

K S R Institute for Engineering and Technology



Tiruchengode, Namakkal (Dt), Tamil Nadu (Approved by AICTE, Affiliated to Anna University, Accredited by NAAC (A+) & NBA)

6.3.5 Performance Appraisal System for Faculty & Non-teaching Staff

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FACULTY PERFORMANCE APPRAISAL SYSTEM FOR TEACHING STAFF

TIRUCHENGODE - 637215

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING CONSOLIDATED LIST OF FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR: 2021-22

S.No	Name of the Faculty	Consolidated Score	Overall Performance	
1.	Dr.R.Jeyabharath	75.4	VERY GOOD	
2.	Dr.P.Veena	71.1	GOOD	
3.	Dr.T.Srihari	73.5	GOOD	
4.	Dr.C.Santhakumar	76.0	VERY GOOD	
5.	Dr.A.Murugesan	80.0	VERY GOOD	
6.	Dr.S.Velmurugan	-71.0	GOOD	
7.	R.Sacithraa	68.8	GOOD	
8.	Y.Kalimuthu	69.4	GOOD	
9.	M.A.Stephen Raj	60.4	GOOD	
10.	K.Meenatchi	73.0	GOOD	
11.	C.Sivakumar	67.7	GOOD	
12.	T.Arvind	71.3	GOOD	
13.	K.M.Priyadharshini	69.3	GOOD	
14.	A.Jeevitha	67.4	GOOD	
15.	P.Divyabharathi	65.3	GOOD	
16.	S.Meena	66.8	GOOD	

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Principal

PRINCIPAL.

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ENGINEERING AND TECHNOLOGY,
K S R KALVI NAGAR,
TIRUCHENGODE-637 215,
NAMAKKAL DI. TAMIL NADU.

TIRUCHENGODE - 637215

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING CONSOLIDATED LIST OF FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR: 2021-22

S.No.	Name of the Faculty	Consolidated Score %	Overall Performance	
1.	Dr.S.Premalatha	79.48	VERY GOOD	
2.	Dr.S.Jayachitra	75	VERY GOOD	
3.	T.Marthandan	60	GOOD	
4.	B.Latha	79	VERY GOOD	
5.	M.V.Mahesh	69.48	GOOD	
6.	M.Udhayakumar	71.52	GOOD	
7.	B.Vinoth Kumar	71.4	GOOD	
8.	V.Sindhuja	huja 60.5		
9.	P.Mohana Sunthari	72.2	GOOD	
10.	M.Jeyabharathi	67.6		
11.	M.M.Arun Prasath	63.74	GOOD	

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DEPARTMENT OF MECHANICAL ENGINEERING

CONSOLIDATED LIST OF FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR: 2021-2022

S.No	Name of the Faculty	Consolidated score %	Overall Performance	
	Dr.R.Mani	69.35	Good	
. 1.		80.5	Very good	
2.	Dr.P.Kanakarajan		Good	
3	A.Mohanraj	69.5		
4.	P.Manikandan	61.85	Good	
5.	R.Vasanthakumar	82.4	Very good	
	S.Balamurugan	83.3	Very good	
6.		68.98	Good	
7.	K.Velusamy	85	Very good	
8.	P.Chakravarthi	16.32	. Very good	
9.	A.Premkumar	76.9		
10.	K.Gopalakrishnan	70.7	Good	
11.	- Page	70.6	Good	
	371 144	68.34	Good	
12.	S.Rahul	70.5	Good	
13.	M.Amarnath	/0.5		

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DEPARTMENT OF SCIENCE AND HUMANITIES

CONSOLIDATED LIST OF TEACHING PERFORMANCE APPRAISAL

ACADEMIC YEAR: 2021-2022

S.NO	Name of the staff	Consolidated score %	Overall Performance
1.	S. MADHAN	71	Good
2.	P.MOHAN	67	Good
3.	Dr.R.KANAKASELVAM	58	Satisfactory
4.	M.S.VIJAYARAJ	58	Satisfactory
5.	Dr. N. KUMARAVEL	55	Satisfactory
6.	R. KAVITHA	61	Good
7.	S.SELVARASU	58	Satisfactory
8.	P.UMADEVI	56	Satisfactory
9.	S.BHUVANESWARI	56	Satisfactory
10.	Dr. V. DEVABHARATHI	62	Good
11	Dr. P. SANGAIYA	67	Good
12.	Dr. E.MANIKANDAN	59	Satisfactory
13.	S.AGILADEVI.	55	Satisfactory
14.	S.CHELLADURAI	62	Good

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DEPARTMENT OF EEE

FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR / SEMESTER:

Date: 19.11.2012

Category	Name of t		Day	A. MURUGESAN	Dept.:	EEB	
5	Designati		A S		Data	Max Score	Actual Score
	Subjects H	landle					1 00010
Academic Activities		S1:		Students' Feedback	7.11	10	7.11
	Odd	An	11	Results	100	40	40
	Semester	S2:		Students' Feedback	8.27	10	8.27
		CS	0 15	Results	100	40	40
		S1:	1=	Students' Feedback	8.4	10	8.4
	-	M,	eT_	Results	517.	40	20.4
	Even Semester	S2:		Students' Feedback	8.4	10	8.4
		2.	,	Results	51 %	40	1 2 2
	Knowledg	Knowledge Updation				(-1)	20.4
	(NPTEL/SWAYAM/MOOC etc) E-Vehicle					10	10
*	Value Added Courses Conducted by Faculty (2 points for 6 hours) Cmb - dod C			1	10	5	
Students' Skill Development Activities	Co-curricular activities participation by mentoring Students Participation: 41 - 50% - 5 points NCL Certification >50%, for each 10% 1 point Interves hip, Inplant Prizes: 1/11/111 - 10/5/2 Provincy, Paper Prepublish			COOS	* 20	60	
Stuc De	Students I (State Leve	Students Project Achievements / Participation (State Level - 1/11/111 - 10/5/2 Confedence Tubernelland National Level - 1/11/111 - 20/10/5			1	20	20
ies ies	FDP/Wok	FDP/Wokshop/Seminar/ Value Added Course Organized (10 points each, Max 2 faculty) Seminar VIII			2	10	10
Administr ative Activities	Administrative Responsibilities Taken Clouds Advisor, (Class Advisor, Cell coordinators, etc.) Mcell co-ordinator (Each 10 points)				3	30	30
ctivities	Programm (Regional National L	nes Level .evel –	– 3 Po - 5 poir	its Apr voorestop	2	10	ю
ient Ac	International Level – 10 points) Programme/Project proposals Submitted to Funding Agency (Each 2 points, Max 3 persons) TNSCST, DST-PLST ST			3	10	10	
evelopn	Fund San (<1 Lakh	Fund Sanction (<1 Lakh – 5 points			_	10	_
Research and Development Activities	Technical Updated L SCI index NJ / IC - 5 NC - 3 po Per Book	Journal Journa	nal / B 20 poin nexure s	ook Publications Tournal ts SCI Indexed Journal II-10 points International confidence	1	20	20
	Total			1111	,	350	277.9

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Page 7 of 45

Signature of Faculty

	Self Appraisal by Faculty	350	277.9
2	Dedication & Hard work	10	9
Rating by HOD	Taking responsibility by self	10	8
ս ես	Involvement towards department/institution development	10	9
Rati	Completion of work on time without follow up	10	8
	Rating by Principal / Management	10	8
	Overall Total	400	320.

