil Nadu
 Mob : 9994833382
 Email : crm1@ksrei.org
 URL : www.ksrei.org



KSR
 Educational Institutions

From: Mahendran Chandrasekaran P K

Sent: Monday, May 23, 2022 9:15 AM

To: karthikeyan N <crm1@ksrei.org>

Cc: Placement - KSR Educational Institutions <placement@ksrei.org>

Subject: Bonfiglioli Selected Candidates List

Dear Sir,

Congratulations..

We are pleased to announce you that the following candidates have been selected for our company requirements.

S.NO	NAME	QUALIFICATION
1	ARIVAZHAGAN.R	BE MECHANICAL
2	AFZAL HASSAN.Z	BE MECHANICAL
3	ARIHARAN.M	BE MECHANICAL
4	DHANUSHKAVI.S	BE MECHANICAL
5	GOKULNATH.S	BE MECHANICAL
6	JAYAPRAKESH.S	BE MECHANICAL
7	KALAIYARASAN I.R	BE MECHANICAL

<https://mail.google.com/mail/u/0/?ik=d0cf9f0767&view=pt&search=all&permthid=thread-f%3A1733589050566691791&siml=msg-f%3A173358905056...> 1/2

5/24/22, 2:23 PM

K S R Institute for Engineering and Technology Mail - Fw: Bonfiglioli Selected Candidates List

8	KAVIN.S	BE MECHANICAL
9	KUMARAGURUBARAN B.S	BE MECHANICAL
10	MANIVASAGAM.M	BE MECHANICAL
11	NITHISH.K	BE MECHANICAL
12	SUDARSHAN.R	BE MECHANICAL
13	UMAR.A	BE MECHANICAL
14	VENKATESH.P	BE MECHANICAL
15	YOGESH.G	BE MECHANICAL

We are planning the above selected candidates onboarding on 04 July 2022 by 10 am at the following location.

Bonfiglioli Transmission India Private Limited


Address: Survey No. 528/1, Perambakkam High Road,
Sriperambudur Taluk, Mannur, Tamil Nadu 602105

Kindly request to convey information to all selected candidates and guide them for Happy Onboarding. Thank You

Regards,

Mahendran C

Human Capital

ATTESTED.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 005,
NAMAKKAL Dt, TAMIL NADU.

Brakes India Private Limited

Padi, Chennai 600 050

Telephone: (044) 2625 8161, 2652 6000

Fax : (044) 2625 7010, 2625 7844

Web : www.brakesindia.com

CIN : U35999TN1962PTC004928

Date: 30.05.2022

Mr. Vignesh G,
S/O Gunasekaran A
No: 2/300, MPS Nagar,
MGR Colony, T.Mannarai,
Tiruppur - 641 607

Ref: Your application dated: 27.04.2022

Further to the interview you had with us, we are pleased to offer you the position of Graduate Engineer Trainee in Corporate HR of our Organisation, on the following terms and conditions:

During the period of Orientation, you will be attached to Corporate HR Department.

1. Your emoluments and entitlements will be as given in the annexure to this letter.
2. You will be on training for a period of six months, which may be varied at the discretion of the Management. Upon satisfactory completion of the training period and based on the evaluation you may be considered for confirmation.
3. During the training period, your services can be terminated at the discretion of the Management. In case you wish to discontinue training at your discretion, the management reserves the right to recover from you training costs not exceeding 50% of the emolument.
4. You may be transferred to any other location / department in our Organisation at the discretion of the Management. You may also be required to work in shifts.
5. You will devote your full attention and time for the Company's work and shall not engage yourself in any outside or business without the written permission from the Company.



Regd. Office: 21, Patullos Road, Chennai 600 002.



6. You shall at all times maintain utmost secrecy of all know-how and information relating to the Company's products and business and all matters connected directly or indirectly thereto and shall not divulge such information to anyone except in the normal course of business of the Company. Where required you will sign a confidentiality document as may be prescribed.
7. You, being a member of the Management staff, should exercise due diligence and judgment in your work and control and regulate the work and discipline of persons reporting to you.
8. The normal age of retirement is on completion of 55 years of age as such other later date as may be specifically communicated to you in writing.
9. You will be governed by all the rules and regulations of the Company that will be applicable from time to time to employees of your category.

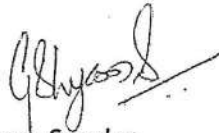
This offer is subject to your being found medically fit by our Medical Officer.