FACULTY PERFORMANCE APPRAISAL SCORE SHEET

S. No.	Category	Max. Score	Score Obtained	% of score obtained
1.	Academic Activities	210	162.98	77.6
2.	Students Skill Development Activities	50	35	70
3.	Administrative Activities	40	40	woo
4.	Research and Development Activities	50	40	80
5.	Rating by HOD and Principal	50	42	84
	L	Con	solidated Score %	80.
		Ov	erall Performance	VERY GOOD

Note:

Overall Performance is generated based on the following conditions:

If total consolidated score % is 85 % and above then the result is EXCELLENT

If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD

If total consolidated score % is 60% and above and below 75% then the result is GOOD

If total consolidated score % is 55% and above and below 60% then the result is SATISFACTORY

If total consolidated score/% is below 55% then the result is POOR

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DEPARTMENT OF EEE

FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR/SEMESTER: 2021 - 22

Date: 19.11.22

Category	Name of t		(:2021-22	Dept.:	EEE	
Category	Faculty	Dr	C-SANTHA KUMAR		Max	Actual
	Designati	on AS	P ·	Data	Score	Score
	Subjects H	Subjects Handled				
		SI:	Students' Feedback	7.56	10	7:56
es	Odd	PPE	Results	600%	40	40
tiviti	Şemester	S2:	Students' Feedback	7.26	10	7.26
Academic Activities		RES	Results	600%.	40	40
lemi		S1:	Students' Feedback	4.2	10	8.4
Acad	Even	TRD	Results	62.7%	40	25.08
,	Semester	S2:	Students' Feedback	4.2.	10	8.4.
)			Results	62.7%	40	25.08
	Knowledg			1	10	10
			/ MOOC etc) es Conducted by Faculty	1	100000000000000000000000000000000000000	w
	(2 points fo		es Conducted by Facuity		10	
Students' Skill Development Activities	Co-curricular activities participation by mentoring Students Participation: 41 - 50% - 5points >50%, for each 10% 1 point Prizes: I/II/III - 10/5/2			-	- 20	
	Students I (State Leve	Students Project Achievements / Participation (State Level - I/II/III - 10/5/2 National Level - I/II/III - 20/10/5			20	20
	FDP/Wok	FDP/Wokshop/Seminar/ Value Added Course Organized (10 points each, Max 2 faculty)			10	
Administr ative Activities	Administr	ative Resp	oonsibilities Taken coordinators, etc.)		30	30
ctivities	Programm Programm (Regional National L Internation	nes Attend nes Level – 3 I evel – 5 po	ed / Keynote Speaker / Guest Lecture in Points pints	2	. 10	w
ient A		ne/Project	proposals Submitted to Funding Agency	1	10	lo
evelopm	Fund San (<1 Lakh - >1 Lakh -	ction - 5 points		_	10	
Research and Development Activities	Technical Updated L SCI index NJ / IC - 5 NC - 3 po	Journal / ist – 20 po ed/Annexu points	Book Publications ints re $II - 10$ points $\times 2 = 20$	02.	20	20
	Total				350	2610

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Page 9 of 45

Signature of Faculty

	Self Appraisal by Faculty	350	261.8
00	, Dedication & Hard work	10	9
Rating by HOD	Taking responsibility by self	10	8
ս որ	Involvement towards department/institution development	10	8
Rati	Completion of work on time without follow up	10	9
	Rating by Principal / Management	10	9
	Overali Total	400	364.8

FACULTY PERFORMANCE APPRAISAL SCORE SHEET

S. No.	Category	Max. Score	Score Obtained	% of score obtained
ī.	Academic Activities	210	171.78.	81.80%
2.	Students Skill Development Activities	50	20	401.
3.	Administrative Activities	40	30	754.
4.	Research and Development Activities	50	40.	80%.
5.	Rating by HOD and Principal	50	43	861.
	1 97 275 17	Con	solidated Score %	76%
	×	Ov	erall Performance	VERY GOOD

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Note:

Overall Performance is generated based on the following conditions:

If total consolidated score % is 85 % and above then the result is EXCELLENT

If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD

If total consolidated score % is 60% and above and below 75% then the result is GOOD

If total consolidated score % is 55% and above and below 60% then the result is SATISFACTORY

If total consolidated score % is below 55% then the result is POOR

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KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE – 637215.

DEPARTMENT OF ECE

FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR/SEMESTER: 2021 -2022

Date: 159-22

Category	Name of the Faculty	e Ms	B. LATHA	Dept.:	ECE	
	Designation		ISTANT PROFESSOR	Data	Max Score	Actual Score
	Subjects Handled					
Academic Activities		S1:	Students' Feedback	9.21	10	9.2
	Odd	DE	Results	100-1	40	40
	Semester		Students' Feedback	9.12	10	9.12
		S2: DSP	Results	100-1.	40	40
		S1:	Students' Feedback	8.33	10	8.33
	Even	POM	Results	931	40	37.2
	Semester	S2:	Students' Feedback	8.	10	8.33
			Results		40	37.2
	Knowledge Updation (NPTEL / SWAYAM / MOOC etc)			NETEL	10	10
	Value Added Courses Conducted by Faculty (2 points for 6 hours)				10	10
Students' Skill Development Activities	Co-curricular activities participation by mentoring Students Participation: 41 - 50% - 5points >50%, for each 10% 1 point Prizes: I/II/III - 10/5/2			80% I-prize	20	18
Stud Dev A	Students Project Achievements 7 Participation (State Level - I/II/III - 10/5/2 National Level - I/II/III - 20/10/5			Sitatele	J 20	5
str	THE RESERVE OF THE PARTY OF THE PARTY.	op/Semin:	ar/ Value Added Course Organized		10	10
Administr ative Activities	Administra	tive Respo	nsibilities Taken ordinators, etc.)	Class Advisor, Academic to esp sean, difeskible	, 30	30
ctivities		es Attended es evel – 3 Po vel – 5 poir	its	NL-3 Rl-1	10	10
ient A		Project p	roposals Submitted to Funding Agency	1	10	2
evelopm	Fund Sanct	Fund Sanction (<1 Lakh – 5 points			10	_
Research and Development Activities	Technical J Updated Lis SCI indexed NJ / IC - 5 p	>1Lakh - 10 points) Technical Journal / Book Publications Updated List - 20 points SCI indexed/Annexure II - 10 points NJ / IC - 5 points NC - 3 point			20	5
	Total				350	289.2

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY,
K S R KALVI NA JANA TIRUCHENGOOD (1.0),
Page 11 of 45

Signature of Faculty

	Self Appraisal by Faculty	350	289.39
Q	Dedication & Hard work	10	10
Rating by HOD	Taking responsibility by self	10	10
ng b	Involvement towards department/institution development	10	10
Rati	Completion of work on time without follow up	10	10
	Rating by Principal / Management	10	10
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Overall Total	400	339-39

FACULTY PERFORMANCE APPRAISAL SCORE SHEET

S. No.	Category	Max. Score	Score Obtained	% of score obtained
1.	Academic Activities	210	199.39	951.
2.	Students Skill Development Activities	50	33	667.
3.	Administrative Activities	40	40	100%
4.	Research and Development Activities	50	17	34.1.
5.	Rating by HOD and Principal	50	50	100 /-
		Con	solidated Score %	79-1.
		Ov	erall Performance	VERY GOOD

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PRINCIPAL

Note:

Overall Performance is generated based on the following conditions:

If total consolidated score % is 85 % and above then the result is EXCELLENT

If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD

If total consolidated score % is 60% and above and below 75% then the result is GOOD

If total consolidated score % is 55% and above and below 60% then the result is SATISFACTORY

If total consolidated score % is below 55% then the result is POOR

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DEPARTMENT OF FCF.

FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR / SEMESTER:

Date: 15.04.22

CADEMIC	C YEAR / SE				att. 19	04.12
Category	Name of the Faculty	P	- MOHAMA SUNTHARI	Dept.:	ECE	
	Designatio	n Ass	ISTANT PROFESSOR.	Data	Max Score	Actual Score
	Subjects Ha	indled				
		S1:	Students' Feedback	9.04.	10	9.04
ies	Odd	AME .	Results	100	40	100
ĹŸ.	Semester		Students' Feedback	8.45.	10	8-45
c Ac		S2: APC -	Results	100	40	40.
Academic Activities		S1:	Students' Feedback	7.88.	10	7.88
Aca	Even	TLRF.	Results	71	40	28.4
	Semester	S2:	Students' Feedback	7.8	10	7-88
		*	Results	71	40	28.4
	Knowledge (NPTEL/S	Updation WAYAM / I	MOOC etc)		10	-
	Value Adde	ed Courses	Conducted by Faculty		10	10
Students' Skill Development Activities	(2 points for 6 hours) Co-curricular activities participation by mentoring Students Participation: 41 - 50% - 5points >50%, for each 10% 1 point Prizes: I/II/III - 10/5/2			IPT-	20	15
Stud Dev	Students Pro (State Level			Project Participali	20	5.
es ett		hop/Semina ach, Max 2 t	r/ Value Added Course Organized		10	10
Administr ative Activities	Administra	sor, Cell co	asibilities Taken ordinators, etc.)	CA- JI Stat Club IESISTE	30	30
ctivities	Programm Programm (Regional L National Le	es Attended	ts ,	FDP, WCBING	- 10	8-
ient A		e/Project ponts, Max 3 p	oposals Submitted to Funding Agency ersons)		10	-
Research and Development Activities	Fund Sanc (<1 Lakh – >1Lakh – 1	tion 5 points			10	-
	Technical C Updated Lis SCI indexed NJ / IC - 5 p NC - 3 poin	Technical Journal / Book Publications Updated List – 20 points SCI indexed/Annexure II – 10 points NJ / IC - 5 points NC – 3 point Per Book – 10 points			20	3
	Total		111		350	2511

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, K S R KALVI NA GAR, TIRUCHENGODE 6 17 215, Page 13 01 45 DC TAMIL NADU.

Signature of Faculty

	Self Appraisal by Faculty	350	251.05
QC	Dedication & Hard work	10	Lo
Rating by HOD	Taking responsibility by self	10	10
ing b	Involvement towards department/institution development	10	16
Rat	Completion of work on time without follow up	10	10
	Rating by Principal / Management	10	9
1	Overall Total	400	300-05

FACULTY PERFORMANCE APPRAISAL SCORE SHEET

S. No.	Category	Max. Score	Score Obtained	% of score obtained
1.	Academic Activities	210	170.05	811
2.	Students Skill Development Activities	50	30	60.1.
3.	Administrative Activities	40	40	100 /,
4.	Research and Development Activities	50	11	22 1-
5.	Rating by HOD and Principal	50	49	98-1.
		Con	solidated Score %	72-2-/.
	1 4	Ov	erall Performance	6700D

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PRINCIPAL

Note:

Overall Performance is generated based on the following conditions:

If total consolidated score % is \$5 % and above then the result is EXCELLENT

If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD

If total consolidated score % is 60% and above and below 75% then the result is GOOD

If total consolidated score % is 55% and above and below 60% then the result is SATISFACTORY

If total consolidated score % is below 55% then the result is POOR

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DEPARTMENT OF <u>Mechanical</u> Engineering FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR/SEMESTER: 2021 -22 / T& 17

Date: 18.11.22

Signment of Frontity

Category	Name of the Faculty Dr. P. KANAKARAJAN. Designation Associate Prof.				Dept.:	Mechan	vice of En
14	Designation A &		As.	iceiate Prof.	Data	Max Score	Actual Score
	Subjects I	landi	ed	Yang May 1	ve historia		
les		S1:		Students' Feedback	8.15	10	8.15
	Odd			Results	100%	40	40
i stivi	Semester	S2:		Students' Feedback	8.90	10	8.90
Avademic Activities				Results	100	- 40	40
idem		S1:		Students' Feedback	8.31	10	8.31
Aug	Even	1100	123.45	Results	95%	40	38
	Semester	S2:		Students' Feedback	8.53	10	8.53
1 100		- factor		Results	75%	40	30
	Knowledge Updation (NPTEL / SWAYAM / MOOC etc)			196/2016	10	_	
	Value Added Courses Conducted by Faculty (2 points for 6 hours)				10	2	
Students' Skill Development Activities	Co-curricular activities participation by mentoring Students Participation: 41 - 50% - 5points >50%, for each 10% 1 point Prizes: I/II/III - 10/5/2				20	5	
onis	Students Project Achievements / Participation (State Level - I/II/III - 10/5/2 National Level - I/II/III - 20/10/5			•	20	20	
istr.	FDP/Wokshop/Seminar/ Value Added Course Organized (10 points each, Max 2 faculty)					100	
Administr ative Activities	Administrative Responsibilities Taken (Class Advisor, Cell coordinators, etc.) (Each 10 points)				50	30	
	Programmes Attended / Keynote Speaker / Guest Lecture in					1	
etivities	Programmes (Regional Level – 3 Points National Level – 5 points International Level – 10 points)					10	05
lent A	Programme/Project proposals Submitted to Funding Agency (Each 2 points, Max 3 persons)				e Water	140	10
evelopr	Fund Sanction (<1 Lakh – 5 points >1Lakh – 10 points)					199	_
Recearch and Development Activities	Technical Journal / Book Publications Updated List – 20 points SCI indexed/Annexure II – 10 points NJ / IC - 5 points NC - 3 point			S to a property of the second	Company and a company of the company	286	.20
	Per Book – 10 points Total					250	1273.

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TIRUCHENGODE 5.

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	Self Appraisal by Faculty	350	273.89
НОВ	Dedication & Hard work	10	10
	Taking responsibility by self	10	19
Rating by	Involvement towards department/institution development	10	1.0
Ra	Completion of work on time without follow up	10	10
	Rating by Principal / Management	10	19
	Overall Total	400	321.89

FACULTY PERFORMANCE APPRAISAL SCORE SHEET

S. No.	Category	Max. Score	Score Obtained	% of score obtained
1.	Academic Activities	210	181.89	86.61%
2.	Students Skill Development Activities	50	27	54 1.
3.	Administrative Activities	40	30	751.
4.	Research and Development Activities	50	35	701.
5.	Rating by HOD and Frinzipal	5/0	48	96%
	Will the Market	Con	solidated Score %	80.5%
-		Ove	erall Performance	VERY GOOD



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Note:

Overall Performance is generated based on the following conditions:

If total consolidated score % is \$5 % and above then the result is ENCELLENT

If total consolidated score % is 75% and above and below 85% then the result is VERY CAGOD

If total consolidated score % is 60% and above and below 75% then the result is GOOD

If total consolidated score % is 55% and above and below 60% then the result is SATISFACTORY

If total consolidated score % is below 55% then the result is POOR

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DEPARTMENT OF MECHANICAL ENGINEERING FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR / SEMESTER:

2021-22

Date: 18-11.22

Category	Name of t Faculty	1 () 6	WASANTHA RUMAR	Dept.:	MEC	HANICAL
	Designation ASSISTANT PROFESSOR		Data	Max Score	Actual Score	
	Subjects H	andled	Shiple and		- 0 011 11-	
Avademic Activities	51	S1:	Students' Feedback	8.12	10	8-12
	Odd	ETD	Results	100%	40	40
	Semester	S2:	Students' Feedback	8.12	10	8-12
ic A			Results	100%.	- 40	40
dem		.S1:	Students' Feedback	8.19	10	8:19
Aca	Even	HMT	Results	82.87.	40	33-12
	Semester	S2:	Students' Feedback	9.70	10	9.70
	- Control and	EG.	Results	98.47.	40	39.36
	Knowledge Updation (NPTEL/SWAYAM/MOOC etc)			NPTEL	10	10
4.7	Value Added Courses Conducted by Faculty (2 points for 6 hours)			7015	10	02
Students' Skill Development Activities	Co-curricular activities participation by mentoring Students Participation: 41 - 50% - 5points >50%, for each 10% 1 point Prizes: I/II/III - 10/5/2				20	05
Stu	Students Project Achievements / Participation (State Level - I/II/III 10/5/2 National Level - I/II/III 20/10/5			.NC	. 20	20
str. es	FDP/Wokshop/Seminar/ Value Added Course Organized (10 points each, Max 2 faculty)			Seminar	10	. 10
Administr ative Activities	Administrative Responsibilities Taken (Class Advisor, Cell coordinators, etc.) (Each 10 points)			CA; CENSER, NBA,	30	30
ctivities	Programmes Attended / Keynote Speaker / Guest Leciume in Programmes (Regional Level – 3 Points National Level – 5 points International Level – 10 points)			N-3	10	10
ıent A	Programme/Project proposals Submitted to Funding Agency (Each 2 points, Max 3 persons)			TNSCST	10	02
evelopn	Fund Sanction (<1 Lakh - 5 points >1 Lakh - 10 points)				10	
Rescarch and Development Activities	Technical Journal / Book Publications Updated List - 20 points SCI indexed/Annexure II - 10 points NJ / IC - 5 points NC - 3 point			NC-2	2:0	.06
	Per Book – Total	re portars	•		350	