You are requested to inform us of your acceptance within a week from the date of receipt of this letter. Your Date of Joining will be communicated later . At the time of reporting for training, you are required to submit proper proof of successfully completing your graduation failing which this offer stands automatically withdrawn.

Please also submit five passport size photo and one copy of stamp size photo for our records.

We look forward to your fruitful association with us.

Yours faithfully,
For Brakes India Private Limited,



S Shyam Sundar
Vice President (Human Resources)

ATTESTED.



**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar
TIRUCHENGOORU
MANAGERIAL ST, TAMIL NADU**

Annexure

COMPENSATION DETAILS

Name	Mr. Vignesh G	Status	Trainee
Location	Padi Corporate Departments	Grade	GET
Unit / Department	Corporate HR	Offer Date	30.05.2022
Designation	Graduate Engineer Trainee		

MONTHLY COMPENSATION ELEMENTS	
Basic	7,000
Transport Allowance	2,800
Education Allowance	100
Monthly Special Allowance	7,800
6th day Comp. Allowance	500
House Rent Allowance	3,500
Total Annualized Monthly Compensation	260,400
ANNUAL COMPENSATION ELEMENTS	
Medical Reimbursement	3,500
Leave Travel Assistance	12,000
Total of Annual Payments	15,500
COMPANY CONTRIBUTIONS	
Provident Fund	21,600
Gratuity	4,041
Hospn Cover Premium	753
Accident Cover Premium (Sum Insured Rs. 200,000)	465
ESI Contribution	7,371
Total of Annualized contribution to funds	34,230
TOTAL COMPENSATION PER ANNUM	310,130

Hospitalization Coverage per person

You are Eligible for Bonus as per Company's Policy



S Shyam Sundar
Vice President (Human Resources)



G27, SIPCOT Industrial Park,
Katrambakkam Village,
Irrungattukottai,
Chennai,
Tamil Nadu 602105

Date: 07.05.2022

Dear Mr SAMRAT G

Sub : Provisional Offer Letter as Maintenance Engineer

1. We are pleased to inform you that you have been provisionally selected as 'Maintenance Engineer' in our organization.
2. Your Training will be starting in the month of July 2022. You have to be present at the following address on _____ (Date will be intimated later).

**G27, SIPCOT Industrial Park,
Katrambakkam Village,
Irrungattukottai,
Chennai,
Tamil Nadu 602105**

3. Your training will be for a period of one Year.
4. During Training period your monthly approximate Salary will be RS.2,44,000

"Wishing You All the Best"

Regards,

**P.Mohan Gandhi
AGM-HR**

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NARAIKAL Dt, TAMIL NADU.**



#-13, Pantheon Rd,
Amarsinthur Plaza,
Egmore, Chennai,
Tamil Nadu 600008

Date: 29.04.22

To

The Training and Placement Coordinator
KSRIET
Tiruchengode-637215

Warm Greetings!!!

We glad to inform you that the mentioned Final Year Students (2018 -2022 Batch) had been Shortlisted and selected to the position of Graduate Engineer Trainee with our organization.

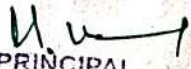
The salary will be Rs.15000.00 per month.

Minimum one month notice period will be given in case of resignation and leaving the job.

You are requested to join on 1st August 2022.

The following students are selected

S. No.	Name of the Students	Department
1	Acksar Ahamath I	ECE
2	Dharani B	ECE
3	Gokul K	ECE
4	Kannan M	ECE
5	Krishnan S	ECE
6	Naveenkumar N	ECE
7	Ragavan V	ECE
8	Ragul P	ECE
9	Boobalan S	MECH
10	Chandru K	MECH
11	Kavin Kumar S	MECH
12	Kaviraj G	MECH
13	Krishnakumar	MECH
14	Satheesh kumar V	MECH
15	Selvaraj K	MECH
16	Sridhar P	MECH
17	Vimalkumar V	MECH


PRINCIPAL,
K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S R KALVINAGAR
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

Venkatesh Viswanathan
Manager - HRBP at NCR Corporation



PENTAGON SPACE™

Mastering The Future

Date:06.05.2022

Dear Mr. Karthick Raja V

Sub : Provisional Offer Letter as Software Engineer-Trainee

1. We are pleased to inform you that you have been provisionally selected as 'Software Engineer Trainee' in our organization.
2. Your Training will be starting in the month of **August 1st 2022**. You have to be present at the following address on

765, 8th Cross Rd,
Govindaraja Nagar Ward,
MC Layout,
Vijayanagar,
Bengaluru,
Karnataka 560040

3. Your training will be for a period of one Year.
4. During Training period your monthly approximate Salary will be **Rs.3,50,000 PA** with other allowances as applicable.