Signature of Fredity

100	Self Appraisal by Faculty		350	281.61
ПОБ	Dedication & Hard work		10	10
by H	Taking responsibility by self	2-21	10	9
Rating	Involvement towards department/institution development	. 1	10	9
Ra	Completion of work on time without follow up		10	10
	Rating by Principal / Management		1:0	10
	Overall Total		400	329.6

FACULTY PERFORMANCE APPRAISAL SCORE SHEET

S. No.	Category	Max. Score	Score Obtained	% of score obtained
1.	Academic Activities	210	196-61	93.62
2.	Students Skill Development Activities	50	27	54.00
3.	Administrative Activities	40	40	100.00
4.	Research and Development Activities	50	18	36.00
5.	Rating by HOD and Principal	5/0	48	96.00
	de Salatonia (Con	solidated Score %	82.4%
		Ove	erall Performance	VERY GOOD

Managhi V.

PRINCEPAL

Note:

Overall Performance is generated based on the following conditions:

If total consolidated score % is \$5 % and above then the result is EXCELLENT

If total consolidated score % is 75% and above and below \$5% then the result is VERY GOOD

If total consolidated score % is 60% and above and below 75% then the result is GOOD

If total consolidated score % is 55% and above and believ 66% then the result is SATISFACTORY

If total consolidated score % is below 55% then the result is PGOR

PRINCIPAL.

K S R INSTITUTE FOR

ENGINEERING AND TECHNOLOGY,

K S R KALVI NAGAR,

TIRUCHENGODE-637 215,

NAMAKKAL DI. TAMIL-NADU.

KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE – 637215.

FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR / SEMESTER:

Date:

Category	Name of th	ie to	V ADIAIAN		Date:	
- Caregory	Faculty		Dept.:	IT.		
5	Designation ASSISTANT PROFESSOR		Data	Max Score	Actual	
	Subjects Ha	ındled			Score	Score
		S1:	Students' Feedback	9	10	9
ffies	- Odd _	MPMC	Results	1001.	40	40
ctivi	Semester	S2:	Students' Feedback	9.03	10	9
Academic Activities	**	PSPP	Results	77./	40	31
aden		S1:	Students' Feedback	0)	10	10
Ac	Even	ST	Results	921.	40	37
	Semester S	S2:	Students' Feedback	to	10	10
		ST-	Results	924.	40	37
	Knowledge Updation (NPTEL / SWAYAM / MOOC etc)				10	
	Value Added Courses Conducted by Faculty					-
kill sut	(2 points for 6 hours) Co-curricular activities participation by mentoring Students			-	10	10
Students' Skill Development Activities	Participation: 41 - 50% - 5points >50%, for each 10% 1 point				20	
iden evelo Activ	Prizes: I/II/III – 10/5/2			2	20	05
Stu	Students Project Achievements / Participation (State Level - I/II/III - 10/5/2					
	National Level – I/II/III – 20/10/5				20	20
istr ies	FDP/Wokshop/Seminar/ Value Added Course Organized (10 points each, Max 2 faculty)				10	10
Administr ative Activities	Administrati			(0		
Ac	(Class Advisor, Cell coordinators, etc.) (Each 10 points)				30	30
7	Programmes	Attended	/ Keynote Speaker / Guest Lecture in			
ies	Programmes (Regional Lev	vel – 3 Poin		10		
tivit	National Leve	el – 5 points		10	10-	
Research and Development Activities	International I Programme/I	Project pro	oposals Submitted to Funding Agency			
mer	(Each 2 points	s, Max 3 pe	rsons)		10	_
/elor	Fund Sanction (<1 Lakh – 5 points				10	2000
De	>1Lakh - 10 p				10	
and	Technical Journal / Book Publications Updated List – 20 points					
rch	SCI indexed/A	Annexure II	- 10 points			7
sea	NJ / IC - 5 poi		20	-		
Re	NC – 3 point Per Book – 10					
	Total				350	268

PRINCIPAL.

Signature of Faculty

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, K S R KELLUNADAR

K S R KALZINAGAR, TIRUCHENCODE-937 215, Page 19 of 45 KKAL DI, TAMIL NADU.

	Self Appraisal by Faculty	350	268
OD	Dedication & Hard work	10	8
by НО D	Taking responsibility by self	10	9
Rating	Involvement towards department/institution development	. 10	8-
Ra	Completion of work on time without follow up	10	8
	Rating by Principal / Management	10	8
	Overall Total	400	309

FACULTY PERFORMANCE APPRAISAL SCORE SHEET

S. No.	Category	Max. Score	Score Obtained	% of score obtained
1.	Academic Activities	210	183	871.
2.	Students Skill Development Activities	50	35	70%.
3.	Administrative Activities	40	40	1007.
4.	Research and Development Activities	50	10	&0 -/ ·
5.	Rating by HOD and Principal	50	41	827.
		Cons	solidated Score %	77-28
		Ove	erall Performance	very good

Ment 1120

PRINCIPAL

Note:

Overall Performance is generated based on the following conditions:

If total consolidated score % is 85 % and above then the result is EXCELLENT

If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD

If total consolidated score % is 60% and above and below 75% then the result is GOOD

If total consolidated score % is 55% and above and below 60% then the result is SATISFACTORY

If total consolidated score % is below 55% then the result is POOR

PRINCIPAL.

K S P MANUAL FOR MOLOGY.

ENGINEERIA MOLOGY.

K S R ASSAGRAR.

TIRUCHENGOOL-63/215,

NAMAKKALOL TAMIL NADU.

DEPARTMENT OF ____IT

FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR / SEMESTER: 2021-2012

Date:

		TENE	X 0F.		Date:	
Category	Name of th Faculty	Dept.:	17	. (4)		
	Designation	n Ag	ssistant Professor	Data	Max	Actua
	Subjects Ha	ndled			Score	Score
	5	S1:	Students' Feedback		10	T
S	0.11	SCM	Results	8	10	8
Academic Activities	Odd Semester S	52:		100%	40	40
Acti		<i>.</i>	Students' Feedback	8	10	8
nic.			Results	100%	40	40
ıden	S	51:	Students' Feedback	7.6.	10	.7.6
Aca	Even	CI	Results	87%	40	
9		32:	Students' Feedback			33
			Results	্ব-6	10	17.6
	Knowledge U	Indation	Results	87%	40	38
10	(NPTEL/SW	ISRO	10	10		
	Value Added Courses Conducted by Faculty (2 points for 6 hours)		30 hrs	10	·	
Students' Skill Development Activities	Co-curricula	30 143	10	1100		
s'S ome ities	Participation:			9,		
elor elor etiv	>50%, for each 10% 1 point Prizes: I/II/III – 10/5/2			100%	20	10
Stud Dev	Students Pro					
0,1	(State Level -	_	20	_		
	National Leve		20	*: -		
Administr ative Activities	FDP/Woksho (10 points eac	webinor	10	10		
in in it	Administrati	ve Respon	sibilities Taken	class Adv,		10
Act	(Class Adviso	ER?	30	1		
4 ,	(Each 10 poin	club	30	30		
	Programmes			-		
SS	Programmes	10.00		Netrang-5		
ij	(Regional Lev	el – 3 Poin	ts	1	10	10
ti	National Leve International I	.]		, ,		
Research and Development Activities	Programme/F		-	1.5		
mer	(Each 2 points	, Max 3 pe	oposals Submitted to Funding Agency rsons)	01	10	02
lop	Fund Sanctio		2		1	
eve	(<1 Lakh – 5 points				10	
Q P	>1Lakh - 10 p		k Publications	- 61		1
ano	Updated List -	- 20 points	k Publications	NC-1		
ch	SCI indexed/A	nnexure II	- 10 points	IC- 1		
sar	NJ/IC-5 poi	nts	10 points	Book -1	20	18
SS	NC – 3 point	100,000		Book ,	100	A-1.16
E	Per Book – 10	points	0			1.5
	Total		2 2 2 2 2		350	281
				1	220	101

K S R INSTITUTE FOR ENGINEERIAG AND TECHNOLOGY, K S A KALVI NAGAR, TIRUCHENGOGE 637 215, HAMAKALD, TAMIL NADU.

D Balak

,	Self Appraisal by Faculty	281	350	80%
нор	Dedication & Hard work		10	9
	Taking responsibility by self		10	10
Rating by	Involvement towards department/institution development		10	8
	Completion of work on time without follow up		10	8
	Rating by Principal / Management		10	8
	Overall Total		400	322

FACULTY PERFORMANCE APPRAISAL SCORE SHEET

S. No.	Category	Max. Score	Score Obtained	% of score obtained
1.	Academic Activities	210	191	91%
2.	Students Skill Development Activities	50	20	
3.	Administrative Activities	40	40	100%
4.	Research and Development Activities	50	30	60%
5.	Rating by HOD and Principal	50	41	82%
	and the second s	Cons	solidated Score %	80.5%
		Ove	erall Performance	VERY GOOD

Note:

Overall Performance is generated based on the following conditions:

If total consolidated score % is 85 % and above then the result is EXCELLENT

If total consolidated score % is 75% and above and below 85% then the result is VERY (CODD)

If total consolidated score % is 68% and above and below 75% then the result is GOOD

If total consolidated score % is 55% and above and below 60% then the result is SATYSFACTORY

If total consolidated scope % is below 55% then the result is POOR

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, K S K KALVI NAGAR, TIRUCHENGODE-637 215, NAMAKKAL DI, YAMIL NADU. PRINCIPAL

KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY, TIRUCHENGODE - 637215.

DEPARTMENT OF MATHEMATICS

FACULTY PERFORMANCE APPRAISAL

ACADEMIC	YEAR / SEMESTER:
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Category	Name of Facult	the v	1 rs. R. KAVITHA	Dont	Date:	
	Designat	•		Dept.:		EMATIC
	Subjects I		SSISTANT PROFESSOR	Data	Max Score	Actua Score
S		S1: M&C	Students' Feedback	9.40	10	9.46
viti	Odd *Semester	1 - IT S2:	Results	67%	40	27
Acti	- Simestor	DM	Students' Feedback	8.90	10	8.90
Academic Activities		11 - IT	Results	100%	40	
ade		SI: SNM	Students' Feedback	8.76	10	40
Ac	Even	1-17	Results	62%	40	8.76
	Semester	S2:	Students' Feedback	8.80		25
		SNM II-MECH	Results		10	8.80
1	Knowledge	Updation		641.	40	26
	(NPTEL / S' Value Adde	ed Courses	MOOC etc) Conducted by Faculty		10	<u> </u>
E t	(2 points for	6 hours)	1/2/		-10	_
Students' Skill Development Activities	>50%, for ea	ach 10% 1 po II – 10/5/2	oint .	lo	20	10
	National Lev	- 1/11/111 – 1(/el – I/II/III -	- 20/10/5		20	-
	(10 points ca	on, Iviax Z Ta	Value Added Course Organized	bo	10	
	(Class Adviso (Each 10 poir	or, Cell coor nts)	dinators, etc.)	30	30	30
	(Regional Level National Level International)	vel – 3 Point el – 5 points Level – 10 p	oints)	5	10	5
pment	Programme/) Each 2 points Fund Sanctio	o, max o per	posals Submitted to Funding Agency sons)		‡ 0	-
Develo	<1 Lakh - 5 µ >1Lakh - 10 p	points	±		10	_
Research a	Jechnical Jou Jpdated List – CI indexed/A JJ / IC - 5 point IC – 3 point er Book – 10	- 20 points annexure II – nts	Publications - 10 points		20	-
1000	'otal		M. PRINCIPAL.		350	198.8

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, K S & KALVI NAGAR, TIRUCHENGODE-637 215, NAMAKKAL DI, TAMIL NADU.

Signature of Faculty

Page 23 of 45

154	Self Appraisal by Faculty	350	198
ac	Dedication & Hard work	10	10
ру НОР	Taking responsibility by self	10	(0
ing b	Involvement towards department/institution development	10	9
Rating	Completion of work on time without follow up	10	9
	Rating by Principal / Management	10	9
	Overall Total	400	245

236

FACULTY PERFORMANCE APPRAISAL SCORE SHEET

S. No.	Category	Max. Score	Score Obtained	% of score obtained
1.	Academic Activities	210	153 -	727.
2.	Students Skill Development Activities	50	10	20 %
3.	Administrative Activities	40	30	75%
4.	Research and Development Activities	50	5	10 %
5.	Rating by HOD and Principal	50	47	947.
		Con	solidated Score %	61 7.
		Ov	erall Performance	6100D

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K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, K S R KALVI NAGAR,

TIRUCHENGODE-637 215, NAMAKKAL DI, TAMIL NADU.

Note:

Overall Performance is generated based on the following conditions:

If total consolidated score % is 85 % and above then the result is EXCELLENT

If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD

If total consolidated score % is 60% and above and below 75% then the result is GOOD

If total consolidated score % is 55% and above and below 60% then the result is SATISFACTORY

If total consolidated score % is below 55% then the result is POOR

FACULTY PERFORMANCE APPRAISAL SYSTEM FOR NONTEACHING STAFF

KSR INSTITUTE FOR ENGINEERING AND TECHNOLOGY TIRUCHENGODE - 637215.

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING CONSOLIDATED LIST OF NON-TEACHING PERFORMANCE APPRAISAL

ACADEMIC YEAR: 2021-22

S.No	Name of the Staff	Consolidated Score	Overall Performance
1.	Mr.K.Mathesh	91.4	EXCELLENT
2.	Ms.S.Kanagabrintha	92.0	EXCELLENT
3.	Mr.A.Rajaji	88.6	EXCELLENT
4.	Mr.T.Sampathkumar	91.0	EXCELLENT
5.	Mr.S.Gopalakrishanan	89.0	EXCELLENT

P. Veryling

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HAMAKKAL DI. TAMIL NADU.

TIRUCHENGODE - 637215

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

CONSOLIDATED LIST OF NON TEACHING FACULTY PERFORMANCE APPRAISAL

ACADEMIC YEAR: 2021 - 2022

S. No.	Name of the Staff	Consolidated Score	Overall Performance
1.	S.Anandan	91.67%	Excellent
2.	J.Arun	88.67%	Excellent
3.	G.Manikandan	92%	Excellent
4.	P.Soundarya	91.67%	Excellent
5.	V.Aravind	79.4%	Very Good

1.100

K S R INSTITUTE FOR
ENGINEERING AND TECHNOLOGY,
K S N KALVI NAGAR,
TIRUCHENGODE 637 215,
NAMAKKALD, TAMIL NADU,

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K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY TIRUCHENGODE-637215

DEPARTMENT OF MECHANICAL ENGINEERING

CONSOLIDATED LIST OF NON TEACHING PERFORMANCE APPRAISAL

ACADEMIC YEAR: 2021-22

S.No	Name of the Faculty	Consolidated score %	Overall Performance
		84.3	Very Good
1.	D.Senthil Kumar		Very Good
2.	M.Rajeshkannan ·	85 .	
3.	S.Andal	82.8	Very Good
4.	N.Suganya	82.8	Very Good

HOD I MEGH

PRINCIPAL

PRINCIPAL,

K S R INSTITUTE FOR,

FINGINEERING AND TECHNOLOGY,

K S K KALVI NAGAR,

TIRUCHENGODE 637 215,

NAMAKKALDI JAMIL NADU.