ATTESTED.

M. V.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

For Pentagon Space

765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru,



PERFECT GEARS
(Chennai) Pvt. Ltd

CIN U34103TN1997PTC038052
TS 16949 COMPANY

2, Vembull Amman Koil, 1st Cross St.,
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078
Ph : 044 23640404, 23641010, 23640505
Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 28.12.2021

To

The Head Placements,
K S R Educational Institutions,
Tiruchengode.

This is to inform you the following students are selected in our organization. They need to join in our concern once they complete their semester and their monthly salary of Rs. 10,000.00, OTC Rs. 2000.00, attendance bonus Rs. 2000.00 including subsidiary food and accommodations.

The tentative date of joining would be between July 2022 to September 2022. It will be announced with the Head Placements either by Email or Phone.

S.No.	NAME OF THE STUDENT	COLLEGE	MOBILE No.
1	GUNASEELAN G	KSRCT	8610222108
2	NIZAR AHAMED A	KSRCT	6379787804
3	SABARISHWARAN S	KSRCE	9688812805
4	DHANUSHKAVI S	KSRCE	7397061116
5	DINESHRAJA V	KSRCE	7397646068
6	SUJITHKUMAR M	KSRCE	7904607947
7	ARUN PRAKASH K A	KSRIET	7358993509
8	DHARANEESHWARAN N	KSRIET	9629256469
9	GOPINATH S	KSRIET	6379455372
10	SARAN K	KSRIET	6380983740

PERFECT GEARS (CHENNAI) PVT. LTD.
2, Vembullamman Koil 1st Cross Street,
Udhayam Colony, K.K. Nagar (West)
Chennai-600 078.

Experience Precision Engineering

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PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.



SINTEX-BAPL LTD.

(Formerly known as BRIGHT AUTOPLAST LIMITED) SINTE C-II, Sipcot Industrial Park, Irrungattukottai, Sriperumbudur - 602 105, Kancheepuram District.

Phone : +91 (44) 27156833, 27156835 Email: info@brightautoplast.com

Offer Letter

Date: 29/12/2021

Dear **Dhanasekar.D,**

Welcome to Sintex Group of companies Family!!!!!!

With Reference to your application and subsequent interview with us

We are pleased to offer you for a position of "Graduate Engineer Trainee" (GET)

We are offering you Salary: 1.8Lacs /- CTC PA (CTC including Subsidy canteen & transportation deductions)

Your work location will be at Sintex BAPL Ltd Chennai/Hosur

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the Organization. Regular performance reviews will be done to assess your suitability.

At the date of joining following documents required:

1. Resume- 2 nos
2. 10th, 12th & BE/B Tech Mark sheets and certificates -2 nos
3. Passport Size Photographs- 3 No
4. Provisional certificate-2 nos
5. Aadhar card —2 nos
6. Bank Details -2 nos



For Sintex Bright Autoplast Ltd

Authorized Signatory

Regd Office : Abhijeet-I, 7th Floor, Mithakhali Six Road, Ellisbridge, Ahmedabad-380 006,
Gujarat, India. Location : Pune I Sohna I Chennai I Hosur(Pithampur www.brightautoplast.com
CIN No. : U25199GJ2007PLC051364

ATTESTED.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL DI, TAMIL NADU.



SINTEX-BAPL LTD.

(Formerly known as BRIGHT AUTOPLAST LIMITED) SINTE C-II, Sipcot Industrial Park, Irrungattukottai, Sriperumbudur - 602 105, Kancheepuram District.

Phone : +91 (44) 27156833, 27156835 Email :info@brightautoplast.com

Offer Letter

Date: 29/12/2021

Dear **Rajasekar**,

Welcome to Sintex Group of companies Family!!!!!!

With Reference to your application and subsequent interview with us

We are pleased to offer you for a position of "Graduate Engineer Trainee" (GET)

We are offering you Salary: 1.8Lacs /- CTC PA (CTC including Subsidy canteen & transportation deductions)

Your work location will be at Sintex BAPL ltd Chennai/Hosur

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the Organization. Regular performance reviews will be done to assess your suitability.