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY TRIUCHENGODE-637215

DEPARTMENT OF SCIENCE AND HUMANITIES

CONSOLIDATED LIST OF NON TEACHING PERFORMANCE APPRAISAL

ACADEMIC YEAR: 2021-2022

S.NO	Name of the staff	Consolidated score %	Overall Performance
1.	M.PRABHAVATHI	84	Very Good
2.	K.KALAIVANI	77	Very good
3.	P.AISHWARYA	77	Very Good
4.	P.SELVARAJ	85	Excellent

> ie jamila

Principal

ENGINEERING AND TECHNOLOGY.

K S K KALVI NAGAR.

TIPUCHENGODE-637 215,

NAMAKAN DI TAMIL NADU.

Tiruchengode, Namakkal, Tamilnadu - 637 215

Non-Teaching Staff Performance Appraisal

Name

: 08. Kanogabounther.

Designation

: Lab enstructor

Department

Academic Year

1. Details of Skill /Administration based Training Attended (Each Program 5 Points):

S.No	Title of the Program/Course	Date / Duration	Name of the Organization
1	Passe Fire Fightings First aid		KSRZET
0.3	Pc troubleshooting eggle form	adliasai	LESRIET
4	MS office tools (word)	24/12/21	KSPIET
-5-	TOTAL	157 15	

2 Rating by Faculty / Lab Incharge

S.No	Category	Rating	Remarks
	Rating by Faculty / Lal	Incharge	4
2.1	Subject / Domain Knowledge	4	
2.2	Ability to demonstrate the experiment	5	•
2.3	Ability to calibrate equipments	5	
2.4	Knowledge on specification of equipments	4	
2.5	Ability to operate the safety equipments	5	
2.6	Ability to service the components and equipments	4	
2.7	Maintaining Cleanliness of laboratory	4	
	TOTAL	31/35	

3. Rating by HoD:

Rating by HoD				
S.No	Category	(1 – 5)	Remarks	
3.1	Maintenance of Files /Records / Equipment's	4		
3.2	Perfection in work	4		
3.3	Ability and willingness to take up additional load in times of exigencies	5		
3.4	Overall rating by HoD	5		
	TOTAL	18/20		

(Rating: Poor - 1, Average - 2, Good - 3, Very Good - 4, and Excellent - 5)

ENGINEERING AND TECHNOLOGY. K S R KALVI NAGAR, TIRUCHENGODE-637 215, NAMAKKAL Dt. TAMIL NADU.

Page 30 of 45

NON-TEACHING STAFF PERFORMANCE APPRAISAL SCORE SHEET

S.No	Category	Max. score	Score obtained	% of score obtained
1.	Skill /Administration based Training Attended	15	15	100
2.	Rating by Faculty / Lab Incharge	35	<i>3</i> €	88.57
3.	Rating by HoD	20	18	90
	• Consolidated	Score %		92
	Overall Peri	ormance .		EXCELLENT

P. /egn/11/22

Principal

Note:

Overall Performance is generated based on the following conditions:

- · If total consolidated score % is \$5 % and above then the result is EXCELLENT
- If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD
- If total consolidated score % is 60 % and above and below 75 % then the result is GOOD
- If total consolidated score % is 50 % and above and below 60 % then the result is SATISFACTORY
- If total consolidated score % is below 50% then the result is POOR

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, K S K KALVI NAGAR, TIRUCHENGODE-637 215, NAMAKKAL DI, TAMIL NADU.

Tiruchengode, Namakkal, Tamilnadu - 637 215

Non-Teaching Staff Performance Appraisal

: Madherhik

Designation

: Loub Intrutor

Department

Academic Year

:2021-2022

1. Details of Skill /Administration based Training Attended (Each Program 5 Points):

S.No	Title of the Program/Course	Date / Duration	Name of the Organization
@ 机12	21 posted Barnes designing	21/12/2	KURTET
02	Paric fire fighting & first and Pc thouse shorting & Pooter form	22/12/21	KIRTET
04	ms office tooks (conoch)	34/12/21	KSPIET
63	TOTAL	15/15	<i>y</i>

Rating by Faculty / Lah Incharge

S.No	Category	Rating (I – 5)	Remarks
- 52	Rating by Faculty / Lal	1 Incharge	
2.1	Subject / Domain Knowledge	5	
2.2	Ability to demonstrate the experiment	Н	
2.3	Ability to calibrate equipments	4	
2.4	Knowledge on specification of equipments	5	#1
- 2.5	Ability to operate the safety equipments	<u> </u>	***
2.6	Ability to service the components and equipments	H	
2.7	Maintaining Cleanliness of laboratory	5	
	TOTAL	3 1/35	

3. Rating by HoD:

	Rating by HoD		
S.No	Category	Rating (1 – 5)	Remarks
3.1	Maintenance of Files /Records / Equipment's	5	
3.2	Perfection in work	5	
3.3	Ability and willingness to take up additional load in times of exigencies	4	
3.4	Overall rating by HoD	14	
	TOTAL	18-120	

(Rating: Poor - 1, Average - 2, Good - 3, Very Good - 4, and Excellent - 5)

ENGINEERING AND TECHNOLOGY, K S & KALVI NAGAR, TIRUCHENGODE-637 215, NAMAKKAL Dt. TAMIL NADU.

Page 32 of 45

NON-TEACHING STAFF PERFORMANCE APPRAISAL SCORE SHEET

S.No	Category	Max. score	Score obtained	% of score obtained
1.,	Skill /Administration based Training Attended	15	15	100
2.	Rating by Faculty / Lab Incharge	35	2)	88.57
3.	Rating by HoD	2()	18	90
	* Consolidated	Score %	=	91.42
	Overall Perfe	огтансе		EXCELLENT

P. Very 12/11/22

Principal

Note:

Overall Performance is generated based on the following conditions:

- If total consolidated score % is \$5 % and above then the result is EXCELLENT
- . If total consolidated score % is 75 % and above and below 85 % then the result is VERY GOOD
- If total consolidated score % is 60 % and above and below 75% then the result is GOOD
- If total consolidated score % is 50 % and above and below 60 % then the result is SATISFACTORY
- · If total consolidated score % is below 50% then the result is POOR

PRINCIPAL.

K S R INSTITUTE FOR

ENGINEERING AND TECHNOLOGY,

K S K KALVI NAGAR,

TIRUCHENGODE-637 215,

NAMAKKAL DI. TAMIL NADU.



Tiruchengode, Namakkal, Tamilnadu - 637 215

Non-Teaching Staff Performance Appraisal

Name

: P.Soundarya : ECE

Designation

: Programmor

Department

Academic Year

: 2021-2022

1. Details of Skill /Administration based Training Attended (Each Program 5 Points):

S.No	Title of the Program/Course	Date / Duration	Name of the Organization
1 .	Poster and Brenner Designing	20.12.2021	KSRIET
2.	Basic Fire Fighting and First	21.12.2021	KSRIET
3-	PC Trouble shooting of modelle form properation	22-12-2021	KSRIET
4.	Ms office (word)	23.12.201 (7)	KSRIET
5 -		24.12.2021	KSRSET
7/.	TOTAL	15/15	

2. Rating by Faculty / Lab Incharge

S.No	Category	Rating (1 – 5)	Remarks
in its available of	Rating by Faculty / La	b Incharge	3.7
2.1	Subject / Domain Knowledge	4	
2.2	Ability to demonstrate the experiment	4	
2.3	Ability to calibrate equipments	3	
2.4	Knowledge on specification of equipments	4	
2.5	Ability to operate the safety equipments	5	
2.6	Ability to service the components and equipments	4	
2.7	Maintaining Cleanliness of laboratory	4	
	TOTAL	28/35	

3. Rating by HoD:

Rating by HoD			
S.No	Category	Rating (1-5)	Remarks
3.1	Maintenance of Files /Records / Equipment's	5	114
3.2	Perfection in work	7	
3.3	Ability and willingness to take up additional load in times of exigencies	5	
3.4	Overall rating by HoD	5	
	TOTAL	19/20	11

(Rating: Poor - 1, Average - 2, Good - 3, Very Good - 4, and Excellent - 5)

ENGINEERING AND TECHNOL K S R KALVI NAGAR TIRUCHENGODE 637 215,

NON-TEACHING STAFF PERFORMANCE APPRAISAL SCORE SHEET

S.No	Category	Max. score	Score obtained	% of score obtained
1.	Skill /Administration based Training Attended	15	15	100.1.
2.	Rating by Faculty / Lab Incharge	35	28	80 1.
3.	Rating by HoD	20	19	95-/.
	Consolidate	91.67-1.		
	Overall Per	formance		EXCELLENT



Principal

Note:

Overall Performance is generated based on the following conditions:

- If total consolidated score % is \$5% and above then the result is EXCELLENT
- If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD
- If total consolidated score % is 60% and above and below 75% then the result is GOOD
- If total consolidated score % is 56% and above and below 60% then the result is SATESFACTORY
- · If total consolidated score % is below 58% then the result is POOR

PRINCIPAL.

K S R INSTITUTE FOR

ENGINEERING AND TECHNOLOGY

K S R KALVI NAGAR

TIRUCHENGODE A

No MAKKAL DE TOMBE NE MA



Tiruchengode, Namakkal, Tamilnadu - 637 215

Non-Teaching Staff Performance Appraisal

Name:

: S.ANANDAN : ECE

Designation

: TAB TECHNICIAS

Department

Academic Year

: 2021 - 2022

1. Details of Skill /Administration based Training Attended (Each Program 5 Points):

S.No	Title of the Program/Course	Date / Duration	Name of the Organization
١.	Poster and Bunner Designing	20 12 2021	KSRIET
2.	Basic Fire Fighting and First Aid	21.12.2021	KSRJET
3.	Ms office (word) - Training	23.12.2021	KSRIET
4.	Ms office (Excel)	24.12.2021	KSRIET
			· ·
7.1	TOTAL	15/15	

2. Rating by Faculty / Lab Incharge

S.No	Category	Rating (1-5)	Remarks
	Rating by Faculty / Lab	Incharge	
2.1	Subject / Domain Knowledge	4	
2.2	Ability to demonstrate the experiment	4	
2.3	Ability to calibrate equipments	3	
2.4	Knowledge on specification of equipments	4	
2.5	Ability to operate the safety equipments	4	
2.6	Ability to service the components and equipments	4	
2.7	Maintaining Cleanliness of laboratory	5.	He awalys mostay lab
	TOTAL	28/35	

3 Rating by HoD.

Rating by HoD				
S.No	Category	Rating (1-5)	Remarks	
3.1	Maintenance of Files /Records / Equipment's	5		
3.2	Perfection in work	5		
3.3	Ability and willingness to take up additional load in times of exigencies	4		
3.4	Overall rating by HoD	5		
	TOTAL	19/20	11	

(Rating: Poor - 1, Average - 2, Good - 3, Very Good - 4, and Excellent - 5)

PRINCIPAL. K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY. K S K KALVINAGAR. TIRUCHENGONE 4:7 215.

NON-TEACHING STAFF PERFORMANCE APPRAISAL SCORE SHEET

S.No	Category	Max. score	Score obtained	% of score obtained
1.	Skill /Administration based Training Attended	15	15	100.
2.	Rating by Faculty / Lab Incharge	35	28	80-1.
3.	Rating by HoD	20	19	95-1.
	Consolidate	91.67.		
	Overall Per	formance		EXCELLENT

P. Good Topo

Principal

Note:

Overall Performance is generated based on the following conditions:

- If total consolidated score % is \$5% and above then the result is EXCELLENT
- If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD
- If total consolidated score % is 60% and above and below 75% then the result is GOOD
- If total consolidated score % is 50% and above and below 60% then the result is SATISFACTORY
- If total consolidated score % is below 50% then the result is POOR

PRINCIPAL.

K S R INSTITUTE FOR

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K S A KALVI NAGAR,

TIRUCHENGODE-637 215,

NAMAKKAL DI, TAMIL NADU.



Tiruchengode, Namakkal, Tanrihadu - 637 215

Non-Teaching Staff Performance Appraisal

Manne

. D. Sentril Comm

Designation

: Lab 198tructor = 2021-22

Department

: Mechanical

Ascademic Vest

1. Details of Skill /Administration based Training Attended (Bach Program 5 Points):

SINO		Bused Bounation	Frame of the Organization
1	Poster/Baner DISIGNINGS Basic	. (10,00
[2	D O VIE PONTIN	22/1221	1cor 1ET
-3	Skill penetropient programming word	23.1221	KOR IET
	TOTAL	15/15	

2. Rating by Faculty / Lab Incharge

	Rating by Faculty / Lai	h Kncharge	
2.1	Subject / Danmin Knowledge	5	
2.2	Ability to demonstrate the experiment	4	
2.3	Ability to cellibrate equipments	4	
2.4	Knowledge on specification of equipments	3	The Control of the Co
2.5	Ability to operate the safety equipments	.3	
2.6	Ability to service the components and equipments	3	
2.7	Maintaining Cleanliners of laboratory	3	
	TOTAL	25/35	

A. Rusing by Molt:

Westingsty Wies					
5. No	Calcyery	Busting.	Brainfier 1		
3.1	Maintenance of Files /Records / Equipment's	4	Charles and the American American		
3.2	Perfection in mork	5			
D.B	Ability and willingness to islue up additional load in times of exigencies	5			
3.4	Oursell raing by HoD	5			
	TADTAU.	19/20	·		

(Buther: Two - I, Assurage - I, Good - S, Very Card - I, mult Electhent - 5)

NON-TEACHING STAFF PERFORMANCE APPRAISAL SCORE SHEET

S.No	Category	Max. score	Score obtained	% of score obtained
1.	Skill /Administration based Training Attended	15	15	100%
2.	Rating by Faculty / Lab Incharge	35	25	71%
3.	Rating by HoD	20	19	954.
* .	Consolidated	Score %	1	84.3%
	Overall Perfe	VERY GOOD		





Note:

Overall Performance is generated based on the following conditions:

- If total consolidated score % is 85% and above then the result is EXCELLENT
- If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD
- If total consolidated score % is 60% and above and below 75% then the result is GOOD
- If total consolidated score % is 50% and above and below 60% then the result is SATISTACTORY
- If total consolidated score % is below 50% then the result is POOR

PRINCIPAL:

R & R INSTITUTE FOR

ENGINEERING AND TECHNOLOGY,

K & A KALVI NAGAR,

TIRUCHENGODE-637 215,

MANAKKALDI, DAMILNADU.