At the date of joining following documents required:

1. Resume- 2 nos
2. 10th ,12th & BE/B Tech Mark sheets and certificates -2 nos
3. Passport Size Photographs- 3 No
4. Provisional certificate-2 nos
5. Aadhar card —2 nos
6. Bank Details -2 nos



For Sintex Bright Autoplast ltd

Authorized Signatory

Regd Office : Abhijeet-I, 7th Floor, Mithakhali Six Road, Ellisbridge, Ahmedabad-380 006,
Gujarat, India. Location : Pune | Sohna | Chennai | Hosu(Pithampur
www.brightautoplast.com
CIN No. : U25199GJ2007PLC051364

ATTESTED.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.

Date:15.04.22

To

The Training and Placement Coordinator
KSR Institute for Engineering and Technology
Tiruchengode

Sub: Offer Letter as Production Engineer– Reg.

We are pleased to inform you that, based on the interview conducted for your students, the following students are selected for the post of Production Engineer.

The salary during the training period will be Rs.2,40,000 inclusive of food and attendance bonus

Minimum one month notice period will be given in case of resignation and leaving the job.

You are requested to join on 1st September 2022.

The following students are selected

S.No.	Name of the Student
1.	Gowtham.K
2.	Krishnan.S
3.	Manikandan
4.	Ramkumar. S
5.	Srinath. S
6.	Vijay. S



For Sundaram Fasteners Limited

A Division of TV Sundaram Iyengar & Sons Limited

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



58, Eldams Road,
Teynampet,
Chennai,
Tamil Nadu 600018

Date:27.05.2022

SUB: APPOINTMENT AS QUALITY ENGINEER

Dear SARAN K

With reference to your application and subsequent interview with us the Management is pleased to give you offer of appointment as Quality Engineer on the terms and conditions mutually agreed upon.

This offer of appointment will be effective from the date you join your duty. You are advised to report for your duty at our Works: 58, Eldams Road, Teynampet, Chennai, Tamilnadu. India by 01.08.2022.

As explored, you will be paid an Annual CTC of Rs.2,75,000 which includes your Gross Salary, Performance based payouts and other benefits.

The following documents to be submit at the time of Joining

1. Medical fitness certificate.
2. Certificate for age proof.
3. Three passport size photographs.
4. Copies of Educational / Professional Qualification.
5. Copy of Aadhaar card and bank account details with IFSC code.

We look forward to your successful career in our organization.

For TVS Supply Chain Solutions

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAIRAKKAL DE, TAMIL NADU.**



58, Eldams Road,
Teynampet,
Chennai,
Tamil Nadu 600018

Date: 27.05.2022

SUB: APPOINTMENT AS QUALITY ENGINEER

Dear PRAVEEN M.

With reference to your application and subsequent interview with us the Management is pleased to give you offer of appointment as Quality Engineer on the terms and conditions mutually agreed upon.

This offer of appointment will be effective from the date you join your duty. You are advised to report for your duty at our Works: 58, Eldams Road, Teynampet, Chennai, Tamilnadu, India by 01.08.2022.

As explored, you will be paid an Annual CTC of Rs.2,75,000 which includes your Gross Salary, Performance based payouts and other benefits.

The following documents to be submit at the time of Joining

1. Medical fitness certificate.
2. Certificate for age proof.
3. Three passport size photographs.
4. Copies of Educational / Professional Qualification.
5. Copy of Aadhaar card and bank account details with IFSC code.

We look forward to your successful career in our organization.

For TVS Supply Chain Solutions

ATTESTED.

**PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.**



58, Eldams Road,
Teynampet,
Chennai,
Tamil Nadu 600018

Date:27.05.2022

SUB: APPOINTMENT AS QUALITY ENGINEER

Dear PRASANTH S

With reference to your application and subsequent interview with us the Management is pleased to give you offer of appointment as Quality Engineer on the terms and conditions mutually agreed upon.

This offer of appointment will be effective from the date you join your duty. You are advised to report for your duty at our Works: 58, Eldams Road, Teynampet, Chennai, Tamilnadu. India by 01.08.2022.

As explored, you will be paid an Annual CTC of Rs.2,75,000 which includes your Gross Salary, Performance based payouts and other benefits.

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3. Three passport size photographs.
4. Copies of Educational / Professional Qualification.
5. Copy of Aadhaar card and bank account details with IFSC code.

We look forward to your successful career in our organization.

For TVS Supply Chain Solutions

ATTESTED.

PRINCIPAL,
K. S. R. INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K. S. R. Kalvi Nagar,
TIRUCHENGODE - 637 215,
NAMAKKAL Dt, TAMIL NADU.