Tiruchengode, Nama(kal, Tamilnadu - 637 215

Non-Teaching Staff Performance Appraisal

Mame

Designation

: Duogerammer

Department

don Beniic Year

1. Details of Mill Administration based Training Attended (Linch Pauguam 5 Points):

S.No. Table of the Progress Course	illeste / Westelion	Peame of the Organization
Poster Ponner Designing st Basci Fire Fighting & First and	21.12.21	KSR IET
2. Pc Town uble shooting & Google Forms	25.12.21	KSR IET
2. Still Dayslagnant Programme He	24.12.21	KSR IET
TOTAL words HB. Excel	15/15	

2. Rating by Faralty / Lab Incharge

,:1.	Rafing by Baculty / La	b Unchange	
2.1	Subject/Decrein Knowledge	4	
2.2	Ability to demonstrate the experiment	4	
2.3	Ability to calibrate equipments	4	
2.4	Knowledge un specification of equipments	3	
2.5	Ability to operate the safety equipments	-3	
L .6	Ability to service the compensational equipments	3	÷0
2.7	Managaring Cheminess of hiboratory	3	
	TOTAL	24.735	

3. Mating low Marks:

-	Ansing by Time	,	
\$.!%b	The Continues of the Co	Marine	Manunks
P.I	Maintenauce of Files /Records / Equipments	15	
B.2 -	Pedindiania work	5	
3.3	Ability and willingness to telse up elibrishmal load in times of enigenous	4	
B_#	Ownill raing by HoD	5	
	LATON	19400 -	

prefigg: Peor - I, feverage - 2, Guad - F, Yery Wasi - 4, and Eurelant - H)

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, K S R KALVINAGAR. TIRUCHENGODE-037 215, NAMAKKAL DI, TAMIL NAJO.

NON-TEACHING STAFF PERFORMANCE APPRAISAL SCORE SHEET

S.No	Category	Max. score	Score obtained	% of score obtained
1.	Skill /Administration based Training Attended	15	15	100%
2.	Rating by Faculty / Lab Incharge	35	24	68.5%
3.	Rating by HoD	20	19	951.
*	Consolidated	82.87.		
Overall Performance				VERY GOOD

See Sulm

Principal

Note:

Overall Performance is generated based on the following conditions:

- If total consolidated score % is \$5% and above then the result is EXCELLENT
- If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD
- If total consolidated score % is 60% and above and below 75% then the result is GOOD
- If total consolidated score % is 50% and above and below 60% then the result is SATUSFACTORY
- If total consolidated score % is below 50% then the result is POOR

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY.
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TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADU.



Tiruchengode, Namakkal, Tamilnadu - 637 215

Non-Teaching Staff Performance Appraisal

Name

: E. Sasikumar

Designation

: Lab Instructor.

Department

Information Technology.

Academic Year

: 2021 - 2022 .

1. Details of Skill /Administration based Training Attended (Each Program 5 Points):

S.No	Title of the Program/Course	Date / Duration	Name of the Organization
1.	Poster/Banner Designing	20.12.21	KSRIFT
9. /	Basic fire fighting and first Aid	21.12.21	KSRTFT.
3	PC Proubleshooting & Google Corm preparation	22,12, 24	KSRTET
4	Ms Office Tools (word)	23.12.21	KSRJET
5 .	Ms office Tools (Forel)	24.12.21	KSRIET
	TOTAL	14/15	

2. Rating by Faculty / Lab Incharge

S.No	Category	Rating (1-5)	Remarks
	Rating by Faculty / La		THE PROPERTY OF STREET STREET,
2.1	Subject / Domain Knowledge		
2.2	Ability to demonstrate the experiment	9	-,-
2.3	Ability to calibrate equipments	4	
2.4	Knowledge on specification of equipments	3-	71
2.5	Ability to operate the safety equipments	3	
2.6	Ability to service the components and equipments	4	
2.7	Maintaining Cleanliness of laboratory	3	
	TOTAL	25/35	

3. Rating by HoD:

Rating by HoD				
Category	Rating (1-5)	Remarks		
Maintenance of Files /Records / Equipment's	1.			
Perfection in work	7			
Ability and willingness to take up additional load in times of exigencies	4	1		
Overall rating by HoD	· ·			
TOTAL	16/20			
	Category Maintenance of Files /Records / Equipment's Perfection in work Ability and willingness to take up additional load in times of exigencies Overall rating by HoD	Category Maintenance of Files / Records / Equipment's Perfection in work Ability and willingness to take up additional load in times of exigencies Overall rating by HoD		

(Rating: Poor - 1, Average - 2, Good - 3, Very Good - 4, and Excellent - 5)

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TIRUCHENGODE-637 215,
NAMAKKAL DI, TAMIL NADA

NON-TEACHING STAFF PERFORMANCE APPRAISAL SCORE SHEET

S.No	Category	Max. score	Score obtained	% of score obtained
1.	Skill /Administration based Training Attended	15 、	14	93 %
2.	Rating by Faculty / Lab Incharge	35	25	71 4.
3.	Rating by HoD	20	16	801.
	Consolidate	81%		
	Overall Per	Very Good		

Mr. July

Principal

Note:

Overall Performance is generated based on the following conditions:

- If total consolidated score % is 85% and above then the result is EXCELLENT
- If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD
- If total consolidated score % is 60% and above and below 75% then the result is GOOD
- If total consolidated score % is 50% and above and below 60% then the result is SATISFACTORY
- If total consolidated score % is below 50% then the result is POOR

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K S S KALVI NACAR.

TIRUCHENGODE 637 215,

NAMARKAL DI TAMIL NADU.



Tiruchengode, Namakkal, Tamilnadu - 637 215

Non-Teaching Staff Performance Appraisal

Name

: M. Indhumathi

Designation

Lab Ausistant

Department

Information Technology Academic Year

: 2021 - 2022

1. Details of Skill /Administration based Training Attended (Each Program 5 Points):

		(Since the state of the state		
S.No	Title of the Program/Course	Date / Duration	Name of the Organization	
1.	Poster Banner Designing	20-12-21	KSRIFT	
2.	Paric fire fighting and first. Po Troubleshooting & google form	21.12.21	KSRIFT	
3.	PC Troubleshooting & google form	22-12-21	KSRIFT	
Д.	MS Office TOOL (ward)	23.12.21	KSRIFT	
<u> </u>	MJS Office. Tools (Excel)	24.12.21	KBRIFT	
• D ·	TOTAL	(4/15	, , , , , , , , , , , , , , , , , , , ,	

2. Rating by Faculty / Lab Incharge

S.No	Category	Rating (1-5)	Remarks
	Rating by Faculty / La	b Incharge	
2.1	Subject / Domain Knowledge	4	
2.2	Ability to demonstrate the experiment	1,	
2.3	Ability to calibrate equipments	<i>L</i>	
2.4	Knowledge on specification of equipments	1 4	
2.5 Ability to operate the safety equipments		2	
2.6 Ability to service the components and equipments		3	-
2.7	Maintaining Cleanliness of laboratory	4	
	TOTAL	26/35	

3. Rating by HoD:

Rating by HoD					
S.No	Category	Rating (1 5)	Remarks		
3.1	Maintenance of Files /Records / Equipment's	1			
3.2	Perfection in work	7			
3.3	Ability and willingness to take up additional load in times of exigencies	4			
3.4	Overall rating by HoD	4			
	TOTAL	17 /20			

(Rating: Poor - 1, Average - 2, Good - 3, Very Good - 4, and Excellent - 5)

K S R INSTITUTE FOR ENGINEERING AND TECHNOLOGY, K S R KALVI NAGAR, TIRUCHENGODE-637 215, NAMAKKAL DI, TAMIL NADU.

NON-TEACHING STAFF PERFORMANCE APPRAISAL SCORE SHEET

				SHEET	
S.No	Category	Max. score	Score	% of score obtained	
1.	Skill /Administration based Training Attended	15	obtained	70 01 score obtained	
2.	Rating by Faculty / Lab Incharge	35	18	93 %	
3.	Rating by HoD		26	74 7.	
	1	20	17	85 %	
	Consolidated	Score %		84°/.	
	Overall Perf	Very Good			

HoD7 1112022

Principal

Note:

Overall Performance is generated based on the following conditions:

- If total consolidated score % is 85% and above then the result is EXCELLENT
- If total consolidated score % is 75% and above and below 85% then the result is VERY GOOD
- If total consolidated score % is 60% and above and below 75% then the result is GOOD
- If total consolidated score % is 50% and above and below 60% then the result is SATISFACTORY
- If total consolidated score % is below 50% then the result is POOR

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K S K KALVI NAGAR,

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NAMAKKAL DI, TAMIL NADU.